



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne Counties)

April 2007- March 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Market Development

Research & Analysis

Released April 2008

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check our web site: www.hoosierdata.in.gov

WorkOne Offices located in Indiana Economic Growth Region 6:

1301 N High St., Suite B	Hartford City, IN 47348	(765)348-4928
201 East Charles Street	Muncie, IN 47305	(765)289-1861
710 Eastern Ave.	Connersville, IN 47331	(765)825-3191
1416 Broad St., Suite 125	New Castle, IN 47362	(765)529-3010
107 S. Meridian Street	Portland, IN 47371	(765)726-8316
325 S. Oak St., Suite 301	Winchester, IN 47394	(765)584-5627
103 N. Morgan St.	Rushville, IN 46173	(765)932-5921
3771 South 'A'	Richmond, IN 47374	(765)962-8591



OCCUPATION LISTINGS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne Counties

April 2007 through March 2008

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Administrators						
	1500501	College And University Administrators	18	\$24.04	\$24.04	\$24.04
	1999903	Association Managers And Administrators	8	\$13.90	\$28.85	\$20.99
	1999907	All Other Managers And Administrators	14	\$8.50	\$38.32	\$22.51
Architects						
	2230200	Architects, Except Landscape And Marine	3	\$24.04	\$24.04	\$24.04
	2230800	Landscape Architects	1	\$24.04	\$24.04	\$24.04
Artists and Designers						
	3403503	Graphic Designers	11	\$8.50	\$26.44	\$17.67
	3403801	Fashion Designers	3	\$24.04	\$24.04	\$24.04
	3403805	Art Directors	3	\$24.04	\$24.04	\$24.04
	3999904	Studio, Stage, And Special Effects Technicians	1	\$8.65	\$8.65	\$8.65
Assemblers						
	9310500	Machine Builders & Other Precision Assemblers	1	\$13.91	\$13.91	\$13.91
	9311102	Electromechanical Technicians	9	\$11.25	\$25.33	\$17.83
	9311400	Electrical & Electronic Equipment Assembly	15	\$12.12	\$12.12	\$12.12
	9319703	All Other Precision Assemblers	36	\$7.50	\$19.31	\$10.79
	9390200	Machine Assemblers	5	\$9.35	\$9.45	\$9.40
	9390502	Electronic Components Assemblers	4	\$9.45	\$9.45	\$9.45
	9390503	Electric Motor Assemblers	4	\$9.45	\$9.45	\$9.45
	9390504	Electrical Components Assemblers	19	\$9.45	\$12.12	\$10.79
	9395600	Assemblers (Factory Work)	173	\$6.50	\$13.97	\$9.48
	9399900	All Other Hand Workers	46	\$6.50	\$15.00	\$9.29
Clerical						
	4902301	Cashiers, General	61	\$5.85	\$10.85	\$7.88
	4902302	Cash Accounting Clerks	13	\$7.10	\$16.31	\$9.95
	5310200	Tellers	105	\$7.00	\$15.87	\$8.92
	5310500	New Accounts Clerks	3	\$9.75	\$15.87	\$11.79
	5310800	Transit Clerks	8	\$8.00	\$10.00	\$8.82
	5311700	Credit Checkers	1	\$9.75	\$9.75	\$9.75
	5312100	Loan & Credit Clerks	24	\$8.00	\$14.90	\$9.85
	5312300	Adjustment Clerks	6	\$8.53	\$15.87	\$11.11
	5312600	Statement Clerks	1	\$9.24	\$9.24	\$9.24
	5330800	Insurance Examining Clerks	1	\$16.00	\$16.00	\$16.00
	5331100	Insurance Claims Clerks	2	\$8.00	\$16.00	\$12.00
	5331400	Insurance Policy Process Clerks	2	\$8.00	\$16.00	\$12.00
	5350800	Bill & Account Collectors	32	\$8.00	\$19.23	\$13.43
	5370200	Court Clerks	2	\$9.13	\$12.48	\$10.81
	5370500	Municipal Clerks	1	\$12.98	\$12.98	\$12.98
	5390200	Library Assistants & Bookmobile Drivers	8	\$9.62	\$11.72	\$10.92
	5390500	Teacher Aides/Education Clerical	11	\$9.00	\$10.00	\$9.41
	5391400	Real Estate Clerks	1	\$12.98	\$12.98	\$12.98
	5510100	Executive Secretaries	24	\$8.50	\$24.04	\$13.45
	5510200	Legal Secretaries	1	\$12.48	\$12.48	\$12.48

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	5510300	Administrative Assistants	44	\$8.00	\$127.60	\$15.88
	5510500	Medical Secretaries	8	\$8.90	\$16.85	\$13.09
	5510800	Secretaries - Other	61	\$6.50	\$16.00	\$11.40
	5530500	Receptionists/Information Clerks	70	\$6.00	\$16.85	\$10.65
	5530700	Typists, Incl. Word Processors	2	\$9.13	\$9.13	\$9.13
	5531400	Personnel Clerks	6	\$11.06	\$16.00	\$12.45
	5532100	File Clerks	6	\$8.00	\$16.85	\$12.47
	5532300	Order Clerks	36	\$7.00	\$15.00	\$10.38
	5532600	Procurement Clerks	6	\$8.00	\$22.12	\$12.80
	5532801	Statistical Data Clerks	19	\$7.00	\$10.00	\$7.75
	5532802	Medical Record Clerks	4	\$9.00	\$15.29	\$11.97
	5533200	Interviewing Clerks, Except Personnel	33	\$8.00	\$8.00	\$8.00
	5533500	Customer Service Reps -Utilities	77	\$6.50	\$16.00	\$10.75
	5533801	Bookkeepers	36	\$8.00	\$17.57	\$11.38
	5533802	Accounting Clerks	62	\$6.50	\$19.23	\$11.35
	5534100	Payroll & Timekeeping Clerks	5	\$8.50	\$24.04	\$14.59
	5534400	Billing, Cost, & Rate Clerks	3	\$9.75	\$18.20	\$13.65
	5534700	General Office Clerks	96	\$6.00	\$127.60	\$12.52
	5600200	Billing & Calculating Machine Operators	19	\$7.00	\$10.00	\$7.75
	5600800	Mail Machine Operators	1	\$7.26	\$7.26	\$7.26
	5601100	Computer Operators, Except Peripheral	3	\$12.76	\$22.35	\$16.34
	5601700	Data Entry Keyers, Except Composing	28	\$7.00	\$12.76	\$9.82
	5710200	Switchboard Operators	10	\$6.50	\$12.00	\$10.50
	5710500	Directory Assistance Operators	9	\$8.50	\$12.00	\$11.30
	5710800	Central Office Operators	42	\$8.00	\$12.00	\$10.06
	5719900	Other Communication Equip Operators	9	\$8.50	\$12.00	\$11.30
	5730200	Mail Clerks, Except Mail Machine Operators	4	\$8.00	\$10.20	\$9.39
	5730500	Postal Mail Carriers	2	\$9.34	\$10.20	\$9.77
	5730800	Postal Service Clerks	2	\$9.34	\$10.20	\$9.77
	5800201	Dispatchers : Police	1	\$12.76	\$12.76	\$12.76
	5800202	Dispatchers : Fire	1	\$12.76	\$12.76	\$12.76
	5800203	Dispatchers : Ambulance	1	\$12.76	\$12.76	\$12.76
	5800500	Dispatchers:Service & Delivery	7	\$7.50	\$17.00	\$13.65
	5800800	Production Plan/Expediting Clerks	22	\$8.00	\$40.00	\$17.19
	5801100	Transportation Agents	1	\$9.62	\$9.62	\$9.62
	5801400	Meter Readers - Utilities	2	\$11.83	\$26.44	\$19.14
	5801700	Weighers, Measurers, & Samplers	1	\$13.65	\$13.65	\$13.65
	5802100	Marking Clerks	3	\$8.00	\$9.00	\$8.67
	5802300	Stock Clerks : Stockroom/Warehouse	34	\$6.00	\$14.30	\$9.20
	5802600	Order Fillers - Wholesale/Retail Sales	4	\$8.00	\$11.50	\$9.83
	5802800	Shipping & Receiving Clerks	40	\$7.00	\$17.93	\$10.51
	5809901	Engineering Clerks	5	\$10.00	\$15.58	\$12.71
	5809902	Transportation Maintenance Clerks	3	\$11.80	\$13.00	\$12.20
	5809903	Other Material Recording,Scheduling,Distribute Workers	17	\$9.90	\$28.85	\$13.30
Computer Science Work						
	1301703	Computer And Information Systems Managers	30	\$9.24	\$72.12	\$22.75
	2199901	Computer Security Specialists	4	\$9.24	\$10.00	\$9.75
	2212700	Computer Engineers	6	\$8.00	\$36.06	\$21.65
	2510200	Computer Systems Analysts	55	\$8.00	\$38.46	\$20.27
	2510301	Database Administrators	3	\$11.49	\$24.04	\$16.48
	2510303	Network Administrators	6	\$8.00	\$24.04	\$16.09
	2510400	Computer Support Specialists	83	\$8.00	\$40.00	\$14.77
	2510500	Computer Programmers	8	\$13.90	\$38.46	\$24.57

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	2510800	Computer Programmer Aides	4	\$10.00	\$14.36	\$12.12
	2511100	Programmers : Numerical Tool & Process	10	\$12.00	\$25.00	\$15.42
	2519901	Data Communications Analysts	1	\$11.00	\$11.00	\$11.00
	2530200	Operations Systems Researchers And Analysts	4	\$24.04	\$24.04	\$24.04
	3122600	Computer Science Teachers	2	\$13.75	\$24.04	\$18.89
	3131800	Teachers - Secondary : Computer Science	3	\$8.00	\$24.04	\$15.26
	5601100	Computer Operators, Except Peripheral	3	\$12.76	\$22.35	\$16.34

Construction Work

2190200	Cost Estimators	2	\$12.00	\$13.46	\$12.73
7904100	Laborers, Landscaping & Groundskeeping	31	\$7.00	\$16.04	\$9.99
8710201	Construction Carpenters	28	\$7.50	\$23.08	\$14.03
8710202	Rough Carpenters	4	\$8.00	\$13.00	\$11.00
8710204	Carpenter Assemblers And Repairers	8	\$8.50	\$13.00	\$10.53
8710800	Drywall Installers	4	\$12.00	\$13.00	\$12.50
8720201	Electricians	30	\$9.00	\$30.00	\$17.66
8720203	Electrical Utility Troubleshooters	9	\$12.00	\$27.48	\$19.97
8731100	Concrete & Terrazzo Finishers	1	\$11.00	\$11.00	\$11.00
8740201	Painters, Construction And Maintenance	13	\$5.15	\$12.14	\$9.28
8750201	Pipe Fitters	19	\$9.00	\$25.00	\$17.87
8750202	Plumbers	6	\$9.00	\$20.00	\$13.70
8760200	Carpet Installers	1	\$7.00	\$7.00	\$7.00
8760500	Floor Layers	1	\$7.00	\$7.00	\$7.00
8760800	Floor Sanding Machine Operators	2	\$15.00	\$15.00	\$15.00
8771401	Rail-Track Laying & Maint Equipment Oper	1	\$9.00	\$9.00	\$9.00
8771402	Rail-Track Maintenance Workers	1	\$9.00	\$9.00	\$9.00
8771403	Rail Laying & Maintenance Equip Operator	1	\$9.00	\$9.00	\$9.00
8780200	Insulation Workers	2	\$9.00	\$9.50	\$9.25
8780500	Sheet Metal Duct Installers	1	\$9.00	\$9.00	\$9.00
8780800	Roofers	9	\$7.75	\$17.00	\$10.68
8781400	Structural Metal Workers	6	\$10.00	\$15.00	\$12.50
8789901	Construction Installation Workers	18	\$7.75	\$13.00	\$9.92
8789904	Construction Workers Except Trade	24	\$7.75	\$20.00	\$10.99
8789913	All Other Construction Trades Workers	13	\$8.00	\$20.00	\$12.05
8790500	Blasters & Explosives Workers	2	\$11.80	\$11.80	\$11.80
8799900	All Other Construct/Extract Workers	5	\$10.00	\$14.00	\$11.72
8913500	Boilermakers	2	\$14.15	\$14.15	\$14.15
9310800	Fitters, Structural Metal-Precision	6	\$10.00	\$15.00	\$12.50
9391402	Welders And Cutters	16	\$8.00	\$23.00	\$13.00
9391403	Welder-Fitters	56	\$8.00	\$25.00	\$14.29
9831100	Helpers : Brick & Stone Masons	3	\$11.00	\$14.00	\$12.00
9831200	Helpers : Carpenters	16	\$7.00	\$13.00	\$9.29
9831300	Helpers : Electricians	9	\$8.00	\$12.20	\$11.16
9831400	Helpers : Painters & Plasterers	1	\$9.00	\$9.00	\$9.00
9831500	Helpers : Plumbers & Related Workers	3	\$9.00	\$12.47	\$10.49
9831600	Helpers : Roofers	7	\$7.75	\$12.00	\$9.55
9831900	Helpers : Other Construction Trades	24	\$7.00	\$14.00	\$10.02

Directors

1301104	Fundraising Directors	6	\$10.58	\$31.25	\$23.08
1500502	Educational Program Directors	21	\$13.90	\$25.00	\$21.71
2750500	Religious Activity Directors	2	\$16.35	\$24.04	\$20.19
3403805	Art Directors	3	\$24.04	\$24.04	\$24.04
3404701	Music Directors	3	\$19.71	\$24.04	\$22.60

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	3405607	Directors - Stage, Motion Pictures, TV And Radio	5	\$13.63	\$28.85	\$19.21
	3405608	Program Directors	8	\$13.90	\$25.00	\$21.13
Drafters						
	2251401	Architectural Drafters	5	\$14.40	\$20.00	\$18.03
	2251402	Electronic Drafters	1	\$20.00	\$20.00	\$20.00
	2251404	Mechanical Drafters	5	\$14.40	\$23.08	\$18.97
Education Work						
	3111400	Nursing Instructors	4	\$8.65	\$24.04	\$20.19
	3120200	Life Sciences Teachers	10	\$20.00	\$24.04	\$23.37
	3120400	Chemistry Teachers	3	\$24.04	\$24.04	\$24.04
	3120600	Physics Teachers	2	\$24.04	\$24.04	\$24.04
	3120900	Other Physical Sciences Teachers	5	\$24.04	\$24.04	\$24.04
	3121000	Social Sciences Teachers	12	\$20.00	\$24.04	\$23.53
	3121100	Psychology Teachers	9	\$24.04	\$24.04	\$24.04
	3121200	Health Specialties Teachers	8	\$11.54	\$24.04	\$18.19
	3121500	Foreign Language Teachers	27	\$8.00	\$24.04	\$18.69
	3121600	English & Foreign Language Teachers, Postsecondary	4	\$24.04	\$24.04	\$24.04
	3121800	Art, Drama, Music Teachers	15	\$8.65	\$24.04	\$22.34
	3122200	Engineering Teachers	1	\$40.87	\$40.87	\$40.87
	3122400	Mathematical Sciences Teachers	3	\$24.04	\$24.04	\$24.04
	3122600	Computer Science Teachers	2	\$13.75	\$24.04	\$18.89
	3124200	Business & Marketing Teachers	3	\$24.04	\$24.04	\$24.04
	3124400	Physical Education Teachers	8	\$8.65	\$24.04	\$20.36
	3124600	Education Teachers	10	\$8.90	\$24.04	\$19.37
	3124800	Law Teachers	1	\$24.04	\$24.04	\$24.04
	3125200	Communications Teachers	5	\$24.04	\$26.44	\$24.52
	3125400	Architecture Teachers	4	\$24.04	\$24.04	\$24.04
	3125600	Home Economics Teachers	3	\$24.04	\$24.04	\$24.04
	3129900	Other Postsecondary Teachers	19	\$24.04	\$24.04	\$24.04
	3130200	Teachers - Presch & Kindergarten	10	\$7.00	\$15.87	\$11.52
	3130300	Teachers - Preschool	10	\$6.00	\$19.12	\$11.99
	3130400	Teachers - Kindergarten	7	\$9.00	\$15.87	\$11.75
	3130500	Teachers - Elementary	11	\$9.00	\$24.04	\$16.46
	3130600	Teachers - Secondary : English	9	\$10.00	\$24.04	\$17.87
	3130700	Teachers - Secondary : Foreign Language	5	\$14.90	\$24.04	\$20.38
	3130800	Teachers, Secondary	28	\$10.00	\$24.04	\$17.35
	3131101	Special Education Vocational Training	2	\$13.58	\$18.26	\$15.92
	3131102	Teachers-Emotionally Impaired, Mentally	3	\$13.46	\$24.04	\$17.50
	3131103	Teachers-Physically, Visually,& Hearing Impaired	6	\$9.22	\$24.04	\$13.36
	3131104	Special Education Evaluators	2	\$15.87	\$24.04	\$19.95
	3131105	Parent Instructors, Child Development	3	\$9.00	\$14.42	\$11.81
	3131200	Teachers - Secondary : Math	6	\$10.00	\$24.04	\$14.17
	3131300	Teachers - Secondary : Phys Ed/Health	8	\$11.54	\$24.04	\$17.22
	3131400	Teachers & Instructors - Voc Ed	13	\$8.90	\$24.04	\$16.20
	3131500	Teachers - Secondary : Science	4	\$16.83	\$24.04	\$22.24
	3131700	Instructors - Non Voc Ed	11	\$14.66	\$24.04	\$23.19
	3131800	Teachers - Secondary : Computer Science	3	\$8.00	\$24.04	\$15.26
	3131900	Other Secondary School Teachers	1	\$24.04	\$24.04	\$24.04
	3132100	Sports Instructors & Coaches	4	\$8.65	\$24.04	\$16.68
	3139900	Other Teachers & Instructors	33	\$8.65	\$24.04	\$21.25
	3150201	Librarians	9	\$10.16	\$24.04	\$16.20
	3150202	Library Research Workers	2	\$10.16	\$11.49	\$10.82

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	3150500	Library Technical Assistants	9	\$8.00	\$13.90	\$11.52
	3150800	Audio Visual Specialists	5	\$13.90	\$24.04	\$17.17
	3151400	Vocational & Educ Counselors	16	\$9.00	\$24.04	\$14.56
	3151702	Vocational Rehabilitation Coordinators	6	\$10.00	\$15.87	\$12.88
	3151703	Laboratory Managers	3	\$19.65	\$29.86	\$24.52
	3151704	Instructional Coordinators	1	\$15.87	\$15.87	\$15.87
	3152100	Teacher Aides, Paraprofessional	9	\$9.00	\$10.00	\$9.49
	5390500	Teacher Aides/Education Clerical	11	\$9.00	\$10.00	\$9.41
Emergency Response Work						
	5800201	Dispatchers : Police	1	\$12.76	\$12.76	\$12.76
	5800202	Dispatchers : Fire	1	\$12.76	\$12.76	\$12.76
	5800203	Dispatchers : Ambulance	1	\$12.76	\$12.76	\$12.76
	5800500	Dispatchers:Service & Delivery	7	\$7.50	\$17.00	\$13.65
	6301401	Police Investigators - Patrollers	10	\$10.00	\$17.31	\$13.35
	6301402	Highway Patrol Pilots	2	\$11.80	\$11.80	\$11.80
	6303200	Sheriffs & Deputy Sheriffs	5	\$10.00	\$17.31	\$15.04
	6602300	Ambulance Drivers & Attendants	1	\$7.00	\$7.00	\$7.00
Engineering Technicians						
	2250200	Civil Engineering Technicians	1	\$42.69	\$42.69	\$42.69
	2250501	Electronic Engineering Technicians	6	\$15.00	\$22.00	\$16.83
	2250502	Calibration And Instrumentation Technicians	3	\$11.25	\$25.00	\$18.13
	2250503	Electrical Engineering Technicians	17	\$11.80	\$40.93	\$22.75
	2250800	Industrial Engineering Technicians	6	\$14.00	\$21.94	\$19.77
	2251100	Mechanical Engineering Technicians	13	\$8.00	\$36.68	\$22.17
	2252101	Surveying Technicians	1	\$12.98	\$12.98	\$12.98
	2259600	Design Technicians And Technologists	2	\$14.00	\$21.61	\$17.80
	2259902	Metallurgical Technicians	3	\$9.00	\$16.83	\$13.28
	2259904	Agricultural Technicians	2	\$14.54	\$15.87	\$15.20
	2259907	All Other Engineering And Related Technicians And Tech	3	\$17.60	\$34.62	\$25.85
Engineers						
	2130802	Procurement Engineers	2	\$33.65	\$72.12	\$52.88
	2210501	Ceramic Engineers	1	\$40.87	\$40.87	\$40.87
	2210502	Metallurgists	2	\$16.83	\$33.65	\$25.24
	2210503	Welding Engineers	1	\$34.04	\$34.04	\$34.04
	2210504	Materials Engineers	2	\$16.83	\$19.23	\$18.03
	2211100	Petroleum Engineers	2	\$14.15	\$14.15	\$14.15
	2212300	Agricultural Engineers	2	\$15.87	\$22.50	\$19.18
	2212601	Electrical Engineers	17	\$16.10	\$49.43	\$31.64
	2212602	Electronics Engineers, Except Computer	1	\$49.43	\$49.43	\$49.43
	2212700	Computer Engineers	6	\$8.00	\$36.06	\$21.65
	2212800	Industrial Engineers, Except Safety	8	\$28.85	\$49.43	\$38.55
	2213201	Industrial Safety And Health Engineers	1	\$30.00	\$30.00	\$30.00
	2213500	Mechanical Engineers	23	\$15.75	\$49.43	\$33.09
	2219700	Production Engineers	4	\$28.85	\$43.27	\$35.38
	2219900	Other Engineers	3	\$33.65	\$48.13	\$40.08
	4900200	Sales Engineers	1	\$45.67	\$45.67	\$45.67
Executives						
	1300201	Treasurers, Controllers, And Chief Financial Officers	8	\$16.83	\$38.46	\$24.64
	1900501	Government Service Executives	2	\$25.00	\$27.02	\$26.01
	1900502	Private Sector Executives	5	\$21.15	\$72.12	\$47.26

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Factory Work, Major Employers						
	5802600	Order Fillers - Wholesale/Retail Sales	4	\$8.00	\$11.50	\$9.83
	8100800	1st Line Supv : Production	24	\$10.00	\$38.65	\$20.70
	8300501	Production Inspectors, Testers, Graders	77	\$7.50	\$26.44	\$10.97
	8309900	Other Inspectors & Testers	7	\$9.50	\$21.63	\$12.58
	8511601	Marine Machinists, Maintenance	1	\$16.38	\$16.38	\$16.38
	8511901	Production Machinery Maint Mechanics	23	\$8.00	\$21.19	\$15.77
	8511902	Production Machinery Repairers	19	\$8.00	\$21.19	\$15.72
	8511903	All Other Machinery Maintenance Mechanics	17	\$9.00	\$25.00	\$15.38
	8512801	Machinery Maintenance Servicers	19	\$12.00	\$34.04	\$18.15
	8980500	Bakers, Manufacturing	14	\$9.50	\$11.95	\$10.67
	8980800	Food Batchmakers	60	\$8.00	\$11.80	\$10.28
	8989900	All Other Precision Food & Tobacco Workers	1	\$9.00	\$9.00	\$9.00
	8990200	Precision Foundry Mold And Core Makers	4	\$10.50	\$17.50	\$13.58
	8990501	Molders And Casters	1	\$9.35	\$9.35	\$9.35
	8990502	Molders And Casters, Nonferrous Metals	1	\$12.75	\$12.75	\$12.75
	8991102	Silk Screen Process Decorators	3	\$9.00	\$9.00	\$9.00
	9110200	Sawing Machine Tool Setters And Set-Up	2	\$10.00	\$19.23	\$14.62
	9110500	Lathe And Turning Machine Tool Setters	24	\$7.55	\$27.00	\$15.35
	9111100	Milling & Planing Machine Setters & Set-Up	5	\$12.00	\$18.00	\$14.80
	9111401	Grinding, Honing, Lapping & Deburring Set-Up	21	\$8.00	\$20.00	\$14.00
	9111402	Buffing And Polishing Set-Up Operators	1	\$12.00	\$12.00	\$12.00
	9111700	Machine Tool Cutting Operators	21	\$7.55	\$12.00	\$9.12
	9130200	Punching Machine Setters & Set-Up Operators	11	\$8.00	\$16.75	\$9.53
	9130500	Press & Press Brake Machine Setters	1	\$10.00	\$10.00	\$10.00
	9130800	Shear & Slitter Machine Setters And Set-Up	14	\$9.00	\$21.94	\$13.65
	9131400	Rolling Machine Setters & Set-Up Operators	2	\$10.00	\$21.94	\$15.97
	9131700	Forging Machine Setters & Set-Up Operators	1	\$21.94	\$21.94	\$21.94
	9132100	Machine Forming Operators	27	\$7.55	\$21.79	\$11.23
	9150200	Numerical Control Machine Tool Operators	42	\$7.55	\$24.04	\$13.47
	9150500	Combination Machine Tool Setters & Set-Up	5	\$15.00	\$21.94	\$16.99
	9150800	Combination Machine Tool Operators	13	\$8.00	\$21.94	\$12.75
	9170200	Welding Machine Setters & Set-Up Operators	38	\$9.52	\$25.00	\$18.68
	9170500	Welding Machine Operators	62	\$8.00	\$25.00	\$12.94
	9171400	Metal Fabricators, Structural Metal Prod	5	\$15.00	\$15.00	\$15.00
	9190200	Plastic Molding & Casting Machine Setters	4	\$9.25	\$17.35	\$13.30
	9190500	Plastic Molding & Casting Machine Operators	10	\$8.00	\$10.00	\$8.91
	9190800	Metal Molding, Coremaking, Casting Setters	9	\$10.50	\$12.75	\$11.37
	9191100	Metal Mold/Cast Mach Operators	10	\$11.20	\$15.60	\$13.06
	9191400	Foundry Mold Assembly & Shakeout Workers	47	\$7.75	\$15.60	\$11.22
	9191700	Electrolytic Plating & Coating Mach Setters	1	\$7.50	\$7.50	\$7.50
	9192100	Electrolytic Plating & Coating Machine Operators	16	\$7.50	\$8.00	\$7.79
	9192300	Nonelectrolytic Plating & Coating Machine Setters	2	\$7.50	\$7.50	\$7.50
	9192600	Nonelectrolytic Plating & Coating Machine Operators	2	\$7.50	\$7.50	\$7.50
	9192800	Heating Equipment Setters & Set-Up Oper	1	\$23.08	\$23.08	\$23.08
	9193200	Heat Treat, Anneal, & Tempering Mach Oper	8	\$12.94	\$14.28	\$13.68
	9193500	Furnace Operators	9	\$9.00	\$15.60	\$13.82
	9219700	All Other Metal & Plastic Setters & Set-Up	14	\$7.75	\$21.94	\$11.74
	9219800	All Other Metal & Plastic Mach Operators	14	\$7.75	\$21.79	\$10.55
	9251500	Letterpress Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	9252400	Screen Printing Mach Setters & Set-Up Operators	3	\$9.00	\$9.00	\$9.00
	9252500	Bindery Machine Setters & Set-Up Operators	1	\$17.93	\$17.93	\$17.93
	9252902	Casting Machine Set-Up Operators	14	\$11.20	\$14.28	\$12.75

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	9254100	Typesetting/Composing Mach Operators	1	\$7.50	\$7.50	\$7.50
	9254300	Printing Press Machine Operators	8	\$9.40	\$15.00	\$11.39
	9254600	Bindery Machine Operators	2	\$7.50	\$8.50	\$8.00
	9254900	All Other Printing & Binding Mach Workers	1	\$7.50	\$7.50	\$7.50
	9270800	Extruding And Forming Machine Operators	9	\$8.00	\$17.35	\$11.79
	9272100	Sewing Machine Operators, Non-Garment	20	\$8.00	\$8.00	\$8.00
	9272600	Laundry/Dry-Clean Mach Operators	4	\$6.00	\$8.50	\$6.75
	9272800	Pressing Machine Operators	1	\$8.00	\$8.00	\$8.00
	9291400	Paper Goods Machine Setters & Set-Up	18	\$8.97	\$17.93	\$11.20
	9291700	Cooking Machine Operators	8	\$9.00	\$11.95	\$10.66
	9292300	Furnace, Kiln, Oven, Drier, Kettle Operators	10	\$6.00	\$15.60	\$12.52
	9292600	Boiler Operators, Low Pressure	3	\$14.15	\$23.08	\$18.62
	9293500	Chemical Equip Controllers & Operators	8	\$12.94	\$14.28	\$13.68
	9293800	Chemical Equipment Tenders	11	\$11.65	\$11.65	\$11.65
	9294101	Fiber Product Machine Cutters	1	\$8.25	\$8.25	\$8.25
	9294104	Glass Machine Cutters	2	\$9.25	\$9.25	\$9.25
	9294400	Cutting And Slicing Machine Operators	5	\$8.00	\$11.95	\$9.61
	9294700	Painters, Transportation Equipment	4	\$8.00	\$12.00	\$10.67
	9295100	Coating, Painting, Spraying Machine Setters	22	\$7.50	\$9.00	\$8.17
	9295300	Coat, Paint, Spray Mach Operators	52	\$7.50	\$15.00	\$8.47
	9295600	Cementing & Gluing Machine Operators	13	\$7.50	\$8.00	\$7.75
	9295800	Cleaning, Washing, Pickling Equip Operators	1	\$11.65	\$11.65	\$11.65
	9296800	Extruding/Forming Machine Setters & Set-Up	8	\$8.00	\$18.99	\$12.12
	9297100	Extrude/Forming Machine Operators	32	\$7.75	\$18.99	\$11.65
	9297400	Packaging/Filling Mach Operators	14	\$8.00	\$11.95	\$9.27
	9299700	All Other Machine Setters & Set-Up Oper	47	\$7.55	\$21.94	\$11.40
	9299800	All Other Machine Operators	134	\$7.55	\$21.94	\$9.89
	9310500	Machine Builders & Other Precision Assemblers	1	\$13.91	\$13.91	\$13.91
	9310800	Fitters, Structural Metal-Precision	6	\$10.00	\$15.00	\$12.50
	9311102	Electromechanical Technicians	9	\$11.25	\$25.33	\$17.83
	9311400	Electrical & Electronic Equipment Assembly	15	\$12.12	\$12.12	\$12.12
	9319703	All Other Precision Assemblers	36	\$7.50	\$19.31	\$10.79
	9390200	Machine Assemblers	5	\$9.35	\$9.45	\$9.40
	9390502	Electronic Components Assemblers	4	\$9.45	\$9.45	\$9.45
	9390503	Electric Motor Assemblers	4	\$9.45	\$9.45	\$9.45
	9390504	Electrical Components Assemblers	19	\$9.45	\$12.12	\$10.79
	9391401	Welders, Production	37	\$8.00	\$15.00	\$9.95
	9391402	Welders And Cutters	16	\$8.00	\$23.00	\$13.00
	9391403	Welder-Fitters	56	\$8.00	\$25.00	\$14.29
	9392302	Sewers, Hand	8	\$7.00	\$7.00	\$7.00
	9392605	Cutters And Trimmers, Hand	8	\$7.00	\$7.00	\$7.00
	9394100	Metal Pourers And Casters, Basic Shapes	6	\$11.20	\$11.20	\$11.20
	9394401	Mold Makers, Hand	4	\$9.55	\$9.55	\$9.55
	9394404	Molders And Casters	9	\$9.25	\$26.44	\$13.86
	9394702	Bakery & Confectionary Decorating Workers	1	\$10.00	\$10.00	\$10.00
	9395300	Grinding & Polishing Workers, Hand	2	\$7.25	\$12.00	\$9.63
	9395600	Assemblers (Factory Work)	173	\$6.50	\$13.97	\$9.48
	9399900	All Other Hand Workers	46	\$6.50	\$15.00	\$9.29
	9794700	Forklift/Industrial Truck Operators	70	\$7.50	\$15.60	\$10.86
	9879902	Other Hand Material Movers	49	\$7.00	\$14.00	\$9.32
	9890201	Hand Packers & Packagers	136	\$6.50	\$14.96	\$8.57
	9899901	Production Laborers	201	\$7.00	\$15.00	\$8.90

Farm/Agricultural Work

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	2212300	Agricultural Engineers	2	\$15.87	\$22.50	\$19.18
	2259904	Agricultural Technicians	2	\$14.54	\$15.87	\$15.20
	4900501	Sales Representatives, Agricultural	1	\$19.23	\$19.23	\$19.23
	7200201	Agricultural Crop Supervisors	1	\$22.50	\$22.50	\$22.50
	7901100	Graders & Sorters - Agricultural Products	1	\$22.50	\$22.50	\$22.50
	7901500	Livestock Breeders	30	\$8.50	\$8.50	\$8.50
	7901600	Horse Trainers	1	\$10.00	\$10.00	\$10.00
	7902100	Farm Equipment Operators	6	\$11.20	\$11.20	\$11.20
	7903002	Gardeners And Groundskeepers	3	\$7.50	\$10.00	\$9.17
	7903400	Deckhands : Fishing Vessel	1	\$16.38	\$16.38	\$16.38
	7903600	Sprayers/Applicators	1	\$9.00	\$9.00	\$9.00
	7903800	Lawn Maintenance Workers	10	\$5.15	\$16.04	\$10.78
	7904100	Laborers, Landscaping & Groundskeeping	31	\$7.00	\$16.04	\$9.99
	7980600	Veterinary Assistants	31	\$8.50	\$9.50	\$8.83
	7985500	Farmworkers	17	\$8.00	\$11.20	\$10.09
	7985800	Farmworkers, Farm And Ranch Animals	31	\$8.00	\$8.50	\$8.33
	7999904	Farmers	3	\$9.00	\$22.50	\$15.75
	7999911	Agricultural Crop Farm Managers	4	\$14.15	\$22.50	\$17.51
	7999912	Livestock Production Managers	1	\$15.87	\$15.87	\$15.87
Finance Work						
	1300201	Treasurers, Controllers, And Chief Financial Officers	8	\$16.83	\$38.46	\$24.64
	1300202	Financial Managers, Branch Or Department	31	\$8.00	\$66.93	\$19.37
	2110500	Credit Analysts	3	\$9.24	\$33.10	\$17.45
	2110800	Loan Officers & Loan Counselors	21	\$8.50	\$20.31	\$11.66
	2111401	Accountants	40	\$8.53	\$38.46	\$20.74
	2111402	Auditors	2	\$24.04	\$24.04	\$24.04
	2111700	Budget Analysts	2	\$24.04	\$41.92	\$32.98
	2119902	Financial Counselors	10	\$7.26	\$17.49	\$12.56
	2119904	Other Financial Specialists	7	\$8.53	\$24.04	\$16.89
	2191110	Financial Examiners	4	\$7.26	\$38.46	\$18.57
	2531500	Financial & Statistical Analysts	9	\$10.00	\$38.46	\$28.50
	5310200	Tellers	105	\$7.00	\$15.87	\$8.92
	5310500	New Accounts Clerks	3	\$9.75	\$15.87	\$11.79
	5311100	Loan Interviewers	11	\$8.53	\$14.90	\$10.69
	5311400	Credit Authorizers	2	\$9.75	\$10.00	\$9.88
	5311700	Credit Checkers	1	\$9.75	\$9.75	\$9.75
	5312100	Loan & Credit Clerks	24	\$8.00	\$14.90	\$9.85
	5312300	Adjustment Clerks	6	\$8.53	\$15.87	\$11.11
	5312600	Statement Clerks	1	\$9.24	\$9.24	\$9.24
	5350800	Bill & Account Collectors	32	\$8.00	\$19.23	\$13.43
Food & Beverage Work						
	6109901	Chefs And Head Cooks	14	\$11.80	\$16.83	\$14.14
	6500500	Bartenders	1	\$5.85	\$5.85	\$5.85
	6500801	Waiters & Waitresses	19	\$5.15	\$8.50	\$7.17
	6501400	Dining Rm & Cafeteria Attendants	7	\$6.00	\$10.00	\$7.33
	6501700	Counter Attendants - Food Service	9	\$6.00	\$8.00	\$7.14
	6502100	Bakers : Bread & Pastry	2	\$11.80	\$11.80	\$11.80
	6502300	Butchers & Meat Cutters	4	\$10.00	\$16.00	\$13.33
	6502600	Cooks : Restaurant	29	\$5.75	\$12.00	\$8.49
	6502800	Cooks : Institution/Cafeteria	24	\$6.50	\$12.00	\$9.14
	6503200	Cooks : Specialty Fast Food	6	\$5.85	\$9.00	\$7.03
	6503500	Cooks : Short Order	19	\$5.75	\$12.00	\$8.09

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	6503801	Food Preparation Workers	18	\$6.00	\$12.00	\$8.57
	6503802	Kitchen Helpers	9	\$6.00	\$11.80	\$8.08
	6504100	Food Prep And Service Workers	18	\$6.00	\$12.00	\$8.24
	8980500	Bakers, Manufacturing	14	\$9.50	\$11.95	\$10.67
	8980800	Food Batchmakers	60	\$8.00	\$11.80	\$10.28
	8989900	All Other Precision Food & Tobacco Workers	1	\$9.00	\$9.00	\$9.00
	9394702	Bakery & Confectionary Decorating Workers	1	\$10.00	\$10.00	\$10.00

Government Work

1900200	Public Administrators & Legislators	1	\$24.04	\$24.04	\$24.04
1900501	Government Service Executives	2	\$25.00	\$27.02	\$26.01
2150500	Special Agents - Insurance	1	\$12.69	\$12.69	\$12.69
2150800	Employment Interviewers	10	\$11.06	\$16.00	\$12.95
2151102	Employer Relations And Placement Specialists	26	\$11.06	\$24.04	\$13.91
2151103	Employee Relations Specialists	9	\$11.06	\$15.00	\$13.61
2151104	Employee Training Specialists	18	\$8.90	\$14.18	\$12.27
2151105	Personnel Recruiters	2	\$15.00	\$16.00	\$15.50
2190200	Cost Estimators	2	\$12.00	\$13.46	\$12.73
2190500	Management Analysts	2	\$8.65	\$24.04	\$16.35
2190801	Construction & Building Inspectors	1	\$12.00	\$12.00	\$12.00
2191105	Industrial And Occupational Safety Inspectors	1	\$30.00	\$30.00	\$30.00
2191108	Government Property Inspectors	1	\$16.00	\$16.00	\$16.00
2191110	Financial Examiners	4	\$7.26	\$38.46	\$18.57
2191700	Assessors & Appraisers	1	\$12.98	\$12.98	\$12.98
2199901	Computer Security Specialists	4	\$9.24	\$10.00	\$9.75
2199907	Grant Coordinators	4	\$24.04	\$25.00	\$24.28
2199910	All Other Management Support Workers	2	\$21.63	\$21.63	\$21.63
5350200	Welfare Eligibility Interviewers	1	\$12.00	\$12.00	\$12.00
5370200	Court Clerks	2	\$9.13	\$12.48	\$10.81
5370500	Municipal Clerks	1	\$12.98	\$12.98	\$12.98
5730200	Mail Clerks, Except Mail Machine Operators	4	\$8.00	\$10.20	\$9.39
5730500	Postal Mail Carriers	2	\$9.34	\$10.20	\$9.77
5730800	Postal Service Clerks	2	\$9.34	\$10.20	\$9.77

Health Care Work

3151702	Vocational Rehabilitation Coordinators	6	\$10.00	\$15.87	\$12.88
3151703	Laboratory Managers	3	\$19.65	\$29.86	\$24.52
3210201	Doctors Of Medicine (MD)	4	\$24.04	\$72.12	\$48.08
3210205	Psychiatrists	2	\$24.04	\$24.04	\$24.04
3230200	Respiratory Therapists	2	\$23.82	\$23.82	\$23.82
3230500	Occupational Therapists	1	\$55.00	\$55.00	\$55.00
3231400	Speech Pathologists & Audiologists	4	\$24.04	\$24.04	\$24.04
3231700	Recreational Therapists	4	\$11.54	\$16.35	\$12.98
3239901	Exercise Physiologists	5	\$10.00	\$13.75	\$11.87
3250200	Registered Nurses (RN)	22	\$13.58	\$38.26	\$25.29
3250500	Licensed Practical Nurses (LPN)	22	\$13.00	\$22.00	\$17.69
3250800	Emergency Medical Technicians (EMT)	4	\$7.50	\$14.00	\$11.28
3251700	Pharmacists	3	\$47.25	\$51.97	\$50.01
3251800	Pharmacy Technicians	1	\$11.00	\$11.00	\$11.00
3290200	Medical & Clinical Lab Technologists	4	\$15.14	\$29.86	\$23.16
3290500	Medical & Clinical Lab Technicians	4	\$15.14	\$29.86	\$23.16
3291100	Medical Records Technicians	3	\$11.80	\$15.29	\$12.96
3292600	Electrocardiograph Technicians	2	\$23.82	\$23.82	\$23.82
3292800	Surgical Technicians	2	\$22.75	\$22.75	\$22.75

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	3293100	Psychiatric Technicians	11	\$7.00	\$9.00	\$8.14
	3299903	Optometric And Ophthalmic Technicians	1	\$11.00	\$11.00	\$11.00
	6206100	Personal Attendants, Private Household	22	\$8.00	\$8.53	\$8.36
	6600500	Medical Assistants	7	\$11.00	\$17.74	\$13.31
	6600800	Nurse Aides, Orderlies, Attendants	31	\$8.00	\$15.29	\$9.23
	6601100	Home Health Aides	36	\$7.00	\$11.69	\$8.37
	6601400	Psychiatric Aides	12	\$7.00	\$9.00	\$8.21
	6602300	Ambulance Drivers & Attendants	1	\$7.00	\$7.00	\$7.00
Heavy Equipment Operators						
	9790500	Tank Car & Tank Truck Loaders	2	\$11.80	\$11.80	\$11.80
	9793800	Grader, Bulldozer, Scraper Operators	2	\$16.00	\$16.00	\$16.00
	9794400	Crane & Tower Operators	4	\$15.00	\$15.00	\$15.00
	9794700	Forklift/Industrial Truck Operators	70	\$7.50	\$15.60	\$10.86
	9795100	Conveyor Operators	6	\$9.50	\$11.95	\$11.12
	9795600	Operating Engineers	3	\$15.03	\$16.00	\$15.68
	9798901	All Other Material Moving Equip Operators	10	\$12.94	\$14.28	\$13.75
	9799900	Other Trans/Matl Moving Equip Operators	2	\$11.80	\$11.80	\$11.80
Human Resource Work						
	2150800	Employment Interviewers	10	\$11.06	\$16.00	\$12.95
	2151102	Employer Relations And Placement Specialists	26	\$11.06	\$24.04	\$13.91
	2151103	Employee Relations Specialists	9	\$11.06	\$15.00	\$13.61
	2151104	Employee Training Specialists	18	\$8.90	\$14.18	\$12.27
	2151105	Personnel Recruiters	2	\$15.00	\$16.00	\$15.50
	2151107	Human Resource Generalist	13	\$10.44	\$24.04	\$15.04
	2190500	Management Analysts	2	\$8.65	\$24.04	\$16.35
	5331100	Insurance Claims Clerks	2	\$8.00	\$16.00	\$12.00
Inspectors/Examiners						
	2190801	Construction & Building Inspectors	1	\$12.00	\$12.00	\$12.00
	2191105	Industrial And Occupational Safety Inspectors	1	\$30.00	\$30.00	\$30.00
	2191108	Government Property Inspectors	1	\$16.00	\$16.00	\$16.00
	2191110	Financial Examiners	4	\$7.26	\$38.46	\$18.57
	8300201	Materials Inspectors	9	\$7.00	\$10.25	\$9.55
	8300202	Mechanical Inspectors	4	\$9.50	\$15.00	\$12.88
	8300203	Precision Devices Inspectors And Testers	2	\$9.50	\$13.00	\$11.25
	8300501	Production Inspectors, Testers, Graders	77	\$7.50	\$26.44	\$10.97
	8300803	Automobile And Truck Inspectors	2	\$11.80	\$11.80	\$11.80
	8309900	Other Inspectors & Testers	7	\$9.50	\$21.63	\$12.58
Insurance Work						
	2150500	Special Agents - Insurance	1	\$12.69	\$12.69	\$12.69
	4300200	Sales Agents - Insurance	7	\$8.00	\$12.69	\$11.68
	5330800	Insurance Examining Clerks	1	\$16.00	\$16.00	\$16.00
	5331100	Insurance Claims Clerks	2	\$8.00	\$16.00	\$12.00
	5331400	Insurance Policy Process Clerks	2	\$8.00	\$16.00	\$12.00
Laborers						
	9392302	Sewers, Hand	8	\$7.00	\$7.00	\$7.00
	9392605	Cutters And Trimmers, Hand	8	\$7.00	\$7.00	\$7.00
	9394100	Metal Pourers And Casters, Basic Shapes	6	\$11.20	\$11.20	\$11.20
	9394401	Mold Makers, Hand	4	\$9.55	\$9.55	\$9.55
	9394404	Molders And Casters	9	\$9.25	\$26.44	\$13.86

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	9850200	Machine Feeders & Offbearers	93	\$7.75	\$15.00	\$9.41
	9870500	Refuse/Trash/Garbage Collectors	1	\$10.00	\$10.00	\$10.00
	9879902	Other Hand Material Movers	49	\$7.00	\$14.00	\$9.32
	9890201	Hand Packers & Packagers	136	\$6.50	\$14.96	\$8.57
	9890500	Vehicle Washers & Equip Cleaners	8	\$6.00	\$9.00	\$7.64
	9899901	Production Laborers	201	\$7.00	\$15.00	\$8.90
Legal/Law Work						
	2810800	Lawyers	2	\$24.04	\$24.04	\$24.04
	2839900	Other Legal Assistants & Technicians	1	\$12.48	\$12.48	\$12.48
	6301101	Police Detectives	6	\$10.00	\$16.75	\$13.08
	6301102	Police Identification And Records Officers	4	\$10.00	\$16.75	\$13.72
	6301401	Police Investigators - Patrollers	10	\$10.00	\$17.31	\$13.35
	6301402	Highway Patrol Pilots	2	\$11.80	\$11.80	\$11.80
	6301700	Correction Officers & Jailers	22	\$9.17	\$12.00	\$10.91
	6302100	Parking Enforcement Officers	7	\$9.69	\$12.76	\$10.44
	6303200	Sheriffs & Deputy Sheriffs	5	\$10.00	\$17.31	\$15.04
Library/Museum Work						
	3150201	Librarians	9	\$10.16	\$24.04	\$16.20
	3150202	Library Research Workers	2	\$10.16	\$11.49	\$10.82
	3150500	Library Technical Assistants	9	\$8.00	\$13.90	\$11.52
	3150800	Audio Visual Specialists	5	\$13.90	\$24.04	\$17.17
	3151102	Archivists	1	\$15.35	\$15.35	\$15.35
	5390200	Library Assistants & Bookmobile Drivers	8	\$9.62	\$11.72	\$10.92
Machine Set-up/Operators						
	9110200	Sawing Machine Tool Setters And Set-Up	2	\$10.00	\$19.23	\$14.62
	9110500	Lathe And Turning Machine Tool Setters	24	\$7.55	\$27.00	\$15.35
	9111100	Milling & Planing Machine Setters & Set-Up	5	\$12.00	\$18.00	\$14.80
	9111401	Grinding, Honing, Lapping & Deburring Set-Up	21	\$8.00	\$20.00	\$14.00
	9111402	Buffing And Polishing Set-Up Operators	1	\$12.00	\$12.00	\$12.00
	9111700	Machine Tool Cutting Operators	21	\$7.55	\$12.00	\$9.12
	9130200	Punching Machine Setters & Set-Up Operators	11	\$8.00	\$16.75	\$9.53
	9130500	Press & Press Brake Machine Setters	1	\$10.00	\$10.00	\$10.00
	9130800	Shear & Slitter Machine Setters And Set-Up	14	\$9.00	\$21.94	\$13.65
	9131400	Rolling Machine Setters & Set-Up Operators	2	\$10.00	\$21.94	\$15.97
	9131700	Forging Machine Setters & Set-Up Operators	1	\$21.94	\$21.94	\$21.94
	9132100	Machine Forming Operators	27	\$7.55	\$21.79	\$11.23
	9150200	Numerical Control Machine Tool Operators	42	\$7.55	\$24.04	\$13.47
	9150500	Combination Machine Tool Setters & Set-Up	5	\$15.00	\$21.94	\$16.99
	9150800	Combination Machine Tool Operators	13	\$8.00	\$21.94	\$12.75
	9170200	Welding Machine Setters & Set-Up Operators	38	\$9.52	\$25.00	\$18.68
	9170500	Welding Machine Operators	62	\$8.00	\$25.00	\$12.94
	9171400	Metal Fabricators, Structural Metal Prod	5	\$15.00	\$15.00	\$15.00
	9190200	Plastic Molding & Casting Machine Setters	4	\$9.25	\$17.35	\$13.30
	9190500	Plastic Molding & Casting Machine Operators	10	\$8.00	\$10.00	\$8.91
	9190800	Metal Molding, Coremaking, Casting Setters	9	\$10.50	\$12.75	\$11.37
	9191100	Metal Mold/Cast Mach Operators	10	\$11.20	\$15.60	\$13.06
	9191400	Foundry Mold Assembly & Shakeout Workers	47	\$7.75	\$15.60	\$11.22
	9191700	Electrolytic Plating & Coating Mach Setters	1	\$7.50	\$7.50	\$7.50
	9192100	Electrolytic Plating & Coating Machine Operators	16	\$7.50	\$8.00	\$7.79
	9192300	Nonelectrolytic Plating & Coating Machine Setters	2	\$7.50	\$7.50	\$7.50
	9192600	Nonelectrolytic Plating & Coating Machine Operators	2	\$7.50	\$7.50	\$7.50

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	9192800	Heating Equipment Setters & Set-Up Oper	1	\$23.08	\$23.08	\$23.08
	9193200	Heat Treat, Anneal, & Tempering Mach Oper	8	\$12.94	\$14.28	\$13.68
	9193500	Furnace Operators	9	\$9.00	\$15.60	\$13.82
	9219700	All Other Metal & Plastic Setters & Set-Up	14	\$7.75	\$21.94	\$11.74
	9219800	All Other Metal & Plastic Mach Operators	14	\$7.75	\$21.79	\$10.55
	9230800	Sawing Machine Operators	3	\$10.00	\$12.00	\$11.33
	9251500	Letterpress Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	9252400	Screen Printing Mach Setters & Set-Up Operators	3	\$9.00	\$9.00	\$9.00
	9252500	Bindery Machine Setters & Set-Up Operators	1	\$17.93	\$17.93	\$17.93
	9252902	Casting Machine Set-Up Operators	14	\$11.20	\$14.28	\$12.75
	9254100	Typesetting/Composing Mach Operators	1	\$7.50	\$7.50	\$7.50
	9254300	Printing Press Machine Operators	8	\$9.40	\$15.00	\$11.39
	9254600	Bindery Machine Operators	2	\$7.50	\$8.50	\$8.00
	9254900	All Other Printing & Binding Mach Workers	1	\$7.50	\$7.50	\$7.50
	9270800	Extruding And Forming Machine Operators	9	\$8.00	\$17.35	\$11.79
	9272100	Sewing Machine Operators, Non-Garment	20	\$8.00	\$8.00	\$8.00
	9272600	Laundry/Dry-Clean Mach Operators	4	\$6.00	\$8.50	\$6.75
	9272800	Pressing Machine Operators	1	\$8.00	\$8.00	\$8.00
	9291400	Paper Goods Machine Setters & Set-Up	18	\$8.97	\$17.93	\$11.20
	9291700	Cooking Machine Operators	8	\$9.00	\$11.95	\$10.66
	9292300	Furnace, Kiln, Oven, Drier, Kettle Operators	10	\$6.00	\$15.60	\$12.52
	9292600	Boiler Operators, Low Pressure	3	\$14.15	\$23.08	\$18.62
	9293500	Chemical Equip Controllers & Operators	8	\$12.94	\$14.28	\$13.68
	9293800	Chemical Equipment Tenders	11	\$11.65	\$11.65	\$11.65
	9294101	Fiber Product Machine Cutters	1	\$8.25	\$8.25	\$8.25
	9294104	Glass Machine Cutters	2	\$9.25	\$9.25	\$9.25
	9294400	Cutting And Slicing Machine Operators	5	\$8.00	\$11.95	\$9.61
	9294700	Painters, Transportation Equipment	4	\$8.00	\$12.00	\$10.67
	9295100	Coating, Painting, Spraying Machine Setters	22	\$7.50	\$9.00	\$8.17
	9295300	Coat, Paint, Spray Mach Operators	52	\$7.50	\$15.00	\$8.47
	9295600	Cementing & Gluing Machine Operators	13	\$7.50	\$8.00	\$7.75
	9295800	Cleaning, Washing, Pickling Equip Operators	1	\$11.65	\$11.65	\$11.65
	9296800	Extruding/Forming Machine Setters & Set-Up	8	\$8.00	\$18.99	\$12.12
	9297100	Extrude/Forming Machine Operators	32	\$7.75	\$18.99	\$11.65
	9297400	Packaging/Filling Mach Operators	14	\$8.00	\$11.95	\$9.27
	9299700	All Other Machine Setters & Set-Up Oper	47	\$7.55	\$21.94	\$11.40
	9299800	All Other Machine Operators	134	\$7.55	\$21.94	\$9.89

Managers

1300201	Treasurers, Controllers, And Chief Financial Officers	8	\$16.83	\$38.46	\$24.64
1300202	Financial Managers, Branch Or Department	31	\$8.00	\$66.93	\$19.37
1300501	Human Resources Managers	14	\$10.00	\$53.88	\$18.75
1300502	Training And Development Managers	12	\$10.44	\$40.87	\$20.40
1300505	Employee Assistance Specialists	5	\$11.43	\$16.00	\$12.66
1300800	Purchasing Managers	7	\$15.35	\$36.93	\$27.01
1301101	Advertising And Promotions Managers	2	\$24.04	\$31.25	\$27.64
1301102	Sales Managers	18	\$8.50	\$40.87	\$17.84
1301103	Marketing Managers	24	\$10.00	\$40.87	\$19.64
1301104	Fundraising Directors	6	\$10.58	\$31.25	\$23.08
1301402	Administrative Services Managers	14	\$11.00	\$24.04	\$16.82
1301701	Engineering Managers	5	\$24.04	\$48.13	\$40.36
1301703	Computer And Information Systems Managers	30	\$9.24	\$72.12	\$22.75
1500501	College And University Administrators	18	\$24.04	\$24.04	\$24.04
1500502	Educational Program Directors	21	\$13.90	\$25.00	\$21.71

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	1500802	Medical And Health Services Managers	4	\$10.00	\$24.04	\$17.77
	1501101	Land Leasing And Development Managers	2	\$15.87	\$16.00	\$15.93
	1501102	Property And Real Estate Managers	6	\$9.25	\$21.15	\$14.54
	1501400	Industrial Production Managers	20	\$11.50	\$72.12	\$24.47
	1501701	Landscaping Managers	2	\$15.87	\$16.04	\$15.95
	1501702	Construction Managers	7	\$11.00	\$24.04	\$15.91
	1502301	Transportation Managers	5	\$9.62	\$17.96	\$12.60
	1502302	Communications Managers	6	\$13.90	\$24.04	\$20.27
	1502303	Utilities Managers	1	\$14.42	\$14.42	\$14.42
	1502304	Storage And Distribution Managers	9	\$10.50	\$24.04	\$14.15
	1502601	Lodging Managers	1	\$15.00	\$15.00	\$15.00
	1502602	Food Service Managers	32	\$6.00	\$21.63	\$13.35
	1503200	Lawn Service Managers	1	\$16.04	\$16.04	\$16.04
	1900200	Public Administrators & Legislators	1	\$24.04	\$24.04	\$24.04
	1900501	Government Service Executives	2	\$25.00	\$27.02	\$26.01
	1900502	Private Sector Executives	5	\$21.15	\$72.12	\$47.26
	1999901	Amusement And Recreation Establishment Managers	2	\$12.50	\$21.63	\$17.07
	1999902	Social And Community Service Managers	19	\$10.44	\$24.04	\$14.30
	1999903	Association Managers And Administrators	8	\$13.90	\$28.85	\$20.99
	1999904	Service Establishment Managers	7	\$6.00	\$21.15	\$13.08
	1999906	Security Managers	3	\$13.63	\$17.08	\$15.24
	1999907	All Other Managers And Administrators	14	\$8.50	\$38.32	\$22.51
	7999911	Agricultural Crop Farm Managers	4	\$14.15	\$22.50	\$17.51
	7999912	Livestock Production Managers	1	\$15.87	\$15.87	\$15.87

Mathematics Work

2531200	Statisticians	1	\$24.04	\$24.04	\$24.04
2531300	Actuaries	2	\$24.04	\$24.04	\$24.04
2531500	Financial & Statistical Analysts	9	\$10.00	\$38.46	\$28.50
2531901	Mathematicians	1	\$24.04	\$24.04	\$24.04
2710201	Economists	2	\$24.04	\$24.04	\$24.04

Mechanics, Installers, Repairers

6309904	Automatic Teller Machine Servicers	2	\$8.53	\$11.02	\$9.78
8511601	Marine Machinists, Maintenance	1	\$16.38	\$16.38	\$16.38
8511602	Marine Engine Mechanics	1	\$16.38	\$16.38	\$16.38
8511603	Marine Service Technicians	1	\$16.38	\$16.38	\$16.38
8511800	Maintenance Mechanics : Water/Power Plants	2	\$11.80	\$11.80	\$11.80
8511901	Production Machinery Maint Mechanics	23	\$8.00	\$21.19	\$15.77
8511902	Production Machinery Repairers	19	\$8.00	\$21.19	\$15.72
8511903	All Other Machinery Maintenance Mechanics	17	\$9.00	\$25.00	\$15.38
8512302	Millwrights And Machinery Erectors	1	\$12.00	\$12.00	\$12.00
8512801	Machinery Maintenance Servicers	19	\$12.00	\$34.04	\$18.15
8513200	Maintenance Repairers : General Utility	47	\$8.00	\$23.08	\$14.31
8530201	Automotive Master Mechanics	14	\$7.50	\$25.00	\$14.72
8530202	Automotive Specialty Technicians	16	\$7.00	\$25.00	\$12.61
8530502	Automotive Body Repairers	10	\$8.00	\$18.00	\$11.83
8530503	Truck And Trailer Body And RV Repairers	3	\$12.00	\$12.00	\$12.00
8530504	Automotive Body Repair Estimators	1	\$15.00	\$15.00	\$15.00
8530800	Motorecycle Repairers	2	\$15.00	\$15.00	\$15.00
8531101	Bus, Truck , & Diesel Engine Mechanics	7	\$6.00	\$23.08	\$14.73
8532100	Farm Equipment Mechanics	2	\$12.00	\$15.00	\$13.50
8532301	Aircraft Mechanics	2	\$11.80	\$11.80	\$11.80
8532302	Aircraft Body & Bonded Structure Repairers	2	\$11.80	\$11.80	\$11.80

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	8532802	Small Engine Mechanics	7	\$9.00	\$15.00	\$13.23
	8559901	Communication Equip: Installers/Repairers	3	\$5.85	\$12.00	\$8.93
	8570200	Phone/Cable Tv Install/Repairs	1	\$5.85	\$5.85	\$5.85
	8570500	Data Processing Equip Repairers	1	\$9.24	\$9.24	\$9.24
	8570800	Electronic Home Entertain Equip Repairer	2	\$12.00	\$12.00	\$12.00
	8571101	Electric Home Appliance & Tool Repairers	1	\$15.00	\$15.00	\$15.00
	8571102	Home Appliance Installers	1	\$23.08	\$23.08	\$23.08
	8571401	Electric Motor & Switch Assembly/Repair	7	\$10.00	\$25.00	\$16.67
	8571701	Electronics Mechanics And Technicians	10	\$11.25	\$15.00	\$13.21
	8572100	Powerhouse & Relay Electricians	3	\$19.01	\$27.48	\$22.16
	8572300	Electrical Powerline Installers & Repairers	6	\$11.80	\$27.48	\$18.57
	8572801	Aircraft Electricians	2	\$11.80	\$11.80	\$11.80
	8572802	Ground Transportation Electricians	2	\$11.80	\$11.80	\$11.80
	8579900	All Other Elec/Electronic Equip Mech/Repair	10	\$10.00	\$25.00	\$14.51
	8590201	Heating And Air Conditioning Mechanics (HVAC)	14	\$8.00	\$20.00	\$12.65
	8590202	Refrigeration Mechanics	2	\$10.00	\$23.08	\$16.54
	8590800	Electro/Bio Medical Equipment Repairers	2	\$11.25	\$15.00	\$13.13
	8591100	Electric Meter Installers/Repairers	3	\$11.83	\$20.00	\$14.68
	8592802	Meter Mechanics	1	\$26.44	\$26.44	\$26.44
	8592803	Mechanical Door Repairers	3	\$9.00	\$13.00	\$10.67
	8592804	Utilities Representatives	1	\$12.20	\$12.20	\$12.20
	8593500	Riggers	1	\$16.00	\$16.00	\$16.00
	8593800	Install/Repair: Mobile Homes & Manuf Bldgs	5	\$8.00	\$10.00	\$9.20
	8594400	Gas Appliance Repairers	1	\$23.08	\$23.08	\$23.08
	8595300	Tire Repairers & Changers	3	\$8.00	\$10.00	\$9.33
	8599800	Product Repairers	1	\$15.00	\$15.00	\$15.00
	8599901	Hand And Portable Power Tool Repairers	1	\$15.00	\$15.00	\$15.00
	8599902	Pump Installers And Servicers	2	\$9.00	\$9.00	\$9.00
	8599907	Other Mechanics, Installers & Repairers	10	\$7.50	\$23.08	\$12.56
	9810200	Mechanic's & Repairer's Helpers	8	\$6.00	\$15.00	\$8.93
Media Work						
	3400204	Editors	4	\$8.65	\$24.04	\$20.19
	3400205	Managing Editors	1	\$24.04	\$24.04	\$24.04
	3400206	Programming And Script Editors And Coordinators	2	\$17.01	\$17.01	\$17.01
	3400212	Copy Writers	2	\$14.42	\$24.04	\$19.23
	3400800	Public Relations Specialists	12	\$10.58	\$24.04	\$16.83
	3401100	Reporters & Correspondents	2	\$8.50	\$24.04	\$16.27
	3401400	Broadcast News Analysts	1	\$24.04	\$24.04	\$24.04
	3401700	Announcers - Radio & TV	1	\$13.63	\$13.63	\$13.63
	3402600	Camera Operators - TV & Movie	1	\$15.66	\$15.66	\$15.66
	3402802	Broadcast Technicians	5	\$13.63	\$24.04	\$18.25
	3403503	Graphic Designers	11	\$8.50	\$26.44	\$17.67
	3403801	Fashion Designers	3	\$24.04	\$24.04	\$24.04
	3405606	Producers	4	\$13.90	\$28.85	\$18.08
	3405607	Directors - Stage, Motion Pictures, TV And Radio	5	\$13.63	\$28.85	\$19.21
	3405608	Program Directors	8	\$13.90	\$25.00	\$21.13
Metal Work, Precision						
	8910200	Tool & Die Makers	5	\$15.00	\$25.00	\$19.45
	8910800	Machinists	31	\$8.00	\$21.94	\$14.68
	8913200	Sheet Metal Workers	7	\$14.00	\$17.00	\$15.33
	8913500	Boilermakers	2	\$14.15	\$14.15	\$14.15
	8919900	Other Precision Metal Workers	2	\$18.00	\$20.00	\$19.00

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Mining/Quarrying Work						
	8790500	Blasters & Explosives Workers	2	\$11.80	\$11.80	\$11.80
	8799900	All Other Construct/Extract Workers	5	\$10.00	\$14.00	\$11.72
Miscellaneous						
	5800200	Dispatchers : Police, Fire, Ambulance	3	\$11.80	\$12.76	\$12.12
	8939702	Custom Precision Woodworkers	1	\$12.00	\$12.00	\$12.00
	9899902	Production Helpers	33	\$6.50	\$13.00	\$9.77
	9900300	Military	2	\$11.80	\$11.80	\$11.80
Performing Arts Work						
	3404701	Music Directors	3	\$19.71	\$24.04	\$22.60
	3404705	Composers	1	\$13.90	\$13.90	\$13.90
	3405100	Instrumental Musicians	1	\$24.04	\$24.04	\$24.04
	3405301	Dancers	1	\$24.04	\$24.04	\$24.04
	3405302	Choreographers	1	\$24.04	\$24.04	\$24.04
	3405601	Actors And Performers	1	\$24.04	\$24.04	\$24.04
	3405606	Producers	4	\$13.90	\$28.85	\$18.08
	3405607	Directors - Stage, Motion Pictures, TV And Radio	5	\$13.63	\$28.85	\$19.21
	3405608	Program Directors	8	\$13.90	\$25.00	\$21.13
	3999904	Studio, Stage, And Special Effects Technicians	1	\$8.65	\$8.65	\$8.65
Personal Service Work						
	6203100	Housekeepers, Private Household	2	\$6.00	\$9.00	\$7.50
	6204100	Child Monitors, Private	5	\$5.85	\$6.00	\$5.90
	6700200	Maids & Housekeeping Cleaners	20	\$6.00	\$11.69	\$8.77
	6700500	Janitors & Cleaners	50	\$5.15	\$16.57	\$10.55
	6709900	Other Cleaning/Building Service Workers	31	\$5.15	\$10.00	\$8.20
	6800501	Hairdressers, Stylists, Cosmetologists	1	\$8.75	\$8.75	\$8.75
	6802800	Other Transportation Attendants	1	\$9.00	\$9.00	\$9.00
	6803202	Costumers, Wardrobe Specialists	2	\$17.01	\$24.04	\$20.52
	6803500	Personal And Home Care Aides	27	\$7.00	\$11.69	\$8.64
	6803800	Child Care Workers	10	\$5.85	\$9.00	\$7.41
	6999902	Personal Attendants	27	\$8.00	\$9.00	\$8.29
	6999905	All Other Service Workers	2	\$11.80	\$11.80	\$11.80
Photography Work						
	8971500	Scanner Operators	3	\$8.23	\$10.00	\$9.16
Plant and System Operators						
	9500201	Water Treatment Plant & System Operators	3	\$14.15	\$42.69	\$28.42
	9500501	Gas Processing Plant Operators	2	\$14.15	\$14.15	\$14.15
	9500502	Gas Distribution Plant Operators	2	\$14.15	\$14.15	\$14.15
	9500800	Chemical Plant & System Operators	7	\$11.65	\$14.15	\$12.48
	9501100	Petroleum Pump System Operators	2	\$14.15	\$14.15	\$14.15
	9501400	Petroleum Refinery & Control Panel Oper	2	\$14.15	\$14.15	\$14.15
	9509900	All Other Plant & System Operators	2	\$14.15	\$14.15	\$14.15
Precision Work, All Other						
	8990200	Precision Foundry Mold And Core Makers	4	\$10.50	\$17.50	\$13.58
	8990501	Molders And Casters	1	\$9.35	\$9.35	\$9.35
	8990502	Molders And Casters, Nonferrous Metals	1	\$12.75	\$12.75	\$12.75
	8990504	Glass Blowers, Molders, Benders & Finishers	1	\$21.79	\$21.79	\$21.79

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	8991102	Silk Screen Process Decorators	3	\$9.00	\$9.00	\$9.00
	9395300	Grinding & Polishing Workers, Hand	2	\$7.25	\$12.00	\$9.63
Printing Work						
	8971500	Scanner Operators	3	\$8.23	\$10.00	\$9.16
	8972100	Bookbinders	1	\$8.50	\$8.50	\$8.50
	9251500	Letterpress Setters & Set-Up Operators	1	\$15.00	\$15.00	\$15.00
	9252400	Screen Printing Mach Setters & Set-Up Operators	3	\$9.00	\$9.00	\$9.00
	9252500	Bindery Machine Setters & Set-Up Operators	1	\$17.93	\$17.93	\$17.93
	9252902	Casting Machine Set-Up Operators	14	\$11.20	\$14.28	\$12.75
	9254100	Typesetting/Composing Mach Operators	1	\$7.50	\$7.50	\$7.50
	9254300	Printing Press Machine Operators	8	\$9.40	\$15.00	\$11.39
	9254600	Bindery Machine Operators	2	\$7.50	\$8.50	\$8.00
	9254900	All Other Printing & Binding Mach Workers	1	\$7.50	\$7.50	\$7.50
Protective Service Work						
	5800201	Dispatchers : Police	1	\$12.76	\$12.76	\$12.76
	5800202	Dispatchers : Fire	1	\$12.76	\$12.76	\$12.76
	5800203	Dispatchers : Ambulance	1	\$12.76	\$12.76	\$12.76
	6301101	Police Detectives	6	\$10.00	\$16.75	\$13.08
	6301102	Police Identification And Records Officers	4	\$10.00	\$16.75	\$13.72
	6301401	Police Investigators - Patrollers	10	\$10.00	\$17.31	\$13.35
	6301402	Highway Patrol Pilots	2	\$11.80	\$11.80	\$11.80
	6301700	Correction Officers & Jailers	22	\$9.17	\$12.00	\$10.91
	6302100	Parking Enforcement Officers	7	\$9.69	\$12.76	\$10.44
	6303200	Sheriffs & Deputy Sheriffs	5	\$10.00	\$17.31	\$15.04
	6304700	Guards & Watch Guards	28	\$8.85	\$12.00	\$10.47
	6309902	Protective Service Workers, Recreation	4	\$11.54	\$16.35	\$12.98
	6309905	All Other Protective Service Workers	3	\$9.00	\$11.80	\$10.87
Purchasing Agents/Buyers						
	2130200	Wholesale & Retail Buyers	1	\$34.04	\$34.04	\$34.04
	2130801	Purchasing Agents & Contract Specialists	7	\$21.39	\$33.65	\$26.75
	2130802	Procurement Engineers	2	\$33.65	\$72.12	\$52.88
Real Estate Work						
	4100200	1st Line Supv : Sales & Related Workers	5	\$8.00	\$10.00	\$8.80
	4300800	Sales Agents - Real Estate	1	\$21.15	\$21.15	\$21.15
	4301100	Appraisers - Real Estate	1	\$12.98	\$12.98	\$12.98
	4302301	Site Leasing And Promotion Agents	1	\$21.15	\$21.15	\$21.15
	5391400	Real Estate Clerks	1	\$12.98	\$12.98	\$12.98
Religious Work						
	2750500	Religious Activity Directors	2	\$16.35	\$24.04	\$20.19
Sales Work						
	4100200	1st Line Supv : Sales & Related Workers	5	\$8.00	\$10.00	\$8.80
	4300200	Sales Agents - Insurance	7	\$8.00	\$12.69	\$11.68
	4300800	Sales Agents - Real Estate	1	\$21.15	\$21.15	\$21.15
	4301100	Appraisers - Real Estate	1	\$12.98	\$12.98	\$12.98
	4301401	Sales Agents - Securities And Commodities	5	\$12.50	\$17.00	\$13.63
	4301402	Sales Agents, Financial Services	7	\$9.05	\$17.00	\$12.99
	4301700	Sales Agents - Business Services	13	\$7.50	\$28.27	\$16.78
	4302301	Site Leasing And Promotion Agents	1	\$21.15	\$21.15	\$21.15

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	4302302	Sales Agents - Advertising	6	\$10.00	\$28.27	\$15.92
	4309901	Sales Representatives, Service	14	\$10.00	\$25.00	\$16.61
	4309902	Fund Raisers And Solicitors	3	\$10.58	\$31.25	\$24.36
	4900200	Sales Engineers	1	\$45.67	\$45.67	\$45.67
	4900501	Sales Representatives, Agricultural	1	\$19.23	\$19.23	\$19.23
	4900502	Sales Representatives, Chemical	2	\$19.23	\$24.04	\$21.63
	4900503	Sales Representatives, Electrical/Electronic	3	\$7.50	\$9.75	\$9.00
	4900504	Sales Representatives, Mechanical Equipment	4	\$7.50	\$19.23	\$15.43
	4900506	Sales Representatives, Medical	1	\$7.50	\$7.50	\$7.50
	4900800	Sales Reps, Except Retail And Scientific	11	\$7.50	\$45.67	\$20.83
	4901100	Salespersons : Retail	71	\$6.00	\$19.23	\$8.83
	4901400	Salespersons : Parts	9	\$7.00	\$19.23	\$11.64
	4901700	Counter & Rental Clerks	5	\$6.00	\$10.00	\$8.65
	4902100	Stock Clerks, Sales Floor	4	\$6.00	\$10.00	\$7.63
	4902301	Cashiers, General	61	\$5.85	\$10.85	\$7.88
	4902302	Cash Accounting Clerks	13	\$7.10	\$16.31	\$9.95
	4902600	Telemarketers, Door-To-Door Sales Workers	45	\$6.50	\$10.50	\$9.10
	4999903	Sales Consultants	10	\$9.05	\$28.27	\$14.85
	4999904	Other Sales & Related Workers	4	\$7.50	\$19.23	\$11.56
Science Technicians						
	2450202	Artificial Breeding Technicians	30	\$8.50	\$8.50	\$8.50
	2450203	Biological And Agricultural Technicians	1	\$19.65	\$19.65	\$19.65
	2450204	Biology Specimen Technicians	1	\$24.04	\$24.04	\$24.04
	2450501	Chemical Technicians And Technologists	1	\$19.65	\$19.65	\$19.65
	2450505	Environmental Science Technicians	2	\$17.01	\$40.89	\$28.95
Scientists						
	2410202	Astronomers	1	\$24.04	\$24.04	\$24.04
	2410500	Chemists, Except Biochemists	1	\$26.44	\$26.44	\$26.44
	2411101	Geologists	1	\$24.04	\$24.04	\$24.04
	2419901	Geographers	3	\$24.04	\$24.04	\$24.04
	2419902	Environmental Scientists	2	\$17.01	\$40.89	\$28.95
	2430801	Biochemists	1	\$19.65	\$19.65	\$19.65
	2430802	Biologists	5	\$19.65	\$24.04	\$23.16
	2430805	Microbiologists	2	\$15.14	\$19.65	\$17.40
Social Scientists & Technicians						
	2710201	Economists	2	\$24.04	\$24.04	\$24.04
	2710202	Market Research Analysts	4	\$24.04	\$40.87	\$32.05
	2710500	Urban & Regional Planners	1	\$24.04	\$24.04	\$24.04
	2710804	Educational Psychologists	7	\$10.44	\$24.04	\$19.56
	2710805	Social Psychologists	8	\$10.44	\$19.23	\$12.73
	2710808	Counseling Psychologists	10	\$10.44	\$24.04	\$14.87
	2719901	Political Scientists	1	\$24.04	\$24.04	\$24.04
	2719905	Historians	1	\$24.04	\$24.04	\$24.04
	2730200	Social Workers : Medical & Psychiatric	7	\$13.00	\$19.23	\$15.44
	2730501	Community Organization Social Workers	6	\$8.90	\$14.42	\$11.50
	2730502	Social Workers	37	\$7.84	\$18.27	\$12.01
	2730503	Probation And Correctional Treatment Specialists	2	\$14.42	\$18.33	\$16.38
	2730700	Residential Counselors	22	\$7.00	\$24.04	\$12.00
	2730800	Social Service Technicians	20	\$7.84	\$20.00	\$11.46
	2731100	Recreation Workers/Coordinators	10	\$8.90	\$24.04	\$15.92
	3151702	Vocational Rehabilitation Coordinators	6	\$10.00	\$15.87	\$12.88

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Social Service Work						
	2710500	Urban & Regional Planners	1	\$24.04	\$24.04	\$24.04
	2710804	Educational Psychologists	7	\$10.44	\$24.04	\$19.56
	2710805	Social Psychologists	8	\$10.44	\$19.23	\$12.73
	2710808	Counseling Psychologists	10	\$10.44	\$24.04	\$14.87
	2730200	Social Workers : Medical & Psychiatric	7	\$13.00	\$19.23	\$15.44
	2730501	Community Organization Social Workers	6	\$8.90	\$14.42	\$11.50
	2730502	Social Workers	37	\$7.84	\$18.27	\$12.01
	2730503	Probation And Correctional Treatment Specialists	2	\$14.42	\$18.33	\$16.38
	2730700	Residential Counselors	22	\$7.00	\$24.04	\$12.00
	2730800	Social Service Technicians	20	\$7.84	\$20.00	\$11.46
	2731100	Recreation Workers/Coordinators	10	\$8.90	\$24.04	\$15.92
	3151702	Vocational Rehabilitation Coordinators	6	\$10.00	\$15.87	\$12.88
Sports Work						
	3405801	Coaches And Scouts	10	\$24.04	\$24.04	\$24.04
	3405802	Athletic Trainers	1	\$24.04	\$24.04	\$24.04
	3405807	Horse Riders/Exercisers	1	\$10.00	\$10.00	\$10.00
Superintendents						
	1501702	Construction Managers	7	\$11.00	\$24.04	\$15.91
Supervisors						
	5100201	First Line Supervisors, Customer Service	5	\$9.00	\$14.42	\$11.77
	5100202	First Line Supervisors, Administrative Support	2	\$13.90	\$27.02	\$20.46
	6100500	Police & Detective Supervisors	2	\$16.11	\$16.75	\$16.43
	6100800	Housekeepers Supervisors	2	\$7.50	\$16.67	\$12.09
	6109902	First Line Supervisors/Managers Of Service Workers	10	\$8.00	\$15.38	\$11.60
	6109904	First Line Supervisors/Managers Of Cleaning Workers	6	\$14.58	\$16.67	\$15.55
	6109905	Other Service Supervisors	2	\$6.00	\$15.00	\$10.50
	7200201	Agricultural Crop Supervisors	1	\$22.50	\$22.50	\$22.50
	7200204	Landscape Supervisors	2	\$15.87	\$16.04	\$15.95
	7200205	Horticultural Supervisors	1	\$15.87	\$15.87	\$15.87
	8100200	1st Line Supv : Mechanics/Repairers	6	\$10.00	\$50.00	\$26.78
	8100501	1st Line Supv : Construction	13	\$9.17	\$20.00	\$15.26
	8100502	1st Line Supv : Mining & Quarrying	2	\$16.83	\$16.83	\$16.83
	8100800	1st Line Supv : Production	24	\$10.00	\$38.65	\$20.70
	8101100	1st Line Supv : Transp & Material Moving	7	\$9.62	\$24.04	\$15.38
	8101700	1st Line Supv : Helpers/Laborers	5	\$8.00	\$13.46	\$9.71
	8109900	1st Line Supv : Other	10	\$9.00	\$26.44	\$14.34
Surveying & Related Work						
	2231102	Surveyors	1	\$12.98	\$12.98	\$12.98
	2252101	Surveying Technicians	1	\$12.98	\$12.98	\$12.98
Timber, Logging, Forestry Work						
	7302100	Tree Trimmers	3	\$12.00	\$12.00	\$12.00
	7309901	Tree, Log, And Brush Cutters	3	\$12.00	\$12.00	\$12.00
	7309905	All Other Timber Cutting & Logging Workers	3	\$12.00	\$12.00	\$12.00
	7900500	Nursery Workers	1	\$16.04	\$16.04	\$16.04
Transportation Work						
	3900800	Radio Operators	1	\$12.76	\$12.76	\$12.76

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	5800201	Dispatchers : Police	1	\$12.76	\$12.76	\$12.76
	5800202	Dispatchers : Fire	1	\$12.76	\$12.76	\$12.76
	5800203	Dispatchers : Ambulance	1	\$12.76	\$12.76	\$12.76
	5800500	Dispatchers:Service & Delivery	7	\$7.50	\$17.00	\$13.65
	5801100	Transportation Agents	1	\$9.62	\$9.62	\$9.62
	8300803	Automobile And Truck Inspectors	2	\$11.80	\$11.80	\$11.80
	8513200	Maintenance Repairers : General Utility	47	\$8.00	\$23.08	\$14.31
	8530201	Automotive Master Mechanics	14	\$7.50	\$25.00	\$14.72
	8530202	Automotive Specialty Technicians	16	\$7.00	\$25.00	\$12.61
	8530502	Automotive Body Repairers	10	\$8.00	\$18.00	\$11.83
	8530503	Truck And Trailer Body And RV Repairers	3	\$12.00	\$12.00	\$12.00
	8530504	Automotive Body Repair Estimators	1	\$15.00	\$15.00	\$15.00
	8530800	Motorcycle Repairers	2	\$15.00	\$15.00	\$15.00
	8531101	Bus, Truck , & Diesel Engine Mechanics	7	\$6.00	\$23.08	\$14.73
	9710201	Truck Drivers, Heavy	22	\$6.00	\$50.00	\$15.37
	9710202	Tractor-Trailer Truck Drivers	140	\$8.00	\$30.00	\$20.23
	9710500	Truck Drivers, Light- Including Delivery	33	\$6.00	\$25.00	\$10.66
	9710800	Bus Drivers	9	\$6.50	\$17.96	\$11.24
	9711100	Bus Drivers, School	6	\$9.25	\$17.96	\$11.51
	9711400	Taxi Drivers And Chauffeurs	10	\$6.50	\$9.25	\$7.56
	9711700	Route Drivers	20	\$6.00	\$21.25	\$9.63
	9719900	All Other Motor Vehicle Operators	3	\$6.00	\$11.80	\$9.87
	9750500	Mates: Ship, Boat, Barge	1	\$16.38	\$16.38	\$16.38
	9751700	Ordinary Seamen & Marine Oilers	1	\$16.38	\$16.38	\$16.38
	9780500	Service Station Attendants	4	\$6.50	\$10.00	\$8.38
	9780800	Parking Lot Attendants	6	\$9.69	\$10.00	\$9.83
	9789901	Airport Utility Workers	3	\$9.00	\$11.80	\$10.87
	9789902	All Other Transportation Related Workers	5	\$6.50	\$9.25	\$8.25
	9790500	Tank Car & Tank Truck Loaders	2	\$11.80	\$11.80	\$11.80
	9794700	Forklift/Industrial Truck Operators	70	\$7.50	\$15.60	\$10.86
	9810200	Mechanic's & Repairer's Helpers	8	\$6.00	\$15.00	\$8.93
Welders and Solderers						
	9391401	Welders, Production	37	\$8.00	\$15.00	\$9.95
	9391402	Welders And Cutters	16	\$8.00	\$23.00	\$13.00
	9391403	Welder-Fitters	56	\$8.00	\$25.00	\$14.29
Woodworkers, Precision						
	8930800	Wood Machinists	2	\$10.00	\$12.00	\$11.00
	8931100	Cabinetmakers & Bench Carpenters	2	\$10.00	\$12.00	\$11.00
	9230800	Sawing Machine Operators	3	\$10.00	\$12.00	\$11.33
Writers and Editors						
	3400203	Creative Writers	1	\$14.42	\$14.42	\$14.42
	3400204	Editors	4	\$8.65	\$24.04	\$20.19
	3400205	Managing Editors	1	\$24.04	\$24.04	\$24.04
	3400206	Programming And Script Editors And Coordinators	2	\$17.01	\$17.01	\$17.01
	3400212	Copy Writers	2	\$14.42	\$24.04	\$19.23
	3400500	Technical Writers	2	\$14.42	\$24.04	\$19.23
	3400800	Public Relations Specialists	12	\$10.58	\$24.04	\$16.83
	3401100	Reporters & Correspondents	2	\$8.50	\$24.04	\$16.27
	3999901	Interpreters And Translators	27	\$8.00	\$14.90	\$12.60

Indiana Economic Growth Regions

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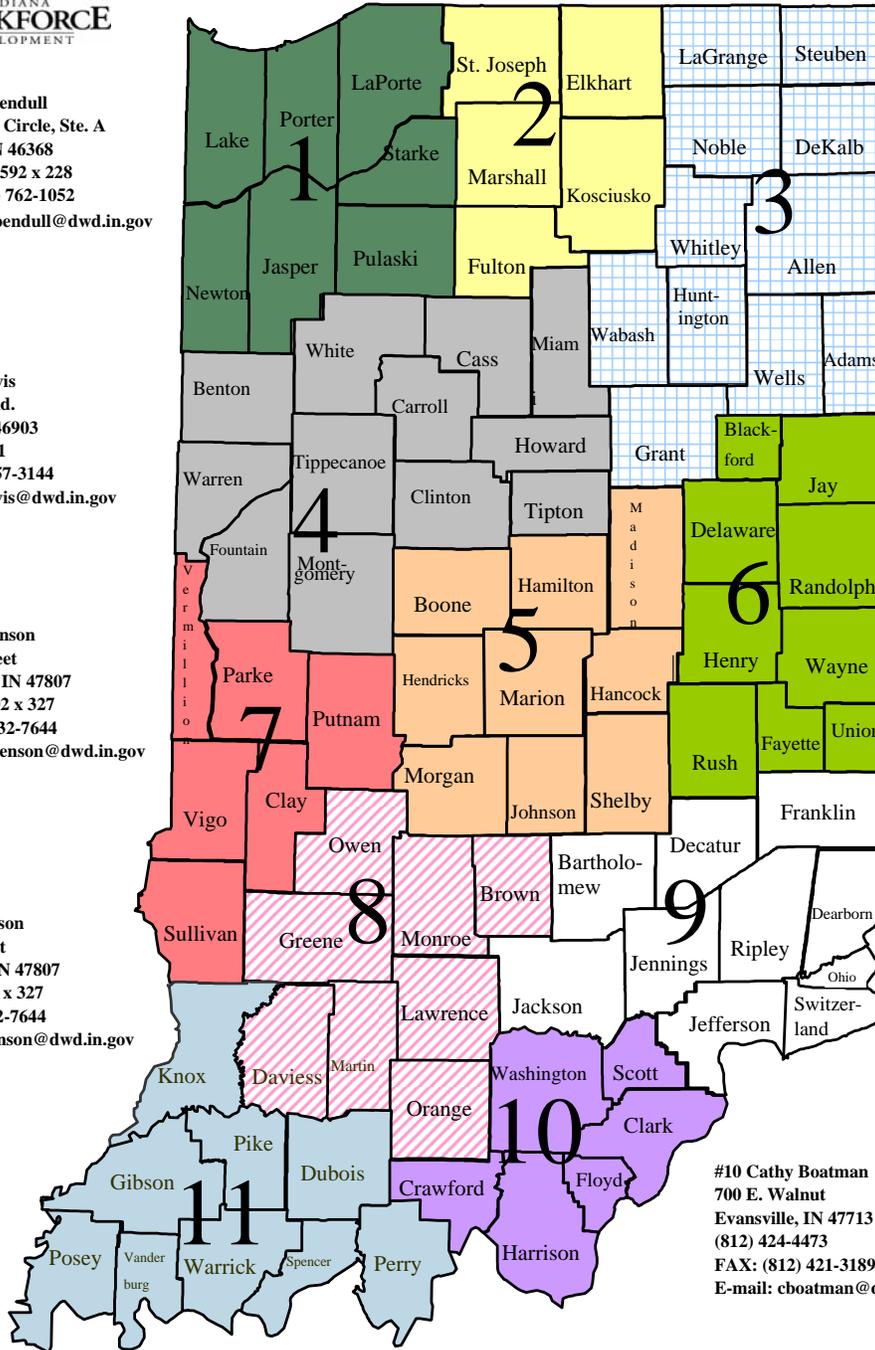
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Indiana Workforce Development
Strategic Research & Development

