

## LABOR MARKET REVIEW



## November 2021 Labor Market Review

**Reported by: Kathy Jaworski**

Regional Workforce Analyst  
[Email Kathy](#)  
[kjaworski@dwd.in.gov](mailto:kjaworski@dwd.in.gov)

Tel: 219-841-6347

## LABOR MARKET REVIEW

# Economic Growth Region 1

Statistical Data Report for November 2021, Released January 2022

## State Employment and Unemployment

Unemployment rates were lower in November in 40 states and the District of Columbia and stable in 10 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate decreases from a year earlier and two states were little changed. The national unemployment rate, 4.2 percent, fell by 0.4 percentage point over the month and was 2.5 points lower than in November 2020.

Nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District of Columbia in November 2021. Over the year, 49 states and the District added nonfarm payroll jobs and 1 state was essentially unchanged.



## Economic Growth Region (EGR) 1

Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke Counties

## Unemployment Rates by State (seasonally adjusted): November 2021

**U.S. - 4.2%**

Illinois - 5.7%

**Indiana - 3%**

Kentucky - 4.1%

Michigan - 5.9%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): November 2021

#2 - Lake (3.6%)

#5 - LaPorte (2.8%)

#12 - Starke (2.4%)

#14 - Porter (2.3%)

#27 - Newton (2.1%)

#32 - Jasper (2%)

#44 - Pulaski (1.8%)

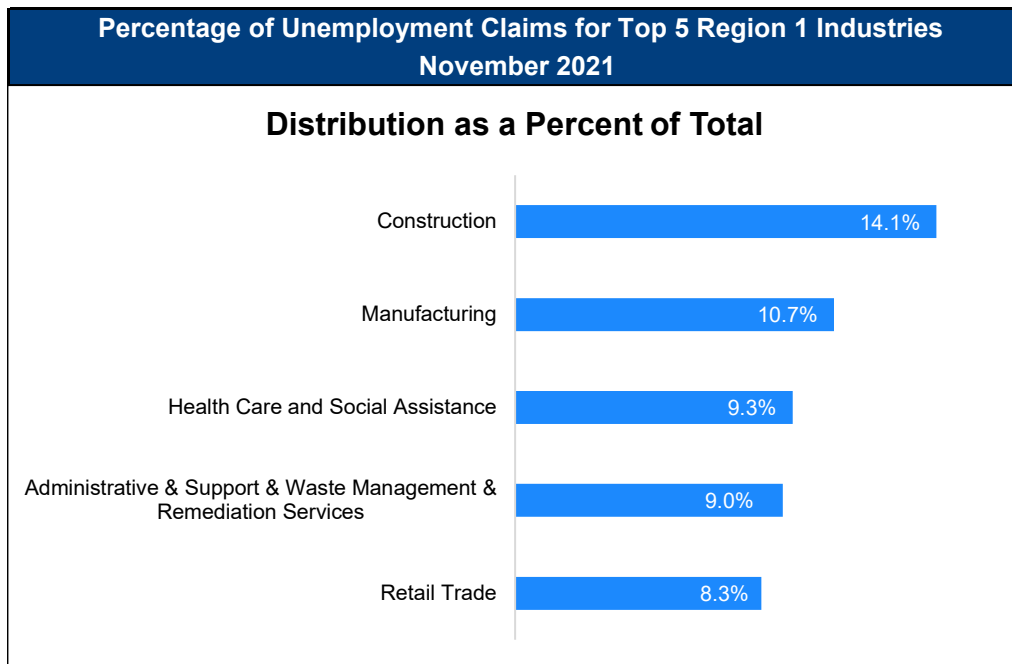
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics  
Labor Market Review EGR 1

November 2021 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-21	Oct-21	Nov-20
U.S.	162,099,000	155,797,000	6,302,000	3.9%	4.3%	6.4%
IN	3,311,883	3,242,407	69,476	2.1%	2.5%	4.8%
Gary Metro Div	322,418	312,155	10,263	3.2%	3.7%	6.7%
MichCity-LaPorte MSA	46,500	45,177	1,323	2.8%	3.4%	6.8%
EGR 1	384,497	372,572	11,925	3.1%	3.6%	6.6%
Lake Co.	218,354	210,390	7,964	3.6%	4.3%	7.5%
Porter Co.	82,307	80,453	1,854	2.3%	2.7%	5.1%
LaPorte Co.	46,500	45,177	1,323	2.8%	3.4%	6.8%
Newton Co.	6,495	6,357	138	2.1%	2.5%	3.9%
Jasper Co.	15,262	14,955	307	2.0%	2.4%	4.2%
Starke Co.	9,385	9,157	228	2.4%	2.9%	5.5%
Pulaski Co.	6,194	6,083	111	1.8%	2.1%	3.6%
East Chicago	9,385	8,817	568	6.1%	7.8%	12.2%
Hammond	32,318	31,003	1,315	4.1%	4.9%	8.7%
Munster	10,993	10,809	184	1.7%	2.3%	4.2%
Dyer	8,274	8,141	133	1.6%	2.0%	4.0%
Schererville	15,207	14,856	351	2.3%	2.3%	4.9%
Crown Point	14,835	14,509	326	2.2%	2.3%	4.6%
Griffith	8,341	8,061	280	3.4%	3.8%	6.8%
Highland	11,769	11,421	348	3.0%	2.7%	4.9%
Gary	25,617	23,637	1,980	7.7%	9.5%	15.8%
Merrillville	16,183	15,431	752	4.6%	5.5%	8.5%
Hobart	13,913	13,423	490	3.5%	3.6%	6.5%
Lake Station	4,562	4,371	191	4.2%	5.0%	9.6%
Portage	17,115	16,584	531	3.1%	3.7%	6.6%
Chesterton	6,746	6,597	149	2.2%	2.5%	5.7%
Valparaiso	15,943	15,604	339	2.1%	2.5%	4.8%
Michigan City	12,360	11,899	461	3.7%	4.8%	10.0%
LaPorte	9,301	9,033	268	2.9%	3.5%	6.6%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:12/21 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Statewide Average Weekly Hours & Earnings by Industry for November 2021			
Industry	Avg. Earnings per hr	Avg. # of hours worked per week	Avg. Earnings per week
Construction	\$29.87	38.8	\$1,158.96
Manufacturing	\$21.92	41.5	\$909.68
Durable Goods	\$22.80	41.9	\$955.32
Fabricated Metal Product Manufacturing	\$21.64	39.8	\$861.27
Transportation Equipment Manufacturing	\$24.45	38.6	\$943.77
Non-Durable Goods	\$19.73	40.6	\$801.04
Retail Trade	\$17.33	30.5	\$528.57
Financial Activities	\$26.40	36.6	\$966.24
Health Care and Social Assistance	\$25.96	33.8	\$877.45
Accommodation and Food Services	\$14.25	23.6	\$336.30
Food Services and Drinking Places	\$13.83	22.9	\$316.71

Source: Indiana Department of Workforce Development, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 1 for November 2021				
Company	City	County	# affected	Notice Date

There are no WARN Notices for November 2021 for Region 1.

Significant WARN Notices for nearby locations				
Company	City	County	# Affected	Notice Date

There are no WARN Notices for nearby locations

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsheet/warn.htm>

## Unemployment Claims: November 2021

### Region 1

#### Initial Claims

11/06/21 - 648(D)

11/13/21 - 726(D)

11/20/21 - 863(D)

11/27/21 - 609(D)

#### Continued Claims

11/06/21 - 2,151

11/13/21 - 2,131

11/20/21 - 2,007

11/27/21 - 2,007

#### Total Claims

11/06/21 - 2,799

11/13/21 - 2,857

11/20/21 - 2,870

11/27/21 - 2,616

### State of Indiana

#### Initial Claims

11/06/21 - 3,574

11/13/21 - 3,798

11/20/21 - 3,566

11/27/21 - 3,203

#### Continued Claims

11/06/21 - 28,405

11/13/21 - 26,895

11/20/21 - 22,940

11/27/21 - 29,179

#### Total Claims

11/06/21 - 31,979

11/13/21 - 30,693

11/20/21 - 26,506

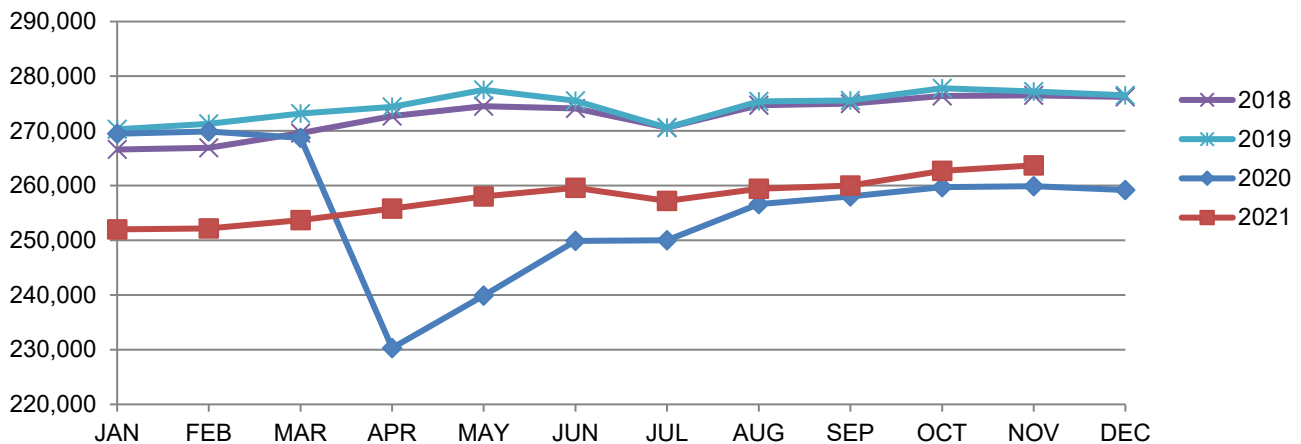
11/27/21 - 32,382

(D) Indicates one or more counties are excluded due to non-disclosure issues | Source: Indiana Department of Workforce Development, Research and Analysis

Gary Metropolitan Division							
Wage and Salaried Employment	November 2021			# Change	% Change	# Change	% Change
Industry	Nov-21	Oct-21	Nov-20	Oct-21 to Nov-21		Nov-20 to Nov-21	
<b>Total Nonfarm</b>	<b>263,700</b>	<b>262,700</b>	<b>259,900</b>	<b>1,000</b>	<b>0.4%</b>	<b>3,800</b>	<b>1.5%</b>
<b>Total Private</b>	<b>232,100</b>	<b>231,400</b>	<b>227,600</b>	<b>700</b>	<b>0.3%</b>	<b>4,500</b>	<b>2.0%</b>
Goods Producing	49,400	49,300	49,100	100	0.2%	300	0.6%
Service Providing	214,300	213,400	210,800	900	0.4%	3,500	1.7%
Private Service Providing	182,700	182,100	178,500	600	0.3%	4,200	2.4%
Mining and Logging	200	200	200	0	0.0%	0	0.0%
Mining, Logging and Construction	14,900	14,900	16,400	0	0.0%	-1,500	-9.2%
Construction	14,700	14,700	16,200	0	0.0%	-1,500	-9.3%
Manufacturing	34,500	34,400	32,700	100	0.3%	1,800	5.5%
Durable Goods	25,000	25,000	24,400	0	0.0%	600	2.5%
Trade, Transportation and Utilities	59,800	58,400	58,500	1,400	2.4%	1,300	2.2%
Wholesale Trade	9,000	8,900	9,000	100	1.1%	0	0.0%
Retail Trade	32,900	32,000	32,200	900	2.8%	700	2.2%
General Merchandise Stores	7,400	7,000	7,300	400	5.7%	100	1.4%
Other Gen Merch Stores	5,100	5,000	5,000	100	2.0%	100	2.0%
Transportation, Warehousing and Utilities	17,900	17,500	17,300	400	2.3%	600	3.5%
Information	1,700	1,700	1,700	0	0.0%	0	0.0%
Financial Activities	8,500	8,500	8,500	0	0.0%	0	0.0%
Professional and Business Services	24,200	24,500	24,400	-300	-1.2%	-200	-0.8%
Employment Services	3,700	3,600	3,700	100	2.8%	0	0.0%
Education and Health Services	47,800	48,200	46,300	-400	-0.8%	1,500	3.2%
Educational Services	4,700	4,800	4,800	-100	-2.1%	-100	-2.1%
Health Care and Social Assistance	43,100	43,400	41,500	-300	-0.7%	1,600	3.9%
General Medical and Surgical Hospitals	13,700	13,700	13,400	0	0.0%	300	2.2%
Leisure and Hospitality	30,700	30,800	29,300	-100	-0.3%	1,400	4.8%
Arts, Entertainment and Recreation	4,900	5,200	4,400	-300	-5.8%	500	11.4%
Food Services and Drinking Places	25,800	25,600	24,900	200	0.8%	900	3.6%
Other Services	10,000	10,000	9,800	0	0.0%	200	2.0%
<b>Total Government</b>	<b>31,600</b>	<b>31,300</b>	<b>32,300</b>	<b>300</b>	<b>1.0%</b>	<b>-700</b>	<b>-2.2%</b>
Federal Government	2,000	1,900	2,000	100	5.3%	0	0.0%
State Government	4,000	4,000	4,100	0	0.0%	-100	-2.4%
Local Government	25,600	25,400	26,200	200	0.8%	-600	-2.3%
Local Government Educational Services	15,700	15,700	14,800	0	0.0%	900	6.1%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

## Gary Metropolitan Division Employment Trends

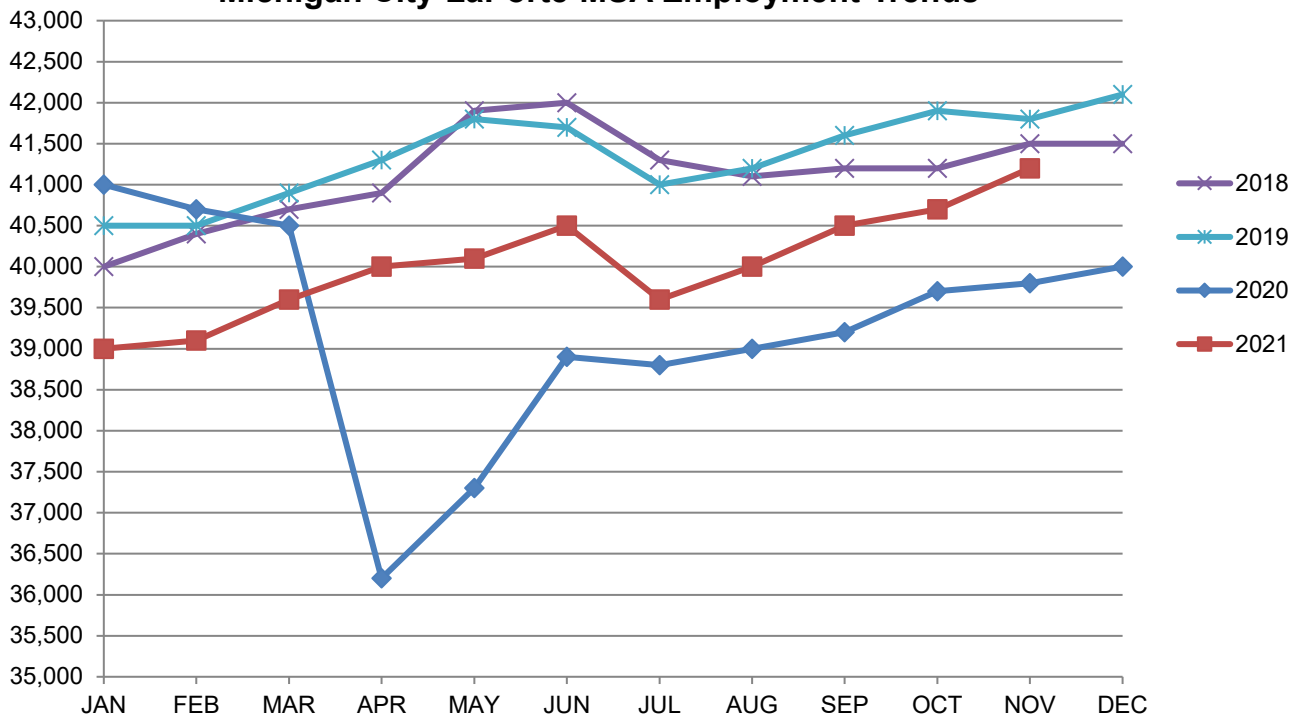


Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Michigan City-LaPorte MSA							
Wage and Salaried Employment	November 2021			# Change	% Change	# Change	% Change
Industry	Nov-21	Oct-21	Nov-20	Oct-21 to Nov-21		Nov-20 to Nov-21	
<b>Total Nonfarm</b>	<b>41,200</b>	<b>40,700</b>	<b>39,800</b>	<b>500</b>	<b>1.2%</b>	<b>1,400</b>	<b>3.5%</b>
<b>Total Private</b>	<b>35,000</b>	<b>34,500</b>	<b>33,500</b>	<b>500</b>	<b>1.5%</b>	<b>1,500</b>	<b>4.5%</b>
Goods Producing	10,300	10,200	9,700	100	1.0%	600	6.2%
Service Providing	30,900	30,500	30,100	400	1.3%	800	2.7%
Private Service Providing	24,700	24,300	23,800	400	1.7%	900	3.8%
Mining, Logging and Construction	2,100	2,100	2,000	0	0.0%	100	5.0%
Manufacturing	8,200	8,100	7,700	100	1.2%	500	6.5%
Trade, Transportation & Utilities	8,800	8,500	8,400	300	3.5%	400	4.8%
Wholesale Trade	1,600	1,600	1,600	0	0.0%	0	0.0%
Retail Trade	5,100	5,100	5,000	0	0.0%	100	2.0%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0	0.0%
Professional and Business Services	2,900	2,900	2,600	0	0.0%	300	11.5%
Education and Health Services	5,700	5,700	5,700	0	0.0%	0	0.0%
Leisure and Hospitality	4,800	4,700	4,600	100	2.1%	200	4.4%
Other Services	1,100	1,100	1,100	0	0.0%	0	0.0%
<b>Total Government</b>	<b>6,200</b>	<b>6,200</b>	<b>6,300</b>	<b>0</b>	<b>0.0%</b>	<b>-100</b>	<b>-1.6%</b>
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	1,900	1,900	1,900	0	0.0%	0	0.0%
Local Government	4,100	4,100	4,200	0	0.0%	-100	-2.4%
Local Government Educational Services	2,300	2,200	2,400	100	4.6%	-100	-4.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Michigan City-LaPorte MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 1 in the past month	
Rank	Occupations
1	Registered Nurses
2	First-Line Supervisors of Food Preparation and Serving Workers
3	Nursing Assistants
4	Maintenance and Repair Workers, General
5	First-Line Supervisors of Production and Operating Workers
6	Licensed Practical and Licensed Vocational Nurses
7	Retail Salespersons
8	Production Workers, All Other
9	Heavy and Tractor-Trailer Truck Drivers
10	Laborers and Freight, Stock, and Material Movers, Hand
11	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
12	Tellers
13	Industrial Engineers
14	Customer Service Representatives
15	Farmworkers and Laborers, Crop
16	First-Line Supervisors of Mechanics, Installers, and Repairers
17	Industrial Truck and Tractor Operators
18	Correctional Officers and Jailers
19	Helpers--Production Workers
20	Order Fillers, Wholesale and Retail Sales

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Helpers--Production Workers	3,540
Production Workers, All Other	3,470
Laborers and Freight, Stock, and Material Movers, Hand	2,674
Assemblers and Fabricators, All Other	2,444
Cashiers	2,148
Customer Service Representatives	1,894
Stock Clerks and Order Fillers	1,235
Office Clerks, General	1,190
Construction Laborers	1,070
Office and Administrative Support Workers, All Other	1,044
Managers, All Other	1,011
Nursing Assistants	988
Retail Salespersons	987
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	926
Receptionists and Information Clerks	901
Welders, Cutters, Solderers, and Brazers	889
Maintenance and Repair Workers, General	883
Industrial Truck and Tractor Operators	880
Heavy and Tractor-Trailer Truck Drivers	877
Carpenters	806

Source: Indiana Workforce Development, Indiana Career Connect

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2021 from						
CPI Item	Nov-20	Oct-21	Nov-20	Oct-21	Nov-20	Oct-21
	Chicago-Naperville-Elgin, IN-IL-WI		U.S. City		Midwest Region*	
<b>All Items</b>	<b>6.0%</b>	<b>0.2%</b>	<b>6.8%</b>	<b>0.5%</b>	<b>7.3%</b>	<b>0.4%</b>
Food & Beverages	6.9%	0.8%	5.8%	0.4%	6.6%	0.5%
Housing	5.3%	0.2%	4.8%	0.3%	5.8%	0.2%
Apparel	1.4%	-3.3%	5.0%	-1.6%	2.6%	-2.7%
Transportation	20.1%	0.7%	21.1%	1.9%	21.7%	1.8%
Medical Care	-1.1%	-0.1%	1.7%	0.2%	0.9%	0.2%
Recreation	0.2%	0.4%	3.2%	-0.3%	2.4%	0.2%
Education & Communication	0.6%	0.4%	1.7%	-0.1%	1.0%	-0.3%
Other Goods & Services	2.1%	-0.3%	4.4%	0.2%	4.4%	0.3%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

## Real Earnings Summary

### REAL EARNINGS – NOVEMBER 2021

#### All employees

Real average hourly earnings for all employees decreased 0.4 percent from October to November, seasonally adjusted, the U.S. Bureau of Labor Statistics reported. This result stems from an increase of 0.3 percent in average hourly earnings combined with an increase of 0.8 percent in the Consumer Price Index for All Urban Consumers (CPI-U).

Real average weekly earnings decreased 0.2 percent over the month due to the change in real average hourly earnings combined with an increase of 0.3 percent in the average workweek.

Real average hourly earnings decreased 1.9 percent, seasonally adjusted, from November 2020 to November 2021. The change in real average hourly earnings combined with no change in the average workweek resulted in a 1.9-percent decrease in real average weekly earnings over this period.

#### Production and nonsupervisory employees

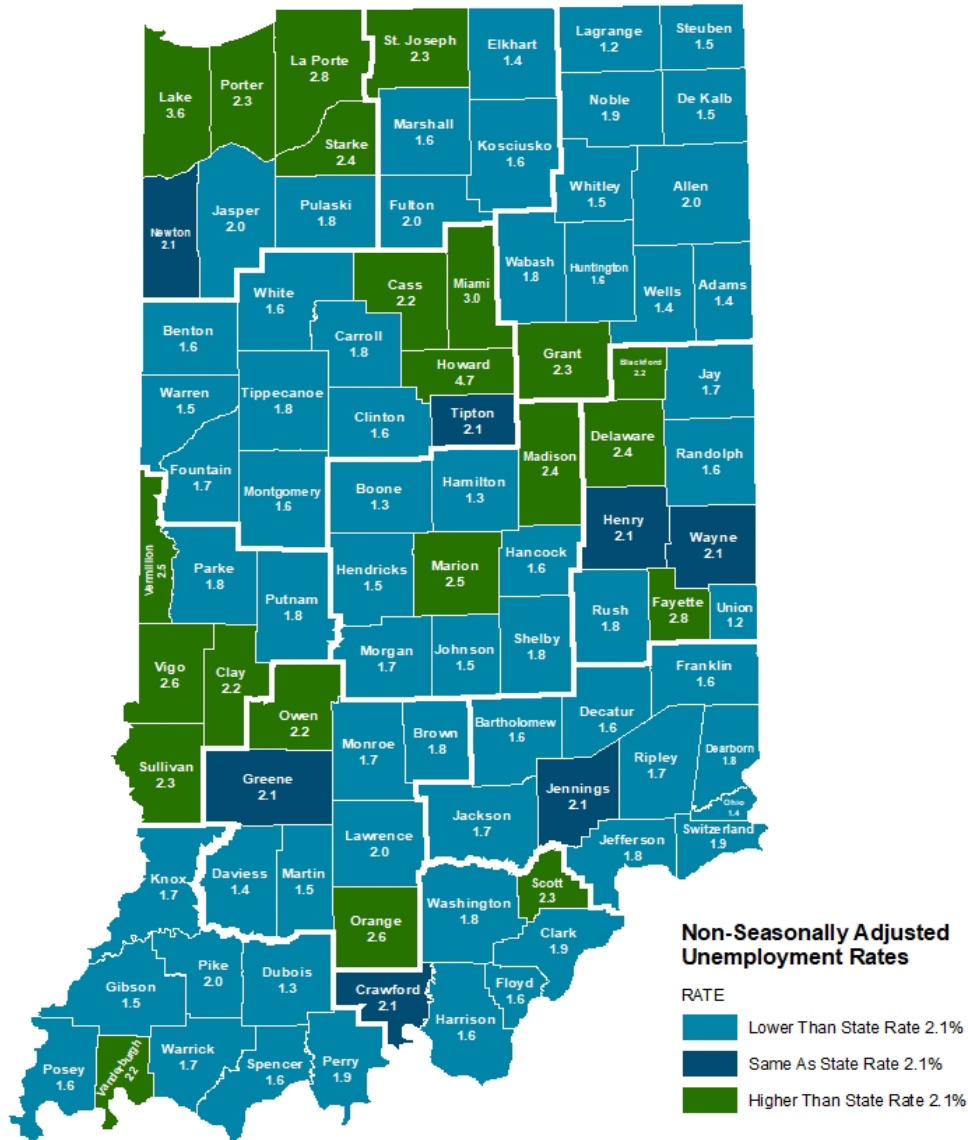
Real average hourly earnings for production and nonsupervisory employees decreased 0.4 percent from October to November, seasonally adjusted. This result stems from a 0.5-percent increase in average hourly earnings combined with an increase of 0.9 percent in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W).

Real average weekly earnings decreased 0.4 percent over the month due to the change in real average hourly earnings combined with no change in average weekly hours.

From November 2020 to November 2021, real average hourly earnings decreased 1.6 percent, seasonally adjusted. The change in real average hourly earnings combined with a 0.3-percent decrease in the average workweek resulted in a 1.9-percent decrease in real average weekly earnings over this period.

Source: U.S. Bureau of Labor Statistics

## County Unemployment Rates November 2021



Indiana Non-Seasonally Adjusted Rate 2.1%  
Indiana Seasonally Adjusted Rate 3.0%  
Source: DWD, Local Area Unemployment Statistics



## INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

### Questions?

Please contact the DWD  
Research and Analysis  
Regional Labor Analyst  
listed below:

Kathy Jaworski

Regional Labor Analyst  
Research and Analysis

[Indiana Department of  
Workforce Development](https://www.in.gov/dwd/)

219-841-6347

[kjaworski@dwd.in.gov](mailto:kjaworski@dwd.in.gov)