



# HOOSIERS BY THE NUMBERS

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LABOR MARKET REVIEW



## February 2025 Labor Market Review

Reported by: Jillian Gregory

Regional Workforce Analyst

[Email Jillian](#)

[jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)



## Economic Growth Region 10

Statistical Data Report for February 2025, Released April 2025

### State Employment and Unemployment

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the district had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.2 percentage point higher than in February 2024.

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in February 2025. Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the district.

South Dakota had the lowest jobless rate in February, 1.9 percent. Nevada had the highest unemployment rate, 5.8 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.1 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.

In February, Florida had the only unemployment rate change (+0.1 percentage point). The remaining 49 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant change.

Thirty states had unemployment rate increases from February 2024, the largest of which were in Michigan (+1.4 percentage points) and Mississippi (+1.0 point). The only over-the-year rate decrease occurred in Montana (0.2 percentage point). Nineteen states and the district of



### Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

### Unemployment Rates by State (seasonally adjusted): February 2025

U.S. - 4.1%

Illinois - 4.8%

Indiana - 4.3%

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): February 2025

#3 - Crawford (6.6%)

#9 - Scott (5.4%)

#26 - Washington (4.8%)

#32 - Harrison (4.6%)

#44 - Floyd (4.4%)

#51 - Clark (4.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 10	160,784	153,490	7,294	4.5%	4.3%	4.1%
Clark Co.	68,565	65,620	2,945	4.3%	4.0%	3.9%
Crawford Co.	4,546	4,246	300	6.6%	6.4%	5.6%
Floyd Co.	42,696	40,833	1,863	4.4%	4.0%	3.9%
Harrison Co.	20,152	19,218	934	4.6%	4.6%	3.9%
Scott Co.	10,522	9,959	563	5.4%	5.2%	4.9%
Washington Co.	14,303	13,614	689	4.8%	4.5%	4.1%
Corydon	1,583	1,503	80	5.1%	4.7%	4.1%
Jeffersonville	27,897	26,694	1,203	4.3%	3.9%	3.9%
New Albany	19,013	18,030	983	5.2%	4.7%	4.2%
Salem	3,273	3,124	149	4.6%	4.2%	4.5%
Scottsburg	2,732	2,572	160	5.9%	5.7%	5.9%

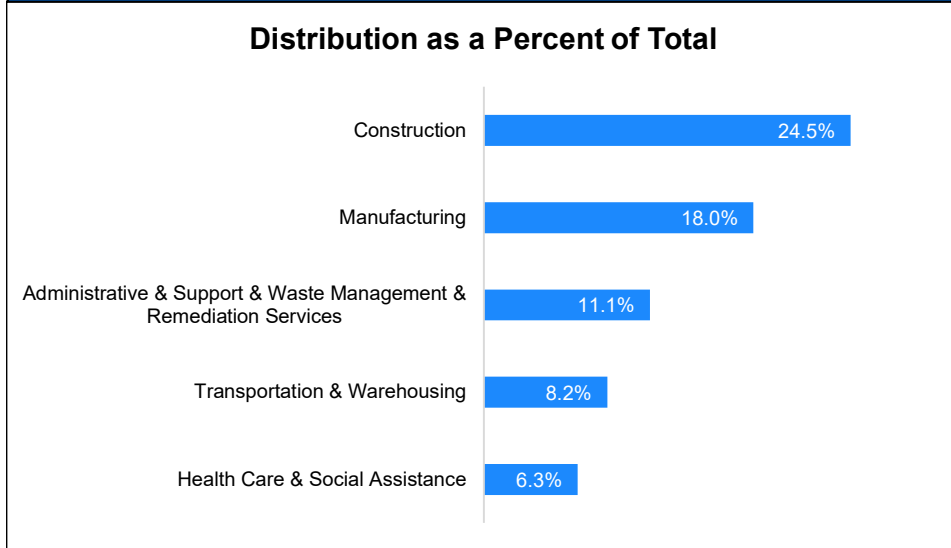
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Franklin Co. has been moved into the Cincinnati OH MSA employment

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2025 from				
CPI Item	Feb-24	Jan-25	Feb-24	Jan-25
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>2.8%</b>	<b>0.4%</b>	<b>3.1%</b>	<b>0.3%</b>
Food & Beverages	2.6%	0.2%	2.0%	0.0%
Housing	3.9%	0.4%	5.0%	0.6%
Apparel	0.6%	3.4%	1.6%	3.4%
Transportation	1.7%	0.2%	1.2%	-0.4%
Medical Care	2.9%	0.2%	2.9%	-0.5%
Recreation	1.8%	0.5%	1.2%	0.5%
Education & Communication	0.3%	0.3%	0.2%	0.2%
Other Goods & Services	3.3%	0.9%	3.9%	0.8%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

### Percentage of Unemployment Claims for Top 5 Region 10 Industries February 2025



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 10 for February 2025				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for February 2025 for EGR 10.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: February 2025

### Region 10

#### Initial Claims

02/01/25 - 124  
02/08/25 - 127(D)  
02/15/25 - 121(D)  
02/22/25 - 103(D)

#### Continued Claims

02/01/25 - 888  
02/08/25 - 895  
02/15/25 - 928  
02/22/25 - 884

#### Total Claims

02/01/25 - 1,012  
02/08/25 - 1,022  
02/15/25 - 1,049  
02/22/25 - 987

### State of Indiana

#### Initial Claims

02/01/25 - 3,489  
02/08/25 - 3,107  
02/15/25 - 3,087  
02/22/25 - 3,062

#### Continued Claims

02/01/25 - 28,861  
02/08/25 - 30,846  
02/15/25 - 28,908  
02/22/25 - 26,542

#### Total Claims

02/01/25 - 32,350  
02/08/25 - 33,953  
02/15/25 - 31,995  
02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

\*Numbers subject to weekly revision | Source: Indiana Department of Workforce Analysis

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings in Region 10 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Facilities Managers
3	Substitute Teachers, Short-Term
4	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
5	Laborers and Freight, Stock, and Material Movers, Hand
6	Loan Officers
7	Managers, All Other
8	New Accounts Clerks
9	Shipping, Receiving, and Inventory Clerks
10	Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education
11	Tellers
12	Bus Drivers, School
13	Community Health Workers
14	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
15	Electricians
16	Environmental Science and Protection Technicians, Including Health
17	Fast Food and Counter Workers
18	First-Line Supervisors of Construction Trades and Extraction Workers
19	First-Line Supervisors of Mechanics, Installers, and Repairers
20	First-Line Supervisors of Production and Operating Workers

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of applicants</b>
Production Workers, All Other	239
Customer Service Representatives	198
Assemblers and Fabricators, All Other	193
Heavy and Tractor-Trailer Truck Drivers	166
Helpers--Production Workers	166
Laborers and Freight, Stock, and Material Movers, Hand	127
Office Clerks, General	120
Cashiers	107
Managers, All Other	99
Welders, Cutters, Solderers, and Brazers	84
Office and Administrative Support Workers, All Other	75
Industrial Truck and Tractor Operators	68
Construction and Related Workers, All Other	65
Construction Laborers	64
Receptionists and Information Clerks	62
First-Line Supervisors of Production and Operating Workers	59
Retail Salespersons	57
Packers and Packagers, Hand	50
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	50
Shipping, Receiving, and Traffic Clerks	50

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected

SNAPSHOT

# February Indiana Employment

Released March 28, 2025



## Unemployment Rate

\*seasonally adjusted

Unemployment Rate

4.3%

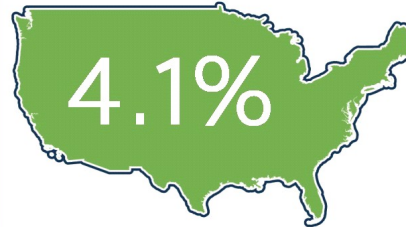


January 2025 Indiana

4.4%



National Unemployment Rate



## LABOR FORCE PARTICIPATION RATE\*

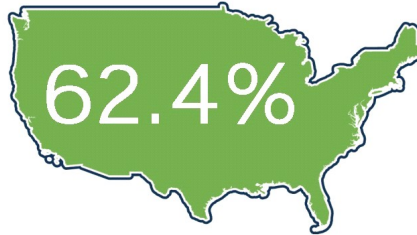
16+: 63.8%

25-44: 86.0%

25-54: 85.5%



National Labor Force



Open Job Postings

85,212

Jobs

As of March 4, 2025



Weekly UI Continued Claims

26,542

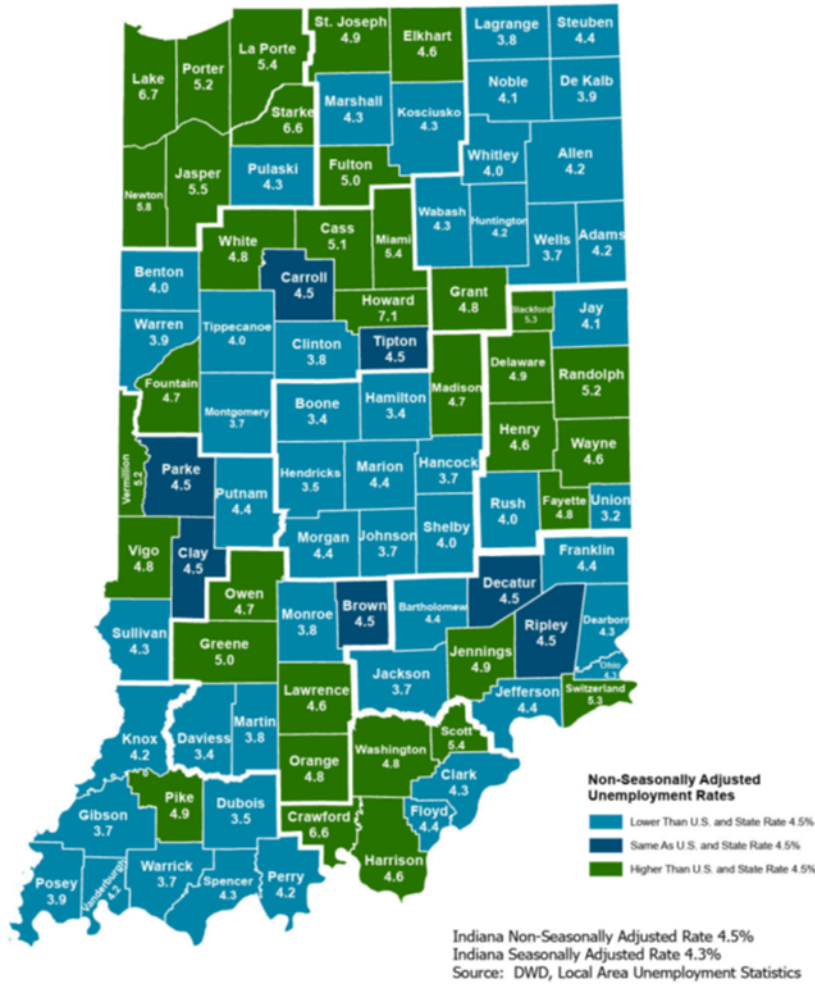


Filed Week Ending March 1, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

\*The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

## County Unemployment Rates February 2025 - Non Seasonally Adjusted



### Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

Jillian A. Gregory  
 Regional Labor Analyst  
 Research and Analysis

[Indiana Department of Workforce Development](https://www.in.gov/dwd/)  
[jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)