



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

Oct 1, 2007 through Sept 30, 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Market Development
Research & Analysis

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OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupations. Job orders for which no specific wage was mentioned are not included. Hourly rates are based on a 40 hour work week unless otherwise indicated. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search screening process via the Internet. For more details on ICC, check our

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

For more labor market information check our web site:

WorkOne Offices located in Indiana Economic Growth Region 6:

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Economic Growth Region 6
Occupations and Starting Wages Report

O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MIN WAGE	MAX WAGE	AVERAGE WAGE
<u>Management Occupations</u>					
11101102	Private Sector Executives	1	\$26.02	\$26.02	\$26.02
11103100	Project Managers	1	\$8.65	\$24.04	\$16.35
11202100	Marketing Managers	1	\$8.65	\$52.88	\$30.77
11202200	Sales Managers	2	\$10.00	\$28.85	\$19.43
11203100	Public Relations Managers	2	\$26.44	\$33.65	\$30.04
11301100	Administrative Services Managers	8	\$8.65	\$24.04	\$16.35
11302100	Computer and Information Services Managers	3	\$8.65	\$24.04	\$16.35
11303101	Treasurers, Controllers and Chief Financial Officers	1	\$8.65	\$24.04	\$16.35
11303102	Financial Managers, Branch or Department	9	\$8.65	\$34.84	\$16.17
11304100	Human Resources Managers	4	\$10.00	\$53.08	\$32.51
11305100	Industrial Production Managers	2	\$19.23	\$26.02	\$22.63
11306100	Purchasing Managers	2	\$29.04	\$50.48	\$41.87
11307101	Transportation Managers	1	\$19.60	\$19.60	\$19.60
11307102	Storage and Distribution Managers	1	\$14.42	\$14.42	\$14.42
11903300	Education Administrators, Postsecondary	11	\$8.65	\$24.04	\$16.30
11904100	Engineering Managers	6	\$8.65	\$48.46	\$25.88
11905100	Food Service Managers	22	\$8.00	\$21.63	\$11.78
11914100	Property, Real Estate, and Community Association Managers	4	\$9.25	\$14.42	\$11.26
11919999	Managers, All Other	7	\$14.42	\$38.32	N/A
<u>Business and Financial Operations Occupations</u>					
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$22.50	\$34.04	\$28.27
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	\$12.02	\$33.65	\$21.72
13107100	Employment, Recruitment, and Placement Specialists	1	\$12.95	\$12.95	\$12.95
13107999	Human Resources, Training, and Labor Relations Specialists, All Other	8	8.65	24.04	15.36
13119999	Business Operations Specialists, All Other	2	\$8.65	\$24.04	\$18.39
13201101	Accountants	14	\$8.65	\$33.65	\$19.08
13201102	Auditors	2	\$8.65	\$24.04	\$15.39
13205100	Financial Analysts	5	\$8.65	\$36.71	\$22.69
13205200	Financial Planners	2	\$13.63	\$14.42	\$14.03
13207200	Loan Officers	6	\$10.00	\$20.31	\$11.86
13209999	Financial Specialists, All Other	4	\$8.65	\$35.60	\$21.28
<u>Computer and Mathematical Sciences Occupations</u>					
15102100	Computer Programmers	4	\$8.65	\$24.04	\$15.01
15103100	Computer Software Engineers, Applications	2	\$8.65	\$24.04	\$16.35
15104100	Computer Support Specialists	5	\$8.65	\$24.04	\$13.63
15105100	Computer Systems Analysts	5	\$8.65	\$31.25	\$20.91
15107101	Computer Security Specialists	2	\$6.00	\$10.00	\$9.00
15201100	Actuaries	2	\$8.65	\$24.04	\$16.34
15203100	Operations Research Analysts	3	\$8.65	\$34.28	\$22.33
15204100	Statisticians	1	\$10.00	\$10.00	\$10.00
<u>Architecture and Engineering Occupations</u>					
17101100	Architects, Except Landscape and Naval	1	\$8.65	\$24.04	\$16.34
17207100	Electrical Engineers	1	\$31.73	\$47.88	\$39.81
17211200	Industrial Engineers	5	\$21.63	\$37.98	\$23.25
17213100	Materials Engineers	1	\$22.50	\$34.04	\$28.27
17214100	Mechanical Engineers	6	\$24.04	\$43.27	\$33.80
17219999	Engineers, All Others	2	\$8.65	\$27.88	\$18.27
17301101	Architectural Drafters	3	\$10.00	\$20.00	\$15.08

Economic Growth Region 6
Occupations and Starting Wages Report

O*NET-SOC		NUMBER OF			AVERAGE
17301300	Mechanical Drafters	2	\$15.38	\$23.70	\$19.50
17302200	Civil Engineering Technicians	1	\$13.66	\$15.18	\$14.42
17302303	Electrical Engineering Technicians	4	\$16.58	\$28.85	\$20.72
17302400	Electromechanical Technicians	1	\$17.00	\$18.99	\$18.00
17302600	Industrial Engineering Technicians	2	\$13.46	\$20.35	\$17.63
17302700	Mechanical Engineering Technicians	4	\$15.00	\$15.00	\$15.00
17302999	Engineering Technicians, Except Drafters, All Other	3	\$8.50	\$16.83	\$12.26

Life, Physical and Social Science Occupations

19102003	Zoologists and Wildlife Biologists	1	\$8.65	\$24.04	\$16.35
19103101	Soil and Water Conservationists	1	\$19.23	\$19.23	\$19.23
19301100	Economists	1	\$16.83	\$24.04	\$20.44
19302100	Market Research Analysts	1	\$8.65	\$24.04	\$16.35
19309102	Archaeologists	1	\$15.66	\$15.66	\$15.66
19309200	Geographers	1	\$8.65	\$24.04	\$16.35
19403100	Chemical Technicians	1	\$14.42	\$24.04	\$19.23

Community and Social Services Occupations

21101200	Educational, Vocational, and School Counselors	1	\$8.65	\$24.04	\$16.35
21101500	Rehabilitation Counselors	1	\$15.98	\$15.98	\$15.98
21102100	Child, Family and School Social Workers	7	\$8.00	\$12.45	\$11.02
21102200	Therapist	1	\$18.27	\$19.23	\$18.75
21102200	Medical and Public Health Social Workers	4	\$15.00	\$30.00	\$19.69
21102300	Mental Health and Substance Abuse Social Workers	2	\$14.42	\$15.38	\$14.90
21109300	Social and Human Services Assistants	12	\$6.55	\$15.00	\$6.83
21202100	Directors, Religious Activities and Education	1	\$12.98	\$16.35	\$14.67

Legal Occupations

23101100	Lawyers	2	\$8.65	\$24.04	\$16.35
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Education, Training and Library Occupations

25102200	Mathematical Sciences Teachers Postsecondary	1	\$8.65	\$24.04	\$16.35
25103100	Architecture Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25105200	Chemistry Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25105400	Physics Teachers, Postsecondary	2	\$8.65	\$24.04	\$16.35
25106100	Anthropology Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25106600	Psychology Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25107100	Health Specialties Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25107200	Nursing Instructors and Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25108100	Education Teachers, Postsecondary	9	\$8.65	\$24.04	\$16.35
25111300	Social Work Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25112100	Art Teachers, Postsecondary	3	\$8.65	\$24.04	\$16.35
25112200	Communications Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25112400	Foreign Language and Literature Teachers, Postsecondary	1	\$8.65	\$24.04	\$16.35
25112500	History Teachers, Postsecondary	1	\$8.65	\$8.65	\$16.35
25119300	Recreation and Fitness Studies Teachers, Postsecondary	2	\$8.65	\$24.04	\$16.35
25201200	Preschool Teachers, Except Special Education	1	\$11.91	\$12.51	\$12.21
25201200	Elementary School Teachers, Except Special Education	4	\$11.91	\$12.51	\$16.16
25203100	Secondary School Teachers, Except Special Education	15	\$8.65	\$24.04	\$13.73
25203200	Vocational School Teachers	2	\$8.65	\$24.04	\$16.35
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	2	\$8.65	\$11.23	\$9.94
25204200	Special Education Teachers, Middle School	4	\$13.00	\$18.26	\$15.08
25309999	Teachers and Instructors, All Other	17	\$8.65	\$24.04	\$15.72

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O*NET-SOC		NUMBER OF			AVERAGE
25402100	Librarians	2	\$8.65	\$24.04	\$16.12
25403100	Library Technicians	4	\$8.00	\$15.87	\$12.32
25904100	Teacher Assistants	6	\$6.30	\$10.00	\$9.00
25909999	Education, Training, and Library Workers, All Other	1	\$66.56	\$66.56	\$66.56

Arts, Design, Entertainment, Sports and Media Occupations

27101100	Art Directors	2	\$8.65	\$24.04	\$16.35
27101400	Multimedia Artists	1	\$12.02	\$12.02	\$12.02
27102200	Fashion Designers	1	\$8.65	\$24.04	\$16.35
27102400	Graphic Artists	7	\$8.65	\$24.04	\$15.11
27102999	Designers, All Other	1	\$13.10	\$21.61	\$17.45
27201100	Actors	6	\$8.65	\$24.04	
27201202	Producers and Directors	7	\$12.02	\$28.85	\$20.26
27202200	Coaches and Scouts	5	\$8.65	\$24.04	\$16.35
27203200	Choreographers	1	\$8.65	\$24.04	\$16.35
27204101	Music Directors and Composers	3	\$8.65	\$24.04	\$16.35
27204202	Musicians	1	\$8.65	\$24.04	\$16.35
27301100	Radio and Television Announcers	1	\$11.54	\$14.90	\$13.22
27303100	Public Relations Specialists	5	\$8.65	\$24.04	\$14.83
27304100	Editors	1	\$8.65	\$24.04	\$16.35
27304300	Writers and Authors	6	\$8.65	\$24.04	\$15.65
27401200	Broadcast Technicians	6	\$8.65	\$24.04	\$18.23
27401400	Sound Engineering Technicians	1	\$8.65	\$24.04	\$16.35
27402101	Photographers	1	\$7.50	\$7.50	\$7.50
27403100	Camera Operators, Television, Video and Motion	1	\$15.66	\$15.66	\$15.66

Healthcare Practitioner and Healthcare Occupations

29103100	Dietitians and Nutritionists	4	\$6.15	\$20.00	\$11.24
29105100	Pharmacists	1	\$51.97	\$51.97	\$51.97
29106600	Psychologists	1	\$8.65	\$24.04	\$16.35
29111100	Registered Nurses	21	\$13.58	\$31.67	\$18.69
29112200	Occupational Therapist	1	\$26.44	\$33.65	\$30.05
29112300	Physical Therapists	2	\$26.00	\$50.00	\$41.50
29112700	Speech Language Pathologists	1	\$17.41	\$17.41	\$17.41
29119999	Health Diagnosing and Treating Practitioners, All Other	1	\$35.00	\$40.00	\$37.50
29201200	Medical and Clinical Laboratory Technicians	2	\$15.14	\$29.86	\$22.50
29205200	Pharmacy Technician	3	\$6.35	\$11.00	\$7.62
29206100	Licensed Practical and Vocational Nurses	18	\$8.65	\$26.00	\$12.42
29207100	Medical Records and Health Information Technicians	1	\$12.50	\$16.50	\$14.50

Healthcare Support Occupations

31101100	Home Health Aides	10	\$7.75	\$13.00	\$6.26
31101200	Nursing Aides, Orderlies, and Attendants	38	\$7.00	\$9.00	\$8.70
31101300	Psychiatric Aides	1	\$9.00	\$12.00	\$10.50
31202200	Physical Therapist Aides	2	\$7.50	\$33.65	\$16.62
31909200	Medical Assistants	7	\$8.00	\$13.74	\$10.53
31909999	Healthcare Support Workers, All Other	5	\$7.00	\$12.39	\$9.11

Protective Service Occupations

33109999	First Line Supervisors, Protective Service Workers	1	\$7.00	\$7.00	\$7.00
33301200	Correctional Officers and Jailers	18	\$8.65	\$12.58	\$10.62
33305101	Police and Sheriff's Patrol Officers	7	\$10.34	\$16.83	\$14.49
33903200	Security Guards	12	\$7.00	\$11.00	\$9.04
33909100	Crossing Guards	2	\$9.15	\$9.15	\$9.15
33909999	Protective Service Workers, All Other	6	\$6.80	\$8.75	\$7.78

Economic Growth Region 6
Occupations and Starting Wages Report

O*NET-SOC		NUMBER OF		AVERAGE	
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Cooks, Fast Food	2	\$15.66	\$15.66	\$15.66
35201200	Cooks, Institution and Cafeteria	9	\$6.00	\$15.89	\$10.10
35201400	Cooks, Restaurant	18	\$6.55	\$10.00	\$7.96
35201500	Cooks, Short Order	10	\$6.00	\$12.00	\$10.68
35202100	Food Preparation Workers	41	\$6.19	\$8.00	\$7.03
35301100	Bartenders	5	\$5.50	\$8.00	\$6.88
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	28	\$5.85	\$7.00	\$6.59
35303100	Waiters and Waitresses	36	\$4.00	\$11.51	\$6.83
35304100	Food Servers, Nonrestaurant	3	\$6.55	\$6.55	\$6.55
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	2	\$5.85	\$7.00	\$6.42
35901100	Dishwashers	3	\$6.00	\$8.00	\$7.00
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37	\$6.15	\$17.23	\$8.81
37201200	Maids and Housekeeping Cleaners	33	\$6.00	\$11.69	\$8.14
37201999	Building Cleaning Workers, All Other	20	\$6.00	\$9.00	\$7.75
37202100	Pest Control Workers	3	\$8.00	\$12.00	\$10.25
37301100	Landscaping and Groundskeeping Workers	31	\$6.55	\$15.91	\$8.39
37301300	Tree Trimmers and Pruners	2	\$5.85	\$15.95	\$10.90
37301999	Groundskeeping Workers, All Other	9	\$5.85	\$8.00	\$7.49
<u>Personal Care and Service Occupations</u>					
39102100	First Line Supervisors of Personal Service Workers	2	\$8.00	\$10.00	\$9.00
39201100	Animal Trainers	1	\$7.00	\$10.00	\$8.50
39309100	Amusement and Recreation Attendants	1	\$6.30	\$6.30	\$6.30
39309200	Costume Attendants	1	\$17.01	\$17.01	\$17.01
39901100	Child Care Workers	16	\$5.85	\$8.25	\$6.75
39902100	Personal and Home Care Aides	14	\$7.00	\$10.50	\$8.18
39903200	Recreation Workers	6	\$7.00	\$12.02	\$10.01
39904100	Residential Advisors	41	\$5.85	\$24.04	\$9.82
39909999	Personal Care and Service Workers, All Other	52	\$7.00	\$9.00	\$7.90
<u>Sales and Related Occupations</u>					
41101100	First Line Supervisors of Retail Sales Workers	6	\$7.50	\$36.06	\$13.47
41101200	First Line Supervisors of Non-Retail Sales Workers	1	\$6.55	\$6.55	\$6.55
41201100	Cashiers	43	\$6.55	\$8.00	\$7.30
41202200	Parts Salespersons	1	\$10.00	\$14.00	\$12.00
41203100	Retail Salespersons	44	\$5.85	\$15.00	\$7.28
41301100	Advertising Sales Representative	1	\$11.06	\$11.06	\$11.06
41301100	Advertising Sales Agents	49	\$10.00	\$30.00	\$15.00
41302100	Insurance Sales Agents	2	\$5.85	\$17.45	\$14.55
41303102	Securities, Commodities, and Financial Services Sales Agents	4	\$8.50	\$17.00	\$13.42
41309999	Sales Representatives, Services, All Other	11	\$6.55	\$20.19	
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	12	\$11.00	\$36.06	
41902200	Real Estate Sales Agents	6	\$12.50	\$25.00	\$18.75
41903100	Sales Engineers	2	\$26.44	\$45.67	\$33.15
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	92	\$6.00	\$9.00	\$7.50
41909999	Sales and Related Workers, All Other	20	\$6.55	\$30.00	\$8.19

Office and Administrative Support Occupations

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O*NET-SOC		NUMBER OF			AVERAGE
43101101	First Line Supervisors of Office and Administrative Support Workers	3	\$8.00	\$19.23	\$13.26
43301100	Bill and Account Collectors	8	\$5.85	\$18.16	\$7.21
43302103	Billing and Posting Clerks and Machine Operators	4	\$7.68	\$12.00	\$9.24
43303100	Bookkeeping, Accounting, and Auditing Clerks	38	\$9.00	\$17.00	\$10.99
43305100	Payroll and Timekeeping Clerks	3	\$8.50	\$24.04	\$13.01
43306100	Procurement Clerks	1	\$11.97	\$18.20	\$15.08
43307100	Tellers	57	\$7.00	\$12.00	\$8.27
43405100	Customer Service Representatives	135	\$7.50	\$16.00	\$10.23
43408100	Hotel, Motel, and Resort Desk Clerks	4	\$6.50	\$7.00	\$6.68
43412100	Library Assistants, Clerical	5	\$8.00	\$12.76	\$9.81
43413100	Loan Interviewers and Clerks	11	\$8.00	\$18.16	\$10.36
43414100	New Accounts Clerks	1	\$9.62	\$15.87	\$12.75
43415100	Order Clerks	21	\$8.25	\$19.23	\$11.94
43416100	Human Resources Assistants, Except Payroll and Timekeeping	3	\$11.43	\$16.00	\$13.09
43417100	Receptionists and Information Clerks	20	\$7.00	\$12.00	\$9.93
43418102	Reservation and Transportation Ticket Agents	1	\$6.00	\$6.00	\$6.00
43503100	Police, Fire, and Ambulance Dispatchers	2	\$12.76	\$15.25	\$14.00
43503200	Dispatchers, Except Police, Fire, and Ambulance	6	\$7.00	\$12.02	\$8.90
43506100	Production, Planning, and Expediting Clerks	6	\$11.49	\$40.00	\$19.32
43507100	Shipping, Receiving and Traffic Clerks	14	\$7.00	\$13.46	\$10.25
43508100	Stock Clerks and Order Fillers	7	\$6.35	\$8.00	\$7.17
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	42	\$5.85	\$16.12	\$7.66
43508104	Order Fillers, Wholesale and Retail Sales	23	\$5.50	\$8.25	\$7.28
43601100	Executive Secretaries and Administrative Assistants	23	\$7.00	\$21.63	\$12.30
43601200	Legal Secretaries	1	\$10.00	\$15.00	\$12.50
43601300	Medical Secretaries	7	\$7.00	\$16.85	\$10.50
43601400	Secretaries, Except Legal Medical and Executive	25	\$6.00	\$17.27	\$11.11
43902100	Data Entry Keyers	8	\$7.50	\$12.00	\$10.13
43904102	Insurance Claims and Policy Processing Clerks	2	\$8.00	\$16.00	\$10.75
43905101	Mail Clerks and Mail Machine Operators, Except Postal	1	\$7.26	\$7.26	\$7.26
43905102	Mail Machine Operators, Preparation and Handling	1	\$9.34	\$9.34	\$9.34
43906100	Office Clerks, General	22	\$6.50	\$13.00	\$10.37
43907100	Office Machine Operators, Except Computer	3	\$7.50	\$7.50	\$7.50
43908100	Proofreaders and Copy Markers	1	\$7.50	\$7.50	\$7.50
43919999	Office and Administrative Support Workers, All Other	14	\$7.00	\$15.58	\$11.29
<u>Farming, Fishing and Forestry Occupations</u>					
45209201	Farmworkers and Laborers, Crop, Nursery and Greenhouse	10	\$6.75	\$16.04	\$11.40
45209300	Farmworkers, Farm and Ranch Animals	7	\$7.00	\$8.50	\$7.75
<u>Construction and Extraction Occupations</u>					
47201100	Boilermakers	9	\$8.00	\$9.00	\$8.50
47203101	Carpenter	7	\$8.00	\$23.08	\$13.39
47204300	Floor Sanders and Finishers	7	\$7.00	\$15.00	\$9.50
47205100	Cement Masons and Concrete Finishers	2	\$15.00	\$15.00	\$15.00
47206100	Construction Laborers	3	\$10.00	\$10.00	\$10.00
47207300	Operating Engineers and Other Construction Equipment Operators	3	\$12.00	\$20.00	\$16.50
47208102	Drywall and Ceiling Tile Installers	3	\$7.00	\$12.00	\$9.50
47211100	Electricians	16	\$8.00	\$22.00	\$14.50
47212100	Glaziers	1	\$16.00	\$18.00	\$17.00
47213100	Insulation Workers	4	\$9.50	\$10.00	\$9.75
47214100	Painters	5	\$7.50	\$11.50	\$9.13
47215201	Plumbers, Pipefitters, and Steamfitters	17	\$25.00	\$25.00	\$25.00

Economic Growth Region 6
Occupations and Starting Wages Report

O*NET-SOC		NUMBER OF			AVERAGE
47218100	Roofers	6	\$8.00	\$10.00	\$9.00
47221100	Sheet Metal Worker	1	\$13.00	\$17.00	\$15.00
47301200	Helpers, Carpenters	5	\$8.00	\$15.00	\$9.67
47301300	Helpers, Electricians	11	\$8.00	\$12.00	\$10.00
47301500	Helpers, Plumbers	1	\$12.47	\$12.47	\$12.47
47301600	Helpers, Roofers	1	\$10.00	\$12.00	\$11.00
47301999	Helpers, Construction Trades, All Others	3	\$7.50	\$8.00	\$7.75
47401100	Construction and Building Inspectors	3	\$10.00	\$27.91	\$12.64
47405100	Highway Maintenance Workers	2	\$11.52	\$11.52	\$11.52
47409999	Construction and Related Workers, All Other	89	\$7.20	\$25.00	\$10.21
47509999	Extraction Workers, All Other	4	\$8.00	\$14.00	\$9.13

Installation, Maintenance and Repair Occupations

49101100	First Line Supervisors of Mechanics, Installers and Repairers	11	\$5.85	\$43.85	\$22.55
49201103	Computer, Automated Teller and Office Machine Repairers	1	\$12.00	\$12.00	\$12.00
49209202	Electric Motor, Power Tool and Related Repairers	1	\$7.00	\$10.00	\$8.50
49209400	Electrical and Electronics Repairers, Commercial and Industrial	3	\$10.00	\$23.12	\$16.56
49209700	Electronic Home Entertainment Equipment Installers and Repairers	2	\$10.00	\$12.00	\$11.00
49302100	Automotive Body and Related Repairers	2	\$12.00	\$18.00	\$15.00
49302300	Automotive Service Technicians and Mechanics	15	\$7.00	\$25.00	\$10.20
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	4	\$10.00	\$18.02	\$14.00
49304100	Farm Equipment Mechanics	1	\$10.00	\$10.00	\$10.00
49305200	Motorcycle Mechanics	1	\$12.00	\$15.00	\$13.50
49305300	Outdoor Power Equipment and Other Small Engine	2	\$7.00	\$12.00	\$9.75
49309300	Tire Repairers and Changers	7	\$7.00	\$10.00	\$8.00
49901201	Control and Valve Installers and Repairers, Except	3	\$11.83	\$12.20	\$12.02
49902101	Heating, Air Conditioning and Refrigeration Mechanics and Installers	13	\$6.00	\$20.00	\$12.96
49904100	Industrial Machinery Mechanics	9	\$8.50	\$34.04	\$11.12
49904200	Maintenance and Repair Workers, General	15	\$8.00	\$18.90	\$14.36
49904300	Maintenance Workers, Machinery	4	\$8.00	\$15.00	\$12.69
49905100	Electrical Power Line Installers and Repairers	2	\$19.01	\$26.44	\$24.93
49909100	Coin, Vending and Amusement Machine Servicers and Repairers	3	\$7.25	\$8.50	\$7.88
49909500	Manufacture Building and Mobile Home Installers	1	\$10.00	\$10.00	\$10.00
49909600	Riggers	1	\$16.00	\$16.00	\$16.00
49909800	Helpers, Installation, Maintenance and Repair Workers	2	\$8.00	\$8.00	\$8.00
49909999	Installation, Maintenance and Repair Workers, All Other	15	\$5.50	\$15.00	\$9.25

Production Occupations

51101100	First-Line Supervisors/Managers of Production and Operating Workers	13	\$8.90	\$38.65	\$18.53
51203100	Engine and Other Machine Assemblers	4	\$15.00	\$31.73	\$17.86
51204102	Structural Metal Fabricators and Installers	1	\$10.00	\$10.00	\$10.00
51209999	Assemblers and Fabricators, All Other	27	\$7.00	\$19.84	\$11.66
51301101	Bakers	12	\$6.00	\$11.85	\$10.87
51302100	Butchers and Meat Cutters	5	\$7.00	\$10.00	\$7.50
51309200	Food Batchmakers	23	\$8.60	\$13.64	\$9.96
51401101	CNC Machine Tool Operators, Metal and Plastic	8	\$8.25	\$24.04	\$13.74
51401200	Numerical Tool and Process Control Programmers	3	\$10.00	\$25.00	\$15.33
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	26	\$9.00	\$9.20	\$9.16

Economic Growth Region 6
Occupations and Starting Wages Report

O*NET-SOC		NUMBER OF			AVERAGE
51402200	Forging Machine Setters, Operators and Tenders, Metal and Plastic	1	\$14.52	\$17.65	\$16.08
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and	8	\$9.00	\$19.23	\$14.12
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plasti	4	\$10.00	\$19.31	\$13.03
51403500	Milling and Planing Machine Setters, Operators and Tenders, Metal and Plastic	1	\$8.00	\$12.00	\$10.00
51404100	Machinists	7	\$8.50	\$20.00	\$14.52
51406100	Model Makers, Metal and Plastic	1	\$15.66	\$15.66	\$15.66
51407100	Foundry Mold and Coremakers	1	\$8.00	\$15.00	\$11.50
51408101	Multiple Machine Tool Setters, Operators and Tenders, Metal and Plastic	2	\$12.00	\$16.00	\$14.00
51411100	Tool and Die Makers	5	\$8.00	\$19.23	\$14.85
51412102	Welders and Cutters	1	\$22.00	\$22.00	\$22.00
51412103	Welders, Production	9	\$8.75	\$20.64	\$11.83
51412106	Welders, Cutters, and Welder Fitters	3	\$9.50	\$13.00	\$11.42
51412200	Welding, Soldering and Brazing Machine Setters, Operators and Tenders	34	\$7.50	\$25.00	\$17.56
51419999	Metal and Plastic Workers, All Other	1	\$10.00	\$16.92	\$13.46
51501200	Bookbinders	1	\$9.25	\$9.25	\$9.25
51502205	Prepress Technicians and Workers	1	\$10.00	\$10.00	\$10.00
51502212	Typesetting and Composing Machine Operators and Tenders	1	\$7.50	\$7.50	\$7.50
51502300	Printing Machine Operators	1	\$8.00	\$10.00	\$9.00
51502309	Printing Press Machine Operators and Tenders	1	\$10.00	\$18.00	\$14.00
51601103	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	11	\$6.00	\$7.00	\$6.50
51603102	Sewing Machine Operators, Non-Garment	2	\$6.00	\$7.50	\$6.25
51701100	Cabinetmakers and Bench Carpenters	3	\$8.00	\$10.00	\$9.00
51702100	Furniture Finishers	2	\$8.93	\$9.00	\$8.97
51703100	Model Makers, Wood	1	\$12.00	\$12.00	\$12.00
51803100	Water and Liquid Waste Treatment Plant and System Operators	1	\$28.85	\$42.69	
51809100	Chemical Plant and System Operators	2	\$13.00	\$18.00	\$15.50
51901102	Chemical Equipment Tenders	4	\$10.00	\$11.65	
51906105	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	81	\$7.50	\$21.63	\$10.72
51903100	Cutters and Trimmers, Hand	1	\$8.00	\$16.00	\$12.00
51904100	Extrusion Operator	1	\$8.50	\$9.00	\$8.75
51904102	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	3	\$10.00	\$16.75	\$13.82
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	1	\$14.50	\$14.50	\$14.50
51911100	Packaging and Filling Machine Operators and Tenders	1	\$10.60	\$11.95	\$11.28
51912102	Coating, Painting, and Spraying Machine Operators and Tenders	2	\$8.00	\$15.00	\$10.75
51912200	Painters, Transportation Equipment	1	\$9.00	\$12.00	\$10.50
51912300	Painting, Coating, and Decorating Workers	5	\$8.00	\$10.00	\$8.67
51919100	Cementing and Gluing Machine Operators and Tenders	5	\$9.25	\$9.25	\$9.25
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	4	\$9.90	\$11.65	\$10.78
51919504	Glass Blowers, Molders, Benders, and Finishers	1	\$17.00	\$21.79	\$19.40
51919507	Molding and Casting Workers	3	\$11.00	\$11.20	\$11.10
51919600	Paper Goods Machine Setters, Operators, and Tenders	5	\$8.90	\$11.75	\$10.46
51919801	Production Laborers	13	\$6.75	\$10.00	\$8.31
51919802	Production Helpers	36	\$6.50	\$15.47	\$10.01
51919999	Production Workers, All Other	155	\$8.00	\$21.94	\$10.04

Transportation and Material Moving Occupations

Economic Growth Region 6
Occupations and Starting Wages Report

O*NET-SOC		NUMBER OF			AVERAGE
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	9	\$8.90	\$13.46	\$11.00
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	5	\$9.62	\$14.42	\$11.34
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	1	\$45.00	\$45.00	\$45.00
53302100	Bus Drivers, Transit and Intercity	4	\$12.00	\$12.90	\$12.45
53302200	Bus Drivers, School	5	\$6.64	\$15.26	\$10.95
53303100	Driver/Sales Workers	3	\$6.00	\$6.25	\$6.13
53303200	Truck Drivers, Heavy and Tractor-Trailer	8	\$14.42	\$24.04	\$22.15
53303201	Truck Drivers, Heavy	7	\$10.00	\$14.65	\$11.23
53303202	Tractor-Trailer Truck Drivers	25	\$10.00	\$30.00	\$18.96
53303300	Truck Drivers, Light or Delivery Services	16	\$5.85	\$14.00	\$9.38
53304100	Taxi Drivers and Chauffeurs	6	\$6.50	\$7.50	\$7.00
53309999	Motor Vehicle Operators, All Other	1	\$6.00	\$6.00	\$6.00
53602100	Parking Lot Attendants	3	\$9.88	\$9.88	\$9.88
53603100	Service Station Attendants	1	\$10.00	\$10.00	\$10.00
53609999	Transportation Workers, All Other	24	\$7.50	\$13.46	\$10.95
53701100	Conveyor Operators and Tenders	5	\$9.10	\$11.95	\$10.53
53703201	Excavating and Loading Machine Operators	1	\$10.00	\$18.00	\$14.00
53705100	Industrial Truck and Tractor Operators	33	\$7.50	\$11.85	\$9.43
53706100	Cleaners of Vehicles and Equipment	14	\$6.50	\$12.00	\$7.78
53706200	Laborers and Freight, Stock, and Material Movers, Hand	166	\$7.00	\$14.00	\$9.36
53706300	Machine Feeders and Offbearers	200	\$6.55	\$15.00	\$9.48
53706400	Packers and Packagers, Hand	127	\$7.00	\$15.00	\$8.69
53708100	Refuse and Recyclable Material Collectors	4	\$7.00	\$7.00	\$7.00
53719999	Material Moving Workers, All Other	2	\$12.94	\$12.94	\$12.94

Note: The O*NET-SOC system organizes the work done in our nation into approximately 1,000 occupational categories.

These occupations have associated data on the importance and level of a range of occupational characteristics, including Knowledge, Skills, Abilities, Tasks, and General Work Activities.

The O*NET-SOC system is based on the 2000 Standard Occupational Classification (SOC) system. The Office of Management and Budget has mandated the use of this classification system for all federal agencies that collect and disseminate occupational information.

Indiana Economic Growth Regions

Regional Market Analysts



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#3 Vacant

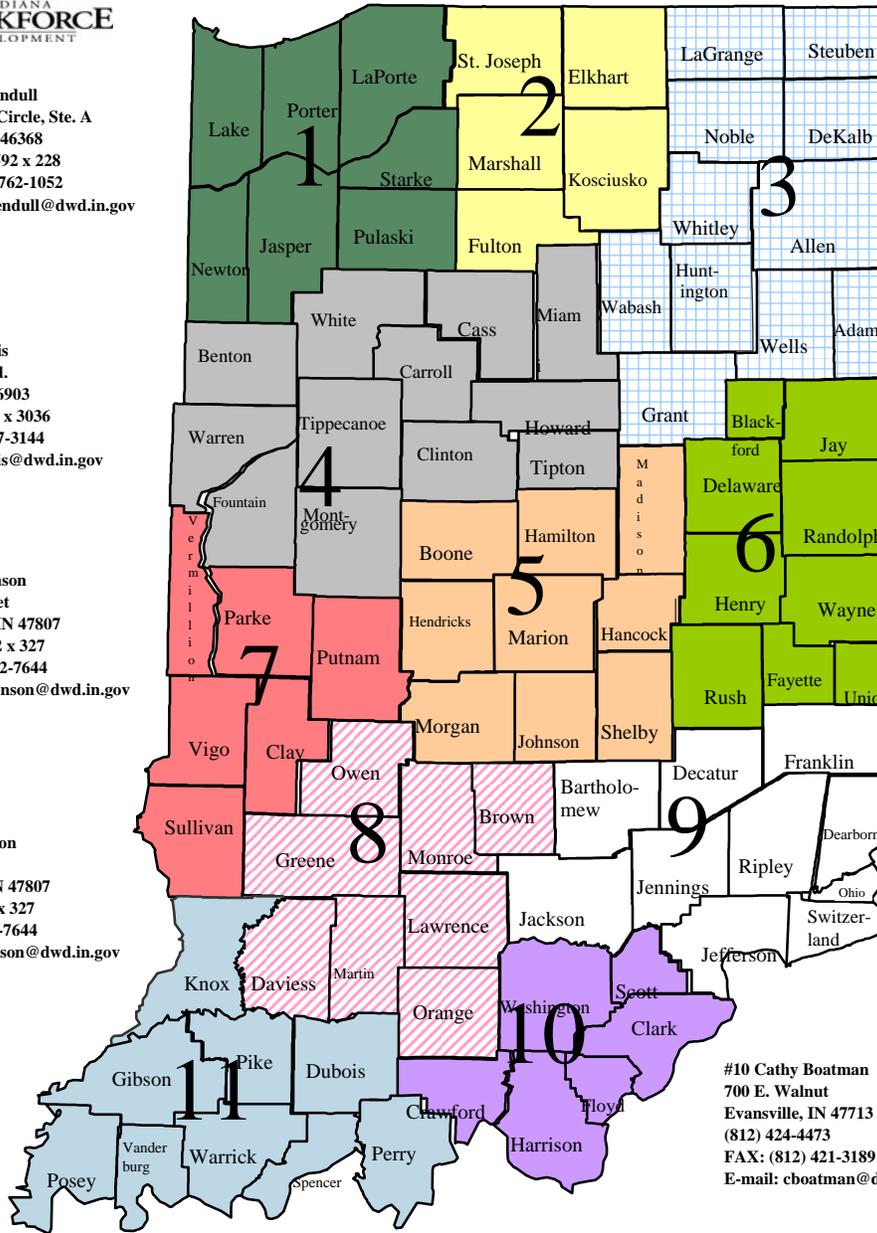
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Indiana Workforce Development
Strategic Research & Development

