



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

Indiana's Employment and Labor Force Estimates November 2015



Key Points

- **Indiana private employment gained 3,400 over the month.** This remains the fifth month above the prior March 2000 peak. Now at 19,100 above that level, the new peak for private employment is 2,631,700 for Indiana.
- Over the month gains were strongest in construction 2,800, and transportation and warehousing 4,400. Both sectors showed gains above historical trends. Public employment remained relatively flat with gains of 600 over the month, bringing total nonfarm gains to 4,000.
- Year over year private employment growth for Indiana is near the national rate of 2.1%. Manufacturing has remained strong with gains of 8,300. Yet the majority of the jobs gained since last November have been in service providing industries (46,200).
- Manufacturing saw declines of 3,300 over the month in Indiana. Nationally - economic activity in the manufacturing sector contracted in November for the first time in 36 months, (since November 2012), even while the overall economy grew for the 78th consecutive month, from the nation's supply executives in the latest Manufacturing ISM index.
- **Indiana's November seasonally adjusted unemployment rate stands at 4.4%. This was unchanged from October and September.** Indiana's rate is down (-1.5%) from last year. The national rate also held steady at 5.0% as the nation experiences what has been known historically as a labor market in equilibrium or near "full employment".



Key Points

LAUS Household Survey:

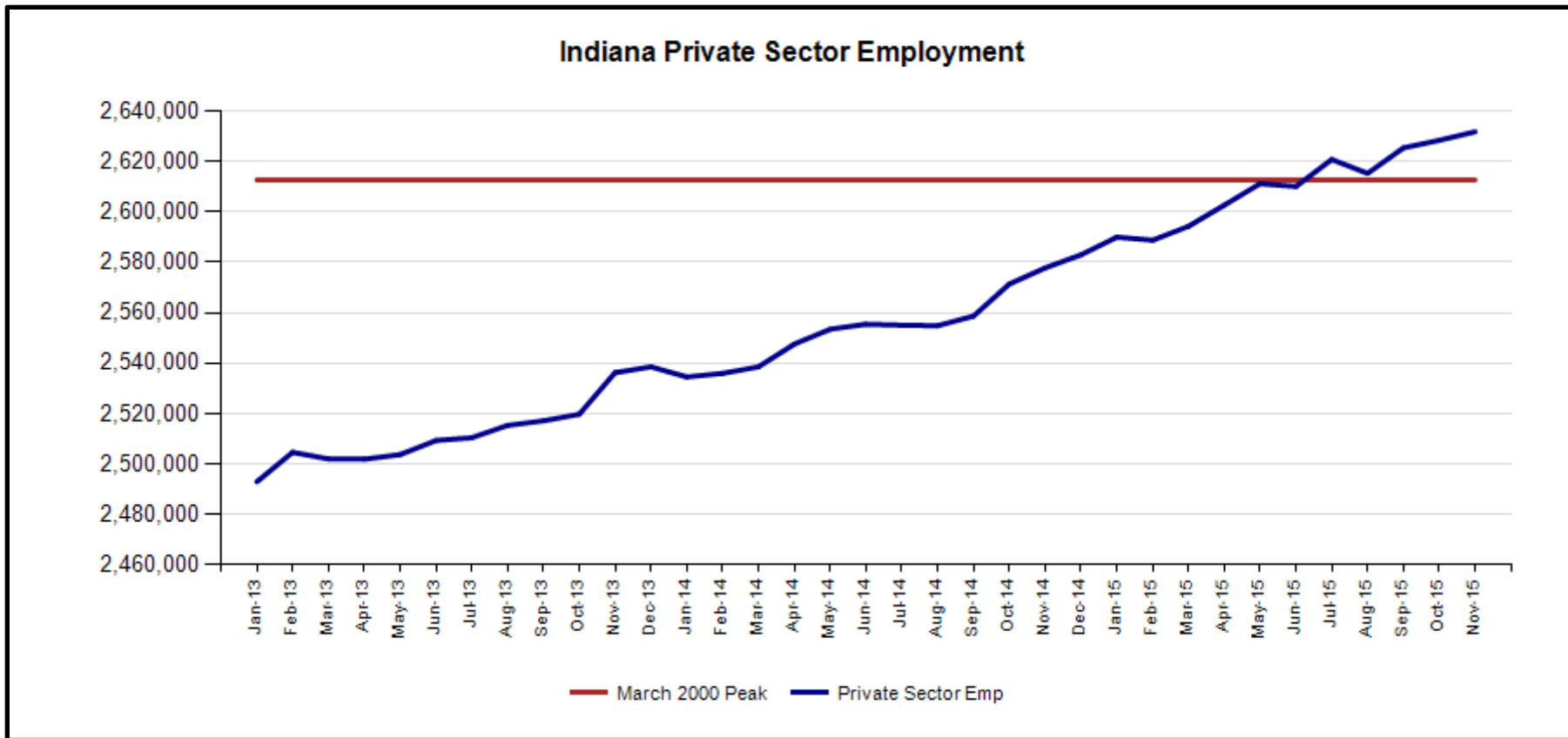
- Indiana's unemployment rate of 4.4% is down -1.5% from last year. The national rate also remained flat.
- Indiana's labor force gained 7,136 over the month, almost entirely with gains in employment of 7,022. Unemployment estimates rose only slightly by 114. Indiana's Labor Force Participation rate increased by 0.1 to 63.7%. This remains above the US Labor Force Participation rate which stands at 62.5%.
- Indiana's Labor Force is up 29,798 over the year, and has gained 98,055 since January 2013. Indiana's labor force stands at 3,280,356.

CES Payroll/ Establishment Survey:

- Indiana private employment gained 3,400 over the month. Private employment is up 54,000 from a year ago (2.1%). US private employment grew by 197,000 over the month, a rate of (0.2%). Nationally, private sector employment is up by 2.1% over the year.
- Since January 2013 Indiana private employment has grown by 138,800 (5.6%). Private sector monthly job growth has averaged about 4,020 over the last two years.



Total nonfarm employment surpassed March 2000 peak levels in July of 2015 and this trend continues through November. Private employment stands 19,100 above prior peak. Indiana's new private sector peak based on preliminary November numbers now stands at 2,631,700.





IN Employment Change Over the Month, Year-to-Date and Over the Year (seasonally adjusted)							
Industry	November 2014	December 2014	October 2015	November 2015	Month Change	Y-to-D Change	Y-to-Y Change
Private Educational & Health Services	441.2	441.5	458.1	457.5	-0.6	16.0	16.3
.....Private Educational Services	65.5	65.5	68.9	69.0	0.1	3.5	3.5
.....Health Care & Social Assistance	375.7	376.0	389.2	388.5	-0.7	12.5	12.8
Manufacturing	514.1	514.6	525.7	522.4	-3.3	7.8	8.3
Professional & Business Services	325.6	328.2	324.1	324.5	0.4	-3.7	-1.1
Financial Activities	131.0	130.9	129.8	129.9	0.1	-1.0	-1.1
Construction	122.8	122.9	120.1	122.9	2.8	0.0	0.1
Leisure and Hospitality	294.2	295.0	305.1	306.5	1.4	11.5	12.3
Trade, Transportation & Utilities	580.1	581.5	598.1	600.6	2.5	19.1	20.5
.....Trade	440.2	440.1	450.9	449.0	-1.9	8.9	8.8
.....Transportation, Warehousing & Utilities	139.9	141.4	147.2	151.6	4.4	10.2	11.7
All Other	168.7	168.3	167.3	167.4	0.1	-0.9	-1.3
Total Private	2,577.7	2,582.9	2,628.3	2,631.7	3.4	48.8	54.0
Government (Includes Public Schools & Hospitals)	427.4	429.2	431.7	432.3	0.6	3.1	4.9
Total Nonfarm	3,005.1	3,012.1	3,060.0	3,064.0	4.0	51.9	58.9
United States Total Private	118,371.0	118,690.0	120,718.0	120,915.0	197.0	2,225.0	2,544.0



Indiana Non-Seasonally Adjusted Employment -- Statewide -- NOVEMBER 2015					
(employment in 1000s)					
Industry	Nov-14	Nov-15	Year Chg	Year Chg %	2014 Average Weekly Wage - QCEW
Total Nonfarm	3,039,900	3,099,100	59,200	2.0%	\$818
Total Private	2,597,200	2,651,400	54,200	2.1%	\$822
Health Care and Social Assistance	376,600	389,400	12,800	3.4%	\$847
Accommodation and Food Services	254,100	265,700	11,600	4.6%	\$274
Transportation and Warehousing	128,400	139,800	11,400	8.9%	\$820
Manufacturing	512,400	520,800	8,400	1.6%	\$1,109
Retail Trade	331,000	336,600	5,600	1.7%	\$483
Professional, Scientific, and Technical Services	105,500	109,300	3,800	3.6%	\$1,177
Educational Services	70,300	73,900	3,600	5.1%	\$737
Wholesale Trade	117,800	121,200	3,400	2.9%	\$1,159
Management of Companies and Enterprises	33,000	33,700	700	2.1%	\$1,689
Arts, Entertainment, and Recreation	36,100	36,600	500	1.4%	\$579
Utilities	14,100	14,500	400	2.8%	\$1,615
Construction	127,400	127,500	100	0.1%	\$1,010
Information	35,100	34,800	(300)	-0.9%	\$956
Other Services	125,900	125,500	(400)	-0.3%	\$561
Mining and Logging (<i>wage is only mining</i>)	7,200	6,600	(600)	-8.3%	\$1,333
Finance and Insurance	96,400	94,000	(2,400)	-2.5%	\$1,222
Administrative & Support & Waste Mgmt	192,200	186,400	(5,800)	-3.0%	\$545



October Total Private preliminary estimates were revised upward by 2,900 and the increase from September to October 3,000 over the month.

Revisions to October 2015 Estimates						
INDUSTRY TITLE	Sept	Oct Prel	Oct Rev	Revision	Chg from Sept	Prel Chg from Sept
Total Nonfarm	3060.6	3057.2	3060.0	2.8	-0.6	-3.4
Total Private	2625.3	2625.4	2628.3	2.9	3.0	0.1
Goods Producing	647.4	652.1	652.4	0.3	5.0	4.7
Service-Providing	2413.2	2405.1	2407.6	2.5	-5.6	-8.1
Private Service Providing	1977.9	1973.3	1975.9	2.6	-2.0	-4.6
Construction	120.6	120.0	120.1	0.1	-0.5	-0.6
Manufacturing	520.1	525.5	525.7	0.2	5.6	5.4
Trade, Transportation, and Utilities	601.0	597.2	598.1	0.9	-2.9	-3.8
Wholesale Trade	122.9	121.6	121.7	0.1	-1.2	-1.3
Retail Trade	330.7	329.0	329.2	0.2	-1.5	-1.7
Transportation, Warehousing, and Utilities	147.4	146.6	147.2	0.6	-0.2	-0.8
Information	35.4	35.2	35.3	0.1	-0.1	-0.2
Financial Activities	129.0	129.2	129.8	0.6	0.8	0.2
Finance and Insurance	95.0	95.1	95.1	0.0	0.1	0.1
Real Estate and Rental and Leasing	34.0	34.1	34.7	0.6	0.7	0.1
Professional and Business Services	325.7	323.8	324.1	0.3	-1.6	-1.9
Professional, Scientific, and Technical Services	109.4	109.2	109.2	0.0	-0.2	-0.2
Management of Companies and Enterprises	33.7	34.1	34.2	0.1	0.5	0.4
Admin & Support & Waste Mgmt & Remediation Services	182.6	180.5	180.7	0.2	-1.9	-2.1
Education and Health Services	455.3	458.2	458.1	-0.1	2.8	2.9
Educational Services	66.0	69.5	68.9	-0.6	2.9	3.5
Health Care and Social Assistance	389.3	388.7	389.2	0.5	-0.1	-0.6
Leisure and Hospitality	305.2	304.3	305.1	0.8	-0.1	-0.9
Other Services	126.3	125.4	125.4	0.0	-0.9	-0.9
Government	435.3	431.8	431.7	-0.1	-3.6	-3.5



IN Statewide Estimates (seasonally adjusted) -- November 2015

Supersector	Private Empl. Peak March 2000	Private Empl. Trough July 2009	October 2015	November 2015	Change Since Peak	Change Since Trough	Month to Month Change
Private Educational & Health Services	330.1	411.1	458.1	457.5	127.4	46.4	-0.6
.....Private Educational Services	52.2	63.3	68.9	69.0	16.8	5.7	0.1
.....Health Care & Social Assistance	277.9	347.8	389.2	388.5	110.6	40.7	-0.7
Manufacturing	671.1	427.9	525.7	522.4	-148.7	94.5	-3.3
Professional & Business Services	260.5	255.9	324.1	324.5	64.0	68.6	0.4
Financial Activities	145.7	130.7	129.8	129.9	-15.8	-0.8	0.1
Construction	154.1	116.5	120.1	122.9	-31.2	6.4	2.8
Leisure and Hospitality	267.2	276.8	305.1	306.5	39.3	29.7	1.4
Trade, Transportation & Utilities	617.5	545.7	598.1	600.6	-16.9	54.9	2.5
.....Trade	485.1	421.6	450.9	449.0	-36.1	27.4	-1.9
.....Transportation, Warehousing & Utilities	132.4	124.1	147.2	151.6	19.2	27.5	4.4
All Other	166.4	158.6	167.3	167.4	1.0	8.8	0.1
Total Private	2,612.6	2,323.2	2,628.3	2,631.7	19.1	308.5	3.4
Government (Includes Public Schools & Hospitals)	404.6	434.5	431.7	432.3	27.7	-2.2	0.6
Total Nonfarm	3,017.2	2,757.7	3,060.0	3,064.0	46.8	306.3	4.0
United States Total Private	110,873.0	108,098.0	120,718.0	120,915.0	10,042.0	12,817.0	197.0



IN Statewide Estimates (seasonally adjusted) -- November 2015

Supersector	Private Empl. Peak March 2000	Private Empl. Trough July 2009	October 2015	November 2015	% Chg. Since Peak	% Chg. Since Trough	% Month to Month Change
Private Educational & Health Services	330.1	411.1	458.1	457.5	38.6%	11.3%	-0.1%
.....Private Educational Services	52.2	63.3	68.9	69.0	32.2%	9.0%	0.1%
.....Health Care & Social Assistance	277.9	347.8	389.2	388.5	39.8%	11.7%	-0.2%
Manufacturing	671.1	427.9	525.7	522.4	-22.2%	22.1%	-0.6%
Professional & Business Services	260.5	255.9	324.1	324.5	24.6%	26.8%	0.1%
Financial Activities	145.7	130.7	129.8	129.9	-10.8%	-0.6%	0.1%
Construction	154.1	116.5	120.1	122.9	-20.2%	5.5%	2.3%
Leisure and Hospitality	267.2	276.8	305.1	306.5	14.7%	10.7%	0.5%
Trade, Transportation & Utilities	617.5	545.7	598.1	600.6	-2.7%	10.1%	0.4%
.....Trade	485.1	421.6	450.9	449.0	-7.4%	6.5%	-0.4%
.....Transportation, Warehousing & Utilities	132.4	124.1	147.2	151.6	14.5%	22.2%	3.0%
All Other	166.4	158.6	167.3	167.4	0.6%	5.5%	0.1%
Total Private	2,612.6	2,323.2	2,628.3	2,631.7	0.7%	13.3%	0.1%
Government (Includes Public Schools & Hospitals)	404.6	434.5	431.7	432.3	6.8%	-0.5%	0.1%
Total Nonfarm	3,017.2	2,757.7	3,060.0	3,064.0	1.6%	11.1%	0.1%
United States Total Private	110,873.0	108,098.0	120,718.0	120,915.0	9.1%	11.9%	0.2%



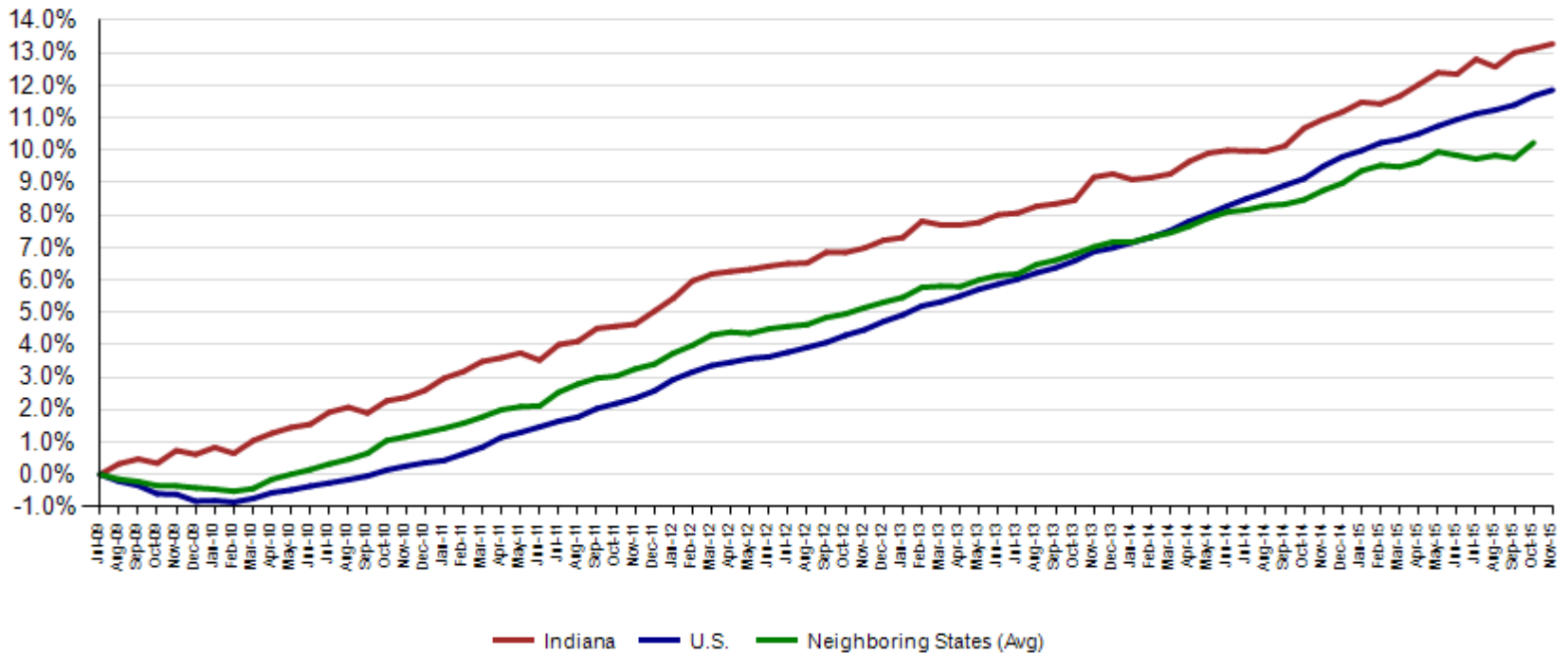
IN Employment Change Compared to the U.S.

Industry	Indiana Month to Month	U.S. Month to Month	Indiana vs U.S. Change	Indiana Year-to-Date	U.S. Year-to-Date	Indiana vs U.S. Change	Indiana Year-to-Year	U.S. Year-to-Year	Indiana vs U.S. Change
Private Educational & Health Services	-0.1%	0.2%	UNDER	3.6%	2.7%	OVER	3.7%	2.9%	OVER
.....Private Educational Services	0.1%	0.2%	UNDER	5.3%	1.5%	OVER	5.3%	1.7%	OVER
.....Health Care & Social Assistance	-0.2%	0.2%	UNDER	3.3%	2.9%	OVER	3.4%	3.2%	OVER
Manufacturing	-0.6%	0.0%	UNDER	1.5%	0.1%	OVER	1.6%	0.3%	OVER
Professional & Business Services	0.1%	0.1%	UNDER	-1.1%	2.7%	UNDER	-0.3%	3.1%	UNDER
Financial Activities	0.1%	0.2%	UNDER	-0.8%	1.7%	UNDER	-0.8%	1.8%	UNDER
Construction	2.3%	0.7%	OVER	0.0%	3.4%	UNDER	0.1%	4.2%	UNDER
Leisure and Hospitality	0.5%	0.3%	OVER	3.9%	2.6%	OVER	4.2%	2.9%	OVER
Trade, Transportation & Utilities	0.4%	0.2%	OVER	3.3%	1.5%	OVER	3.5%	1.7%	OVER
.....Trade	-0.4%	0.2%	UNDER	2.0%	1.6%	OVER	2.0%	1.7%	OVER
.....Transportation, Warehousing & Utils	3.0%	0.2%	OVER	7.2%	1.1%	OVER	8.4%	1.9%	OVER
All Other	0.1%	-0.2%	OVER	-0.5%	-0.5%	UNDER	-0.8%	-0.4%	UNDER
Total Private	0.1%	0.2%	UNDER	1.9%	1.9%	OVER	2.1%	2.1%	UNDER
Government (Includes Public Schools & Hospitals)	0.1%	0.1%	OVER	0.7%	0.4%	OVER	1.1%	0.4%	OVER
Total Nonfarm	0.1%	0.1%	UNDER	1.7%	1.6%	OVER	2.0%	1.9%	OVER



Since the low point of employment (July 2009), private sector employment growth in Indiana has surpassed the U.S. (13.3% vs. 11.9%).

Private Sector Job Growth Since the Low Point of Employment in Indiana

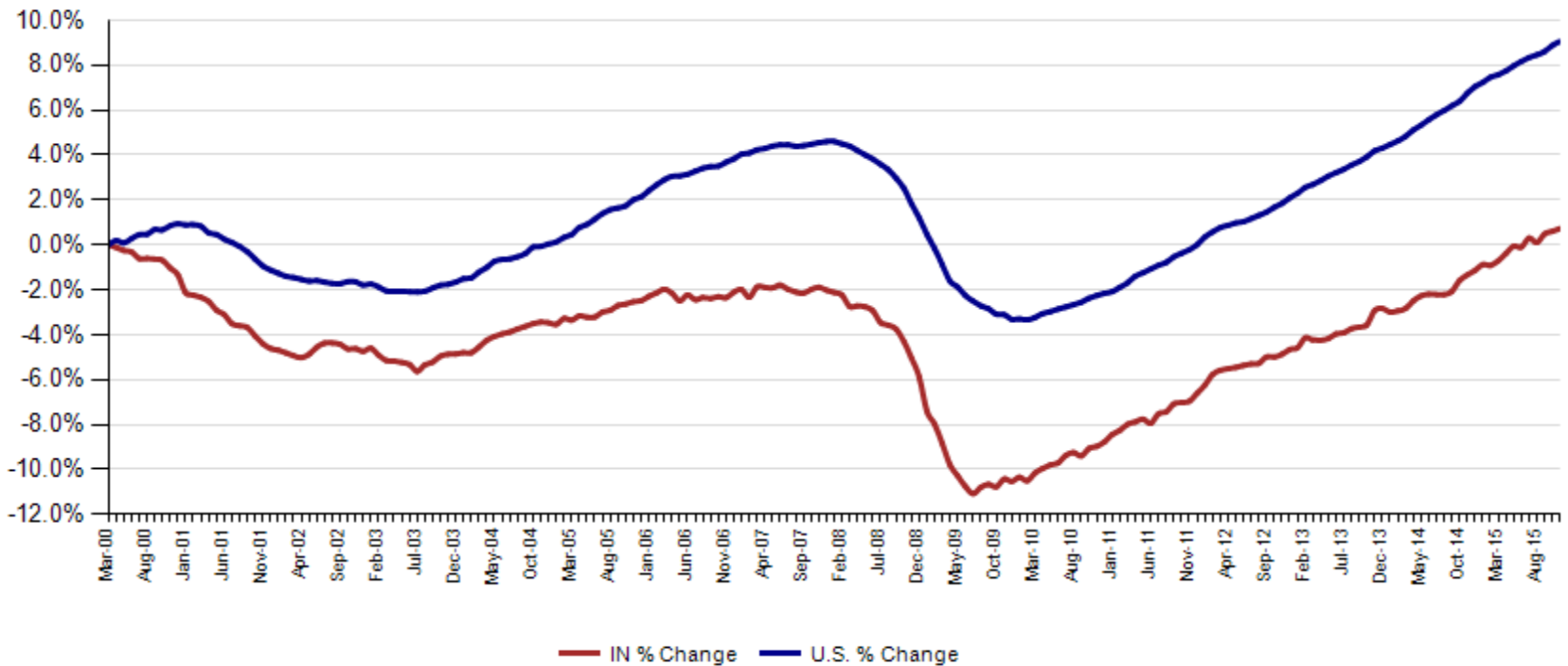


Source: Current Employment Statistics, seasonally adjusted



Since Indiana's high point of employment (March 2000), private sector employment growth in Indiana has lagged the U.S. Yet has finally overtaken the prior peak (0.7% growth vs. 9.1% nationally).

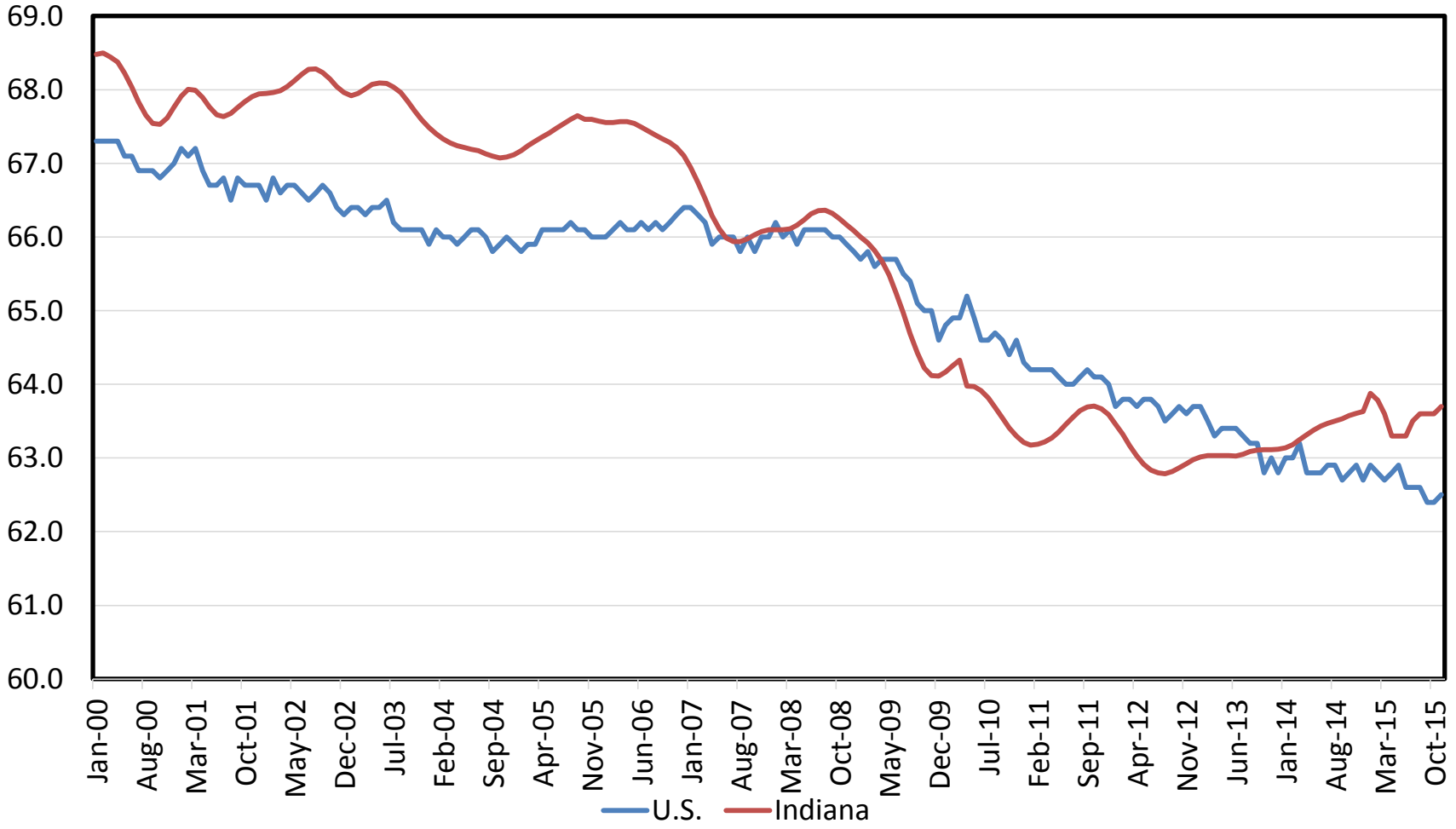
Private Sector Job Growth Since the Peak of Employment in Indiana



Source: Current Employment Statistics, seasonally adjusted

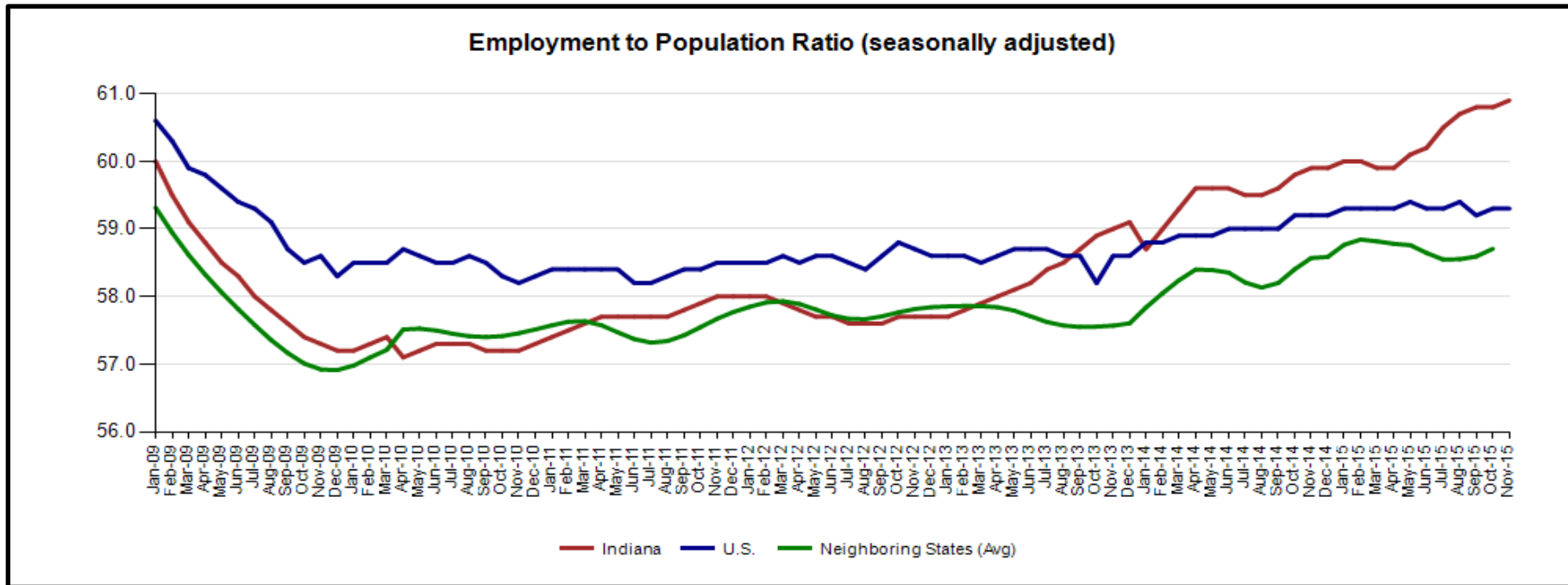


Indiana's Labor Force is up 29,798 over the year, and has gained 98,055 since January 2013. Indiana's labor force stands at 3,280,356.





Indiana's employment to population ratio increased by 0.1 to 60.9 in November. This is an increase of 1.0 over the year. The US employment to population rate remained unchanged at 59.3 in November. The US employment to population rate remained unchanged at 59.3 in November.



Source: Local Area Unemployment Statistics

Unemployment Rate Estimates for Indiana and United States November 2015 (2014 Benchmarked Data)

Seasonally Adjusted Rates

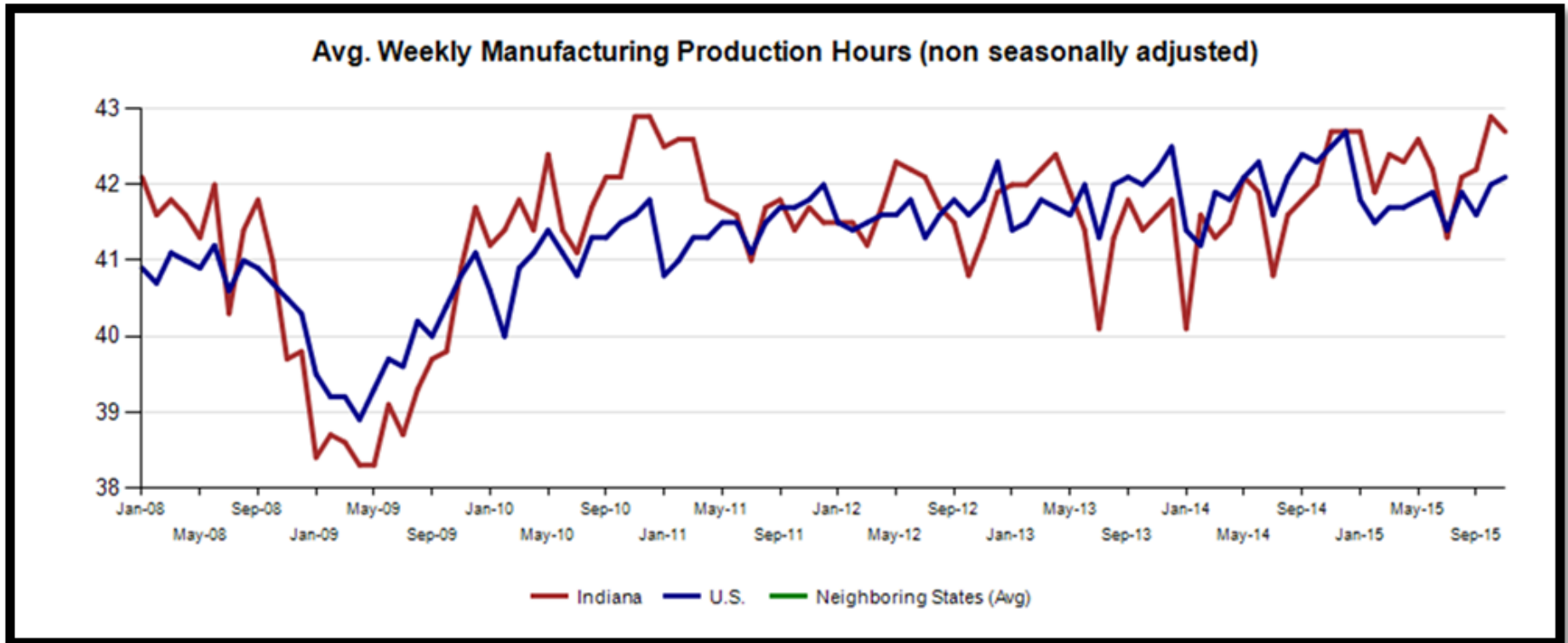
	Nov 2015	Oct 2015	Nov 2014
Indiana	4.4	4.4	5.9
US	5.0	5.0	5.8

Non-Seasonally Adjusted Rates

	Nov 2015	Oct 2015	Nov 2014
Indiana	4.5	4.2	5.9
US	4.8	4.8	5.5



Average weekly hours for Indiana manufacturing workers declined slightly by 0.2 from 42.9 to 42.7 in November. Nationally, average weekly hours rose by 0.1 to 42.1. Hours above 42.0 weekly are considered a positive economic indicator as employers typically cut hours before jobs.



Source: Current Employment Statistics, not seasonally adjusted



Continued indications of increasing demand (job ads) from Indiana Career Connect. Internal Orders have increased by 70-90% over the year as employers engage with the Job Matching system to find candidates. Applicant counts are also increasing even as UI Claim counts decline.

Nov-2015	Prior Year		Current Year		Change over Prior Year		Current Year Including External		Current Duration (days)
	October	November	October	November	October	November	October	November	November
Industry									
Manufacturing	984	851	1,515	1,251	54%	47%	4,107	3,272	61
Health Care and Social Services	995	708	1,947	1,715	96%	142%	11,617	9,227	45
Admin. & Support & Waste Mgt. & Rem. Services	688	504	1,138	869	65%	72%	7,428	5,528	62
Finance and Insurance	260	177	232	168	-11%	-5%	2,762	2,227	98
Professional, Scientific, and Technical Services	266	182	659	588	148%	223%	3,336	2,376	68
Transportation & Warehousing	418	296	427	363	2%	23%	7,184	5,382	68
Public Administration	102	75	163	207	60%	176%	1,560	1,124	77
Other Services(Except Public Administration)	205	116	159	175	-22%	51%	1,182	689	98
Retail Trade	288	235	757	648	163%	176%	8,560	6,564	49
Educational Services	139	104	189	127	36%	22%	2,388	1,735	62
Information	85	73	284	214	234%	193%	2,016	1,486	44
Accommodation and Food Services	166	88	255	151	54%	72%	2,214	2,054	66
Construction	165	76	152	100	-8%	32%	374	261	96
Wholesale Trade	127	123	432	363	240%	195%	2,209	1,564	44
Real Estate and Rental and Leasing	44	43	98	81	123%	88%	940	671	65
Unallocated	9	3	10	7	11%	133%	10	7	183
Mining	17	4	3	8	-82%	100%	51	23	39
Utilities	30	42	96	68	220%	62%	288	186	51
Agriculture, Forestry, Fishing and Hunting	19	9	28	20	47%	122%	80	40	86
Arts, Entertainment, and Recreation	27	4	16	16	-41%	300%	70	63	76
Management of Companies and Enterprises	9	7	26	21	189%	200%	955	598	78
Total	5,043	3,720	8,586	7,160	70%	92%	59,331	45,077	59



Employers posted 97,103 total online job ads in Indiana during November, this is a new high for the HWOL data series in Indiana. This was an increase of nearly 3,000 ads over the month, and up 10,000 over the year. New Ads from employers, make up about 42% of all job postings.

