



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

January 1 through December 31, 2008

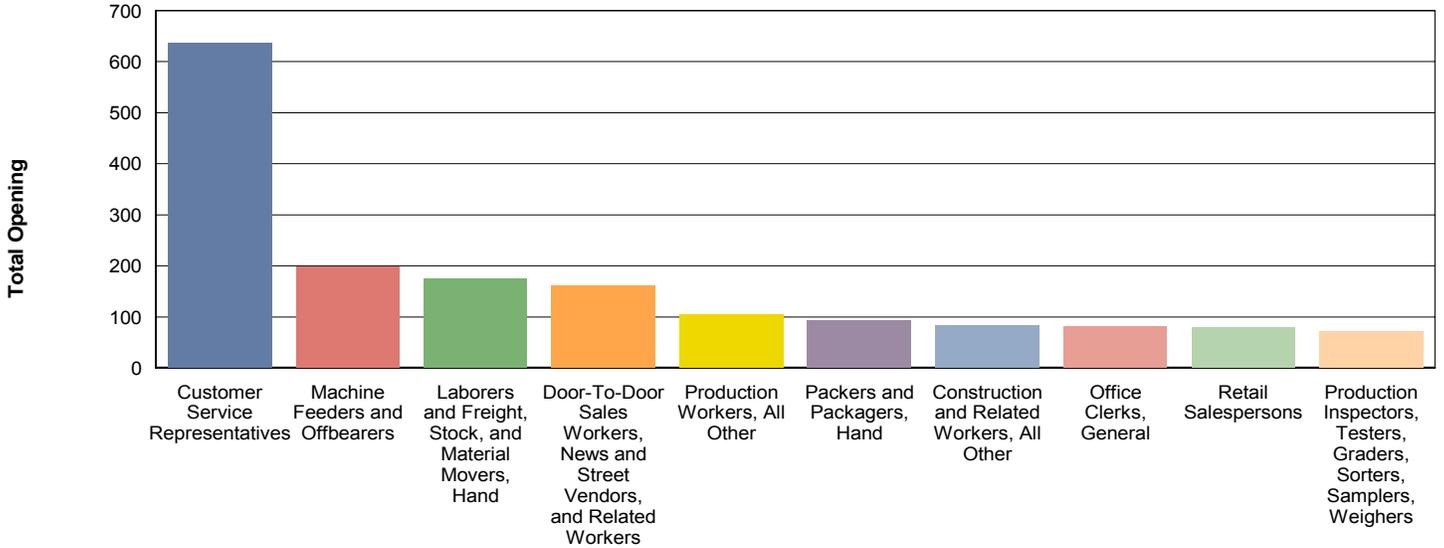
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

Released January 2009

Region 6 Top Jobs Listed in Indiana Career Connect (ICC)

January 1 - December 31, 2008



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January 1 - December 31, 2008

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Management Occupations</u>					
	Chief Executives	1	\$19.23	\$38.46	\$28.85
	Private Sector Executives	1	\$26.02	\$26.02	\$26.02
	Legislators	1	\$8.65	\$24.04	\$16.35
	Marketing Managers	7	\$8.65	\$52.88	\$31.12
	Sales Managers	2	\$10.00	\$38.46	\$21.83
	Public Relations Managers	2	\$26.44	\$33.65	\$30.41
	Administrative Services Managers	2	\$8.65	\$24.04	\$16.05
	Computer and Information Systems Managers	4	\$8.65	\$38.46	\$18.74
	Treasurers, Controllers, and Chief Financial Officers	1	\$8.65	\$24.04	\$16.35
	Financial Managers, Branch or Department	7	\$8.65	\$34.84	\$18.01
	Human Resources Managers	1	\$35.77	\$53.08	\$44.42
	Compensation and Benefits Managers	1	\$22.46	\$38.92	\$30.69
	Industrial Production Managers	3	\$19.23	\$38.46	\$24.70
	Purchasing Managers	2	\$29.04	\$50.48	\$41.88

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Transportation Managers	1	\$19.60	\$19.60	\$19.60
	Storage and Distribution Managers	2	\$14.42	\$31.25	\$22.00
	Construction Managers	4	\$19.23	\$38.46	\$27.04
	Education Administrators, Postsecondary	10	\$8.65	\$24.04	\$16.29
	Engineering Managers	4	\$19.23	\$48.46	\$30.12
	Food Service Managers	18	\$6.75	\$21.63	\$14.41
	Medical and Health Services Managers	1	\$13.58	\$13.58	\$13.58
	Property, Real Estate, and Community Association Managers	3	\$9.25	\$14.42	\$10.49
	Social and Community Service Managers	1	\$10.00	\$10.00	\$10.00
	Managers, All Other	5	\$14.42	\$35.60	\$18.96

Business and Financial Operations Occupations

	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$12.02	\$21.63	\$17.55
	Employment, Recruitment, and Placement Specialists	1	\$12.95	\$12.95	\$12.95
	Employment Interviewers, Private or Public Employment Service	26	\$9.00	\$16.83	\$14.16
	Compensation, Benefits, and Job Analysis Specialists	2	\$18.75	\$26.90	\$22.83
	Human Resources, Training, and Labor Relations Specialists, All Other	7	\$8.65	\$24.04	\$14.98
	Business Operations Specialists, All Other	5	\$8.52	\$24.04	\$11.92
	Accountants	16	\$8.00	\$33.65	\$17.61
	Auditors	2	\$8.65	\$24.04	\$15.38
	Financial Analysts	4	\$8.65	\$36.71	\$20.34
	Personal Financial Advisors	1	\$14.42	\$14.42	\$14.42
	Loan Officers	3	\$12.02	\$14.42	\$13.62
	Financial Specialists, All Other	5	\$8.65	\$35.60	\$18.76

Computer and Mathematical Sciences Occupations

	Computer Programmers	4	\$8.65	\$24.04	\$15.01
	Computer Support Specialists	3	\$12.00	\$14.42	\$13.77
	Computer Systems Analysts	4	\$8.65	\$31.25	\$20.37
	Database Administrators	1	\$8.00	\$8.00	\$8.00
	Computer Security Specialists	1	\$6.00	\$10.00	\$8.00
	Actuaries	1	\$8.65	\$24.04	\$16.35
	Operations Research Analysts	1	\$34.28	\$34.28	\$34.28
	Statisticians	1	\$10.00	\$10.00	\$10.00

Architecture and Engineering Occupations

	Electrical Engineers	1	\$8.65	\$8.65	\$8.65
	Industrial Engineers	4	\$22.50	\$37.98	\$29.52
	Mechanical Engineers	7	\$18.00	\$43.27	\$29.87
	Engineers, All Other	3	\$8.65	\$37.47	\$24.27
	Architectural Drafters	7	\$9.62	\$24.04	\$19.35
	Electronic Drafters	1	\$12.00	\$15.00	\$13.50
	Mechanical Drafters	1	\$15.82	\$23.70	\$19.76
	Electrical Engineering Technicians	3	\$16.58	\$28.85	\$20.86
	Electro-Mechanical Technicians	1	\$17.00	\$18.99	\$18.00

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Industrial Engineering Technicians	2	\$20.35	\$20.35	\$20.35
	Mechanical Engineering Technicians	4	\$15.00	\$15.00	\$15.00
	Engineering Technicians, Except Drafters, All Other	3	\$8.50	\$16.83	\$10.88
<u>Life, Physical and Social Science Occupations</u>					
	Biologists	1	\$8.65	\$24.04	\$16.35
	Soil Conservationists	1	\$19.23	\$19.23	\$19.23
	Educational Psychologists	1	\$8.65	\$24.04	\$16.35
	Archeologists	1	\$15.66	\$15.66	\$15.66
	Geological Sample Test Technicians	1	\$8.65	\$8.65	\$8.65
<u>Community and Social Services Occupations</u>					
	Educational, Vocational, and School Counselors	1	\$8.65	\$24.04	\$16.35
	Rehabilitation Counselors	1	\$15.98	\$15.98	\$15.98
	Child, Family, and School Social Workers	3	\$10.54	\$12.02	\$11.19
	Medical and Public Health Social Workers	4	\$18.27	\$33.65	\$23.15
	Mental Health and Substance Abuse Social Workers	1	\$14.42	\$15.38	\$14.90
	Probation Officers and Correctional Treatment Specialists	1	\$14.42	\$15.38	\$14.90
	Social and Human Service Assistants	11	\$6.55	\$15.00	\$8.63
	Community and Social Service Specialists, All Other	1	\$12.98	\$13.94	\$13.46
	Clergy	1	\$14.42	\$15.38	\$14.90
<u>Legal Occupations</u>					
	Lawyers	3	\$8.65	\$31.28	\$17.55
<u>Education, Training and Library Occupations</u>					
	Chemistry Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
	Anthropology and Archeology Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Geography Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Social Sciences Teachers, Postsecondary, All Other	30	\$12.00	\$20.00	\$13.33
	Health Specialties Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
	Nursing Instructors and Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
	Education Teachers, Postsecondary	7	\$8.65	\$24.04	\$16.35
	Social Work Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Art, Drama, and Music Teachers, Postsecondary	3	\$8.65	\$24.04	\$13.78
	Foreign Language and Literature Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
	History Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Recreation and Fitness Studies Teachers, Postsecondary	2	\$8.65	\$24.04	\$16.35
	Postsecondary Teachers, All Other	8	\$8.65	\$24.04	\$16.35
	Kindergarten Teachers, Except Special Education	1	\$11.91	\$12.51	\$12.21
	Elementary School Teachers, Except Special Education	4	\$8.65	\$24.04	\$16.92
	Secondary School Teachers, Except Special and Vocational Education	16	\$8.65	\$24.04	\$14.59
	Vocational Education Teachers, Secondary School	1	\$8.65	\$24.04	\$16.35
	Special Education Teachers, Preschool, Kindergarten, and	2	\$8.65	\$11.23	\$9.68

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Elementary School				
	Special Education Teachers, Middle School	1	\$13.58	\$13.58	\$13.58
	Special Education Teachers, Secondary School	1	\$8.65	\$8.65	\$8.65
	Self-Enrichment Education Teachers	3	\$8.65	\$24.04	\$16.35
	Teachers and Instructors, All Other	12	\$8.65	\$24.04	\$15.46
	Librarians	2	\$8.65	\$24.04	\$16.12
	Library Technicians	1	\$8.00	\$8.00	\$8.00
	Instructional Coordinators	1	\$12.98	\$15.87	\$14.42
	Teacher Assistants	18	\$6.30	\$12.00	\$7.54
	Education, Training, and Library Workers, All Other	9	\$8.32	\$23.00	\$19.15

Arts, Design, Entertainment, Sports and Media Occupations

	Art Directors	1	\$8.65	\$24.04	\$16.35
	Multi-Media Artists and Animators	1	\$12.02	\$12.02	\$12.02
	Graphic Designers	4	\$8.65	\$24.04	\$15.78
	Designers, All Other	1	\$13.10	\$21.61	\$17.35
	Actors	6	\$8.65	\$24.04	\$13.14
	Directors- Stage, Motion Pictures, Television, and Radio	2	\$12.02	\$28.85	\$17.17
	Program Directors	5	\$8.65	\$33.65	\$21.49
	Coaches and Scouts	5	\$8.65	\$24.04	\$16.35
	Music Directors	1	\$20.19	\$21.63	\$20.91
	Musicians, Instrumental	1	\$8.65	\$24.04	\$16.35
	Radio and Television Announcers	1	\$11.54	\$14.90	\$13.22
	Public Relations Specialists	3	\$8.65	\$24.04	\$13.82
	Editors	1	\$8.65	\$8.65	\$8.65
	Writers and Authors	1	\$17.01	\$17.01	\$17.01
	Creative Writers	1	\$8.65	\$24.04	\$16.35
	Broadcast Technicians	4	\$8.65	\$24.04	\$15.87
	Sound Engineering Technicians	1	\$8.65	\$24.04	\$16.35
	Professional Photographers	1	\$7.50	\$7.50	\$7.50

Healthcare Practitioner and Healthcare Occupations

	Dentists, General	1	\$47.96	\$47.96	\$47.96
	Dietitians and Nutritionists	1	\$10.00	\$10.00	\$10.00
	Pharmacists	3	\$51.97	\$65.00	\$55.16
	Psychiatrists	1	\$8.65	\$24.04	\$16.35
	Physicians and Surgeons, All Other	1	\$8.65	\$24.04	\$16.35
	Registered Nurses	14	\$8.65	\$28.41	\$19.94
	Occupational Therapists	1	\$26.44	\$33.65	\$30.05
	Physical Therapists	2	\$26.00	\$50.00	\$41.50
	Speech-Language Pathologists	1	\$17.41	\$17.41	\$17.41
	Medical and Clinical Laboratory Technicians	1	\$15.14	\$15.14	\$15.14
	Pharmacy Technicians	3	\$6.35	\$11.00	\$7.62
	Licensed Practical and Licensed Vocational Nurses	18	\$8.65	\$22.00	\$16.02
	Medical Records and Health Information Technicians	1	\$12.50	\$16.50	\$14.50
	Athletic Trainers	1	\$8.65	\$24.04	\$16.35

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<u>Healthcare Support Occupations</u>					
	Home Health Aides	12	\$7.75	\$13.00	\$9.05
	Nursing Aides, Orderlies, and Attendants	30	\$7.00	\$10.07	\$8.62
	Physical Therapist Aides	2	\$7.50	\$33.65	\$16.62
	Medical Assistants	4	\$8.50	\$13.00	\$10.56
	Healthcare Support Workers, All Other	5	\$8.00	\$12.39	\$9.74
<u>Protective Service Occupations</u>					
	First-Line Supervisors/Managers, Protective Service Workers, All Other	1	\$7.00	\$7.00	\$7.00
	Correctional Officers and Jailers	22	\$8.65	\$12.58	\$10.89
	Police Patrol Officers	2	\$16.75	\$16.83	\$16.79
	Sheriffs and Deputy Sheriffs	2	\$10.34	\$15.49	\$12.91
	Security Guards	9	\$7.75	\$11.00	\$9.48
	Crossing Guards	2	\$9.15	\$9.15	\$9.15
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$12.00	\$16.00	\$14.00
	Protective Service Workers, All Other	1	\$6.80	\$6.80	\$6.80
<u>Food Preparation and Serving Related Occupations</u>					
	Chefs and Head Cooks	1	\$15.66	\$15.66	\$15.66
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	1	\$15.89	\$15.89	\$15.89
	Cooks, Institution and Cafeteria	6	\$6.50	\$9.00	\$7.58
	Cooks, Restaurant	14	\$6.55	\$10.00	\$8.15
	Cooks, Short Order	7	\$6.00	\$12.00	\$7.47
	Food Preparation Workers	33	\$6.00	\$9.00	\$6.43
	Bartenders	4	\$6.50	\$8.00	\$7.38
	Combined Food Preparation and Serving Workers, Including Fast Food	29	\$5.85	\$7.00	\$6.84
	Waiters and Waitresses	26	\$2.50	\$11.51	\$5.88
	Food Servers, Nonrestaurant	3	\$6.55	\$6.55	\$6.55
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	29	\$6.55	\$17.23	\$8.55
	Maids and Housekeeping Cleaners	29	\$5.85	\$12.50	\$7.84
	Building Cleaning Workers, All Other	20	\$6.00	\$9.00	\$7.66
	Pest Control Workers	3	\$8.00	\$12.00	\$10.33
	Landscaping and Groundskeeping Workers	16	\$5.85	\$15.91	\$8.71
	Tree Trimmers and Pruners	2	\$5.85	\$15.95	\$10.20
	Grounds Maintenance Workers, All Other	7	\$5.85	\$8.50	\$7.56
<u>Personal Care and Service Occupations</u>					
	First-Line Supervisors/Managers of Personal Service Workers	2	\$8.00	\$10.00	\$8.50
	Animal Trainers	1	\$7.00	\$10.00	\$8.50
	Amusement and Recreation Attendants	1	\$6.30	\$6.30	\$6.30

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Costume Attendants	1	\$8.65	\$24.04	\$16.35
	Hairdressers, Hairstylists, and Cosmetologists	2	\$7.00	\$12.00	\$9.50
	Child Care Workers	15	\$5.85	\$9.00	\$6.99
	Personal and Home Care Aides	14	\$5.85	\$10.50	\$7.97
	Recreation Workers	1	\$12.02	\$12.02	\$12.02
	Residential Advisors	29	\$5.85	\$24.04	\$8.73
	Personal Care and Service Workers, All Other	39	\$5.85	\$9.00	\$8.25

Sales and Related Occupations

	First-Line Supervisors/Managers of Retail Sales Workers	6	\$7.50	\$36.06	\$13.47
	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$6.55	\$31.25	\$16.50
	Cashiers	25	\$6.35	\$8.00	\$7.01
	Retail Salespersons	80	\$5.85	\$62.50	\$22.31
	Advertising Sales Agents	48	\$10.00	\$30.00	\$20.00
	Insurance Sales Agents	2	\$5.85	\$120.19	\$40.21
	Sales Agents, Financial Services	2	\$8.50	\$12.00	\$10.63
	Sales Representatives, Services, All Other	9	\$6.55	\$20.19	\$9.34
	Sales Representatives, Agricultural	1	\$11.25	\$11.25	\$11.25
	Sales Representatives, Mechanical Equipment and Supplies	1	\$26.54	\$26.54	\$26.54
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11	\$8.75	\$32.82	\$18.07
	Demonstrators and Product Promoters	15	\$14.42	\$36.06	\$25.24
	Real Estate Sales Agents	6	\$12.50	\$25.00	\$18.75
	Sales Engineers	1	\$30.25	\$30.25	\$30.25
	Telemarketers	3	\$9.00	\$12.00	\$10.50
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	162	\$6.00	\$20.00	\$9.00
	Sales and Related Workers, All Other	14	\$6.25	\$30.00	\$13.09

Office and Administrative Support Occupations

	First-Line Supervisors/Managers of Office and Administrative Support Workers	3	\$7.50	\$27.40	\$15.56
	First-Line Supervisors, Customer Service	1	\$8.00	\$10.00	\$9.00
	Telephone Operators	1	\$10.03	\$10.03	\$10.03
	Bill and Account Collectors	50	\$5.85	\$25.00	\$15.48
	Billing, Posting, and Calculating Machine Operators	5	\$7.68	\$12.00	\$9.24
	Bookkeeping, Accounting, and Auditing Clerks	30	\$8.52	\$17.00	\$11.47
	Payroll and Timekeeping Clerks	4	\$8.50	\$24.04	\$13.01
	Tellers	66	\$6.55	\$20.00	\$8.78
	Court Clerks	4	\$8.00	\$10.00	\$8.77
	Customer Service Representatives	637	\$6.55	\$16.80	\$11.08
	Customer Service Representatives, Utilities	11	\$7.50	\$18.27	\$10.52
	Welfare Eligibility Workers and Interviewers	2	\$9.90	\$16.00	\$12.45
	Hotel, Motel, and Resort Desk Clerks	4	\$6.50	\$7.00	\$6.76
	Library Assistants, Clerical	5	\$8.00	\$12.76	\$9.78
	Loan Interviewers and Clerks	7	\$6.55	\$18.16	\$10.59

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	New Accounts Clerks	1	\$9.62	\$15.87	\$12.74
	Order Clerks	1	\$12.02	\$19.23	\$15.63
	Human Resources Assistants, Except Payroll and Timekeeping	2	\$11.43	\$13.00	\$11.97
	Receptionists and Information Clerks	12	\$5.85	\$10.76	\$8.63
	Couriers and Messengers	3	\$7.25	\$7.25	\$7.25
	Police, Fire, and Ambulance Dispatchers	1	\$15.25	\$15.25	\$15.25
	Dispatchers, Except Police, Fire, and Ambulance	6	\$7.00	\$12.02	\$8.90
	Production, Planning, and Expediting Clerks	4	\$11.49	\$26.02	\$17.17
	Shipping, Receiving, and Traffic Clerks	4	\$8.00	\$13.46	\$11.38
	Stock Clerks, Sales Floor	7	\$6.35	\$8.00	\$6.82
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	14	\$5.85	\$16.12	\$7.88
	Order Fillers, Wholesale and Retail Sales	15	\$5.85	\$8.00	\$6.95
	Executive Secretaries and Administrative Assistants	21	\$6.00	\$16.00	\$11.24
	Legal Secretaries	3	\$5.85	\$19.23	\$11.33
	Medical Secretaries	4	\$7.00	\$15.00	\$9.94
	Secretaries, Except Legal, Medical, and Executive	17	\$6.00	\$17.27	\$11.79
	Computer Operators	1	\$12.50	\$12.50	\$12.50
	Data Entry Keyers	5	\$7.50	\$12.00	\$10.11
	Insurance Policy Processing Clerks	1	\$8.00	\$8.00	\$8.00
	Office Clerks, General	82	\$5.85	\$14.90	\$10.80
	Office Machine Operators, Except Computer	3	\$7.50	\$7.50	\$7.50
	Statistical Assistants	6	\$7.00	\$28.13	\$14.04
	Office and Administrative Support Workers, All Other	3	\$9.25	\$12.98	\$11.81

Farming, Fishing and Forestry Occupations

	Agricultural Equipment Operators	1	\$10.00	\$12.00	\$11.00
	Nursery Workers	1	\$6.75	\$7.75	\$7.25
	General Farmworkers	11	\$6.55	\$9.93	\$9.21
	Farmworkers, Farm and Ranch Animals	7	\$7.00	\$8.50	\$8.07

Construction and Extraction Occupations

	Boilermakers	9	\$8.00	\$9.00	\$8.50
	Construction Carpenters	7	\$8.00	\$14.00	\$11.04
	Rough Carpenters	2	\$10.00	\$15.00	\$13.00
	Floor Sanders and Finishers	5	\$7.00	\$8.00	\$7.50
	Cement Masons and Concrete Finishers	2	\$15.00	\$15.00	\$15.00
	Construction Laborers	3	\$10.00	\$10.00	\$10.00
	Operating Engineers and Other Construction Equipment Operators	2	\$12.00	\$20.00	\$15.50
	Drywall Installers	3	\$7.00	\$12.00	\$9.50
	Electricians	16	\$8.00	\$22.00	\$13.56
	Glaziers	1	\$16.00	\$18.00	\$17.00
	Insulation Workers, Floor, Ceiling, and Wall	4	\$9.50	\$10.00	\$9.88
	Painters, Construction and Maintenance	2	\$10.00	\$11.50	\$10.75
	Pipe Fitters	1	\$25.00	\$25.00	\$25.00
	Roofers	7	\$8.00	\$13.00	\$9.07
	Sheet Metal Workers	1	\$13.00	\$17.00	\$15.00

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$8.00	\$8.00	\$8.00
	Helpers--Carpenters	4	\$9.00	\$15.00	\$11.25
	Helpers--Electricians	11	\$8.00	\$12.00	\$10.00
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$12.47	\$12.47	\$12.47
	Helpers--Roofers	3	\$10.00	\$13.00	\$11.50
	Helpers, Construction Trades, All Other	1	\$8.00	\$8.00	\$8.00
	Highway Maintenance Workers	1	\$11.52	\$11.52	\$11.52
	Construction and Related Workers, All Other	84	\$7.00	\$25.00	\$8.33
	Extraction Workers, All Other	1	\$10.00	\$14.00	\$12.00

Installation, Maintenance and Repair Occupations

	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	8	\$5.85	\$43.85	\$18.85
	Office Machine and Cash Register Servicers	1	\$12.00	\$12.00	\$12.00
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2	\$12.00	\$23.12	\$20.06
	Electronic Home Entertainment Equipment Installers and Repairers	2	\$10.00	\$12.00	\$11.00
	Automotive Body and Related Repairers	1	\$18.00	\$18.00	\$18.00
	Automotive Service Technicians and Mechanics	4	\$8.50	\$20.00	\$11.50
	Automotive Master Mechanics	3	\$7.00	\$23.00	\$13.17
	Automotive Specialty Technicians	9	\$7.00	\$25.00	\$11.61
	Bus and Truck Mechanics and Diesel Engine Specialists	5	\$10.00	\$18.02	\$13.90
	Farm Equipment Mechanics	2	\$10.00	\$15.00	\$11.25
	Motorcycle Mechanics	1	\$12.00	\$15.00	\$13.50
	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$7.00	\$12.00	\$9.75
	Recreational Vehicle Service Technicians	1	\$10.00	\$19.00	\$14.50
	Tire Repairers and Changers	7	\$7.00	\$10.00	\$7.89
	Electric Meter Installers and Repairers	2	\$12.20	\$12.20	\$12.20
	Heating and Air Conditioning Mechanics	9	\$6.00	\$20.00	\$12.56
	Industrial Machinery Mechanics	8	\$8.50	\$24.00	\$16.09
	Maintenance and Repair Workers, General	16	\$8.00	\$18.90	\$14.05
	Maintenance Workers, Machinery	6	\$8.00	\$18.00	\$11.04
	Electrical Power-Line Installers and Repairers	2	\$19.01	\$26.44	\$22.13
	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$7.25	\$8.50	\$7.67
	Riggers	1	\$16.00	\$16.00	\$16.00
	Helpers--Installation, Maintenance, and Repair Workers	2	\$8.00	\$8.00	\$8.00
	Installation, Maintenance, and Repair Workers, All Other	9	\$5.85	\$15.00	\$9.00

Production Occupations

	First-Line Supervisors/Managers of Production and Operating Workers	12	\$9.00	\$33.94	\$19.50
	Engine and Other Machine Assemblers	1	\$15.00	\$15.00	\$15.00
	Fitters, Structural Metal- Precision	1	\$10.00	\$10.00	\$10.00
	Assemblers and Fabricators, All Other	35	\$6.55	\$19.84	\$10.48
	Bakers, Bread and Pastry	1	\$6.00	\$7.00	\$6.50
	Bakers, Manufacturing	6	\$10.30	\$11.95	\$11.19
	Butchers and Meat Cutters	2	\$7.00	\$10.00	\$7.75

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Food Batchmakers	17	\$9.10	\$13.64	\$10.01
	Computer-Controlled Machine Tool Operators, Metal and Plastic	2	\$15.87	\$20.64	\$18.26
	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	7	\$8.25	\$15.87	\$10.96
	Numerical Tool and Process Control Programmers	3	\$7.00	\$25.00	\$14.83
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	26	\$9.00	\$9.20	\$9.19
	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$14.52	\$17.65	\$16.09
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$9.00	\$12.50	\$10.19
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$14.00	\$11.60
	Machinists	11	\$7.25	\$20.54	\$13.66
	Model Makers, Metal and Plastic	1	\$15.66	\$15.66	\$15.66
	Foundry Mold and Coremakers	1	\$8.00	\$15.00	\$11.50
	Tool and Die Makers	5	\$7.00	\$19.23	\$13.55
	Welders, Production	2	\$15.12	\$16.02	\$15.57
	Welders and Cutters	1	\$22.00	\$22.00	\$22.00
	Welder-Fitters	5	\$8.75	\$20.64	\$11.76
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	\$8.75	\$8.75	\$8.75
	Welding Machine Setters and Set-Up Operators	1	\$15.26	\$21.94	\$18.60
	Welding Machine Operators and Tenders	16	\$7.50	\$25.00	\$24.05
	Metal Workers and Plastic Workers, All Other	1	\$10.00	\$16.92	\$13.46
	Printing Machine Operators	1	\$8.00	\$10.00	\$9.00
	Laundry and Dry-Cleaning Workers	2	\$6.55	\$6.55	\$6.55
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	7	\$6.15	\$7.00	\$6.59
	Pressing Machine Operators and Tenders- Textile, Garment, and Related Materials	1	\$6.00	\$6.00	\$6.00
	Sewing Machine Operators, Non-Garment	1	\$7.50	\$7.50	\$7.50
	Cabinetmakers and Bench Carpenters	2	\$8.00	\$10.00	\$9.50
	Furniture Finishers	2	\$8.93	\$9.00	\$8.97
	Chemical Plant and System Operators	2	\$13.00	\$18.00	\$15.50
	Cutters and Trimmers, Hand	1	\$8.00	\$16.00	\$12.00
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$8.50	\$9.00	\$8.75
	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	2	\$13.71	\$16.75	\$15.23
	Inspectors, Testers, Sorters, Samplers, and Weighers	2	\$9.00	\$14.50	\$12.00
	Electrical and Electronic Inspectors and Testers	1	\$13.46	\$15.38	\$14.42
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	71	\$8.00	\$21.00	\$10.37
	Packaging and Filling Machine Operators and Tenders	15	\$17.07	\$17.46	\$17.27
	Coating, Painting, and Spraying Machine Operators and Tenders	2	\$8.00	\$15.00	\$10.75
	Painting, Coating, and Decorating Workers	5	\$8.00	\$10.00	\$8.98
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	4	\$9.90	\$11.65	\$10.76
	Glass Blowers, Molders, Benders, and Finishers	1	\$17.00	\$21.79	\$19.40
	Molding and Casting Workers	2	\$11.00	\$11.20	\$11.10
	Paper Goods Machine Setters, Operators, and Tenders	2	\$10.40	\$11.75	\$11.08
	Helpers--Production Workers	3	\$9.00	\$10.00	\$9.67
	Production Laborers	10	\$7.00	\$10.00	\$7.90

Category	Job Title	Number of Listings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Production Helpers	18	\$6.50	\$15.50	\$10.57
	Production Workers, All Other	105	\$6.50	\$21.94	\$10.85

Transportation and Material Moving Occupations

First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	7	\$9.00	\$14.90	\$11.57
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	5	\$9.62	\$14.42	\$11.35
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	1	\$5.85	\$5.85	\$5.85
Bus Drivers, Transit and Intercity	4	\$12.00	\$12.90	\$12.45
Driver/Sales Workers	4	\$6.25	\$12.00	\$9.37
Truck Drivers, Heavy and Tractor-Trailer	8	\$10.00	\$30.00	\$18.17
Truck Drivers, Heavy	1	\$13.18	\$14.65	\$13.92
Tractor-Trailer Truck Drivers	18	\$9.00	\$37.50	\$18.62
Truck Drivers, Light or Delivery Services	21	\$5.85	\$18.98	\$9.42
Taxi Drivers and Chauffeurs	1	\$7.00	\$7.50	\$7.25
Motor Vehicle Operators, All Other	1	\$6.00	\$6.00	\$6.00
Mates- Ship, Boat, and Barge	2	\$17.13	\$20.88	\$19.00
Service Station Attendants	1	\$10.00	\$12.00	\$11.00
Transportation Workers, All Other	9	\$7.50	\$13.46	\$10.39
Conveyor Operators and Tenders	1	\$10.40	\$11.95	\$11.18
Excavating and Loading Machine Operators	1	\$10.00	\$18.00	\$14.00
Industrial Truck and Tractor Operators	20	\$7.50	\$15.60	\$9.99
Cleaners of Vehicles and Equipment	12	\$6.50	\$12.00	\$7.44
Laborers and Freight, Stock, and Material Movers, Hand	175	\$6.75	\$14.00	\$10.41
Machine Feeders and Offbearers	199	\$6.55	\$10.45	\$9.21
Packers and Packagers, Hand	94	\$6.50	\$15.00	\$9.39
Material Moving Workers, All Other	2	\$12.94	\$12.94	\$12.94

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.state.in.us/dwd>

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1416 Broad Street, Suite 125, New Castle, IN 47362, (765) 529-3010
107 S. Meridian Street, Portland, IN 47371, (260) 726-8316
103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921
325 S. Oak Street, Suite 301, Winchester, IN 47394, (765) 584-5627
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INDIANA
WORKFORCE
DEVELOPMENT

Indiana Economic Growth Regions

Regional Market Analysts

Regions 1 & 2

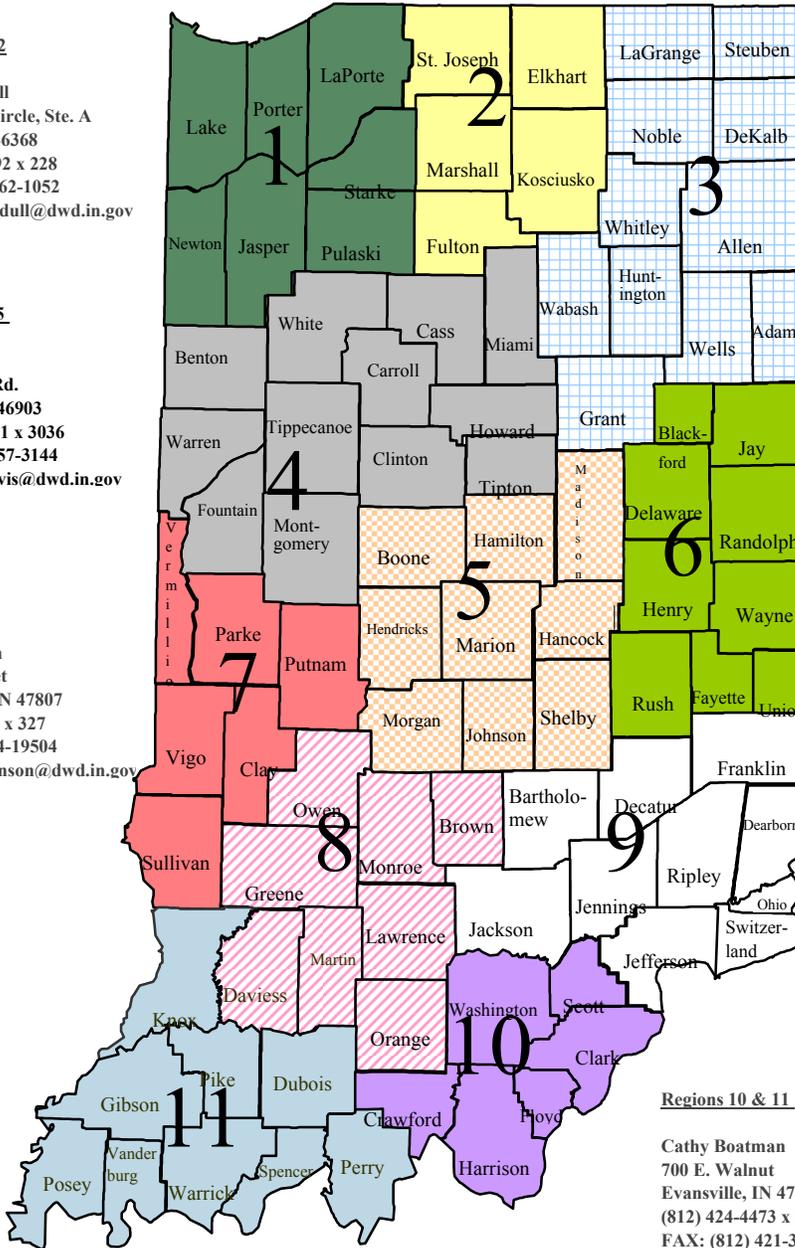
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Indiana Workforce Development
Research & Market Development

