



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

Indiana's Employment and Labor Force Estimates June 2016

07/20/2016



Key Points

Headline Points

- **Indiana's Labor Force increased 3,476 over the month, with an increase in employment of 8,594.**
- **Indiana's Labor Force increased 111,429 over the year, and has increased 190,159 since January 2013.**
- **Indiana's June seasonally adjusted unemployment rate stands at 4.8%.**
- **Private employment is up 36,300 from a year ago (1.39%).**
- **Since January 2013 Indiana private employment has grown by 148,100 (5.9%).**



Key Points

Indiana's June seasonally adjusted unemployment rate stands at 4.8%.

Nationally the rate is 4.9%.

- Indiana's rate has seen an increase of 0.1% over the year from June 2015.
- Indiana's Labor Force increased 3,476 over the month, with an increase in employment of 8,594. Unemployment decreased by 5,118.
- Indiana's labor force has gained 72,837 with 61,027 in employment and 11,810 in unemployment since the start of the year.
- Indiana's Labor Force increased 111,429 over the year, and has increased 190,159 since January 2013.
- Indiana's Labor Force Participation rate remained flat over the month at 65.4%. This remains above the US Labor Force Participation rate which stands at 62.7%.



Key Points

Total private employment stands at 36,300 above the March 2000 Peak. This is the 12th month above the prior peak.

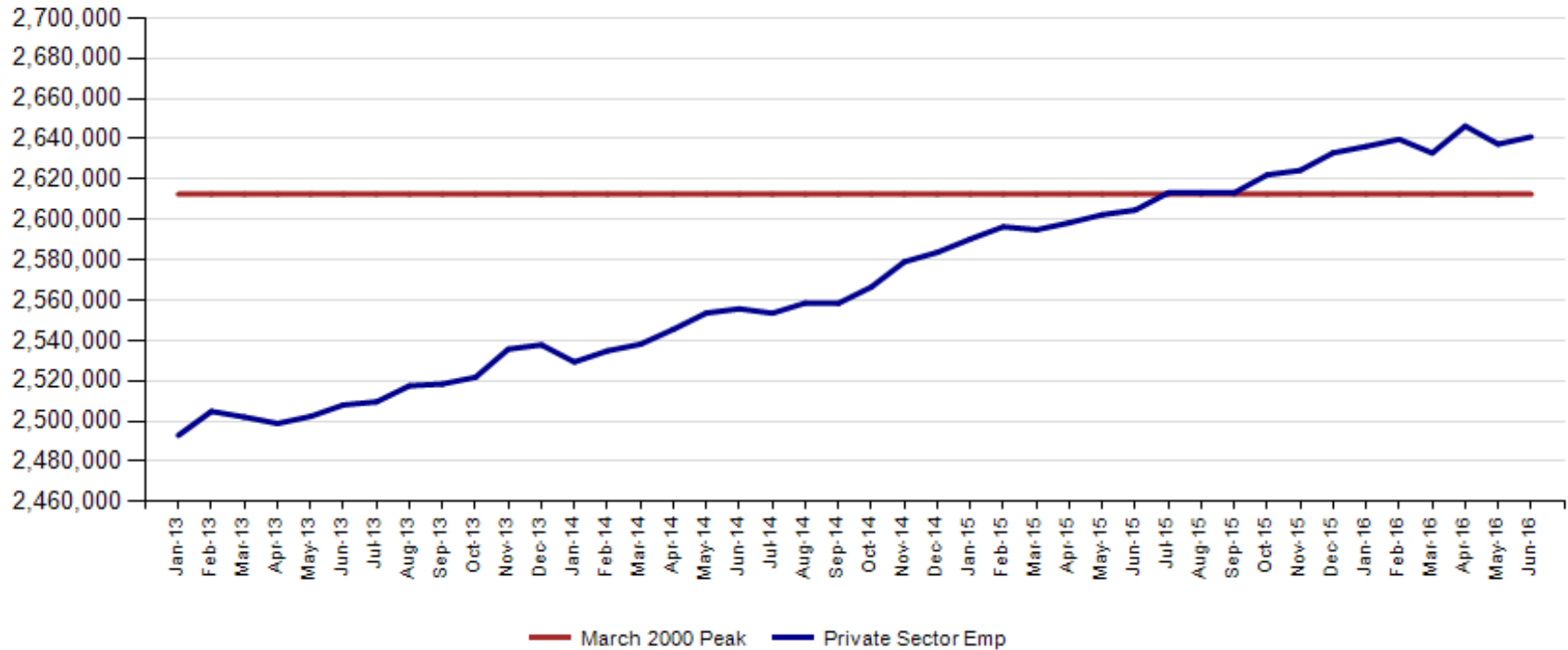
- Indiana total private employment gained 3,600 over the month, with a gain of 36,300 over the year.
- Over the month gains were strongest in Construction as well as Leisure and Hospitality with gains of 2,600 each.
- Private Education & Health Services had gains of 2,300 encompassed of gains of 2,700 in Health Care & Social Assistance and declines of 400 in Private Education Services.
- Trade, Transportation & Utilities had gains of 1,500.
- Financial Activities were flat over the month.
- Manufacturing saw declines of 1,300.
- Professional & Business Services saw declines of 2,300.
- Total Nonfarm had gains of 4,200 over the month.

Total Private Employment is at 2,641,000. Private employment is up 148,100 since January 2013.



June Total private employment stands at 28,400 above the March 2000 Peak.
This is the 12th month above the prior peak.

Indiana Private Sector Employment





June Indiana private sector employment increased 3,600 jobs over the month and is up 36,300 over the year. Leisure and Hospitality, and Construction both saw over the month increases of 2,600 jobs. Professional & Business Services saw a decline of 2,300 jobs over the month.

IN Employment Change Over the Month, Year-to-Date and Over the Year (seasonally adjusted)

Industry	June 2015	December 2015	May 2016	June 2016	Month Change	Y-to-D Change	Y-to-Y Change
Private Educational & Health Services	448.0	459.5	467.8	470.1	2.3	10.6	22.1
.....Private Educational Services	67.4	73.2	73.3	72.9	-0.4	-0.3	5.5
.....Health Care & Social Assistance	380.6	386.3	394.5	397.2	2.7	10.9	16.6
Manufacturing	518.5	520.2	518.1	516.8	-1.3	-3.4	-1.7
Professional & Business Services	330.6	327.9	319.8	317.5	-2.3	-10.4	-13.1
Financial Activities	130.5	131.3	132.0	132.0	0.0	0.7	1.5
Construction	126.5	131.0	130.6	133.2	2.6	2.2	6.7
Leisure and Hospitality	301.0	304.6	304.3	306.9	2.6	2.3	5.9
Trade, Transportation & Utilities	582.5	592.9	600.1	601.6	1.5	8.7	19.1
.....Trade	443.5	447.6	457.8	459.0	1.2	11.4	15.5
.....Transportation, Warehousing & Utilities	139.0	145.3	142.3	142.6	0.3	-2.7	3.6
All Other	167.1	165.7	164.7	162.9	-1.8	-2.8	-4.2
Total Private	2,604.7	2,633.1	2,637.4	2,641.0	3.6	7.9	36.3
Government (Includes Public Schools & Hospitals)	425.7	426.6	428.6	429.2	0.6	2.6	3.5
Total Nonfarm	3,030.4	3,059.7	3,066.0	3,070.2	4.2	10.5	39.8
United States Total Private	119,734.0	121,106.0	121,791.0	122,056.0	265.0	950.0	2,322.0



Total nonfarm is 53,000 over the March 2000 peak. Professional & Business Services lost 2,300 over the month and Manufacturing lost 1,300. Manufacturing and Construction show combined losses of 175,200 over this time frame. Private Educational & Health Services are 140,000 jobs above the March 2000 peak.

IN Statewide Estimates (seasonally adjusted) -- June 2016

Supersector	Private Empl. Peak March 2000	Private Empl. Trough July 2009	May 2016	June 2016	Change Since Peak	Change Since Trough	Month to Month Change
Private Educational & Health Services	330.1	411.1	467.8	470.1	140.0	59.0	2.3
.....Private Educational Services	52.2	63.3	73.3	72.9	20.7	9.6	-0.4
.....Health Care & Social Assistance	277.9	347.8	394.5	397.2	119.3	49.4	2.7
Manufacturing	671.1	427.9	518.1	516.8	-154.3	88.9	-1.3
Professional & Business Services	260.5	255.9	319.8	317.5	57.0	61.6	-2.3
Financial Activities	145.7	130.7	132.0	132.0	-13.7	1.3	0.0
Construction	154.1	116.5	130.6	133.2	-20.9	16.7	2.6
Leisure and Hospitality	267.2	276.8	304.3	306.9	39.7	30.1	2.6
Trade, Transportation & Utilities	617.5	545.7	600.1	601.6	-15.9	55.9	1.5
.....Trade	485.1	421.6	457.8	459.0	-26.1	37.4	1.2
.....Transportation, Warehousing & Utilities	132.4	124.1	142.3	142.6	10.2	18.5	0.3
All Other	166.4	158.6	164.7	162.9	-3.5	4.3	-1.8
Total Private	2,612.6	2,323.2	2,637.4	2,641.0	28.4	317.8	3.6
Government (Includes Public Schools & Hospitals)	404.6	434.5	428.6	429.2	24.6	-5.3	0.6
Total Nonfarm	3,017.2	2,757.7	3,066.0	3,070.2	53.0	312.5	4.2
United States Total Private	110,875.0	108,170.0	121,791.0	122,056.0	11,181.0	13,886.0	265.0



Indiana job growth over the year is under the National trend in private sector gains in June. Private Educational & Health Services and Trade Transportation and Utilities both are both growing faster than the US over the year.

IN Employment Change Compared to the U.S.

Industry	Indiana Month to Month	U.S. Month to Month	Indiana vs U.S. Change	Indiana Year-to-Date	U.S. Year-to-Date	Indiana vs U.S. Change	Indiana Year-to-Year	U.S. Year-to-Year	Indiana vs U.S. Change
Private Educational & Health Services	0.5%	0.3%	OVER	2.3%	1.4%	OVER	4.9%	3.0%	OVER
.....Private Educational Services	-0.5%	0.0%	UNDER	-0.4%	0.9%	UNDER	8.2%	2.3%	OVER
.....Health Care & Social Assistance	0.7%	0.3%	OVER	2.8%	1.5%	OVER	4.4%	3.2%	OVER
Manufacturing	-0.3%	0.1%	UNDER	-0.7%	-0.2%	UNDER	-0.3%	-0.2%	UNDER
Professional & Business Services	-0.7%	0.2%	UNDER	-3.2%	0.9%	UNDER	-4.0%	2.5%	UNDER
Financial Activities	0.0%	0.2%	UNDER	0.5%	1.1%	UNDER	1.1%	2.0%	UNDER
Construction	2.0%	0.0%	OVER	1.7%	0.7%	OVER	5.3%	3.4%	OVER
Leisure and Hospitality	0.9%	0.4%	OVER	0.8%	1.0%	UNDER	2.0%	2.7%	UNDER
Trade, Transportation & Utilities	0.2%	0.1%	OVER	1.5%	0.8%	OVER	3.3%	1.5%	OVER
.....Trade	0.3%	0.2%	OVER	2.5%	1.0%	OVER	3.5%	1.7%	OVER
.....Transportation, Warehousing & Utils	0.2%	-0.1%	OVER	-1.9%	-0.1%	UNDER	2.6%	0.9%	OVER
All Other	-1.1%	0.6%	UNDER	-1.7%	-0.2%	UNDER	-2.5%	-0.2%	UNDER
Total Private	0.1%	0.2%	UNDER	0.3%	0.8%	UNDER	1.4%	1.9%	UNDER
Government (Includes Public Schools & Hospitals)	0.1%	0.1%	OVER	0.6%	0.4%	OVER	0.8%	0.6%	OVER
Total Nonfarm	0.1%	0.2%	UNDER	0.3%	0.7%	UNDER	1.3%	1.7%	UNDER

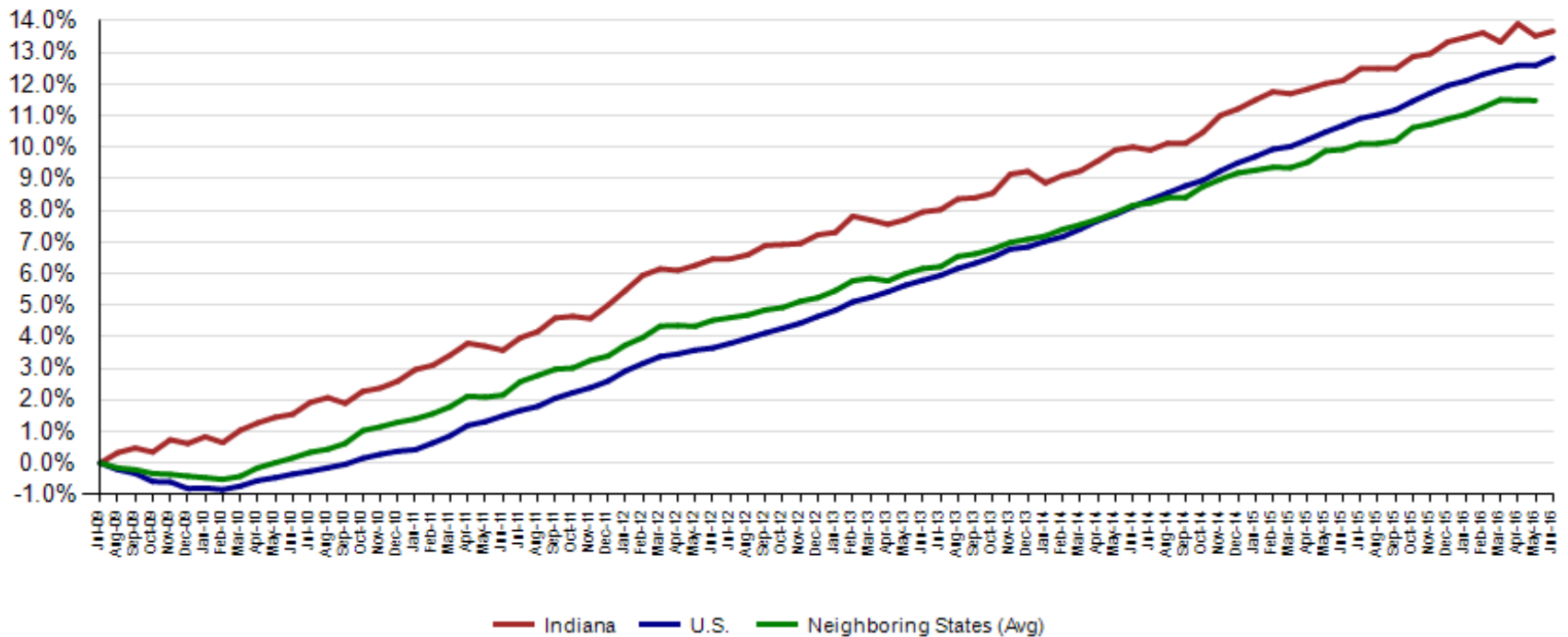


April Total Private preliminary estimates were revised down by 3,300.
The change from April to May is now a decrease of 9,000.

Revisions to May 2016 Estimates						
INDUSTRY TITLE	Apr	May Prel	May Rev	Revision	Chg from Apr.	Prel Chg from Apr.
Total Nonfarm	3074.9	3067.3	3066.0	-1.3	-8.9	-7.6
Total Private	2646.4	2640.7	2637.4	-3.3	-9.0	-5.7
Goods Producing	656.9	654.7	654.8	0.1	-2.1	-2.2
Service-Providing	2418.0	2412.6	2411.2	-1.4	-6.8	-5.4
Private Service Providing	1989.5	1986.0	1982.6	-3.4	-6.9	-3.5
Construction	130.9	130.9	130.6	-0.3	-0.3	0.0
Manufacturing	519.8	517.7	518.1	0.4	-1.7	-2.1
Trade, Transportation, and Utilities	597.7	601.4	600.1	-1.3	2.4	3.7
Wholesale Trade	118.7	119.3	119.6	0.3	0.9	0.6
Retail Trade	335.5	339.8	338.2	-1.6	2.7	4.3
Transportation, Warehousing, and Utilities	143.5	142.3	142.3	0.0	-1.2	-1.2
Information	31.7	31.6	31.6	0.0	-0.1	-0.1
Financial Activities	131.8	132.1	132.0	-0.1	0.2	0.3
Finance and Insurance	97.9	97.7	97.6	-0.1	-0.3	-0.2
Real Estate and Rental and Leasing	33.9	34.4	34.4	0.0	0.5	0.5
Professional and Business Services	326.6	323.2	319.8	-3.4	-6.8	-3.4
Professional, Scientific, and Technical Services	110.2	108.8	107.9	-0.9	-2.3	-1.4
Management of Companies and Enterprises	33.9	34.0	33.9	-0.1	0.0	0.1
Admin & Support & Waste Mgmt & Remediation Services	182.5	180.4	178.0	-2.4	-4.5	-2.1
Education and Health Services	466.5	465.4	467.8	2.4	1.3	-1.1
Educational Services	73.6	71.3	73.3	2.0	-0.3	-2.3
Health Care and Social Assistance	392.9	394.1	394.5	0.4	1.6	1.2
Leisure and Hospitality	307.6	305.5	304.3	-1.2	-3.3	-2.1
Other Services	127.6	126.8	127.0	0.2	-0.6	-0.8
Government	428.5	426.6	428.6	2.0	0.1	-1.9

Since the low point of employment (July 2009), private sector employment growth in Indiana has surpassed the U.S. (13.7% vs. 12.8%).

Private Sector Job Growth Since the Low Point of Employment in Indiana

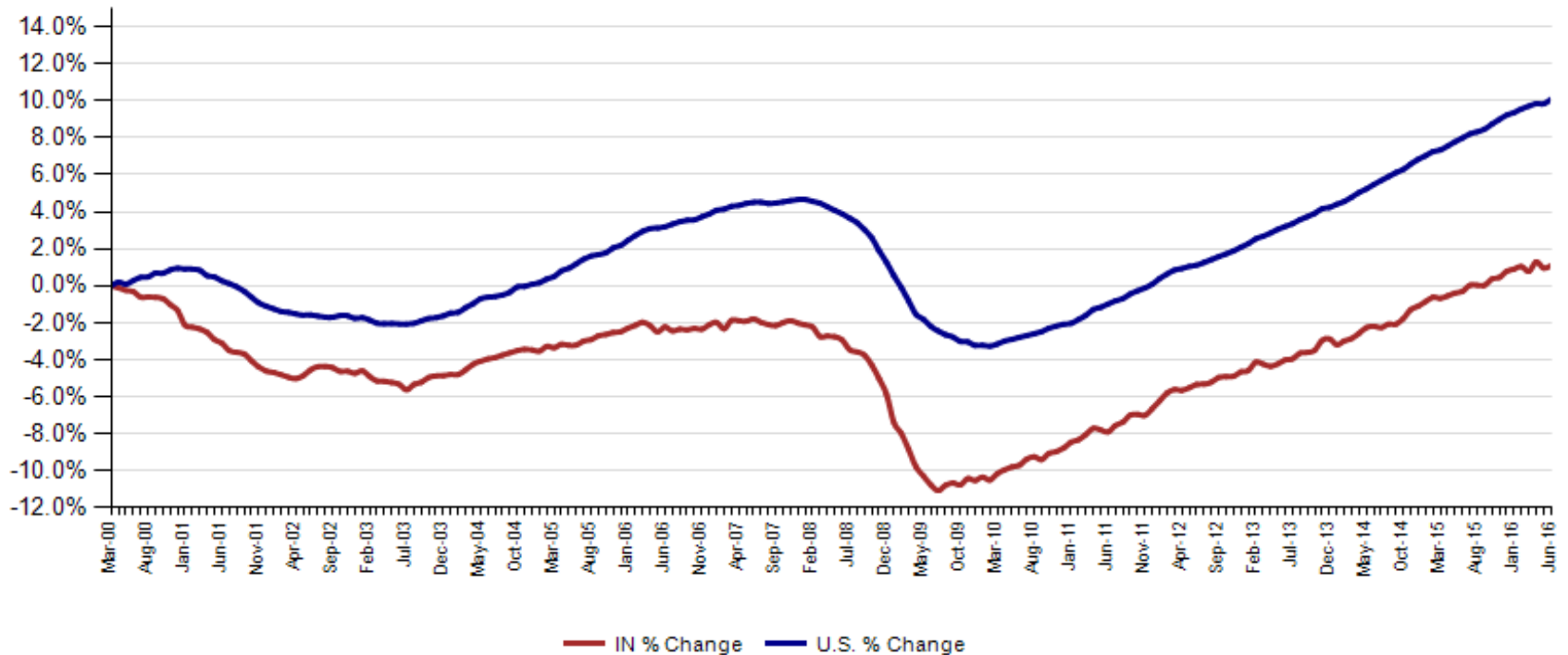


Source: Current Employment Statistics, seasonally adjusted



Since Indiana's high point of employment (March 2000), private sector employment growth in Indiana has lagged the U.S. (1.1% growth vs. 10.1% nationally).

Private Sector Job Growth Since the Peak of Employment in Indiana

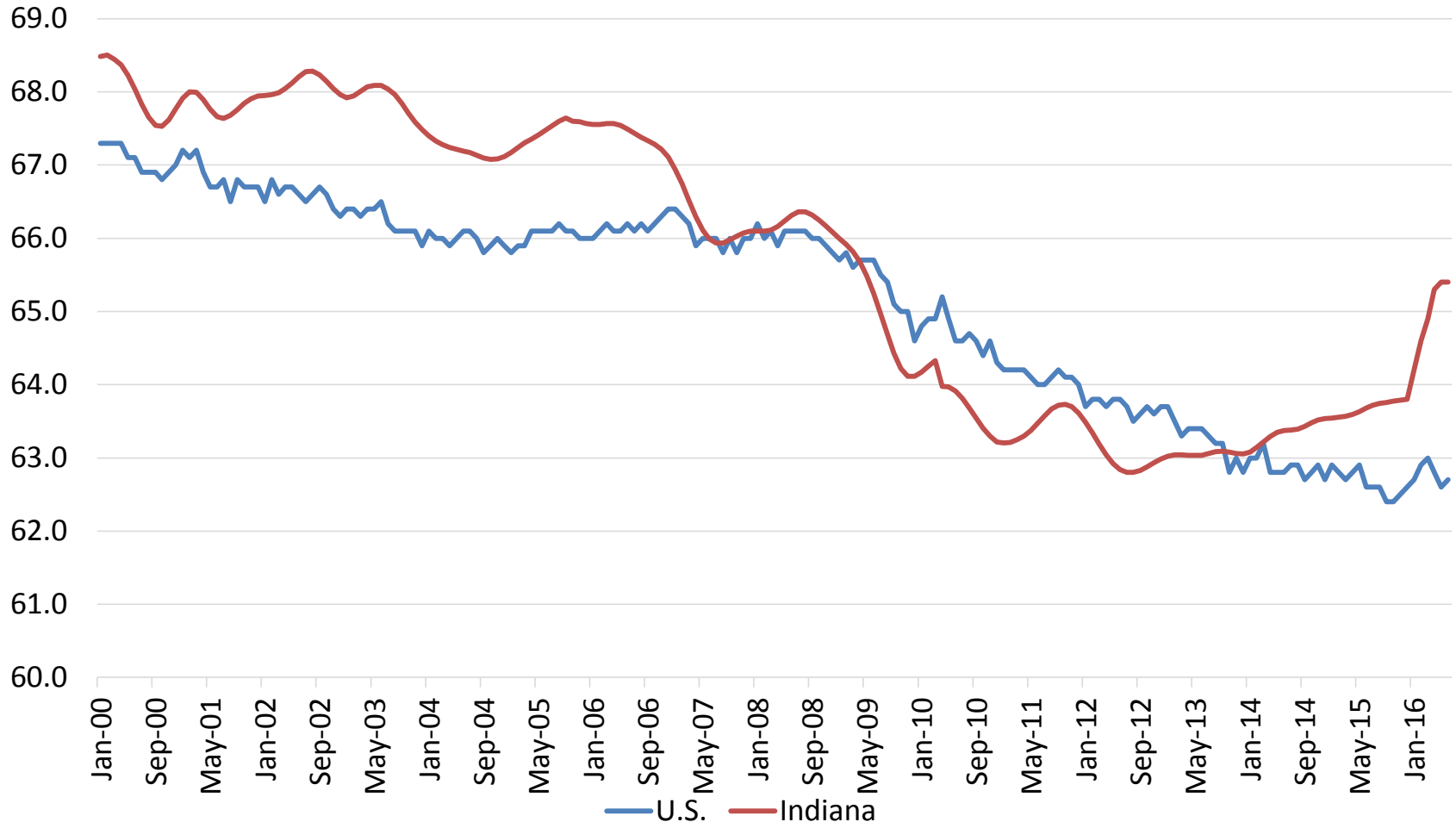


Source: Current Employment Statistics, seasonally adjusted



Indiana's Labor Force gained 3,476 over the month, 111,429 over the year, and 190,159 since January 2013. Indiana's labor force stands at 3,373,371. Indiana's Labor Force Participation Rate is at 65.4% for the second straight month. This is the highest it has been since May 2009. The U.S. National Rate stands at 62.7%.

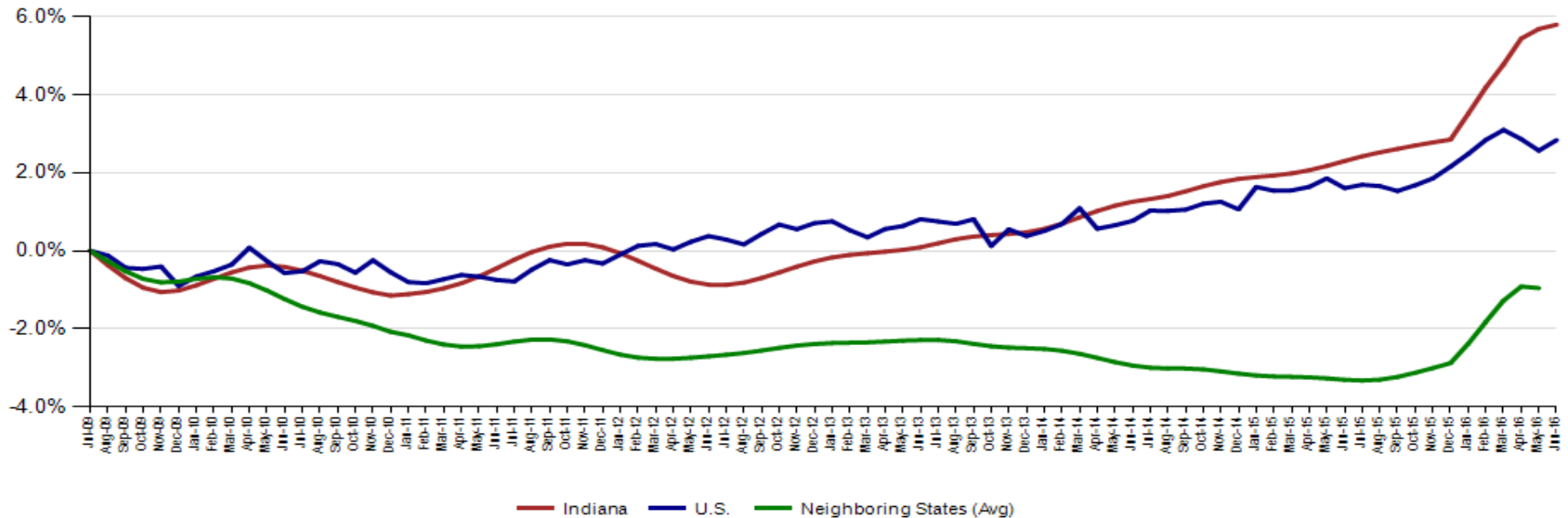
Labor Force Participation Rate





Indiana's Seasonally Adjusted Labor Force is now at 3,373,371 and the number of employed is at 3,210,299. Both of these numbers represent all time highs for Indiana.

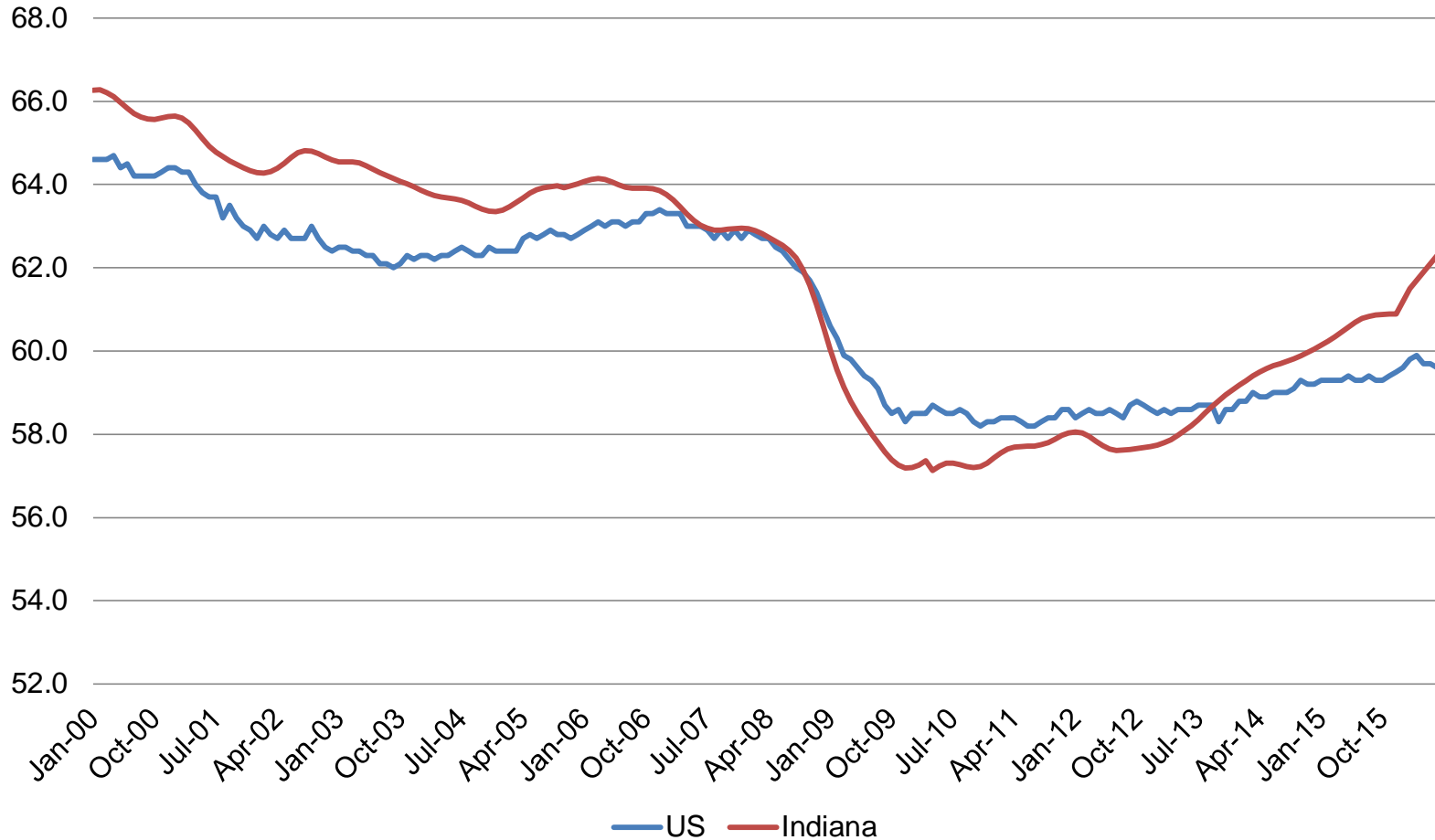
Labor Force Change Since July 2009 Indiana Trough (seasonally adjusted)





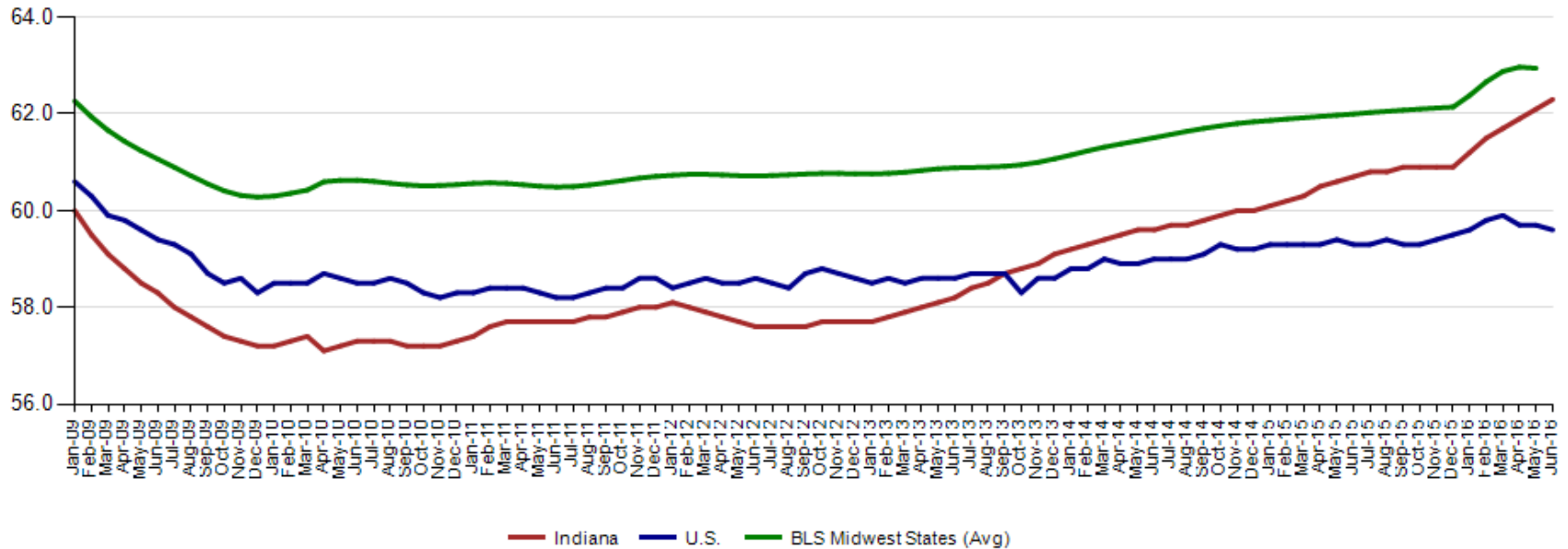
Indiana's Employment to Population Ratio is 62.3%. This is the highest recorded since July 2008. The US stands at 59.6%.

Employment to Population Ratio



The rise in the Employment to Population rate is showing up nationally and regionally among our neighboring border states.

Employment to Population Ratio (seasonally adjusted)



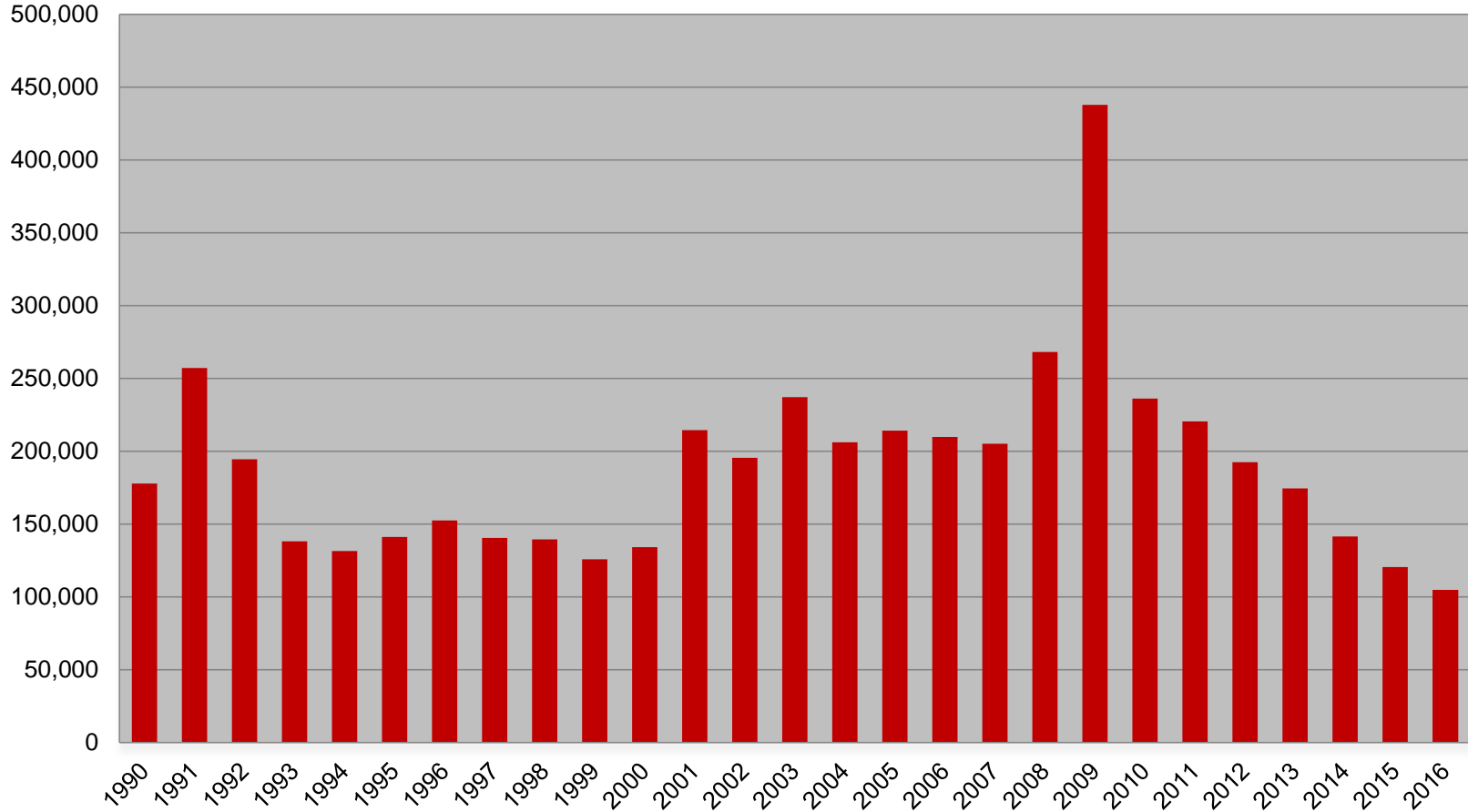


Midwest Comparison Rates: Seasonally
Adjusted Over the Year and Over the Month
(confidential and preliminary)

	June 2015	May 2016	June 2016	Monthly change	Yearly change
Indiana	4.7%	5.0%	4.8%	-0.2%	0.1%
U.S.	5.3%	4.7%	4.9%	0.2%	-0.4%
Illinois	5.8%	6.4%		-6.4%	-5.8%
Kentucky	5.3%	5.1%	5.0%	-0.1%	-0.3%
Michigan	5.3%	4.7%	4.6%	-0.1%	-0.7%
Minnesota	3.6%	3.8%		-3.8%	-3.6%
Ohio	4.8%	5.1%	5.0%	-0.1%	0.2%
Wisconsin	4.6%	4.2%	4.2%	0.0%	-0.4%



Weekly Initial Claims – 28 weeks aggregate





Regular UI Claims – Reference Week (12th of the month) Input to LAUS Unemployment Rate Model Declines over the month - and over the year

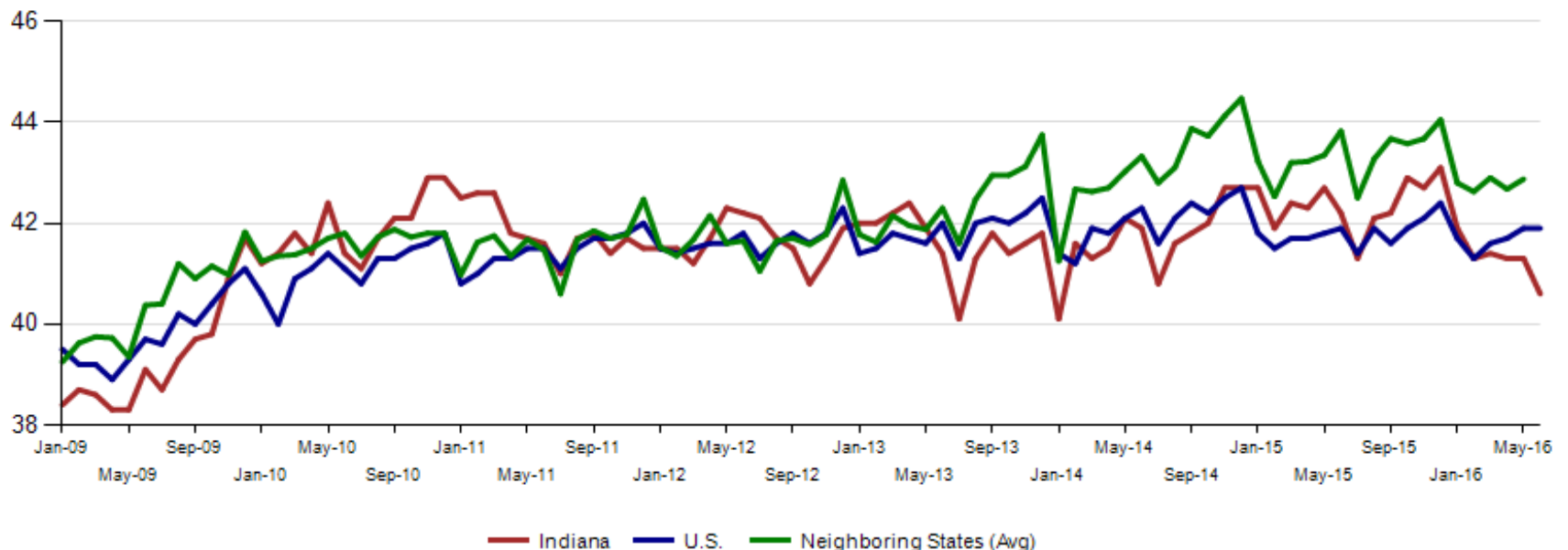
Without earnings – Reference week claims

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	OTM Change	OTY Change
JANUARY	65,898	71,296	75,294	150,888	105,910	84,706	71,042	63,223	49,377	41,333	36,555	10,306	(4,778)
FEBRUARY	67,347	75,432	78,068	154,388	103,432	80,852	69,570	60,183	52,316	39,282	36,909	354	(2,373)
MARCH	59,716	64,936	74,759	157,257	93,469	71,696	60,752	54,578	45,928	35,755	32,439	(4,470)	(3,316)
APRIL	48,103	53,325	64,948	143,842	74,481	59,036	51,652	48,548	39,717	25,597	23,895	(8,544)	(1,702)
MAY	46,779	46,002	55,480	141,174	66,779	54,680	46,328	42,997	32,460	22,807	22,300	(1,595)	(507)
JUNE	45,533	46,350	57,228	136,670	67,996	55,021	46,820	41,722	29,524	22,030	21,947	(353)	(83)
JULY	53,424	51,141	72,032	121,336	69,447	58,031	47,268	44,597	30,845	22,341			
AUGUST	45,021	43,887	61,985	103,509	62,976	51,710	42,134	39,998	26,061	21,472			
SEPTEMBER	41,247	42,500	61,548	92,680	58,280	46,824	41,955	39,563	23,685	20,941			
OCTOBER	42,487	42,313	67,306	86,275	58,317	46,909	39,467	37,778	23,768	19,917			
NOVEMBER	43,868	45,362	81,466	82,451	58,846	51,201	41,018	38,517	25,315	21,199			
DECEMBER	53,566	54,201	109,651	91,814	65,279	55,104	46,371	42,484	30,982	26,249			



Average weekly hours for Indiana manufacturing fell 0.7 to 40.6 in June 2016. This is the lowest this number has been since January 2014. Nationally, manufacturing weekly hours remained at 41.9. This is the fourth month in a row that the National average weekly hours was higher than Indiana.

Avg. Weekly Manufacturing Production Hours (non seasonally adjusted)





Institute For Supply Management: "The June PMI® registered 53.2 percent, an increase of 1.9 percentage from the May reading of 51.3 percent.

MANUFACTURING AT A GLANCE JUNE 2016						
Index	Series Index Jun	Series Index May	Percentage Point Change	Direction	Rate of Change	Trend* (Months)
PMI®	53.2	51.3	+1.9	Growing	Faster	4
New Orders	57.0	55.7	+1.3	Growing	Faster	6
Production	54.7	52.6	+2.1	Growing	Faster	6
Employment	50.4	49.2	+1.2	Growing	From Contracting	1
Supplier Deliveries	55.4	54.1	+1.3	Slowing	Faster	2
Inventories	48.5	45.0	+3.5	Contracting	Slower	12
Customers' Inventories	51.0	50.0	+1.0	Too High	From Unchanged	1
Prices	60.5	63.5	-3.0	Increasing	Slower	4
Backlog of Orders	52.5	47.0	+5.5	Growing	From Contracting	1
New Export Orders	53.5	52.5	+1.0	Growing	Faster	4
Imports	52.0	50.0	+2.0	Growing	From Unchanged	1
OVERALL ECONOMY				Growing	Faster	85
Manufacturing Sector				Growing	Faster	4

Manufacturing ISM® *Report On Business*® data is seasonally adjusted for New Orders, Production, Employment and Supplier Deliveries indexes.

*Number of months moving in current direction.

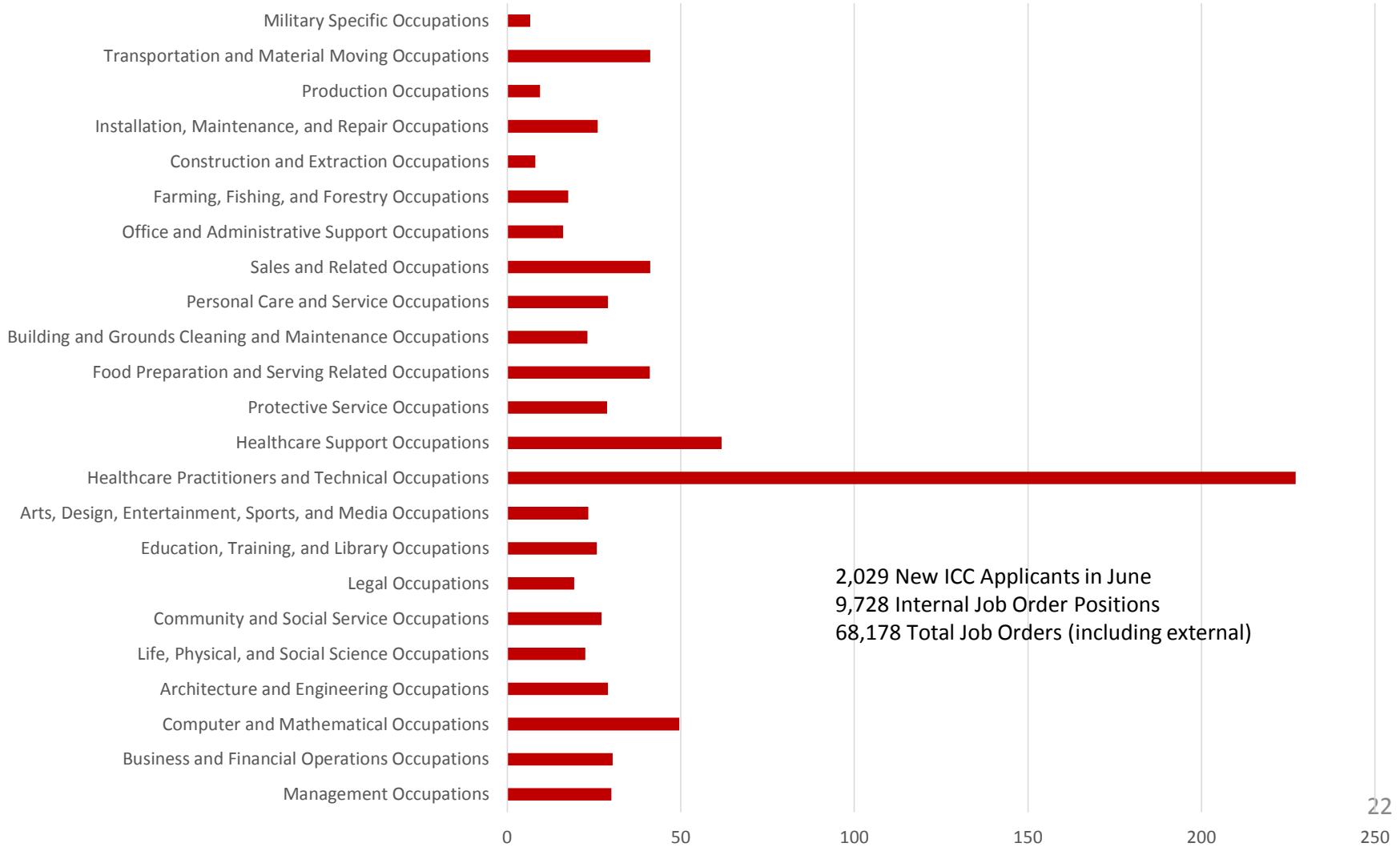


Internal Indiana Career Connect job orders are 58,684 in May. Health Care & Social Services had the most job orders followed by Retail Trade, and Administrative & Support & Waste Management & Remediation Services (this includes temp help services)

NAICS title	Jun-2016	Prior Year			Current Year			Change over Prior Year			Current Year Including External			Current Duration (days)
	April	May	June	April	May	June	April	May	June	April	May	June	June	
Total	6,229	6,111	6,716	8,946	8,882	9,511	44%	45%	42%	65,820	58,684	60,931	52	
Health Care and Social Services	1,278	1,301	1,397	2,017	1,706	2,182	58%	31%	56%	12,939	12,000	14,245	41	
Retail Trade	371	337	574	718	802	826	94%	138%	44%	8,892	7,218	7,584	43	
Admin. & Support & Waste Mgt. & Rem. Services	814	825	992	1,209	1,233	1,193	49%	49%	20%	9,032	7,373	7,308	54	
Transportation & Warehousing	373	399	330	432	444	448	16%	11%	36%	5,789	6,502	6,567	65	
Manufacturing	1,100	1,098	1,164	1,630	1,570	1,666	48%	43%	43%	4,683	4,729	4,562	55	
Educational Services	104	105	154	470	434	644	352%	313%	318%	3,499	4,184	3,786	37	
Professional, Scientific, and Technical Services	436	361	443	633	641	593	45%	78%	34%	3,218	3,097	3,246	67	
Accommodation and Food Services	215	143	251	231	364	260	7%	155%	4%	5,180	2,251	2,581	55	
Finance and Insurance	257	300	177	187	242	196	-27%	-19%	11%	3,210	2,918	2,523	93	
Wholesale Trade	303	334	354	389	361	412	28%	8%	16%	2,084	2,138	2,233	40	
Management of Companies and Enterprises	5	13	8	23	15	21	360%	15%	163%	1,330	868	1,617	81	
Information	212	189	166	204	253	310	-4%	34%	87%	1,710	1,536	1,470	41	
Other Services(Except Public Administration)	193	174	154	127	199	160	-34%	14%	4%	914	982	895	99	
Public Administration	118	143	108	240	208	181	103%	45%	68%	1,373	1,237	739	73	
Real Estate and Rental and Leasing	77	69	76	107	107	99	39%	55%	30%	967	710	700	63	
Construction	219	184	197	163	171	165	-26%	-7%	-16%	502	515	481	79	
Utilities	81	63	86	95	72	78	17%	14%	-9%	254	226	212	44	
Arts, Entertainment, and Recreation	20	21	20	19	13	18	-5%	-38%	-10%	100	93	71	69	
Mining	7	11	26	11	6	25	57%	-45%	-4%	39	40	48	29	
Agriculture, Forestry, Fishing and Hunting	38	32	30	30	31	17	-21%	-3%	-43%	94	57	46	94	
Unallocated	8	9	9	11	10	17	38%	11%	89%	11	10	17	137	



Job Orders per Applicant



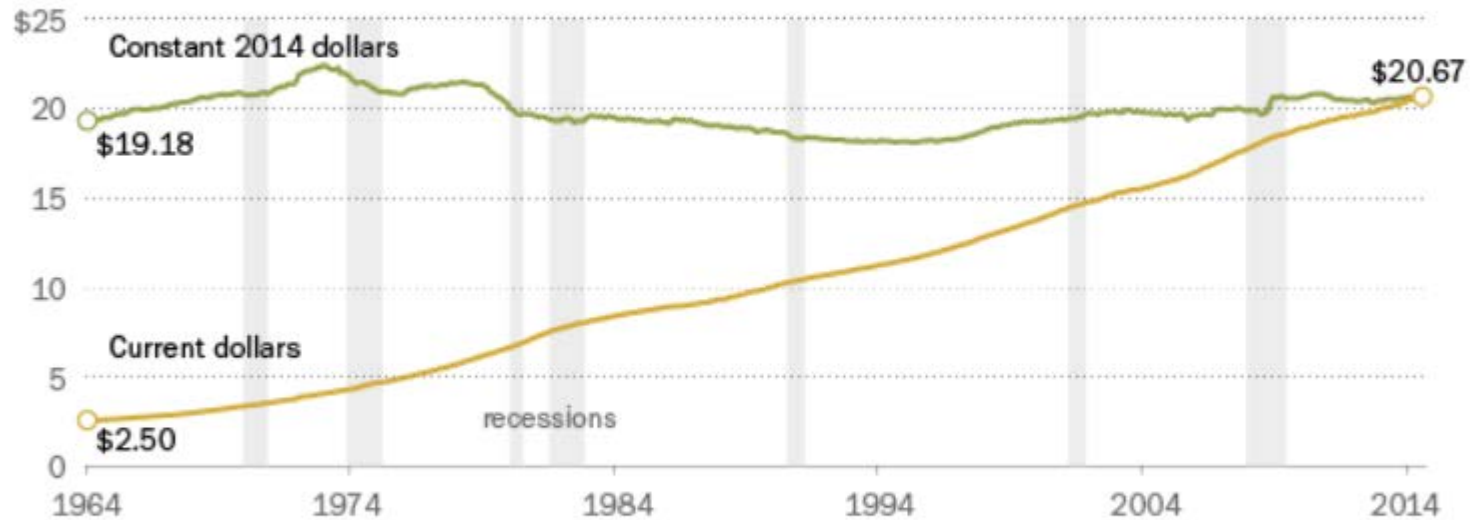
2,029 New ICC Applicants in June
9,728 Internal Job Order Positions
68,178 Total Job Orders (including external)



The average hourly wage in the United States in 2014 was \$20.67. When you take inflation into account, that buys roughly the same amount of stuff that the average wage of \$2.50 did in 1964, give or take a few cents.

Bigger Paychecks, But Little Change in Purchasing Power

Average hourly wages, seasonally adjusted



Note: Data for production and non-supervisory employees on private non-farm payrolls.

Source: Bureau of Labor Statistics

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