



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

Indiana's Employment and Labor Force Estimates April 2016

05/18/2016



Key Points

Headline Points

- Indiana's Labor Force has gained 20,743 over the month, with gains in employment of 13,676. Unemployment estimates rose by 7,067.
- Indiana's Labor Force has gained 61,100 with 39,088 in employment and 22,012 in unemployment since January 2016.
- The Indiana Unemployment Rate stands at 5.2% in April 2016.
- Indiana total private employment increased 12,000 over the month, with a gain of 46,600 over the year.



Key Points

The Indiana Unemployment Rate stands at 5.2% in April 2016.

Nationally the rate is 5.0%.

- Indiana's rate has seen an increase of .3% over the year from April 2015.
- Indiana's Labor Force has gained 20,743 over the month, with gains in employment of 13,676. Unemployment estimates rose by 7,067.
- Indiana's Labor Force has gained 61,100 with 39,088 in employment and 22,012 in unemployment since the start of the year.
- Indiana's Labor Force has gained 107,173 over the year, and has gained 178,442 since January 2013.
- Indiana's Labor Force Participation rate increased by 0.4 to 65.3% over the month. This remains above the US Labor Force Participation rate which stands at 62.8%.



Key Points

Total private employment stands at 32,400 above the March 2000 Peak. This is the 10th month above the prior peak and is the highest private employment has been since January 1990. |

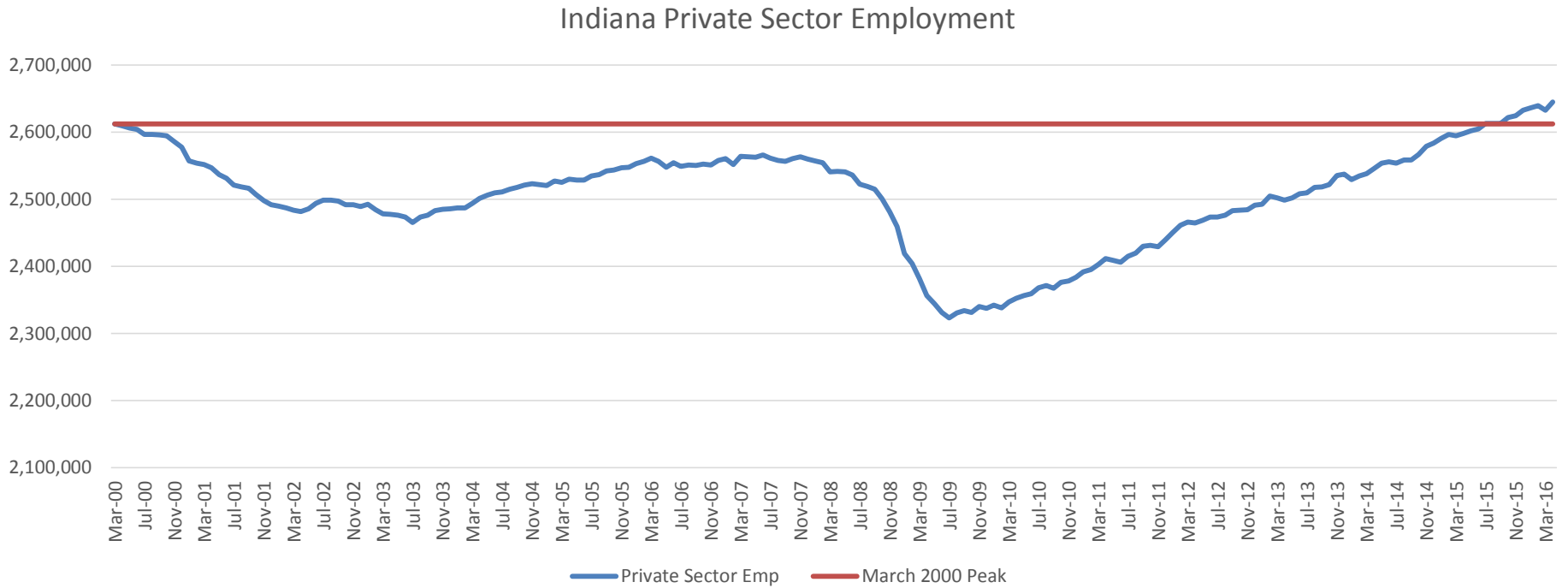
Indiana total private employment increased 12,000 over the month, with a gain of 46,600 over the year.

- Over the month gains were strongest in Manufacturing and Trade, Transportation and Utilities both gaining 3,300 with the majority of gains in Transportation, Warehousing & Utilities 2,000.
- Professional & Business Service saw gains of 2,700.
- Private Educational & Health Care Services saw gains of 1,900 with most gains in Private Educational Services 1,500.
- Leisure and Hospitality saw gains 1,200.
- Construction saw gains of 1,000.
- Financial Activities saw gains of 300.
- Total Nonfarm saw gains of 11,000 over the month.

Total Private Employment is at 2,645,00. Private employment is up 152,100 since January 2013.



After March estimates, private employment stands 32,400 above prior peak.
Indiana's new private sector peak based on revised February 2016 numbers
now stands at 2,645,000 .





Indiana private sector employment gained 12,000 jobs over the month and is up 46,600 over the year. Manufacturing and Trade, Transportation and Utilities tied for the biggest increases each with gains of 3,300 jobs over the month. Professional & Business Services also gained 2,700.

IN Employment Change Over the Month, Year-to-Date and Over the Year (seasonally adjusted)

Industry	April 2015	December 2015	March 2016	April 2016	Month Change	Y-to-D Change	Y-to-Y Change
Private Educational & Health Services	448.5	459.5	464.3	466.2	1.9	6.7	17.7
.....Private Educational Services	68.9	73.2	72.1	73.6	1.5	0.4	4.7
.....Health Care & Social Assistance	379.6	386.3	392.2	392.6	0.4	6.3	13.0
Manufacturing	517.0	520.2	516.8	520.1	3.3	-0.1	3.1
Professional & Business Services	330.0	327.9	322.1	324.8	2.7	-3.1	-5.2
Financial Activities	130.2	131.3	131.7	132.0	0.3	0.7	1.8
Construction	126.3	131.0	129.8	130.8	1.0	-0.2	4.5
Leisure and Hospitality	299.9	304.6	307.7	308.9	1.2	4.3	9.0
Trade, Transportation & Utilities	579.3	592.9	594.1	597.4	3.3	4.5	18.1
.....Trade	441.0	447.6	453.0	454.3	1.3	6.7	13.3
.....Transportation, Warehousing & Utilities	138.3	145.3	141.1	143.1	2.0	-2.2	4.8
All Other	167.2	165.7	166.5	164.8	-1.7	-0.9	-2.4
Total Private	2,598.4	2,633.1	2,633.0	2,645.0	12.0	11.9	46.6
Government (Includes Public Schools & Hospitals)	425.4	426.6	429.1	428.1	-1.0	1.5	2.7
Total Nonfarm	3,023.8	3,059.7	3,062.1	3,073.1	11.0	13.4	49.3
United States Total Private	119,252.0	121,106.0	121,667.0	121,838.0	171.0	732.0	2,586.0



Total nonfarm is 55,900 over the March 2000 peak. Manufacturing and Construction show combined losses of 174,300 over this time frame. Private Educational and Health Services have gained 136,100 since the peak.

IN Statewide Estimates (seasonally adjusted) -- April 2016

Supersector	Private Empl. Peak March 2000	Private Empl. Trough July 2009	March 2016	April 2016	Change Since Peak	Change Since Trough	Month to Month Change
Private Educational & Health Services	330.1	411.1	464.3	466.2	136.1	55.1	1.9
.....Private Educational Services	52.2	63.3	72.1	73.6	21.4	10.3	1.5
.....Health Care & Social Assistance	277.9	347.8	392.2	392.6	114.7	44.8	0.4
Manufacturing	671.1	427.9	516.8	520.1	-151.0	92.2	3.3
Professional & Business Services	260.5	255.9	322.1	324.8	64.3	68.9	2.7
Financial Activities	145.7	130.7	131.7	132.0	-13.7	1.3	0.3
Construction	154.1	116.5	129.8	130.8	-23.3	14.3	1.0
Leisure and Hospitality	267.2	276.8	307.7	308.9	41.7	32.1	1.2
Trade, Transportation & Utilities	617.5	545.7	594.1	597.4	-20.1	51.7	3.3
.....Trade	485.1	421.6	453.0	454.3	-30.8	32.7	1.3
.....Transportation, Warehousing & Utilities	132.4	124.1	141.1	143.1	10.7	19.0	2.0
All Other	166.4	158.6	166.5	164.8	-1.6	6.2	-1.7
Total Private	2,612.6	2,323.2	2,633.0	2,645.0	32.4	321.8	12.0
Government (Includes Public Schools & Hospitals)	404.6	434.5	429.1	428.1	23.5	-6.4	-1.0
Total Nonfarm	3,017.2	2,757.7	3,062.1	3,073.1	55.9	315.4	11.0
United States Total Private	110,875.0	108,170.0	121,667.0	121,838.0	10,963.0	13,668.0	171.0



Indiana job growth over the year is under the National trend in private sector gains in April for the second month in a row. Private Educational & Health Services and Trade Transportation and Utilities both are both growing faster than the US over the year.

IN Employment Change Compared to the U.S.

Industry	Indiana Month to Month	U.S. Month to Month	Indiana vs U.S. Change
Private Educational & Health Services	0.4%	0.2%	OVER
.....Private Educational Services	2.1%	0.5%	OVER
.....Health Care & Social Assistance	0.1%	0.2%	UNDER
Manufacturing	0.6%	0.0%	OVER
Professional & Business Services	0.8%	0.3%	OVER
Financial Activities	0.2%	0.2%	UNDER
Construction	0.8%	0.0%	OVER
Leisure and Hospitality	0.4%	0.1%	OVER
Trade, Transportation & Utilities	0.6%	0.0%	OVER
.....Trade	0.3%	0.0%	OVER
.....Transportation, Warehousing & Utils	1.4%	0.2%	OVER
All Other	-1.0%	0.0%	UNDER
Total Private	0.5%	0.1%	OVER
Government (Includes Public Schools & Hospitals)	-0.2%	0.0%	UNDER
Total Nonfarm	0.4%	0.1%	OVER

Indiana Year-to-Date	U.S. Year-to-Date	Indiana vs U.S. Change
1.5%	0.9%	OVER
0.5%	0.8%	UNDER
1.6%	0.9%	OVER
0.0%	-0.2%	OVER
-0.9%	0.7%	UNDER
0.5%	0.7%	UNDER
-0.2%	1.1%	UNDER
1.4%	0.8%	OVER
0.8%	0.6%	OVER
1.5%	0.8%	OVER
-1.5%	-0.1%	UNDER
-0.5%	-0.1%	UNDER
0.5%	0.6%	UNDER
0.4%	0.2%	OVER
0.4%	0.5%	UNDER

Indiana Year-to-Year	U.S. Year-to-Year	Indiana vs U.S. Change
3.9%	3.1%	OVER
6.8%	2.2%	OVER
3.4%	3.2%	OVER
0.6%	-0.2%	OVER
-1.6%	3.1%	UNDER
1.4%	2.0%	UNDER
3.6%	4.1%	UNDER
3.0%	3.0%	OVER
3.1%	1.8%	OVER
3.0%	1.9%	OVER
3.5%	1.3%	OVER
-1.4%	-0.3%	UNDER
1.8%	2.2%	UNDER
0.6%	0.5%	OVER
1.6%	1.9%	UNDER

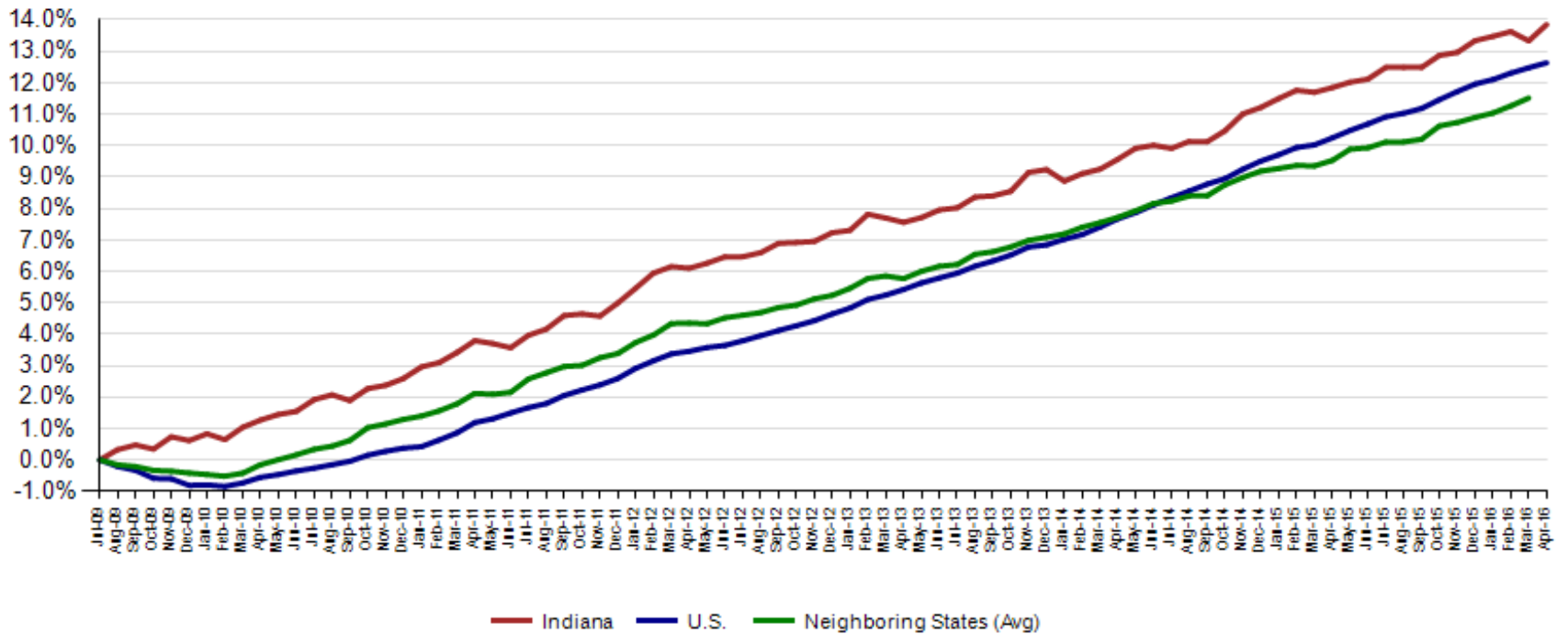


March Total Private preliminary estimates were revised upward by 3,600. The decrease from February to March is now 5,400.

Revisions to March 2016 Estimates						
INDUSTRY TITLE	Feb	Mar Prel	Mar Rev	Revision	Chg from Feb	Prel Chg from Feb
Total Nonfarm	3067.5	3058.5	3062.1	3.6	-5.4	-9.0
Total Private	2639.8	2629.3	2633.0	3.7	-6.8	-10.5
Goods Producing	656.3	652.4	652.9	0.5	-3.4	-3.9
Service-Providing	2411.2	2406.1	2409.2	3.1	-2.0	-5.1
Private Service Providing	1983.5	1976.9	1980.1	3.2	-3.4	-6.6
Construction	132.6	130.3	129.8	-0.5	-2.8	-2.3
Manufacturing	517.4	515.9	516.8	0.9	-0.6	-1.5
Trade, Transportation, and Utilities	595.9	591.8	594.1	2.3	-1.8	-4.1
Wholesale Trade	118.9	119.0	118.9	-0.1	0.0	0.1
Retail Trade	333.9	331.6	334.1	2.5	0.2	-2.3
Transportation, Warehousing, and Utilities	143.1	141.2	141.1	-0.1	-2.0	-1.9
Information	32.4	31.8	31.9	0.1	-0.5	-0.6
Financial Activities	132.4	131.3	131.7	0.4	-0.7	-1.1
Finance and Insurance	96.4	96.6	96.9	0.3	0.5	0.2
Real Estate and Rental and Leasing	36.0	34.7	34.8	0.1	-1.2	-1.3
Professional and Business Services	322.2	320.7	322.1	1.4	-0.1	-1.5
Admin & Support & Waste Mgmt & Remediation Services	179.8	177.5	178.4	0.9	-1.4	-2.3
Education and Health Services	462.7	465.2	464.3	-0.9	1.6	2.5
Leisure and Hospitality	309.2	307.8	307.7	-0.1	-1.5	-1.4
Other Services	128.7	128.3	128.3	0.0	-0.4	-0.4
Government	427.7	429.2	429.1	-0.1	1.4	1.5

Since the low point of employment (July 2009), private sector employment growth in Indiana has surpassed the U.S. (13.9% vs. 12.6%).

Private Sector Job Growth Since the Low Point of Employment in Indiana

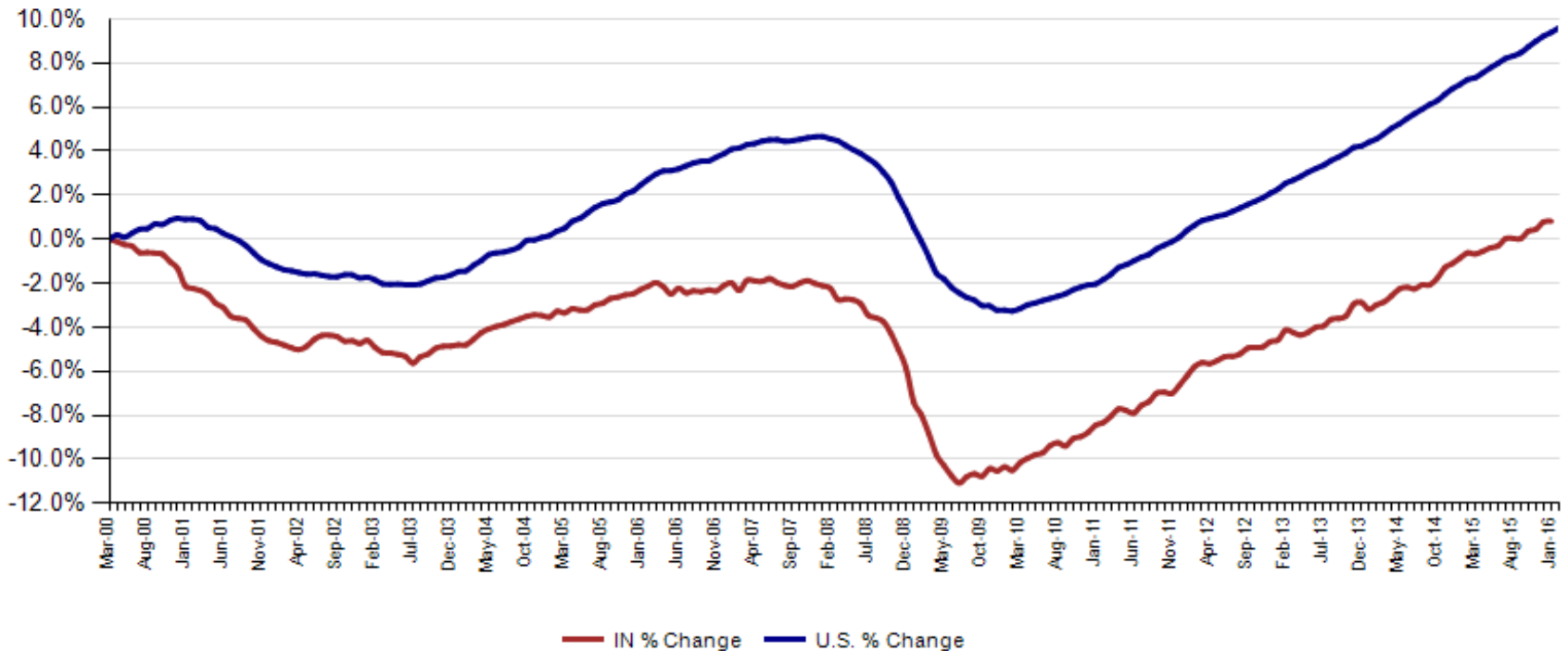


Source: Current Employment Statistics, seasonally adjusted



Since Indiana's high point of employment (March 2000), private sector employment growth in Indiana has lagged the U.S. (1.2% growth vs. 9.9% nationally).

Private Sector Job Growth Since the Peak of Employment in Indiana



Source: Current Employment Statistics, seasonally adjusted



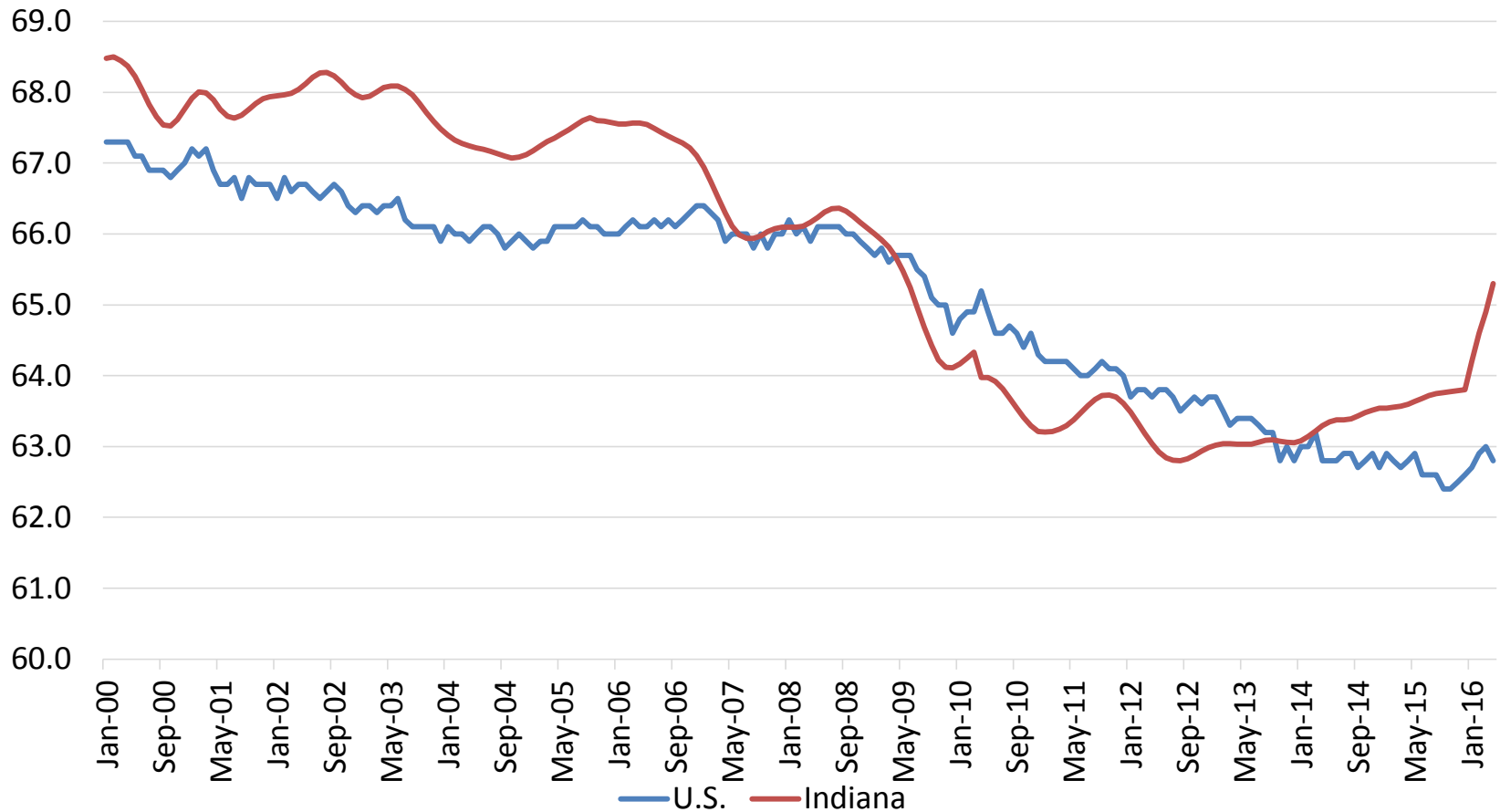
Labor Force Growth Over the Past Year

Labor Force	Monthly Chg	Pct Chg	Employment	Monthly Chg	Unemployment	Monthly Chg
3,254,461	2,595	0.08%	3,093,904	7,107	160,557	(4,512)
3,257,976	3,515	0.11%	3,101,411	7,507	156,565	(3,992)
3,261,942	3,966	0.12%	3,108,736	7,325	153,206	(3,359)
3,265,809	3,867	0.12%	3,115,107	6,371	150,702	(2,504)
3,269,063	3,254	0.10%	3,119,921	4,814	149,142	(1,560)
3,271,886	2,823	0.09%	3,123,418	3,497	148,468	(674)
3,274,691	2,805	0.09%	3,126,259	2,841	148,432	(36)
3,277,175	2,484	0.08%	3,128,500	2,241	148,675	243
3,279,479	2,304	0.07%	3,130,073	1,573	149,406	731
3,300,534	21,055	0.64%	3,149,272	19,199	151,262	1,856
3,322,197	21,663	0.66%	3,164,807	15,535	157,390	6,128
3,340,891	18,694	0.56%	3,174,684	9,877	166,207	8,817
3,361,634	20,743	0.62%	3,188,360	13,676	173,274	7,067



Indiana's Labor Force gained 20,743 over the month, 107,173 over the year, and 178,422 since January 2013. Indiana's labor force stands at 3,361,634. Indiana's Labor Force Participation Rate is now at 65.3%. This is the highest it has been since May 2009. The U.S. National Rate stands at 62.8%.

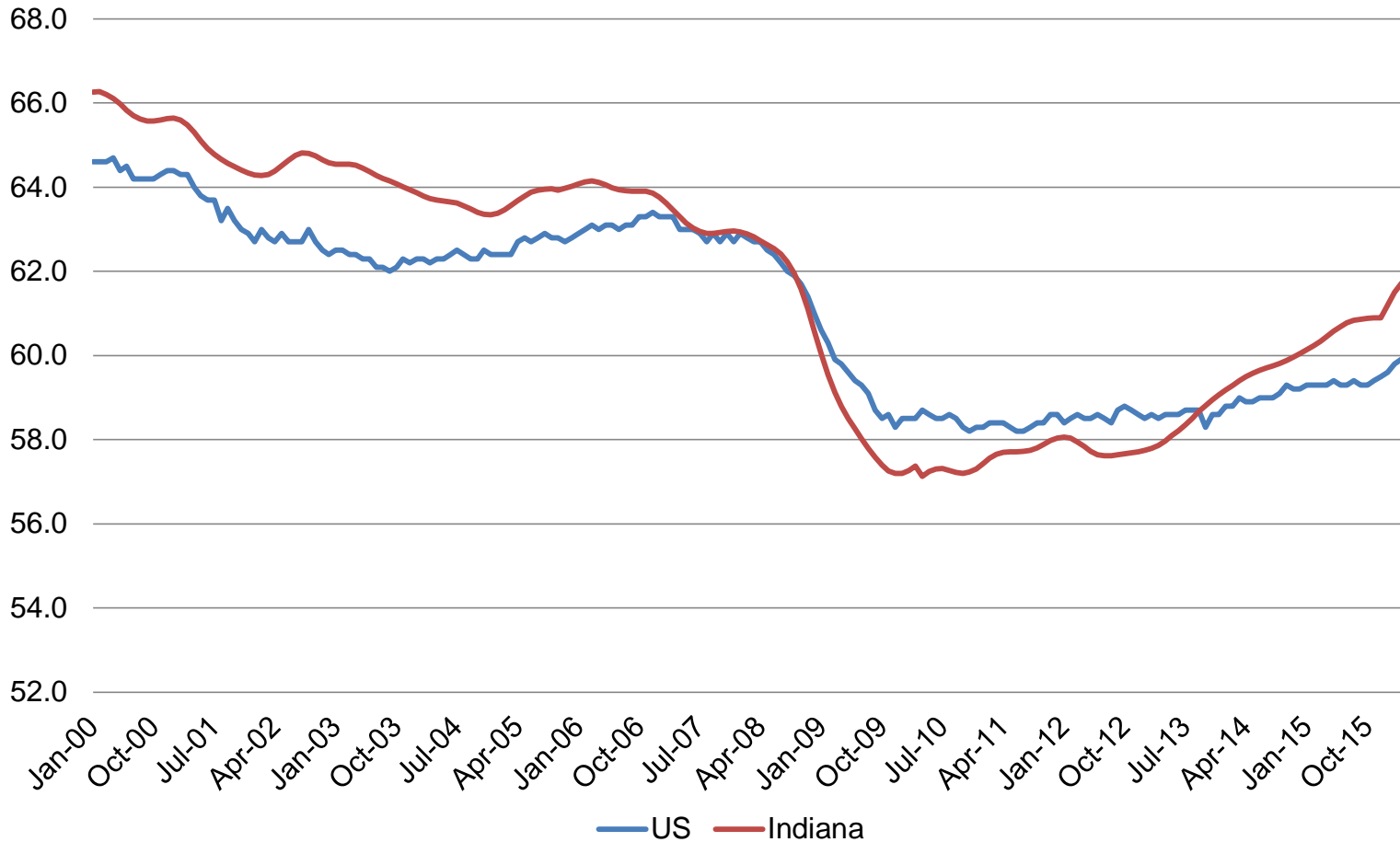
Labor Force Participation Rate





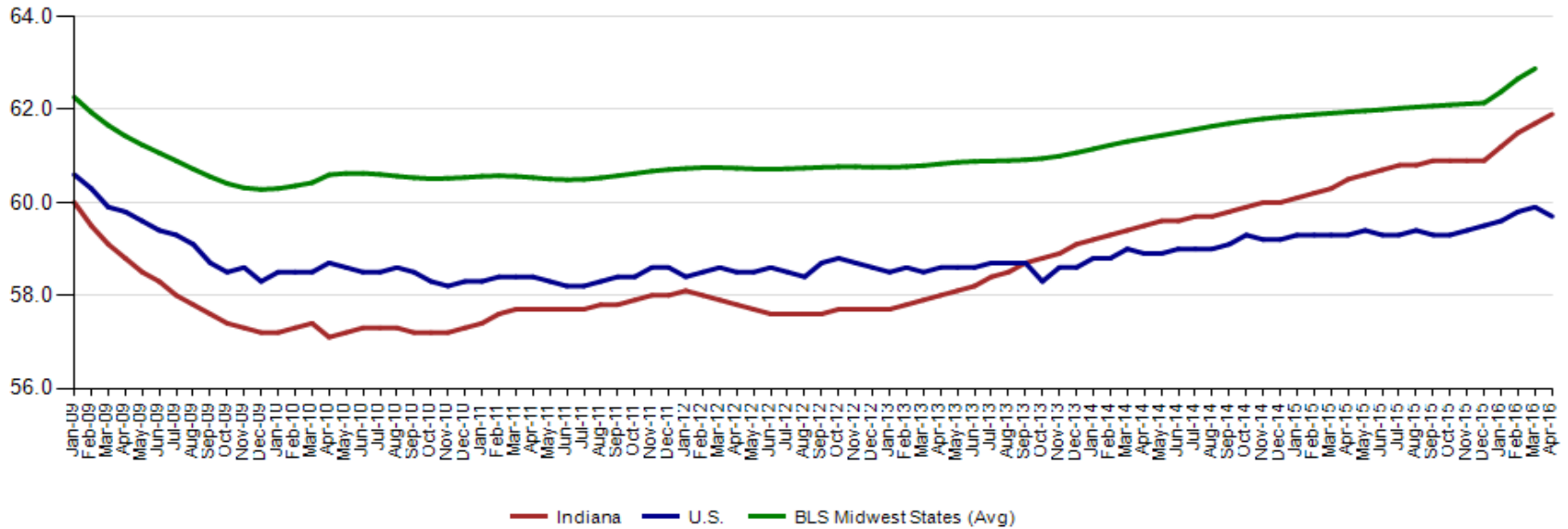
Indiana's Employment to Population Ratio is up to 61.9%. This is the highest this number has been since it was 62% in September of 2008. The US stands at 59.7%.

Employment to Population Ratio



The rise in the Employment to Population rate is showing up nationally and regionally among our neighboring border states.

Employment to Population Ratio (seasonally adjusted)



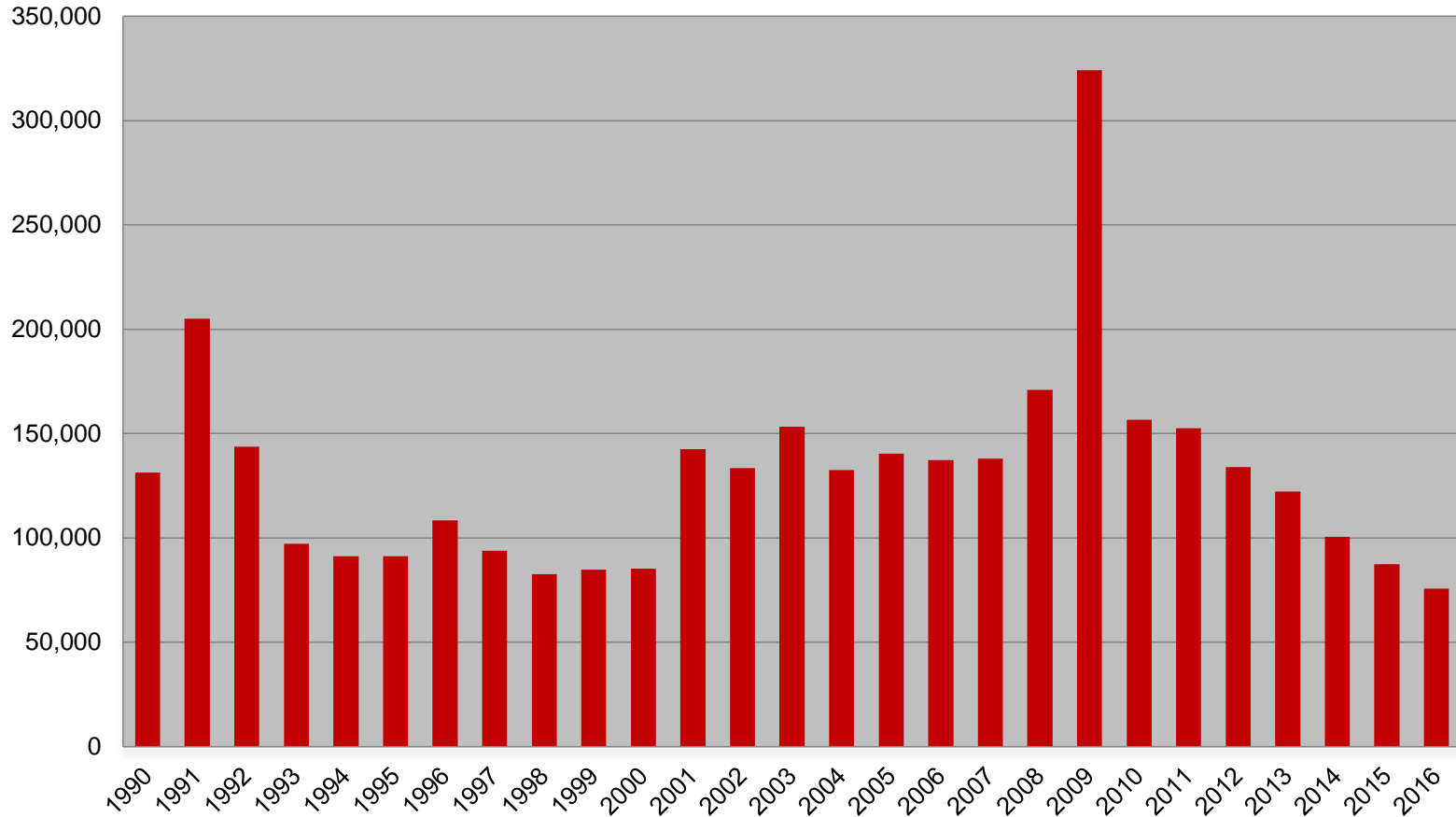


Midwest Comparison Rates: Seasonally
Adjusted Over the Year and Over the Month
(confidential and preliminary)

	April 2015	March 2016	April 2016	Monthly change	Yearly change
Indiana	4.9%	5.0%	5.2%	0.2%	0.3%
U.S.	5.4%	5.0%	5.0%	0.0%	-0.4%
Illinois	5.9%	6.5%	6.6%	0.1%	0.7%
Kentucky	5.3%	5.6%	5.3%	-0.3%	0.0%
Michigan	5.6%	4.8%	4.8%	0.0%	-0.8%
Minnesota	3.6%	3.8%	3.8%	0.0%	0.2%
Ohio	5.0%	5.1%	5.2%	0.1%	0.2%
Wisconsin	4.6%	4.5%	4.4%	-0.1%	-0.2%



Weekly Initial Claims – 19 weeks aggregate





Regular UI Claims – Reference Week (12th of the month) Input to LAUS Unemployment Rate Model Declines over the month - and over the year

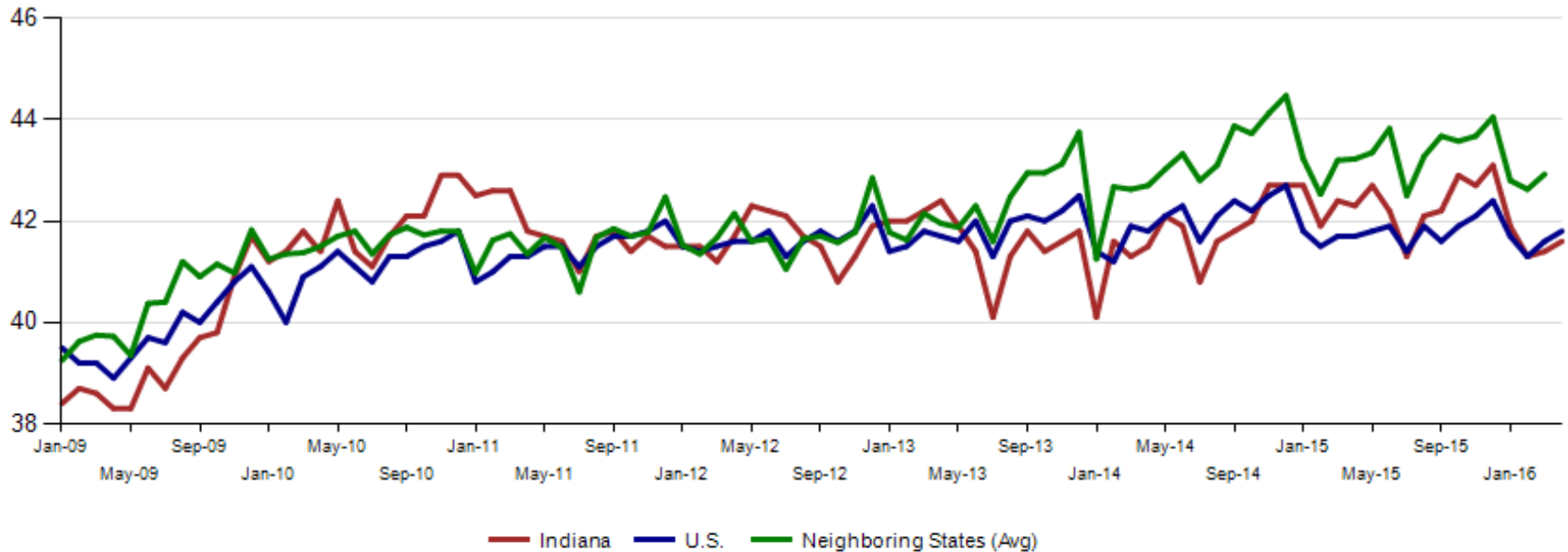
Without earnings – Reference week claims

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	OTM Change	OTY Change
JANUARY	65,898	71,296	75,294	150,888	105,910	84,706	71,042	63,223	49,377	41,333	36,555	10,306	(4,778)
FEBRUARY	67,347	75,432	78,068	154,388	103,432	80,852	69,570	60,183	52,316	39,282	36,909	354	(2,373)
MARCH	59,716	64,936	74,759	157,257	93,469	71,696	60,752	54,578	45,928	35,755	32,439	(4,470)	(3,316)
APRIL	48,103	53,325	64,948	143,842	74,481	59,036	51,652	48,548	39,717	25,597	23,529	(8,910)	(2,068)
MAY	46,779	46,002	55,480	141,174	66,779	54,680	46,328	42,997	32,460	22,807			
JUNE	45,533	46,350	57,228	136,670	67,996	55,021	46,820	41,722	29,524	22,030			
JULY	53,424	51,141	72,032	121,336	69,447	58,031	47,268	44,597	30,845	22,341			
AUGUST	45,021	43,887	61,985	103,509	62,976	51,710	42,134	39,998	26,061	21,472			
SEPTEMBER	41,247	42,500	61,548	92,680	58,280	46,824	41,955	39,563	23,685	20,941			
OCTOBER	42,487	42,313	67,306	86,275	58,317	46,909	39,467	37,778	23,768	19,917			
NOVEMBER	43,868	45,362	81,466	82,451	58,846	51,201	41,018	38,517	25,315	21,199			
DECEMBER	53,566	54,201	109,651	91,814	65,279	55,104	46,371	42,484	30,982	26,249			



Average weekly hours for Indiana manufacturing moved up 0.2 to 41.6.
Nationally, manufacturing weekly hours went up 0.2 to 41.8. This is the second month in a row that the National average weekly hours was higher than Indiana.

Avg. Weekly Manufacturing Production Hours (non seasonally adjusted)





Institute For Supply Management: "The April PMI[®] registered 50.8 percent, a decrease 1 percentage point from the March reading of 51.8 percent. April still reflects manufacturing growth but at a slower pace.

MANUFACTURING AT A GLANCE						
APRIL 2016						
Index	Series Index Apr	Series Index Mar	Percentage Point Change	Direction	Rate of Change	Trend* (Months)
PMI [®]	50.8	51.8	-1.0	Growing	Slower	2
New Orders	55.8	58.3	-2.5	Growing	Slower	4
Production	54.2	55.3	-1.1	Growing	Slower	4
Employment	49.2	48.1	+1.1	Contracting	Slower	5
Supplier Deliveries	49.1	50.2	-1.1	Faster	From Slower	1
Inventories	45.5	47.0	-1.5	Contracting	Faster	10
Customers' Inventories	46.0	49.0	-3.0	Too Low	Faster	3
Prices	59.0	51.5	+7.5	Increasing	Faster	2
Backlog of Orders	50.5	51.0	-0.5	Growing	Slower	2
Exports	52.5	52.0	+0.5	Growing	Faster	2
Imports	50.0	49.5	+0.5	Unchanged	From Contracting	1
OVERALL ECONOMY				Growing	Slower	83
Manufacturing Sector				Growing	Slower	2

Manufacturing ISM[®] Report On Business[®] data is seasonally adjusted for New Orders, Production, Employment and Supplier Deliveries indexes.



Internal Indiana Career Connect job orders are 65,820 in April. Health Care & Social Services had the most job orders followed by Administrative & Support & Waste Management & Remediation Services (this includes temp help services) and Retail Trade.

NAICS_title	Apr-2016	Prior Year			Current Year			Change over Prior Year			Current Year Including External			Current Duration (days)
		February	March	April	February	March	April	February	March	April	February	March	April	April
Total		5,603	6,735	6,229	9,177	9,877	8,946	64%	47%	44%	56,847	63,144	65,820	52
Health Care and Social Services		1,117	1,460	1,278	1,832	2,113	2,017	64%	45%	58%	10,009	13,139	12,939	41
Admin. & Support & Waste Mgt. & Rem. Services		765	858	814	1,258	1,280	1,209	64%	49%	49%	7,940	8,066	9,032	51
Retail Trade		290	387	371	694	865	718	139%	124%	94%	8,845	8,538	8,892	43
Transportation & Warehousing		387	442	373	345	387	432	-11%	-12%	16%	3,474	3,532	5,789	64
Accommodation and Food Services		386	232	215	178	186	231	-54%	-20%	7%	3,935	5,221	5,180	59
Manufacturing		1,079	1,372	1,100	1,656	1,712	1,630	53%	25%	48%	4,427	4,423	4,683	55
Educational Services		117	150	104	848	612	470	625%	308%	352%	3,409	3,441	3,499	39
Professional, Scientific, and Technical Services		274	416	436	733	778	633	168%	87%	45%	3,051	3,357	3,218	64
Finance and Insurance		239	306	257	209	223	187	-13%	-27%	-27%	2,740	3,322	3,210	119
Wholesale Trade		192	195	303	342	371	389	78%	90%	28%	1,822	2,243	2,084	39
Information		122	199	212	229	299	204	88%	50%	-4%	1,648	1,843	1,710	43
Public Administration		129	121	118	157	196	240	22%	62%	103%	1,470	1,694	1,373	64
Management of Companies and Enterprises		9	14	5	26	20	23	189%	43%	360%	993	1,254	1,330	75
Real Estate and Rental and Leasing		65	73	77	101	146	107	55%	100%	39%	692	956	967	56
Other Services(Except Public Administration)		165	148	193	163	238	127	-1%	61%	-34%	1,208	916	914	97
Construction		137	208	219	207	214	163	51%	3%	-26%	602	582	502	74
Utilities		44	67	81	80	127	95	82%	90%	17%	245	296	254	43
Arts, Entertainment, and Recreation		28	31	20	41	50	19	46%	61%	-5%	167	202	100	56
Agriculture, Forestry, Fishing and Hunting		32	29	38	34	40	30	6%	38%	-21%	78	67	94	76
Mining		6	10	7	34	12	11	467%	20%	57%	82	44	39	40
Unallocated		20	17	8	10	8	11	-50%	-53%	38%	10	8	11	158



Job Orders per Applicant

