



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

# Indiana's Employment and Labor Force Estimates October 2015



# Key Points

- **Indiana private sector employment grew by a modest 100 jobs in October, after strong growth and an upward revision to September estimates.** This remains the fourth month above the prior March 2000 peak. Now at 12,800 above that level, the new peak for private employment is 2,625,400 for Indiana.
- Manufacturing gained 5,400 over the month and is up 10,900 over the year. This sector is surpassing national growth rates and expectations. The ISM October Manufacturing index (PMI), remains above 50% and indicates continued economic expansion. However, at 50.1%, this is the lowest reading on this index since May 2013, and has been declining steadily throughout 2015. Private educational and health services gained 2,900.
- Losses were spread across many sectors in October. The largest declines were seen in Trade, Transportation & Utilities (-3,800) over the month. Total Nonfarm employment declined by 3,400 in October, as public employment declined by 3,500. This includes public schools and hospitals.
- Average weekly hours for Indiana manufacturing workers rose by 0.7 from 42.2 to 42.9 in October. Nationally, average weekly hours rose by 0.3 to 41.9.
- The unemployment rate in Indiana declined to 4.4% with September revised estimates, and stands at 4.4% in October, the last time the rate was this low was August of 2001.



# Key Points

## LAUS Household Survey:

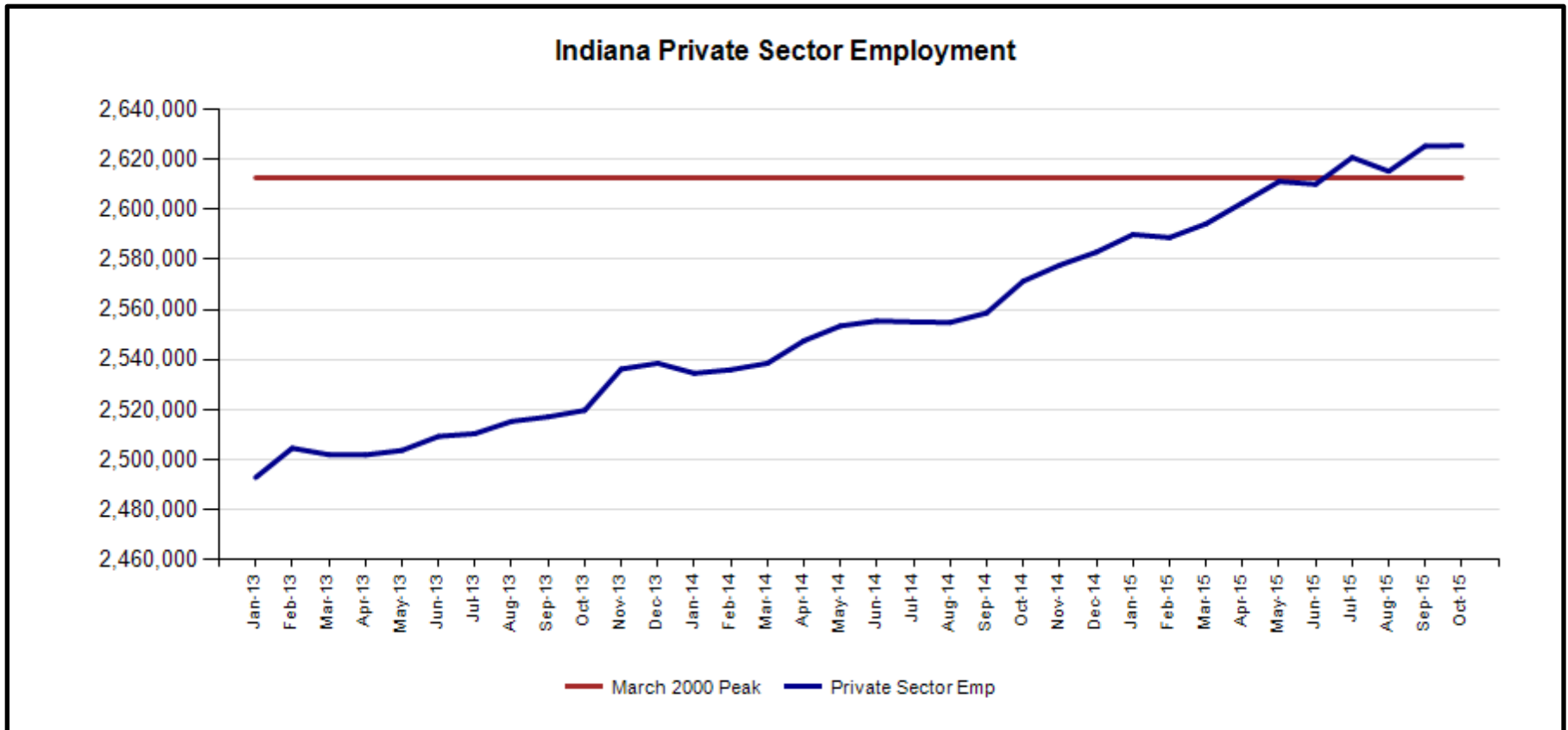
- Indiana's rate of 4.4% in October is down -1.4% from last year. The national rate declined by 0.1% to 5.0% over the month.
- Indiana's labor force gained 4,182 over the month, as employment gains of 5,659 surpassed unemployment losses of 1,477. Indiana's labor force participation rate remain unchanged at 63.6%. This remains above the US labor force participation rate which stands at 62.4%.
- Indiana's labor force is up 25,689 over the year, and has gained approximately 90,000 since January 2013.

## CES Payroll/ Establishment Survey:

- Indiana's private sector employment increased by 100 in October, modest growth over the month following strong gains in September. Private employment is up 54,100 from a year ago (2.1%). US private employment grew by 268,000 over the month, a rate of (0.2%). Nationally, private sector employment is up by 2.3% over the year.
- Since January 2013 Indiana private employment has grown by 132,500 (5.3%).
- Average hourly earnings for all private employees in Indiana were \$22.87 in October, a decrease of \$0.05 from September. This is an increase of \$0.33 cents from last year, growth of 1.5%. Nationally in October, average hourly earnings for all employees on private nonfarm payrolls rose by 9 cents to \$25.20, following little change in September (+1 cent). Hourly earnings have risen by 2.5 percent over the year.



Total nonfarm employment surpassed March 2000 peak levels in July of 2015 and this trend continues through October. Private employment now also stands 12,800 above prior peak. Indiana's new private sector peak based on preliminary October numbers now stands at 2,625,400.





September Total Private preliminary estimates were revised upward by 3,500 and the increase from August to September was 10,100 over the month.

Revisions to September 2015 Estimates						
INDUSTRY TITLE	August	Sept Prel	Sept Rev	Revision	Chg from August	Prel Chg from August
Total Nonfarm	3056.3	3052.2	3060.6	8.4	4.3	-4.1
Total Private	2615.2	2621.8	2625.3	3.5	10.1	6.6
Construction	119.3	121.0	120.6	-0.4	1.3	1.7
Manufacturing	519.9	520.4	520.1	-0.3	0.2	0.5
Trade, Transportation, and Utilities	599.5	599.0	601.0	2.0	1.5	-0.5
Wholesale Trade	122.7	123.2	122.9	-0.3	0.2	0.5
Retail Trade	330.6	329.8	330.7	0.9	0.1	-0.8
Transportation, Warehousing, and Utilities	146.2	146.0	147.4	1.4	1.2	-0.2
Information	35.0	35.2	35.4	0.2	0.4	0.2
Financial Activities	129.7	129.5	129.0	-0.5	-0.7	-0.2
Professional and Business Services	327.2	325.3	325.7	0.4	-1.5	-1.9
Professional, Scientific, and Technical Services	110.4	109.5	109.4	-0.1	-1.0	-0.9
Management of Companies and Enterprises	33.9	33.6	33.7	0.1	-0.2	-0.3
Admin & Support & Waste Mgmt & Remediation Services	182.9	182.2	182.6	0.4	-0.3	-0.7
Education and Health Services	451.3	454.3	455.3	1.0	4.0	3.0
Educational Services	63.4	65.1	66.0	0.9	2.6	1.7
Health Care and Social Assistance	387.9	389.2	389.3	0.1	1.4	1.3
Leisure and Hospitality	301.2	304.1	305.2	1.1	4.0	2.9
Government	441.1	430.4	435.3	4.9	-5.8	-10.7



**IN Employment Change Over the Month, Year-to-Date and Over the Year (seasonally adjusted)**

Industry	October 2014	December 2014	September 2015	October 2015	Month Change	Y-to-D Change	Y-to-Y Change
Private Educational & Health Services	440.6	441.5	455.3	458.2	2.9	16.7	17.6
.....Private Educational Services	65.6	65.5	66.0	69.5	3.5	4.0	3.9
.....Health Care & Social Assistance	375.0	376.0	389.3	388.7	-0.6	12.7	13.7
Manufacturing	513.5	514.6	520.1	525.5	5.4	10.9	12.0
Professional & Business Services	323.4	328.2	325.7	323.8	-1.9	-4.4	0.4
Financial Activities	129.9	130.9	129.0	129.2	0.2	-1.7	-0.7
Construction	122.4	122.9	120.6	120.0	-0.6	-2.9	-2.4
Leisure and Hospitality	295.2	295.0	305.2	304.3	-0.9	9.3	9.1
Trade, Transportation & Utilities	578.1	581.5	601.0	597.2	-3.8	15.7	19.1
.....Trade	439.1	440.1	453.6	450.6	-3.0	10.5	11.5
.....Transportation, Warehousing & Utilities	139.0	141.4	147.4	146.6	-0.8	5.2	7.6
All Other	168.2	168.3	168.4	167.2	-1.2	-1.1	-1.0
Total Private	2,571.3	2,582.9	2,625.3	2,625.4	0.1	42.5	54.1
Government (Includes Public Schools & Hospitals)	425.3	429.2	435.3	431.8	-3.5	2.6	6.5
Total Nonfarm	2,996.6	3,012.1	3,060.6	3,057.2	-3.4	45.1	60.6
United States Total Private	117,957.0	118,690.0	120,398.0	120,666.0	268.0	1,976.0	2,709.0



### IN Statewide Estimates (seasonally adjusted) -- October 2015

Supersector	Private Empl. Peak March 2000	Private Empl. Trough July 2009	September 2015	October 2015	Change Since Peak	Change Since Trough	Month to Month Change
Private Educational & Health Services	330.1	411.1	455.3	458.2	128.1	47.1	2.9
.....Private Educational Services	52.2	63.3	66.0	69.5	17.3	6.2	3.5
.....Health Care & Social Assistance	277.9	347.8	389.3	388.7	110.8	40.9	-0.6
Manufacturing	671.1	427.9	520.1	525.5	-145.6	97.6	5.4
Professional & Business Services	260.5	255.9	325.7	323.8	63.3	67.9	-1.9
Financial Activities	145.7	130.7	129.0	129.2	-16.5	-1.5	0.2
Construction	154.1	116.5	120.6	120.0	-34.1	3.5	-0.6
Leisure and Hospitality	267.2	276.8	305.2	304.3	37.1	27.5	-0.9
Trade, Transportation & Utilities	617.5	545.7	601.0	597.2	-20.3	51.5	-3.8
.....Trade	485.1	421.6	453.6	450.6	-34.5	29.0	-3.0
.....Transportation, Warehousing & Utilities	132.4	124.1	147.4	146.6	14.2	22.5	-0.8
All Other	166.4	158.6	168.4	167.2	0.8	8.6	-1.2
					0.0	0.0	0.0
Total Private	2,612.6	2,323.2	2,625.3	2,625.4	12.8	302.2	0.1
Government (Includes Public Schools & Hospitals)	404.6	434.5	435.3	431.8	27.2	-2.7	-3.5
Total Nonfarm	3,017.2	2,757.7	3,060.6	3,057.2	40.0	299.5	-3.4
					0.0	0.0	0.0
United States Total Private	110,873.0	108,098.0	120,398.0	120,666.0	9,793.0	12,568.0	268.0



### IN Statewide Estimates (seasonally adjusted) -- October 2015

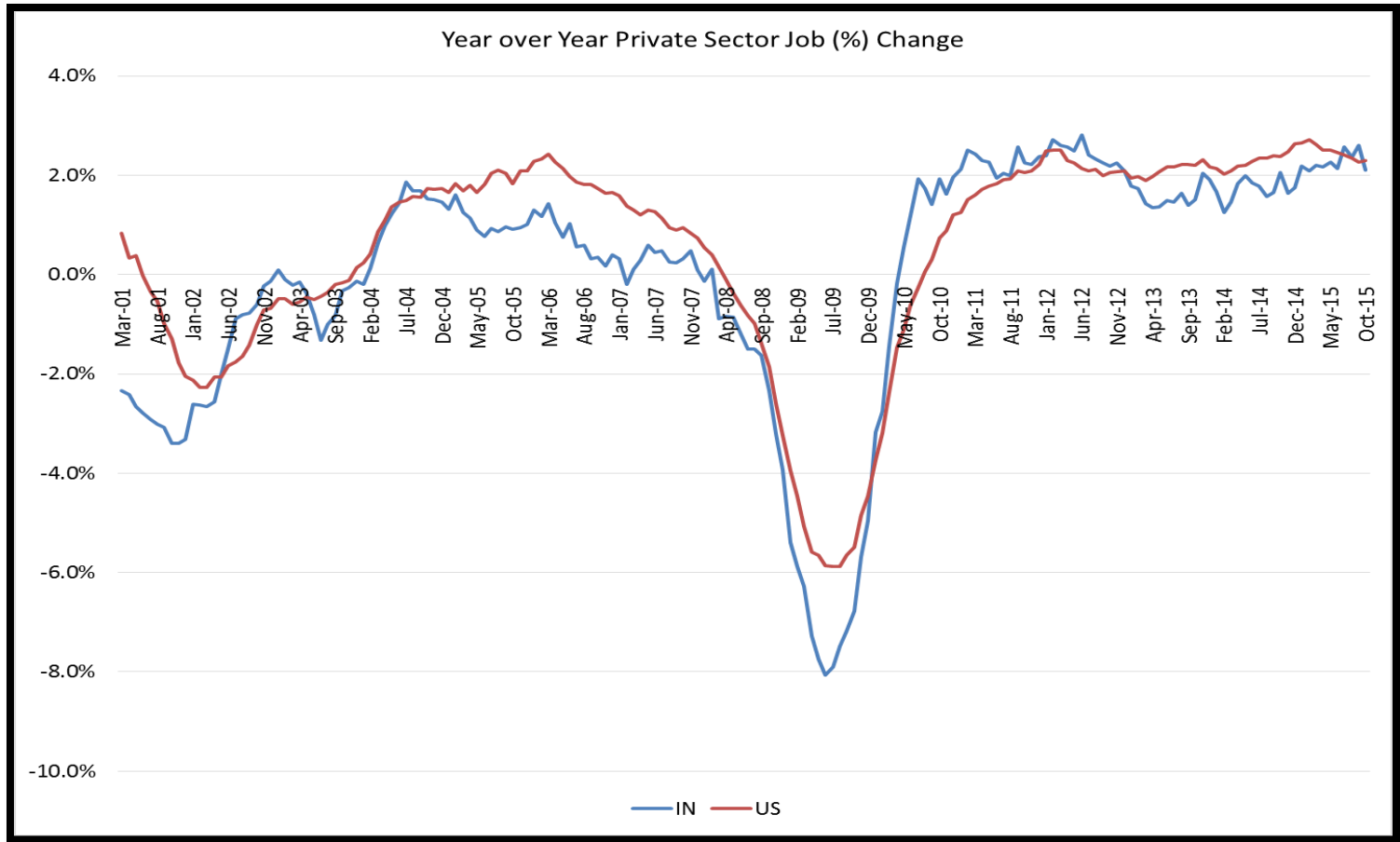
Supersector	Private Empl. Peak March 2000	Private Empl. Trough July 2009	September 2015	October 2015	% Chg. Since Peak	% Chg. Since Trough	% Month to Month Change
Private Educational & Health Services	330.1	411.1	455.3	458.2	38.8%	11.5%	0.6%
.....Private Educational Services	52.2	63.3	66.0	69.5	33.1%	9.8%	5.3%
.....Health Care & Social Assistance	277.9	347.8	389.3	388.7	39.9%	11.8%	-0.2%
Manufacturing	671.1	427.9	520.1	525.5	-21.7%	22.8%	1.0%
Professional & Business Services	260.5	255.9	325.7	323.8	24.3%	26.5%	-0.6%
Financial Activities	145.7	130.7	129.0	129.2	-11.3%	-1.1%	0.2%
Construction	154.1	116.5	120.6	120.0	-22.1%	3.0%	-0.5%
Leisure and Hospitality	267.2	276.8	305.2	304.3	13.9%	9.9%	-0.3%
Trade, Transportation & Utilities	617.5	545.7	601.0	597.2	-3.3%	9.4%	-0.6%
.....Trade	485.1	421.6	453.6	450.6	-7.1%	6.9%	-0.7%
.....Transportation, Warehousing & Utilities	132.4	124.1	147.4	146.6	10.7%	18.1%	-0.5%
All Other	166.4	158.6	168.4	167.2	0.5%	5.4%	-0.7%
Total Private	2,612.6	2,323.2	2,625.3	2,625.4	0.5%	13.0%	0.0%
Government (Includes Public Schools & Hospitals)	404.6	434.5	435.3	431.8	6.7%	-0.6%	-0.8%
Total Nonfarm	3,017.2	2,757.7	3,060.6	3,057.2	1.3%	10.9%	-0.1%
United States Total Private	110,873.0	108,098.0	120,398.0	120,666.0	8.8%	11.6%	0.2%





### IN Employment Change Compared to the U.S.

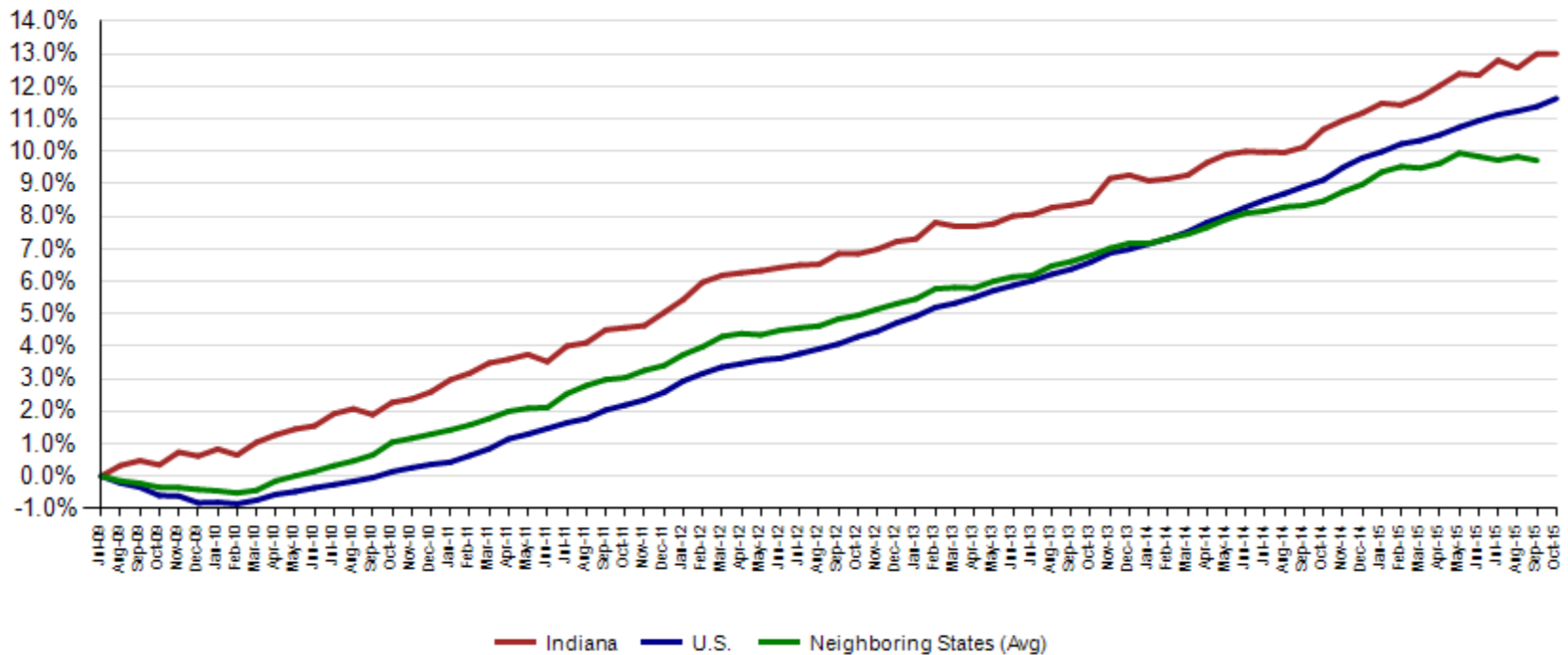
Industry	Indiana Month to Month	U.S. Month to Month	Indiana vs U.S. Change	Indiana Year-to-Date	U.S. Year-to-Date	Indiana vs U.S. Change	Indiana Year-to-Year	U.S. Year-to-Year	Indiana vs U.S. Change
Private Educational & Health Services	0.6%	0.3%	OVER	3.8%	2.4%	OVER	4.0%	2.9%	OVER
.....Private Educational Services	5.3%	0.0%	OVER	6.1%	0.6%	OVER	5.9%	0.5%	OVER
.....Health Care & Social Assistance	-0.2%	0.3%	UNDER	3.4%	2.7%	OVER	3.7%	3.3%	OVER
Manufacturing	1.0%	0.0%	OVER	2.1%	0.1%	OVER	2.3%	0.7%	OVER
Professional & Business Services	-0.6%	0.4%	UNDER	-1.3%	2.6%	UNDER	0.1%	3.4%	UNDER
Financial Activities	0.2%	0.1%	OVER	-1.3%	1.4%	UNDER	-0.5%	1.8%	UNDER
Construction	-0.5%	0.5%	UNDER	-2.4%	2.5%	UNDER	-2.0%	3.8%	UNDER
Leisure and Hospitality	-0.3%	0.3%	UNDER	3.2%	2.2%	OVER	3.1%	2.9%	OVER
Trade, Transportation & Utilities	-0.6%	0.2%	UNDER	2.7%	1.4%	OVER	3.3%	2.0%	OVER
.....Trade	-0.7%	0.2%	UNDER	2.4%	1.4%	OVER	2.6%	1.8%	OVER
.....Transportation, Warehousing & Utils	-0.5%	0.0%	UNDER	3.7%	1.2%	OVER	5.5%	2.6%	OVER
All Other	-0.7%	0.1%	UNDER	-0.7%	-0.4%	UNDER	-0.6%	0.0%	UNDER
Total Private	0.0%	0.2%	UNDER	1.6%	1.7%	UNDER	2.1%	2.3%	UNDER
Government (Includes Public Schools & Hospitals)	-0.8%	0.0%	UNDER	0.6%	0.4%	OVER	1.5%	0.5%	OVER
Total Nonfarm	-0.1%	0.2%	UNDER	1.5%	1.5%	OVER	2.0%	2.0%	OVER





Since the low point of employment (July 2009), private sector employment growth in Indiana has surpassed the U.S. (13.0% vs. 11.6%).

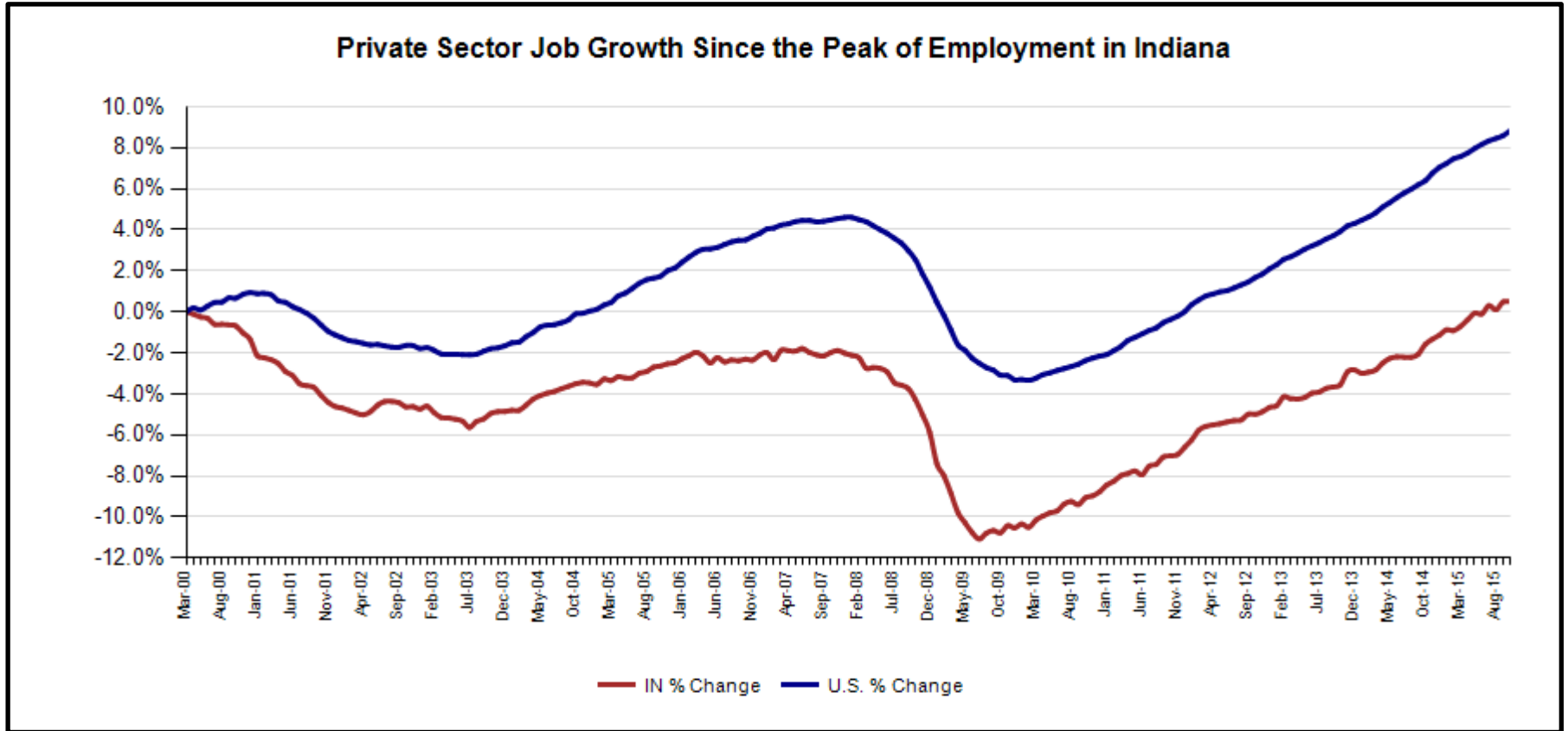
**Private Sector Job Growth Since the Low Point of Employment in Indiana**



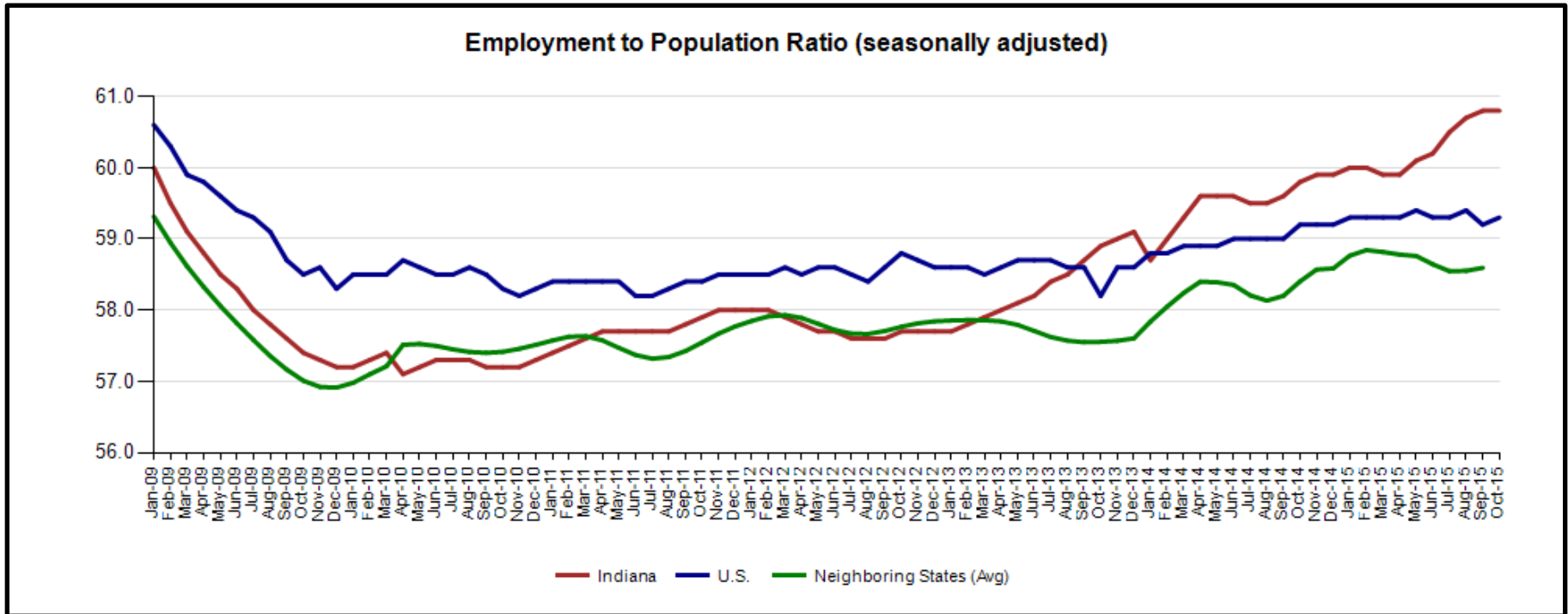
Source: Current Employment Statistics, seasonally adjusted



Since Indiana's prior high point of employment (March 2000), private sector employment growth in Indiana has lagged the U.S. (0.5% vs. 8.8%).



Source: Current Employment Statistics, seasonally adjusted



Source: Local Area Unemployment Statistics



**MSA Estimates:  
2000 And Over-the-Year Change  
Ranked on percentage change over-the-year (no seasonal adjustment)**

**IN Metropolitan Area Employment Estimates**

MSA	October 2000	October 2014	September 2015	October 2015	October 2015 Change	Change since 2000	% Chg since 2000	Annual Change	Annual % Change
Elkhart-Goshen	124,800	125,300	129,000	130,000	1,000	5,200	4.2%	4,700	3.8%
Kokomo	50,000	40,400	41,600	41,900	300	-8,100	-16.2%	1,500	3.7%
Columbus	45,000	51,400	53,000	53,100	100	8,100	18.0%	1,700	3.3%
Indianapolis-Carmel-Anderson	905,900	1,007,800	1,033,800	1,036,100	2,300	130,200	14.4%	28,300	2.8%
Muncie	58,400	51,500	52,100	52,600	500	-5,800	-9.9%	1,100	2.1%
Evansville	160,500	158,600	160,900	160,900	0	400	0.2%	2,300	1.5%
Lafayette-West Lafayette	96,000	103,100	103,400	104,200	800	8,200	8.5%	1,100	1.1%
Fort Wayne	220,200	215,400	217,300	217,400	100	-2,800	-1.3%	2,000	0.9%
South Bend	150,500	138,200	137,900	139,100	1,200	-11,400	-7.6%	900	0.7%
Bloomington	74,600	78,200	77,700	78,700	1,000	4,100	5.5%	500	0.6%
Gary Division	281,600	279,000	278,300	280,600	2,300	-1,000	-0.4%	1,600	0.6%
Michigan City	50,400	42,500	42,300	42,200	-100	-8,200	-16.3%	-300	-0.7%
Terre Haute	78,200	71,700	70,200	70,800	600	-7,400	-9.5%	-900	-1.3%

# Unemployment Rate Estimates for Indiana and United States October 2015 (2014 Benchmarked Data)

## Seasonally Adjusted Rates

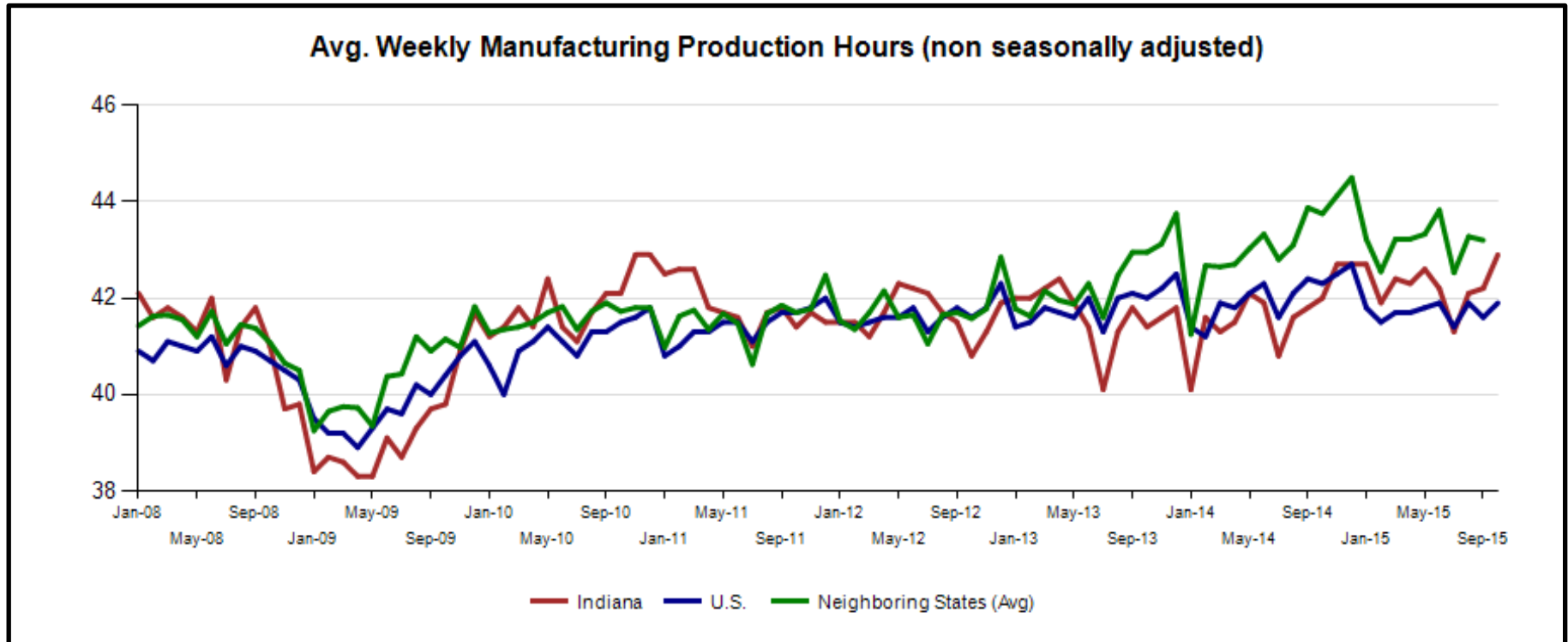
	<b>Oct 2015</b>	<b>Sep 2015</b>	<b>Oct 2014</b>
<b>Indiana</b>	<b>4.4</b>	<b>4.4</b>	<b>5.8</b>
<b>US</b>	<b>5.0</b>	<b>5.1</b>	<b>5.7</b>

## Non-Seasonally Adjusted Rates

	<b>Oct 2015</b>	<b>Sep 2015</b>	<b>Oct 2014</b>
<b>Indiana</b>	<b>4.2</b>	<b>4.0</b>	<b>5.6</b>
<b>US</b>	<b>4.8</b>	<b>4.9</b>	<b>5.5</b>



Average weekly hours for Indiana manufacturing workers increased by 0.7 from 42.2 to 42.9 in October. Nationally, average weekly hours also increased 41.6 to 41.9. Hours above 42.0 weekly are considered a positive economic indicator.



Source: Current Employment Statistics, not seasonally adjusted