



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

**INDIANA ECONOMIC GROWTH REGION 8**

**BROWN, DAVIESS, GREENE, LAWRENCE, MARTIN, MONROE, ORANGE AND OWEN COUNTIES**

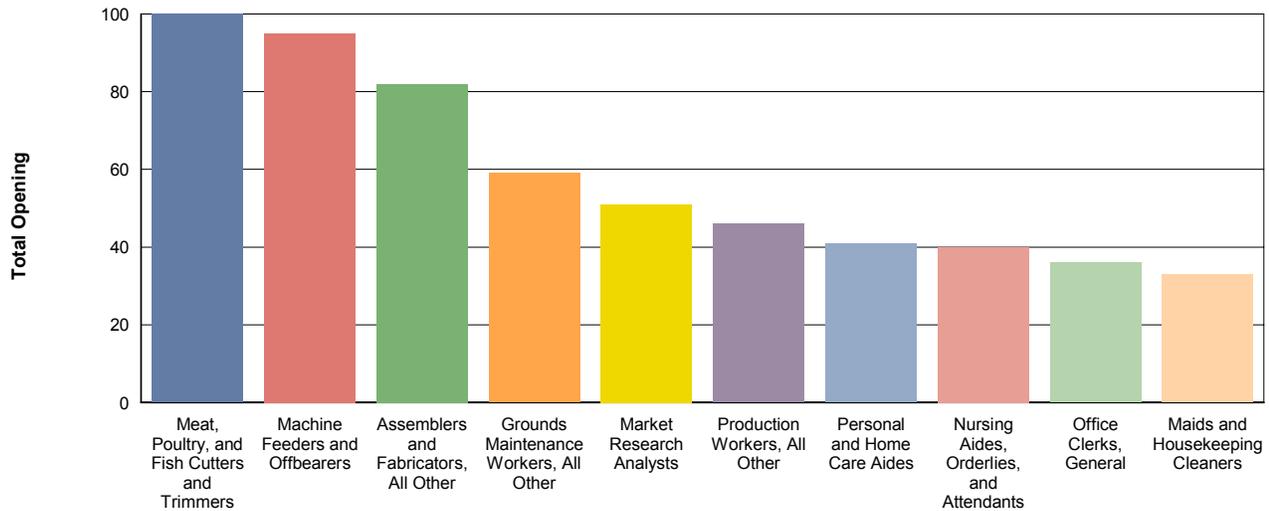
**JANUARY 1- DECEMBER 31, 2008**

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT  
RESEARCH & ANALYSIS  
REGIONAL WORKFORCE STUDIES**

**RELEASED JANUARY 2009**

**Region 8 Top 10 Job Orders in Indiana Career Connect (ICC)**

1/1/2008 - 12/31/2008



**OCCUPATIONS & STARTING WAGES REPORT**

**INDIANA ECONOMIC GROWTH REGION 8**

(Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties)

January 1- December 31, 2008

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b><u>Management Occupations</u></b>				
Administrative Services Managers	4	\$8.00	\$19.23	\$11.33
Computer and Information Systems Managers	6	\$10.00	\$49.93	\$28.88
Construction Managers	3	\$19.23	\$40.00	\$25.76
Engineering Managers	4	\$19.00	\$46.00	\$29.16
Financial Managers, Branch or Department	2	\$14.65	\$38.00	\$21.07
Food Service Managers	3	\$15.25	\$28.89	\$22.80
General and Operations Managers	5	\$27.96	\$54.38	\$39.56
Government Service Executives	2	\$17.00	\$38.00	\$27.50
Human Resources Managers	3	\$17.32	\$28.85	\$21.10
Industrial Production Managers	3	\$9.62	\$59.81	\$26.39
Lodging Managers	1	\$9.62	\$19.23	\$14.42
Managers, All Other	12	\$9.07	\$52.97	\$18.98
Marketing Managers	3	\$15.38	\$52.40	\$27.65
Medical and Health Services Managers	2	\$10.00	\$14.42	\$11.25
Property, Real Estate, and Community Association Managers	3	\$15.00	\$46.00	\$28.88
Purchasing Managers	10	\$15.00	\$46.00	\$27.10
Sales Managers	9	\$10.00	\$55.75	\$33.97
Social and Community Service Managers	2	\$14.90	\$17.89	\$16.40
Storage and Distribution Managers	2	\$17.65	\$17.65	\$17.65
Training and Development Managers	3	\$17.65	\$31.25	\$22.97
<b><u>Business and Financial Operation Occupations</u></b>				
Accountants	9	\$10.00	\$26.78	\$16.98
Auditors	3	\$14.42	\$33.55	\$23.69
Business Operations Specialists, All Other	1	\$12.00	\$12.00	\$12.00
Cost Estimators	1	\$18.00	\$30.00	\$24.00
Environmental Compliance Inspectors	1	\$26.44	\$26.44	\$26.44
Financial Analysts	8	\$17.00	\$38.00	\$24.81
Financial Specialists, All Other	6	\$22.17	\$28.85	\$23.52
Human Resources, Training, and Labor Relations Specialists, All Other	3	\$13.00	\$31.25	\$19.81
Logisticians	6	\$20.91	\$44.62	\$32.77

<b>Category Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
Management Analysts	3	\$19.23	\$38.74	\$27.84
Meeting and Convention Planners	2	\$12.00	\$12.00	\$12.00
Personal Financial Advisors	2	\$10.00	\$30.05	\$17.56
Purchasing Agents, Except Wholesale, Retail, and Farm Products	11	\$13.00	\$48.16	\$26.32
Tax Preparers	1	\$8.00	\$8.00	\$8.00
Training and Development Specialists	1	\$12.00	\$17.00	\$14.50
<b><u>Computer and Mathematical Science Occupations</u></b>				
Actuaries	2	\$18.75	\$37.02	\$28.25
Computer Programmers	13	\$17.00	\$45.00	\$24.99
Computer Software Engineers, Applications	9	\$17.75	\$47.60	\$27.73
Computer Software Engineers, Systems Software	1	\$37.83	\$50.77	\$44.30
Computer Specialists, All Other	1	\$19.77	\$40.64	\$30.21
Computer Support Specialists	5	\$12.77	\$41.83	\$21.63
Computer Systems Analysts	9	\$16.00	\$50.77	\$27.58
Database Administrators	1	\$24.04	\$24.04	\$24.04
Network and Computer Systems Administrators	3	\$17.00	\$36.00	\$27.06
Network Systems and Data Communications Analysts	2	\$24.04	\$33.65	\$27.04
Operations Research Analysts	5	\$19.00	\$50.00	\$32.00
Statisticians	1	\$17.00	\$38.00	\$27.50
<b><u>Architecture and Engineering Occupations</u></b>				
Biomedical Engineers	4	\$30.00	\$30.00	\$30.00
Calibration and Instrumentation Technicians	5	\$10.00	\$29.03	\$20.61
Chemical Engineers	1	\$51.92	\$51.92	\$51.92
Civil Engineering Technicians	1	\$21.46	\$21.46	\$21.46
Civil Engineers	2	\$24.04	\$38.46	\$31.25
Drafters, All Other	1	\$15.00	\$15.00	\$15.00
Electrical Engineering Technicians	6	\$20.11	\$28.00	\$22.07
Electrical Engineers	30	\$17.00	\$50.00	\$24.01
Electro-Mechanical Technicians	1	\$23.00	\$26.00	\$24.50
Electronics Engineering Technicians	10	\$12.00	\$38.00	\$18.99
Electronics Engineers, Except Computer	6	\$17.00	\$50.00	\$31.25
Engineering Technicians, Except Drafters, All Other	3	\$13.44	\$26.00	\$19.86
Engineers, All Other	2	\$12.02	\$31.25	\$19.83
Industrial Engineers	15	\$10.00	\$43.27	\$30.97
Industrial Safety and Health Engineers	3	\$17.00	\$38.00	\$28.00
Materials Engineers	1	\$26.44	\$26.44	\$26.44
Mechanical Drafters	2	\$12.02	\$17.65	\$16.04
Mechanical Engineering Technicians	8	\$12.00	\$36.00	\$20.99
Mechanical Engineers	20	\$17.65	\$50.00	\$25.30
Mining and Geological Engineers, Including Mining Safety Engineers	1	\$10.00	\$35.00	\$22.50
Surveying Technicians	1	\$14.24	\$14.24	\$14.24
<b><u>Life, Physical and Social Science Occupations</u></b>				
Chemists	1	\$24.00	\$50.00	\$37.00
City Planning Aides	1	\$14.98	\$14.98	\$14.98
Economists	1	\$28.85	\$38.46	\$33.65
Environmental Science and Protection Technicians, Including Health	1	\$12.73	\$19.86	\$16.30
Environmental Scientists and Specialists, Including Health	1	\$28.54	\$43.78	\$36.16
Geological Data Technicians	1	\$21.99	\$21.99	\$21.99
Market Research Analysts	51	\$10.00	\$38.00	\$11.32
Medical Scientists, Except Epidemiologists	1	\$12.02	\$12.02	\$12.02
Soil and Plant Scientists	1	\$14.65	\$14.65	\$14.65
<b><u>Community and Social Service Occupations</u></b>				
Child, Family, and School Social Workers	1	\$10.58	\$11.54	\$11.06
Community and Social Service Specialists, All Other	1	\$12.19	\$12.19	\$12.19

<b>Category Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
<b><u>Legal Occupations</u></b>				
Administrative Law Judges, Adjudicators, and Hearing Officers	1	\$26.44	\$29.33	\$27.88
Judges, Magistrate Judges, and Magistrates	3	\$21.24	\$29.33	\$26.18
Legal Support Workers, All Other	1	\$8.00	\$11.00	\$9.50
<b><u>Education, Training, and Library Occupations</u></b>				
Computer Science Teachers, Postsecondary	2	\$18.00	\$25.00	\$21.50
Education, Training, and Library Workers, All Other	1	\$11.57	\$11.57	\$11.57
Instructional Coordinators	2	\$12.50	\$13.00	\$12.75
Library Technicians	2	\$6.55	\$10.52	\$8.54
Secondary School Teachers, Except Special and Vocational Education	3	\$14.42	\$25.00	\$16.87
Self-Enrichment Education Teachers	1	\$25.00	\$25.00	\$25.00
Special Education Teachers, Middle School	1	\$8.00	\$8.50	\$8.25
Teacher Assistants	3	\$7.10	\$8.37	\$7.95
<b><u>Arts, Design, Entertainment, Sports and Media Occupations</u></b>				
Camera Operators, Television, Video, and Motion Picture	3	\$7.90	\$10.52	\$9.65
Copy Writers	1	\$19.71	\$23.08	\$21.39
Graphic Designers	1	\$12.77	\$18.00	\$15.39
Program Directors	2	\$31.25	\$43.27	\$37.26
Technical Directors/Managers	1	\$18.00	\$25.00	\$21.50
Technical Writers	8	\$12.00	\$50.00	\$21.94
Writers and Authors	1	\$19.23	\$19.23	\$19.23
<b><u>Healthcare Practitioner and Healthcare Occupations</u></b>				
Athletic Trainers	2	\$6.00	\$12.00	\$9.45
Dental Hygienists	1	\$25.00	\$25.00	\$25.00
Dietitians and Nutritionists	1	\$12.98	\$19.48	\$16.23
Healthcare Practitioners and Technical Workers, All Other	2	\$12.00	\$12.00	\$12.00
Licensed Practical and Licensed Vocational Nurses	9	\$10.00	\$20.00	\$15.46
Medical and Clinical Laboratory Technicians	4	\$8.90	\$25.00	\$13.99
Medical Records and Health Information Technicians	2	\$7.70	\$12.00	\$9.97
Occupational Health and Safety Specialists	5	\$14.42	\$36.00	\$23.58
Occupational Therapists	1	\$25.00	\$25.00	\$25.00
Physical Therapists	2	\$24.18	\$38.69	\$31.44
Psychiatrists	1	\$19.88	\$19.88	\$19.88
Radiologic Technologists	1	\$34.19	\$34.19	\$34.19
Registered Nurses	22	\$12.98	\$30.73	\$20.76
Respiratory Therapists	1	\$21.00	\$21.00	\$21.00
Surgical Technologists	1	\$8.47	\$12.28	\$10.38
<b><u>Healthcare Support Occupations</u></b>				
Dental Assistants	2	\$8.00	\$14.00	\$12.25
Healthcare Support Workers, All Other	1	\$23.00	\$25.00	\$24.00
Home Health Aides	10	\$8.00	\$12.00	\$9.00
Medical Assistants	5	\$8.00	\$10.00	\$9.18
Nursing Aides, Orderlies, and Attendants	40	\$7.00	\$12.35	\$9.03
Physical Therapist Aides	1	\$14.00	\$20.00	\$17.00
Psychiatric Aides	2	\$7.70	\$11.17	\$9.44
<b><u>Protective Service Occupations</u></b>				
Crossing Guards	2	\$8.12	\$8.12	\$8.12
First-Line Supervisors/Managers of Police and Detectives	1	\$25.05	\$25.05	\$25.05
First-Line Supervisors/Managers, Protective Service Workers, All Other	1	\$17.00	\$38.00	\$27.50
Private Detectives and Investigators	1	\$7.00	\$9.00	\$8.00
Protective Service Workers, All Other	2	\$5.85	\$11.80	\$9.53
Security Guards	25	\$6.00	\$16.07	\$8.86

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b><u>Food Preparation and Serving Related Occupations</u></b>				
Bartenders	8	\$7.00	\$10.05	\$8.27
Chefs and Head Cooks	1	\$11.00	\$15.00	\$13.00
Combined Food Preparation and Serving Workers, Including Fast Food	16	\$6.00	\$10.15	\$7.14
Cooks, Fast Food	26	\$6.55	\$8.00	\$6.94
Cooks, Institution and Cafeteria	1	\$11.00	\$11.20	\$11.10
Cooks, Restaurant	2	\$6.55	\$10.00	\$7.89
Cooks, Short Order	8	\$5.85	\$8.00	\$6.76
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	16	\$6.00	\$9.65	\$7.28
Dining Room and Cafeteria Attendants and Bartender Helpers	3	\$8.90	\$8.90	\$8.90
Dishwashers	1	\$8.00	\$8.00	\$8.00
Food Preparation and Serving Related Workers, All Other	4	\$6.55	\$6.55	\$6.55
Food Preparation Workers	12	\$6.00	\$10.15	\$7.35
Food Servers, Nonrestaurant	17	\$4.56	\$9.65	\$6.13
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$6.50	\$6.50	\$6.50
Waiters and Waitresses	12	\$2.13	\$21.63	\$6.43
<b><u>Building, Grounds Cleaning and Maintenance Occupations</u></b>				
Building Cleaning Workers, All Other	14	\$6.00	\$11.00	\$7.68
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	2	\$8.00	\$12.00	\$10.00
Grounds Maintenance Workers, All Other	59	\$6.55	\$15.00	\$7.61
Housekeeping Supervisors	2	\$19.23	\$28.85	\$24.04
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	26	\$7.50	\$10.42	\$8.73
Landscaping and Groundskeeping Workers	23	\$6.00	\$14.50	\$9.95
Maids and Housekeeping Cleaners	33	\$5.85	\$15.00	\$8.61
Pest Control Workers	3	\$9.62	\$14.00	\$11.79
Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$8.00	\$8.00	\$8.00
Tree Trimmers and Pruners	8	\$9.75	\$37.50	\$14.71
<b><u>Personal Care and Service Occupations</u></b>				
Child Care Workers	20	\$6.55	\$9.00	\$7.22
First-Line Supervisors/Managers of Personal Service Workers	5	\$7.00	\$23.41	\$12.13
Gaming Dealers	2	\$5.85	\$12.15	\$7.93
Hairdressers, Hairstylists, and Cosmetologists	1	\$5.85	\$7.15	\$6.23
Nonfarm Animal Caretakers	3	\$7.00	\$7.00	\$7.00
Personal and Home Care Aides	41	\$7.00	\$13.00	\$8.72
Personal Care and Service Workers, All Other	15	\$7.00	\$9.01	\$7.59
Recreation Workers	4	\$12.98	\$19.23	\$16.13
Residential Advisors	1	\$13.98	\$13.98	\$13.98
<b><u>Sales and Related Occupations</u></b>				
Cashiers	20	\$2.13	\$10.00	\$7.29
Counter and Rental Clerks	5	\$6.70	\$9.00	\$7.48
Demonstrators and Product Promoters	1	\$8.00	\$15.00	\$11.50
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	4	\$10.00	\$25.00	\$15.37
First-Line Supervisors/Managers of Retail Sales Workers	6	\$8.00	\$16.83	\$12.14
Gaming Change Persons and Booth Cashiers	5	\$9.00	\$12.15	\$10.58
Insurance Sales Agents	22	\$12.00	\$25.00	\$16.00
Parts Salespersons	1	\$5.85	\$7.85	\$6.85
Retail Salespersons	10	\$6.55	\$11.79	\$7.92
Sales and Related Workers, All Other	24	\$5.85	\$25.13	\$9.43
Sales Representatives, Services, All Other	6	\$8.67	\$23.12	\$15.33
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2	\$16.83	\$19.23	\$18.03
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	2	\$10.00	\$10.00	\$10.00
Telemarketers	5	\$6.55	\$15.00	\$10.36
Travel Agents	1	\$12.77	\$18.00	\$15.39

<b>Category Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
<b><u>Office and Administrative Support Occupations</u></b>				
Adjustment Clerks	1	\$8.50	\$8.50	\$8.50
Bill and Account Collectors	1	\$8.50	\$8.50	\$8.50
Bookkeeping, Accounting, and Auditing Clerks	17	\$8.50	\$30.77	\$18.84
Claims Takers, Unemployment Benefits	2	\$11.43	\$12.18	\$11.80
Court Clerks	2	\$12.43	\$17.11	\$14.15
Customer Service Representatives	12	\$6.55	\$20.00	\$10.51
Customer Service Representatives, Utilities	4	\$8.50	\$10.85	\$9.97
Data Entry Keyers	5	\$5.85	\$12.11	\$9.58
Dispatchers, Except Police, Fire, and Ambulance	6	\$11.21	\$15.14	\$13.01
Executive Secretaries and Administrative Assistants	30	\$8.00	\$24.00	\$15.11
First-Line Supervisors, Administrative Support	1	\$17.89	\$17.89	\$17.89
First-Line Supervisors, Customer Service	1	\$11.57	\$11.57	\$11.57
First-Line Supervisors/Managers of Office and Administrative Support Workers	1	\$10.00	\$15.00	\$12.50
Hotel, Motel, and Resort Desk Clerks	18	\$6.00	\$12.15	\$8.38
Human Resources Assistants, Except Payroll and Timekeeping	9	\$8.79	\$24.28	\$14.09
Information and Record Clerks, All Other	11	\$8.00	\$13.50	\$8.34
Legal Secretaries	4	\$12.43	\$17.88	\$14.18
Library Assistants, Clerical	3	\$7.19	\$7.90	\$7.43
Loan Interviewers and Clerks	5	\$8.00	\$14.42	\$10.81
Medical Secretaries	7	\$7.00	\$16.57	\$10.50
New Accounts Clerks	3	\$8.75	\$12.15	\$10.18
Office and Administrative Support Workers, All Other	3	\$9.00	\$9.00	\$9.50
Office Clerks, General	36	\$6.00	\$18.00	\$8.88
Office Machine Operators, Except Computer	1	\$6.55	\$9.00	\$7.78
Order Fillers, Wholesale and Retail Sales	4	\$5.85	\$14.06	\$8.67
Payroll and Timekeeping Clerks	1	\$12.97	\$12.97	\$12.97
Police, Fire, and Ambulance Dispatchers	7	\$8.96	\$17.77	\$14.96
Postal Service Mail Carriers	1	\$12.54	\$12.54	\$12.54
Procurement Clerks	3	\$10.00	\$19.23	\$14.83
Production, Planning, and Expediting Clerks	2	\$9.50	\$10.00	\$9.75
Receptionists and Information Clerks	12	\$6.00	\$13.00	\$10.07
Secretaries, Except Legal, Medical, and Executive	12	\$7.00	\$25.49	\$11.79
Shipping, Receiving, and Traffic Clerks	5	\$7.75	\$18.00	\$10.49
Statistical Assistants	2	\$9.29	\$9.29	\$9.29
Stock Clerks- Stockroom, Warehouse, or Storage Yard	7	\$6.25	\$15.00	\$7.92
Stock Clerks, Sales Floor	21	\$6.55	\$12.50	\$8.52
Tellers	25	\$7.00	\$20.00	\$9.40
Welfare Eligibility Workers and Interviewers	2	\$9.00	\$12.00	\$10.50
Word Processors and Typists	7	\$7.50	\$15.78	\$11.32
<b><u>Farming, Fishing and Forestry Occupations</u></b>				
Animal Breeders	1	\$16.83	\$16.83	\$16.83
Farmworkers, Farm and Ranch Animals	16	\$8.00	\$14.50	\$9.57
First-Line Supervisors and Manager/Supervisors - Animal Care Workers, Except Livestock	5	\$7.00	\$13.63	\$11.27
General Farmworkers	6	\$7.00	\$11.00	\$8.83
Logging Workers, All Other	1	\$8.00	\$12.00	\$10.00
<b><u>Construction and Extraction Occupations</u></b>				
Cement Masons and Concrete Finishers	16	\$12.00	\$21.00	\$16.50
Construction and Building Inspectors	2	\$10.58	\$17.61	\$14.81
Construction and Related Workers, All Other	7	\$9.00	\$15.00	\$10.01
Construction Carpenters	3	\$9.00	\$15.00	\$13.50
Construction Laborers	1	\$10.00	\$10.00	\$10.00
Electricians	9	\$15.00	\$52.97	\$28.92
Explosives Workers, Ordnance Handling Experts, and Blasters	2	\$16.00	\$36.00	\$21.06
Fence Erectors	2	\$8.65	\$9.73	\$9.19
First-Line Supervisors/Managers - Construction Trades Workers	1	\$17.00	\$23.00	\$20.00

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1	\$17.00	\$23.00	\$20.00
Hazardous Materials Removal Workers	1	\$13.00	\$20.00	\$16.50
Helpers, Construction Trades, All Other	11	\$6.00	\$17.55	\$10.03
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	3	\$10.00	\$15.00	\$11.67
Helpers--Carpenters	7	\$7.00	\$15.00	\$10.86
Helpers--Electricians	4	\$8.00	\$12.47	\$10.62
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	2	\$10.71	\$10.71	\$10.71
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	4	\$7.75	\$10.76	\$8.64
Helpers--Roofers	4	\$8.00	\$16.00	\$11.25
Highway Maintenance Workers	4	\$15.00	\$15.00	\$15.00
Insulation Workers, Floor, Ceiling, and Wall	1	\$10.00	\$20.00	\$15.00
Operating Engineers and Other Construction Equipment Operators	3	\$17.00	\$25.00	\$21.23
Painters, Construction and Maintenance	4	\$8.00	\$10.79	\$9.90
Pipelaying Fitters	17	\$25.00	\$25.00	\$25.00
Plumbers	3	\$15.00	\$22.00	\$17.50
Rail-Track Laying and Maintenance Equipment Operators	1	\$12.00	\$12.00	\$12.00
Roofers	5	\$12.00	\$12.00	\$12.00
Sheet Metal Workers	5	\$7.00	\$11.00	\$9.00
Terrazzo Workers and Finishers	7	\$8.00	\$25.00	\$20.00
<b><u>Installation, Maintenance, and Repair Occupations</u></b>				
Automotive Body and Related Repairers	2	\$8.00	\$16.25	\$13.13
Automotive Master Mechanics	9	\$8.00	\$20.00	\$12.89
Automotive Service Technicians and Mechanics	2	\$7.00	\$12.00	\$9.25
Bus and Truck Mechanics and Diesel Engine Specialists	5	\$7.50	\$17.45	\$12.61
Coin, Vending, and Amusement Machine Servicers and Repairers	2	\$9.00	\$20.00	\$13.25
Electric Motor and Switch Assemblers and Repairers	1	\$12.00	\$15.00	\$13.50
Electrical and Electronics Installers and Repairers, Transportation Equipment	1	\$18.07	\$21.15	\$19.61
Electrical and Electronics Repairers, Commercial and Industrial Equipment	6	\$8.50	\$23.00	\$13.83
Electrical Power-Line Installers and Repairers	1	\$29.88	\$29.88	\$29.88
Farm Equipment Mechanics	1	\$12.74	\$12.74	\$12.74
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	4	\$7.50	\$31.49	\$17.40
Heating and Air Conditioning Mechanics	4	\$10.00	\$19.86	\$14.09
Helpers--Installation, Maintenance, and Repair Workers	6	\$6.55	\$15.00	\$9.07
Home Appliance Repairers	2	\$10.00	\$12.00	\$11.00
Industrial Machinery Mechanics	1	\$13.00	\$13.00	\$13.00
Installation, Maintenance, and Repair Workers, All Other	7	\$6.50	\$18.00	\$10.14
Maintenance and Repair Workers, General	10	\$8.00	\$19.14	\$11.93
Maintenance Workers, Machinery	3	\$10.00	\$18.00	\$12.17
Medical Equipment Repairers	1	\$10.00	\$10.00	\$10.00
Mobile Heavy Equipment Mechanics, Except Engines	1	\$22.50	\$22.50	\$22.50
Radio Mechanics	7	\$16.00	\$50.00	\$35.43
Rail Car Repairers	3	\$9.00	\$9.00	\$9.00
Telecommunications Equipment Installers and Repairers, Except Line Installers	2	\$9.96	\$20.00	\$13.73
Telecommunications Line Installers and Repairers	6	\$10.00	\$12.25	\$11.13
Tire Repairers and Changers	1	\$12.00	\$13.00	\$12.50
<b><u>Production Occupations</u></b>				
Assemblers and Fabricators, All Other	82	\$8.50	\$17.31	\$8.96
Auxiliary Equipment Operators, Power	23	\$20.50	\$20.50	\$20.50
Bakers, Bread and Pastry	6	\$7.00	\$13.50	\$10.23
Bakers, Manufacturing	3	\$6.00	\$6.00	\$6.00
Cabinetmakers and Bench Carpenters	6	\$9.00	\$10.00	\$9.83
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	\$10.00	\$10.00	\$10.00
Coating, Painting, and Spraying Machine Operators and Tenders	1	\$14.00	\$14.00	\$14.00
Combination Machine Tool Operators and Tenders, Metal and Plastic	5	\$9.00	\$9.00	\$9.00
Computer-Controlled Machine Tool Operators, Metal and Plastic	2	\$8.00	\$18.58	\$11.69
Cutters and Trimmers, Hand	1	\$9.00	\$9.00	\$9.00

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Electrical and Electronic Inspectors and Testers	7	\$11.00	\$50.00	\$22.06
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$9.30	\$9.80	\$9.55
First-Line Supervisors/Managers of Production and Operating Workers	13	\$7.00	\$20.00	\$11.27
Food Batchmakers	4	\$6.13	\$11.00	\$8.26
Food Cooking Machine Operators and Tenders	5	\$6.00	\$10.80	\$7.53
Gem and Diamond Workers	1	\$15.00	\$16.00	\$15.50
Heaters, Metal and Plastic	1	\$13.00	\$13.00	\$13.00
Heating Equipment Setters and Set-Up Operators, Metal and Plastic	2	\$9.50	\$13.00	\$10.50
Helpers--Production Workers	11	\$10.00	\$11.54	\$11.40
Inspectors, Testers, Sorters, Samplers, and Weighers	4	\$6.55	\$17.50	\$10.89
Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	1	\$6.00	\$6.00	\$6.00
Laundry and Dry-Cleaning Workers	1	\$6.50	\$7.00	\$6.75
Machinists	18	\$9.00	\$18.00	\$10.36
Materials Inspectors	3	\$12.00	\$15.00	\$12.51
Meat, Poultry, and Fish Cutters and Trimmers	100	\$9.00	\$13.00	\$11.00
Metal Workers and Plastic Workers, All Other	4	\$8.70	\$13.00	\$10.36
Metal-Refining Furnace Operators and Tenders	1	\$10.00	\$10.00	\$10.00
Molding and Casting Workers	1	\$8.50	\$8.50	\$8.50
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$8.66	\$9.25	\$8.96
Numerical Tool and Process Control Programmers	1	\$14.42	\$14.42	\$14.42
Packaging and Filling Machine Operators and Tenders	1	\$8.10	\$8.10	\$8.10
Painters, Transportation Equipment	1	\$10.00	\$10.00	\$10.00
Painting, Coating, and Decorating Workers	2	\$9.00	\$10.00	\$9.50
Paper Goods Machine Setters, Operators, and Tenders	1	\$7.00	\$9.00	\$8.00
Plastic Molding and Casting Machine Operators and Tenders	1	\$7.00	\$8.00	\$7.50
Plastic Molding and Casting Machine Setters and Set-Up Operators	1	\$15.00	\$20.00	\$17.50
Precision Devices Inspectors and Testers	1	\$12.02	\$13.46	\$12.74
Pressers, Textile, Garment, and Related Materials	1	\$7.50	\$8.00	\$7.75
Production Helpers	7	\$8.00	\$10.00	\$8.85
Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	22	\$8.00	\$38.70	\$11.09
Production Laborers	15	\$8.00	\$13.18	\$9.85
Production Workers, All Other	46	\$7.50	\$14.85	\$9.57
Sawing Machine Setters, Operators, and Tenders, Wood	3	\$7.50	\$7.50	\$7.50
Semiconductor Processors	1	\$20.00	\$35.00	\$27.50
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	2	\$29.66	\$29.66	\$29.66
Sewing Machine Operators	10	\$6.55	\$6.55	\$6.55
Textile, Apparel, and Furnishings Workers, All Other	1	\$5.85	\$7.00	\$6.43
Typesetting and Composing Machine Operators and Tenders	1	\$7.00	\$7.00	\$7.00
Welder-Fitters	2	\$13.00	\$21.70	\$17.35
Welders and Cutters	2	\$12.00	\$14.00	\$13.00
Welding Machine Operators and Tenders	8	\$9.00	\$14.12	\$13.57
Woodworking Machine Operators and Tenders, Except Sawing	8	\$8.00	\$9.00	\$8.19
<b>Transportation and Material Moving Occupations</b>				
Bus Drivers, School	3	\$8.00	\$11.00	\$9.45
Bus Drivers, Transit and Intercity	1	\$13.00	\$13.00	\$13.00
Cleaners of Vehicles and Equipment	3	\$6.76	\$7.50	\$7.18
Driver/Sales Workers	6	\$6.77	\$14.67	\$9.82
Excavating and Loading Machine Operators	4	\$14.10	\$25.00	\$16.37
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	4	\$7.00	\$24.00	\$15.16
Gas Pumping Station Operators	1	\$8.50	\$8.50	\$8.50
Grips and Set-Up Workers, Motion Picture Sets, Studios, and Stages	1	\$8.02	\$20.85	\$14.44
Industrial Truck and Tractor Operators	27	\$8.00	\$22.53	\$11.14
Laborers and Freight, Stock, and Material Movers, Hand	8	\$8.00	\$12.00	\$9.02
Machine Feeders and Offbearers	95	\$8.00	\$12.00	\$8.95
Material Moving Workers, All Other	14	\$6.50	\$20.00	\$11.11

<b>Category Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other	2	\$7.36	\$9.61	\$8.93
Motor Vehicle Inspectors	1	\$9.00	\$12.00	\$10.50
Packers and Packagers, Hand	23	\$5.85	\$8.75	\$7.66
Parking Lot Attendants	3	\$5.85	\$12.00	\$7.77
Rail Transportation Workers, All Other	1	\$10.71	\$10.71	\$10.71
Refuse and Recyclable Material Collectors	3	\$6.00	\$11.40	\$8.97
Service Station Attendants	12	\$5.85	\$9.00	\$6.37
Ship Engineers	1	\$9.50	\$16.00	\$12.75
Taxi Drivers and Chauffeurs	15	\$6.00	\$12.90	\$10.53
Tractor-Trailer Truck Drivers	16	\$10.00	\$38.50	\$17.98
Traffic Technicians	1	\$9.00	\$9.00	\$9.00
Train Crew Members	3	\$6.50	\$6.50	\$6.50
Transportation Workers, All Other	6	\$6.00	\$21.63	\$12.19
Truck Drivers, Heavy	1	\$11.00	\$11.00	\$11.00
Truck Drivers, Heavy and Tractor-Trailer	7	\$11.25	\$28.85	\$17.15
Truck Drivers, Light or Delivery Services	19	\$6.55	\$30.00	\$10.19

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>

## ***WorkOne Offices located in Indiana Economic Growth Region 8:***

- 918 16th St, Ste. 200 - Bedford, IN 47421 - (812) 279-4400
- 450 S. Landmark Ave - Bloomington, IN 47403 - (812) 331-6000
- 1600 NE "A" St - Linton, IN 47441 - (812) 847-4479
- 123 Cooper St - Loogootee, IN 47553 - (812) 295-2722
- 91 W. Mound St, Lower E - Nashville, IN 47448 - (812) 988-6968
- 1075 N. Sandy Hook Rd - Paoli, IN 47454 - (812) 723-2359
- 205 W. Morgan St, Ste. B - Spencer, IN 47460 - (812) 829-6511
- 219 E. Main St - Washington, IN 47501 - (812) 254-7734

***WorkOne Offices located in Indiana Economic Growth Region 8:***

918 16th St, Ste. 200 - Bedford, IN 47421 - (812) 279-4400  
450 S. Landmark Ave - Bloomington, IN 47403 - (812) 331-6000  
1600 NE "A" St - Linton, IN 47441 - (812) 847-4479  
123 Cooper St - Loogootee, IN 47553 - (812) 295-2722  
91 W. Mound St, Lower E - Nashville, IN 47448 - (812) 988-6968  
1075 N. Sandy Hook Rd - Paoli, IN 47454 - (812) 723-2359  
205 W. Morgan St, Ste. B - Spencer, IN 47460 - (812) 829-6511  
219 E. Main St - Washington, IN 47501 - (812) 254-7734

**WorkOne**





INDIANA  
**WORKFORCE**  
DEVELOPMENT

# Indiana Economic Growth Regions

Regional Market Analysts

**Regions 1 & 2**

**Bruce Bendull**  
1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 x 228  
FAX: (219) 762-1052  
E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**Regions 4 & 5**

**Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x 3036  
FAX: (765) 457-3144  
E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**Regions 7 & 8**

**Kim Stevenson**  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 234-6602 x 327  
FAX: (812) 234-19504  
E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**Regions 3 & 6**

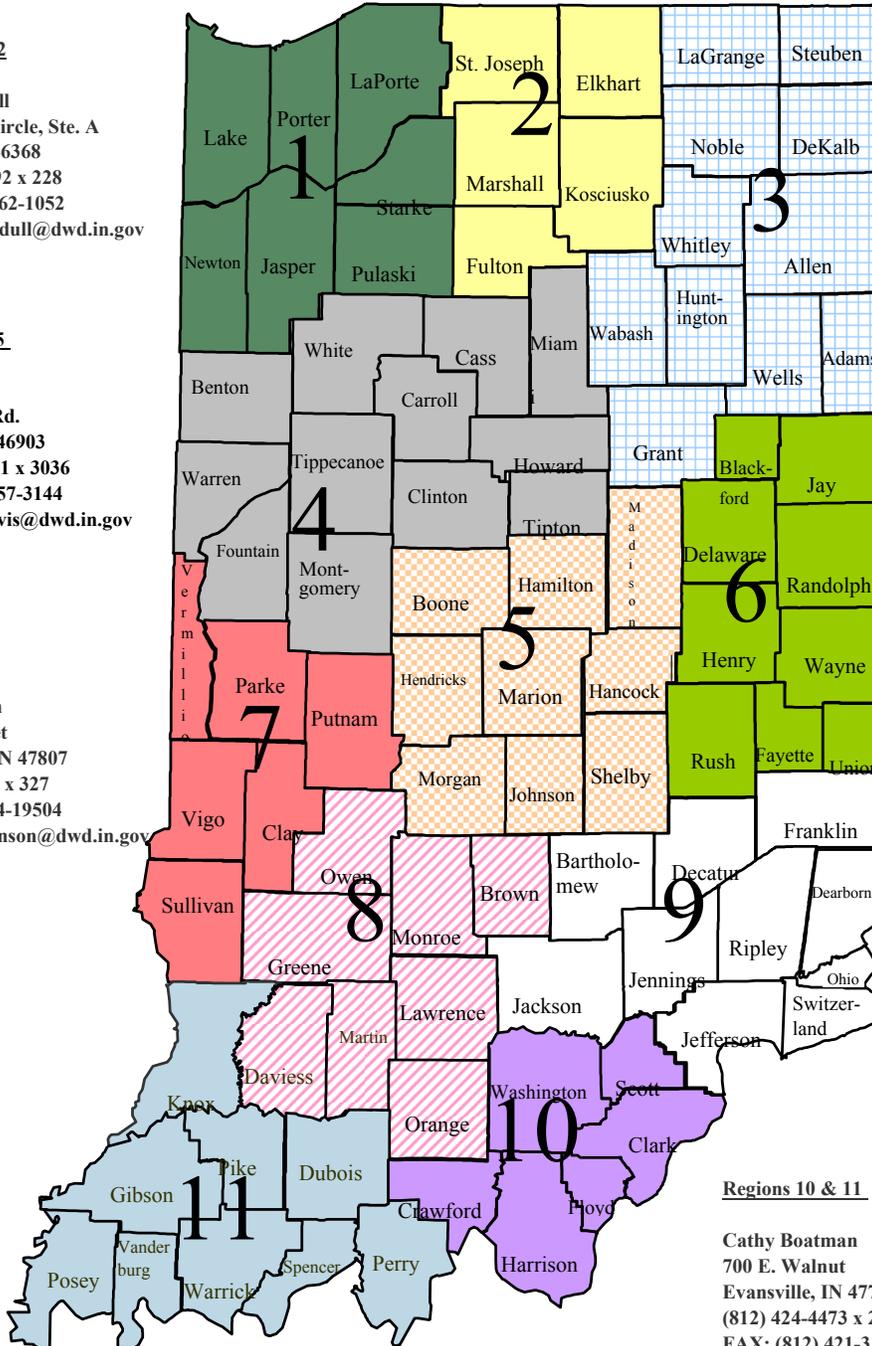
**Sharon Ringenberg**  
300 E. Main Street, Ste. 100-A  
Ft. Wayne, IN 46802  
(260) 469-4217  
FAX: (260) 436-5973  
E-mail: [sringenberg@dwd.in.gov](mailto:sringenberg@dwd.in.gov)

**Region 9**

**Terry Brown**  
10 N. Senate Ave. Rm SE 207  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480  
E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**Regions 10 & 11**

**Cathy Boatman**  
700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 x 237  
FAX: (812) 421-3189  
E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)



Indiana Workforce Development  
Research & Market Development

