



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 7

(Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties)

April 2007 through March 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Market Development Division

Research & Analysis

Released April 2008

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

Region 7 WorkOne Offices:

30 N. 8th St - Terre Haute, IN 47807 - (812) 234-6602
17 W. National St - Brazil, IN 47834 - (812) 448-2636
1302 N. 9th St - Clinton, IN 47842 - (765) 832-3523
620 Tennessee St, Ste. 8 - Greencastle, IN 46135 - (765) 653-2421
110 S. Market St - Rockville, IN 47872 - (765) 569-2021
35 W. Jackson St - Sullivan, IN 47882 - (812) 268-3358



OCCUPATIONS & STARTING WAGES REPORT
INDIANA ECONOMIC GROWTH REGION 7
 Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties
 April 1, 2007 - March 31, 2008

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|------------------------|--------|----------------------------|----------------------------|----------------------------|
|----------|------------------------|--------|----------------------------|----------------------------|----------------------------|

Administrators

| | | | | |
|---------------------------------------|---|---------|---------|---------|
| All Other Managers And Administrators | 4 | \$12.00 | \$16.46 | \$26.44 |
|---------------------------------------|---|---------|---------|---------|

Artists and Designers

| | | | | |
|-------------------------------------|---|---------|---------|---------|
| Commercial And Industrial Designers | 2 | \$12.02 | \$12.02 | \$12.02 |
| Floral Designers | 1 | \$7.00 | \$7.00 | \$7.00 |
| Graphic Designers | 4 | \$10.00 | \$11.01 | \$12.02 |
| Interior Designers | 3 | \$11.54 | \$11.54 | \$11.54 |
| Merchandise Displayers | 2 | \$10.00 | \$17.02 | \$24.04 |

Assemblers

| | | | | |
|--------------------------------------------|----|---------|---------|---------|
| All Other Hand Workers | 30 | \$20.09 | \$20.09 | \$20.09 |
| All Other Precision Assemblers | 11 | \$14.91 | \$14.91 | \$14.91 |
| Assemblers (Factory Work) | 11 | \$6.50 | \$8.20 | \$10.70 |
| Electrical & Electronic Equipment Assembly | 1 | \$17.00 | \$17.00 | \$17.00 |
| Electrical Components Assemblers | 1 | \$17.00 | \$17.00 | \$17.00 |
| Electromechanical Equipment Assemblers | 3 | \$20.00 | \$20.62 | \$20.93 |
| Electromechanical Technicians | 3 | \$20.00 | \$20.62 | \$20.93 |
| Electronic Components Assemblers | 3 | \$8.25 | \$11.17 | \$17.00 |

Clerical

| | | | | |
|---------------------------------------|----|---------|---------|---------|
| Accounting Clerks | 9 | \$8.67 | \$12.25 | \$27.08 |
| Administrative Assistants | 37 | \$8.00 | \$11.50 | \$16.83 |
| Billing, Cost, & Rate Clerks | 2 | \$8.00 | \$8.75 | \$9.50 |
| Bookkeepers | 4 | \$10.00 | \$12.70 | \$19.23 |
| Cash Accounting Clerks | 8 | \$8.67 | \$9.07 | \$10.50 |
| Cashiers, General | 1 | \$10.00 | \$10.00 | \$10.00 |
| Computer Operators, Except Peripheral | 9 | \$12.50 | \$15.13 | \$17.00 |
| Customer Service Reps -Utilities | 6 | \$12.50 | \$12.50 | \$12.50 |
| Data Entry Keyers, Except Composing | 8 | \$11.30 | \$11.54 | \$12.50 |
| Duplicating Machine Operators | 1 | \$9.50 | \$9.50 | \$9.50 |
| Executive Secretaries | 4 | \$13.46 | \$16.27 | \$21.63 |
| File Clerks | 1 | \$14.42 | \$14.42 | \$14.42 |
| General Office Clerks | 21 | \$7.50 | \$9.42 | \$13.00 |
| Hotel Desk Clerks | 2 | \$6.00 | \$10.50 | \$15.00 |
| Interviewing Clerks, Except Personnel | 1 | \$9.00 | \$9.00 | \$9.00 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|--------------------------------------------------------|--------|----------------------|----------------------|----------------------|
| | Library Assistants & Bookmobile Drivers | 3 | \$10.10 | \$12.34 | \$15.38 |
| | Loan & Credit Clerks | 7 | \$8.17 | \$9.48 | \$10.50 |
| | Medical Record Clerks | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Medical Secretaries | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Municipal Clerks | 1 | \$10.00 | \$10.00 | \$10.00 |
| | New Accounts Clerks | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Order Fillers - Wholesale/Retail Sales | 6 | \$10.00 | \$13.26 | \$24.04 |
| | Other Material Recording,Scheduling,Distribute Workers | 8 | \$8.50 | \$11.68 | \$15.00 |
| | Other Office Machine Operators | 1 | \$9.50 | \$9.50 | \$9.50 |
| | Payroll & Timekeeping Clerks | 2 | \$12.00 | \$12.00 | \$12.00 |
| | Production Plan/Expediting Clerks | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Receptionists/Information Clerks | 13 | \$8.00 | \$8.70 | \$11.06 |
| | Secretaries - Other | 4 | \$7.00 | \$7.75 | \$8.50 |
| | Shipping & Receiving Clerks | 9 | \$7.00 | \$8.73 | \$11.00 |
| | Stock Clerks : Stockroom/Warehouse | 18 | \$6.25 | \$9.47 | \$14.37 |
| | Teacher Aides/Education Clerical | 1 | \$10.10 | \$10.10 | \$10.10 |
| | Tellers | 23 | \$8.00 | \$10.24 | \$19.23 |
| | Weighers, Measurers, & Samplers | 2 | \$8.00 | \$11.82 | \$15.63 |

Computer Science Work

| | | | | |
|-------------------------------------------|---|---------|---------|---------|
| Computer And Information Systems Managers | 6 | \$15.38 | \$27.65 | \$33.62 |
| Computer Engineers | 3 | \$25.46 | \$31.47 | \$35.34 |
| Computer Operators, Except Peripheral | 9 | \$12.50 | \$15.13 | \$17.00 |
| Computer Programmer Aides | 4 | \$17.00 | \$17.00 | \$17.00 |
| Computer Programmers | 5 | \$15.00 | \$19.40 | \$25.46 |
| Computer Support Specialists | 1 | \$16.83 | \$16.83 | \$16.83 |
| Computer Systems Analysts | 5 | \$24.04 | \$29.90 | \$33.62 |
| Database Administrators | 2 | \$15.00 | \$19.61 | \$24.22 |
| Network Administrators | 1 | \$21.63 | \$21.63 | \$21.63 |

Construction Work

| | | | | |
|-------------------------------------|----|---------|---------|---------|
| Boilermakers | 21 | \$13.00 | \$13.00 | \$13.00 |
| Brick Masons | 1 | \$12.50 | \$12.50 | \$12.50 |
| Carpenter Assemblers And Repairers | 3 | \$8.00 | \$11.33 | \$15.00 |
| Concrete & Terrazzo Finishers | 3 | \$10.00 | \$13.25 | \$16.50 |
| Construction Carpenters | 21 | \$8.00 | \$14.21 | \$22.00 |
| Construction Installation Workers | 2 | \$10.00 | \$10.00 | \$10.00 |
| Construction Workers Except Trade | 3 | \$10.00 | \$12.33 | \$16.00 |
| Drywall Installers | 1 | \$8.00 | \$8.00 | \$8.00 |
| Electricians | 14 | \$11.00 | \$19.75 | \$22.43 |
| Fitters, Structural Metal-Precision | 2 | \$14.00 | \$14.00 | \$14.00 |
| Helpers : Brick & Stone Masons | 4 | \$12.25 | \$12.38 | \$12.50 |
| Helpers : Carpenters | 11 | \$8.00 | \$12.79 | \$22.00 |
| Helpers : Electricians | 3 | \$11.00 | \$14.67 | \$22.00 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|----------------------------------------|--------|----------------------|----------------------|----------------------|
| | Helpers : Other Construction Trades | 10 | \$10.00 | \$11.29 | \$16.00 |
| | Helpers : Plumbers & Related Workers | 5 | \$10.00 | \$10.89 | \$11.54 |
| | Helpers : Roofers | 11 | \$10.00 | \$13.25 | \$16.50 |
| | Highway Maintenance Workers | 3 | \$13.21 | \$13.21 | \$13.21 |
| | Hydraulic Jack Setters And Operators | 21 | \$13.00 | \$13.00 | \$13.00 |
| | Laborers, Landscaping & Groundskeeping | 6 | \$6.00 | \$8.94 | \$12.25 |
| | Ornamental Iron Workers | 1 | \$14.67 | \$14.67 | \$14.67 |
| | Painters, Construction And Maintenance | 4 | \$9.29 | \$13.68 | \$16.50 |
| | Pipeline Maintenance Workers | 21 | \$13.00 | \$13.00 | \$13.00 |
| | Plumbers | 7 | \$10.00 | \$15.84 | \$24.00 |
| | Roofers | 14 | \$8.00 | \$11.25 | \$16.50 |
| | Rough Carpenters | 2 | \$10.00 | \$13.25 | \$16.50 |
| | Sheet Metal Duct Installers | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Sign Erectors | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Structural Metal Workers | 2 | \$14.00 | \$14.00 | \$14.00 |
| | Swimming Pool Installers And Servicers | 1 | \$8.75 | \$8.75 | \$8.75 |
| | Welder-Fitters | 22 | \$8.00 | \$14.04 | \$22.00 |
| | Welders And Cutters | 28 | \$8.00 | \$13.57 | \$22.00 |

Directors

| | | | | |
|--------------------------------------------------|---|---------|---------|---------|
| Directors - Stage, Motion Pictures, TV And Radio | 2 | \$12.50 | \$12.50 | \$12.50 |
| Educational Program Directors | 1 | \$14.42 | \$14.42 | \$14.42 |
| Fundraising Directors | 1 | \$15.00 | \$15.00 | \$15.00 |
| Nursing Directors | 1 | \$36.06 | \$36.06 | \$36.06 |
| Program Directors | 3 | \$9.62 | \$21.56 | \$36.06 |
| Technical Directors/Managers | 1 | \$9.62 | \$9.62 | \$9.62 |

Drafters

| | | | | |
|---------------------|---|---------|---------|---------|
| Mechanical Drafters | 1 | \$14.00 | \$14.00 | \$14.00 |
|---------------------|---|---------|---------|---------|

Education Work

| | | | | |
|--------------------------------------------|---|---------|---------|---------|
| Instructional Coordinators | 2 | \$14.18 | \$19.19 | \$27.19 |
| Laboratory Managers | 3 | \$10.00 | \$10.00 | \$10.00 |
| Librarians | 3 | \$11.54 | \$14.10 | \$15.38 |
| Other Teachers & Instructors | 5 | \$9.13 | \$12.50 | \$14.18 |
| Psychology Teachers | 1 | \$14.18 | \$14.18 | \$14.18 |
| Public Affairs/Protective Service Teachers | 4 | \$14.18 | \$14.18 | \$14.18 |
| Public Health Educators | 1 | \$12.02 | \$12.02 | \$12.02 |
| Social Sciences Teachers | 1 | \$14.18 | \$14.18 | \$14.18 |
| Sports Instructors & Coaches | 1 | \$17.31 | \$17.31 | \$17.31 |
| Teacher Aides, Paraprofessional | 1 | \$7.14 | \$7.14 | \$7.14 |
| Teacher Aides/Education Clerical | 1 | \$10.10 | \$10.10 | \$10.10 |
| Teachers - Elementary | 4 | \$14.18 | \$14.18 | \$14.18 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|----------------------------------------|--------|----------------------|----------------------|----------------------|
| | Teachers - Kindergarten | 1 | \$9.13 | \$9.13 | \$9.13 |
| | Teachers - Presch & Kindergarten | 1 | \$9.13 | \$9.13 | \$9.13 |
| | Teachers - Preschool | 1 | \$9.13 | \$9.13 | \$9.13 |
| | Teachers - Secondary : Social Sciences | 4 | \$14.18 | \$14.18 | \$14.18 |
| | Teachers, Secondary | 5 | \$9.13 | \$12.50 | \$14.18 |
| | Vocational & Educ Counselors | 5 | \$11.68 | \$24.44 | \$27.19 |

Emergency Response Work

| | | | | |
|----------------------------------------------------|---|---------|---------|---------|
| Municipal Fire Fighters | 1 | \$20.49 | \$20.49 | \$20.49 |
| Municipal Fire Fighting And Prevention Supervisors | 1 | \$20.49 | \$20.49 | \$20.49 |
| Police Investigators - Patrollers | 4 | \$16.83 | \$16.83 | \$16.83 |

Engineering Technicians

| | | | | |
|-----------------------------------------------------------------|----|---------|---------|---------|
| All Other Engineering And Related Technicians And Technologists | 2 | \$15.00 | \$20.22 | \$25.43 |
| Calibration And Instrumentation Technicians | 4 | \$13.46 | \$19.16 | \$29.03 |
| Chemical Engineering Technicians | 1 | \$25.43 | \$25.43 | \$25.43 |
| Civil Engineering Technicians | 1 | \$25.43 | \$25.43 | \$25.43 |
| Design Technicians And Technologists | 3 | \$12.02 | \$12.68 | \$14.00 |
| Electrical Engineering Technicians | 11 | \$8.00 | \$18.78 | \$27.00 |
| Electronic Engineering Technicians | 5 | \$17.00 | \$24.27 | \$29.03 |
| Industrial Engineering Technicians | 2 | \$15.00 | \$20.22 | \$25.43 |
| Mechanical Engineering Technicians | 3 | \$8.00 | \$16.72 | \$25.43 |
| Sound Engineering Technicians | 2 | \$9.50 | \$12.44 | \$15.38 |
| Support Technicians And Technologists | 1 | \$14.00 | \$14.00 | \$14.00 |

Engineers

| | | | | |
|----------------------------------------|---|---------|---------|---------|
| Chemical Engineers | 2 | \$19.23 | \$22.33 | \$25.43 |
| Civil & Traffic Engineers | 1 | \$19.23 | \$19.23 | \$19.23 |
| Computer Engineers | 3 | \$25.46 | \$31.47 | \$35.34 |
| Electrical Engineers | 8 | \$17.00 | \$26.51 | \$35.40 |
| Electronics Engineers, Except Computer | 2 | \$24.04 | \$24.04 | \$24.04 |
| Industrial Engineers, Except Safety | 3 | \$25.43 | \$28.49 | \$30.02 |
| Industrial Safety And Health Engineers | 1 | \$43.27 | \$43.27 | \$43.27 |
| Main Line Station Engineers | 1 | \$25.43 | \$25.43 | \$25.43 |
| Mechanical Engineers | 3 | \$25.43 | \$33.08 | \$38.46 |
| Other Engineers | 9 | \$15.00 | \$29.16 | \$35.34 |
| Procurement Engineers | 1 | \$30.27 | \$30.27 | \$30.27 |
| Product Safety Engineers | 1 | \$25.00 | \$25.00 | \$25.00 |
| Production Engineers | 6 | \$16.83 | \$25.34 | \$35.34 |

Factory Work, Major Employers

| | | | | |
|----------------------------|----|---------|---------|---------|
| 1st Line Supv : Production | 2 | \$14.42 | \$18.03 | \$21.63 |
| All Other Hand Workers | 30 | \$20.09 | \$20.09 | \$20.09 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|---------------------------------------------|--------|----------------------|----------------------|----------------------|
| | All Other Machine Operators | 8 | \$8.00 | \$11.15 | \$14.30 |
| | All Other Machine Setters & Set-Up Oper | 3 | \$8.00 | \$8.00 | \$8.00 |
| | All Other Machinery Maintenance Mechanics | 12 | \$10.00 | \$15.79 | \$22.43 |
| | All Other Metal & Plastic Mach Operators | 2 | \$14.00 | \$14.00 | \$14.00 |
| | All Other Precision Assemblers | 11 | \$14.91 | \$14.91 | \$14.91 |
| | Assemblers (Factory Work) | 11 | \$6.50 | \$8.20 | \$10.70 |
| | Bindery Machine Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Bindery Machine Setters & Set-Up Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Chemical Equip Controllers & Operators | 3 | \$13.00 | \$13.23 | \$13.46 |
| | Chemical Equipment Tenders | 3 | \$13.00 | \$13.00 | \$13.00 |
| | Cooling And Freezing Equipment Operators | 20 | \$15.00 | \$15.00 | \$15.00 |
| | Crushing, Grinding, Mixing Mach Operators | 3 | \$11.00 | \$11.00 | \$11.00 |
| | Electrical & Electronic Equipment Assembly | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Electrical Components Assemblers | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Electromechanical Equipment Assemblers | 3 | \$20.00 | \$20.62 | \$20.93 |
| | Electromechanical Technicians | 3 | \$20.00 | \$20.62 | \$20.93 |
| | Electronic Components Assemblers | 3 | \$8.25 | \$11.17 | \$17.00 |
| | Electronic Semiconductor Sawyer,Abraders | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Extruding And Forming Machine Operators | 22 | \$12.26 | \$12.86 | \$15.85 |
| | Extruding/Forming Machine Setters & Set-Up | 1 | \$15.85 | \$15.85 | \$15.85 |
| | Fitters, Structural Metal-Precision | 2 | \$14.00 | \$14.00 | \$14.00 |
| | Forklift/Industrial Truck Operators | 32 | \$8.25 | \$10.67 | \$12.26 |
| | Hand Packers & Packagers | 6 | \$6.50 | \$6.50 | \$6.50 |
| | Heat Treat, Anneal, & Tempering Mach Oper | 21 | \$13.00 | \$13.00 | \$13.00 |
| | Lathe And Turning Machine Tool Setters | 8 | \$8.00 | \$13.50 | \$17.00 |
| | Laundry/Dry-Clean Mach Operators | 5 | \$5.85 | \$7.46 | \$10.48 |
| | Machine Forming Operators | 6 | \$8.00 | \$14.00 | \$19.00 |
| | Machine Tool Cutting Operators | 3 | \$8.00 | \$8.00 | \$8.00 |
| | Machinery Maintenance Servicers | 11 | \$10.00 | \$15.52 | \$21.00 |
| | Maintenance Mechanics :Sewing Machines | 1 | \$13.00 | \$13.00 | \$13.00 |
| | Metal Fabricators, Structural Metal Prod | 6 | \$10.00 | \$15.17 | \$19.00 |
| | Milling & Planing Machine Setters & Set-Up | 4 | \$17.00 | \$17.00 | \$17.00 |
| | Molders And Casters | 4 | \$10.19 | \$10.19 | \$10.19 |
| | Molders And Casters | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Numerical Control Machine Tool Operators | 6 | \$10.00 | \$16.00 | \$19.00 |
| | Order Fillers - Wholesale/Retail Sales | 6 | \$10.00 | \$13.26 | \$24.04 |
| | Other Hand Material Movers | 36 | \$9.00 | \$11.82 | \$20.09 |
| | Other Inspectors & Testers | 8 | \$6.50 | \$9.12 | \$14.42 |
| | Packaging/Filling Mach Operators | 25 | \$12.26 | \$13.94 | \$22.83 |
| | Plastic Molding & Casting Machine Operators | 22 | \$12.26 | \$12.72 | \$15.00 |
| | Press & Press Brake Machine Setters | 6 | \$7.50 | \$9.50 | \$10.00 |
| | Pressers, Hand | 2 | \$8.99 | \$8.99 | \$8.99 |
| | Printing Press Machine Operators | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Production Inspectors, Testers, Graders | 58 | \$6.50 | \$9.67 | \$14.42 |
| | Production Laborers | 69 | \$6.00 | \$10.84 | \$19.06 |
| | Production Machinery Maint Mechanics | 16 | \$13.00 | \$17.81 | \$21.00 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|-------------------------------------------------|--------|----------------------|----------------------|----------------------|
| | Production Machinery Repairers | 10 | \$12.94 | \$17.28 | \$20.93 |
| | Screen Printing Mach Setters & Set-Up Operators | 2 | \$12.00 | \$13.19 | \$14.37 |
| | Sewers, Hand | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Sewing Machine Operators : Garment | 4 | \$6.75 | \$8.94 | \$10.00 |
| | Sewing Machine Operators, Non-Garment | 3 | \$9.00 | \$9.00 | \$9.00 |
| | Shear & Slitter Machine Setters And Set-Up | 5 | \$10.00 | \$10.00 | \$10.00 |
| | Welder-Fitters | 22 | \$8.00 | \$14.04 | \$22.00 |
| | Welders And Cutters | 28 | \$8.00 | \$13.57 | \$22.00 |
| | Welders, Production | 25 | \$8.00 | \$12.65 | \$19.00 |

Farm/Agricultural Work

| | | | | |
|----------------------------------------|----|---------|---------|---------|
| Deckhands : Fishing Vessel | 19 | \$15.25 | \$17.58 | \$20.88 |
| Farm Equipment Operators | 1 | \$13.00 | \$13.00 | \$13.00 |
| Farmworkers | 1 | \$10.00 | \$10.00 | \$10.00 |
| Farmworkers, Farm And Ranch Animals | 1 | \$10.00 | \$10.00 | \$10.00 |
| Farmworkers, Food And Fiber Crops | 1 | \$10.00 | \$10.00 | \$10.00 |
| Gardeners And Groundskeepers | 6 | \$8.00 | \$8.40 | \$9.00 |
| Laborers, Landscaping & Groundskeeping | 6 | \$6.00 | \$8.94 | \$12.25 |
| Lawn Maintenance Workers | 4 | \$6.00 | \$7.33 | \$8.00 |
| Sales Representatives, Agricultural | 1 | \$16.83 | \$16.83 | \$16.83 |
| Sealife Gatherers | 1 | \$16.50 | \$16.50 | \$16.50 |

Finance Work

| | | | | |
|------------------------------------------|----|---------|---------|---------|
| Accountants | 7 | \$10.00 | \$17.27 | \$27.08 |
| Financial & Statistical Analysts | 7 | \$14.42 | \$24.73 | \$26.44 |
| Financial Counselors | 6 | \$26.44 | \$26.44 | \$26.44 |
| Financial Examiners | 6 | \$26.44 | \$26.44 | \$26.44 |
| Financial Managers, Branch Or Department | 3 | \$12.02 | \$25.64 | \$45.67 |
| Loan & Credit Clerks | 7 | \$8.17 | \$9.48 | \$10.50 |
| Loan Interviewers | 3 | \$9.00 | \$12.41 | \$19.23 |
| Loan Officers & Loan Counselors | 7 | \$9.00 | \$21.34 | \$45.67 |
| New Accounts Clerks | 1 | \$9.00 | \$9.00 | \$9.00 |
| Other Financial Specialists | 1 | \$12.00 | \$12.00 | \$12.00 |
| Tellers | 23 | \$8.00 | \$10.24 | \$19.23 |

Fishery & Aquatic Work

| | | | | |
|-------------------|---|---------|---------|---------|
| Sealife Gatherers | 1 | \$16.50 | \$16.50 | \$16.50 |
|-------------------|---|---------|---------|---------|

Food & Beverage Work

| | | | | |
|-------------------------------|---|--------|--------|---------|
| Bakers : Bread & Pastry | 3 | \$6.25 | \$6.25 | \$6.25 |
| Chefs And Head Cooks | 2 | \$8.00 | \$9.00 | \$10.00 |
| Cooks : Institution/Cafeteria | 9 | \$6.00 | \$6.78 | \$10.50 |
| Cooks : Restaurant | 8 | \$6.25 | \$8.50 | \$10.50 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|-----------------------------------|--------|----------------------|----------------------|----------------------|
| | Counter Attendants - Food Service | 3 | \$6.00 | \$6.00 | \$6.00 |
| | Food Prep And Service Workers | 3 | \$6.00 | \$6.00 | \$6.00 |
| | Food Preparation Workers | 12 | \$6.00 | \$6.00 | \$6.00 |
| | Kitchen Helpers | 3 | \$6.00 | \$9.00 | \$10.50 |
| | Waiters & Waitresses | 4 | \$2.50 | \$4.83 | \$6.00 |

Government Work

| | | | | |
|-----------------------------------------------|----|---------|---------|---------|
| Assessors & Appraisers | 1 | \$8.00 | \$8.00 | \$8.00 |
| Employee Training Specialists | 2 | \$14.03 | \$14.03 | \$14.03 |
| Employer Relations And Placement Specialists | 5 | \$11.68 | \$13.75 | \$15.38 |
| Employment Interviewers | 10 | \$10.81 | \$12.47 | \$15.38 |
| Environmental Compliance Inspectors | 1 | \$30.72 | \$30.72 | \$30.72 |
| Financial Examiners | 6 | \$26.44 | \$26.44 | \$26.44 |
| Grant Coordinators | 1 | \$17.68 | \$17.68 | \$17.68 |
| Health Officers And Inspectors | 1 | \$21.63 | \$21.63 | \$21.63 |
| Industrial And Occupational Safety Inspectors | 2 | \$21.63 | \$23.32 | \$25.00 |
| Job And Occupational Analysts | 3 | \$14.42 | \$17.95 | \$24.04 |
| Labor Relations Specialists | 1 | \$15.38 | \$15.38 | \$15.38 |
| Management Analysts | 2 | \$14.42 | \$19.23 | \$24.04 |
| Municipal Clerks | 1 | \$10.00 | \$10.00 | \$10.00 |
| Public Administrators & Legislators | 1 | \$36.06 | \$36.06 | \$36.06 |
| Special Agents - Insurance | 1 | \$17.00 | \$17.00 | \$17.00 |
| Welfare Eligibility Interviewers | 3 | \$16.00 | \$16.00 | \$16.00 |

Health Care Work

| | | | | |
|-------------------------------------|---|---------|---------|---------|
| Chiropractors | 1 | \$14.00 | \$14.00 | \$14.00 |
| Corrective Therapists | 1 | \$14.00 | \$14.00 | \$14.00 |
| Doctors Of Medicine (MD) | 2 | \$75.00 | \$75.00 | \$75.00 |
| Emergency Medical Technicians (EMT) | 2 | \$20.88 | \$21.61 | \$22.34 |
| Laboratory Managers | 3 | \$10.00 | \$10.00 | \$10.00 |
| Licensed Practical Nurses (LPN) | 3 | \$14.42 | \$14.97 | \$15.50 |
| Medical Records Technicians | 1 | \$8.00 | \$8.00 | \$8.00 |
| Occupational Therapists | 1 | \$14.00 | \$14.00 | \$14.00 |
| Phlebotomists | 1 | \$11.00 | \$11.00 | \$11.00 |
| Physical Therapists | 1 | \$14.00 | \$14.00 | \$14.00 |
| Public Health Educators | 1 | \$12.02 | \$12.02 | \$12.02 |
| Registered Nurses (RN) | 4 | \$14.42 | \$18.48 | \$24.00 |

Heavy Equipment Operators

| | | | | |
|-------------------------------------------|----|---------|---------|---------|
| All Other Material Moving Equip Operators | 62 | \$9.00 | \$12.48 | \$20.09 |
| Conveyor Operators | 6 | \$15.00 | \$15.00 | \$15.00 |
| Forklift/Industrial Truck Operators | 32 | \$8.25 | \$10.67 | \$12.26 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|----------------------------------|--------|----------------------|----------------------|----------------------|
| | Irradiated Fuel & Waste Handlers | 30 | \$20.09 | \$20.09 | \$20.09 |
| | Main Line Station Engineers | 1 | \$25.43 | \$25.43 | \$25.43 |
| | Mining Loading Machine Operators | 1 | \$20.78 | \$20.78 | \$20.78 |
| | Operating Engineers | 2 | \$17.50 | \$17.84 | \$18.17 |

Human Resource Work

| | | | | |
|----------------------------------------------|----|---------|---------|---------|
| Employee Training Specialists | 2 | \$14.03 | \$14.03 | \$14.03 |
| Employer Relations And Placement Specialists | 5 | \$11.68 | \$13.75 | \$15.38 |
| Employment Interviewers | 10 | \$10.81 | \$12.47 | \$15.38 |
| Human Resource Generalist | 2 | \$12.02 | \$28.51 | \$45.00 |
| Job And Occupational Analysts | 3 | \$14.42 | \$17.95 | \$24.04 |
| Labor Relations Specialists | 1 | \$15.38 | \$15.38 | \$15.38 |
| Management Analysts | 2 | \$14.42 | \$19.23 | \$24.04 |

Inspectors/Examiners

| | | | | |
|-----------------------------------------------|----|---------|---------|---------|
| Environmental Compliance Inspectors | 1 | \$30.72 | \$30.72 | \$30.72 |
| Financial Examiners | 6 | \$26.44 | \$26.44 | \$26.44 |
| Health Officers And Inspectors | 1 | \$21.63 | \$21.63 | \$21.63 |
| Industrial And Occupational Safety Inspectors | 2 | \$21.63 | \$23.32 | \$25.00 |
| Materials Inspectors | 54 | \$8.00 | \$8.88 | \$14.42 |
| Mechanical Inspectors | 49 | \$8.50 | \$9.22 | \$14.42 |
| Other Inspectors & Testers | 8 | \$6.50 | \$9.12 | \$14.42 |
| Precision Devices Inspectors And Testers | 2 | \$12.00 | \$13.21 | \$14.42 |
| Production Inspectors, Testers, Graders | 58 | \$6.50 | \$9.67 | \$14.42 |

Insurance Work

| | | | | |
|----------------------------|---|---------|---------|---------|
| Sales Agents - Insurance | 5 | \$7.00 | \$12.81 | \$15.38 |
| Special Agents - Insurance | 1 | \$17.00 | \$17.00 | \$17.00 |
| Underwriters | 1 | \$20.00 | \$20.00 | \$20.00 |

Laborers

| | | | | |
|------------------------------|----|---------|---------|---------|
| Hand Packers & Packagers | 6 | \$6.50 | \$6.50 | \$6.50 |
| Machine Feeders & Offbearers | 1 | \$14.37 | \$14.37 | \$14.37 |
| Molders And Casters | 2 | \$10.00 | \$10.00 | \$10.00 |
| Other Hand Material Movers | 36 | \$9.00 | \$11.82 | \$20.09 |
| Pressers, Hand | 2 | \$8.99 | \$8.99 | \$8.99 |
| Production Laborers | 69 | \$6.00 | \$10.84 | \$19.06 |
| Sewers, Hand | 1 | \$9.00 | \$9.00 | \$9.00 |

Legal/Law Work

| | | | | |
|-------------------------------|---|---------|---------|---------|
| Correction Officers & Jailers | 5 | \$14.24 | \$15.53 | \$16.83 |
| Parking Enforcement Officers | 1 | \$11.00 | \$11.00 | \$11.00 |
| Police Detectives | 4 | \$16.83 | \$16.83 | \$16.83 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|-----------------------------------|--------|----------------------|----------------------|----------------------|
| | Police Investigators - Patrollers | 4 | \$16.83 | \$16.83 | \$16.83 |

Library/Museum Work

| | | | | |
|-----------------------------------------|---|---------|---------|---------|
| Librarians | 3 | \$11.54 | \$14.10 | \$15.38 |
| Library Assistants & Bookmobile Drivers | 3 | \$10.10 | \$12.34 | \$15.38 |

Machine Set-up/Operators

| | | | | |
|-------------------------------------------------|----|---------|---------|---------|
| All Other Machine Operators | 8 | \$8.00 | \$11.15 | \$14.30 |
| All Other Machine Setters & Set-Up Oper | 3 | \$8.00 | \$8.00 | \$8.00 |
| All Other Metal & Plastic Mach Operators | 2 | \$14.00 | \$14.00 | \$14.00 |
| Bindery Machine Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| Bindery Machine Setters & Set-Up Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| Chemical Equip Controllers & Operators | 3 | \$13.00 | \$13.23 | \$13.46 |
| Chemical Equipment Tenders | 3 | \$13.00 | \$13.00 | \$13.00 |
| Cooling And Freezing Equipment Operators | 20 | \$15.00 | \$15.00 | \$15.00 |
| Crushing, Grinding, Mixing Mach Operators | 3 | \$11.00 | \$11.00 | \$11.00 |
| Electronic Semiconductor Sawyer,Abraders | 1 | \$17.00 | \$17.00 | \$17.00 |
| Extruding And Forming Machine Operators | 22 | \$12.26 | \$12.86 | \$15.85 |
| Extruding/Forming Machine Setters & Set-Up | 1 | \$15.85 | \$15.85 | \$15.85 |
| Heat Treat, Anneal, & Tempering Mach Oper | 21 | \$13.00 | \$13.00 | \$13.00 |
| Lathe And Turning Machine Tool Setters | 8 | \$8.00 | \$13.50 | \$17.00 |
| Laundry/Dry-Clean Mach Operators | 5 | \$5.85 | \$7.46 | \$10.48 |
| Machine Forming Operators | 6 | \$8.00 | \$14.00 | \$19.00 |
| Machine Tool Cutting Operators | 3 | \$8.00 | \$8.00 | \$8.00 |
| Metal Fabricators, Structural Metal Prod | 6 | \$10.00 | \$15.17 | \$19.00 |
| Milling & Planing Machine Setters & Set-Up | 4 | \$17.00 | \$17.00 | \$17.00 |
| Numerical Control Machine Tool Operators | 6 | \$10.00 | \$16.00 | \$19.00 |
| Packaging/Filling Mach Operators | 25 | \$12.26 | \$13.94 | \$22.83 |
| Plastic Molding & Casting Machine Operators | 22 | \$12.26 | \$12.72 | \$15.00 |
| Press & Press Brake Machine Setters | 6 | \$7.50 | \$9.50 | \$10.00 |
| Printing Press Machine Operators | 2 | \$10.00 | \$10.00 | \$10.00 |
| Screen Printing Mach Setters & Set-Up Operators | 2 | \$12.00 | \$13.19 | \$14.37 |
| Sewing Machine Operators : Garment | 4 | \$6.75 | \$8.94 | \$10.00 |
| Sewing Machine Operators, Non-Garment | 3 | \$9.00 | \$9.00 | \$9.00 |
| Shear & Slitter Machine Setters And Set-Up | 5 | \$10.00 | \$10.00 | \$10.00 |

Managers

| | | | | |
|-------------------------------------------|---|---------|---------|---------|
| Administrative Services Managers | 4 | \$10.00 | \$16.25 | \$22.30 |
| All Other Managers And Administrators | 4 | \$12.00 | \$16.46 | \$26.44 |
| Computer And Information Systems Managers | 6 | \$15.38 | \$27.65 | \$33.62 |
| Educational Program Directors | 1 | \$14.42 | \$14.42 | \$14.42 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|------------------------------------------|--------|----------------------|----------------------|----------------------|
| | Engineering Managers | 5 | \$21.63 | \$34.44 | \$44.38 |
| | Financial Managers, Branch Or Department | 3 | \$12.02 | \$25.64 | \$45.67 |
| | Food Service Managers | 14 | \$6.00 | \$9.79 | \$21.63 |
| | Fundraising Directors | 1 | \$15.00 | \$15.00 | \$15.00 |
| | Human Resources Managers | 3 | \$11.00 | \$23.79 | \$45.00 |
| | Industrial Production Managers | 2 | \$16.83 | \$21.63 | \$26.44 |
| | Lodging Managers | 1 | \$15.00 | \$15.00 | \$15.00 |
| | Marketing Managers | 1 | \$16.83 | \$16.83 | \$16.83 |
| | Medical And Health Services Managers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Nursing Directors | 1 | \$36.06 | \$36.06 | \$36.06 |
| | Public Administrators & Legislators | 1 | \$36.06 | \$36.06 | \$36.06 |
| | Purchasing Managers | 3 | \$16.35 | \$28.83 | \$39.88 |
| | Sales Managers | 12 | \$7.00 | \$16.00 | \$28.85 |
| | Social And Community Service Managers | 18 | \$11.60 | \$12.95 | \$22.30 |
| | Storage And Distribution Managers | 1 | \$21.88 | \$21.88 | \$21.88 |
| | Utilities Managers | 2 | \$16.83 | \$30.60 | \$44.38 |

Mathematics Work

| | | | | | |
|--|----------------------------------|---|---------|---------|---------|
| | Financial & Statistical Analysts | 7 | \$14.42 | \$24.73 | \$26.44 |
|--|----------------------------------|---|---------|---------|---------|

Mechanics, Installers, Repairers

| | | | | | |
|--|-----------------------------------------------|----|---------|---------|---------|
| | Aircraft Electricians | 3 | \$20.00 | \$20.62 | \$20.93 |
| | All Other Elec/Electronic Equip Mech/Repair | 7 | \$8.75 | \$18.19 | \$20.93 |
| | All Other Machinery Maintenance Mechanics | 12 | \$10.00 | \$15.79 | \$22.43 |
| | Automotive Body Repairers | 2 | \$12.00 | \$12.00 | \$12.00 |
| | Automotive Master Mechanics | 3 | \$12.00 | \$13.67 | \$17.00 |
| | Automotive Specialty Technicians | 3 | \$7.00 | \$11.00 | \$15.00 |
| | Bus, Truck , & Diesel Engine Mechanics | 5 | \$9.50 | \$13.15 | \$19.26 |
| | Electric Home Appliance & Tool Repairers | 2 | \$10.00 | \$11.00 | \$12.00 |
| | Electric Motor & Switch Assembly/Repair | 3 | \$22.43 | \$22.43 | \$22.43 |
| | Electrical Powerline Installers & Repairers | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Electronic Home Entertain Equip Repairer | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Electronics Mechanics And Technicians | 18 | \$15.00 | \$17.83 | \$24.04 |
| | Equipment Servicers And Technicians | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Farm Equipment Mechanics | 1 | \$13.00 | \$13.00 | \$13.00 |
| | Heating And Air Conditioning Mechanics (HVAC) | 6 | \$5.85 | \$14.64 | \$30.00 |
| | Home Appliance Installers | 3 | \$8.00 | \$10.00 | \$12.00 |
| | Locksmiths & Safe Repairers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Machinery Maintenance Servicers | 11 | \$10.00 | \$15.52 | \$21.00 |
| | Maintenance Mechanics : Water/Power Plants | 49 | \$13.00 | \$16.40 | \$20.50 |
| | Maintenance Mechanics :Sewing Machines | 1 | \$13.00 | \$13.00 | \$13.00 |
| | Maintenance Repairers : General Utility | 16 | \$8.75 | \$13.47 | \$19.55 |
| | Mechanic's & Repairer's Helpers | 8 | \$7.00 | \$9.39 | \$12.00 |
| | Mobile Heavy Equipment Mechanics | 2 | \$20.13 | \$20.13 | \$20.13 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|-----------------------------------------|--------|----------------------|----------------------|----------------------|
| | Motorcycle Repairers | 1 | \$19.23 | \$19.23 | \$19.23 |
| | Other Mechanics, Installers & Repairers | 33 | \$8.75 | \$12.14 | \$17.00 |
| | Phone/Cable Tv Install/Repairs | 21 | \$10.00 | \$12.95 | \$18.00 |
| | Powerhouse & Relay Electricians | 22 | \$20.50 | \$20.50 | \$20.50 |
| | Precision Instrument Repairers | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Production Machinery Maint Mechanics | 16 | \$13.00 | \$17.81 | \$21.00 |
| | Production Machinery Repairers | 10 | \$12.94 | \$17.28 | \$20.93 |
| | Small Engine Mechanics | 1 | \$9.50 | \$9.50 | \$9.50 |
| | Sound Technicians | 2 | \$9.50 | \$12.44 | \$15.38 |
| | Swimming Pool Installers And Servicers | 1 | \$8.75 | \$8.75 | \$8.75 |
| | Tire Repairers & Changers | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Underground Mine Machine Mechanics | 5 | \$20.13 | \$21.16 | \$22.18 |

Media Work

| | | | | |
|--------------------------------------------------|---|---------|---------|---------|
| Announcers - Radio & TV | 5 | \$9.48 | \$12.90 | \$18.00 |
| Broadcast News Analysts | 1 | \$12.02 | \$12.02 | \$12.02 |
| Broadcast Technicians | 3 | \$10.00 | \$11.79 | \$15.38 |
| Camera Operators - TV & Movie | 5 | \$10.00 | \$12.17 | \$17.31 |
| Directors - Stage, Motion Pictures, TV And Radio | 2 | \$12.50 | \$12.50 | \$12.50 |
| Film Editors | 3 | \$8.65 | \$10.88 | \$12.00 |
| Graphic Designers | 4 | \$10.00 | \$11.01 | \$12.02 |
| Producers | 2 | \$10.00 | \$13.65 | \$17.31 |
| Professional Photographers | 2 | \$12.00 | \$12.00 | \$12.00 |
| Program Directors | 3 | \$9.62 | \$21.56 | \$36.06 |
| Reporters & Correspondents | 4 | \$12.02 | \$14.19 | \$18.53 |
| Sound Technicians | 2 | \$9.50 | \$12.44 | \$15.38 |
| Technical Directors/Managers | 1 | \$9.62 | \$9.62 | \$9.62 |

Metal Work, Precision

| | | | | |
|----------------------------------|----|---------|---------|---------|
| Boilermakers | 21 | \$13.00 | \$13.00 | \$13.00 |
| Machinists | 12 | \$8.00 | \$13.60 | \$19.00 |
| Other Precision Metal Workers | 7 | \$9.00 | \$10.93 | \$14.00 |
| Precision Layout Workers - Metal | 1 | \$14.00 | \$14.00 | \$14.00 |
| Sheet Metal Workers | 2 | \$14.00 | \$14.00 | \$14.00 |
| Tool & Die Makers | 2 | \$15.00 | \$15.28 | \$15.55 |

Mining/Quarrying Work

| | | | | |
|---------------------------------------------|---|---------|---------|---------|
| Mine Cutting & Channeling Machine Operators | 1 | \$20.78 | \$20.78 | \$20.78 |
| Miners, Petroleum & Gas Extractive Workers | 7 | \$20.13 | \$20.80 | \$21.50 |
| Mining Machine Operators | 1 | \$20.78 | \$20.78 | \$20.78 |
| Other Mine And Quarry Workers | 1 | \$19.80 | \$19.80 | \$19.80 |
| Other Mining Machine Operators | 1 | \$20.78 | \$20.78 | \$20.78 |

Miscellaneous

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|------------------------------------------|--------------------------------------------------|--------|----------------------|----------------------|----------------------|
| | Custom Precision Woodworkers | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Military | 4 | \$16.83 | \$16.83 | \$16.83 |
| | Production Helpers | 21 | \$8.15 | \$12.34 | \$19.06 |
| <u>Performing Arts Work</u> | | | | | |
| | Directors - Stage, Motion Pictures, TV And Radio | 2 | \$12.50 | \$12.50 | \$12.50 |
| | Producers | 2 | \$10.00 | \$13.65 | \$17.31 |
| | Program Directors | 3 | \$9.62 | \$21.56 | \$36.06 |
| | Technical Directors/Managers | 1 | \$9.62 | \$9.62 | \$9.62 |
| <u>Personal Service Work</u> | | | | | |
| | All Other Service Workers | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Child Care Workers | 3 | \$8.00 | \$10.14 | \$14.42 |
| | Janitors & Cleaners | 9 | \$6.00 | \$8.17 | \$12.25 |
| | Maids & Housekeeping Cleaners | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Other Cleaning/Building Service Workers | 2 | \$9.00 | \$9.25 | \$9.50 |
| | Personal And Home Care Aides | 9 | \$8.00 | \$8.17 | \$8.25 |
| <u>Photography Work</u> | | | | | |
| | Camera Operators | 1 | \$9.62 | \$9.62 | \$9.62 |
| | Professional Photographers | 2 | \$12.00 | \$12.00 | \$12.00 |
| <u>Plant and System Operators</u> | | | | | |
| | Auxiliary Equipment Operators, Power | 22 | \$20.50 | \$20.50 | \$20.50 |
| | Power Generating Plant Operators | 22 | \$20.50 | \$20.50 | \$20.50 |
| | Power Reactor Operators | 22 | \$20.50 | \$20.50 | \$20.50 |
| | Water Treatment Plant & System Operators | 20 | \$15.00 | \$15.00 | \$15.00 |
| | Water Treatment Plant Attendants | 20 | \$15.00 | \$15.00 | \$15.00 |
| <u>Precision Work, All Other</u> | | | | | |
| | Molders And Casters | 4 | \$10.19 | \$10.19 | \$10.19 |
| <u>Printing Work</u> | | | | | |
| | Bindery Machine Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Bindery Machine Setters & Set-Up Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Camera Operators | 1 | \$9.62 | \$9.62 | \$9.62 |
| | Printing Press Machine Operators | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Screen Printing Mach Setters & Set-Up Operators | 2 | \$12.00 | \$13.19 | \$14.37 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------------------------------------|----------------------------------------------------|--------|----------------------|----------------------|----------------------|
| <u>Protective Service Work</u> | | | | | |
| | Correction Officers & Jailers | 5 | \$14.24 | \$15.53 | \$16.83 |
| | Guards & Watch Guards | 11 | \$6.00 | \$8.17 | \$11.00 |
| | Municipal Fire Fighters | 1 | \$20.49 | \$20.49 | \$20.49 |
| | Municipal Fire Fighting And Prevention Supervisors | 1 | \$20.49 | \$20.49 | \$20.49 |
| | Parking Enforcement Officers | 1 | \$11.00 | \$11.00 | \$11.00 |
| | Police Detectives | 4 | \$16.83 | \$16.83 | \$16.83 |
| | Police Investigators - Patrollers | 4 | \$16.83 | \$16.83 | \$16.83 |
| <u>Purchasing Agents/Buyers</u> | | | | | |
| | Procurement Engineers | 1 | \$30.27 | \$30.27 | \$30.27 |
| | Purchasing Agents & Buyers-Farm Products | 1 | \$15.00 | \$15.00 | \$15.00 |
| | Purchasing Agents & Contract Specialists | 4 | \$9.00 | \$25.81 | \$39.88 |
| <u>Real Estate Work</u> | | | | | |
| | 1st Line Supv : Sales & Related Workers | 4 | \$12.65 | \$15.68 | \$21.63 |
| | Appraisers - Real Estate | 1 | \$8.00 | \$8.00 | \$8.00 |
| <u>Sales Work</u> | | | | | |
| | 1st Line Supv : Sales & Related Workers | 4 | \$12.65 | \$15.68 | \$21.63 |
| | Appraisers - Real Estate | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Cash Accounting Clerks | 8 | \$8.67 | \$9.07 | \$10.50 |
| | Cashiers, General | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Fund Raisers And Solicitors | 2 | \$15.00 | \$21.92 | \$28.85 |
| | Other Sales & Related Workers | 10 | \$6.75 | \$11.13 | \$14.42 |
| | Sales Agents - Advertising | 7 | \$7.00 | \$12.19 | \$21.57 |
| | Sales Agents - Business Services | 12 | \$7.00 | \$12.69 | \$21.63 |
| | Sales Agents - Insurance | 5 | \$7.00 | \$12.81 | \$15.38 |
| | Sales Agents, Financial Services | 12 | \$8.00 | \$14.38 | \$26.44 |
| | Sales Consultants | 10 | \$5.85 | \$11.64 | \$24.04 |
| | Sales Representatives, Agricultural | 1 | \$16.83 | \$16.83 | \$16.83 |
| | Sales Representatives, Electrical/Electronic | 2 | \$14.00 | \$14.21 | \$14.42 |
| | Sales Representatives, Instruments | 1 | \$14.00 | \$14.00 | \$14.00 |
| | Sales Representatives, Mechanical Equipment | 2 | \$11.54 | \$12.77 | \$14.00 |
| | Sales Representatives, Medical | 3 | \$10.00 | \$13.00 | \$15.00 |
| | Sales Representatives, Service | 14 | \$5.85 | \$11.17 | \$21.63 |
| | Sales Reps, Except Retail And Scientific | 1 | \$21.63 | \$21.63 | \$21.63 |
| | Salespersons : Retail | 28 | \$5.85 | \$11.37 | \$24.04 |
| | Stock Clerks, Sales Floor | 3 | \$10.00 | \$10.77 | \$11.54 |
| | Telemarketers, Door-To-Door Sales Workers | 5 | \$5.85 | \$9.08 | \$15.00 |

Science Technicians

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|----------------------------------------|--------|----------------------|----------------------|----------------------|
| | Chemical Technicians And Technologists | 1 | \$15.38 | \$15.38 | \$15.38 |
| | Environmental Science Technicians | 5 | \$18.58 | \$22.19 | \$30.72 |
| | Geological Sample Test Technicians | 1 | \$15.63 | \$15.63 | \$15.63 |

Scientists

| | | | | |
|------------------------------|---|---------|---------|---------|
| Biochemists | 3 | \$15.00 | \$15.00 | \$15.00 |
| Chemists, Except Biochemists | 4 | \$15.00 | \$18.01 | \$24.04 |
| Environmental Scientists | 4 | \$15.63 | \$18.56 | \$20.30 |

Social Scientists & Technicians

| | | | | |
|--------------------------------------------------|----|---------|---------|---------|
| Clinical Psychologists | 3 | \$14.24 | \$23.78 | \$35.00 |
| Community Organization Social Workers | 13 | \$10.81 | \$12.72 | \$16.00 |
| Counseling Psychologists | 2 | \$14.24 | \$18.18 | \$22.12 |
| Educational Psychologists | 1 | \$14.24 | \$14.24 | \$14.24 |
| Probation And Correctional Treatment Specialists | 7 | \$10.58 | \$13.88 | \$16.83 |
| Residential Counselors | 7 | \$8.25 | \$10.37 | \$12.74 |
| Social Psychologists | 1 | \$14.24 | \$14.24 | \$14.24 |
| Social Service Technicians | 4 | \$11.00 | \$13.50 | \$16.00 |
| Social Workers | 22 | \$10.00 | \$12.66 | \$14.90 |
| Social Workers : Medical & Psychiatric | 11 | \$8.00 | \$14.42 | \$35.00 |

Social Service Work

| | | | | |
|--------------------------------------------------|----|---------|---------|---------|
| Clinical Psychologists | 3 | \$14.24 | \$23.78 | \$35.00 |
| Community Organization Social Workers | 13 | \$10.81 | \$12.72 | \$16.00 |
| Counseling Psychologists | 2 | \$14.24 | \$18.18 | \$22.12 |
| Educational Psychologists | 1 | \$14.24 | \$14.24 | \$14.24 |
| Probation And Correctional Treatment Specialists | 7 | \$10.58 | \$13.88 | \$16.83 |
| Residential Counselors | 7 | \$8.25 | \$10.37 | \$12.74 |
| Social Psychologists | 1 | \$14.24 | \$14.24 | \$14.24 |
| Social Service Technicians | 4 | \$11.00 | \$13.50 | \$16.00 |
| Social Workers | 22 | \$10.00 | \$12.66 | \$14.90 |
| Social Workers : Medical & Psychiatric | 11 | \$8.00 | \$14.42 | \$35.00 |

Sports Work

| | | | | |
|-------------------|---|---------|---------|---------|
| Athletic Trainers | 1 | \$17.31 | \$17.31 | \$17.31 |
|-------------------|---|---------|---------|---------|

Supervisors

| | | | | |
|------------------------------------------------|---|---------|---------|---------|
| 1st Line Supv : Mechanics/Repairers | 6 | \$12.94 | \$18.80 | \$31.25 |
| 1st Line Supv : Production | 2 | \$14.42 | \$18.03 | \$21.63 |
| First Line Supervisors, Administrative Support | 2 | \$16.83 | \$17.31 | \$17.79 |

| Category | Occupation Description | Number | Minimum Hourly Wages | Average Hourly Wages | Maximum Hourly Wages |
|----------|----------------------------------------------------|--------|----------------------|----------------------|----------------------|
| | First Line Supervisors, Customer Service | 5 | \$9.00 | \$14.97 | \$17.79 |
| | Municipal Fire Fighting And Prevention Supervisors | 1 | \$20.49 | \$20.49 | \$20.49 |
| | Other Service Supervisors | 3 | \$12.02 | \$13.62 | \$16.83 |
| | Police & Detective Supervisors | 4 | \$16.83 | \$16.83 | \$16.83 |

Textile Work

| | | | | |
|----------------------------------------|---|---------|---------|---------|
| Custom Tailors & Sewers | 1 | \$9.00 | \$9.00 | \$9.00 |
| Embroidery Patternmakers And Designers | 2 | \$10.00 | \$10.00 | \$10.00 |
| Pressers | 1 | \$7.00 | \$7.00 | \$7.00 |

Transportation Work

| | | | | |
|------------------------------------------|----|---------|---------|---------|
| Automotive Body Repairers | 2 | \$12.00 | \$12.00 | \$12.00 |
| Automotive Master Mechanics | 3 | \$12.00 | \$13.67 | \$17.00 |
| Automotive Specialty Technicians | 3 | \$7.00 | \$11.00 | \$15.00 |
| Bus, Truck , & Diesel Engine Mechanics | 5 | \$9.50 | \$13.15 | \$19.26 |
| Forklift/Industrial Truck Operators | 32 | \$8.25 | \$10.67 | \$12.26 |
| Maintenance Repairers : General Utility | 16 | \$8.75 | \$13.47 | \$19.55 |
| Mates: Ship, Boat, Barge | 19 | \$15.25 | \$17.58 | \$20.88 |
| Mechanic's & Repairer's Helpers | 8 | \$7.00 | \$9.39 | \$12.00 |
| Motorecycle Repairers | 1 | \$19.23 | \$19.23 | \$19.23 |
| Rail Yard Engineers, Dinkey Operators | 6 | \$15.00 | \$15.00 | \$15.00 |
| Route Drivers | 5 | \$8.00 | \$11.38 | \$13.40 |
| Tractor-Trailer Truck Drivers | 77 | \$8.00 | \$18.26 | \$30.00 |
| Truck Drivers, Heavy | 27 | \$11.00 | \$15.76 | \$24.04 |
| Truck Drivers, Light- Including Delivery | 15 | \$6.50 | \$11.34 | \$17.50 |

Welders and Solderers

| | | | | |
|---------------------|----|--------|---------|---------|
| Welder-Fitters | 22 | \$8.00 | \$14.04 | \$22.00 |
| Welders And Cutters | 28 | \$8.00 | \$13.57 | \$22.00 |
| Welders, Production | 25 | \$8.00 | \$12.65 | \$19.00 |

Woodworkers, Precision

| | | | | |
|-----------------------------|---|---------|---------|---------|
| Other Precision Woodworkers | 1 | \$12.00 | \$12.00 | \$12.00 |
|-----------------------------|---|---------|---------|---------|

Writers and Editors

| | | | | |
|----------------------------|---|---------|---------|---------|
| Reporters & Correspondents | 4 | \$12.02 | \$14.19 | \$18.53 |
|----------------------------|---|---------|---------|---------|



Need more Labor Market Information? See our WEB site.



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

Bruce Bendull

1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 Ext. 228
FAX: (219) 762-1052

E-mail: bbendull@dwd.in.gov

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

Region 2: Elkhart, Fulton, Kosciusko, Marshall, St. Joseph

Cathy Boatman

700 E. Walnut
Evansville, IN 47713
(812) 424-4473 Ext. 237
FAX: (812) 421-3189

E-mail: cboatman@dwd.in.gov

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

Terry Brown

10 N. Senate Avenue
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480

E-mail: tbrown@dwd.in.gov

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Vicki Glaze

201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 Ext. 2154
FAX: (765) 741-5856

E-mail: vglaze@dwd.in.gov

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Madison, Randolph, Rush, Union, Wayne

Deani Purvis

709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 Ext. 3036
FAX: (765) 457-3144

E-mail: dpurvis@dwd.in.gov

Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White

Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

Kim Stevenson

30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 Ext. 327
FAX: (812) 232-7644

E-mail: kstevenson@dwd.in.gov

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen