



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

# JOB POSTINGS & STARTING WAGES REPORT

**STATE of INDIANA**

October 1, 2008 through September 30, 2009

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

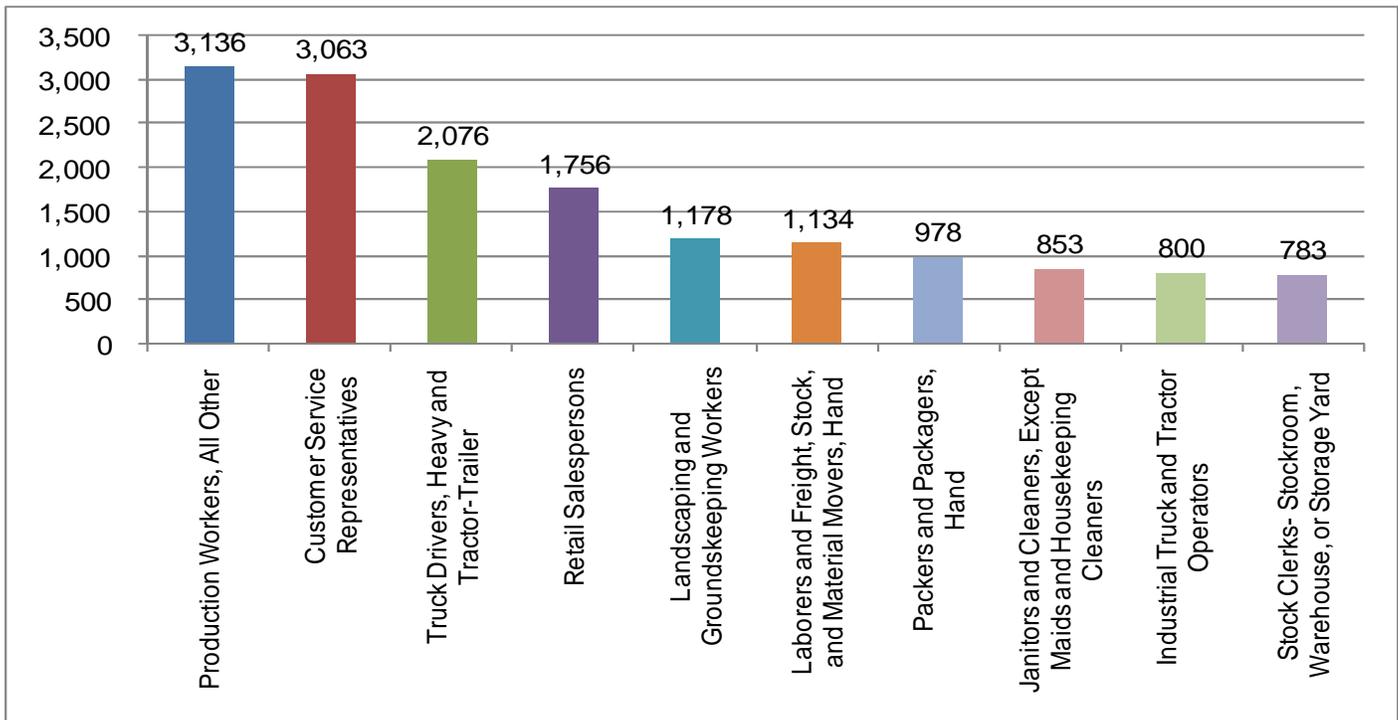
**Research & Analysis**

Released October 2009

# JOB POSTINGS & STARTING WAGES REPORT STATE OF INDIANA

October 1, 2008 - September 30, 2009

## Indiana Top 10 Openings



Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
----------	-----------	----------------	---------------------	---------------------	---------------------

### Management Occupations

Chief Executives	8	\$19.23	\$78.85	\$41.61
General and Operations Managers	87	\$6.63	\$59.79	\$25.16
Advertising and Promotions Managers	14	\$7.25	\$36.06	\$17.08
Marketing Managers	52	\$7.00	\$144.51	\$30.02
Sales Managers	86	\$6.55	\$91.35	\$26.59
Administrative Services Managers	36	\$8.00	\$28.85	\$14.33
Computer and Information Systems Managers	55	\$9.00	\$57.69	\$32.01
Treasurers, Controllers, and Chief Financial Officers	14	\$18.00	\$75.14	\$33.25
Financial Managers, Branch or Department	71	\$9.62	N/A	N/A
Human Resources Managers	28	\$12.50	\$60.10	\$26.79
Compensation and Benefits Managers	4	\$17.50	\$40.82	\$28.32
Training and Development Managers	9	\$11.06	\$26.01	\$16.95
Human Resources Managers, All Other	1	\$6.55	\$7.00	\$6.78
Industrial Production Managers	25	\$10.00	\$59.81	\$27.26
Purchasing Managers	21	\$11.50	\$52.88	\$28.29
Transportation Managers	2	\$14.42	\$25.96	\$19.47
Storage and Distribution Managers	23	\$9.00	N/A	N/A
Nursery and Greenhouse Managers	2	\$7.00	\$15.25	\$11.13
Agricultural Crop Farm Managers	1	\$7.00	\$7.00	\$7.00
Farmers and Ranchers	1	\$8.00	\$8.00	\$8.00
Construction Managers	18	\$10.00	\$96.15	\$28.80
Education Administrators, Preschool and Child Care Center/Program	10	\$7.00	\$15.38	\$11.29
Education Administrators, Elementary and Secondary School	1	\$11.56	\$23.12	\$17.34

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Education Administrators, Postsecondary	12	\$7.00	\$48.08	\$21.95
	Education Administrators, All Other	10	\$14.90	\$60.57	\$24.06
	Engineering Managers	24	\$6.55	N/A	N/A
	Food Service Managers	104	\$7.00	\$25.67	\$13.42
	Lodging Managers	5	\$8.25	\$20.00	\$13.50
	Medical and Health Services Managers	29	\$16.09	\$45.00	\$25.34
	Postmasters and Mail Superintendents	1	\$9.45	\$9.45	\$9.45
	Property, Real Estate, and Community Association Managers	32	\$7.25	N/A	N/A
	Social and Community Service Managers	38	\$7.25	\$26.44	\$15.93
	Managers, All Other	222	\$6.55	\$112.50	\$20.28

### **Business & Financial Occupations**

Purchasing Agents and Buyers, Farm Products	2	\$24.15	\$36.23	\$30.19
Wholesale and Retail Buyers, Except Farm Products	2	\$16.83	\$24.04	\$20.43
Purchasing Agents, Except Wholesale, Retail, and Farm Products	22	\$8.00	N/A	N/A
Claims Examiners, Property and Casualty Insurance	5	\$14.02	\$49.33	\$24.66
Insurance Adjusters, Examiners, and Investigators	22	\$12.65	\$50.00	\$21.97
Environmental Compliance Inspectors	2	\$10.10	\$17.33	\$12.91
Licensing Examiners and Inspectors	2	\$12.00	\$15.00	\$13.50
Equal Opportunity Representatives and Officers	2	\$18.33	\$50.25	\$34.08
Government Property Inspectors and Investigators	2	\$14.00	\$21.63	\$17.59
Cost Estimators	107	\$9.00	\$24.04	\$14.94
Emergency Management Specialists	2	\$14.13	\$14.13	\$14.13
Employment Interviewers, Private or Public Employment Service	181	\$9.00	\$48.08	\$15.54
Personnel Recruiters	512	\$9.62	\$35.25	\$16.87
Compensation, Benefits, and Job Analysis Specialists	6	\$18.75	\$29.14	\$23.76
Training and Development Specialists	134	\$8.00	\$35.25	\$17.44
Human Resources, Training, and Labor Relations Specialists, All Other	32	\$10.00	\$39.13	\$16.52
Logisticians	13	\$7.50	N/A	N/A
Management Analysts	23	\$7.00	\$42.31	\$22.76
Meeting and Convention Planners	5	\$7.00	\$19.23	\$12.11
Business Operations Specialists, All Other	54	\$6.55	\$76.92	\$21.35
Accountants	145	\$6.55	N/A	N/A
Auditors	158	\$8.00	\$40.87	\$19.45
Appraisers, Real Estate	29	\$13.95	\$25.42	\$16.62
Budget Analysts	2	\$22.42	\$35.25	\$27.38
Credit Analysts	39	\$10.00	\$38.46	\$17.61
Financial Analysts	54	\$7.00	N/A	N/A
Personal Financial Advisors	21	\$11.00	\$56.64	\$16.17
Insurance Underwriters	9	\$11.00	\$30.00	\$18.58
Financial Examiners	2	\$29.83	\$43.27	\$34.14
Loan Counselors	2	\$12.02	\$12.02	\$12.02
Loan Officers	86	\$7.00	N/A	N/A
Tax Examiners, Collectors, and Revenue Agents	1	\$21.63	\$28.85	\$25.24
Tax Preparers	507	\$7.00	\$16.83	\$9.27
Financial Specialists, All Other	22	\$8.00	\$60.10	\$16.02

### **Computer and Mathematical Occupations**

Computer and Information Scientists, Research	2	\$17.99	\$39.99	\$28.03
Computer Programmers	53	\$8.00	\$40.87	\$23.95
Computer Software Engineers, Applications	206	\$6.55	\$120.19	\$33.14

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Computer Software Engineers, Systems Software	13	\$18.00	\$46.01	\$31.42
	Computer Support Specialists	59	\$9.50	N/A	N/A
	Computer Systems Analysts	53	\$6.55	N/A	N/A
	Database Administrators	15	\$8.00	\$50.00	\$27.93
	Network and Computer Systems Administrators	52	\$9.50	\$47.12	\$22.84
	Computer Security Specialists	4	\$7.00	\$31.25	\$20.68
	Network Systems and Data Communications Analysts	10	\$13.00	\$40.87	\$25.47
	Computer Specialists, All Other	27	\$6.55	\$38.46	\$20.10
	Actuaries	6	\$7.00	\$40.87	\$23.40
	Operations Research Analysts	17	\$9.62	\$48.08	\$26.50
	Statisticians	23	\$18.33	\$45.20	\$34.16

### Architecture & Engineering Occupations

Landscape Architects	4	\$9.62	\$28.85	\$19.23
Cartographers and Photogrammetrists	8	\$13.22	\$29.14	\$18.18
Surveyors	1	\$20.96	\$20.96	\$20.96
Aerospace Engineers	1	\$28.85	\$57.69	\$43.27
Biomedical Engineers	13	\$9.20	\$57.69	\$29.36
Chemical Engineers	4	\$21.63	\$42.55	\$33.29
Civil Engineers	18	\$7.00	\$48.08	\$29.04
Computer Hardware Engineers	6	\$24.17	\$48.08	\$35.44
Electrical Engineers	49	\$6.55	\$52.88	\$29.61
Electronics Engineers, Except Computer	11	\$32.69	\$60.10	\$39.41
Environmental Engineers	2	\$22.76	\$30.81	\$26.23
Industrial Safety and Health Engineers	9	\$13.46	\$43.27	\$27.85
Industrial Engineers	60	\$9.00	N/A	N/A
Marine Engineers	1	\$48.08	\$57.69	\$52.88
Materials Engineers	8	\$11.00	\$33.65	\$22.92
Mechanical Engineers	148	\$11.00	\$57.93	\$31.27
Nuclear Engineers	2	\$8.65	\$50.00	\$25.56
Petroleum Engineers	6	\$22.46	\$39.17	\$31.12
Engineers, All Other	69	\$8.00	N/A	N/A
Architectural Drafters	13	\$7.25	\$24.04	\$13.92
Civil Drafters	4	\$10.00	\$25.00	\$17.50
Electronic Drafters	4	\$12.00	\$29.19	\$20.72
Electrical Drafters	2	\$21.31	\$31.96	\$26.63
Mechanical Drafters	9	\$10.00	\$29.00	\$20.01
Drafters, All Other	8	\$12.00	\$25.48	\$16.06
Aerospace Engineering and Operations Technicians	3	\$14.00	\$28.85	\$21.73
Civil Engineering Technicians	13	\$10.00	\$48.08	\$21.28
Electronics Engineering Technicians	14	\$6.55	\$45.67	\$17.92
Electrical Engineering Technicians	12	\$10.58	\$51.97	\$20.20
Electro-Mechanical Technicians	6	\$12.00	\$20.26	\$15.42
Environmental Engineering Technicians	34	\$9.00	\$36.06	\$15.45
Industrial Engineering Technicians	7	\$6.55	\$36.06	\$19.04
Mechanical Engineering Technicians	24	\$10.50	\$36.06	\$19.34
Engineering Technicians, Except Drafters, All Other	10	\$6.55	\$30.00	\$14.59
Surveying Technicians	29	\$12.00	\$23.82	\$17.77
Mapping Technicians	92	\$9.00	N/A	N/A

### Life, Physical and Social Science Occupations

Animal Scientists	9	\$11.00	\$24.04	\$18.73
Food Scientists and Technologists	2	\$26.38	\$42.31	\$31.76
Biologists	1	\$13.57	\$14.42	\$14.00
Biochemists and Biophysicists	1	\$16.83	\$28.85	\$22.84

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Biological Scientists, All Other	2	\$24.50	\$62.50	\$43.50
	Soil Conservationists	2	\$9.00	\$16.83	\$11.71
	Park Naturalists	1	\$10.20	\$10.20	\$10.20
	Foresters	2	\$10.00	\$14.00	\$12.00
	Epidemiologists	4	\$50.00	\$58.66	\$54.33
	Medical Scientists, Except Epidemiologists	5	\$18.21	\$45.00	\$32.53
	Chemists	10	\$12.02	\$48.08	\$27.86
	Materials Scientists	3	\$9.00	\$41.88	\$28.05
	Environmental Scientists and Specialists, Including Health	2	\$14.42	\$19.23	\$18.03
	Geoscientists, Except Hydrologists and Geographers	1	\$26.44	\$29.81	\$28.13
	Market Research Analysts	19	\$9.50	\$50.96	\$27.82
	Survey Researchers	83	\$6.55	\$69.85	\$23.22
	Educational Psychologists	1	\$15.61	\$15.61	\$15.61
	Counseling Psychologists	2	\$14.42	\$16.83	\$15.50
	Urban and Regional Planners	5	\$19.56	\$43.27	\$27.53
	Geographers	2	\$14.29	\$35.25	\$22.63
	Social Scientists and Related Workers, All Other	3	\$8.17	\$18.56	\$14.42
	Agricultural Technicians	3	\$8.00	\$20.00	\$14.00
	Food Science Technicians	6	\$11.01	\$20.38	\$15.29
	Biological Technicians	7	\$6.55	\$17.71	\$12.32
	Chemical Technicians	7	\$12.00	\$25.00	\$17.71
	Geological Data Technicians	1	\$19.46	\$29.19	\$24.33
	Geological Sample Test Technicians	1	\$8.65	\$8.65	\$8.65
	Social Science Research Assistants	1	\$13.00	\$13.00	\$13.00
	City Planning Aides	2	\$15.38	\$29.75	\$22.81
	Environmental Science and Protection Technicians, Including Health	10	\$8.00	\$30.72	\$17.87
	Forest and Conservation Technicians	1	\$18.25	\$20.75	\$19.50
	Life, Physical, and Social Science Technicians, All Other	2	\$8.68	\$31.25	\$19.97

### **Community & Social Service Occupations**

	Substance Abuse and Behavioral Disorder Counselors	7	\$9.62	\$25.00	\$14.77
	Educational, Vocational, and School Counselors	26	\$7.57	\$26.44	\$16.39
	Mental Health Counselors	10	\$8.00	N/A	N/A
	Rehabilitation Counselors	4	\$11.00	\$14.42	\$13.09
	Counselors, All Other	12	\$8.00	\$14.42	\$12.71
	Child, Family, and School Social Workers	35	\$7.00	\$57.69	\$14.54
	Medical and Public Health Social Workers	39	\$8.00	\$34.00	\$16.95
	Mental Health and Substance Abuse Social Workers	25	\$10.10	\$24.04	\$15.47
	Social Workers, All Other	23	\$9.00	\$40.00	\$16.05
	Health Educators	2	\$15.75	\$15.75	\$15.75
	Probation Officers and Correctional Treatment Specialists	7	\$10.36	\$25.48	\$16.11
	Social and Human Service Assistants	163	\$6.55	\$22.41	\$11.74
	Community and Social Service Specialists, All Other	102	\$8.00	\$34.55	\$14.73
	Clergy	6	\$14.42	N/A	N/A
	Directors, Religious Activities and Education	5	\$8.25	\$43.35	\$15.01

### **Legal Occupations**

	Lawyers	30	\$18.67	\$119.94	\$75.74
	Paralegals and Legal Assistants	18	\$8.00	\$26.08	\$12.94
	Court Reporters	4	\$8.00	\$16.06	\$12.89
	Law Clerks	1	\$10.00	\$12.00	\$11.00
	Title Examiners, Abstractors, and Searchers	11	\$8.50	\$13.00	\$10.82
	Legal Support Workers, All Other	7	\$8.00	\$28.37	\$15.08

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b><u>Education, Training and Library Occupations</u></b>					
	Business Teachers, Postsecondary	1	\$44.37	\$44.37	\$44.37
	Computer Science Teachers, Postsecondary	2	\$14.42	\$24.82	\$18.18
	Mathematical Science Teachers, Postsecondary	1	\$22.00	\$22.00	\$22.00
	Engineering Teachers, Postsecondary	3	\$31.25	\$38.46	\$34.35
	Geography Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Health Specialties Teachers, Postsecondary	2	\$9.50	\$9.50	\$9.50
	Nursing Instructors and Teachers, Postsecondary	3	\$17.40	\$19.23	\$18.32
	Education Teachers, Postsecondary	8	\$10.00	\$20.00	\$14.73
	Art, Drama, and Music Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Graduate Teaching Assistants	2	\$12.50	\$14.90	\$13.70
	Recreation and Fitness Studies Teachers, Postsecondary	2	\$7.50	\$12.00	\$9.25
	Vocational Education Teachers Postsecondary	1	\$16.35	\$16.35	\$16.35
	Postsecondary Teachers, All Other	1	\$21.62	\$21.62	\$21.62
	Preschool Teachers, Except Special Education	50	\$6.55	\$15.15	\$10.10
	Kindergarten Teachers, Except Special Education	5	\$9.00	\$15.61	\$12.90
	Elementary School Teachers, Except Special Education	31	\$10.00	\$15.87	\$15.03
	Middle School Teachers, Except Special and Vocational Education	12	\$15.61	\$15.77	\$15.67
	Secondary School Teachers, Except Special and Vocational Education	39	\$8.75	\$25.00	\$15.30
	Vocational Education Teachers, Secondary School	2	\$9.00	\$14.90	\$11.83
	Special Education Teachers, Preschool, Kindergarten, and Elementary School	4	\$6.55	\$8.00	\$9.03
	Special Education Teachers, Secondary School	14	\$8.65	\$28.43	\$14.99
	Adult Literacy, Remedial Education, and GED Teachers and Instructors	7	\$14.00	\$62.50	\$29.64
	Teachers and Instructors, All Other	193	\$6.73	\$31.86	\$14.64
	Curators	2	\$6.60	\$7.43	\$7.02
	Librarians	4	\$11.35	\$27.40	\$18.27
	Library Technicians	3	\$6.55	\$11.84	\$9.54
	Instructional Coordinators	7	\$9.00	N/A	N/A
	Teacher Assistants	101	\$6.55	\$15.00	\$8.86
	Education, Training, and Library Workers, All Other	148	\$6.55	\$24.84	\$10.13

**Arts, Design, Entertainment, Sports, and Media Occupations**

	Art Directors	2	\$14.42	\$26.44	\$22.24
	Multi-Media Artists and Animators	2	\$12.00	\$12.00	\$12.00
	Artists and Related Workers, All Other	1	\$42.15	\$45.67	\$43.91
	Commercial and Industrial Designers	2	\$28.85	\$43.27	\$37.26
	Floral Designers	6	\$6.85	\$12.00	\$8.12
	Graphic Designers	24	\$8.00	\$28.85	\$13.27
	Interior Designers	2	\$8.50	\$15.00	\$13.38
	Merchandise Displayers and Window Trimmers	41	\$6.55	\$14.76	\$8.18
	Set and Exhibit Designers	8	\$7.25	\$7.25	\$7.25
	Designers, All Other	5	\$6.55	\$17.00	\$11.75
	Actors	15	\$13.46	\$13.46	\$13.46
	Program Directors	7	\$14.42	\$31.25	\$18.62
	Technical Directors/Managers	5	\$14.42	\$48.46	\$26.60
	Coaches and Scouts	8	\$7.50	\$21.63	\$11.87
	Musicians, Instrumental	2	\$8.75	\$22.00	\$14.81
	Entertainers and Performers, Sports and Related Workers, All Other	3	\$6.55	\$14.00	\$8.60
	Radio and Television Announcers	15	\$7.47	\$15.71	\$9.59
	Reporters and Correspondents	3	\$7.25	\$8.00	\$7.63

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Public Relations Specialists	8	\$7.50	\$33.12	\$16.54
	Editors	5	\$8.65	\$45.67	\$21.01
	Technical Writers	15	\$9.00	\$60.00	\$23.72
	Writers and Authors	1	\$12.02	\$12.50	\$12.26
	Interpreters and Translators	64	\$9.00	N/A	N/A
	Media and Communication Workers, All Other	8	\$10.00	\$20.00	\$13.09
	Audio and Video Equipment Technicians	1	\$10.76	\$10.76	\$10.76
	Radio Operators	2	\$6.55	\$6.55	\$6.55
	Photographers	4	\$6.55	\$12.00	\$8.01
	Media and Communication Equipment Workers, All Other	1	\$8.08	\$8.08	\$8.08

### Healthcare Practitioner and Technical Occupations

Dentists, General	5	\$36.90	\$55.45	\$49.86
Dentists, All Other Specialists	1	\$25.80	\$25.80	\$25.80
Dietitians and Nutritionists	6	\$10.00	\$34.00	\$17.89
Pharmacists	13	\$36.06	\$70.00	\$52.83
Family and General Practitioners	3	\$52.62	\$59.68	\$54.97
Internists, General	32	\$48.08	\$96.15	\$86.54
Obstetricians and Gynecologists	1	\$57.69	\$57.69	\$57.69
Pediatricians, General	1	\$50.62	\$50.62	\$50.62
Psychiatrists	3	\$57.69	\$120.19	\$81.73
Surgeons	5	\$192.31	\$201.92	\$197.12
Physicians and Surgeons, All Other	27	\$51.72	\$168.27	\$109.99
Registered Nurses	339	\$7.00	\$65.00	\$25.12
Occupational Therapists	31	\$6.55	\$48.08	\$30.50
Physical Therapists	29	\$12.50	\$48.08	\$33.40
Recreational Therapists	2	\$8.00	\$25.00	\$14.25
Respiratory Therapists	3	\$19.00	\$40.00	\$27.75
Speech-Language Pathologists	18	\$12.50	\$48.08	\$32.96
Therapists, All Other	25	\$12.92	\$21.44	\$16.51
Medical and Clinical Laboratory Technologists	16	\$15.00	\$35.10	\$20.00
Medical and Clinical Laboratory Technicians	24	\$6.55	\$25.00	\$15.31
Dental Hygienists	3	\$9.00	\$29.00	\$22.00
Diagnostic Medical Sonographers	3	\$20.00	\$28.00	\$24.00
Nuclear Medicine Technologists	1	\$32.21	\$37.98	\$35.10
Radiologic Technologists	1	\$15.00	\$15.00	\$15.00
Radiologic Technicians	1	\$14.00	\$15.00	\$14.50
Emergency Medical Technicians and Paramedics	153	\$7.79	\$23.08	\$13.86
Dietetic Technicians	3	\$8.35	\$13.50	\$11.34
Pharmacy Technicians	34	\$6.55	\$15.00	\$9.66
Psychiatric Technicians	30	\$7.75	\$16.83	\$11.06
Surgical Technologists	8	\$11.83	\$27.00	\$18.52
Veterinary Technologists and Technicians	5	\$9.00	\$10.00	\$9.50
Licensed Practical and Licensed Vocational Nurses	258	\$7.00	\$28.00	\$17.94
Medical Records and Health Information Technicians	23	\$7.50	\$25.00	\$11.92
Opticians, Dispensing	7	\$8.10	\$10.00	\$9.03
Orthotists and Prosthetists	1	\$44.23	\$46.15	\$45.19
Health Technologists and Technicians, All Other	17	\$8.00	\$48.08	\$13.20
Occupational Health and Safety Specialists	7	\$14.00	\$50.25	\$25.47
Occupational Health and Safety Technicians	3	\$18.00	\$25.00	\$21.50
Athletic Trainers	3	\$14.42	\$14.42	\$14.42
Healthcare Practitioners and Technical Workers, All Other	28	\$9.00	\$40.82	\$17.46

### Healthcare Support Occupations

Home Health Aides	271	\$7.00	\$13.00	\$8.97
-------------------	-----	--------	---------	--------

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Nursing Aides, Orderlies, and Attendants	429	\$7.00	\$25.00	\$9.87
	Psychiatric Aides	14	\$9.00	\$15.00	\$11.00
	Occupational Therapist Assistants	7	\$19.71	\$30.00	\$23.87
	Occupational Therapist Aides	1	\$13.73	\$21.97	\$17.85
	Physical Therapist Assistants	9	\$14.00	\$30.00	\$23.44
	Massage Therapists	1	\$10.32	\$24.52	\$17.42
	Dental Assistants	10	\$9.00	\$25.00	\$13.53
	Medical Assistants	65	\$7.50	N/A	N/A
	Medical Equipment Preparers	8	\$8.50	\$20.00	\$12.46
	Medical Transcriptionists	3	\$10.00	\$14.00	\$12.00
	Pharmacy Aides	4	\$7.00	\$7.00	\$7.19
	Veterinary Assistants and Laboratory Animal Caretakers	9	\$7.25	\$31.86	\$10.63
	Healthcare Support Workers, All Other	272	\$6.55	N/A	N/A
	First-Line Supervisors/Managers, Protective Service Workers, All Other	12	\$6.55	\$28.85	\$13.67

### **Protective Service Occupations**

Municipal Fire Fighters	13	\$11.00	\$23.08	\$14.38
Bailiffs	1	\$15.62	\$15.62	\$15.62
Correctional Officers and Jailers	86	\$8.00	\$14.00	\$11.21
Criminal Investigators and Special Agents	3	\$17.45	\$20.84	\$18.58
Police and Sheriff's Patrol Officers	20	\$6.73	N/A	N/A
Police Patrol Officers	147	\$7.75	\$24.20	\$17.21
Animal Control Workers	5	\$8.00	\$19.30	\$13.66
Gaming Surveillance Officers and Gaming Investigators	5	\$11.30	\$13.58	\$11.91
Security Guards	352	\$6.55	\$32.31	\$9.62
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	6	\$6.55	\$16.00	\$10.11
Protective Service Workers, All Other	19	\$8.50	\$24.04	\$10.91

### **Food Preparation and Serving Related Occupations**

Chefs and Head Cooks	24	\$8.00	\$38.46	\$14.96
First-Line Supervisors/Managers of Food Preparation and Serving Workers	137	\$6.55	\$28.90	\$10.82
Cooks, Fast Food	93	\$6.55	\$10.00	\$7.65
Cooks, Institution and Cafeteria	97	\$6.55	\$18.00	\$9.16
Cooks, Restaurant	130	\$6.55	\$12.80	\$8.55
Cooks, Short Order	77	\$6.55	\$15.00	\$8.31
Cooks, All Other	21	\$7.00	\$11.25	\$8.54
Food Preparation Workers	351	\$6.55	\$18.00	\$8.16
Bartenders	105	\$6.55	\$12.00	\$7.30
Combined Food Preparation and Serving Workers, Including Fast Food	263	\$2.13	\$11.56	\$7.85
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	137	\$6.55	\$9.50	\$7.49
Waiters and Waitresses	368	\$2.13	\$15.00	\$5.44
Food Servers, Nonrestaurant	95	\$6.55	\$15.00	\$7.63
Dining Room and Cafeteria Attendants and Bartender Helpers	45	\$6.55	\$16.35	\$8.06
Dishwashers	34	\$6.55	\$9.00	\$7.63
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	60	\$6.55	\$11.00	\$7.99
Food Preparation and Serving Related Workers, All Other	107	\$6.55	\$12.23	\$7.90

### **Building and Grounds Cleaning and Maintenance Occupations**

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	94	\$7.00	\$20.00	\$9.40
	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	7	\$7.50	\$19.23	\$12.18
	Janitors and Cleaners, Except Maids and Housekeeping	853	\$6.55	\$20.00	\$8.67
	Maids and Housekeeping Cleaners	290	\$6.55	\$14.00	\$8.21
	Building Cleaning Workers, All Other	85	\$6.55	\$18.00	\$8.89
	Pest Control Workers	10	\$9.00	\$20.00	\$11.77
	Landscaping and Groundskeeping Workers	1,178	\$7.00	\$25.00	\$10.05
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	7	\$8.00	\$19.23	\$11.54
	Tree Trimmers and Pruners	17	\$8.00	\$37.50	\$14.68
	Grounds Maintenance Workers, All Other	31	\$7.00	\$15.00	\$9.90

### Personal Care and Service Occupations

	Gaming Supervisors	3	\$12.00	\$19.69	\$18.41
	Slot Key Persons	1	\$9.00	\$9.00	\$9.00
	First-Line Supervisors/Managers of Personal Service Workers	10	\$8.00	\$24.04	\$11.82
	Animal Trainers	6	\$7.25	\$10.00	\$8.42
	Nonfarm Animal Caretakers	16	\$6.55	\$12.00	\$7.81
	Gaming Service Workers, All Other	4	\$9.50	\$13.00	\$11.83
	Amusement and Recreation Attendants	2	\$7.25	\$10.00	\$7.94
	Locker Room, Coatroom, and Dressing Room Attendants	1	\$6.05	\$6.05	\$6.05
	Entertainment Attendants and Related Workers, All Other	72	\$7.25	\$10.00	\$9.06
	Funeral Attendants	2	\$8.50	\$11.00	\$9.88
	Hairdressers, Hairstylists, and Cosmetologists	14	\$7.00	\$22.00	\$9.88
	Baggage Porters and Bellhops	15	\$5.75	\$9.00	\$7.26
	Concierges	5	\$7.00	\$12.00	\$8.31
	Child Care Workers	164	\$6.55	\$18.00	\$8.11
	Nannies	2	\$8.10	\$15.00	\$11.65
	Personal and Home Care Aides	513	\$6.55	\$13.50	\$8.85
	Fitness Trainers and Aerobics Instructors	4	\$10.00	\$30.00	\$19.00
	Recreation Workers	50	\$6.55	\$12.00	\$8.71
	Residential Advisors	16	\$8.60	\$13.20	\$10.56
	Personal Care and Service Workers, All Other	205	\$6.55	\$50.00	\$10.45

### Sales and Related Occupations

	First-Line Supervisors/Managers of Retail Sales Workers	195	\$6.55	\$31.25	\$12.41
	First-Line Supervisors/Managers of Non-Retail Sales Workers	13	\$8.00	\$33.65	\$18.07
	Cashiers	358	\$6.55	\$16.00	\$7.71
	Gaming Change Persons and Booth Cashiers	3	\$9.00	\$9.00	\$9.00
	Counter and Rental Clerks	20	\$6.60	\$18.00	\$9.09
	Parts Salespersons	29	\$7.25	\$40.87	\$12.83
	Retail Salespersons	1,756	\$6.55	\$36.06	\$9.11
	Advertising Sales Agents	118	\$6.55	N/A	N/A
	Insurance Sales Agents	638	\$6.55	N/A	N/A
	Sales Agents, Securities and Commodities	5	\$6.55	N/A	N/A
	Sales Agents, Financial Services	146	\$9.00	N/A	N/A
	Sales Representatives, Services, All Other	717	\$6.55	\$96.15	\$18.28
	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	165	\$6.55	\$96.15	\$27.05
	Sales Representatives, Instruments	2	\$14.00	\$24.04	\$16.62
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	138	\$6.55	\$60.00	\$16.44
	Demonstrators and Product Promoters	256	\$7.50	\$38.46	\$10.42

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Real Estate Brokers	17	\$20.43	\$75.14	\$43.17
	Sales Engineers	9	\$14.42	\$48.08	\$29.96
	Telemarketers	360	\$6.55	N/A	N/A
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	129	\$7.00	N/A	N/A
	Sales and Related Workers, All Other	276	\$6.55	N/A	N/A

### Office and Administrative Support Occupations

First-Line Supervisors/Managers of Office and Administrative Support Workers	97	\$7.00	\$59.38	\$20.88
First-Line Supervisors, Customer Service	2	\$9.00	\$9.00	\$9.00
Switchboard Operators, Including Answering Service	12	\$7.00	\$13.46	\$9.13
Telephone Operators	43	\$6.75	\$13.00	\$9.27
Bill and Account Collectors	509	\$6.55	\$72.12	\$12.00
Billing, Cost, and Rate Clerks	28	\$7.50	\$23.82	\$12.34
Billing, Posting, and Calculating Machine Operators	3	\$9.50	\$11.00	\$10.00
Bookkeeping, Accounting, and Auditing Clerks	156	\$6.55	\$43.50	\$12.12
Gaming Cage Workers	3	\$8.00	\$10.50	\$9.42
Payroll and Timekeeping Clerks	20	\$7.00	\$21.44	\$12.65
Procurement Clerks	9	\$9.00	\$29.14	\$15.95
Tellers	346	\$7.00	\$28.67	\$10.08
Brokerage Clerks	1	\$10.00	\$10.00	\$10.00
Correspondence Clerks	1	\$14.00	\$17.00	\$15.50
Court Clerks	3	\$13.43	\$17.77	\$15.37
Municipal Clerks	2	\$13.84	\$14.57	\$14.21
License Clerks	3	\$8.00	\$9.00	\$8.50
Credit Authorizers	1	\$9.00	\$9.00	\$9.00
Credit Checkers	2	\$12.79	\$21.63	\$15.65
Customer Service Representatives	3,063	\$6.55	N/A	N/A
Customer Service Representatives, Utilities	6	\$6.75	\$14.62	\$9.69
Eligibility Interviewers, Government Programs	492	\$7.25	\$17.89	\$11.06
Welfare Eligibility Workers and Interviewers	1	\$8.79	\$8.79	\$8.79
File Clerks	15	\$7.00	\$30.00	\$11.08
Hotel, Motel, and Resort Desk Clerks	106	\$6.55	\$15.00	\$8.24
Interviewers, Except Eligibility and Loan	492	\$7.50	\$23.10	\$11.25
Library Assistants, Clerical	31	\$6.55	\$10.23	\$8.57
Loan Interviewers and Clerks	31	\$8.00	\$29.83	\$12.54
New Accounts Clerks	6	\$8.75	\$16.42	\$11.82
Order Clerks	76	\$7.25	\$16.00	\$10.50
Human Resources Assistants, Except Payroll and Timekeeping	41	\$10.00	\$25.00	\$14.68
Receptionists and Information Clerks	183	\$6.55	\$15.00	\$9.30
Reservation and Transportation Ticket Agents and Travel Clerks	17	\$8.00	\$15.78	\$10.33
Information and Record Clerks, All Other	343	\$8.00	N/A	N/A
Cargo and Freight Agents	4	\$8.00	\$60.00	\$20.74
Couriers and Messengers	8	\$7.25	\$11.00	\$9.40
Police, Fire, and Ambulance Dispatchers	15	\$7.50	\$20.50	\$13.40
Dispatchers, Except Police, Fire, and Ambulance	30	\$7.00	\$21.63	\$12.14
Meter Readers, Utilities	7	\$12.58	\$23.38	\$15.63
Production, Planning, and Expediting Clerks	60	\$8.00	N/A	N/A
Shipping, Receiving, and Traffic Clerks	155	\$6.55	\$23.01	\$11.26
Stock Clerks, Sales Floor	122	\$6.55	\$11.32	\$7.58
Stock Clerks- Stockroom, Warehouse, or Storage Yard	783	\$6.55	N/A	N/A
Order Fillers, Wholesale and Retail Sales	322	\$8.00	\$12.50	\$10.34

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	48	\$7.24	\$18.60	\$11.41
	Executive Secretaries and Administrative Assistants	291	\$6.88	\$28.85	\$12.93
	Legal Secretaries	14	\$7.50	\$19.23	\$11.25
	Medical Secretaries	29	\$7.00	\$16.00	\$10.61
	Secretaries, Except Legal, Medical, and Executive	78	\$7.00	\$26.00	\$10.83
	Computer Operators	45	\$7.50	\$32.42	\$13.87
	Data Entry Keyers	276	\$6.55	\$20.00	\$10.09
	Word Processors and Typists	1	\$7.50	\$8.95	\$8.23
	Desktop Publishers	4	\$12.00	\$16.00	\$13.08
	Insurance Claims Clerks	22	\$6.55	\$18.38	\$12.51
	Insurance Policy Processing Clerks	13	\$6.55	\$20.00	\$11.26
	Mail Clerks and Mail Machine Operators, Except Postal Service	13	\$6.55	\$26.38	\$14.32
	Office Clerks, General	301	\$6.55	\$23.90	\$9.97
	Office Machine Operators, Except Computer	5	\$6.55	\$10.50	\$9.16
	Proofreaders and Copy Markers	2	\$11.54	\$12.65	\$12.33
	Statistical Assistants	120	\$13.22	\$23.82	\$18.26
	Office and Administrative Support Workers, All Other	222	\$6.55	\$48.08	\$11.81

### **Farming, Fishing and Forestry Occupations**

Graders and Sorters, Agricultural Products	2	\$10.00	\$13.00	\$11.50
Agricultural Equipment Operators	21	\$9.90	\$15.00	\$11.91
Nursery Workers	2	\$7.00	\$10.00	\$8.75
General Farmworkers	175	\$6.55	\$13.00	\$8.94
Farmworkers, Farm and Ranch Animals	31	\$7.25	\$11.95	\$9.11
Agricultural Workers, All Other	18	\$8.00	N/A	N/A
Forest and Conservation Workers	1	\$18.30	\$19.30	\$18.80

### **Construction and Extraction Occupations**

First-Line Supervisors/Managers of Construction Trades and Extraction Workers	9	\$12.00	\$35.00	\$20.64
Boilermakers	8	\$18.73	\$23.87	\$21.30
Brickmasons and Blockmasons	6	\$20.00	\$20.00	\$20.00
Stonemasons	1	\$8.00	\$15.00	\$11.50
Construction Carpenters	74	\$7.50	\$30.00	\$14.01
Rough Carpenters	3	\$17.70	\$23.97	\$20.84
Carpenter Assemblers and Repairers	2	\$12.00	\$15.00	\$13.50
Floor Layers, Except Carpet, Wood, and Hard Tiles	1	\$10.00	\$12.00	\$11.00
Floor Sanders and Finishers	2	\$9.00	\$9.00	\$9.00
Cement Masons and Concrete Finishers	105	\$8.00	\$35.00	\$14.72
Terrazzo Workers and Finishers	2	\$8.00	\$18.00	\$13.50
Construction Laborers	162	\$6.55	\$23.38	\$11.72
Paving, Surfacing, and Tamping Equipment Operators	18	\$9.00	\$20.00	\$12.95
Operating Engineers and Other Construction Equipment Operators	28	\$7.80	N/A	N/A
Operating Engineers	3	\$18.03	\$18.03	\$18.03
Drywall and Ceiling Tile Installers	12	\$9.00	\$23.00	\$15.17
Electricians	118	\$8.00	\$60.10	\$19.68
Glaziers	10	\$7.50	\$18.00	\$11.00
Insulation Workers, Floor, Ceiling, and Wall	5	\$8.50	\$32.00	\$20.38
Painters, Construction and Maintenance	40	\$8.50	\$23.00	\$13.21
Pipe Fitters	18	\$18.00	\$29.82	\$21.32
Plumbers	34	\$8.50	\$30.00	\$15.95
Roofers	30	\$8.00	\$25.00	\$13.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Sheet Metal Workers	31	\$8.00	\$23.87	\$14.72
	Structural Iron and Steel Workers	57	\$14.00	\$23.00	\$17.60
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	5	\$8.00	\$10.00	\$9.33
	Helpers--Carpenters	8	\$8.00	\$17.00	\$11.29
	Helpers--Electricians	7	\$9.00	\$20.00	\$13.46
	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	6	\$8.00	\$8.00	\$8.00
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	52	\$8.00	\$20.00	\$12.39
	Helpers--Roofers	19	\$7.00	\$21.00	\$11.45
	Helpers, Construction Trades, All Other	67	\$8.00	\$16.83	\$10.31
	Construction and Building Inspectors	18	\$10.00	\$27.83	\$16.93
	Fence Erectors	39	\$8.50	\$16.59	\$11.71
	Hazardous Materials Removal Workers	8	\$10.00	\$15.00	\$13.50
	Highway Maintenance Workers	1	\$14.00	\$14.00	\$14.00
	Rail-Track Laying and Maintenance Equipment Operators	1	\$14.90	\$14.90	\$14.90
	Septic Tank Servicers and Sewer Pipe Cleaners	3	\$11.25	\$11.25	\$11.25
	Construction and Related Workers, All Other	125	\$7.00	\$38.46	\$14.29
	Earth Drillers, Except Oil and Gas	2	\$15.00	\$15.00	\$15.00
	Continuous Mining Machine Operators	51	\$22.15	\$22.15	\$22.15
	Mine Cutting and Channeling Machine Operators	2	\$16.00	\$21.00	\$18.50
	Mining Machine Operators, All Other	21	\$18.00	\$20.00	\$19.62
	Roustabouts, Oil and Gas	1	\$10.50	\$12.00	\$11.25
	Helpers--Extraction Workers	4	\$11.00	\$16.00	\$13.38
	Extraction Workers, All Other	16	\$10.00	\$30.00	\$20.83

### **Installation, Maintenance and Repair Occupations**

First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	42	\$7.00	N/A	N/A
Computer, Automated Teller, and Office Machine Repairers	30	\$13.16	\$16.00	\$14.58
Data Processing Equipment Repairers	1	\$14.05	\$14.05	\$14.05
Radio Mechanics	1	\$16.51	\$24.08	\$20.30
Telecommunications Equipment Installers and Repairers, Except Avionics Technicians	81	\$7.25	\$26.66	\$13.47
Avionics Technicians	1	\$16.07	\$29.00	\$22.54
Electric Motor, Power Tool, and Related Repairers	31	\$6.55	N/A	N/A
Electrical and Electronics Installers and Repairers, Transportation Equipment	6	\$12.50	\$25.84	\$17.08
Electrical and Electronics Repairers, Commercial and Industrial Equipment	70	\$9.87	N/A	N/A
Electrical and Electronics Repairers, Powerhouse, Substation, and Transmission	19	\$12.00	\$31.07	\$20.79
Electronic Equipment Installers and Repairers, Motor Vehicles	1	\$22.00	\$23.00	\$22.50
Electronic Home Entertainment Equipment Installers and Repairers	17	\$6.55	\$20.00	\$13.39
Security and Fire Alarm Systems Installers	9	\$6.55	\$16.00	\$11.21
Aircraft Mechanics and Service Technicians	293	\$7.79	\$40.00	\$18.28
Automotive Body and Related Repairers	37	\$6.55	\$24.04	\$12.83
Automotive Glass Installers and Repairers	5	\$8.00	\$20.19	\$13.41
Automotive Service Technicians and Mechanics	56	\$7.00	\$25.00	\$13.58
Automotive Master Mechanics	48	\$7.50	N/A	N/A
Automotive Specialty Technicians	49	\$6.55	\$25.00	\$13.15
Bus and Truck Mechanics and Diesel Engine Specialists	138	\$8.00	\$29.91	\$16.37
Farm Equipment Mechanics	5	\$9.00	\$18.00	\$12.88
Mobile Heavy Equipment Mechanics, Except Engines	22	\$10.00	\$25.00	\$18.24
Rail Car Repairers	18	\$9.00	\$23.87	\$15.83
Motorboat Mechanics	3	\$12.00	\$19.00	\$13.75
Motorcycle Mechanics	1	\$9.50	\$12.00	\$10.75
Outdoor Power Equipment and Other Small Engine Mechanics	18	\$8.00	\$16.00	\$11.77
Recreational Vehicle Service Technicians	8	\$8.00	\$19.00	\$13.24
Tire Repairers and Changers	15	\$6.55	\$9.00	\$8.33
Mechanical Door Repairers	2	\$8.00	\$13.50	\$11.25

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Heating and Air Conditioning Mechanics	83	\$8.00	\$30.00	\$15.40
	Refrigeration Mechanics	6	\$10.00	\$30.00	\$17.49
	Home Appliance Repairers	10	\$7.00	\$20.80	\$11.86
	Industrial Machinery Mechanics	203	\$8.00	\$32.37	\$16.16
	Maintenance and Repair Workers, General	301	\$6.55	\$47.47	\$13.59
	Maintenance Workers, Machinery	82	\$7.25	\$26.00	\$15.38
	Millwrights	55	\$12.02	\$26.00	\$18.94
	Electrical Power-Line Installers and Repairers	1	\$13.00	\$18.61	\$15.81
	Telecommunications Line Installers and Repairers	67	\$8.00	\$30.00	\$15.45
	Medical Equipment Repairers	8	\$10.00	\$24.04	\$15.82
	Musical Instrument Repairers and Tuners	1	\$10.00	\$25.00	\$17.50
	Coin, Vending, and Amusement Machine Servicers and Repaire	7	\$8.00	\$17.20	\$10.99
	Commercial Divers	1	\$9.00	\$9.00	\$9.00
	Manufactured Building and Mobile Home Installers	3	\$10.00	\$20.00	\$14.08
	Helpers--Installation, Maintenance, and Repair Workers	111	\$6.55	\$22.55	\$11.86
	Installation, Maintenance, and Repair Workers, All Other	106	\$7.00	\$50.00	\$16.40

### Production Occupations

	First-Line Supervisors/Managers of Production and Operating Workers	196	\$7.00	N/A	N/A
	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	15	\$13.83	\$19.08	\$16.45
	Electrical and Electronic Equipment Assemblers	20	\$7.50	\$23.27	\$11.11
	Electromechanical Equipment Assemblers	1	\$17.00	\$18.00	\$17.50
	Engine and Other Machine Assemblers	11	\$10.50	\$20.80	\$15.05
	Structural Metal Fabricators and Fitters	15	\$8.50	\$21.70	\$12.53
	Fiberglass Laminators and Fabricators	23	\$7.25	\$15.00	\$10.57
	Team Assemblers	243	\$7.75	\$14.00	\$9.91
	Assemblers and Fabricators, All Other	610	\$6.55	\$21.00	\$10.59
	Bakers	21	\$6.55	\$20.00	\$9.27
	Bakers, Manufacturing	3	\$10.10	\$11.90	\$11.00
	Butchers and Meat Cutters	20	\$9.00	\$19.71	\$14.35
	Meat, Poultry, and Fish Cutters and Trimmers	195	\$8.00	\$15.00	\$9.80
	Food and Tobacco Roasting, Baking, and Drying Machine Oper	12	\$10.50	\$10.50	\$10.50
	Food Batchmakers	24	\$6.55	\$15.50	\$10.33
	Food Cooking Machine Operators and Tenders	42	\$6.55	\$16.00	\$11.70
	Computer-Controlled Machine Tool Operators, Metal and Plastic	170	\$9.00	\$25.00	\$15.13
	Numerical Tool and Process Control Programmers	8	\$7.00	\$25.00	\$15.40
	Extruding and Drawing Machine Setters, Operators, and Tender	30	\$9.00	\$14.00	\$10.98
	Forging Machine Setters, Operators, and Tenders, Metal and Pl	18	\$8.50	\$15.00	\$11.00
	Rolling Machine Setters, Operators, and Tenders, Metal and Pl	5	\$8.00	\$11.00	\$9.50
	Cutting, Punching, and Press Machine Setters, Operators, and T	170	\$8.00	\$20.00	\$10.62
	Press and Press Brake Machine Setters and Set-Up Operators,	2	\$9.50	\$9.50	\$9.50
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters,	110	\$10.00	\$26.76	\$13.99
	Lathe and Turning Machine Tool Setters, Operators, and Tende	49	\$8.00	\$21.75	\$14.00
	Milling and Planing Machine Setters, Operators, and Tenders, M	21	\$9.00	\$24.00	\$15.25
	Machinists	214	\$7.25	N/A	N/A
	Metal-Refining Furnace Operators and Tenders	13	\$9.50	\$15.90	\$13.93
	Model Makers, Metal and Plastic	2	\$10.00	\$14.00	\$12.00
	Foundry Mold and Coremakers	1	\$10.00	\$10.00	\$10.00
	Molding, Coremaking, and Casting Machine Setters, Operators,	124	\$8.00	\$20.00	\$11.53
	Multiple Machine Tool Setters, Operators, and Tenders, Metal a	28	\$9.00	\$18.66	\$13.45
	Tool and Die Makers	15	\$7.00	\$40.00	\$18.37
	Welders, Production	80	\$8.00	\$8.00	\$8.00
	Welders and Cutters	1	\$10.00	\$10.00	\$10.00
	Welder-Fitters	2	\$10.00	\$19.00	\$13.00
	Welding, Soldering, and Brazing Machine Setters, Operators, ar	74	\$7.00	\$24.00	\$12.51

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	7	\$9.75	\$17.00	\$13.09
	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	1	\$10.00	\$12.00	\$11.00
	Lay-Out Workers, Metal and Plastic	7	\$9.00	\$16.00	\$12.50
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$9.00	\$25.00	\$12.94
	Tool Grinders, Filers, and Sharpeners	4	\$8.00	\$20.00	\$14.33
	Metal Workers and Plastic Workers, All Other	87	\$7.25	\$17.66	\$12.27
	Bindery Workers	12	\$8.00	\$20.00	\$12.20
	Job Printers	1	\$10.00	\$15.00	\$12.50
	Prepress Technicians and Workers	1	\$8.00	\$8.00	\$8.00
	Printing Machine Operators	13	\$6.55	\$18.00	\$10.01
	Laundry and Dry-Cleaning Workers	23	\$6.55	\$15.00	\$8.38
	Laundry and Drycleaning Machine Operators and Tenders, Except Coin-Operated	5	\$7.25	\$10.79	\$8.16
	Pressers, Textile, Garment, and Related Materials	9	\$7.50	\$10.48	\$9.34
	Sewing Machine Operators	65	\$7.00	\$18.00	\$9.75
	Shoe and Leather Workers and Repairers	3	\$6.55	\$12.00	\$7.62
	Sewers, Hand	4	\$10.00	\$10.50	\$10.25
	Tailors, Dressmakers, and Custom Sewers	3	\$10.00	\$13.00	\$11.46
	Textile Cutting Machine Setters, Operators, and Tenders	5	\$9.00	\$14.56	\$10.18
	Extruding and Forming Machine Setters, Operators, and Tenders, Except Plastic	3	\$17.44	\$17.44	\$17.44
	Fabric and Apparel Patternmakers	2	\$8.00	\$8.00	\$8.38
	Upholsterers	16	\$8.00	\$22.00	\$10.95
	Textile, Apparel, and Furnishings Workers, All Other	3	\$7.25	\$30.00	\$14.31
	Cabinetmakers and Bench Carpenters	7	\$8.00	\$14.00	\$10.19
	Furniture Finishers	13	\$9.00	\$16.00	\$10.36
	Sawing Machine Setters, Operators, and Tenders, Wood	10	\$7.50	\$17.00	\$11.34
	Woodworking Machine Setters, Operators, and Tenders, Except Wood	19	\$8.00	\$25.00	\$10.80
	Woodworkers, All Other	79	\$8.00	\$12.00	\$10.19
	Nuclear Power Reactor Operators	7	\$9.62	N/A	N/A
	Power Distributors and Dispatchers	2	\$17.11	\$46.33	\$27.86
	Power Plant Operators	11	\$16.17	\$32.59	\$22.72
	Stationary Engineers and Boiler Operators	6	\$7.75	\$22.00	\$12.08
	Water and Liquid Waste Treatment Plant and System Operators	9	\$10.00	\$28.85	\$16.59
	Chemical Plant and System Operators	8	\$9.00	\$30.81	\$17.33
	Petroleum Pump System Operators, Refinery Operators, and Gas Plant and System Operators, All Other	2	\$17.63	\$17.63	\$17.63
	Chemical Equipment Operators and Tenders	1	\$13.55	\$16.67	\$15.11
	Chemical Equipment Controllers and Operators	11	\$10.00	\$16.00	\$12.24
	Chemical Equipment Controllers and Operators	1	\$14.42	\$14.42	\$14.42
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Operators and Tenders	2	\$8.25	\$12.25	\$10.25
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders, Except Hand	2	\$13.00	\$20.00	\$14.75
	Grinding and Polishing Workers, Hand	7	\$9.00	\$20.00	\$14.67
	Mixing and Blending Machine Setters, Operators, and Tenders	12	\$10.00	\$16.82	\$12.47
	Cutters and Trimmers, Hand	6	\$6.55	\$12.00	\$9.39
	Cutting and Slicing Machine Setters, Operators, and Tenders	205	\$8.00	\$15.00	\$10.08
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders, Except Plastic	166	\$8.00	\$20.00	\$11.49
	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders, Except Plastic	7	\$10.00	\$19.00	\$14.50
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$13.90	\$14.50	\$14.20
	Inspectors, Testers, Sorters, Samplers, and Weighers	562	\$6.60	\$40.87	\$12.32
	Materials Inspectors	1	\$31.39	\$31.39	\$31.39
	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	26	\$8.60	\$16.00	\$11.08
	Dental Laboratory Technicians	9	\$7.00	\$12.00	\$11.40
	Optical Instrument Assemblers	1	\$14.42	\$14.42	\$14.42
	Packaging and Filling Machine Operators and Tenders	105	\$7.50	\$19.32	\$11.17
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders, Except Hand	44	\$8.00	\$25.00	\$11.10
	Painters, Transportation Equipment	11	\$8.00	\$29.00	\$14.13
	Painting, Coating, and Decorating Workers	25	\$7.25	\$15.00	\$10.54
	Photographic Process Workers	1	\$9.00	\$9.00	\$9.00
	Cementing and Gluing Machine Operators and Tenders	7	\$9.50	\$18.00	\$13.60

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Cleaning, Washing, and Metal Pickling Equipment Operators and Etchers and Engravers	19	\$6.55	\$20.00	\$11.41
	Stone Cutters and Carvers	5	\$10.00	\$15.00	\$12.50
	Glass Blowers, Molders, Benders, and Finishers	3	\$17.40	\$23.84	\$20.62
	Molding and Casting Workers	30	\$9.00	\$11.01	\$10.01
	Paper Goods Machine Setters, Operators, and Tenders	39	\$7.25	\$21.00	\$14.38
	Helpers--Production Workers	678	\$7.00	\$30.00	\$10.50
	Production Laborers	5	\$8.00	\$11.32	\$9.67
	Production Helpers	15	\$6.55	\$15.50	\$9.99
	Production Workers, All Other	3,136	\$6.55	\$21.56	\$11.33

### Transportation and Material Moving Occupations

	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	39	\$6.55	\$30.45	\$15.14
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	18	\$9.00	\$28.15	\$17.01
	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	6	\$8.00	\$9.00	\$8.50
	Bus Drivers, Transit and Intercity	19	\$6.55	\$15.32	\$10.33
	Bus Drivers, School	95	\$6.55	\$20.00	\$9.50
	Driver/Sales Workers	235	\$6.55	\$24.04	\$10.75
	Truck Drivers, Heavy and Tractor-Trailer	2,076	\$7.50	N/A	N/A
	Truck Drivers, Heavy	4	\$10.00	\$24.04	\$15.04
	Tractor-Trailer Truck Drivers	20	\$14.51	\$28.85	\$19.32
	Truck Drivers, Light or Delivery Services	263	\$6.55	\$21.88	\$11.06
	Taxi Drivers and Chauffeurs	40	\$5.00	\$14.66	\$8.69
	Motor Vehicle Operators, All Other	59	\$7.00	\$15.00	\$10.21
	Railroad Brake, Signal, and Switch Operators	6	\$11.00	\$26.37	\$19.43
	Railroad Conductors and Yardmasters	1	\$18.27	\$25.96	\$22.12
	Rail Transportation Workers, All Other	3	\$10.00	\$15.00	\$12.25
	Mates- Ship, Boat, and Barge	6	\$17.13	\$21.25	\$19.16
	Ship Engineers	2	\$17.12	\$17.12	\$17.12
	Bridge and Lock Tenders	1	\$9.57	\$14.36	\$11.97
	Parking Lot Attendants	15	\$5.50	\$9.69	\$7.02
	Service Station Attendants	17	\$6.55	\$10.00	\$7.70
	Traffic Technicians	62	\$9.75	\$9.75	\$9.75
	Aviation Inspectors	1	\$27.33	\$27.33	\$27.33
	Transportation Workers, All Other	88	\$6.55	\$30.00	\$9.99
	Crane and Tower Operators	6	\$9.00	\$20.00	\$14.75
	Excavating and Loading Machine and Dragline Operators	2	\$14.00	\$18.00	\$15.00
	Loading Machine Operators, Underground Mining	132	\$15.70	\$22.57	\$19.38
	Industrial Truck and Tractor Operators	800	\$6.55	\$25.00	\$11.51
	Cleaners of Vehicles and Equipment	71	\$6.55	\$13.33	\$8.52
	Laborers and Freight, Stock, and Material Movers, Hand	1,134	\$6.55	\$20.95	\$10.84
	Machine Feeders and Offbearers	263	\$7.00	\$15.05	\$9.70
	Packers and Packagers, Hand	978	\$7.00	\$17.00	\$9.61
	Gas Compressor and Gas Pumping Station Operators	1	\$15.00	\$15.00	\$15.00
	Refuse and Recyclable Material Collectors	27	\$7.25	\$16.00	\$11.97
	Shuttle Car Operators	1	\$12.00	\$13.15	\$12.58
	Tank Car, Truck, and Ship Loaders	4	\$20.50	\$22.22	\$21.36
	Material Moving Workers, All Other	211	\$6.55	\$20.00	\$12.00

### Military Occupations

	Military Officer Special and Tactical Operations Leaders/Managers, All Other	150	\$7.79	\$9.18	\$8.48
--	--	-----	--------	--------	--------

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	First-Line Supervisors/Managers of All Other Tactical Operations Specialists	5	\$10.00	\$12.00	\$11.00
	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other	1	\$9.50	\$9.50	\$9.50

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

## WorkOne



# Indiana Economic Growth Regions

Regional Market Analysts



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

**EGR 2 - Sharon Ringenberg**  
300 E. Main St., Ste. 100-A  
Ft. Wayne, IN 46802  
(260) 469-4217  
FAX: (260) 436-5973  
E-mail:  
sringenberg@dwd.in.gov

**EGR 1 - Bruce Bendull**  
1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 x 228  
FAX: (219) 762-1052  
E-mail:  
bbendull@dwd.in.gov

**EGR 4(pt.) - Bruce Bendull**  
1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 x 228  
FAX: (219) 762-1052  
E-mail: bbendull@dwd.in.gov

**EGR 4(pt.) - Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x 3036  
FAX: (765) 457-3144  
E-mail: dpurvis@dwd.in.gov

**EGR 7 - Kim Stevenson**  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 234-6602 x 327  
FAX: (812) 232-7644  
E-mail:  
kstevenson@dwd.in.gov

**EGR 8 - Kim Stevenson**  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 234-6602 x 327  
FAX: (812) 232-7644  
E-mail:  
kstevenson@dwd.in.gov

**EGR 10 - Cathy Boatman**  
700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473  
FAX: (812) 421-3189  
E-mail:  
cboatman@dwd.in.gov

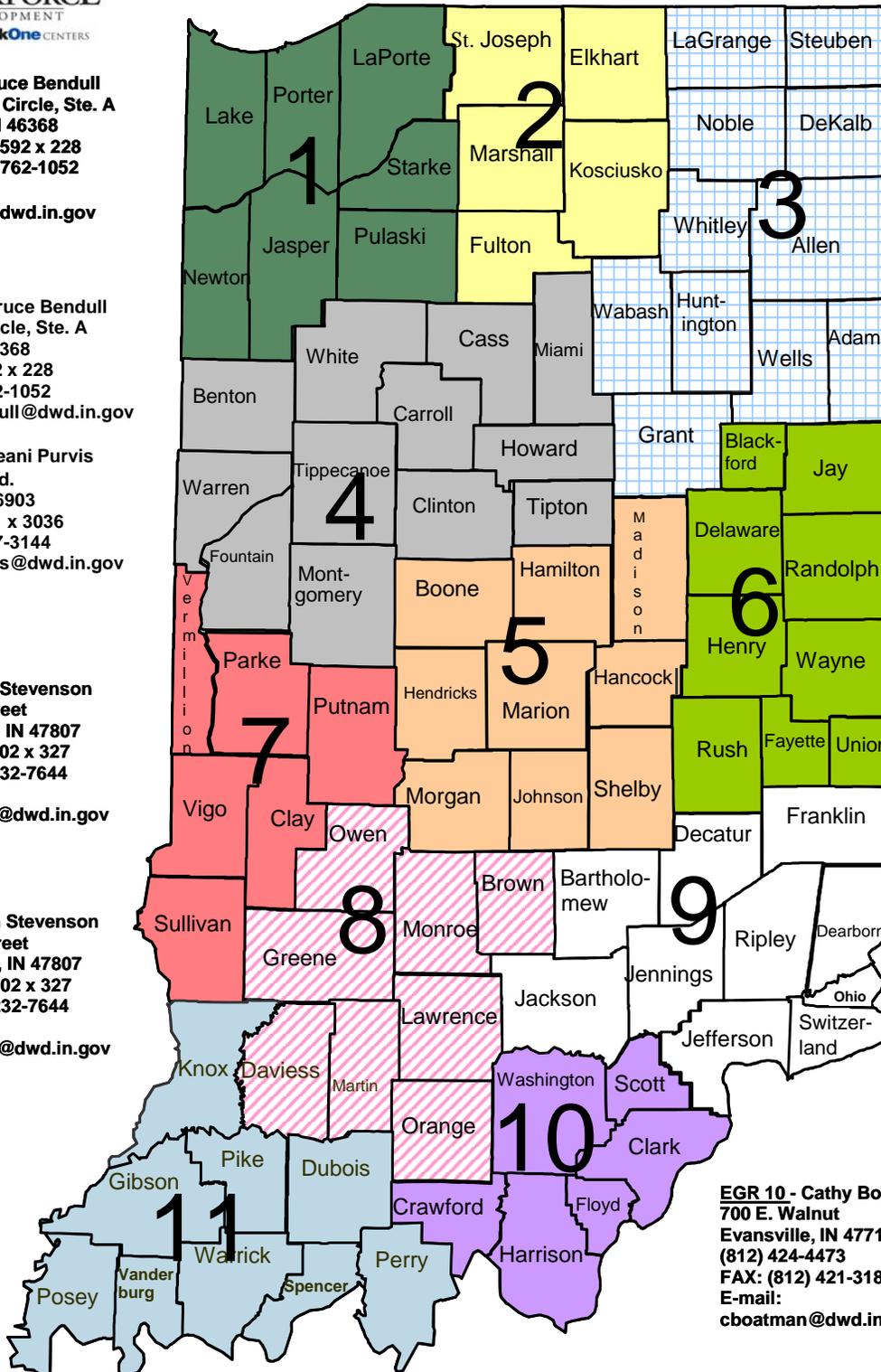
**EGR 11 - Cathy Boatman**  
700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473  
FAX: (812) 421-3189  
E-mail: cboatman@dwd.in.gov

**EGR 3 - Sharon Ringenberg**  
300 E. Main St., Ste. 100-A  
Ft. Wayne, IN 46802  
(260) 469-4217  
FAX: (260) 436-5973  
E-mail: sringenberg@dwd.in.gov

**EGR 6 - Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x 3036  
FAX: (765) 457-3144  
E-mail: dpurvis@dwd.in.gov

**EGR 5 - Terry Brown**  
10 N. Senate Ave.,  
Room SE 207  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480  
E-mail: tbrown@dwd.in.gov

**EGR 9 - Terry Brown**  
10 N. Senate Ave.,  
Room SE 207  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480  
E-mail: tbrown@dwd.in.gov



Indiana Workforce Development  
Research & Analysis

