



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 7

CLAY, PARKE, PUTNAM, SULLIVAN, VERMILLION AND VIGO COUNTIES

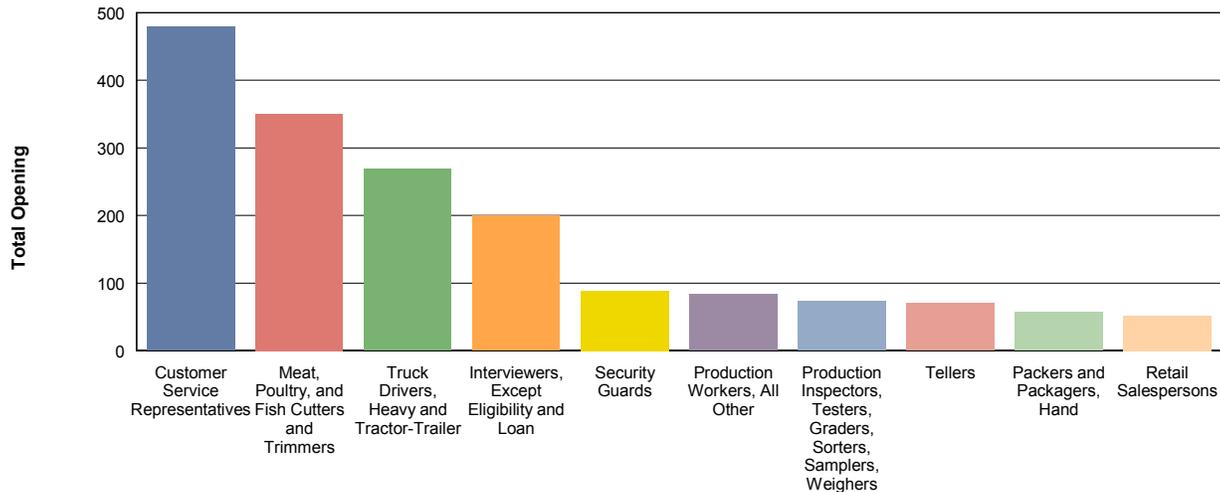
JANUARY 1- DECEMBER 31, 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
RESEARCH & ANALYSIS
REGIONAL WORKFORCE STUDIES

RELEASED JANUARY 2009

Region 7 Top 10 Job Orders in Indiana Career Connect (ICC)

1/1/2008 - 12/31/2008



**OCCUPATIONS & STARTING WAGES REPORT
INDIANA ECONOMIC GROWTH REGION 7
(Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties)**

January 1- December 31, 2008

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Management Occupations</u>					
	Administrative Services Managers	3	\$10.00	\$18.99	\$14.66
	Advertising and Promotions Managers	3	\$12.02	\$47.12	\$23.44
	Computer and Information Systems Managers	1	\$10.00	\$10.00	\$10.00
	Education Administrators, Preschool and Child Care Center/Program	2	\$7.00	\$10.58	\$8.80
	Financial Managers, Branch or Department	17	\$15.87	\$40.87	\$32.64
	Food Service Managers	7	\$6.65	\$12.00	\$8.39
	Human Resources Managers	5	\$11.00	\$40.87	\$34.89
	Industrial Production Managers	1	\$16.83	\$16.83	\$16.83
	Managers, All Other	3	\$15.38	\$44.38	\$25.53
	Marketing Managers	1	\$16.83	\$16.83	\$16.83
	Private Sector Executives	1	\$16.83	\$21.63	\$19.23
	Sales Managers	3	\$24.04	\$55.75	\$36.86
	Social and Community Service Managers	7	\$11.37	\$28.85	\$13.83
	Storage and Distribution Managers	1	\$7.00	\$9.00	\$8.00
	Treasurers, Controllers, and Chief Financial Officers	4	\$75.14	\$75.14	\$75.14
<u>Business and Financial Operation Occupations</u>					
	Accountants	2	\$10.00	\$21.63	\$15.62
	Auditors	25	\$8.00	\$13.56	\$8.22
	Business Operations Specialists, All Other	1	\$8.00	\$8.00	\$8.00
	Credit Analysts	1	\$14.42	\$19.23	\$16.83
	Employment Interviewers, Private or Public Employment Service	2	\$10.81	\$11.25	\$11.03
	Financial Analysts	1	\$16.83	\$26.44	\$21.63
	Financial Examiners	4	\$21.63	\$26.44	\$24.04
	Human Resources, Training, and Labor Relations Specialists, All Other	2	\$9.62	\$12.02	\$11.42
	Loan Officers	9	\$14.65	\$45.67	\$33.71
	Personnel Recruiters	2	\$14.00	\$14.00	\$14.00
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	\$8.50	\$15.00	\$11.25
	Tax Preparers	30	\$7.50	\$12.00	\$9.75
	Training and Development Specialists	1	\$14.42	\$14.42	\$14.42
	Wholesale and Retail Buyers, Except Farm Products	1	\$6.78	\$6.78	\$6.78

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Computer and Mathematical Science Occupations</u>					
	Computer Programmers	3	\$8.00	\$22.00	\$13.75
	Computer Support Specialists	1	\$14.42	\$19.23	\$16.83
	Computer Systems Analysts	3	\$14.90	\$24.04	\$19.39
	Network and Computer Systems Administrators	4	\$12.02	\$27.05	\$21.11
<u>Architecture and Engineering Occupations</u>					
	Calibration and Instrumentation Technicians	1	\$17.50	\$17.50	\$17.50
	Chemical Engineers	2	\$24.04	\$24.04	\$24.04
	Drafters, All Other	1	\$14.42	\$19.23	\$16.83
	Electrical Engineers	2	\$19.23	\$21.63	\$20.43
	Engineers, All Other	8	\$14.42	\$35.34	\$26.97
	Industrial Engineers	1	\$14.42	\$24.04	\$19.23
	Industrial Safety and Health Engineers	1	\$14.42	\$43.27	\$28.85
	Mechanical Drafters	1	\$24.04	\$26.44	\$25.24
	Mechanical Engineering Technicians	3	\$8.00	\$20.00	\$11.50
<u>Life, Physical and Social Science Occupations</u>					
	Chemists	1	\$15.00	\$22.00	\$18.50
	Chemical Technicians	1	\$12.50	\$15.38	\$13.94
	City Planning Aides	1	\$15.38	\$17.79	\$16.59
	Environmental Science and Protection Technicians, Including Health	1	\$19.00	\$19.00	\$19.00
	Political Scientists	1	\$21.63	\$26.44	\$24.04
<u>Community and Social Service Occupations</u>					
	Child, Family, and School Social Workers	10	\$8.79	\$14.90	\$11.49
	Community and Social Service Specialists, All Other	1	\$10.10	\$12.02	\$11.06
	Educational, Vocational, and School Counselors	13	\$14.24	\$40.87	\$39.22
	Medical and Public Health Social Workers	1	\$11.06	\$12.02	\$11.54
	Social Workers, All Other	1	\$7.01	\$7.01	\$7.01
<u>Legal Occupations</u>					
	Lawyers	4	\$76.59	\$119.94	\$98.27
<u>Education, Training and Library Occupations</u>					
	Education, Training, and Library Workers, All Other	2	\$18.00	\$23.00	\$20.50
	Instructional Coordinators	2	\$15.19	\$15.19	\$15.19
	Preschool Teachers, Except Special Education	2	\$6.55	\$9.00	\$7.39
	Teacher Assistants	2	\$7.25	\$9.55	\$8.40
	Teachers and Instructors, All Other	4	\$6.55	\$6.55	\$6.55
	Vocational Education Teachers, Postsecondary	3	\$14.42	\$14.42	\$14.42
<u>Art, Design, Entertainment, Sports and Media Occupations</u>					
	Actors	1	\$6.50	\$6.50	\$6.50
	Broadcast News Analysts	3	\$12.02	\$12.02	\$12.02
	Broadcast Technicians	3	\$8.00	\$16.07	\$10.14
	Camera Operators, Television, Video, and Motion Picture	1	\$10.00	\$10.00	\$10.00
	Editors	1	\$8.65	\$12.02	\$10.34
	Film and Video Editors	2	\$8.00	\$12.00	\$9.00
	Graphic Designers	3	\$8.00	\$15.00	\$10.58
	Merchandise Displayers and Window Trimmers	2	\$7.75	\$10.00	\$8.88
	Radio and Television Announcers	3	\$6.99	\$15.71	\$10.99
	Radio Operators	1	\$6.55	\$6.55	\$6.55
	Reporters and Correspondents	4	\$8.65	\$20.56	\$13.22
<u>Healthcare Practitioner and Healthcare Occupations</u>					
	Health Technologists and Technicians, All Other	2	\$11.00	\$16.25	\$13.63
	Licensed Practical and Licensed Vocational Nurses	12	\$8.00	\$17.00	\$14.20
	Medical and Clinical Laboratory Technicians	2	\$8.00	\$30.00	\$16.50
	Occupational Health and Safety Specialists	1	\$16.25	\$16.25	\$16.25

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Radiologic Technicians	1	\$14.00	\$15.00	\$14.50
	Registered Nurses	11	\$12.02	\$37.81	\$22.64
	Respiratory Therapists	1	\$15.38	\$23.08	\$19.23
<u>Healthcare Support Occupations</u>					
	Healthcare Support Workers, All Other	3	\$11.00	\$19.79	\$13.39
	Medical Assistants	2	\$9.00	\$12.50	\$10.63
	Nursing Aides, Orderlies, and Attendants	30	\$8.25	\$9.75	\$9.00
<u>Protective Service Occupations</u>					
	Correctional Officers and Jailers	8	\$8.00	\$14.24	\$9.71
	First-Line Supervisors/Managers, Protective Service Workers, All Other	2	\$6.55	\$6.55	\$6.55
	Police Patrol Officers	1	\$12.38	\$12.38	\$12.38
	Security Guards	89	\$7.40	\$10.00	\$8.47
<u>Food Preparation and Serving Related Occupations</u>					
	Chefs and Head Cooks	2	\$12.00	\$12.50	\$12.25
	Bartenders	9	\$6.00	\$14.42	\$7.88
	Combined Food Preparation and Serving Workers, Including Fast Food	42	\$2.13	\$10.00	\$6.51
	Cooks, Institution and Cafeteria	6	\$6.00	\$8.00	\$6.75
	Cooks, Restaurant	5	\$6.55	\$11.00	\$8.26
	Cooks, Short Order	6	\$5.85	\$15.00	\$7.99
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	28	\$6.00	\$9.10	\$6.64
	Dishwashers	4	\$6.55	\$6.70	\$6.59
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	5	\$8.00	\$12.00	\$9.55
	Food Preparation Workers	16	\$6.00	\$8.00	\$6.67
	Food Servers, Nonrestaurant	6	\$6.65	\$7.95	\$7.06
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$6.65	\$7.00	\$6.83
	Waiters and Waitresses	19	\$2.13	\$9.00	\$4.00
<u>Building, Grounds Cleaning and Maintenance Occupations</u>					
	Building Cleaning Workers, All Other	1	\$7.00	\$9.00	\$8.00
	Grounds Maintenance Workers, All Other	5	\$7.00	\$10.00	\$8.25
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	15	\$6.50	\$11.00	\$7.65
	Landscaping and Groundskeeping Workers	7	\$5.85	\$12.02	\$9.53
	Maids and Housekeeping Cleaners	31	\$5.85	\$7.50	\$6.56
	Tree Trimmers and Pruners	1	\$12.00	\$15.00	\$13.50
<u>Personal Care and Service Occupations</u>					
	Child Care Workers	4	\$6.55	\$10.10	\$7.99
	Nonfarm Animal Caretakers	4	\$6.55	\$6.80	\$6.74
	Personal and Home Care Aides	15	\$7.50	\$8.25	\$8.11
	Personal Care and Service Workers, All Other	2	\$8.00	\$8.00	\$8.00
	Recreation Workers	1	\$6.00	\$6.00	\$6.00
	Residential Advisors	15	\$5.85	\$19.18	\$8.93
<u>Sales and Related Occupations</u>					
	Advertising Sales Agents	8	\$9.62	\$25.22	\$12.88
	Cashiers	35	\$6.00	\$10.50	\$6.65
	Counter and Rental Clerks	2	\$6.50	\$10.00	\$7.63
	Demonstrators and Product Promoters	4	\$8.00	\$12.50	\$9.13
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	2	\$7.00	\$7.00	\$7.00
	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$14.00	\$14.00	\$14.00
	First-Line Supervisors/Managers of Retail Sales Workers	3	\$8.00	\$17.50	\$12.75
	Insurance Sales Agents	3	\$13.46	\$17.00	\$16.05
	Retail Salespersons	52	\$5.85	\$14.00	\$8.69
	Sales Agents, Financial Services	3	\$11.14	\$26.44	\$18.14
	Sales Agents, Securities and Commodities	2	\$16.83	\$28.85	\$22.84
	Sales and Related Workers, All Other	12	\$7.00	\$36.06	\$11.64

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Sales Representatives, Medical	2	\$10.00	\$15.00	\$11.25
Sales Representatives, Services, All Other	5	\$5.85	\$14.42	\$10.63
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1	\$19.23	\$21.63	\$20.43
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	3	\$6.77	\$19.23	\$12.50
<u>Office and Administrative Support Occupations</u>				
Bill and Account Collectors	1	\$9.62	\$9.62	\$9.62
Bookkeeping, Accounting, and Auditing Clerks	11	\$8.00	\$20.00	\$12.01
Brokerage Clerks	1	\$11.14	\$11.14	\$11.14
Computer Operators	2	\$9.00	\$12.00	\$10.38
Court Clerks	2	\$8.00	\$11.59	\$9.79
Customer Service Representatives	479	\$6.50	\$16.83	\$9.19
Data Entry Keyers	1	\$9.00	\$9.00	\$9.00
Dispatchers, Except Police, Fire, and Ambulance	1	\$7.00	\$8.00	\$7.50
Executive Secretaries and Administrative Assistants	16	\$8.00	\$21.63	\$11.25
First-Line Supervisors, Customer Service	1	\$9.00	\$9.00	\$9.00
First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$12.50	\$15.50	\$13.38
Hotel, Motel, and Resort Desk Clerks	1	\$6.00	\$6.00	\$6.00
Human Resources Assistants, Except Payroll and Timekeeping	3	\$8.00	\$10.00	\$9.00
Insurance Policy Processing Clerks	1	\$14.02	\$14.02	\$14.02
Interviewers, Except Eligibility and Loan	200	\$12.50	\$12.50	\$12.50
Legal Secretaries	1	\$9.00	\$9.00	\$9.00
Library Assistants, Clerical	6	\$7.25	\$11.54	\$7.96
Medical Secretaries	2	\$6.00	\$7.00	\$6.50
New Accounts Clerks	1	\$10.00	\$11.00	\$10.50
Office and Administrative Support Workers, All Other	1	\$8.99	\$9.13	\$9.06
Office Clerks, General	7	\$7.50	\$12.02	\$9.22
Order Clerks	1	\$10.50	\$11.00	\$10.75
Order Fillers, Wholesale and Retail Sales	5	\$7.00	\$12.00	\$9.18
Payroll and Timekeeping Clerks	1	\$12.00	\$12.00	\$12.00
Police, Fire, and Ambulance Dispatchers	1	\$7.00	\$8.00	\$7.50
Production, Planning, and Expediting Clerks	1	\$24.04	\$33.65	\$28.85
Receptionists and Information Clerks	15	\$6.00	\$14.00	\$8.83
Secretaries, Except Legal, Medical, and Executive	3	\$8.00	\$10.00	\$8.69
Shipping, Receiving, and Traffic Clerks	10	\$6.55	\$8.00	\$7.13
Statistical Assistants	3	\$28.13	\$28.13	\$28.13
Stock Clerks- Stockroom, Warehouse, or Storage Yard	17	\$6.55	\$24.04	\$8.23
Stock Clerks, Sales Floor	7	\$5.85	\$16.00	\$8.23
Tellers	71	\$7.25	\$28.67	\$9.66
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	\$8.00	\$8.00	\$8.00
Welfare Eligibility Workers and Interviewers	3	\$14.00	\$16.00	\$15.00
<u>Farming, Fishing and Forestry Occupations</u>				
Agricultural Equipment Operators	14	\$9.90	\$9.90	\$9.90
General Farm workers	5	\$7.00	\$8.50	\$8.77
<u>Construction and Extraction Occupations</u>				
Construction Carpenters	3	\$8.00	\$12.00	\$9.00
Construction and Related Workers, All Other	6	\$8.00	\$16.00	\$11.80
Construction Laborers	1	\$11.00	\$14.00	\$12.50
Electricians	4	\$6.55	\$33.65	\$20.33
Extraction Workers, All Other	2	\$22.50	\$22.50	\$22.50
Helpers, Construction Trades, All Other	2	\$8.00	\$10.00	\$9.00
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	20	\$12.50	\$12.50	\$12.50
Helpers--Electricians	2	\$9.00	\$10.00	\$9.50
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$7.71	\$13.00	\$9.92
Helpers--Roofers	1	\$12.00	\$16.50	\$14.25
Insulation Workers, Mechanical	2	\$8.00	\$14.25	\$11.06

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Mining Machine Operators, All Other	20	\$18.00	\$19.30	\$18.65
Painters, Construction and Maintenance	1	\$15.00	\$15.00	\$15.00
Service Unit Operators, Oil, Gas, and Mining	4	\$20.50	\$21.50	\$21.00

Installation, Maintenance and Repair Occupations

Automotive Body and Related Repairers	2	\$7.00	\$12.00	\$9.50
Automotive Service Technicians and Mechanics	1	\$10.00	\$10.00	\$10.00
Automotive Specialty Technicians	4	\$5.85	\$6.55	\$6.29
Bus and Truck Mechanics and Diesel Engine Specialists	3	\$8.00	\$24.00	\$15.67
Electrical and Electronics Repairers, Commercial and Industrial Equipment	3	\$6.55	\$24.80	\$16.35
Farm Equipment Mechanics	1	\$8.00	\$10.00	\$9.00
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$9.00	\$25.97	\$18.07
Heating and Air Conditioning Mechanics	1	\$5.85	\$5.85	\$5.85
Helpers--Installation, Maintenance, and Repair Workers	4	\$5.85	\$12.00	\$7.38
Home Appliance Installers	3	\$8.00	\$12.00	\$9.33
Home Appliance Repairers	1	\$10.00	\$11.00	\$10.50
Industrial Machinery Mechanics	8	\$18.00	\$27.91	\$20.59
Installation, Maintenance, and Repair Workers, All Other	3	\$8.00	\$15.00	\$10.42
Locksmiths and Safe Repairers	1	\$8.00	\$8.00	\$8.00
Maintenance and Repair Workers, General	13	\$7.00	\$25.00	\$12.57
Maintenance Workers, Machinery	8	\$12.26	\$26.41	\$18.23
Mechanical Door Repairers	1	\$8.00	\$12.00	\$10.00
Motorcycle Mechanics	1	\$14.42	\$19.23	\$16.83
Rail Car Repairers	1	\$10.11	\$13.72	\$11.92
Security and Fire Alarm Systems Installers	2	\$14.00	\$20.00	\$17.00
Telecommunications Line Installers and Repairers	2	\$8.00	\$18.00	\$13.00

Production Occupations

Assemblers and Fabricators, All Other	16	\$8.00	\$14.91	\$9.42
Chemical Equipment Operators and Tenders	1	\$11.00	\$11.00	\$11.00
Chemical Equipment Tenders	1	\$11.00	\$13.00	\$12.00
Dental Laboratory Technicians	1	\$7.00	\$12.00	\$9.50
Electromechanical Equipment Assemblers	1	\$20.93	\$20.93	\$20.93
Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	3	\$9.50	\$9.50	\$9.50
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	43	\$8.25	\$8.66	\$8.46
Fabric and Apparel Patternmakers	2	\$9.00	\$10.00	\$9.75
First-Line Supervisors/Managers of Production and Operating Workers	4	\$14.42	\$21.63	\$18.93
Food Batchmakers	10	\$7.00	\$9.25	\$8.13
Heat Treating, Annealing, and Tempering Machine Operators and Tenders, Metal and Plastic	21	\$13.00	\$13.00	\$13.00
Inspectors, Testers, Sorters, Samplers, and Weighers	15	\$7.50	\$8.50	\$8.23
Laundry and Dry-cleaning Machine Operators and Tenders, Except Pressing	3	\$6.00	\$10.48	\$7.62
Laundry and Dry-Cleaning Workers	4	\$7.75	\$10.00	\$8.56
Machinists	3	\$9.00	\$22.00	\$13.33
Meat, Poultry, and Fish Cutters and Trimmers	350	\$7.15	\$10.72	\$8.94
Metal Workers and Plastic Workers, All Other	1	\$10.50	\$14.00	\$12.25
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$17.00	\$13.50
Packaging and Filling Machine Operators and Tenders	8	\$6.55	\$6.55	\$6.55
Printing Press Machine Operators and Tenders	1	\$12.02	\$12.02	\$12.02
Production Helpers	10	\$10.00	\$19.06	\$12.15
Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	73	\$8.00	\$15.00	\$8.72
Production Laborers	39	\$6.25	\$14.67	\$9.89
Production Workers, All Other	83	\$8.25	\$20.00	\$9.77
Screen Printing Machine Setters and Set-Up Operators	2	\$10.00	\$12.00	\$11.00
Semiconductor Processors	1	\$14.00	\$17.00	\$15.50
Sewing Machine Operators, Garment	1	\$6.75	\$6.75	\$6.75
Team Assemblers	10	\$12.01	\$12.26	\$12.14
Tool and Die Makers	5	\$9.50	\$22.00	\$13.11
Water and Liquid Waste Treatment Plant and System Operators	1	\$15.00	\$15.00	\$15.00
Welder-Fitters	15	\$8.00	\$19.86	\$12.52

Category Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Welders and Cutters	7	\$12.00	\$13.00	\$12.86
Welders, Production	23	\$8.00	\$14.91	\$11.20

Transportation and Material Moving Occupations

Cleaners of Vehicles and Equipment	5	\$6.00	\$12.00	\$10.85
Driver/Sales Workers	5	\$7.20	\$17.50	\$9.73
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$14.42	\$19.23	\$16.83
Industrial Truck and Tractor Operators	16	\$8.00	\$19.00	\$10.68
Laborers and Freight, Stock, and Material Movers, Hand	13	\$6.55	\$12.00	\$8.18
Material Moving Workers, All Other	50	\$9.00	\$21.60	\$16.77
Mates- Ship, Boat, and Barge	20	\$17.13	\$21.25	\$19.08
Motor Vehicle Operators, All Other	1	\$7.00	\$10.00	\$8.50
Packers and Packagers, Hand	57	\$6.50	\$8.00	\$7.39
Refuse and Recyclable Material Collectors	1	\$12.00	\$13.00	\$12.50
Taxi Drivers and Chauffeurs	2	\$9.38	\$9.38	\$9.38
Tractor-Trailer Truck Drivers	29	\$8.00	\$28.85	\$18.85
Transportation Workers, All Other	4	\$7.00	\$8.00	\$7.50
Truck Drivers, Heavy	10	\$9.00	\$24.04	\$13.83
Truck Drivers, Heavy and Tractor-Trailer	269	\$10.00	\$28.85	\$21.66
Truck Drivers, Light or Delivery Services	51	\$6.50	\$15.30	\$10.01

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne Offices located in Indiana Economic Growth Region 7:

- 30 N. 8th St - Terre Haute, IN 47807 - (812) 234-6602
- 17 W. National St - Brazil, IN 47834 - (812) 448-2636
- 1302 N. 9th St - Clinton, IN 47842 - (765) 832-3523
- 620 Tennessee St, Ste. 8 - Greencastle, IN 46135 - (765) 653-2421
- 110 S. Market St - Rockville, IN 47872 - (765) 569-2021
- 35 W. Jackson St - Sullivan, IN 47882 - (812) 268-3358

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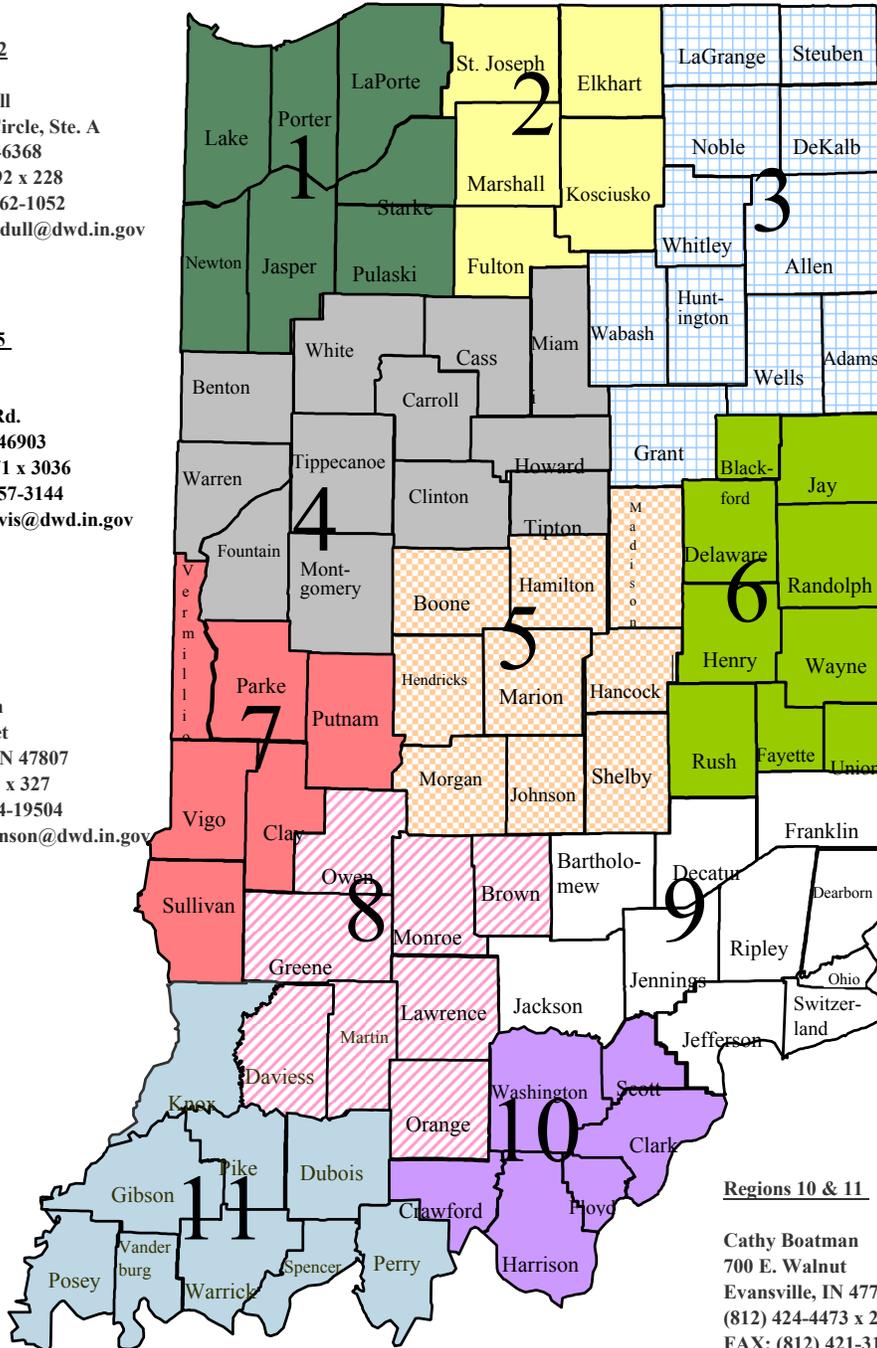
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Indiana Workforce Development
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