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LABOR MARKET REVIEW



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August 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 1

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the District, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District.

, A	August 2025 Labor Force Estimates (not seasonally adjusted)									
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24				
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%				
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%				
Lake-Porter-Jasper Div	352,584	336,148	16,436	4.7%	5.1%	5.7%				
MichCity- LaPorte MSA	51,792	49,775	2,017	3.9%	4.3%	4.9%				
EGR 1	420,888	401,780	19,108	4.5%	4.9%	5.5%				
Lake Co.	240,179	228,101	12,078	5.0%	5.4%	6.2%				
Porter Co.	88,562	85,088	3,474	3.9%	4.4%	4.7%				
LaPorte Co.	51,792	49,775	2,017	3.9%	4.3%	4.9%				
Newton Co.	6,788	6,532	256	3.8%	4.2%	4.5%				
Jasper Co.	17,055	16,427	628	3.7%	4.0%	4.2%				
Starke Co.	9,475	9,042	433	4.6%	5.1%	5.4%				
Pulaski Co.	7,037	6,815	222	3.2%	3.4%	3.9%				
East Chicago	11,041	10,369	672	6.1%	6.3%	7.4%				
Hammond	36,154	34,408	1,746	4.8%	5.3%	6.6%				
Munster	11,949	11,444	505	4.2%	4.5%	4.7%				
Dyer	8,371	8,088	283	3.4%	3.8%	4.5%				
Schererville	15,735	15,143	592	3.8%	4.3%	4.8%				
Crown Point	16,662	15,949	713	4.3%	4.8%	5.0%				
Griffith	9,297	8,898	399	4.3%	4.7%	4.5%				
Highland	12,218	11,717	501	4.1%	4.5%	5.4%				
Gary	24,517	22,268	2,249	9.2%	9.3%	10.8%				
Merrillville	18,085	17,028	1,057	5.8%	6.3%	7.1%				
Hobart	15,273	14,540	733	4.8%	5.2%	5.4%				
Lake Station	5,446	5,154	292	5.4%	6.5%	8.2%				
Portage	18,948	18,124	824	4.3%	4.9%	5.6%				
Chesterton	7,444	7,166	278	3.7%	4.4%	5.2%				
Valparaiso	17,705	17,013	692	3.9%	4.2%	4.5%				
Michigan City	13,655	13,025	630	4.6%	4.9%	5.8%				
LaPorte	11,093	10,703	390	3.5%	3.9%	4.5%				

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:09/25 | Notes The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released. Gary Division has been renamed to Lake-Porter-Jasper Counties Division but still includes Newton County, Michigan City-LaPorte MSA; Laporte County



Economic Growth Region (EGR) 1

Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke Counties

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2% Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor

Unemployment Rank by County (of 92 counties): August 2025

#2 - Lake (5%)

#5 - Starke (4.6%)

#22 - LaPorte (3.9%)

#25 - Porter (3.9%)

#32 - Newton (3.8%)

#38 - Jasper (3.7%)

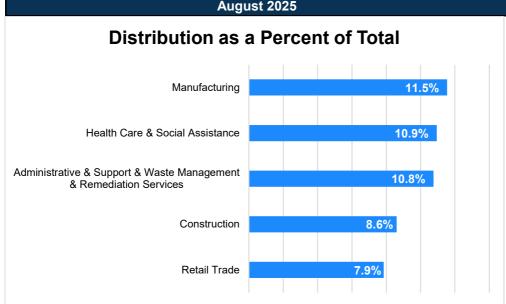
#85 - Pulaski (3.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Statewide Average Weekly Hours & Earnings by Industry for August 2025									
Industry	Avg. Earnings per hr	Avg. # of hours worked per week	Avg. Earnings per week						
Construction	\$38.48	41.9	\$1,612.31						
Manufacturing	\$25.08	43.3	\$1,085.96						
Durable Goods	\$25.90	44.3	\$1,147.37						
Fabricated Metal Product Manufacturing	\$25.59	42.4	\$1,085.02						
Transportation Equipment Manufacturing	\$27.47	42.6	\$1,170.22						
Non-Durable Goods	\$23.04	41.0	\$944.64						
Retail Trade	\$19.88	28.9	\$574.53						
Financial Activities	\$28.97	38.2	\$1,106.65						
Health Care and Social Assistance	\$30.93	32.5	\$1,005.23						
Accommodation and Food Services	\$16.56	23.6	\$390.82						
Food Services and Drinking Places	\$16.40	23.6	\$387.04						

Source: Indiana Department of Workforce Development, Current Employment Statistics

Percentage of Unemployment Claims for Top 5 Region 1 Industries August 2025



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 1 for August 2025									
Company	City	County	# affected	Notice Date					
There are no WARN Notices for August 2025 for Region 1.									
Significant WARN No	Significant WARN Notices for nearby locations								
Company	City	County	# Affected	Notice Date					
Company Diverse Facility Solutions	City Chicago, IL	County Cook, IL	# Affected 276	Notice Date 8/12/25					
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Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: August 2025

Region 1

Initial Claims

08/02/25 - 300(D)

08/09/25 - 300(D)

08/16/25 - 298(D)

08/23/25 - 288(D)

08/30/25 - 294(D)

00,00,20 20 (2)

Continued Claims

08/02/25 - 2,187

08/09/25 - 2,100

08/16/25 - 1,997

08/23/25 - 1,999

08/30/25 - 1,989

Total Claims

08/02/25 - 2,487

08/09/25 - 2,400

08/16/25 - 2,295

08/23/25 - 2,287

08/30/25 - 2,283

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19.494

Total Claims

08/02/25 - 23,328

08/09/25 - 22,731

08/16/25 - 22,667

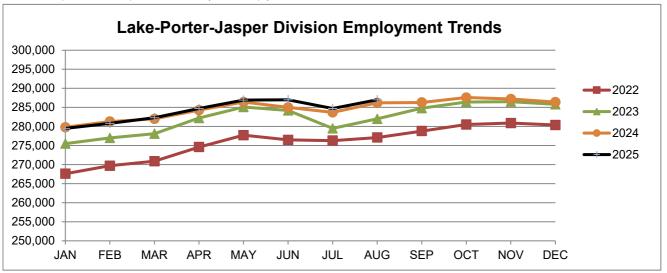
08/23/25 - 22,496

08/30/25 - 21,855

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Lake-Porter-Jasper Division								
Wage and Salaried Employment		August 2025		# Change	% Change	# Change	% Change	
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to	Aug-25	Aug-24 t	o Aug-25	
Total Nonfarm	287,000	284,700	286,200	2,300	0.8%	800	0.3%	
Total Private	256,000	256,300	254,800	-300	-0.1%	1,200	0.5%	
Goods Producing	52,300	52,200	52,900	100	0.2%	-600	-1.1%	
Service Providing	234,700	232,500	233,300	2,200	1.0%	1,400	0.6%	
Private Service Providing	203,700	204,100	201,900	-400	-0.2%	1,800	0.9%	
Mining and Logging	100	100	100	0	0.0%	0	0.0%	
Mining, Logging and Construction	18,400	18,200	18,800	200	1.1%	-400	-2.1%	
Construction	18,300	18,100	18,700	200	1.1%	-400	-2.1%	
Manufacturing	33,900	34,000	34,100	-100	-0.3%	-200	-0.6%	
Durable Goods	24,800	24,900	25,100	-100	-0.4%	-300	-1.2%	
Trade, Transportation and Utilities	61,200	61,500	61,300	-300	-0.5%	-100	-0.2%	
Wholesale Trade	11,400	11,500	11,100	-100	-0.9%	300	2.7%	
Retail Trade	31,800	32,200	31,900	-400	-1.2%	-100	-0.3%	
General Merchandise Stores	7,100	7,200	7,100	-100	-1.4%	0	0.0%	
Other Gen Merch Stores	5,300	5,300	5,100	0	0.0%	200	3.9%	
Transportation, Warehousing and Utilities	18,000	17,800	18,300	200	1.1%	-300	-1.6%	
Information	1,900	1,900	2,000	0	0.0%	-100	-5.0%	
Financial Activities	9,300	9,300	9,500	0	0.0%	-200	-2.1%	
Professional and Business Services	30,000	30,000	29,000	0	0.0%	1,000	3.5%	
Employment Services	3,200	3,200	3,300	0	0.0%	-100	-3.0%	
Education and Health Services	52,800	52,700	51,100	100	0.2%	1,700	3.3%	
Educational Services	5,400	5,300	5,100	100	1.9%	300	5.9%	
Health Care and Social Assistance	47,400	47,400	46,000	0	0.0%	1,400	3.0%	
General Medical and Surgical Hospitals	14,300	14,300	13,800	0	0.0%	500	3.6%	
Leisure and Hospitality	33,500	33,600	33,900	-100	-0.3%	-400	-1.2%	
Arts, Entertainment and Recreation	3,900	3,900	4,300	0	0.0%	-400	-9.3%	
Food Services and Drinking Places	29,600	29,700	29,600	-100	-0.3%	0	0.0%	
Other Services	15,000	15,100	15,100	-100	-0.7%	-100	-0.7%	
Total Government	31,000	28,400	31,400	2,600	9.2%	-400	-1.3%	
Federal Government	2,000	2,000	2,000	0	0.0%	0	0.0%	
State Government	3,500	3,700	4,300	-200	-5.4%	-800	-18.6%	
Local Government	25,500	22,700	25,100	2,800	12.3%	400	1.6%	
Local Government Educational Services	13,400	10,100	13,000	3,300	32.7%	400	3.1%	

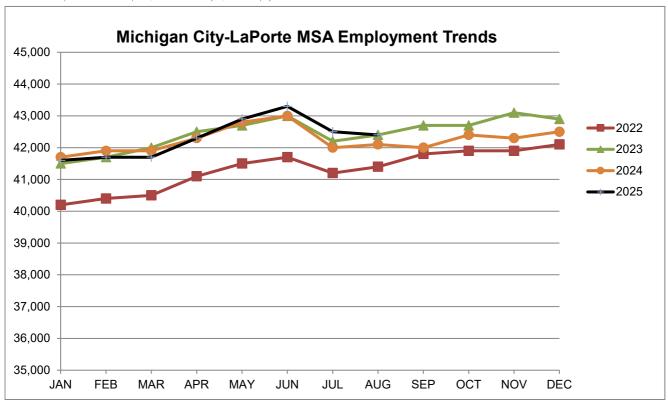
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Michigan City-LaPorte MSA									
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change		
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to	Aug-25	Aug-24 t	o Aug-25		
Total Nonfarm	42,400	42,500	42,100	-100	-0.2%	300	0.7%		
Total Private	36,500	36,600	36,300	-100	-0.3%	200	0.6%		
Goods Producing	11,100	11,100	10,900	0	0.0%	200	1.8%		
Service Providing	31,300	31,400	31,200	-100	-0.3%	100	0.3%		
Private Service Providing	25,400	25,500	25,400	-100	-0.4%	0	0.0%		
Mining, Logging and Construction	2,500	2,500	2,400	0	0.0%	100	4.2%		
Manufacturing	8,600	8,600	8,500	0	0.0%	100	1.2%		
Trade, Transportation & Utilities	8,500	8,600	8,600	-100	-1.2%	-100	-1.2%		
Wholesale Trade	1,900	1,900	1,900	0	0.0%	0	0.0%		
Retail Trade	4,900	4,900	5,000	0	0.0%	-100	-2.0%		
Information	200	200	200	0	0.0%	0	0.0%		
Financial Activities	1,300	1,300	1,400	0	0.0%	-100	-7.1%		
Professional and Business Services	2,800	2,800	2,600	0	0.0%	200	7.7%		
Education and Health Services	6,000	6,000	5,900	0	0.0%	100	1.7%		
Leisure and Hospitality	5,100	5,100	5,200	0	0.0%	-100	-1.9%		
Other Services	1,500	1,500	1,500	0	0.0%	0	0.0%		
Total Government	5,900	5,900	5,800	0	0.0%	100	1.7%		
Federal Government	200	200	200	0	0.0%	0	0.0%		
State Government	1,900	1,900	1,900	0	0.0%	0	0.0%		
Local Government	3,800	3,800	3,700	0	0.0%	100	2.7%		
Local Government Educational Services	1,900	1,900	1,800	0	0.0%	100	5.6%		

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs					
Top 20 job listings by number of postings in Region 1 in the past month					
Rank	Occupations				
1	Registered Nurses				
2	Retail Salespersons				
3	Heavy and Tractor-Trailer Truck Drivers				
4	Home Health and Personal Care Aides				
5	Customer Service Representatives				
6	First-Line Supervisors of Retail Sales Workers				
7	Licensed Practical and Licensed Vocational Nurses				
8	Janitors and Cleaners, Except Maids and Housekeeping Cleaners				
9	Fast Food and Counter Workers				
10	Food Preparation Workers				
11	Food Service Managers				
12	Health Technologists and Technicians, All Other				
13	Laborers and Freight, Stock, and Material Movers, Hand				
14	Maintenance and Repair Workers, General				
15	Cashiers				
16	Medical and Health Services Managers				
17	Stockers and Order Fillers				
18	First-Line Supervisors of Food Preparation and Serving Workers				
19	Nursing Assistants				
20	Production Workers, All Other				

Source:	i	ightcast

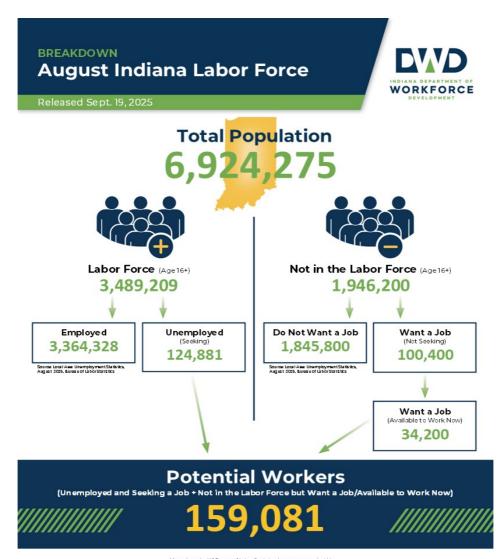
Applicant Pool					
Top 20 occupations desired by app on their resumes in the past 12 mg					
Occupations	# of applicants				
Production Workers, All Other	788				
HelpersProduction Workers	730				
Laborers and Freight, Stock, and Material Movers, Hand	703				
Customer Service Representatives	562				
Assemblers and Fabricators, All Other	487				
Heavy and Tractor-Trailer Truck Drivers	467				
Cashiers	440				
Construction Laborers	385				
Office Clerks, General	314				
Carpenters	277				
Industrial Truck and Tractor Operators	245				
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	231				
Managers, All Other	223				
Welders, Cutters, Solderers, and Brazers	222				
Maintenance and Repair Workers, General	221				
Retail Salespersons	221				
Medical Assistants	212				
Office and Administrative Support Workers, All Other	208				
Construction and Related Workers, All Other	208				
Receptionists and Information Clerks	204				

Source: Indiana Workforce Development, Indiana Career Connect

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2025 from								
	Aug-24	Jul-25	Aug-24	Jul-25	Aug-24	Jul-25		
CPI Item	Chicago-Naperville- Elgin, IN-IL-WI		U.S. City		Midwest Region*			
All Items	3.1%	0.6%	2.9%	0.3%	2.8%	0.3%		
Food & Beverages	3.0%	0.7%	3.1%	0.4%	3.2%	0.7%		
Housing	5.2%	0.5%	4.0%	0.3%	4.4%	0.1%		
Apparel	3.9%	8.4%	0.2%	2.2%	1.2%	2.9%		
Transportation	-0.7%	0.5%	0.9%	0.2%	-0.1%	0.3%		
Medical Care	3.0%	0.1%	3.4%	0.0%	2.8%	0.1%		
Recreation	3.6%	0.3%	2.3%	-0.1%	2.6%	0.5%		
Education & Communication	-3.4%	-0.8%	0.3%	0.3%	0.0%	0.0%		
Other Goods & Services	3.4%	-0.6%	3.9%	0.2%	2.8%	-0.1%		

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source:

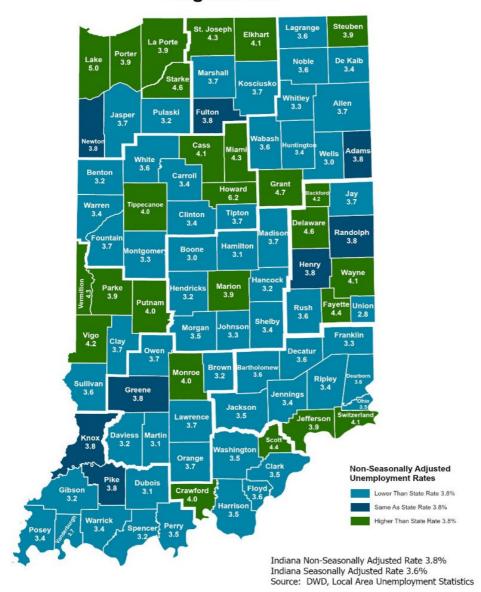
U.S. Bureau of Labor Statistics



Local Area Unsumplyment: Statistics (LAUS): Captures indicate size force which includes these currently employed and those who are unsumpleyed and actively seeking world Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor-Force This set includes non-participants that do not want a job (its retirees and studently and these has tweether and studently and these has twant as job to take not actively seeking work.

Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS ad LAUS Estimates

County Unemployment Rates August 2025





Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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