



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

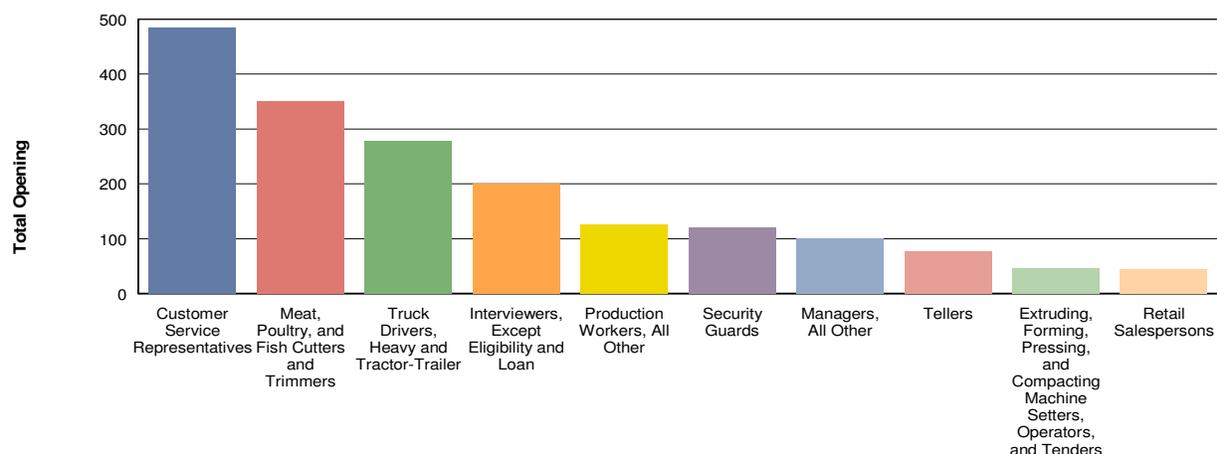
July 1, 2008 - June 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

Released July 2009

Region 7 Top 10 Job Orders in Indiana Career Connect (ICC)
7/1/2008 - 6/30/2009



OCCUPATIONS & STARTING WAGES REPORT
INDIANA ECONOMIC GROWTH REGION 7
(Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties)

July 1, 2008 - June 30, 2009

Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Management Occupations</u>				
Administrative Services Managers	1	\$18.99	\$18.99	\$18.99
Advertising and Promotions Managers	3	\$12.02	\$19.23	\$15.63
Education Administrators, Postsecondary	1	\$27.37	\$27.37	\$27.37
Education Administrators, Preschool and Child Care Center/Program	2	\$7.00	\$10.58	\$8.80
Financial Managers, Branch or Department	15	\$16.83	\$40.87	\$34.46
Food Service Managers	4	\$6.65	\$8.00	\$7.49
General and Operations Managers	1	\$19.23	\$21.63	\$20.43
Human Resources Managers	5	\$16.33	\$40.87	\$35.96
Lodging Managers	1	\$10.10	\$10.10	\$10.10
Managers, All Other	100	\$6.55	\$10.00	\$8.28
Marketing Managers	11	\$14.51	\$44.51	\$24.51
Medical and Health Services Managers	1	\$27.10	\$39.35	\$37.25
Postmasters and Mail Superintendents	1	\$9.45	\$9.45	\$9.45
Sales Managers	4	\$18.27	\$55.75	\$34.14
Social and Community Service Managers	5	\$11.37	\$28.85	\$18.12
Storage and Distribution Managers	1	\$7.00	\$9.00	\$8.00
Treasurers, Controllers, and Chief Financial Officers	4	\$75.14	\$75.14	\$75.14
<u>Business and Financial Operation Occupations</u>				
Accountants	3	\$10.00	\$21.63	\$15.54
Auditors	18	\$8.00	\$13.56	\$8.31
Business Operations Specialists, All Other	5	\$12.89	\$28.90	\$15.90
Employment Interviewers, Private or Public Employment Service	2	\$11.43	\$15.98	\$13.70
Financial Analysts	1	\$16.83	\$26.44	\$21.63
Financial Examiners	1	\$21.63	\$26.44	\$24.04
Human Resources, Training, and Labor Relations Specialists, All Other	1	\$9.62	\$12.02	\$10.82
Loan Officers	10	\$11.54	\$40.94	\$30.49
Personnel Recruiters	2	\$14.00	\$14.00	\$14.00
Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$12.00	\$34.62	\$17.56
Tax Preparers	30	\$7.50	\$12.00	\$9.75
Training and Development Specialists	1	\$14.42	\$14.42	\$14.42

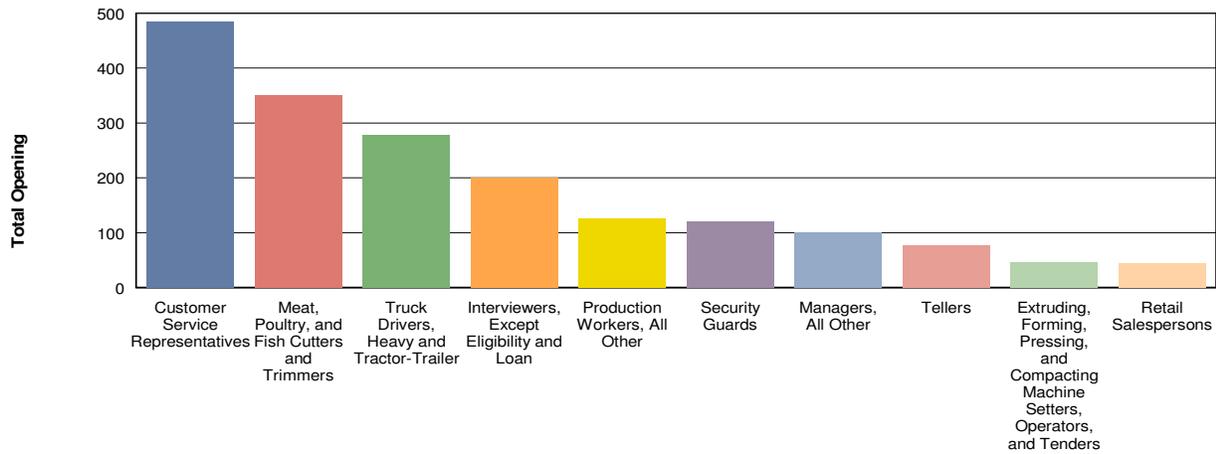
Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Computer and Mathematical Science Occupations</u>				
Computer Programmers	1	\$8.00	\$12.50	\$10.25
Network and Computer Systems Administrators	2	\$12.02	\$27.05	\$20.35
<u>Architecture and Engineering Occupations</u>				
Drafters, All Other	1	\$14.42	\$19.23	\$16.83
Electro-Mechanical Technicians	1	\$17.50	\$17.50	\$17.50
Mechanical Drafters	1	\$24.04	\$26.44	\$25.24
<u>Life, Physical and Social Science Occupations</u>				
Chemists	2	\$15.00	\$22.00	\$18.50
City Planning Aides	1	\$15.38	\$17.79	\$16.59
Environmental Science and Protection Technicians, Including Health	3	\$17.07	\$30.72	\$21.45
Political Scientists	1	\$21.63	\$26.44	\$24.04
<u>Community and Social Service Occupations</u>				
Child, Family, and School Social Workers	3	\$10.00	\$15.98	\$12.91
Community and Social Service Specialists, All Other	1	\$10.10	\$12.02	\$11.06
Educational, Vocational, and School Counselors	12	\$40.87	\$40.87	\$40.87
Mental Health and Substance Abuse Social Workers	3	\$10.10	\$24.04	\$17.79
Social and Human Service Assistants	4	\$14.50	\$16.50	\$15.50
Social Workers, All Other	1	\$7.01	\$7.01	\$7.01
<u>Legal Occupations</u>				
Lawyers	6	\$76.59	\$119.94	\$98.27
Paralegals and Legal Assistants	1	\$11.33	\$11.33	\$11.33
<u>Education, Training and Library Occupations</u>				
Education, Training, and Library Workers, All Other	3	\$12.02	\$23.00	\$17.67
Instructional Coordinators	2	\$15.19	\$15.19	\$15.19
Preschool Teachers, Except Special Education	2	\$6.55	\$9.00	\$7.39
Teacher Assistants	2	\$7.25	\$8.63	\$7.94
Teachers and Instructors, All Other	4	\$6.55	\$6.55	\$6.55
Vocational Education Teachers Postsecondary	3	\$14.42	\$14.42	\$14.42
<u>Art, Design, Entertainment, Sports and Media Occupations</u>				
Broadcast News Analysts	2	\$12.02	\$12.02	\$12.02
Broadcast Technicians	2	\$8.00	\$16.07	\$10.71
Camera Operators, Television, Video, and Motion Picture	1	\$8.00	\$12.00	\$10.00
Editors	1	\$8.65	\$12.02	\$10.34
Entertainers and Performers, Sports and Related Workers, All Other	1	\$6.55	\$6.55	\$6.55
Film and Video Editors	1	\$8.00	\$12.00	\$10.00
Media and Communication Workers, All Other	1	\$10.00	\$20.00	\$15.00
Merchandise Displayers and Window Trimmers	1	\$7.75	\$7.75	\$7.75
Program Directors	1	\$10.50	\$10.50	\$10.50
Radio and Television Announcers	8	\$6.99	\$15.71	\$10.99
Radio Operators	1	\$6.55	\$6.55	\$6.55
Reporters and Correspondents	2	\$8.65	\$20.56	\$12.62
<u>Healthcare Practitioner and Healthcare Occupations</u>				
Health Technologists and Technicians, All Other	2	\$11.00	\$16.25	\$13.63
Licensed Practical and Licensed Vocational Nurses	10	\$12.00	\$17.00	\$14.80
Medical Records and Health Information Technicians	2	\$14.43	\$15.80	\$15.12
Pharmacy Technicians	2	\$12.56	\$12.56	\$12.56
Radiologic Technicians	1	\$14.00	\$15.00	\$14.50
Registered Nurses	13	\$12.02	\$37.81	\$23.09

Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Healthcare Support Occupations</u>				
Healthcare Support Workers, All Other	12	\$12.89	\$28.90	\$15.37
Home Health Aides	2	\$8.00	\$8.00	\$8.00
Medical Assistants	2	\$9.00	\$12.50	\$10.63
Nursing Aides, Orderlies, and Attendants	35	\$8.25	\$9.75	\$8.90
Physical Therapist Assistants	2	\$23.08	\$23.08	\$23.08
<u>Protective Service Occupations</u>				
Correctional Officers and Jailers	6	\$8.00	\$10.00	\$8.33
First-Line Supervisors/Managers, Protective Service Workers, All Other	1	\$11.75	\$11.75	\$11.75
Police Patrol Officers	1	\$12.38	\$12.38	\$12.38
Security Guards	121	\$6.55	\$11.25	\$8.50
<u>Food Preparation and Serving Related Occupations</u>				
Bartenders	10	\$6.00	\$8.84	\$7.28
Chefs and Head Cooks	2	\$12.00	\$12.50	\$12.25
Combined Food Preparation and Serving Workers, Including Fast Food	36	\$2.13	\$11.56	\$6.86
Cooks, Institution and Cafeteria	4	\$6.55	\$8.00	\$7.13
Cooks, Restaurant	7	\$6.55	\$12.00	\$8.59
Cooks, Short Order	4	\$6.55	\$15.00	\$8.28
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	17	\$6.25	\$9.10	\$7.07
Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$6.65	\$6.65	\$6.65
Dishwashers	5	\$6.55	\$6.70	\$6.58
First-Line Supervisors/Managers of Food Preparation and Serving Workers	13	\$7.62	\$12.00	\$9.70
Food Preparation and Serving Related Workers, All Other	5	\$6.55	\$6.55	\$6.55
Food Preparation Workers	10	\$6.65	\$8.00	\$6.77
Food Servers, Nonrestaurant	20	\$6.65	\$10.00	\$7.88
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$6.65	\$7.00	\$6.83
Waiters and Waitresses	7	\$2.13	\$6.55	\$3.89
<u>Building, Grounds Cleaning and Maintenance Occupations</u>				
Grounds Maintenance Workers, All Other	1	\$7.50	\$10.00	\$8.75
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19	\$6.65	\$13.00	\$9.13
Landscaping and Groundskeeping Workers	2	\$8.00	\$12.00	\$10.00
Maids and Housekeeping Cleaners	5	\$6.55	\$7.05	\$6.88
Tree Trimmers and Pruners	1	\$12.00	\$15.00	\$13.50
<u>Personal Care and Service Occupations</u>				
Child Care Workers	3	\$6.55	\$7.25	\$6.78
Nonfarm Animal Caretakers	5	\$6.55	\$6.80	\$6.70
Personal and Home Care Aides	11	\$8.00	\$8.25	\$8.14
Personal Care and Service Workers, All Other	11	\$8.00	\$9.51	\$9.09
<u>Sales and Related Occupations</u>				
Advertising Sales Agents	9	\$8.89	\$28.90	\$13.54
Cashiers	36	\$6.55	\$16.00	\$7.06
Counter and Rental Clerks	2	\$6.55	\$10.00	\$7.63
Demonstrators and Product Promoters	6	\$8.00	\$12.50	\$10.08
First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$14.00	\$14.00	\$14.00
First-Line Supervisors/Managers of Retail Sales Workers	8	\$12.89	\$28.90	\$14.72
Insurance Sales Agents	3	\$10.00	\$40.87	\$30.91
Parts Salespersons	1	\$9.00	\$10.00	\$9.50
Real Estate Brokers	2	\$40.87	\$40.87	\$40.87
Retail Salespersons	45	\$6.55	\$19.23	\$9.40
Sales Agents, Financial Services	1	\$16.83	\$26.44	\$21.63
Sales Agents, Securities and Commodities	2	\$16.83	\$28.85	\$22.84
Sales and Related Workers, All Other	4	\$10.00	\$19.23	\$13.32

Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Sales Representatives, Services, All Other	3	\$7.00	\$28.85	\$12.39
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	1	\$19.23	\$21.63	\$20.43
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Product	1	\$7.50	\$7.50	\$7.50
Telemarketers	1	\$9.00	\$9.00	\$9.00
<u>Office and Administrative Support Occupations</u>				
Bill and Account Collectors	1	\$9.62	\$9.62	\$9.62
Bookkeeping, Accounting, and Auditing Clerks	11	\$8.75	\$20.00	\$11.97
Customer Service Representatives	484	\$6.55	\$18.27	\$9.23
Data Entry Keyers	1	\$7.25	\$7.50	\$7.38
Executive Secretaries and Administrative Assistants	7	\$9.00	\$19.23	\$13.11
First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$12.50	\$15.50	\$13.38
Hotel, Motel, and Resort Desk Clerks	5	\$6.55	\$12.00	\$7.28
Human Resources Assistants, Except Payroll and Timekeeping	4	\$8.00	\$11.43	\$10.21
Insurance Claims Clerks	2	\$6.55	\$15.00	\$11.71
Insurance Policy Processing Clerks	1	\$14.02	\$14.02	\$14.02
Interviewers, Except Eligibility and Loan	200	\$12.50	\$12.50	\$12.50
Legal Secretaries	2	\$9.00	\$14.00	\$10.50
Loan Interviewers and Clerks	1	\$9.00	\$9.00	\$9.00
Medical Secretaries	2	\$6.00	\$7.00	\$6.50
Office and Administrative Support Workers, All Other	8	\$8.99	\$14.42	\$10.69
Office Clerks, General	8	\$6.55	\$15.00	\$9.20
Police, Fire, and Ambulance Dispatchers	2	\$9.50	\$11.25	\$10.38
Production, Planning, and Expediting Clerks	1	\$12.00	\$13.00	\$12.50
Receptionists and Information Clerks	4	\$7.00	\$10.00	\$8.88
Reservation and Transportation Ticket Agents and Travel Clerks	1	\$8.00	\$12.00	\$10.00
Secretaries, Except Legal, Medical, and Executive	6	\$7.25	\$21.63	\$12.03
Shipping, Receiving, and Traffic Clerks	7	\$6.55	\$8.00	\$6.76
Stock Clerks- Stockroom, Warehouse, or Storage Yard	9	\$6.55	\$10.00	\$7.21
Stock Clerks, Sales Floor	8	\$6.55	\$10.00	\$7.48
Tellers	78	\$7.25	\$19.23	\$9.42
<u>Farming, Fishing and Forestry Occupations</u>				
Agricultural Equipment Operators	4	\$12.50	\$12.50	\$12.50
General Farmworkers	5	\$7.00	\$8.50	\$8.77
<u>Construction and Extraction Occupations</u>				
Cement Masons and Concrete Finishers	24	\$12.00	\$15.00	\$13.50
Construction and Related Workers, All Other	3	\$10.00	\$16.00	\$13.34
Construction Laborers	16	\$10.00	\$20.00	\$14.58
Electricians	3	\$6.55	\$22.50	\$17.06
Helpers, Construction Trades, All Other	2	\$8.00	\$10.00	\$9.00
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	20	\$12.50	\$12.50	\$12.50
Helpers--Carpenters	1	\$8.00	\$10.00	\$9.00
Helpers--Electricians	1	\$9.00	\$10.00	\$9.50
Mining Machine Operators, All Other	10	\$18.00	\$19.30	\$18.65
Operating Engineers and Other Construction Equipment Operators	5	\$18.17	\$18.17	\$18.17
Paving, Surfacing, and Tamping Equipment Operators	5	\$10.00	\$20.00	\$15.00

Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Installation, Maintenance and Repair Occupations</u>				
Automotive Body and Related Repairers	1	\$7.00	\$12.00	\$9.50
Automotive Master Mechanics	3	\$10.00	\$20.00	\$12.33
Automotive Service Technicians and Mechanics	1	\$10.00	\$10.00	\$10.00
Automotive Specialty Technicians	5	\$6.55	\$6.55	\$6.55
Bus and Truck Mechanics and Diesel Engine Specialists	2	\$15.00	\$24.00	\$18.50
Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$6.55	\$24.80	\$17.24
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$9.00	\$25.97	\$18.07
Helpers--Installation, Maintenance, and Repair Workers	8	\$6.55	\$6.55	\$6.55
Home Appliance Repairers	2	\$8.00	\$12.00	\$10.25
Industrial Machinery Mechanics	4	\$10.00	\$20.00	\$16.33
Installation, Maintenance, and Repair Workers, All Other	1	\$24.00	\$26.00	\$25.00
Maintenance and Repair Workers, General	15	\$7.00	\$25.00	\$14.80
Maintenance Workers, Machinery	6	\$10.00	\$26.00	\$15.57
Mechanical Door Repairers	1	\$8.00	\$12.00	\$10.00
Precision Instrument and Equipment Repairers, All Other	1	\$6.55	\$24.80	\$14.83
Rail Car Repairers	1	\$10.11	\$13.72	\$11.92
Telecommunications Equipment Installers and Repairers, Except Line Installers	11	\$12.25	\$12.25	\$12.25
Telecommunications Line Installers and Repairers	9	\$8.00	\$30.00	\$21.89
<u>Production Occupations</u>				
Assemblers and Fabricators, All Other	13	\$8.50	\$14.91	\$9.52
Chemical Equipment Operators and Tenders	1	\$11.00	\$11.00	\$11.00
Computer-Controlled Machine Tool Operators, Metal and Plastic	1	\$20.00	\$20.00	\$20.00
Dental Laboratory Technicians	1	\$7.00	\$12.00	\$9.50
Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	5	\$19.00	\$19.00	\$19.00
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	47	\$8.25	\$12.00	\$8.76
First-Line Supervisors/Managers of Production and Operating Workers	4	\$9.00	\$21.63	\$17.52
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	4	\$10.50	\$10.50	\$10.50
Food Batchmakers	10	\$7.00	\$9.25	\$8.13
Inspectors, Testers, Sorters, Samplers, and Weighers	16	\$7.50	\$8.50	\$8.23
Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	2	\$6.55	\$10.79	\$8.22
Laundry and Dry-Cleaning Workers	4	\$7.75	\$10.00	\$8.56
Machinists	4	\$9.00	\$21.00	\$14.88
Meat, Poultry, and Fish Cutters and Trimmers	350	\$7.15	\$10.72	\$8.94
Metal Workers and Plastic Workers, All Other	4	\$10.50	\$14.00	\$12.25
Packaging and Filling Machine Operators and Tenders	8	\$6.55	\$9.50	\$6.92
Pressers, Textile, Garment, and Related Materials	2	\$9.87	\$10.48	\$10.18
Printing Machine Operators	1	\$8.00	\$10.00	\$9.00
Production Workers, All Other	126	\$8.25	\$16.00	\$9.41
Sewing Machine Operators	1	\$8.00	\$13.00	\$10.50
Team Assemblers	10	\$12.01	\$12.26	\$12.14
Welder-Fitters	1	\$10.00	\$19.00	\$14.50
<u>Transportation and Material Moving Occupations</u>				
Bus Drivers, School	3	\$10.00	\$12.00	\$11.00
Cleaners of Vehicles and Equipment	3	\$6.00	\$12.00	\$10.08
Crane and Tower Operators	1	\$9.00	\$9.00	\$9.00
Driver/Sales Workers	3	\$7.20	\$17.50	\$11.83
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and	1	\$14.42	\$19.23	\$16.83
Industrial Truck and Tractor Operators	4	\$8.00	\$12.00	\$10.90
Laborers and Freight, Stock, and Material Movers, Hand	13	\$6.55	\$15.00	\$8.52
Material Moving Workers, All Other	21	\$9.00	\$21.60	\$12.68
Mates- Ship, Boat, and Barge	5	\$17.38	\$21.25	\$19.31
Motor Vehicle Operators, All Other	1	\$7.00	\$10.00	\$8.50
Packers and Packagers, Hand	26	\$7.00	\$8.00	\$7.96
Refuse and Recyclable Material Collectors	4	\$12.00	\$13.97	\$13.52
Taxi Drivers and Chauffeurs	9	\$6.55	\$9.38	\$7.93
Tractor-Trailer Truck Drivers	3	\$12.00	\$12.00	\$12.00
Transportation Workers, All Other	2	\$7.00	\$8.00	\$7.50
Truck Drivers, Heavy	1	\$12.50	\$17.50	\$15.00
Truck Drivers, Heavy and Tractor-Trailer	279	\$10.00	\$37.50	\$22.00
Truck Drivers, Light or Delivery Services	33	\$6.55	\$15.30	\$9.74

Region 7 Top 10 Job Orders in Indiana Career Connect (ICC)
7/1/2008 - 6/30/2009



OCCUPATIONS & STARTING WAGES REPORT
INDIANA ECONOMIC GROWTH REGION 7
(Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties)

July 1, 2008 - June 30, 2009

Occupation Code	Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Management Occupations</u>					
11102100	General and Operations Managers	1	\$19.23	\$21.63	\$20.43
11201100	Advertising and Promotions Managers	3	\$12.02	\$19.23	\$15.63
11202100	Marketing Managers	11	\$14.51	\$44.51	\$24.51
11202200	Sales Managers	4	\$18.27	\$55.75	\$34.14
11301100	Administrative Services Managers	1	\$18.99	\$18.99	\$18.99
11303101	Treasurers, Controllers, and Chief Financial Officers	4	\$75.14	\$75.14	\$75.14
11303102	Financial Managers, Branch or Department	15	\$16.83	\$40.87	\$34.46
11304000	Human Resources Managers	5	\$16.33	\$40.87	\$35.96
11307102	Storage and Distribution Managers	1	\$7.00	\$9.00	\$8.00
11903100	Education Administrators, Preschool and Child Care Center/Program	2	\$7.00	\$10.58	\$8.80
11903300	Education Administrators, Postsecondary	1	\$27.37	\$27.37	\$27.37
11905100	Food Service Managers	4	\$6.65	\$8.00	\$7.49
11908100	Lodging Managers	1	\$10.10	\$10.10	\$10.10
11911100	Medical and Health Services Managers	1	\$27.10	\$39.35	\$37.25
11913100	Postmasters and Mail Superintendents	1	\$9.45	\$9.45	\$9.45
11915100	Social and Community Service Managers	5	\$11.37	\$28.85	\$18.12
11919999	Managers, All Other	100	\$6.55	\$10.00	\$8.28
<u>Business and Financial Operation Occupations</u>					
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$12.00	\$34.62	\$17.56
13107101	Employment Interviewers, Private or Public Employment Service	2	\$11.43	\$15.98	\$13.70
13107102	Personnel Recruiters	2	\$14.00	\$14.00	\$14.00
13107300	Training and Development Specialists	1	\$14.42	\$14.42	\$14.42
13107999	Human Resources, Training, and Labor Relations Specialists, All Other	1	\$9.62	\$12.02	\$10.82
13119999	Business Operations Specialists, All Other	5	\$12.89	\$28.90	\$15.90
13201101	Accountants	3	\$10.00	\$21.63	\$15.54
13201102	Auditors	18	\$8.00	\$13.56	\$8.31
13205100	Financial Analysts	1	\$16.83	\$26.44	\$21.63
13206100	Financial Examiners	1	\$21.63	\$26.44	\$24.04
13207200	Loan Officers	10	\$11.54	\$40.94	\$30.49
13208200	Tax Preparers	30	\$7.50	\$12.00	\$9.75

Occupation Code	Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Computer and Mathematical Science Occupations</u>					
15102100	Computer Programmers	1	\$8.00	\$12.50	\$10.25
15107100	Network and Computer Systems Administrators	2	\$12.02	\$27.05	\$20.35
<u>Architecture and Engineering Occupations</u>					
17301300	Mechanical Drafters	1	\$24.04	\$26.44	\$25.24
17301999	Drafters, All Other	1	\$14.42	\$19.23	\$16.83
17302400	Electro-Mechanical Technicians	1	\$17.50	\$17.50	\$17.50
<u>Life, Physical and Social Science Occupations</u>					
19203100	Chemists	2	\$15.00	\$22.00	\$18.50
19309400	Political Scientists	1	\$21.63	\$26.44	\$24.04
19406101	City Planning Aides	1	\$15.38	\$17.79	\$16.59
19409100	Environmental Science and Protection Technicians, Including Health	3	\$17.07	\$30.72	\$21.45
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	12	\$40.87	\$40.87	\$40.87
21102100	Child, Family, and School Social Workers	3	\$10.00	\$15.98	\$12.91
21102300	Mental Health and Substance Abuse Social Workers	3	\$10.10	\$24.04	\$17.79
21102999	Social Workers, All Other	1	\$7.01	\$7.01	\$7.01
21109300	Social and Human Service Assistants	4	\$14.50	\$16.50	\$15.50
21109999	Community and Social Service Specialists, All Other	1	\$10.10	\$12.02	\$11.06
<u>Legal Occupations</u>					
23101100	Lawyers	6	\$76.59	\$119.94	\$98.27
23201100	Paralegals and Legal Assistants	1	\$11.33	\$11.33	\$11.33
<u>Education, Training and Library Occupations</u>					
25119400	Vocational Education Teachers Postsecondary	3	\$14.42	\$14.42	\$14.42
25201100	Preschool Teachers, Except Special Education	2	\$6.55	\$9.00	\$7.39
25309999	Teachers and Instructors, All Other	4	\$6.55	\$6.55	\$6.55
25903100	Instructional Coordinators	2	\$15.19	\$15.19	\$15.19
25904100	Teacher Assistants	2	\$7.25	\$8.63	\$7.94
25909999	Education, Training, and Library Workers, All Other	3	\$12.02	\$23.00	\$17.67
<u>Art, Design, Entertainment, Sports and Media Occupations</u>					
27102600	Merchandise Displayers and Window Trimmers	1	\$7.75	\$7.75	\$7.75
27201203	Program Directors	1	\$10.50	\$10.50	\$10.50
27209999	Entertainers and Performers, Sports and Related Workers, All Other	1	\$6.55	\$6.55	\$6.55
27301100	Radio and Television Announcers	8	\$6.99	\$15.71	\$10.99
27302100	Broadcast News Analysts	2	\$12.02	\$12.02	\$12.02
27302200	Reporters and Correspondents	2	\$8.65	\$20.56	\$12.62
27304100	Editors	1	\$8.65	\$12.02	\$10.34
27309999	Media and Communication Workers, All Other	1	\$10.00	\$20.00	\$15.00
27401200	Broadcast Technicians	2	\$8.00	\$16.07	\$10.71
27401300	Radio Operators	1	\$6.55	\$6.55	\$6.55
27403100	Camera Operators, Television, Video, and Motion Picture	1	\$8.00	\$12.00	\$10.00
27403200	Film and Video Editors	1	\$8.00	\$12.00	\$10.00
<u>Healthcare Practitioner and Healthcare Occupations</u>					
29111100	Registered Nurses	13	\$12.02	\$37.81	\$23.09
29203402	Radiologic Technicians	1	\$14.00	\$15.00	\$14.50
29205200	Pharmacy Technicians	2	\$12.56	\$12.56	\$12.56
29206100	Licensed Practical and Licensed Vocational Nurses	10	\$12.00	\$17.00	\$14.80
29207100	Medical Records and Health Information Technicians	2	\$14.43	\$15.80	\$15.12
29209999	Health Technologists and Technicians, All Other	2	\$11.00	\$16.25	\$13.63

Occupation Code	Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	2	\$8.00	\$8.00	\$8.00
31101200	Nursing Aides, Orderlies, and Attendants	35	\$8.25	\$9.75	\$8.90
31202100	Physical Therapist Assistants	2	\$23.08	\$23.08	\$23.08
31909200	Medical Assistants	2	\$9.00	\$12.50	\$10.63
31909999	Healthcare Support Workers, All Other	12	\$12.89	\$28.90	\$15.37
<u>Protective Service Occupations</u>					
33109999	First-Line Supervisors/Managers, Protective Service Workers, All Other	1	\$11.75	\$11.75	\$11.75
33301200	Correctional Officers and Jailers	6	\$8.00	\$10.00	\$8.33
33305101	Police Patrol Officers	1	\$12.38	\$12.38	\$12.38
33903200	Security Guards	121	\$6.55	\$11.25	\$8.50
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	2	\$12.00	\$12.50	\$12.25
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	13	\$7.62	\$12.00	\$9.70
35201200	Cooks, Institution and Cafeteria	4	\$6.55	\$8.00	\$7.13
35201400	Cooks, Restaurant	7	\$6.55	\$12.00	\$8.59
35201500	Cooks, Short Order	4	\$6.55	\$15.00	\$8.28
35202100	Food Preparation Workers	10	\$6.65	\$8.00	\$6.77
35301100	Bartenders	10	\$6.00	\$8.84	\$7.28
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	36	\$2.13	\$11.56	\$6.86
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	17	\$6.25	\$9.10	\$7.07
35303100	Waiters and Waitresses	7	\$2.13	\$6.55	\$3.89
35304100	Food Servers, Nonrestaurant	20	\$6.65	\$10.00	\$7.88
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$6.65	\$6.65	\$6.65
35902100	Dishwashers	5	\$6.55	\$6.70	\$6.58
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$6.65	\$7.00	\$6.83
35909999	Food Preparation and Serving Related Workers, All Other	5	\$6.55	\$6.55	\$6.55
<u>Building, Grounds Cleaning and Maintenance Occupations</u>					
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19	\$6.65	\$13.00	\$9.13
37201200	Maids and Housekeeping Cleaners	5	\$6.55	\$7.05	\$6.88
37301100	Landscaping and Groundskeeping Workers	2	\$8.00	\$12.00	\$10.00
37301300	Tree Trimmers and Pruners	1	\$12.00	\$15.00	\$13.50
37301999	Grounds Maintenance Workers, All Other	1	\$7.50	\$10.00	\$8.75
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	5	\$6.55	\$6.80	\$6.70
39901100	Child Care Workers	3	\$6.55	\$7.25	\$6.78
39902100	Personal and Home Care Aides	11	\$8.00	\$8.25	\$8.14
39909999	Personal Care and Service Workers, All Other	11	\$8.00	\$9.51	\$9.09
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	8	\$12.89	\$28.90	\$14.72
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$14.00	\$14.00	\$14.00
41201100	Cashiers	36	\$6.55	\$16.00	\$7.06
41202100	Counter and Rental Clerks	2	\$6.55	\$10.00	\$7.63
41202200	Parts Salespersons	1	\$9.00	\$10.00	\$9.50
41203100	Retail Salespersons	45	\$6.55	\$19.23	\$9.40
41301100	Advertising Sales Agents	9	\$8.89	\$28.90	\$13.54
41302100	Insurance Sales Agents	3	\$10.00	\$40.87	\$30.91
41303101	Sales Agents, Securities and Commodities	2	\$16.83	\$28.85	\$22.84
41303102	Sales Agents, Financial Services	1	\$16.83	\$26.44	\$21.63
41309999	Sales Representatives, Services, All Other	3	\$7.00	\$28.85	\$12.39
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$7.50	\$7.50	\$7.50
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	1	\$19.23	\$21.63	\$20.43
41901100	Demonstrators and Product Promoters	6	\$8.00	\$12.50	\$10.08

Occupation Code	Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
41902100	Real Estate Brokers	2	\$40.87	\$40.87	\$40.87
41904100	Telemarketers	1	\$9.00	\$9.00	\$9.00
41909999	Sales and Related Workers, All Other	4	\$10.00	\$19.23	\$13.32
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$12.50	\$15.50	\$13.38
43301100	Bill and Account Collectors	1	\$9.62	\$9.62	\$9.62
43303100	Bookkeeping, Accounting, and Auditing Clerks	11	\$8.75	\$20.00	\$11.97
43307100	Tellers	78	\$7.25	\$19.23	\$9.42
43405100	Customer Service Representatives	484	\$6.55	\$18.27	\$9.23
43408100	Hotel, Motel, and Resort Desk Clerks	5	\$6.55	\$12.00	\$7.28
43411100	Interviewers, Except Eligibility and Loan	200	\$12.50	\$12.50	\$12.50
43413100	Loan Interviewers and Clerks	1	\$9.00	\$9.00	\$9.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	4	\$8.00	\$11.43	\$10.21
43417100	Receptionists and Information Clerks	4	\$7.00	\$10.00	\$8.88
43418100	Reservation and Transportation Ticket Agents and Travel Clerks	1	\$8.00	\$12.00	\$10.00
43503100	Police, Fire, and Ambulance Dispatchers	2	\$9.50	\$11.25	\$10.38
43506100	Production, Planning, and Expediting Clerks	1	\$12.00	\$13.00	\$12.50
43507100	Shipping, Receiving, and Traffic Clerks	7	\$6.55	\$8.00	\$6.76
43508101	Stock Clerks, Sales Floor	8	\$6.55	\$10.00	\$7.48
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	9	\$6.55	\$10.00	\$7.21
43601100	Executive Secretaries and Administrative Assistants	7	\$9.00	\$19.23	\$13.11
43601200	Legal Secretaries	2	\$9.00	\$14.00	\$10.50
43601300	Medical Secretaries	2	\$6.00	\$7.00	\$6.50
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$7.25	\$21.63	\$12.03
43902100	Data Entry Keyers	1	\$7.25	\$7.50	\$7.38
43904101	Insurance Claims Clerks	2	\$6.55	\$15.00	\$11.71
43904102	Insurance Policy Processing Clerks	1	\$14.02	\$14.02	\$14.02
43906100	Office Clerks, General	8	\$6.55	\$15.00	\$9.20
43919999	Office and Administrative Support Workers, All Other	8	\$8.99	\$14.42	\$10.69
<u>Farming, Fishing and Forestry Occupations</u>					
45209100	Agricultural Equipment Operators	4	\$12.50	\$12.50	\$12.50
45209202	General Farmworkers	5	\$7.00	\$8.50	\$8.77
<u>Construction and Extraction Occupations</u>					
47205100	Cement Masons and Concrete Finishers	24	\$12.00	\$15.00	\$13.50
47206100	Construction Laborers	16	\$10.00	\$20.00	\$14.58
47207100	Paving, Surfacing, and Tamping Equipment Operators	5	\$10.00	\$20.00	\$15.00
47207300	Operating Engineers and Other Construction Equipment Operators	5	\$18.17	\$18.17	\$18.17
47211100	Electricians	3	\$6.55	\$22.50	\$17.06
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	20	\$12.50	\$12.50	\$12.50
47301200	Helpers--Carpenters	1	\$8.00	\$10.00	\$9.00
47301300	Helpers--Electricians	1	\$9.00	\$10.00	\$9.50
47301999	Helpers, Construction Trades, All Other	2	\$8.00	\$10.00	\$9.00
47409999	Construction and Related Workers, All Other	3	\$10.00	\$16.00	\$13.34
47504999	Mining Machine Operators, All Other	10	\$18.00	\$19.30	\$18.65

Occupation Code	Category / Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$9.00	\$25.97	\$18.07
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	11	\$12.25	\$12.25	\$12.25
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$6.55	\$24.80	\$17.24
49302100	Automotive Body and Related Repairers	1	\$7.00	\$12.00	\$9.50
49302300	Automotive Service Technicians and Mechanics	1	\$10.00	\$10.00	\$10.00
49302301	Automotive Master Mechanics	3	\$10.00	\$20.00	\$12.33
49302302	Automotive Specialty Technicians	5	\$6.55	\$6.55	\$6.55
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	2	\$15.00	\$24.00	\$18.50
49304300	Rail Car Repairers	1	\$10.11	\$13.72	\$11.92
49901100	Mechanical Door Repairers	1	\$8.00	\$12.00	\$10.00
49903100	Home Appliance Repairers	2	\$8.00	\$12.00	\$10.25
49904100	Industrial Machinery Mechanics	4	\$10.00	\$20.00	\$16.33
49904200	Maintenance and Repair Workers, General	15	\$7.00	\$25.00	\$14.80
49904300	Maintenance Workers, Machinery	6	\$10.00	\$26.00	\$15.57
49905200	Telecommunications Line Installers and Repairers	9	\$8.00	\$30.00	\$21.89
49906999	Precision Instrument and Equipment Repairers, All Other	1	\$6.55	\$24.80	\$14.83
49909800	Helpers--Installation, Maintenance, and Repair Workers	8	\$6.55	\$6.55	\$6.55
49909999	Installation, Maintenance, and Repair Workers, All Other	1	\$24.00	\$26.00	\$25.00
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	4	\$9.00	\$21.63	\$17.52
51209200	Team Assemblers	10	\$12.01	\$12.26	\$12.14
51209999	Assemblers and Fabricators, All Other	13	\$8.50	\$14.91	\$9.52
51302200	Meat, Poultry, and Fish Cutters and Trimmers	350	\$7.15	\$10.72	\$8.94
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	4	\$10.50	\$10.50	\$10.50
51309200	Food Batchmakers	10	\$7.00	\$9.25	\$8.13
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	1	\$20.00	\$20.00	\$20.00
51404100	Machinists	4	\$9.00	\$21.00	\$14.88
51412103	Welder-Fitters	1	\$10.00	\$19.00	\$14.50
51419999	Metal Workers and Plastic Workers, All Other	4	\$10.50	\$14.00	\$12.25
51502300	Printing Machine Operators	1	\$8.00	\$10.00	\$9.00
51601100	Laundry and Dry-Cleaning Workers	4	\$7.75	\$10.00	\$8.56
51601103	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	2	\$6.55	\$10.79	\$8.22
51602100	Pressers, Textile, Garment, and Related Materials	2	\$9.87	\$10.48	\$10.18
51603100	Sewing Machine Operators	1	\$8.00	\$13.00	\$10.50
51901100	Chemical Equipment Operators and Tenders	1	\$11.00	\$11.00	\$11.00
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	47	\$8.25	\$12.00	\$8.76
51904102	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	5	\$19.00	\$19.00	\$19.00
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	16	\$7.50	\$8.50	\$8.23
51908100	Dental Laboratory Technicians	1	\$7.00	\$12.00	\$9.50
51911100	Packaging and Filling Machine Operators and Tenders	8	\$6.55	\$9.50	\$6.92
51919999	Production Workers, All Other	126	\$8.25	\$16.00	\$9.41
<u>Transportation and Material Moving Occupations</u>					
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and \	1	\$14.42	\$19.23	\$16.83
53302200	Bus Drivers, School	3	\$10.00	\$12.00	\$11.00
53303100	Driver/Sales Workers	3	\$7.20	\$17.50	\$11.83
53303200	Truck Drivers, Heavy and Tractor-Trailer	279	\$10.00	\$37.50	\$22.00
53303201	Truck Drivers, Heavy	1	\$12.50	\$17.50	\$15.00
53303202	Tractor-Trailer Truck Drivers	3	\$12.00	\$12.00	\$12.00
53303300	Truck Drivers, Light or Delivery Services	33	\$6.55	\$15.30	\$9.74
53304100	Taxi Drivers and Chauffeurs	9	\$6.55	\$9.38	\$7.93
53309999	Motor Vehicle Operators, All Other	1	\$7.00	\$10.00	\$8.50
53502102	Mates- Ship, Boat, and Barge	5	\$17.38	\$21.25	\$19.31
53609999	Transportation Workers, All Other	2	\$7.00	\$8.00	\$7.50
53702100	Crane and Tower Operators	1	\$9.00	\$9.00	\$9.00
53705100	Industrial Truck and Tractor Operators	4	\$8.00	\$12.00	\$10.90
53706100	Cleaners of Vehicles and Equipment	3	\$6.00	\$12.00	\$10.08
53706200	Laborers and Freight, Stock, and Material Movers, Hand	13	\$6.55	\$15.00	\$8.52
53706400	Packers and Packagers, Hand	26	\$7.00	\$8.00	\$7.96
53708100	Refuse and Recyclable Material Collectors	4	\$12.00	\$13.97	\$13.52
53719999	Material Moving Workers, All Other	21	\$9.00	\$21.60	\$12.68

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 7:

30 N. 8th St	Terre Haute, IN 47807	(812) 234-6602
17 W. National St	Brazil, IN 47834	(812) 448-2636
1302 N. 9th St	Clinton, IN 47842	(765) 832-3523
620 Tennessee St, Ste. 8	Greencastle, IN 46135	(765) 653-2421
110 S. Market St	Rockville, IN 47872	(765) 569-2021
35 W. Jackson St	Sullivan, IN 47882	(812) 268-3358

Indiana Economic Growth Regions

Regional Market Analysts



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

EGR 2 - Sharon Ringenberg
300 E. Main St., Ste. 100-A
Ft. Wayne, IN 46802
(260) 469-4217
FAX: (260) 436-5973
E-mail:
sringenber@dwd.in.gov

EGR 1 - Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail:
bbendull@dwd.in.gov

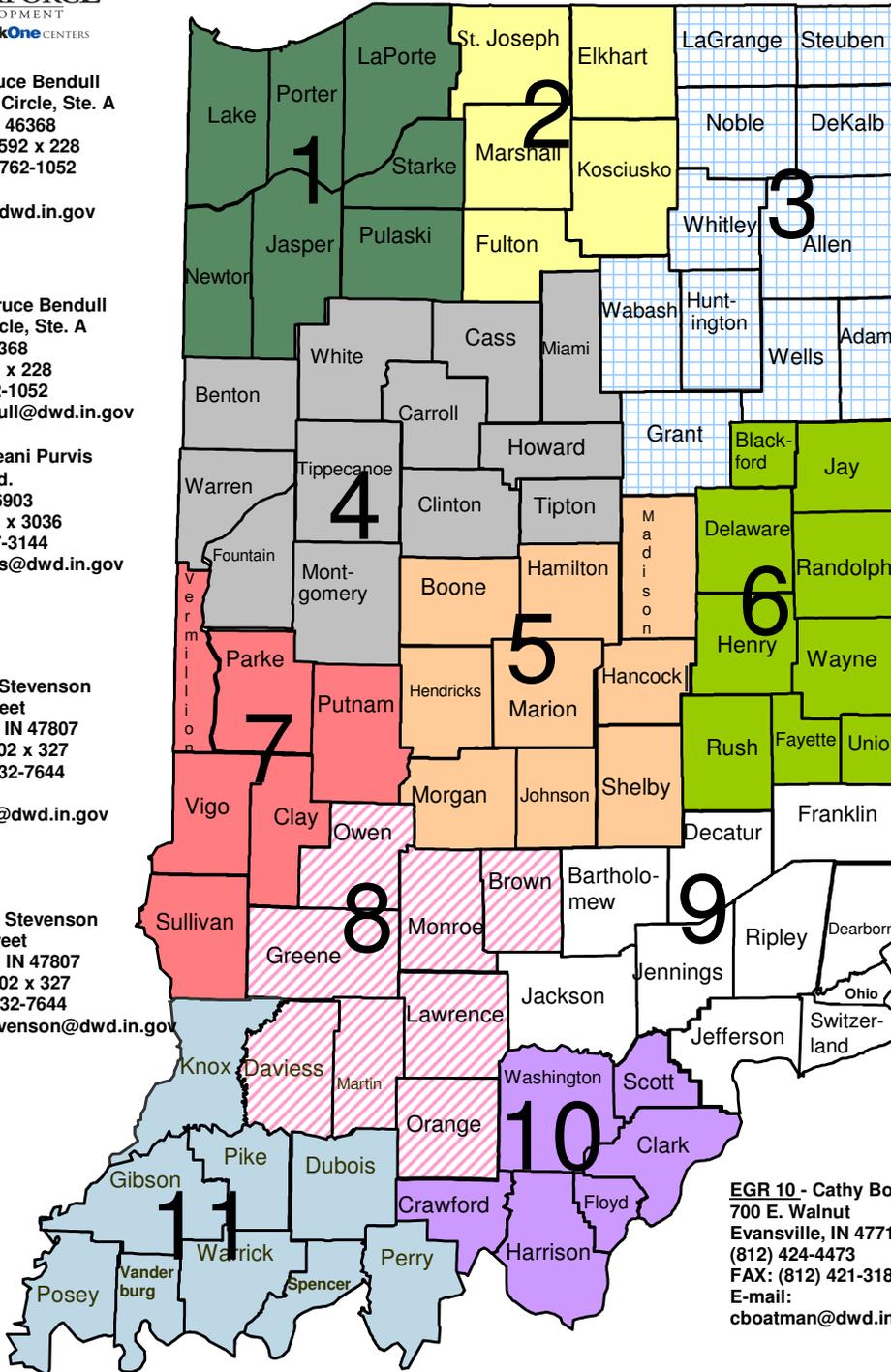
EGR 4(pt.) - Bruce Bendull
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

EGR 4(pt.) - Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 x 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

EGR 7 - Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail:
k Stevenson@dwd.in.gov

EGR 8 - Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 234-6602 x 327
FAX: (812) 232-7644
E-mail: k Stevenson@dwd.in.gov

EGR 11 - Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov



EGR 3 - Sharon Ringenberg
300 E. Main St., Ste. 100-A
Ft. Wayne, IN 46802
(260) 469-4217
FAX: (260) 436-5973
E-mail: sringenber@dwd.in.gov

EGR 6 - Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 x 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

EGR 5 - Terry Brown
10 N. Senate Ave.,
Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

EGR 9 - Terry Brown
10 N. Senate Ave.,
Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

EGR 10 - Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
E-mail:
cboatman@dwd.in.gov

Indiana Workforce Development
Research & Analysis

