

**LABOR FORCE ESTIMATES**

**CPS BENCHMARK: 2019**

**NOT SEASONALLY ADJUSTED**

**EMPLOYMENT BENCHMARK: 2019**

THESE ESTIMATES ARE PREPARED IN COOPERATION WITH THE U. S. BUREAU OF LABOR STATISTICS (BLS) AND HAVE BEEN ADJUSTED TO THE CURRENT POPULATION SURVEY (CPS) FOR USE IN ALLOCATING FEDERAL FUNDS. BECAUSE OF IRREGULAR FLUCTUATIONS IN MONTH TO MONTH CHANGES, THE READER SHOULD USE CAUTION WHEN VIEWING THESE ESTIMATES AS INDICATORS OF ECONOMIC CHANGE.

| AREA   | LABOR FORCE | EMPLOYED    | UNEMPLOYED | RATE | SEASONALLY |
|--|-------------|-------------|------------|------|------------|
| <b>U.S.</b>                                  |             |             |            |      |            |
| November 2020                                | 160,468,000 | 150,203,000 | 10,264,000 | 6.4  | 6.7        |
| October 2020                                 | 161,053,000 | 150,433,000 | 10,620,000 | 6.6  | 6.9        |
| November 2019 (Benchmark)                    | 164,386,000 | 158,945,000 | 5,441,000  | 3.3  | 3.5        |
| <b>INDIANA</b>                               |             |             |            |      |            |
| November 2020                                | 3,325,870   | 3,163,343   | 162,527    | 4.9  | 5.0        |
| October 2020                                 | 3,370,613   | 3,192,578   | 178,035    | 5.3  | 5.5        |
| November 2019 (Benchmark)                    | 3,385,064   | 3,280,862   | 104,202    | 3.1  | 3.2        |
| <b><u>METROPOLITAN STATISTICAL AREAS</u></b> |             |             |            |      |            |
| <b>BLOOMINGTON MSA</b>                       |             |             |            |      |            |
| November 2020                                | 79,406      | 76,381      | 3,025      | 3.8  |            |
| October 2020                                 | 80,463      | 76,889      | 3,574      | 4.4  |            |
| November 2019 (Benchmark)                    | 81,883      | 79,372      | 2,511      | 3.1  |            |
| <b>COLUMBUS MSA</b>                          |             |             |            |      |            |
| November 2020                                | 44,590      | 42,862      | 1,728      | 3.9  |            |
| October 2020                                 | 44,904      | 43,032      | 1,872      | 4.2  |            |
| November 2019 (Benchmark)                    | 44,983      | 43,946      | 1,037      | 2.3  |            |
| <b>ELKHART-GOSHEN MSA</b>                    |             |             |            |      |            |
| November 2020                                | 107,810     | 103,017     | 4,793      | 4.4  |            |
| October 2020                                 | 108,742     | 103,664     | 5,078      | 4.7  |            |
| November 2019 (Benchmark)                    | 111,351     | 108,118     | 3,233      | 2.9  |            |
| <b>EVANSVILLE MSA</b>                        |             |             |            |      |            |
| November 2020                                | 165,808     | 158,617     | 7,191      | 4.3  |            |
| October 2020                                 | 166,511     | 158,564     | 7,947      | 4.8  |            |
| November 2019 (Benchmark)                    | 163,969     | 159,166     | 4,803      | 2.9  |            |
| <b>FORT WAYNE MSA</b>                        |             |             |            |      |            |
| November 2020                                | 217,617     | 207,275     | 10,342     | 4.8  |            |
| October 2020                                 | 220,507     | 209,171     | 11,336     | 5.1  |            |
| November 2019 (Benchmark)                    | 219,621     | 212,846     | 6,775      | 3.1  |            |
| <b>GARY MSA</b>                              |             |             |            |      |            |
| November 2020                                | 336,539     | 314,336     | 22,203     | 6.6  |            |
| October 2020                                 | 341,281     | 317,624     | 23,657     | 6.9  |            |
| November 2019 (Benchmark)                    | 342,629     | 328,727     | 13,902     | 4.1  |            |
| <b>INDIANAPOLIS-CARMEL-ANDERSON MSA</b>      |             |             |            |      |            |
| November 2020                                | 1,083,734   | 1,030,575   | 53,159     | 4.9  |            |
| October 2020                                 | 1,099,491   | 1,040,296   | 59,195     | 5.4  |            |
| November 2019 (Benchmark)                    | 1,072,507   | 1,042,413   | 30,094     | 2.8  |            |
| <b>KOKOMO MSA</b>                            |             |             |            |      |            |
| November 2020                                | 36,438      | 34,399      | 2,039      | 5.6  |            |
| October 2020                                 | 37,464      | 35,198      | 2,266      | 6.0  |            |
| November 2019 (Benchmark)                    | 36,993      | 35,754      | 1,239      | 3.3  |            |
| <b>LAFAYETTE-WEST LAFAYETTE MSA</b>          |             |             |            |      |            |
| November 2020                                | 112,310     | 107,388     | 4,922      | 4.4  |            |
| October 2020                                 | 113,328     | 107,981     | 5,347      | 4.7  |            |
| November 2019 (Benchmark)                    | 116,509     | 113,330     | 3,179      | 2.7  |            |
| <b>MICHIGAN CITY-LAPORTE MSA</b>             |             |             |            |      |            |
| November 2020                                | 47,874      | 44,586      | 3,288      | 6.9  |            |
| October 2020                                 | 48,273      | 44,902      | 3,371      | 7.0  |            |
| November 2019 (Benchmark)                    | 47,785      | 45,996      | 1,789      | 3.7  |            |
| <b>MUNCIE MSA</b>                            |             |             |            |      |            |
| November 2020                                | 52,682      | 50,055      | 2,627      | 5.0  |            |
| October 2020                                 | 53,492      | 50,492      | 3,000      | 5.6  |            |
| November 2019 (Benchmark)                    | 54,732      | 52,734      | 1,998      | 3.7  |            |
| <b>SOUTH BEND-MISHAWAKA MSA</b>              |             |             |            |      |            |
| November 2020                                | 153,641     | 144,722     | 8,919      | 5.8  |            |
| October 2020                                 | 155,441     | 145,420     | 10,021     | 6.4  |            |
| November 2019 (Benchmark)                    | 160,524     | 155,061     | 5,463      | 3.4  |            |
| <b>TERRE HAUTE MSA</b>                       |             |             |            |      |            |
| November 2020                                | 73,334      | 69,497      | 3,837      | 5.2  |            |
| October 2020                                 | 74,265      | 70,167      | 4,098      | 5.5  |            |
| November 2019 (Benchmark)                    | 76,256      | 73,319      | 2,937      | 3.9  |            |

| AREA  | LABOR FORCE     | EMPLOYED | UNEMPLOYED | RATE |
|---|-----------------|----------|------------|------|
|   | <u>COUNTIES</u> |          |            |      |
| <b>ADAMS</b>                                    |                 |          |            |      |
| November 2020                                   | 16,172          | 15,664   | 508        | 3.1  |
| October 2020                                    | 16,416          | 15,864   | 552        | 3.4  |
| November 2019 (Benchmark)                       | 17,066          | 16,591   | 475        | 2.8  |
| <b>ALLEN (FORT WAYNE MSA)</b>                   |                 |          |            |      |
| November 2020                                   | 185,729         | 176,514  | 9,215      | 5.0  |
| October 2020                                    | 188,222         | 178,088  | 10,134     | 5.4  |
| November 2019 (Benchmark)                       | 187,277         | 181,339  | 5,938      | 3.2  |
| <b>BARTHOLOMEW (COLUMBUS MSA)</b>               |                 |          |            |      |
| November 2020                                   | 44,590          | 42,862   | 1,728      | 3.9  |
| October 2020                                    | 44,904          | 43,032   | 1,872      | 4.2  |
| November 2019 (Benchmark)                       | 44,983          | 43,946   | 1,037      | 2.3  |
| <b>BENTON (LAFAYETTE-WEST LAFAYETTE MSA)</b>    |                 |          |            |      |
| November 2020                                   | 4,506           | 4,342    | 164        | 3.6  |
| October 2020                                    | 4,563           | 4,391    | 172        | 3.8  |
| November 2019 (Benchmark)                       | 4,638           | 4,509    | 129        | 2.8  |
| <b>BLACKFORD</b>                                |                 |          |            |      |
| November 2020                                   | 4,465           | 4,247    | 218        | 4.9  |
| October 2020                                    | 4,569           | 4,330    | 239        | 5.2  |
| November 2019 (Benchmark)                       | 4,874           | 4,687    | 187        | 3.8  |
| <b>BOONE (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |                 |          |            |      |
| November 2020                                   | 36,445          | 35,301   | 1,144      | 3.1  |
| October 2020                                    | 36,893          | 35,634   | 1,259      | 3.4  |
| November 2019 (Benchmark)                       | 36,484          | 35,637   | 847        | 2.3  |
| <b>BROWN (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |                 |          |            |      |
| November 2020                                   | 7,815           | 7,486    | 329        | 4.2  |
| October 2020                                    | 7,894           | 7,536    | 358        | 4.5  |
| November 2019 (Benchmark)                       | 7,754           | 7,551    | 203        | 2.6  |
| <b>CARROLL (LAFAYETTE-WEST LAFAYETTE MSA)</b>   |                 |          |            |      |
| November 2020                                   | 10,118          | 9,739    | 379        | 3.7  |
| October 2020                                    | 10,213          | 9,815    | 398        | 3.9  |
| November 2019 (Benchmark)                       | 10,449          | 10,172   | 277        | 2.7  |
| <b>CASS</b>                                     |                 |          |            |      |
| November 2020                                   | 16,668          | 15,935   | 733        | 4.4  |
| October 2020                                    | 16,844          | 16,058   | 786        | 4.7  |
| November 2019 (Benchmark)                       | 17,733          | 17,188   | 545        | 3.1  |
| <b>CLARK (LOUISVILLE MSA)</b>                   |                 |          |            |      |
| November 2020                                   | 60,515          | 57,621   | 2,894      | 4.8  |
| October 2020                                    | 61,233          | 57,950   | 3,283      | 5.4  |
| November 2019 (Benchmark)                       | 61,781          | 59,870   | 1,911      | 3.1  |
| <b>CLAY (TERRE HAUTE MSA)</b>                   |                 |          |            |      |
| November 2020                                   | 11,747          | 11,169   | 578        | 4.9  |
| October 2020                                    | 11,884          | 11,279   | 605        | 5.1  |
| November 2019 (Benchmark)                       | 12,166          | 11,765   | 401        | 3.3  |
| <b>CLINTON</b>                                  |                 |          |            |      |
| November 2020                                   | 16,726          | 16,064   | 662        | 4.0  |
| October 2020                                    | 16,890          | 16,202   | 688        | 4.1  |
| November 2019 (Benchmark)                       | 17,210          | 16,777   | 433        | 2.5  |
| <b>CRAWFORD</b>                                 |                 |          |            |      |
| November 2020                                   | 4,708           | 4,465    | 243        | 5.2  |
| October 2020                                    | 4,757           | 4,526    | 231        | 4.9  |
| November 2019 (Benchmark)                       | 4,800           | 4,634    | 166        | 3.5  |
| <b>DAVISS</b>                                   |                 |          |            |      |
| November 2020                                   | 16,328          | 15,867   | 461        | 2.8  |
| October 2020                                    | 16,525          | 16,038   | 487        | 2.9  |
| November 2019 (Benchmark)                       | 16,661          | 16,254   | 407        | 2.4  |
| <b>DEARBORN (CINCINNATI MSA)</b>                |                 |          |            |      |
| November 2020                                   | 25,255          | 24,177   | 1,078      | 4.3  |
| October 2020                                    | 25,580          | 24,389   | 1,191      | 4.7  |
| November 2019 (Benchmark)                       | 25,841          | 25,000   | 841        | 3.3  |
| <b>DECATUR</b>                                  |                 |          |            |      |
| November 2020                                   | 13,990          | 13,412   | 578        | 4.1  |
| October 2020                                    | 14,106          | 13,519   | 587        | 4.2  |
| November 2019 (Benchmark)                       | 14,616          | 14,228   | 388        | 2.7  |
| <b>DEKALB</b>                                   |                 |          |            |      |
| November 2020                                   | 21,215          | 20,365   | 850        | 4.0  |
| October 2020                                    | 21,418          | 20,505   | 913        | 4.3  |
| November 2019 (Benchmark)                       | 22,655          | 22,026   | 629        | 2.8  |

| AREA  | LABOR FORCE | EMPLOYED | UNEMPLOYED | RATE |
|---|-------------|----------|------------|------|
| <b>DELAWARE (MUNCIE MSA)</b>                        |             |          |            |      |
| November 2020                                       | 52,682      | 50,055   | 2,627      | 5.0  |
| October 2020  | 53,492      | 50,492   | 3,000      | 5.6  |
| November 2019 (Benchmark)                           | 54,732      | 52,734   | 1,998      | 3.7  |
| <b>DUBOIS</b>                                       |             |          |            |      |
| November 2020                                       | 22,003      | 21,228   | 775        | 3.5  |
| October 2020  | 22,335      | 21,528   | 807        | 3.6  |
| November 2019 (Benchmark)                           | 22,852      | 22,336   | 516        | 2.3  |
| <b>ELKHART (ELKHART-GOSHEN MSA)</b>                 |             |          |            |      |
| November 2020                                       | 107,810     | 103,017  | 4,793      | 4.4  |
| October 2020  | 108,742     | 103,664  | 5,078      | 4.7  |
| November 2019 (Benchmark)                           | 111,351     | 108,118  | 3,233      | 2.9  |
| <b>FAYETTE</b>                                      |             |          |            |      |
| November 2020                                       | 7,938       | 7,399    | 539        | 6.8  |
| October 2020  | 8,052       | 7,480    | 572        | 7.1  |
| November 2019 (Benchmark)                           | 8,631       | 8,232    | 399        | 4.6  |
| <b>FLOYD (LOUISVILLE MSA)</b>                       |             |          |            |      |
| November 2020                                       | 40,676      | 38,982   | 1,694      | 4.2  |
| October 2020  | 41,169      | 39,214   | 1,955      | 4.7  |
| November 2019 (Benchmark)                           | 41,733      | 40,493   | 1,240      | 3.0  |
| <b>FOUNTAIN</b>                                     |             |          |            |      |
| November 2020                                       | 7,643       | 7,356    | 287        | 3.8  |
| October 2020  | 7,758       | 7,450    | 308        | 4.0  |
| November 2019 (Benchmark)                           | 8,026       | 7,754    | 272        | 3.4  |
| <b>FRANKLIN</b>                                     |             |          |            |      |
| November 2020                                       | 11,105      | 10,694   | 411        | 3.7  |
| October 2020  | 11,246      | 10,800   | 446        | 4.0  |
| November 2019 (Benchmark)                           | 11,364      | 10,989   | 375        | 3.3  |
| <b>FULTON</b>                                       |             |          |            |      |
| November 2020                                       | 9,459       | 9,038    | 421        | 4.5  |
| October 2020  | 9,616       | 9,180    | 436        | 4.5  |
| November 2019 (Benchmark)                           | 9,791       | 9,503    | 288        | 2.9  |
| <b>GIBSON</b>                                       |             |          |            |      |
| November 2020                                       | 19,101      | 18,411   | 690        | 3.6  |
| October 2020  | 19,250      | 18,513   | 737        | 3.8  |
| November 2019 (Benchmark)                           | 19,584      | 19,107   | 477        | 2.4  |
| <b>GRANT</b>  |             |          |            |      |
| November 2020                                       | 31,221      | 29,874   | 1,347      | 4.3  |
| October 2020  | 31,442      | 29,921   | 1,521      | 4.8  |
| November 2019 (Benchmark)                           | 32,316      | 31,218   | 1,098      | 3.4  |
| <b>GREENE</b>                                       |             |          |            |      |
| November 2020                                       | 13,176      | 12,599   | 577        | 4.4  |
| October 2020  | 13,353      | 12,746   | 607        | 4.5  |
| November 2019 (Benchmark)                           | 13,757      | 13,256   | 501        | 3.6  |
| <b>HAMILTON (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b>  |             |          |            |      |
| November 2020                                       | 184,387     | 178,361  | 6,026      | 3.3  |
| October 2020  | 186,813     | 180,055  | 6,758      | 3.6  |
| November 2019 (Benchmark)                           | 184,782     | 180,430  | 4,352      | 2.4  |
| <b>HANCOCK (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b>   |             |          |            |      |
| November 2020                                       | 40,562      | 38,994   | 1,568      | 3.9  |
| October 2020  | 41,107      | 39,371   | 1,736      | 4.2  |
| November 2019 (Benchmark)                           | 40,423      | 39,403   | 1,020      | 2.5  |
| <b>HARRISON (LOUISVILLE MSA)</b>                    |             |          |            |      |
| November 2020                                       | 19,794      | 19,021   | 773        | 3.9  |
| October 2020  | 19,983      | 19,130   | 853        | 4.3  |
| November 2019 (Benchmark)                           | 20,313      | 19,738   | 575        | 2.8  |
| <b>HENDRICKS (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |             |          |            |      |
| November 2020                                       | 90,343      | 87,110   | 3,233      | 3.6  |
| October 2020  | 91,548      | 87,963   | 3,585      | 3.9  |
| November 2019 (Benchmark)                           | 90,458      | 88,155   | 2,303      | 2.5  |
| <b>HENRY</b>  |             |          |            |      |
| November 2020                                       | 21,408      | 20,457   | 951        | 4.4  |
| October 2020  | 21,660      | 20,657   | 1,003      | 4.6  |
| November 2019 (Benchmark)                           | 22,108      | 21,439   | 669        | 3.0  |
| <b>HOWARD (KOKOMO MSA)</b>                          |             |          |            |      |
| November 2020                                       | 36,438      | 34,399   | 2,039      | 5.6  |
| October 2020  | 37,464      | 35,198   | 2,266      | 6.0  |
| November 2019 (Benchmark)                           | 36,993      | 35,754   | 1,239      | 3.3  |

| AREA  | LABOR FORCE | EMPLOYED | UNEMPLOYED | RATE |
|---|-------------|----------|------------|------|
| <b>HUNTINGTON</b>                                 |             |          |            |      |
| November 2020                                     | 17,267      | 16,588   | 679        | 3.9  |
| October 2020                                      | 17,536      | 16,807   | 729        | 4.2  |
| November 2019 (Benchmark)                         | 18,266      | 17,735   | 531        | 2.9  |
| <b>JACKSON</b>                                    |             |          |            |      |
| November 2020                                     | 21,692      | 20,806   | 886        | 4.1  |
| October 2020                                      | 21,949      | 20,933   | 1,016      | 4.6  |
| November 2019 (Benchmark)                         | 22,960      | 22,413   | 547        | 2.4  |
| <b>JASPER (GARY MSA)</b>                          |             |          |            |      |
| November 2020                                     | 15,901      | 15,230   | 671        | 4.2  |
| October 2020                                      | 16,154      | 15,434   | 720        | 4.5  |
| November 2019 (Benchmark)                         | 16,349      | 15,828   | 521        | 3.2  |
| <b>JAY</b>  |             |          |            |      |
| November 2020                                     | 8,644       | 8,340    | 304        | 3.5  |
| October 2020                                      | 8,746       | 8,409    | 337        | 3.9  |
| November 2019 (Benchmark)                         | 9,375       | 9,118    | 257        | 2.7  |
| <b>JEFFERSON</b>                                  |             |          |            |      |
| November 2020                                     | 14,422      | 13,784   | 638        | 4.4  |
| October 2020                                      | 14,634      | 13,942   | 692        | 4.7  |
| November 2019 (Benchmark)                         | 14,965      | 14,468   | 497        | 3.3  |
| <b>JENNINGS</b>                                   |             |          |            |      |
| November 2020                                     | 13,228      | 12,599   | 629        | 4.8  |
| October 2020                                      | 13,345      | 12,688   | 657        | 4.9  |
| November 2019 (Benchmark)                         | 13,615      | 13,225   | 390        | 2.9  |
| <b>JOHNSON (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |             |          |            |      |
| November 2020                                     | 83,529      | 80,406   | 3,123      | 3.7  |
| October 2020                                      | 84,635      | 81,200   | 3,435      | 4.1  |
| November 2019 (Benchmark)                         | 83,414      | 81,299   | 2,115      | 2.5  |
| <b>KNOX</b>                                       |             |          |            |      |
| November 2020                                     | 17,608      | 16,918   | 690        | 3.9  |
| October 2020                                      | 17,864      | 17,109   | 755        | 4.2  |
| November 2019 (Benchmark)                         | 18,600      | 18,068   | 532        | 2.9  |
| <b>KOSCIUSKO</b>                                  |             |          |            |      |
| November 2020                                     | 40,469      | 38,730   | 1,739      | 4.3  |
| October 2020                                      | 40,971      | 39,159   | 1,812      | 4.4  |
| November 2019 (Benchmark)                         | 42,077      | 40,887   | 1,190      | 2.8  |
| <b>LAGRANGE</b>                                   |             |          |            |      |
| November 2020                                     | 16,450      | 15,872   | 578        | 3.5  |
| October 2020                                      | 16,889      | 16,280   | 609        | 3.6  |
| November 2019 (Benchmark)                         | 19,988      | 19,489   | 499        | 2.5  |
| <b>LAKE (GARY MSA)</b>                            |             |          |            |      |
| November 2020                                     | 228,667     | 211,793  | 16,874     | 7.4  |
| October 2020                                      | 231,985     | 213,973  | 18,012     | 7.8  |
| November 2019 (Benchmark)                         | 231,837     | 221,635  | 10,202     | 4.4  |
| <b>LA PORTE (MICHIGAN CITY-LAPORTE MSA)</b>       |             |          |            |      |
| November 2020                                     | 47,874      | 44,586   | 3,288      | 6.9  |
| October 2020                                      | 48,273      | 44,902   | 3,371      | 7.0  |
| November 2019 (Benchmark)                         | 47,785      | 45,996   | 1,789      | 3.7  |
| <b>LAWRENCE</b>                                   |             |          |            |      |
| November 2020                                     | 20,459      | 19,488   | 971        | 4.7  |
| October 2020                                      | 20,592      | 19,525   | 1,067      | 5.2  |
| November 2019 (Benchmark)                         | 21,425      | 20,673   | 752        | 3.5  |
| <b>MADISON (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |             |          |            |      |
| November 2020                                     | 59,939      | 56,775   | 3,164      | 5.3  |
| October 2020                                      | 60,805      | 57,337   | 3,468      | 5.7  |
| November 2019 (Benchmark)                         | 59,372      | 57,377   | 1,995      | 3.4  |
| <b>MARION (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b>  |             |          |            |      |
| November 2020                                     | 504,009     | 472,413  | 31,596     | 6.3  |
| October 2020                                      | 512,128     | 476,772  | 35,356     | 6.9  |
| November 2019 (Benchmark)                         | 493,184     | 478,099  | 15,085     | 3.1  |
| <b>MARSHALL</b>                                   |             |          |            |      |
| November 2020                                     | 21,331      | 20,426   | 905        | 4.2  |
| October 2020                                      | 21,636      | 20,640   | 996        | 4.6  |
| November 2019 (Benchmark)                         | 22,915      | 22,240   | 675        | 2.9  |
| <b>MARTIN</b>                                     |             |          |            |      |
| November 2020                                     | 5,360       | 5,180    | 180        | 3.4  |
| October 2020                                      | 5,447       | 5,253    | 194        | 3.6  |
| November 2019 (Benchmark)                         | 5,347       | 5,223    | 124        | 2.3  |

| AREA   | LABOR FORCE | EMPLOYED | UNEMPLOYED | RATE |
|--|-------------|----------|------------|------|
| <b>MIAMI</b>                                     |             |          |            |      |
| November 2020                                    | 14,591      | 13,819   | 772        | 5.3  |
| October 2020                                     | 14,865      | 14,027   | 838        | 5.6  |
| November 2019 (Benchmark)                        | 15,205      | 14,673   | 532        | 3.5  |
| <b>MONROE (BLOOMINGTON MSA)</b>                  |             |          |            |      |
| November 2020                                    | 70,027      | 67,399   | 2,628      | 3.8  |
| October 2020                                     | 70,983      | 67,843   | 3,140      | 4.4  |
| November 2019 (Benchmark)                        | 72,249      | 70,073   | 2,176      | 3.0  |
| <b>MONTGOMERY</b>                                |             |          |            |      |
| November 2020                                    | 18,594      | 17,928   | 666        | 3.6  |
| October 2020                                     | 18,838      | 18,120   | 718        | 3.8  |
| November 2019 (Benchmark)                        | 18,865      | 18,312   | 553        | 2.9  |
| <b>MORGAN (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |             |          |            |      |
| November 2020                                    | 36,518      | 35,141   | 1,377      | 3.8  |
| October 2020                                     | 36,936      | 35,457   | 1,479      | 4.0  |
| November 2019 (Benchmark)                        | 36,520      | 35,500   | 1,020      | 2.8  |
| <b>NEWTON (GARY MSA)</b>                         |             |          |            |      |
| November 2020                                    | 6,784       | 6,515    | 269        | 4.0  |
| October 2020                                     | 6,873       | 6,595    | 278        | 4.0  |
| November 2019 (Benchmark)                        | 6,988       | 6,750    | 238        | 3.4  |
| <b>NOBLE</b>                                     |             |          |            |      |
| November 2020                                    | 21,191      | 20,169   | 1,022      | 4.8  |
| October 2020                                     | 21,547      | 20,475   | 1,072      | 5.0  |
| November 2019 (Benchmark)                        | 23,417      | 22,737   | 680        | 2.9  |
| <b>OHIO (CINCINNATI MSA)</b>                     |             |          |            |      |
| November 2020                                    | 3,121       | 2,984    | 137        | 4.4  |
| October 2020                                     | 3,153       | 3,008    | 145        | 4.6  |
| November 2019 (Benchmark)                        | 3,196       | 3,089    | 107        | 3.3  |
| <b>ORANGE</b>                                    |             |          |            |      |
| November 2020                                    | 7,285       | 6,767    | 518        | 7.1  |
| October 2020                                     | 7,567       | 6,888    | 679        | 9.0  |
| November 2019 (Benchmark)                        | 8,502       | 8,214    | 288        | 3.4  |
| <b>OWEN (BLOOMINGTON MSA)</b>                    |             |          |            |      |
| November 2020                                    | 9,379       | 8,982    | 397        | 4.2  |
| October 2020                                     | 9,480       | 9,046    | 434        | 4.6  |
| November 2019 (Benchmark)                        | 9,634       | 9,299    | 335        | 3.5  |
| <b>PARKE</b>                                     |             |          |            |      |
| November 2020                                    | 6,778       | 6,522    | 256        | 3.8  |
| October 2020                                     | 6,958       | 6,691    | 267        | 3.8  |
| November 2019 (Benchmark)                        | 7,044       | 6,783    | 261        | 3.7  |
| <b>PERRY</b>                                     |             |          |            |      |
| November 2020                                    | 8,537       | 8,152    | 385        | 4.5  |
| October 2020                                     | 8,657       | 8,257    | 400        | 4.6  |
| November 2019 (Benchmark)                        | 9,176       | 8,904    | 272        | 3.0  |
| <b>PIKE</b>                                      |             |          |            |      |
| November 2020                                    | 5,763       | 5,519    | 244        | 4.2  |
| October 2020                                     | 5,847       | 5,599    | 248        | 4.2  |
| November 2019 (Benchmark)                        | 6,108       | 5,940    | 168        | 2.8  |
| <b>PORTER (GARY MSA)</b>                         |             |          |            |      |
| November 2020                                    | 85,187      | 80,798   | 4,389      | 5.2  |
| October 2020                                     | 86,269      | 81,622   | 4,647      | 5.4  |
| November 2019 (Benchmark)                        | 87,455      | 84,514   | 2,941      | 3.4  |
| <b>POSEY (EVANSVILLE MSA)</b>                    |             |          |            |      |
| November 2020                                    | 13,761      | 13,315   | 446        | 3.2  |
| October 2020                                     | 13,864      | 13,402   | 462        | 3.3  |
| November 2019 (Benchmark)                        | 13,669      | 13,314   | 355        | 2.6  |
| <b>PULASKI</b>                                   |             |          |            |      |
| November 2020                                    | 6,148       | 5,904    | 244        | 4.0  |
| October 2020                                     | 6,255       | 5,988    | 267        | 4.3  |
| November 2019 (Benchmark)                        | 6,450       | 6,252    | 198        | 3.1  |
| <b>PUTNAM (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |             |          |            |      |
| November 2020                                    | 16,823      | 16,168   | 655        | 3.9  |
| October 2020                                     | 17,070      | 16,330   | 740        | 4.3  |
| November 2019 (Benchmark)                        | 16,847      | 16,316   | 531        | 3.2  |
| <b>RANDOLPH</b>                                  |             |          |            |      |
| November 2020                                    | 10,915      | 10,431   | 484        | 4.4  |
| October 2020                                     | 11,284      | 10,780   | 504        | 4.5  |
| November 2019 (Benchmark)                        | 11,207      | 10,800   | 407        | 3.6  |

| AREA   | LABOR FORCE | EMPLOYED | UNEMPLOYED | RATE |
|--|-------------|----------|------------|------|
| <b>RIPLEY</b>                                    |             |          |            |      |
| November 2020                                    | 13,823      | 13,285   | 538        | 3.9  |
| October 2020                                     | 13,945      | 13,355   | 590        | 4.2  |
| November 2019 (Benchmark)                        | 14,171      | 13,742   | 429        | 3.0  |
| <b>RUSH</b>                                      |             |          |            |      |
| November 2020                                    | 8,727       | 8,391    | 336        | 3.9  |
| October 2020                                     | 8,886       | 8,517    | 369        | 4.2  |
| November 2019 (Benchmark)                        | 8,873       | 8,657    | 216        | 2.4  |
| <b>SAINT JOSEPH (SOUTH BEND-MISHAWAKA MSA)</b>   |             |          |            |      |
| November 2020                                    | 129,863     | 121,990  | 7,873      | 6.1  |
| October 2020                                     | 131,512     | 122,689  | 8,823      | 6.7  |
| November 2019 (Benchmark)                        | 136,131     | 131,458  | 4,673      | 3.4  |
| <b>SCOTT (LOUISVILLE MSA)</b>                    |             |          |            |      |
| November 2020                                    | 10,375      | 9,843    | 532        | 5.1  |
| October 2020                                     | 10,488      | 9,904    | 584        | 5.6  |
| November 2019 (Benchmark)                        | 10,558      | 10,223   | 335        | 3.2  |
| <b>SHELBY (INDIANAPOLIS-CARMEL-ANDERSON MSA)</b> |             |          |            |      |
| November 2020                                    | 23,364      | 22,420   | 944        | 4.0  |
| October 2020                                     | 23,662      | 22,641   | 1,021      | 4.3  |
| November 2019 (Benchmark)                        | 23,269      | 22,646   | 623        | 2.7  |
| <b>SPENCER</b>                                   |             |          |            |      |
| November 2020                                    | 9,438       | 9,036    | 402        | 4.3  |
| October 2020                                     | 10,024      | 9,604    | 420        | 4.2  |
| November 2019 (Benchmark)                        | 10,189      | 9,886    | 303        | 3.0  |
| <b>STARKE</b>                                    |             |          |            |      |
| November 2020                                    | 9,319       | 8,766    | 553        | 5.9  |
| October 2020                                     | 9,465       | 8,896    | 569        | 6.0  |
| November 2019 (Benchmark)                        | 9,846       | 9,458    | 388        | 3.9  |
| <b>STEBEN</b>                                    |             |          |            |      |
| November 2020                                    | 18,955      | 18,222   | 733        | 3.9  |
| October 2020                                     | 19,154      | 18,373   | 781        | 4.1  |
| November 2019 (Benchmark)                        | 20,965      | 20,446   | 519        | 2.5  |
| <b>SULLIVAN (TERRE HAUTE MSA)</b>                |             |          |            |      |
| November 2020                                    | 8,098       | 7,724    | 374        | 4.6  |
| October 2020                                     | 8,224       | 7,819    | 405        | 4.9  |
| November 2019 (Benchmark)                        | 8,423       | 8,118    | 305        | 3.6  |
| <b>SWITZERLAND</b>                               |             |          |            |      |
| November 2020                                    | 4,496       | 4,253    | 243        | 5.4  |
| October 2020                                     | 4,537       | 4,279    | 258        | 5.7  |
| November 2019 (Benchmark)                        | 4,993       | 4,832    | 161        | 3.2  |
| <b>TIPPECANOE (LAFAYETTE-WEST LAFAYETTE MSA)</b> |             |          |            |      |
| November 2020                                    | 97,686      | 93,307   | 4,379      | 4.5  |
| October 2020                                     | 98,552      | 93,775   | 4,777      | 4.8  |
| November 2019 (Benchmark)                        | 101,422     | 98,649   | 2,773      | 2.7  |
| <b>TIPTON</b>                                    |             |          |            |      |
| November 2020                                    | 8,755       | 8,453    | 302        | 3.4  |
| October 2020                                     | 8,949       | 8,619    | 330        | 3.7  |
| November 2019 (Benchmark)                        | 9,174       | 8,982    | 192        | 2.1  |
| <b>UNION (CINCINNATI MSA)</b>                    |             |          |            |      |
| November 2020                                    | 3,459       | 3,348    | 111        | 3.2  |
| October 2020                                     | 3,505       | 3,386    | 119        | 3.4  |
| November 2019 (Benchmark)                        | 3,554       | 3,449    | 105        | 3.0  |
| <b>VANDERBURGH (EVANSVILLE MSA)</b>              |             |          |            |      |
| November 2020                                    | 96,380      | 91,857   | 4,523      | 4.7  |
| October 2020                                     | 97,351      | 92,351   | 5,000      | 5.1  |
| November 2019 (Benchmark)                        | 94,885      | 92,153   | 2,732      | 2.9  |
| <b>VERMILLION (TERRE HAUTE MSA)</b>              |             |          |            |      |
| November 2020                                    | 6,721       | 6,388    | 333        | 5.0  |
| October 2020                                     | 6,796       | 6,457    | 339        | 5.0  |
| November 2019 (Benchmark)                        | 7,029       | 6,709    | 320        | 4.6  |
| <b>VIGO (TERRE HAUTE MSA)</b>                    |             |          |            |      |
| November 2020                                    | 46,768      | 44,216   | 2,552      | 5.5  |
| October 2020                                     | 47,361      | 44,612   | 2,749      | 5.8  |
| November 2019 (Benchmark)                        | 48,638      | 46,727   | 1,911      | 3.9  |
| <b>WABASH</b>                                    |             |          |            |      |
| November 2020                                    | 14,159      | 13,588   | 571        | 4.0  |
| October 2020                                     | 14,341      | 13,706   | 635        | 4.4  |
| November 2019 (Benchmark)                        | 15,249      | 14,800   | 449        | 2.9  |

| AREA                                   | LABOR FORCE | EMPLOYED | UNEMPLOYED | RATE |
|--|-------------|----------|------------|------|
| <b>WARREN</b>                          |             |          |            |      |
| November 2020                          | 4,010       | 3,873    | 137        | 3.4  |
| October 2020                           | 4,070       | 3,920    | 150        | 3.7  |
| November 2019 (Benchmark)              | 4,222       | 4,102    | 120        | 2.8  |
| <b>WARRICK (EVANSVILLE MSA)</b>        |             |          |            |      |
| November 2020                          | 33,357      | 32,212   | 1,145      | 3.4  |
| October 2020                           | 33,595      | 32,364   | 1,231      | 3.7  |
| November 2019 (Benchmark)              | 33,211      | 32,296   | 915        | 2.8  |
| <b>WASHINGTON (LOUISVILLE MSA)</b>     |             |          |            |      |
| November 2020                          | 13,477      | 12,914   | 563        | 4.2  |
| October 2020                           | 13,658      | 13,018   | 640        | 4.7  |
| November 2019 (Benchmark)              | 13,708      | 13,299   | 409        | 3.0  |
| <b>WAYNE</b>                           |             |          |            |      |
| November 2020                          | 28,874      | 27,394   | 1,480      | 5.1  |
| October 2020                           | 29,114      | 27,522   | 1,592      | 5.5  |
| November 2019 (Benchmark)              | 30,629      | 29,607   | 1,022      | 3.3  |
| <b>WELLS (FORT WAYNE MSA)</b>          |             |          |            |      |
| November 2020                          | 14,330      | 13,821   | 509        | 3.6  |
| October 2020                           | 14,513      | 13,971   | 542        | 3.7  |
| November 2019 (Benchmark)              | 14,496      | 14,132   | 364        | 2.5  |
| <b>WHITE</b>                           |             |          |            |      |
| November 2020                          | 12,891      | 12,428   | 463        | 3.6  |
| October 2020                           | 13,160      | 12,677   | 483        | 3.7  |
| November 2019 (Benchmark)              | 13,366      | 13,039   | 327        | 2.4  |
| <b>WHITLEY (FORT WAYNE MSA)</b>        |             |          |            |      |
| November 2020                          | 17,558      | 16,940   | 618        | 3.5  |
| October 2020                           | 17,772      | 17,112   | 660        | 3.7  |
| November 2019 (Benchmark)              | 17,848      | 17,375   | 473        | 2.7  |
| <u>CITIES (Population over 25,000)</u> |             |          |            |      |
| <b>ANDERSON CITY</b>                   |             |          |            |      |
| November 2020                          | 24,058      | 22,364   | 1,694      | 7.0  |
| October 2020                           | 24,432      | 22,585   | 1,847      | 7.6  |
| November 2019 (Benchmark)              | 23,533      | 22,601   | 932        | 4.0  |
| <b>BLOOMINGTON CITY</b>                |             |          |            |      |
| November 2020                          | 38,334      | 36,831   | 1,503      | 3.9  |
| October 2020                           | 39,022      | 37,073   | 1,949      | 5.0  |
| November 2019 (Benchmark)              | 39,663      | 38,292   | 1,371      | 3.5  |
| <b>BROWNSBURG TOWN</b>                 |             |          |            |      |
| November 2020                          | 15,403      | 14,864   | 539        | 3.5  |
| October 2020                           | 15,581      | 15,010   | 571        | 3.7  |
| November 2019 (Benchmark)              | 15,385      | 15,043   | 342        | 2.2  |
| <b>CARMEL CITY</b>                     |             |          |            |      |
| November 2020                          | 51,512      | 49,644   | 1,868      | 3.6  |
| October 2020                           | 52,176      | 50,115   | 2,061      | 4.0  |
| November 2019 (Benchmark)              | 51,496      | 50,220   | 1,276      | 2.5  |
| <b>COLUMBUS CITY</b>                   |             |          |            |      |
| November 2020                          | 25,551      | 24,543   | 1,008      | 3.9  |
| October 2020                           | 25,726      | 24,641   | 1,085      | 4.2  |
| November 2019 (Benchmark)              | 25,744      | 25,164   | 580        | 2.3  |
| <b>CROWN POINT</b>                     |             |          |            |      |
| November 2020                          | 15,148      | 14,433   | 715        | 4.7  |
| October 2020                           | 15,379      | 14,582   | 797        | 5.2  |
| November 2019 (Benchmark)              | 15,614      | 15,104   | 510        | 3.3  |
| <b>EAST CHICAGO CITY</b>               |             |          |            |      |
| November 2020                          | 10,115      | 8,932    | 1,183      | 11.7 |
| October 2020                           | 10,367      | 9,024    | 1,343      | 13.0 |
| November 2019 (Benchmark)              | 9,919       | 9,347    | 572        | 5.8  |
| <b>ELKHART CITY</b>                    |             |          |            |      |
| November 2020                          | 25,429      | 23,854   | 1,575      | 6.2  |
| October 2020                           | 25,778      | 24,004   | 1,774      | 6.9  |
| November 2019 (Benchmark)              | 25,959      | 25,035   | 924        | 3.6  |
| <b>EVANSVILLE CITY</b>                 |             |          |            |      |
| November 2020                          | 61,081      | 57,616   | 3,465      | 5.7  |
| October 2020                           | 61,802      | 57,926   | 3,876      | 6.3  |
| November 2019 (Benchmark)              | 59,687      | 57,802   | 1,885      | 3.2  |
| <b>FISHERS CITY</b>                    |             |          |            |      |
| November 2020                          | 52,582      | 50,942   | 1,640      | 3.1  |
| October 2020                           | 53,299      | 51,426   | 1,873      | 3.5  |
| November 2019 (Benchmark)              | 52,734      | 51,533   | 1,201      | 2.3  |

| AREA                            | LABOR FORCE | EMPLOYED | UNEMPLOYED | RATE |
|---------------------------------|-------------|----------|------------|------|
| <b>FORT WAYNE CITY</b>          |             |          |            |      |
| November 2020                   | 129,575     | 122,433  | 7,142      | 5.5  |
| October 2020                    | 131,441     | 123,525  | 7,916      | 6.0  |
| November 2019 (Benchmark)       | 130,125     | 125,780  | 4,345      | 3.3  |
| <b>FRANKLIN CITY</b>            |             |          |            |      |
| November 2020                   | 12,434      | 11,919   | 515        | 4.1  |
| October 2020                    | 12,630      | 12,037   | 593        | 4.7  |
| November 2019 (Benchmark)       | 12,358      | 12,052   | 306        | 2.5  |
| <b>GARY CITY</b>                |             |          |            |      |
| November 2020                   | 28,224      | 23,975   | 4,249      | 15.1 |
| October 2020                    | 28,747      | 24,222   | 4,525      | 15.7 |
| November 2019 (Benchmark)       | 26,888      | 25,090   | 1,798      | 6.7  |
| <b>GOSHEN CITY</b>              |             |          |            |      |
| November 2020                   | 16,889      | 16,126   | 763        | 4.5  |
| October 2020                    | 17,006      | 16,227   | 779        | 4.6  |
| November 2019 (Benchmark)       | 17,421      | 16,924   | 497        | 2.9  |
| <b>GREENWOOD CITY</b>           |             |          |            |      |
| November 2020                   | 31,296      | 29,979   | 1,317      | 4.2  |
| October 2020                    | 31,747      | 30,275   | 1,472      | 4.6  |
| November 2019 (Benchmark)       | 31,148      | 30,312   | 836        | 2.7  |
| <b>HAMMOND CITY</b>             |             |          |            |      |
| November 2020                   | 34,289      | 31,392   | 2,897      | 8.4  |
| October 2020                    | 34,726      | 31,716   | 3,010      | 8.7  |
| November 2019 (Benchmark)       | 34,495      | 32,851   | 1,644      | 4.8  |
| <b>HOBART CITY</b>              |             |          |            |      |
| November 2020                   | 14,545      | 13,591   | 954        | 6.6  |
| October 2020                    | 14,691      | 13,731   | 960        | 6.5  |
| November 2019 (Benchmark)       | 14,934      | 14,223   | 711        | 4.8  |
| <b>INDIANAPOLIS CITY (CONS)</b> |             |          |            |      |
| November 2020                   | 461,846     | 432,586  | 29,260     | 6.3  |
| October 2020                    | 469,265     | 436,577  | 32,688     | 7.0  |
| November 2019 (Benchmark)       | 451,638     | 437,792  | 13,846     | 3.1  |
| <b>INDIANAPOLIS CITY (CORE)</b> |             |          |            |      |
| November 2020                   | 456,926     | 427,920  | 29,006     | 6.3  |
| October 2020                    | 464,286     | 431,869  | 32,417     | 7.0  |
| November 2019 (Benchmark)       | 446,779     | 433,071  | 13,708     | 3.1  |
| <b>JEFFERSONVILLE CITY</b>      |             |          |            |      |
| November 2020                   | 24,854      | 23,652   | 1,202      | 4.8  |
| October 2020                    | 25,234      | 23,787   | 1,447      | 5.7  |
| November 2019 (Benchmark)       | 25,259      | 24,575   | 684        | 2.7  |
| <b>KOKOMO CITY</b>              |             |          |            |      |
| November 2020                   | 25,208      | 23,581   | 1,627      | 6.5  |
| October 2020                    | 25,945      | 24,128   | 1,817      | 7.0  |
| November 2019 (Benchmark)       | 25,408      | 24,510   | 898        | 3.5  |
| <b>LAFAYETTE CITY</b>           |             |          |            |      |
| November 2020                   | 39,124      | 36,654   | 2,470      | 6.3  |
| October 2020                    | 39,445      | 36,838   | 2,607      | 6.6  |
| November 2019 (Benchmark)       | 39,751      | 38,753   | 998        | 2.5  |
| <b>LAWRENCE TOWN</b>            |             |          |            |      |
| November 2020                   | 27,284      | 25,922   | 1,362      | 5.0  |
| October 2020                    | 27,705      | 26,161   | 1,544      | 5.6  |
| November 2019 (Benchmark)       | 27,021      | 26,234   | 787        | 2.9  |
| <b>MARION CITY</b>              |             |          |            |      |
| November 2020                   | 12,392      | 11,691   | 701        | 5.7  |
| October 2020                    | 12,529      | 11,709   | 820        | 6.5  |
| November 2019 (Benchmark)       | 12,691      | 12,217   | 474        | 3.7  |
| <b>MERRILLVILLE TOWN</b>        |             |          |            |      |
| November 2020                   | 16,954      | 15,550   | 1,404      | 8.3  |
| October 2020                    | 17,256      | 15,710   | 1,546      | 9.0  |
| November 2019 (Benchmark)       | 17,080      | 16,273   | 807        | 4.7  |
| <b>MICHIGAN CITY CITY</b>       |             |          |            |      |
| November 2020                   | 13,054      | 11,770   | 1,284      | 9.8  |
| October 2020                    | 13,200      | 11,854   | 1,346      | 10.2 |
| November 2019 (Benchmark)       | 12,674      | 12,142   | 532        | 4.2  |
| <b>MISHAWAKA CITY</b>           |             |          |            |      |
| November 2020                   | 25,146      | 23,836   | 1,310      | 5.2  |
| October 2020                    | 25,522      | 23,972   | 1,550      | 6.1  |
| November 2019 (Benchmark)       | 26,559      | 25,686   | 873        | 3.3  |



| AREA                       | LABOR FORCE | EMPLOYED | UNEMPLOYED | RATE |
|----------------------------|-------------|----------|------------|------|
| <b>MUNCIE CITY</b>         |             |          |            |      |
| November 2020              | 30,612      | 28,813   | 1,799      | 5.9  |
| October 2020               | 31,144      | 29,064   | 2,080      | 6.7  |
| November 2019 (Benchmark)  | 31,623      | 30,355   | 1,268      | 4.0  |
| <b>NEW ALBANY CITY</b>     |             |          |            |      |
| November 2020              | 18,456      | 17,421   | 1,035      | 5.6  |
| October 2020               | 18,720      | 17,524   | 1,196      | 6.4  |
| November 2019 (Benchmark)  | 18,692      | 18,096   | 596        | 3.2  |
| <b>NOBLESVILLE CITY</b>    |             |          |            |      |
| November 2020              | 35,691      | 34,541   | 1,150      | 3.2  |
| October 2020               | 36,120      | 34,869   | 1,251      | 3.5  |
| November 2019 (Benchmark)  | 35,747      | 34,941   | 806        | 2.3  |
| <b>PLAINFIELD TOWN</b>     |             |          |            |      |
| November 2020              | 16,981      | 16,330   | 651        | 3.8  |
| October 2020               | 17,234      | 16,490   | 744        | 4.3  |
| November 2019 (Benchmark)  | 17,020      | 16,526   | 494        | 2.9  |
| <b>PORTAGE CITY</b>        |             |          |            |      |
| November 2020              | 17,830      | 16,651   | 1,179      | 6.6  |
| October 2020               | 18,076      | 16,821   | 1,255      | 6.9  |
| November 2019 (Benchmark)  | 18,121      | 17,417   | 704        | 3.9  |
| <b>RICHMOND CITY</b>       |             |          |            |      |
| November 2020              | 14,215      | 13,321   | 894        | 6.3  |
| October 2020               | 14,361      | 13,384   | 977        | 6.8  |
| November 2019 (Benchmark)  | 14,970      | 14,398   | 572        | 3.8  |
| <b>SCHERERVILLE TOWN</b>   |             |          |            |      |
| November 2020              | 15,750      | 14,974   | 776        | 4.9  |
| October 2020               | 15,900      | 15,128   | 772        | 4.9  |
| November 2019 (Benchmark)  | 16,190      | 15,670   | 520        | 3.2  |
| <b>SOUTH BEND CITY</b>     |             |          |            |      |
| November 2020              | 46,726      | 42,821   | 3,905      | 8.4  |
| October 2020               | 47,486      | 43,067   | 4,419      | 9.3  |
| November 2019 (Benchmark)  | 48,006      | 46,145   | 1,861      | 3.9  |
| <b>TERRE HAUTE CITY</b>    |             |          |            |      |
| November 2020              | 24,615      | 23,077   | 1,538      | 6.2  |
| October 2020               | 24,974      | 23,284   | 1,690      | 6.8  |
| November 2019 (Benchmark)  | 25,516      | 24,388   | 1,128      | 4.4  |
| <b>VALPARAISO CITY</b>     |             |          |            |      |
| November 2020              | 16,448      | 15,667   | 781        | 4.7  |
| October 2020               | 16,690      | 15,827   | 863        | 5.2  |
| November 2019 (Benchmark)  | 16,931      | 16,388   | 543        | 3.2  |
| <b>WEST LAFAYETTE CITY</b> |             |          |            |      |
| November 2020              | 21,925      | 21,398   | 527        | 2.4  |
| October 2020               | 22,107      | 21,505   | 602        | 2.7  |
| November 2019 (Benchmark)  | 23,200      | 22,623   | 577        | 2.5  |
| <b>WESTFIELD CITY</b>      |             |          |            |      |
| November 2020              | 23,195      | 22,495   | 700        | 3.0  |
| October 2020               | 23,522      | 22,709   | 813        | 3.5  |
| November 2019 (Benchmark)  | 23,292      | 22,756   | 536        | 2.3  |
| <b>ZIONSVILLE TOWN</b>     |             |          |            |      |
| November 2020              | 14,491      | 13,998   | 493        | 3.4  |
| October 2020               | 14,643      | 14,130   | 513        | 3.5  |
| November 2019 (Benchmark)  | 14,461      | 14,131   | 330        | 2.3  |

**NOTES:**

- 1) PRELIMINARY DATA WILL BE REVISED THE FOLLOWING MONTH
- 2) STARTING WITH JANUARY 2015 DATA, NEW MSA DEFINITIONS ARE USED.
- 3) STATEWIDE SEASONALLY ADJUSTED DATA HAS BEEN REVISED TO REFLECT NEW SEASONAL ADJUSTMENT PROCEDURE BACK TO JANUARY 1976.
- 4) STATEWIDE NOT SEASONALLY ADJUSTED REFLECTS REVISED POPULATION CONTROLS AND MODEL RE-ESTIMATION BACK TO JANUARY 2015.

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