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LABOR MARKET REVIEW



November 2025 Labor Market Review

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Economic Growth Region 10

Statistical Data Report for November 2025, Released January 2026

State Employment and Unemployment

BLS could not collect October 2025 reference period survey data for some surveys due to a lapse in appropriations, resulting in missing data values where data could not be retroactively collected.

Unemployment rates were higher in November than a year earlier in 16 states and the District of Columbia, lower in 8 states, and little different in 26 states, the U.S. Bureau of Labor Statistics reported. October 2025 data from the household survey were not collected due to the lapse in federal appropriations; therefore, the unemployment analysis in this news release includes over-the-year changes only. The national unemployment rate, 4.6 percent, was 0.4 percent higher than in November 2024.

South Dakota had the lowest jobless rate in November, 2.1 percent, followed by Hawaii, 2.2 percent. The District of Columbia had the highest unemployment rate, 6.5 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 22 states had unemployment rates lower than the U.S. figure of 4.6 percent, 2 states and the district had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

Sixteen states and the District of Columbia had unemployment rate increases from November 2024, the largest of which was in Delaware (+1.3 percentage points). Eight states had over-the-year rate decreases, the largest of which was in Hawaii (-0.8 percentage point). Twenty-six states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes.



Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

Unemployment Rates by State (seasonally adjusted): November 2025

U.S. - 4.5%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2025

#3 - Scott (4.2%)

#8 - Crawford (3.8%)

#54 - Clark (3.1%)

#56 - Floyd (3.1%)

#57 - Harrison (3.1%)

#62 - Washington (3.1%)

November 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-25	Oct-25	Nov-24
U.S.	171,467,000	164,066,000	7,401,000	4.3%	0.0%	4.0%
IN	3,477,160	3,363,465	113,695	3.3%	0.0%	4.3%
EGR 10	160,816	155,714	5,102	3.2%	0.0%	4.0%
Clark Co.	68,760	66,628	2,132	3.1%	0.0%	3.9%
Crawford Co.	4,505	4,336	169	3.8%	0.0%	4.8%
Floyd Co.	42,715	41,405	1,310	3.1%	0.0%	3.9%
Harrison Co.	20,109	19,493	616	3.1%	0.0%	3.9%
Scott Co.	10,618	10,177	441	4.2%	0.0%	5.1%
Washington Co.	14,109	13,675	434	3.1%	0.0%	3.9%
Corydon	1,571	1,525	46	2.9%	0.0%	4.4%
Jeffersonville	28,009	27,105	904	3.2%	0.0%	4.1%
New Albany	18,953	18,282	671	3.5%	0.0%	4.5%
Salem	3,246	3,138	108	3.3%	0.0%	4.3%
Scottsburg	2,772	2,628	144	5.2%	0.0%	5.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 02/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Franklin Co. has been moved into the Cincinnati OH MSA employment

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

**Consumer Price Index (CPI-U Change), Unadjusted Percent Change
to November 2025 from**

CPI Item	Nov-24	Oct-25	Nov-24	Oct-25
	U.S. City		Midwest Region*	
All Items	2.7%	0.0%	3.0%	0.0%
Food & Beverages	2.6%	0.0%	2.2%	0.0%
Housing	3.5%	0.0%	4.6%	0.0%
Apparel	0.2%	0.0%	0.5%	0.0%
Transportation	1.6%	0.0%	0.5%	0.0%
Medical Care	2.9%	0.0%	2.6%	0.0%
Recreation	1.8%	0.0%	3.5%	0.0%
Education & Communication	1.5%	0.0%	1.8%	0.0%
Other Goods & Services	3.9%	0.0%	3.2%	0.0%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

**Percentage of Unemployment Claims for Top 5 Region 10 Industries
November 2025**

Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 10 for November 2025

Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for November 2025 for EGR 10.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.dol.gov/programs/factsht/warn.htm>

**Unemployment Claims:
November 2025**

Region 10

Initial Claims

11/01/25 - 89(D)
11/08/25 - 91(D)
11/15/25 - 57(D)
11/22/25 - 81(D)
11/29/25 - 53(D)

Continued Claims

11/01/25 - 648
11/08/25 - 635
11/15/25 - 578
11/22/25 - 571
11/29/25 - 602

Total Claims

11/01/25 - 737
11/08/25 - 726
11/15/25 - 635
11/22/25 - 652
11/29/25 - 655

State of Indiana

Initial Claims

11/01/25 - 3,310
11/08/25 - 2,899
11/15/25 - 2,595
11/22/25 - 2,758
11/29/25 - 2,239

Continued Claims

11/01/25 - 19,775
11/08/25 - 18,769
11/15/25 - 19,240
11/22/25 - 18,892
11/29/25 - 21,914

Total Claims

11/01/25 - 23,085
11/08/25 - 21,668
11/15/25 - 21,835
11/22/25 - 21,650
11/29/25 - 24,153

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision | Source: Indiana Department of Workforce Analysis

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 10 in the past month	
Rank	Occupations
1	Registered Nurses
2	Retail Salespersons
3	Heavy and Tractor-Trailer Truck Drivers
4	Laborers and Freight, Stock, and Material Movers, Hand
5	Home Health and Personal Care Aides
6	First-Line Supervisors of Retail Sales Workers
7	Physical Therapists
8	Food Service Managers
9	Customer Service Representatives
10	Maintenance and Repair Workers, General
11	Medical and Health Services Managers
12	Nursing Assistants
13	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
14	Licensed Practical and Licensed Vocational Nurses
15	Security Guards
16	Production Workers, All Other
17	Food Preparation Workers
18	Health Technologists and Technicians, All Other
19	Stockers and Order Fillers
20	General and Operations Managers

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	175
Customer Service Representatives	171
Helpers--Production Workers	122
Assemblers and Fabricators, All Other	117
Heavy and Tractor-Trailer Truck Drivers	115
Laborers and Freight, Stock, and Material Movers, Hand	105
Cashiers	96
Office Clerks, General	92
Managers, All Other	78
Welders, Cutters, Solderers, and Brazers	58
Industrial Truck and Tractor Operators	57
Construction Laborers	56
Office and Administrative Support Workers, All Other	49
First-Line Supervisors of Production and Operating Workers	47
Shipping, Receiving, and Traffic Clerks	47
Receptionists and Information Clerks	44
Retail Salespersons	42
Construction and Related Workers, All Other	41
Packers and Packagers, Hand	40
Team Assemblers	40

Source: Indiana Workforce Development, Indiana Career Connect.

TED: The Economics Daily

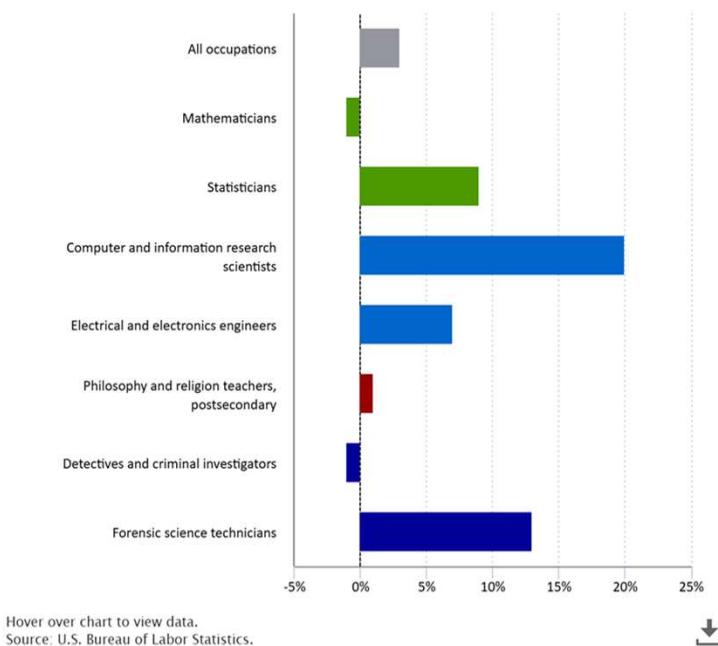
U.S. Bureau of Labor Statistics

If it is January 14th, then it is World Logic Day

January 14, 2026

In our personal lives or on the job, we all make logical inferences based on the information available to us. Interferential reasoning is especially important in some occupations. This TED explores some occupations in which different kinds of logic are intrinsic to the tasks of the job.

Percent change in employment, selected occupations, projected 2024–34



Hover over chart to view data.
Source: U.S. Bureau of Labor Statistics.



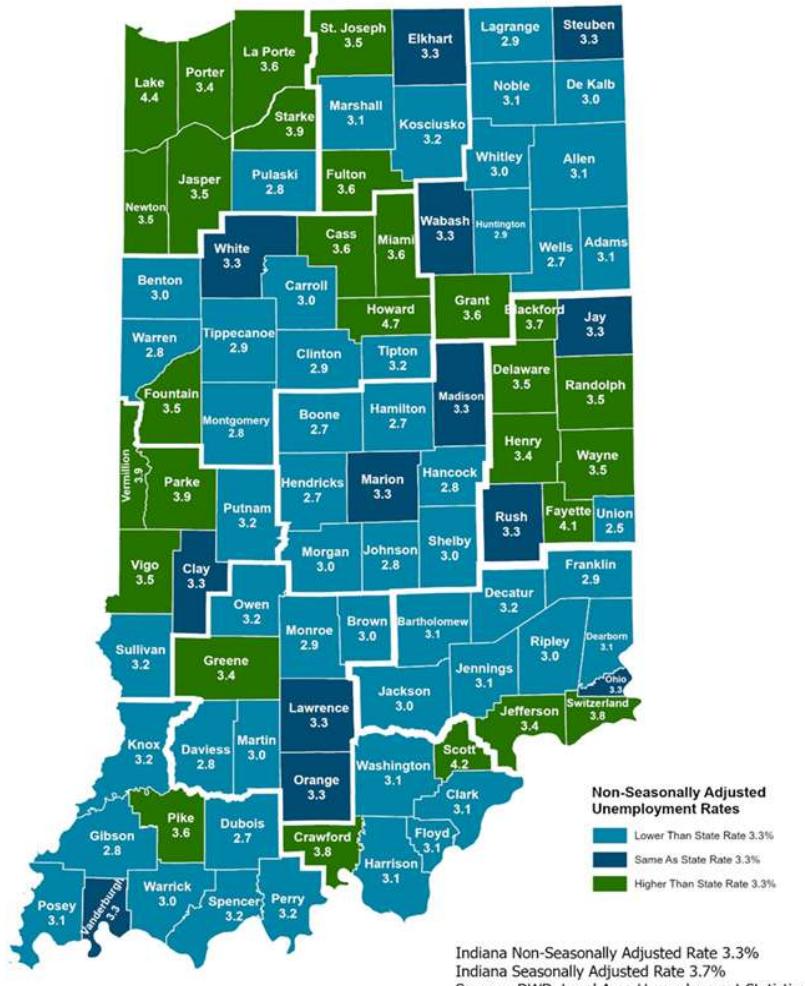
At the heart of mathematics is the use of deductive logic to demonstrate features of numerical relationships. Statistics uses probabilistic logic to document quantitative relationships between empirical observations and to build predictive models. Mathematicians had employment of 2,400 in 2024, with a median annual wage of \$121,680. Employment of statisticians was more significant, 32,200, with a median annual wage of \$103,300. Employment of mathematicians is projected to decrease slightly from 2024 to 2034, but employment of statisticians is projected to increase by 9 percent.

Boolean logic is the basis for digital electronics. Computer and information research scientists (2024 employment: 40,300) and electrical and electronics engineers (287,900) are both versed in the design of digital systems. In 2024, median annual wages were \$140,910 for computer and information research scientists, and \$118,780 for electrical and electronics engineers. Between 2024 and 2034, the employment of computer and information research scientists is projected to increase by 20 percent and electrical and electronics engineers by 7 percent.

Early systems of logic, such as syllogistic and propositional logic, were studied by philosophers in ancient times. Today, some professional philosophers continue to study and develop logical thought. In 2024, there were 27,300 postsecondary philosophy and religion teachers with a median wage of \$78,050. Employment of philosophy and religion teachers is projected to increase slightly over the decade.

Detectives and criminal investigators (117,900) gather facts and collect evidence of possible crimes, using critical thinking and both deductive and inductive logic to connect the evidence to an explanation of a crime. Forensic science technicians (20,700) aid criminal investigations by collecting and analyzing evidence. Median annual wages were \$93,580 for detectives and criminal investigators, and \$67,440 for forensic science technicians. Employment of detectives and criminal investigators is expected to decrease slightly, while that of forensic science technicians is projected to increase by 13 percent between 2024 and 2034.

County Unemployment Rates November 2025



Questions?

Please contact the DWD
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