



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6
(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

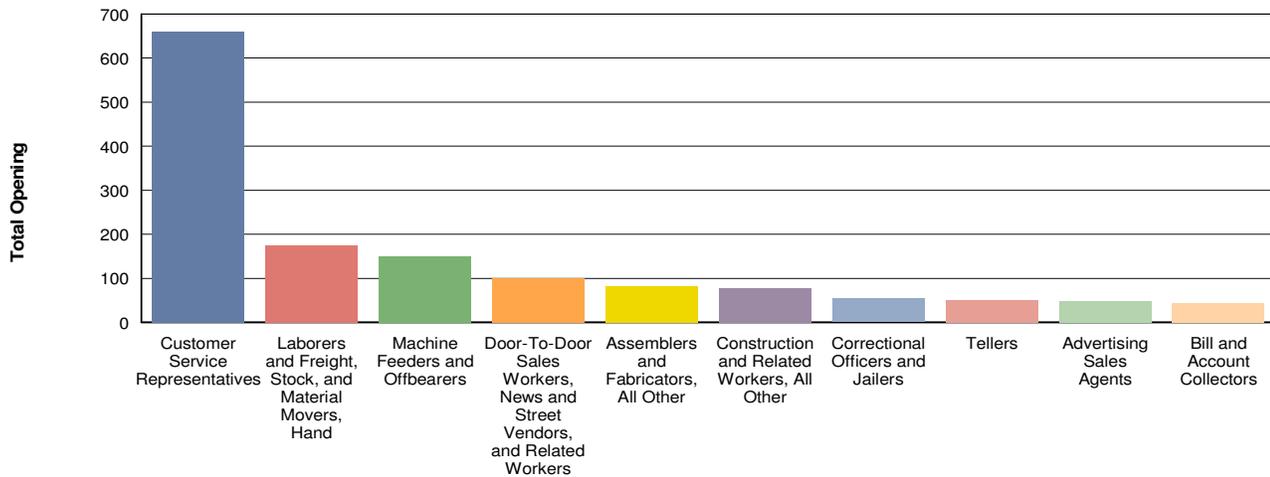
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Analysis

July 1, 2008-June 30, 2009

Released July 2009

Region 6 Top 10 Job Orders in Indiana Career Connect

7/1/2008-6/30/2009



OCCUPATIONS & STARTING WAGES REPORT

Economic Growth Region 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

July 1, 2008 - June 31, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
<u>Management Occupations</u>					
11101100	Chief Executives	1	\$19.23	\$38.46	\$28.85
11202100	Marketing Managers	8	\$10.00	\$57.69	\$35.80
11202200	Sales Managers	6	\$28.85	\$38.46	\$33.65
11301100	Administrative Services Managers	1	\$12.02	\$14.42	\$13.22
11302100	Computer and Information Systems Managers	2	\$10.94	\$38.46	\$21.13
11303101	Treasurers, Controllers, and Chief Financial Offic	1	\$19.23	\$26.44	\$22.84
11303102	Financial Managers, Branch or Department	5	\$9.62	\$40.87	\$20.96
11304000	Human Resources Managers	1	\$35.77	\$53.08	\$44.42
11304100	Compensation and Benefits Managers	1	\$22.46	\$38.92	\$30.69
11305100	Industrial Production Managers	1	\$19.23	\$38.46	\$28.85
11306100	Purchasing Managers	1	\$29.04	\$48.08	\$38.56
11307102	Storage and Distribution Managers	1	\$27.88	\$31.25	\$29.57
11902100	Construction Managers	4	\$15.93	\$38.46	\$24.42
11903100	Education Administrators, Preschool and Child C	2	\$7.00	\$9.00	\$8.00
11904100	Engineering Managers	1	\$19.23	\$24.04	\$21.63
11905100	Food Service Managers	1	\$14.42	\$16.83	\$15.63
11911100	Medical and Health Services Managers	1	\$13.58	\$13.58	\$13.58
11914100	Property, Real Estate, and Community Associatic	3	\$9.25	\$26.44	\$14.62
11915100	Social and Community Service Managers	4	\$8.00	\$26.44	\$14.64
11919999	Managers, All Other	4	\$14.42	\$35.60	\$21.49
<u>Business and Financial Operations Occupations</u>					
13102300	Purchasing Agents, Except Wholesale, Retail, an	1	\$12.02	\$19.71	\$15.87
13107101	Employment Interviewers, Private or Public Empl	45	\$9.00	\$18.92	\$14.88
13107200	Compensation, Benefits, and Job Analysis Speci	2	\$18.75	\$26.90	\$22.83

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
13107300	Training and Development Specialists	1	\$8.90	\$8.90	\$8.90
13107999	Human Resources, Training, and Labor Relations Specialists	1	\$21.63	\$39.13	\$30.38
13119999	Business Operations Specialists, All Other	1	\$9.00	\$14.62	\$11.81
13201101	Accountants	11	\$8.00	\$33.65	\$15.68
13201102	Auditors	1	\$31.25	\$40.87	\$36.06
13204100	Credit Analysts	2	\$10.00	\$10.00	\$10.00
13205100	Financial Analysts	1	\$17.31	\$29.33	\$23.32
13207200	Loan Officers	2	\$10.00	\$15.00	\$11.50
13209999	Financial Specialists, All Other	6	\$8.65	\$35.60	\$17.37

Computer and Mathematical Occupations

15102100	Computer Programmers	2	\$9.00	\$18.76	\$14.88
15104100	Computer Support Specialists	2	\$12.00	\$16.83	\$14.31
15105100	Computer Systems Analysts	1	\$12.02	\$19.23	\$15.63
15106100	Database Administrators	1	\$8.00	\$8.00	\$8.00
15108100	Network Systems and Data Communications Analysts	1	\$28.85	\$38.46	\$33.65
15204100	Statisticians	1	\$10.00	\$10.00	\$10.00

Architecture and Engineering Occupations

17207100	Electrical Engineers	2	\$8.65	\$31.25	\$18.75
17211101	Industrial Safety and Health Engineers	1	\$28.85	\$39.42	\$34.13
17214100	Mechanical Engineers	5	\$18.00	\$40.87	\$27.40
17219999	Engineers, All Other	3	\$8.65	\$37.47	\$24.27
17301101	Architectural Drafters	6	\$10.50	\$24.04	\$20.57
17301201	Electronic Drafters	1	\$12.00	\$15.00	\$13.50
17301300	Mechanical Drafters	1	\$15.82	\$23.70	\$19.76

Life, Physical and Social Science Occupations

19103101	Soil Conservationists	1	\$19.23	\$19.23	\$19.23
19204100	Environmental Scientists and Specialists, Including Health	1	\$14.42	\$14.42	\$14.42

Community and Social Service Occupations

21101100	Substance Abuse and Behavioral Disorder Counselors	2	\$10.00	\$16.11	\$13.75
21101400	Mental Health Counselors	3	\$12.12	\$17.93	\$15.02
21102100	Child, Family, and School Social Workers	2	\$11.00	\$12.00	\$11.50
21102200	Medical and Public Health Social Workers	1	\$14.00	\$16.00	\$15.00
21102300	Mental Health and Substance Abuse Social Workers	1	\$14.42	\$15.38	\$14.90
21109200	Probation Officers and Correctional Treatment Specialists	1	\$14.07	\$18.83	\$16.45
21109300	Social and Human Service Assistants	12	\$6.55	\$9.00	\$7.53
21109999	Community and Social Service Specialists, All Other	3	\$9.62	\$14.24	\$12.60
21201100	Clergy	1	\$14.42	\$15.38	\$14.90

Legal Occupations

23101100	Lawyers	1	\$31.28	\$31.28	\$31.28
23209300	Title Examiners, Abstractors, and Searchers	1	\$8.50	\$10.50	\$9.50

Legal Occupations

25119999	Postsecondary Teachers, All Other	1	\$8.65	\$24.04	\$16.35
25201100	Preschool Teachers, Except Special Education	6	\$6.55	\$7.00	\$6.78
25202100	Elementary School Teachers, Except Special Education	1	\$15.87	\$15.87	\$15.87
25203100	Secondary School Teachers, Except Special and Career/Technical Education	4	\$15.00	\$15.00	\$15.00
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary	1	\$10.17	\$11.23	\$10.70
25302100	Self-Enrichment Education Teachers	1	\$8.65	\$24.04	\$16.35
25309999	Teachers and Instructors, All Other	5	\$10.00	\$22.00	\$14.66
25904100	Teacher Assistants	16	\$6.55	\$12.00	\$7.64

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
25909999	Education, Training, and Library Workers, All Oth	12	\$8.32	\$23.00	\$19.36
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27101400	Multi-Media Artists and Animators	1	\$12.02	\$12.02	\$12.02
27102400	Graphic Designers	2	\$8.00	\$12.00	\$10.00
27209999	Entertainers and Performers, Sports and Related	1	\$10.00	\$14.00	\$12.00
27301100	Radio and Television Announcers	1	\$11.54	\$14.90	\$13.22
27303100	Public Relations Specialists	1	\$12.02	\$12.02	\$12.02
<u>Healthcare Practitioner and Technical Occupations</u>					
29102100	Dentists, General	2	\$47.96	\$47.96	\$47.96
29105100	Pharmacists	2	\$52.00	\$65.00	\$56.75
29106999	Physicians and Surgeons, All Other	1	\$67.31	\$96.15	\$81.73
29111100	Registered Nurses	7	\$14.42	\$31.00	\$21.66
29112200	Occupational Therapists	3	\$28.85	\$45.00	\$36.46
29112300	Physical Therapists	4	\$20.00	\$45.00	\$33.25
29112600	Respiratory Therapists	1	\$19.00	\$22.00	\$20.50
29112700	Speech-Language Pathologists	1	\$30.00	\$45.00	\$37.50
29204100	Emergency Medical Technicians and Paramedics	9	\$8.05	\$16.84	\$10.45
29206100	Licensed Practical and Licensed Vocational Nurs	15	\$10.09	\$25.00	\$16.40
29207100	Medical Records and Health Information Technic	1	\$12.50	\$16.50	\$14.50
29209999	Health Technologists and Technicians, All Other	2	\$8.00	\$15.00	\$10.63
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	17	\$7.55	\$13.00	\$8.69
31101200	Nursing Aides, Orderlies, and Attendants	20	\$7.00	\$10.25	\$9.43
31201100	Occupational Therapist Assistants	4	\$19.71	\$30.00	\$23.02
31202200	Physical Therapist Aides	1	\$7.50	\$8.50	\$8.00
31909200	Medical Assistants	2	\$9.00	\$9.00	\$9.00
31909999	Healthcare Support Workers, All Other	7	\$8.00	\$18.87	\$11.64
<u>Protective Service Occupations</u>					
33301200	Correctional Officers and Jailers	54	\$8.00	\$13.50	\$10.43
33305101	Police Patrol Officers	1	\$16.72	\$16.72	\$16.72
33305103	Sheriffs and Deputy Sheriffs	1	\$15.49	\$15.49	\$15.49
33903200	Security Guards	2	\$8.50	\$8.50	\$8.50
33909200	Lifeguards, Ski Patrol, and Other Recreational Pr	1	\$12.00	\$16.00	\$14.00
<u>Food Preparation and Serving Related Occupations</u>					
35101200	First-Line Supervisors/Managers of Food Prepar	3	\$9.00	\$15.89	\$11.96
35201200	Cooks, Institution and Cafeteria	8	\$6.55	\$8.28	\$7.25
35201400	Cooks, Restaurant	11	\$6.55	\$10.00	\$8.12
35201500	Cooks, Short Order	2	\$6.00	\$12.00	\$8.50
35202100	Food Preparation Workers	7	\$7.00	\$10.61	\$8.10
35301100	Bartenders	4	\$6.50	\$8.00	\$7.38
35302100	Combined Food Preparation and Serving Worker	22	\$7.00	\$8.00	\$7.05
35302200	Counter Attendants, Cafeteria, Food Concession	7	\$6.55	\$8.00	\$7.28
35303100	Waiters and Waitresses	25	\$3.50	\$7.00	\$5.96
35304100	Food Servers, Nonrestaurant	3	\$6.55	\$6.55	\$6.55
35909999	Food Preparation and Serving Related Workers,	7	\$6.55	\$6.55	\$6.66
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeepin	1	\$8.50	\$9.50	\$9.00
37201100	Janitors and Cleaners, Except Maids and Housek	32	\$6.55	\$12.00	\$8.03
37201200	Maids and Housekeeping Cleaners	15	\$6.55	\$10.00	\$7.14

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
37202100	Pest Control Workers	2	\$8.00	\$12.00	\$10.00
37301100	Landscaping and Groundskeeping Workers	10	\$5.85	\$10.90	\$8.14
37301300	Tree Trimmers and Pruners	1	\$5.85	\$15.95	\$10.90
37301999	Grounds Maintenance Workers, All Other	4	\$7.00	\$13.00	\$8.81

Personal Care and Service Occupations

39501200	Hairdressers, Hairstylists, and Cosmetologists	2	\$7.00	\$12.00	\$9.50
39901100	Child Care Workers	13	\$6.55	\$11.54	\$7.54
39901101	Nannies	1	\$8.10	\$8.50	\$8.30
39902100	Personal and Home Care Aides	5	\$6.55	\$10.50	\$8.01
39904100	Residential Advisors	17	\$7.60	\$7.60	\$7.60
39909999	Personal Care and Service Workers, All Other	8	\$9.50	\$9.51	\$9.51

Sales and Related Occupations

41101100	First-Line Supervisors/Managers of Retail Sales Workers	4	\$6.55	\$8.00	\$7.68
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$6.55	\$31.25	\$16.50
41201100	Cashiers	6	\$6.55	\$8.00	\$6.78
41203100	Retail Salespersons	27	\$5.85	\$43.27	\$12.78
41301100	Advertising Sales Agents	49	\$7.69	\$30.00	\$19.82
41302100	Insurance Sales Agents	7	\$6.55	\$120.19	\$19.00
41303102	Sales Agents, Financial Services	4	\$10.00	\$10.00	\$10.00
41309999	Sales Representatives, Services, All Other	12	\$6.55	\$48.08	\$12.18
41401200	Sales Representatives, Wholesale and Manufacturing, Except Wholesale Sales	9	\$7.25	\$38.46	\$14.28
41901100	Demonstrators and Product Promoters	15	\$14.42	\$36.06	\$25.24
41903100	Sales Engineers	2	\$18.27	\$38.46	\$30.05
41904100	Telemarketers	4	\$7.00	\$12.00	\$10.00
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Counter Retailers	100	\$10.00	\$80.00	\$45.00
41909999	Sales and Related Workers, All Other	12	\$6.55	\$16.83	\$9.41

Office and Administrative Support Occupations

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	3	\$7.50	\$27.40	\$15.56
43202100	Telephone Operators	6	\$6.75	\$10.50	\$9.45
43301100	Bill and Account Collectors	45	\$6.55	\$25.00	\$11.37
43302102	Billing, Cost, and Rate Clerks	2	\$8.00	\$8.50	\$8.48
43302103	Billing, Posting, and Calculating Machine Operators	3	\$7.68	\$12.00	\$9.48
43303100	Bookkeeping, Accounting, and Auditing Clerks	12	\$7.00	\$62.50	\$35.45
43307100	Tellers	51	\$6.55	\$20.00	\$8.97
43403101	Court Clerks	1	\$8.00	\$10.00	\$9.00
43405100	Customer Service Representatives	660	\$6.55	\$55.00	\$11.10
43406100	Eligibility Interviewers, Government Programs	1	\$10.53	\$10.53	\$10.53
43408100	Hotel, Motel, and Resort Desk Clerks	1	\$7.50	\$7.50	\$7.50
43412100	Library Assistants, Clerical	2	\$6.55	\$9.38	\$8.14
43413100	Loan Interviewers and Clerks	2	\$6.55	\$18.16	\$10.49
43414100	New Accounts Clerks	1	\$10.00	\$12.00	\$11.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	2	\$11.50	\$14.42	\$12.36
43417100	Receptionists and Information Clerks	10	\$6.71	\$13.50	\$8.98
43502100	Couriers and Messengers	3	\$7.25	\$7.25	\$7.25
43503200	Dispatchers, Except Police, Fire, and Ambulance	3	\$7.00	\$15.71	\$11.15
43506100	Production, Planning, and Expediting Clerks	2	\$12.02	\$17.00	\$14.86
43507100	Shipping, Receiving, and Traffic Clerks	3	\$7.25	\$10.00	\$8.79
43508103	Stock Clerks- Stockroom, Warehouse, or Storage	7	\$5.85	\$7.00	\$6.46
43601100	Executive Secretaries and Administrative Assistants	15	\$7.00	\$28.85	\$11.75
43601200	Legal Secretaries	3	\$10.00	\$19.23	\$13.38
43601300	Medical Secretaries	2	\$8.90	\$10.00	\$9.45
43601400	Secretaries, Except Legal, Medical, and Executive	7	\$7.00	\$12.95	\$9.84

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
43901100	Computer Operators	22	\$7.50	\$15.00	\$10.16
43902100	Data Entry Keyers	1	\$7.50	\$10.00	\$8.75
43904102	Insurance Policy Processing Clerks	2	\$10.00	\$14.42	\$11.85
43906100	Office Clerks, General	21	\$6.55	\$23.90	\$10.07
43907100	Office Machine Operators, Except Computer	1	\$8.00	\$8.00	\$8.00
43919999	Office and Administrative Support Workers, All O	7	\$8.00	\$48.08	\$27.67

Farming, Fishing and Forestry Occupations

45209100	Agricultural Equipment Operators	1	\$10.00	\$12.00	\$11.00
45209202	General Farmworkers	24	\$6.55	\$13.00	\$9.97
45209300	Farmworkers, Farm and Ranch Animals	2	\$8.50	\$8.50	\$8.50
45209999	Agricultural Workers, All Other	3	\$8.00	\$12.50	\$9.92

Construction and Extraction Occupations

47201100	Boilermakers	9	\$8.00	\$9.00	\$8.50
47203101	Construction Carpenters	11	\$8.00	\$16.00	\$10.75
47205100	Cement Masons and Concrete Finishers	2	\$15.00	\$15.00	\$15.00
47206100	Construction Laborers	10	\$7.50	\$20.00	\$10.70
47207300	Operating Engineers and Other Construction Equ	2	\$12.00	\$20.00	\$15.50
47211100	Electricians	6	\$8.00	\$12.00	\$10.00
47212100	Glaziers	1	\$16.00	\$18.00	\$17.00
47215202	Plumbers	3	\$15.00	\$25.00	\$19.67
47218100	Roofers	6	\$8.00	\$15.00	\$10.75
47301100	Helpers--Brickmasons, Blockmasons, Stonemas	2	\$8.00	\$8.00	\$8.00
47301200	Helpers--Carpenters	1	\$9.00	\$9.00	\$9.00
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and S	1	\$13.62	\$13.62	\$13.62
47301600	Helpers--Roofers	7	\$10.00	\$21.00	\$14.36
47409999	Construction and Related Workers, All Other	78	\$7.20	\$16.00	\$8.18

Installation, Maintenance and Repair Occupations

49101100	First-Line Supervisors/Managers of Mechanics, Ir	6	\$11.25	\$43.85	\$24.19
49209200	Electric Motor, Power Tool, and Related Repairer	1	\$6.55	\$6.55	\$6.55
49209400	Electrical and Electronics Repairers, Commercial	3	\$14.00	\$23.12	\$18.54
49302100	Automotive Body and Related Repairers	3	\$10.00	\$18.00	\$14.67
49302300	Automotive Service Technicians and Mechanics	7	\$8.00	\$20.00	\$12.84
49302301	Automotive Master Mechanics	5	\$7.00	\$48.08	\$23.37
49302302	Automotive Specialty Technicians	6	\$10.00	\$20.00	\$13.25
49303100	Bus and Truck Mechanics and Diesel Engine Spe	3	\$12.00	\$21.31	\$15.81
49304100	Farm Equipment Mechanics	1	\$10.00	\$15.00	\$12.50
49305300	Outdoor Power Equipment and Other Small Engi	2	\$9.00	\$15.00	\$12.00
49309200	Recreational Vehicle Service Technicians	1	\$10.00	\$19.00	\$14.50
49309300	Tire Repairers and Changers	3	\$7.00	\$7.00	\$7.00
49902101	Heating and Air Conditioning Mechanics	8	\$10.00	\$27.00	\$16.19
49904100	Industrial Machinery Mechanics	5	\$8.50	\$24.00	\$14.70
49904200	Maintenance and Repair Workers, General	15	\$7.25	\$20.00	\$12.88
49904300	Maintenance Workers, Machinery	3	\$8.00	\$15.00	\$12.83
49905100	Electrical Power-Line Installers and Repairers	1	\$13.00	\$18.61	\$15.81
49909800	Helpers--Installation, Maintenance, and Repair W	3	\$8.00	\$13.00	\$9.50

Production Occupations

51101100	First-Line Supervisors/Managers of Production ar	7	\$8.90	\$31.73	\$17.27
51203100	Engine and Other Machine Assemblers	1	\$15.00	\$15.00	\$15.00
51209999	Assemblers and Fabricators, All Other	83	\$6.55	\$20.54	\$9.44
51301100	Bakers	1	\$7.25	\$12.00	\$9.63
51301102	Bakers, Manufacturing	4	\$10.10	\$11.85	\$11.06

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
51309200	Food Batchmakers	3	\$10.60	\$13.64	\$12.12
51401100	Computer-Controlled Machine Tool Operators, M	2	\$15.87	\$20.64	\$18.26
51401200	Numerical Tool and Process Control Programme	1	\$7.00	\$12.00	\$9.50
51402100	Extruding and Drawing Machine Setters, Operato	26	\$9.00	\$9.20	\$9.19
51403100	Cutting, Punching, and Press Machine Setters, C	7	\$9.00	\$10.00	\$9.86
51403400	Lathe and Turning Machine Tool Setters, Operat	3	\$11.00	\$14.00	\$12.00
51404100	Machinists	8	\$7.25	\$20.54	\$12.89
51407100	Foundry Mold and Coremakers	1	\$8.00	\$15.00	\$11.50
51411100	Tool and Die Makers	3	\$7.00	\$25.00	\$14.17
51412200	Welding, Soldering, and Brazing Machine Setters	10	\$8.75	\$8.75	\$8.75
51419300	Plating and Coating Machine Setters, Operators,	1	\$10.00	\$15.00	\$12.50
51419400	Tool Grinders, Filers, and Sharpeners	2	\$8.00	\$15.00	\$11.50
51419999	Metal Workers and Plastic Workers, All Other	1	\$10.00	\$16.92	\$13.46
51502300	Printing Machine Operators	2	\$6.55	\$10.00	\$7.78
51601100	Laundry and Dry-Cleaning Workers	2	\$6.55	\$6.55	\$6.55
51601103	Laundry and Drycleaning Machine Operators anc	1	\$7.00	\$7.00	\$7.00
51702100	Furniture Finishers	2	\$8.93	\$9.00	\$8.97
51704200	Woodworking Machine Setters, Operators, and T	2	\$9.40	\$9.40	\$9.40
51809100	Chemical Plant and System Operators	2	\$13.00	\$18.00	\$15.50
51904100	Extruding, Forming, Pressing, and Compacting M	1	\$8.50	\$9.00	\$8.75
51906100	Inspectors, Testers, Sorters, Samplers, and Weig	4	\$7.50	\$14.50	\$10.25
51906105	Production Inspectors, Testers, Graders, Sorters,	24	\$8.60	\$11.85	\$9.54
51911100	Packaging and Filling Machine Operators and Te	35	\$8.00	\$17.46	\$12.26
51912300	Painting, Coating, and Decorating Workers	2	\$8.00	\$12.00	\$10.50
51919200	Cleaning, Washing, and Metal Pickling Equipmer	1	\$9.90	\$11.25	\$10.58
51919504	Glass Blowers, Molders, Benders, and Finishers	2	\$17.40	\$17.40	\$17.40
51919800	Helpers--Production Workers	10	\$8.00	\$24.00	\$14.10
51919802	Production Helpers	3	\$10.51	\$15.50	\$13.01
51919999	Production Workers, All Other	29	\$7.00	\$14.00	\$10.23

Transportation and Material Moving Occupations

53103100	First-Line Supervisors/Managers of Transportatio	1	\$13.46	\$14.42	\$13.94
53302200	Bus Drivers, School	6	\$7.60	\$10.00	\$9.03
53303100	Driver/Sales Workers	5	\$6.44	\$12.00	\$9.75
53303200	Truck Drivers, Heavy and Tractor-Trailer	16	\$10.00	\$30.00	\$16.47
53303300	Truck Drivers, Light or Delivery Services	7	\$8.90	\$14.00	\$11.19
53502102	Mates- Ship, Boat, and Barge	1	\$17.13	\$20.88	\$19.00
53603100	Service Station Attendants	1	\$10.00	\$12.00	\$11.00
53609999	Transportation Workers, All Other	12	\$10.40	\$11.75	\$11.33
53705100	Industrial Truck and Tractor Operators	3	\$10.50	\$12.75	\$11.39
53706100	Cleaners of Vehicles and Equipment	2	\$6.55	\$10.00	\$7.89
53706200	Laborers and Freight, Stock, and Material Movers	174	\$6.75	\$14.00	\$10.34
53706300	Machine Feeders and Offbearers	151	\$6.55	\$15.05	\$9.29
53706400	Packers and Packers, Hand	28	\$7.40	\$15.00	\$9.37

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ²² personal contacts
- ²² counselors
- ²² want ads
- ²² libraries
- ²² the Occupational Outlook Handbook
- ²² professional associations
- ²² Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>



Indiana WorkOne Centers located in Indiana Economic Growth Region 6:

- 1301 N. High Street, Ste. B., Hartford City, IN 47348, (765) 348-4928
- 201 E. Charles Street, Ste. 140, Muncie, IN 47305, (765) 289-1861
- 710 Eastern Avenue, Connersville, IN 47331, (765) 825-3191
- 1416 Broad Street, Ste. 125, New Castle, IN 47362, (765) 529-3010
- 107 S. Meridian Street, Portland, IN 47371, (260) 726-8316
- 103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921
- 325 S. Oak Street, Ste. 301, Winchester, IN 47394, (765) 584-5627
- 3771 South "A", Richmond, IN 47374, (765) 962-8591



Need more Labor Market Information? See our Website.
<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 4 Counties: Benton, Carroll, Fountain, Tippecanoe, Warren, and White

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Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

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Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

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Region 4 Counties: Cass, Clinton, Howard, Miami, Montgomery, Tipton

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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