



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 5

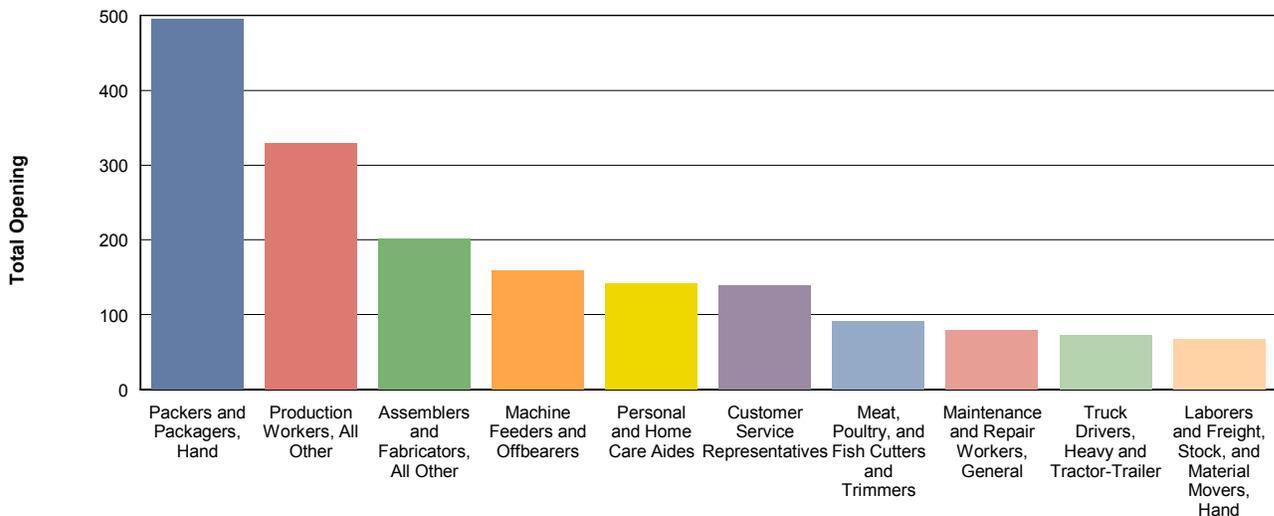
Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

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**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**  
Research & Market Development Division  
Research & Analysis

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## OCCUPATIONS & STARTING WAGES REPORT INDIANA ECONOMIC GROWTH REGION 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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### Management Occupations

Administrative Services Managers	37	\$11.05	\$54.84	\$20.00
Advertising and Promotions Managers	2	\$12.00	\$19.23	\$15.16
Computer and Information Systems Managers	19	\$9.62	\$36.06	\$21.06
Education Administrators, Postsecondary	5	\$12.64	\$43.27	\$25.15
Education Administrators, Preschool and Child Care Center/Program	2	\$8.00	\$10.00	\$9.00
Engineering Managers	2	\$19.23	\$35.00	\$28.27
Financial Managers, Branch or Department	10	\$8.00	\$36.06	\$23.89
Food Service Managers	24	\$8.00	\$24.25	\$12.20
Gaming Managers	1	\$15.00	\$15.00	\$15.00
General and Operations Managers	5	\$12.02	\$22.50	\$19.89
Human Resources Managers	6	\$16.83	\$48.08	\$29.79
Industrial Production Managers	5	\$16.00	\$60.10	\$27.92
Legislators	1	\$15.98	\$15.98	\$15.98
Lodging Managers	9	\$7.00	\$58.39	\$19.05
Managers, All Other	52	\$8.90	\$45.67	\$20.43
Marketing Managers	6	\$5.85	\$12.00	\$7.64
Medical and Health Services Managers	11	\$11.05	\$43.27	\$23.29
Property, Real Estate, and Community Association Managers	2	\$5.85	\$12.72	\$7.37
Purchasing Managers	4	\$16.83	\$40.87	\$25.72
Sales Managers	20	\$8.00	\$56.73	\$20.61
Social and Community Service Managers	2	\$10.00	\$19.23	\$15.12
Storage and Distribution Managers	8	\$9.00	\$28.85	\$20.77
Training and Development Managers	2	\$10.00	\$11.54	\$10.65
Transportation Managers	7	\$8.65	\$48.08	\$23.43

### **Business and Financial Operations Occupations**

Accountants	60	\$5.85	\$33.65	\$17.34
Agents and Business Managers of Artists, Performers, and Athletes	1	\$17.00	\$17.00	\$17.00
Auditors	4	\$10.50	\$28.85	\$18.93
Budget Analysts	2	\$20.67	\$26.44	\$23.56
Business Operations Specialists, All Other	11	\$10.58	\$54.42	\$24.56
Claims Examiners, Property and Casualty Insurance	1	\$5.85	\$5.85	\$5.85
Compensation, Benefits, and Job Analysis Specialists	12	\$40.87	\$40.87	\$40.87
Cost Estimators	2	\$10.00	\$19.23	\$13.77
Credit Analysts	2	\$12.00	\$23.67	\$18.58
Employment Interviewers, Private or Public Employment Service	12	\$12.50	\$48.08	\$18.30
Financial Analysts	17	\$5.85	\$79.94	\$42.10
Financial Specialists, All Other	11	\$9.00	\$40.00	\$21.82
Government Property Inspectors and Investigators	11	\$19.25	\$19.25	\$19.25
Human Resources, Training, and Labor Relations Specialists, All Other	9	\$5.85	\$28.85	\$18.77
Insurance Adjusters, Examiners, and Investigators	5	\$13.00	\$36.06	\$21.20
Insurance Underwriters	4	\$15.00	\$30.00	\$19.58
Loan Officers	8	\$7.00	\$46.31	\$21.78
Logisticians	1	\$22.08	\$22.08	\$22.08
Management Analysts	2	\$19.10	\$19.10	\$19.10
Meeting and Convention Planners	3	\$11.00	\$22.00	\$15.04
Personal Financial Advisors	4	\$11.05	\$13.00	\$11.84
Personnel Recruiters	12	\$10.00	\$19.25	\$18.56
Purchasing Agents, Except Wholesale, Retail, and Farm Products	4	\$12.00	\$19.23	\$17.42
Tax Examiners, Collectors, and Revenue Agents	2	\$24.28	\$26.79	\$26.08
Tax Preparers	180	\$7.50	\$12.00	\$8.81
Training and Development Specialists	103	\$13.94	\$18.72	\$15.66
Wholesale and Retail Buyers, Except Farm Products	3	\$14.13	\$25.48	\$20.00

### **Computer and Mathematical Occupations**

Actuaries	4	\$7.00	\$29.33	\$19.03
Computer Programmers	17	\$12.00	\$36.06	\$25.74
Computer Security Specialists	2	\$7.00	\$31.80	\$22.65
Computer Software Engineers, Applications	180	\$19.23	\$52.88	\$33.81
Computer Software Engineers, Systems Software	10	\$28.85	\$75.72	\$46.51
Computer Specialists, All Other	3	\$21.93	\$45.67	\$31.40
Computer Support Specialists	10	\$8.00	\$53.85	\$28.01
Computer Systems Analysts	23	\$9.62	\$44.71	\$29.51
Database Administrators	11	\$15.00	\$50.00	\$33.39
Mathematical Science Occupations, All Other	1	\$43.27	\$64.42	\$53.85
Mathematical Technicians	1	\$15.00	\$16.00	\$15.50
Network and Computer Systems Administrators	4	\$14.42	\$47.12	\$29.47
Network Systems and Data Communications Analysts	6	\$13.00	\$49.04	\$26.05
Operations Research Analysts	8	\$9.62	\$56.73	\$27.65
Statisticians	7	\$20.93	\$64.42	\$35.13

### **Architecture and Engineering Occupations**

Aerospace Engineering and Operations Technicians	2	\$14.00	\$21.00	\$17.50
Architects, Except Landscape and Naval	2	\$21.63	\$31.25	\$24.72
Calibration and Instrumentation Technicians	1	\$19.00	\$23.00	\$21.00
Chemical Engineers	1	\$9.62	\$24.04	\$16.83
Civil Drafters	4	\$10.00	\$25.00	\$17.50
Civil Engineering Technicians	1	\$23.19	\$23.19	\$23.19
Civil Engineers	17	\$21.63	\$48.08	\$27.31
Computer Hardware Engineers	1	\$36.06	\$40.87	\$38.46
Electrical Engineering Technicians	4	\$29.94	\$51.97	\$40.96
Electrical Engineers	19	\$19.27	\$43.27	\$33.99
Electro-Mechanical Technicians	1	\$13.00	\$13.00	\$13.00
Electronics Engineers, Except Computer	2	\$33.65	\$73.03	\$49.64
Engineering Technicians, Except Drafters, All Other	9	\$9.00	\$47.54	\$27.86

Engineers, All Other	17	\$14.42	\$48.08	\$29.70
Industrial Engineering Technicians	3	\$14.00	\$20.00	\$15.83
Industrial Engineers	5	\$15.00	\$31.25	\$20.42
Mapping Technicians	2	\$15.00	\$15.00	\$15.00
Mechanical Drafters	3	\$9.00	\$26.00	\$15.17
Mechanical Engineering Technicians	2	\$33.65	\$57.69	\$45.67
Mechanical Engineers	30	\$15.00	\$48.08	\$29.57
Nuclear Engineers	1	\$33.00	\$50.00	\$41.50
Product Safety Engineers	1	\$24.04	\$38.46	\$31.25

### Life, Physical and Social Science Occupations

Animal Scientists	1	\$21.63	\$21.63	\$21.63
Biochemists and Biophysicists	5	\$16.83	\$47.60	\$40.91
Biological Scientists, All Other	2	\$20.67	\$30.29	\$25.35
Biologists	1	\$16.83	\$26.44	\$21.63
Chemical Technicians	5	\$9.00	\$38.46	\$24.43
Chemists	5	\$12.02	\$45.07	\$34.79
Economists	1	\$21.63	\$33.65	\$27.64
Environmental Science and Protection Technicians, Including Health	7	\$13.00	\$33.65	\$19.38
Environmental Scientists and Specialists, Including Health	2	\$10.00	\$42.33	\$25.20
Food Science Technicians	1	\$21.84	\$24.04	\$22.94
Geoscientists, Except Hydrologists and Geographers	1	\$16.83	\$21.63	\$19.23
Market Research Analysts	7	\$10.00	\$31.53	\$18.92
Materials Scientists	1	\$34.67	\$34.67	\$34.67
Medical Scientists, Except Epidemiologists	1	\$44.57	\$44.57	\$44.57
Microbiologists	1	\$17.31	\$19.47	\$18.39
Psychologists, All Other	1	\$16.12	\$16.12	\$16.12
Social Science Research Assistants	1	\$14.67	\$14.67	\$14.67
Survey Researchers	7	\$7.15	\$25.00	\$12.46

### Community and Social Service Occupations

Child, Family, and School Social Workers	14	\$7.00	\$39.48	\$14.72
Clergy	1	\$11.05	\$11.05	\$11.05
Community and Social Service Specialists, All Other	53	\$14.42	\$16.83	\$15.01
Health Educators	1	\$12.50	\$12.50	\$12.50
Medical and Public Health Social Workers	2	\$16.27	\$24.68	\$20.48
Mental Health Counselors	1	\$10.82	\$10.82	\$10.82
Probation Officers and Correctional Treatment Specialists	2	\$15.98	\$15.98	\$15.98
Social and Human Service Assistants	7	\$9.00	\$17.18	\$12.53
Substance Abuse and Behavioral Disorder Counselors	1	\$9.62	\$14.42	\$12.02

### Legal Occupations

Lawyers	2	\$19.69	\$26.44	\$23.06
Paralegals and Legal Assistants	4	\$13.00	\$26.08	\$16.29

### Education, Training and Library Occupations

Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$16.35	\$16.35	\$16.35
Business Teachers, Postsecondary	1	\$20.67	\$22.60	\$21.63
Communications Teachers, Postsecondary	1	\$23.75	\$37.70	\$30.73
Computer Science Teachers, Postsecondary	17	\$26.61	\$29.81	\$27.66
Education Teachers, Postsecondary	8	\$14.42	\$37.70	\$21.34
Education, Training, and Library Workers, All Other	76	\$6.55	\$11.00	\$6.60
Instructional Coordinators	2	\$12.02	\$14.42	\$12.71
Kindergarten Teachers, Except Special Education	3	\$11.00	\$14.86	\$11.70
Museum Technicians and Conservators	1	\$11.73	\$11.73	\$11.73
Nursing Instructors and Teachers, Postsecondary	1	\$19.78	\$32.47	\$26.13
Postsecondary Teachers, All Other	1	\$37.50	\$48.08	\$42.79
Preschool Teachers, Except Special Education	14	\$7.00	\$13.00	\$9.90
Secondary School Teachers, Except Special and Vocational Education	3	\$9.90	\$19.23	\$13.01
Teacher Assistants	16	\$7.00	\$20.00	\$9.37
Teachers and Instructors, All Other	8	\$10.00	\$32.47	\$20.49

Vocational Education Teachers Postsecondary	2	\$11.91	\$15.00	\$13.46
Vocational Education Teachers, Secondary School	1	\$16.35	\$16.35	\$16.35

### **Arts, Design, Entertainment, Sports, and Media Occupations**

Broadcast Technicians	3	\$10.00	\$12.98	\$10.93
Designers, All Other	1	\$16.83	\$24.04	\$20.43
Editors	7	\$14.42	\$45.67	\$24.97
Floral Designers	1	\$8.00	\$8.00	\$8.00
Graphic Designers	11	\$8.00	\$16.83	\$12.82
Interior Designers	1	\$8.00	\$20.00	\$14.00
Interpreters and Translators	25	\$9.00	\$27.90	\$14.32
Merchandise Displayers and Window Trimmers	7	\$5.85	\$11.00	\$9.74
Musicians, Instrumental	2	\$8.75	\$12.50	\$10.63
Program Directors	14	\$12.00	\$26.79	\$16.78
Public Relations Specialists	3	\$9.62	\$19.23	\$15.58
Sound Engineering Technicians	1	\$27.70	\$27.70	\$27.70
Technical Writers	4	\$19.23	\$22.12	\$20.03
Writers and Authors	2	\$12.42	\$21.00	\$15.21

### **Healthcare Practitioner and Technical Occupations**

Cardiovascular Technologists and Technicians	2	\$11.25	\$69.71	\$39.28
Dental Hygienists	1	\$20.00	\$30.00	\$25.00
Dietitians and Nutritionists	2	\$13.14	\$13.14	\$13.14
Emergency Medical Technicians and Paramedics	25	\$5.85	\$23.56	\$15.35
Health Technologists and Technicians, All Other	4	\$9.00	\$22.52	\$17.03
Healthcare Practitioners and Technical Workers, All Other	15	\$9.00	\$15.00	\$12.00
Licensed Practical and Licensed Vocational Nurses	87	\$12.50	\$28.85	\$19.78
Medical and Clinical Laboratory Technicians	7	\$9.00	\$62.50	\$19.25
Medical and Clinical Laboratory Technologists	9	\$14.54	\$30.00	\$19.29
Medical Records and Health Information Technicians	18	\$9.00	\$16.50	\$11.60
Occupational Health and Safety Specialists	5	\$8.00	\$8.00	\$8.00
Opticians, Dispensing	1	\$10.00	\$12.00	\$11.00
Pharmacists	12	\$24.91	\$54.65	\$38.51
Pharmacy Technicians	12	\$7.50	\$14.54	\$10.34
Physicians and Surgeons, All Other	7	\$47.18	\$117.79	\$78.49
Psychiatric Technicians	1	\$13.14	\$13.14	\$13.14
Registered Nurses	99	\$7.00	\$56.21	\$26.34
Respiratory Therapists	2	\$13.14	\$15.37	\$14.26
Surgical Technologists	6	\$9.96	\$32.47	\$15.61
Veterinary Technologists and Technicians	2	\$10.00	\$10.00	\$10.00

### **Healthcare Practitioner and Technical Occupations**

Dental Assistants	5	\$10.50	\$16.00	\$13.45
Healthcare Support Workers, All Other	5	\$8.00	\$15.87	\$10.93
Home Health Aides	106	\$8.00	\$17.00	\$10.19
Medical Assistants	18	\$9.46	\$18.63	\$11.46
Nursing Aides, Orderlies, and Attendants	123	\$5.85	\$25.00	\$10.08
Pharmacy Aides	1	\$7.00	\$7.00	\$7.00
Veterinary Assistants and Laboratory Animal Caretakers	1	\$8.00	\$10.00	\$9.00

### **Protective Service Occupations**

Animal Control Workers	1	\$11.00	\$11.00	\$11.00
Correctional Officers and Jailers	11	\$11.06	\$15.77	\$12.67
Criminal Investigators and Special Agents	1	\$12.64	\$12.64	\$12.64
First-Line Supervisors/Managers, Protective Service Workers, All Other	8	\$10.00	\$22.07	\$13.96
Gaming Surveillance Officers and Gaming Investigators	3	\$15.00	\$24.04	\$17.72
Immigration and Customs Inspectors	11	\$14.79	\$17.18	\$15.99
Lifeguards, Ski Patrol, and Other Recreational Protective Service Work	2	\$7.50	\$12.00	\$9.75
Municipal Fire Fighting and Prevention Supervisors	2	\$12.00	\$35.12	\$22.13
Police Patrol Officers	2	\$14.33	\$18.63	\$16.48
Protective Service Workers, All Other	23	\$8.00	\$12.00	\$9.96

Security Guards	72	\$5.85	\$13.77	\$9.87
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**Food Preparation and Serving Related Occupations**

Bartenders	13	\$5.85	\$11.00	\$7.81
Chefs and Head Cooks	5	\$10.35	\$15.87	\$12.60
Combined Food Preparation and Serving Workers, Including Fast Food	187	\$5.85	\$11.00	\$8.64
Cooks, All Other	1	\$7.00	\$8.00	\$7.50
Cooks, Institution and Cafeteria	24	\$8.50	\$12.00	\$10.01
Cooks, Restaurant	50	\$6.55	\$17.00	\$9.06
Cooks, Short Order	38	\$5.85	\$11.00	\$7.81
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	5	\$7.13	\$9.00	\$7.60
Dining Room and Cafeteria Attendants and Bartender Helpers	27	\$2.75	\$10.00	\$7.52
Dishwashers	5	\$7.25	\$9.00	\$7.71
First-Line Supervisors/Managers of Food Preparation and Serving Workers	11	\$7.50	\$28.90	\$12.64
Food Preparation and Serving Related Workers, All Other	7	\$2.15	\$9.50	\$7.09
Food Preparation Workers	81	\$6.00	\$10.00	\$7.18
Food Servers, Nonrestaurant	52	\$2.13	\$10.00	\$4.87
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	36	\$5.85	\$11.00	\$7.92
Waiters and Waitresses	108	\$2.13	\$10.00	\$5.87

**Building and Grounds Cleaning and Maintenance Occupations**

Building Cleaning Workers, All Other	11	\$5.85	\$18.13	\$9.86
First-Line Supervisors and Manager/Supervisors - Landscaping Workers	1	\$10.00	\$13.00	\$11.50
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$10.50	\$10.50	\$10.50
Grounds Maintenance Workers, All Other	8	\$7.00	\$15.00	\$9.19
Housekeeping Supervisors	1	\$16.83	\$21.63	\$19.23
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	62	\$6.55	\$19.84	\$8.64
Landscaping and Groundskeeping Workers	828	\$7.52	\$15.00	\$9.97
Maids and Housekeeping Cleaners	198	\$6.25	\$16.34	\$8.04
Pest Control Workers	3	\$10.00	\$15.00	\$10.92
Pesticide Handlers, Sprayers, and Applicators, Vegetation	12	\$9.00	\$10.00	\$9.50
Tree Trimmers and Pruners	3	\$10.00	\$15.00	\$11.83

**Personal Care and Service Occupations**

Amusement and Recreation Attendants	4	\$7.25	\$9.00	\$8.56
Baggage Porters and Bellhops	17	\$5.85	\$8.62	\$6.87
Barbers	1	\$9.00	\$9.00	\$9.00
Child Care Workers	14	\$6.50	\$11.00	\$8.68
Concierges	1	\$7.00	\$7.00	\$7.00
Costume Attendants	1	\$5.85	\$5.85	\$5.85
First-Line Supervisors/Managers of Personal Service Workers	6	\$5.85	\$16.83	\$11.40
Hairdressers, Hairstylists, and Cosmetologists	1	\$5.85	\$5.85	\$5.85
Locker Room, Coatroom, and Dressing Room Attendants	4	\$8.00	\$8.00	\$8.00
Nonfarm Animal Caretakers	5	\$9.00	\$10.00	\$9.50
Personal and Home Care Aides	83	\$6.00	\$12.00	\$8.62
Personal Care and Service Workers, All Other	46	\$6.75	\$17.50	\$11.26
Recreation Workers	11	\$7.00	\$12.00	\$10.23
Residential Advisors	9	\$8.51	\$18.27	\$12.72
Slot Key Persons	1	\$9.00	\$9.00	\$9.00

**Sales and Related Occupations**

Advertising Sales Agents	3	\$10.40	\$28.90	\$18.56
Cashiers	168	\$5.85	\$11.00	\$9.49
Counter and Rental Clerks	2	\$8.25	\$8.25	\$8.44
Demonstrators and Product Promoters	1	\$15.00	\$15.00	\$15.00
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	18	\$5.85	\$43.27	\$11.87
First-Line Supervisors/Managers of Non-Retail Sales Workers	4	\$10.00	\$36.54	\$20.75
First-Line Supervisors/Managers of Retail Sales Workers	83	\$7.00	\$48.08	\$11.37
Gaming Change Persons and Booth Cashiers	10	\$9.00	\$9.00	\$9.00
Insurance Sales Agents	42	\$5.85	\$45.67	\$20.38
Parts Salespersons	20	\$6.00	\$16.75	\$12.03

Real Estate Sales Agents	2	\$9.62	\$33.65	\$17.07
Retail Salespersons	257	\$5.85	\$26.44	\$8.33
Sales Agents, Financial Services	7	\$10.50	\$21.63	\$12.36
Sales and Related Workers, All Other	91	\$5.85	\$43.27	\$11.23
Sales Engineers	8	\$19.23	\$72.12	\$38.86
Sales Representatives, Chemical and Pharmaceutical	2	\$9.62	\$12.02	\$10.91
Sales Representatives, Electrical/Electronic	5	\$6.00	\$24.04	\$18.51
Sales Representatives, Mechanical Equipment and Supplies	5	\$19.23	\$32.21	\$26.41
Sales Representatives, Medical	19	\$12.00	\$16.83	\$12.13
Sales Representatives, Services, All Other	238	\$5.85	\$50.00	\$19.70
Sales Representatives, Wholesale and Manufacturing, Except Technic	7	\$10.00	\$48.08	\$18.70
Sales Representatives, Wholesale and Manufacturing, Technical and S	4	\$5.85	\$21.63	\$15.34
Telemarketers	14	\$5.85	\$15.87	\$9.35

### **Office and Administrative Support Occupations**

Bill and Account Collectors	292	\$8.00	\$72.12	\$41.71
Billing, Cost, and Rate Clerks	7	\$9.31	\$34.89	\$16.28
Billing, Posting, and Calculating Machine Operators	2	\$13.00	\$14.00	\$13.50
Bookkeeping, Accounting, and Auditing Clerks	43	\$7.50	\$22.69	\$12.35
Cargo and Freight Agents	7	\$9.00	\$17.54	\$11.78
Central Office Operators	1	\$21.91	\$21.91	\$21.91
Claims Takers, Unemployment Benefits	1	\$9.62	\$14.42	\$12.02
Communications Equipment Operators, All Other	1	\$10.00	\$12.00	\$11.00
Computer Operators	3	\$10.00	\$17.00	\$15.84
Couriers and Messengers	4	\$7.00	\$10.50	\$9.69
Credit Checkers	1	\$13.94	\$13.94	\$13.94
Customer Service Representatives	272	\$5.85	\$20.00	\$10.86
Customer Service Representatives, Utilities	42	\$6.55	\$33.65	\$10.96
Data Entry Keyers	148	\$7.75	\$16.43	\$9.54
Desktop Publishers	1	\$8.00	\$8.00	\$8.00
Dispatchers, Except Police, Fire, and Ambulance	44	\$9.00	\$18.27	\$10.66
Eligibility Interviewers, Government Programs	2	\$7.50	\$12.50	\$9.88
Executive Secretaries and Administrative Assistants	148	\$6.55	\$24.04	\$13.99
File Clerks	5	\$9.30	\$11.57	\$10.02
First-Line Supervisors, Administrative Support	2	\$14.42	\$35.10	\$24.40
First-Line Supervisors, Customer Service	20	\$8.00	\$38.46	\$13.43
First-Line Supervisors/Managers of Office and Administrative Support	9	\$7.00	\$20.00	\$15.00
Gaming Cage Workers	11	\$8.00	\$9.00	\$8.95
Hotel, Motel, and Resort Desk Clerks	31	\$6.55	\$12.00	\$8.95
Human Resources Assistants, Except Payroll and Timekeeping	22	\$9.00	\$38.46	\$16.19
Information and Record Clerks, All Other	2	\$9.75	\$12.98	\$11.55
Insurance Claims Clerks	18	\$7.00	\$17.95	\$11.21
Insurance Policy Processing Clerks	5	\$5.85	\$7.50	\$6.68
Interviewers, Except Eligibility and Loan	5	\$10.00	\$10.50	\$10.25
Legal Secretaries	2	\$10.00	\$23.08	\$15.62
Library Assistants, Clerical	2	\$9.11	\$14.67	\$11.89
Loan Interviewers and Clerks	25	\$8.00	\$47.08	\$19.34
Mail Clerks and Mail Machine Operators, Except Postal Service	12	\$8.50	\$11.33	\$8.92
Mail Clerks, Except Mail Machine Operators and Postal Service	53	\$9.00	\$18.15	\$9.29
Mail Machine Operators, Preparation and Handling	2	\$10.00	\$10.00	\$10.00
Medical Secretaries	10	\$8.65	\$18.63	\$12.25
New Accounts Clerks	3	\$8.00	\$20.00	\$12.57
Office and Administrative Support Workers, All Other	20	\$8.00	\$16.83	\$11.35
Office Clerks, General	103	\$5.85	\$34.00	\$10.61
Office Machine Operators, Except Computer	2	\$13.25	\$13.25	\$13.25
Order Clerks	2	\$13.50	\$13.50	\$13.50
Order Fillers, Wholesale and Retail Sales	320	\$5.85	\$14.42	\$11.82
Payroll and Timekeeping Clerks	5	\$9.00	\$13.94	\$11.17
Police, Fire, and Ambulance Dispatchers	11	\$7.50	\$21.50	\$12.09
Postal Service Mail Carriers	1	\$17.78	\$17.78	\$17.78
Procurement Clerks	3	\$14.42	\$16.83	\$16.11
Production, Planning, and Expediting Clerks	9	\$9.50	\$29.80	\$12.05
Proofreaders and Copy Markers	1	\$10.58	\$11.54	\$11.06
Receptionists and Information Clerks	189	\$7.00	\$15.25	\$10.25

Reservation and Transportation Ticket Agents	2	\$8.75	\$12.00	\$9.63
Secretaries, Except Legal, Medical, and Executive	34	\$8.00	\$26.00	\$11.30
Shipping, Receiving, and Traffic Clerks	79	\$7.00	\$16.83	\$12.52
Statistical Assistants	14	\$12.77	\$17.31	\$12.96
Stock Clerks- Stockroom, Warehouse, or Storage Yard	1,461	\$5.85	\$22.20	\$11.46
Stock Clerks, Sales Floor	47	\$5.85	\$15.00	\$7.60
Switchboard Operators, Including Answering Service	14	\$6.25	\$9.00	\$8.73
Telephone Operators	1	\$12.98	\$12.98	\$12.98
Tellers	42	\$8.50	\$13.91	\$10.97
Travel Clerks	2	\$12.50	\$13.94	\$13.22
Welfare Eligibility Workers and Interviewers	4	\$8.79	\$17.31	\$11.47

### **Farming, Fishing and Forestry Occupations**

Agricultural Equipment Operators	1	\$9.00	\$12.00	\$10.50
First-Line Supervisors and Manager/Supervisors - Animal Care Worker	2	\$7.50	\$11.00	\$9.25
General Farmworkers	6	\$8.00	\$9.90	\$9.74

### **Construction and Extraction Occupations**

Brickmasons and Blockmasons	3	\$11.00	\$24.04	\$15.08
Carpenter Assemblers and Repairers	2	\$12.00	\$14.00	\$13.00
Carpet Installers	1	\$10.00	\$10.00	\$10.00
Construction and Building Inspectors	11	\$10.00	\$27.83	\$19.03
Construction and Related Workers, All Other	31	\$8.00	\$21.00	\$15.02
Construction Carpenters	21	\$9.00	\$24.04	\$15.03
Construction Laborers	50	\$7.00	\$14.00	\$8.42
Electricians	21	\$8.00	\$24.57	\$14.51
Extraction Workers, All Other	10	\$8.00	\$15.00	\$10.78
Fence Erectors	35	\$11.06	\$16.59	\$13.83
First-Line Supervisors and Manager/Supervisors- Extractive Workers	40	\$12.00	\$13.50	\$12.75
First-Line Supervisors/Managers of Construction Trades and Extractor	1	\$24.04	\$24.04	\$24.04
Floor Layers, Except Carpet, Wood, and Hard Tiles	1	\$9.00	\$10.00	\$9.50
Glaziers	2	\$10.00	\$15.00	\$12.66
Helpers, Construction Trades, All Other	22	\$6.20	\$17.00	\$8.62
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marl	3	\$8.00	\$9.00	\$8.67
Helpers--Carpenters	2	\$12.00	\$17.00	\$14.50
Helpers--Electricians	7	\$8.00	\$12.00	\$10.21
Helpers--Extraction Workers	1	\$17.41	\$17.41	\$17.41
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$9.00	\$16.00	\$12.50
Mining Machine Operators, All Other	6	\$11.00	\$11.00	\$11.00
Operating Engineers	1	\$11.00	\$11.00	\$11.00
Painters, Construction and Maintenance	13	\$8.50	\$19.23	\$14.22
Pipe Fitters	2	\$15.82	\$19.19	\$17.51
Pipelaying Fitters	1	\$19.86	\$19.86	\$19.86
Plumbers	7	\$13.13	\$23.00	\$18.71
Roofers	1	\$12.00	\$20.00	\$16.00
Septic Tank Servicers and Sewer Pipe Cleaners	2	\$14.00	\$18.00	\$16.00
Sheet Metal Workers	1	\$17.00	\$17.00	\$17.00
Stonemasons	1	\$8.00	\$10.00	\$9.00
Terrazzo Workers and Finishers	2	\$8.00	\$12.00	\$9.75
Tile and Marble Setters	1	\$10.00	\$12.00	\$11.00

### **Installation, Maintenance and Repair Occupations**

Aircraft Engine Specialists	3	\$14.21	\$27.47	\$23.15
Aircraft Mechanics and Service Technicians	147	\$13.00	\$30.00	\$16.10
Automotive Body and Related Repairers	8	\$10.50	\$25.00	\$19.88
Automotive Master Mechanics	6	\$9.50	\$20.00	\$13.98
Automotive Service Technicians and Mechanics	20	\$7.00	\$21.75	\$11.45
Automotive Specialty Technicians	9	\$9.50	\$20.88	\$13.95
Avionics Technicians	3	\$16.07	\$29.00	\$21.69

Bus and Truck Mechanics and Diesel Engine Specialists	17	\$9.75	\$26.00	\$16.66
Coin, Vending, and Amusement Machine Servicers and Repairers	11	\$12.00	\$12.00	\$12.00
Communication Equipment Mechanics, Installers, and Repairers	22	\$11.70	\$25.00	\$15.36
Electric Motor and Switch Assemblers and Repairers	4	\$9.00	\$21.63	\$17.03
Electrical and Electronics Installers and Repairers, Transportation Equi	4	\$10.00	\$20.00	\$13.37
Electrical and Electronics Repairers, Commercial and Industrial Equipm	3	\$16.50	\$19.47	\$18.67
Electrical and Electronics Repairers, Powerhouse, Substation, and Rel	2	\$30.00	\$50.00	\$40.00
Electrical Power-Line Installers and Repairers	3	\$17.00	\$40.00	\$24.93
Electronic Home Entertainment Equipment Installers and Repairers	1	\$12.15	\$12.15	\$12.15
Farm Equipment Mechanics	2	\$12.50	\$20.00	\$16.25
First-Line Supervisors/Managers of Mechanics, Installers, and Repaire	4	\$13.46	\$23.00	\$17.98
Heating and Air Conditioning Mechanics	52	\$10.00	\$35.00	\$14.90
Helpers--Installation, Maintenance, and Repair Workers	8	\$5.85	\$15.00	\$11.30
Industrial Machinery Mechanics	18	\$9.00	\$22.00	\$14.36
Installation, Maintenance, and Repair Workers, All Other	23	\$5.85	\$25.00	\$12.91
Maintenance and Repair Workers, General	56	\$7.00	\$27.15	\$13.17
Maintenance Workers, Machinery	26	\$10.00	\$38.46	\$15.45
Medical Equipment Repairers	2	\$10.00	\$18.00	\$13.00
Millwrights	2	\$15.00	\$20.00	\$17.00
Mobile Heavy Equipment Mechanics, Except Engines	2	\$8.00	\$21.00	\$13.50
Office Machine and Cash Register Servicers	1	\$13.46	\$25.00	\$19.23
Outdoor Power Equipment and Other Small Engine Mechanics	2	\$16.83	\$21.63	\$19.23
Precision Instrument and Equipment Repairers, All Other	1	\$12.75	\$13.15	\$12.95
Refrigeration Mechanics	4	\$10.00	\$18.00	\$14.29
Riggers	2	\$11.00	\$14.50	\$12.75
Telecommunications Equipment Installers and Repairers, Except Line	3	\$11.85	\$22.00	\$14.90
Telecommunications Line Installers and Repairers	8	\$8.00	\$20.00	\$12.68
Tire Repairers and Changers	12	\$6.00	\$7.00	\$6.83

### **Production Occupations**

Aircraft Rigging Assemblers	31	\$17.78	\$17.78	\$17.78
Assemblers and Fabricators, All Other	127	\$6.25	\$17.04	\$9.31
Bakers	7	\$6.50	\$11.00	\$8.78
Bakers, Bread and Pastry	1	\$9.00	\$9.00	\$9.00
Bakers, Manufacturing	3	\$12.00	\$12.73	\$12.24
Brazers	1	\$11.00	\$15.00	\$13.00
Butchers and Meat Cutters	2	\$8.00	\$13.00	\$10.13
Cabinetmakers and Bench Carpenters	10	\$8.00	\$12.00	\$10.00
Chemical Equipment Operators and Tenders	1	\$11.50	\$11.90	\$11.70
Chemical Plant and System Operators	1	\$12.00	\$12.00	\$12.00
Coating, Painting, and Spraying Machine Operators and Tenders	1	\$11.00	\$12.00	\$11.50
Computer-Controlled Machine Tool Operators, Metal and Plastic	10	\$10.00	\$22.88	\$15.24
Cutters and Trimmers, Hand	3	\$8.00	\$10.05	\$8.68
Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$11.00	\$15.00	\$13.00
Cutting, Punching, and Press Machine Setters, Operators, and Tende	1	\$14.00	\$20.00	\$17.00
Electrical and Electronic Equipment Assemblers	16	\$9.00	\$15.78	\$10.89
Electrical and Electronic Inspectors and Testers	5	\$8.00	\$8.00	\$8.00
Extruding and Drawing Machine Setters, Operators, and Tenders, Met	10	\$12.00	\$12.00	\$12.00
Extruding, Forming, Pressing, and Compacting Machine Operators and	2	\$10.00	\$11.00	\$10.31
Fabric and Apparel Patternmakers	1	\$7.50	\$8.00	\$7.75
First-Line Supervisors/Managers of Production and Operating Workers	52	\$9.00	\$52.88	\$15.70
Food Cooking Machine Operators and Tenders	50	\$8.00	\$11.50	\$9.75
Glass Cutting Machine Setters and Set-Up Operators	1	\$5.85	\$20.00	\$10.50
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Opera	102	\$10.25	\$26.76	\$21.94
Helpers--Production Workers	23	\$8.50	\$16.11	\$12.58
Inspectors, Testers, Sorters, Samplers, and Weighers	36	\$8.50	\$22.00	\$11.00
Job Printers	2	\$11.00	\$11.00	\$11.00
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Met	2	\$10.00	\$14.00	\$12.00
Laundry and Drycleaning Machine Operators and Tenders, Except Pre	27	\$6.00	\$10.00	\$7.62
Laundry and Dry-Cleaning Workers	9	\$7.05	\$12.00	\$7.93
Machinists	25	\$8.00	\$25.00	\$15.41
Materials Inspectors	3	\$15.00	\$31.39	\$27.10
Mechanical Inspectors	2	\$15.00	\$33.65	\$23.63
Metal Fabricators, Structural Metal Products	1	\$10.00	\$10.00	\$10.00

Metal Workers and Plastic Workers, All Other	6	\$10.00	\$20.00	\$14.50
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$9.00	\$15.00	\$11.75
Mixing and Blending Machine Setters, Operators, and Tenders	10	\$8.75	\$9.40	\$9.08
Model Makers, Wood	1	\$13.28	\$17.60	\$15.44
Nonelectrolytic Plating and Coating Machine Operators and Tenders, Metal and Plastic	1	\$10.00	\$16.00	\$13.00
Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	4	\$10.00	\$18.00	\$12.64
Numerical Tool and Process Control Programmers	1	\$15.00	\$15.00	\$15.00
Packaging and Filling Machine Operators and Tenders	20	\$8.00	\$11.00	\$8.55
Painters, Transportation Equipment	6	\$10.00	\$12.00	\$11.67
Paper Goods Machine Setters, Operators, and Tenders	8	\$9.71	\$17.00	\$12.58
Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$13.00	\$16.00	\$14.50
Precision Lens Grinders and Polishers	2	\$15.00	\$17.00	\$15.75
Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic	6	\$10.00	\$10.00	\$10.00
Pressers, Textile, Garment, and Related Materials	3	\$8.25	\$8.25	\$8.25
Printing Machine Operators	2	\$12.00	\$15.00	\$13.12
Production Helpers	80	\$8.00	\$16.68	\$10.39
Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	12	\$8.50	\$22.00	\$12.60
Production Laborers	48	\$7.00	\$19.23	\$9.14
Production Workers, All Other	196	\$6.75	\$23.16	\$10.96
Sawing Machine Setters and Set-Up Operators	5	\$10.00	\$10.00	\$10.00
Sawing Machine Setters, Operators, and Tenders, Wood	4	\$8.35	\$14.00	\$9.26
Sawing Machine Tool Setters and Set-Up Operators, Metal and Plastic	2	\$10.65	\$10.65	\$10.65
Sewing Machine Operators, Non-Garment	1	\$14.21	\$24.41	\$19.31
Tailors, Dressmakers, and Custom Sewers	2	\$11.00	\$11.00	\$11.00
Team Assemblers	2	\$8.50	\$12.00	\$10.25
Tool and Die Makers	1	\$19.45	\$19.45	\$19.45
Tool Grinders, Filers, and Sharpeners	7	\$11.00	\$15.00	\$14.64
Water and Liquid Waste Treatment Plant and System Operators	6	\$5.88	\$19.23	\$13.98
Welder-Fitters	36	\$12.00	\$26.20	\$20.41
Welders and Cutters	7	\$12.00	\$17.30	\$13.69
Welders, Production	15	\$9.35	\$15.71	\$14.02
Welding Machine Operators and Tenders	41	\$10.68	\$15.00	\$10.79
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	22	\$12.00	\$22.44	\$19.86
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	5	\$10.00	\$10.00	\$10.00

### **Transportation and Material Moving Occupations**

Airfield Operations Specialists	12	\$7.00	\$11.00	\$9.46
Aviation Inspectors	1	\$27.33	\$27.33	\$27.33
Bus Drivers, School	29	\$7.00	\$20.00	\$13.41
Bus Drivers, Transit and Intercity	26	\$9.50	\$13.00	\$11.56
Cleaners of Vehicles and Equipment	7	\$6.25	\$21.60	\$9.89
Commercial Pilots	1	\$28.70	\$28.70	\$28.70
Crane and Tower Operators	1	\$10.00	\$11.00	\$10.50
Driver/Sales Workers	17	\$5.85	\$15.25	\$11.53
First-Line Supervisors/Managers of Helpers, Laborers, and Material Moving Workers	34	\$7.00	\$22.12	\$13.04
First-Line Supervisors/Managers of Transportation and Material-Moving Workers	7	\$8.00	\$45.67	\$22.21
Gas Compressor Operators	1	\$28.70	\$28.70	\$28.70
Industrial Truck and Tractor Operators	218	\$6.70	\$37.50	\$11.17
Laborers and Freight, Stock, and Material Movers, Hand	429	\$6.10	\$20.00	\$10.08
Machine Feeders and Offbearers	11	\$12.15	\$15.50	\$13.74
Material Moving Workers, All Other	46	\$8.51	\$16.38	\$11.84
Motor Vehicle Inspectors	2	\$12.00	\$16.00	\$14.00
Motor Vehicle Operators, All Other	16	\$5.85	\$13.00	\$9.05
Packers and Packagers, Hand	113	\$8.00	\$16.36	\$9.56
Parking Lot Attendants	19	\$6.00	\$15.26	\$6.98
Railroad Conductors and Yardmasters	10	\$12.00	\$20.67	\$14.39
Refuse and Recyclable Material Collectors	1	\$21.10	\$21.10	\$21.10
Service Station Attendants	11	\$6.75	\$9.75	\$8.17
Tank Car, Truck, and Ship Loaders	4	\$10.00	\$16.72	\$13.26
Taxi Drivers and Chauffeurs	34	\$7.50	\$10.50	\$9.24
Tractor-Trailer Truck Drivers	52	\$13.00	\$48.08	\$20.12
Transportation Workers, All Other	31	\$7.50	\$31.25	\$12.21
Truck Drivers, Heavy	6	\$11.00	\$25.00	\$14.63
Truck Drivers, Heavy and Tractor-Trailer	1,446	\$10.00	\$50.00	\$31.21

Truck Drivers, Light or Delivery Services

119

\$8.50

\$30.00

\$12.63

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>

For more labor market information check out our web site: [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)



**Indiana WorkOne Centers located in Indiana Economic Growth Region 5:**

WorkOne Shelbyville  
[2325 Intelliplex Dr. Ste. 204](#)  
[Shelbyville, IN. 46176](#)  
(317) 392-3251  
Fax: (317)392-3419  
Services: All  
Mon - Fr.: 8:00 AM - 4:30 PM

Lebanon Express  
[125 Lakeshore Dr.](#)  
[Lebanon, IN 46052](#)  
Phone: 765-482-0160  
Fax: 765-482-0178  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

WorkOne Mooresville Express  
[490 St. Clair Street](#)  
[Mooresville, IN 46158](#)  
Phone: 317-834-3907  
Fax: 317-834-4937  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Franklin Express  
[600 Banta St.](#)  
[Franklin, IN 46131-1665](#)  
Phone: 317-736-5531  
Fax: 317-736-8402  
Mon. - Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Fishers Express  
[10204 Lantern Road](#)  
[Fishers, IN 46037](#)  
Phone: 317-841-8194  
Phone: 877-674-3671  
Fax: 317-841-8275  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Greenfield Express  
[836 S. State St.](#)  
[Greenfield, IN 46140](#)  
Phone: 317-462-7711  
Fax: 317-462-6340  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Anderson WorkOne  
[222 E. 10th St. Ste.B](#)  
[Anderson, IN. 46016](#)  
(765)642-4981  
Fax: (765)641-6557  
Services: All  
Mon.- Fri. 8:00a to 4:30p



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# Indiana Economic Growth Regions

Regional Market Analysts

**Regions 1 & 2**

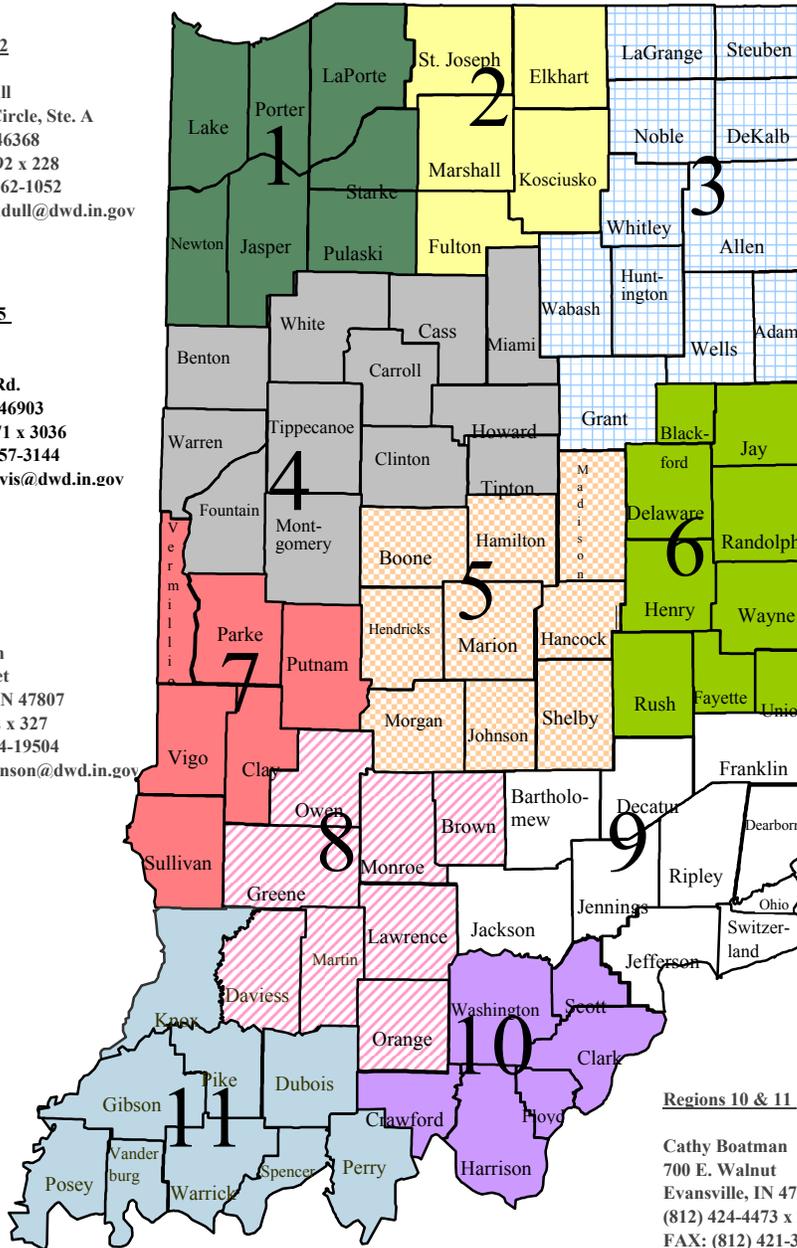
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**Regions 7 & 8**

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**Regions 3 & 6**

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**Regions 10 & 11**

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Indiana Workforce Development  
Research & Market Development

