



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development Division

Research & Analysis

Oct 1, 2007-Sept 30, 2008

Released October 2008

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC for the job opening. Employers may also post job openings for the job opening. Employers may also post job openings via the Internet. For more details visit the ICC website: <http://www.indianacareerconnect.com>



Indiana WorkOne Centers located in Indiana Economic Growth Region 5:

WorkOne Shelbyville
[2325 Intelliplex Dr. Ste. 204](#)
[Shelbyville, IN. 46176](#)
(317) 392-3251
Fax: (317)392-3419
Services: All
Mon - Fr.: 8:00 AM - 4:30 PM

Lebanon Express
[125 Lakeshore Dr.](#)
[Lebanon, IN 46052](#)
Phone: 765-482-0160
Fax: 765-482-0178
Mon.- Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

WorkOne Mooresville Express
[490 St. Clair Street](#)
[Mooresville, IN 46158](#)
Phone: 317-834-3907
Fax: 317-834-4937
Mon.- Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

Franklin Express
[600 Banta St.](#)
[Franklin, IN 46131-1665](#)
Phone: 317-736-5531
Fax: 317-736-8402
Mon. - Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

Fishers Express
[10204 Lantern Road](#)
[Fishers, IN 46037](#)
Phone: 317-841-8194
Phone: 877-674-3671
Fax: 317-841-8275
Mon.- Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

Greenfield Express
[836 S. State St.](#)
[Greenfield, IN 46140](#)
Phone: 317-462-7711
Fax: 317-462-6340
Mon.- Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

Anderson WorkOne
[222 E. 10th St. Ste.B](#)
[Anderson, IN. 46016](#)
(765)642-4981
Fax: (765)641-6557
Services: All
Mon.- Fri. 8:00a to 4:30p

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

Oct 1, 2007-Sept 30, 2008

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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Management Occupations

Computer and Information Systems Managers	3	\$30.67	\$32.16	\$36.06
Construction Managers	1	\$28.85	\$28.85	\$28.85
Education Administrators, Postsecondary	1	\$12.64	\$12.64	\$12.64
Financial Managers, Branch or Department	4	\$12.02	\$24.34	\$38.46
Food Service Managers	7	\$6.95	\$10.76	\$17.79
Gaming Managers	1	\$15.00	\$15.00	\$15.00
Human Resources Managers	1	\$16.83	\$16.83	\$16.83
Industrial Production Managers	3	\$14.42	\$35.64	\$60.10
Lodging Managers	2	\$8.50	\$9.00	\$9.50
Managers, All Other	11	\$8.00	\$20.37	\$45.67
Marketing Managers	5	\$6.70	\$12.79	\$21.68
Medical and Health Services Managers	1	\$21.58	\$21.58	\$21.58
Purchasing Managers	3	\$26.92	\$33.89	\$40.87
Sales Managers	6	\$18.50	\$29.42	\$55.34
Social and Community Service Managers	2	\$10.00	\$14.00	\$18.00
Storage and Distribution Managers	5	\$14.42	\$22.26	\$29.33
Transportation Managers	1	\$14.42	\$14.42	\$14.42
Treasurers, Controllers, and Chief Financial Officers	1	\$24.81	\$24.81	\$24.81

Business and Financial Operations Occupations

Accountants	28	\$11.00	\$21.79	\$31.25
Budget Analysts	2	\$20.67	\$22.00	\$26.44
Business Operations Specialists, All Other	2	\$15.00	\$17.05	\$19.10
Cost Estimators	1	\$10.00	\$10.00	\$10.00
Employment Interviewers	1	\$12.50	\$12.50	\$12.50
Financial Analysts	1	\$16.83	\$16.83	\$16.83
Financial Specialists, All Other	3	\$9.00	\$12.74	\$19.23
Human Resources, Training, & Labor Relations Spec., All Other	8	\$13.83	\$21.33	\$24.04
Wholesale and Retail Buyers, Except Farm Products	2	\$14.13	\$16.68	\$19.23

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Computer and Mathematical Occupations

Computer Programmers	4	\$20.93	\$22.50	\$24.06
Computer Software Engineers, Applications	38	\$28.65	\$37.83	\$47.27
Computer Support Specialists	2	\$12.50	\$23.08	\$33.65
Computer Systems Analysts	14	\$20.00	\$30.32	\$44.71
Database Administrators	2	\$31.25	\$38.46	\$45.67
Network and Computer Systems Administrators	2	\$20.00	\$30.34	\$40.68
Software Quality Assurance Engineers and Testers	1	\$21.63	\$21.63	\$21.63

Architecture and Engineering Occupations

Civil Engineer	11	\$22.60	\$25.72	\$28.85
Electrical Engineers	19	\$19.27	\$34.70	\$48.08
Electronics Engineers, Except Computer	2	\$33.65	\$45.67	\$52.88
Engineering Technicians, Except Drafters, All Other	13	\$10.50	\$24.94	\$47.27
Engineers, All Other	10	\$19.23	\$27.93	\$33.65
Industrial Engineering Technicians	4	\$15.00	\$21.29	\$36.06
Industrial Engineers	5	\$15.00	\$17.82	\$23.45
Materials Engineers	1	\$36.06	\$36.06	\$36.06
Mechanical Drafters	1	\$9.00	\$9.00	\$9.00
Mechanical Engineers	7	\$21.72	\$31.95	\$38.46

Life, Physical, and Social Science Occupations

Chemists	1	\$28.85	\$28.85	\$28.85
Food Science Technicians	1	\$21.84	\$21.84	\$21.84
Medical Scientists, Except Epidemiologists	1	\$44.57	\$44.57	\$44.57

Community and Social Services Occupations

Child, Family, and School Social Workers	3	\$9.62	\$13.00	\$15.74
Probation Officers & Correctional Treatment Specialists	2	\$15.98	\$15.98	\$15.98
Social and Human Service Assistants	1	\$11.54	\$11.54	\$11.54

Legal Occupations

Lawyers	1	\$19.69	\$19.69	\$19.69
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<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Education, Training, and Library Occupations

Business Teachers, Postsecondary	1	\$20.67	\$20.67	\$20.67
Instructional Coordinators	1	\$11.25	\$11.25	\$11.25
Teachers and Instructors, All Other	4	\$11.91	\$13.61	\$16.35

Arts, Design, Entertainment, Sports, and Media Occupations

Editors	5	\$14.42	\$20.48	\$24.04
Floral Designers	1	\$8.00	\$8.00	\$8.00
Graphic Designers	6	\$7.00	\$11.34	\$12.50
Interpreters and Translators	25	\$14.26	\$50.59	\$89.42
Merchandise Displayers and Window Trimmers	1	\$8.00	\$8.00	\$8.00
Public Relations Specialists	1	\$17.89	\$17.89	\$17.89
Technical Writers	2	\$19.23	\$19.23	\$19.23
Writers and Authors	4	\$12.02	\$12.26	\$12.50

Healthcare Practitioner and Technical Occupations

Emergency Medical Technicians and Paramedics	1	\$11.00	\$11.00	\$11.00
Licensed Practical and Licensed Vocational Nurses	18	\$13.51	\$19.55	\$25.00
Medical Records and Health Information Technicians	1	\$12.50	\$12.50	\$12.50
Pharmacy Technicians	2	\$7.50	\$7.50	\$7.50
Registered Nurses	33	\$14.42	\$24.25	\$48.00
Respiratory Therapists	1	\$15.37	\$15.37	\$15.37

Healthcare Support Occupations

Home Health Aides	33	\$8.50	\$10.55	\$17.00
Medical Assistants	3	\$9.50	\$10.71	\$12.64
Nursing Aides, Orderlies, and Attendants	32	\$8.00	\$9.63	\$12.00
Veterinary Assistants and Laboratory Animal Caretakers	1	\$8.00	\$8.00	\$8.00

Protective Service Occupations

Correctional Officers and Jailers	2	\$12.58	\$12.83	\$13.08
Criminal Investigators and Special Agents	1	\$12.64	\$12.64	\$12.64
Gaming Surveillance Officers and Gaming Investigators	2	\$15.00	\$15.91	\$16.83
Protective Service Workers, All Other	4	\$8.00	\$8.89	\$11.91
Security Guards	16	\$5.85	\$8.05	\$10.50

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Food Preparation and Serving Related Occupations

Bartenders	6	\$8.50	\$9.25	\$10.00
Combined Food Prep. & Serving Workers, Including Fast Food	22	\$5.85	\$6.68	\$8.50
Cooks, Fast Food	2	\$6.00	\$6.00	\$6.00
Cooks, Institution and Cafeteria	1	\$8.00	\$8.00	\$8.00
Cooks, Restaurant	9	\$6.55	\$8.12	\$9.00
Cooks, Short Order	4	\$5.85	\$6.69	\$8.00
Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	3	\$5.50	\$7.33	\$8.50
Dining Room & Cafeteria Attendants & Bartender Helpers	1	\$8.50	\$8.50	\$8.50
First-Line Supervisors of Food Preparation & Serving Workers	1	\$8.00	\$8.00	\$8.00
Food Preparation and Serving Related Workers, All Other	1	\$9.00	\$9.00	\$9.00
Food Preparation Workers	6	\$5.85	\$6.81	\$8.00
Food Servers, Nonrestaurant	3	\$5.85	\$5.85	\$5.85
Waiters and Waitresses	35	\$2.13	\$7.11	\$13.00

Building and Grounds Cleaning and Maintenance Occupations

Building Cleaning Workers, All Other	5	\$8.00	\$9.33	\$10.00
First-Line Supervisors - Landscaping Workers	1	\$10.00	\$10.00	\$10.00
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	25	\$7.00	\$8.57	\$11.74
Landscaping and Groundskeeping Workers	202	\$7.51	\$8.38	\$11.00
Maids and Housekeeping Cleaners	35	\$6.25	\$8.35	\$10.00
Pesticide Handlers, Sprayers, & Applicators, Vegetation	12	\$9.00	\$9.00	\$9.00
Tree Trimmers and Pruners	2	\$10.00	\$10.00	\$10.00

Personal Care and Service Occupations

Child Care Workers	5	\$6.55	\$6.85	\$7.00
First-Line Supervisors/Managers of Personal Service Workers	2	\$13.00	\$13.00	\$13.00
Nonfarm Animal Caretakers	2	\$7.00	\$7.00	\$7.00
Personal and Home Care Aides	52	\$6.00	\$9.02	\$10.00
Personal Care and Service Workers, All Other	4	\$7.79	\$8.36	\$8.55
Recreation Workers	5	\$8.00	\$9.35	\$11.25
Residential Advisors	4	\$10.00	\$12.16	\$15.38

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Sales and Related Occupations					
	Advertising Sales Agents	1	\$14.42	\$14.42	\$14.42
	Cashiers	12	\$5.85	\$6.90	\$8.00
	Door-To-Door Sales, News & Street Vendors, & Related Workers	3	\$8.50	\$9.50	\$10.00
	First-Line Supervisors, Customer Service	8	\$8.00	\$18.34	\$31.25
	First-Line Supervisors of Non-Retail Sales Workers	2	\$10.00	\$22.07	\$34.13
	First-Line Supervisors/Managers of Retail Sales Workers	12	\$7.00	\$8.33	\$10.00
	Gaming Change Persons and Booth Cashiers	10	\$9.00	\$9.00	\$9.00
	Insurance Sales Agents	3	\$12.50	\$16.03	\$23.56
	Parts Salespersons	1	\$6.00	\$6.00	\$6.00
	Retail Salespersons	46	\$5.85	\$6.55	\$9.75
	Sales Agents, Financial Services	4	\$11.00	\$11.64	\$13.56
	Sales and Related Workers, All Other	15	\$6.00	\$15.00	\$22.12
	Sales Engineers	3	\$19.23	\$36.86	\$67.31
	Sales Representatives, Electrical/Electronic	2	\$6.00	\$8.50	\$11.00
	Sales Representatives, Services, All Other	34	\$14.00	\$15.52	\$19.23
	Telemarketers	58	\$7.75	\$8.50	\$12.98
	Travel Agents	1	\$32.90	\$32.90	\$32.90

Office and Administrative Support Occupations

Bill and Account Collectors	15	\$9.06	\$11.88	\$15.00
Bookkeeping, Accounting, and Auditing Clerks	1	\$16.83	\$16.83	\$16.83
Computer Operators	2	\$7.50	\$15.77	\$24.04
Customer Service Representatives	56	\$8.50	\$10.70	\$12.98
Customer Service Representatives	2	\$7.35	\$10.93	\$14.50
Customer Service Representatives, Utilities	8	\$6.50	\$7.22	\$8.50
Data Entry Keyers	25	\$7.00	\$8.57	\$12.05
Dispatchers, Except Police, Fire, and Ambulance	3	\$12.00	\$14.57	\$19.07
Executive Secretaries and Administrative Assistants	16	\$8.00	\$11.32	\$16.83
Gaming Cage Workers	10	\$9.00	\$9.00	\$9.00
Hotel, Motel, and Resort Desk Clerks	1	\$8.50	\$8.50	\$8.50
Human Resources Assistants, Except Payroll & Timekeeping	48	\$7.00	\$9.60	\$12.00
Information and Record Clerks, All Other	10	\$9.00	\$10.45	\$12.98
Insurance Claims Clerks	2	\$7.00	\$9.00	\$11.00
Library Assistants, Clerical	5	\$8.00	\$11.45	\$14.67
Loan Interviewers and Clerks	8	\$8.00	\$8.09	\$8.65
Medical Secretaries	1	\$9.50	\$9.50	\$9.50
New Accounts Clerks	1	\$10.50	\$10.50	\$10.50
Office and Administrative Support Workers, All Other	9	\$8.00	\$9.63	\$12.00
Office Clerks, General	39	\$7.00	\$10.55	\$14.60
Order Clerks	2	\$9.62	\$11.56	\$13.50
Order Fillers, Wholesale and Retail Sales	3	\$7.00	\$8.33	\$11.00
Payroll and Timekeeping Clerks	1	\$11.54	\$11.54	\$11.54
Production, Planning, and Expediting Clerks	1	\$19.23	\$19.23	\$19.23

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Proofreaders and Copy Markers	2	\$10.58	\$10.58	\$10.58
	Receptionists and Information Clerks	2	\$9.75	\$12.50	\$15.25
	Secretaries, Except Legal, Medical, and Executive	9	\$8.00	\$11.00	\$12.64
	Shipping, Receiving, and Traffic Clerks	3	\$7.00	\$9.04	\$12.63
	Statistical Assistants	1	\$13.46	\$13.46	\$13.46
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	53	\$5.15	\$9.84	\$15.00
	Stock Clerks, Sales Floor	10	\$5.15	\$7.09	\$11.00
	Tellers	18	\$8.50	\$10.90	\$13.91
	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	1	\$11.39	\$11.39	\$11.39

Farming, Fishing, and Forestry Occupations

Agricultural Equipment Operators	1	\$9.00	\$9.00	\$9.00
First-Line Supervisors Animal Care Workers, Except Livestock	2	\$7.50	\$9.25	\$11.00

Construction and Extraction Occupations

Brickmasons and Blockmasons	3	\$11.00	\$13.47	\$15.00
Carpet Installers	1	\$10.00	\$10.00	\$10.00
Construction and Related Workers, All Other	13	\$8.00	\$12.92	\$24.04
Construction Carpenters	11	\$11.00	\$13.46	\$19.23
Construction Laborers	48	\$7.00	\$9.60	\$12.00
Electricians	4	\$12.00	\$16.56	\$23.16
Extraction Workers, All Other	6	\$9.00	\$9.00	\$9.00
Fence Erectors	30	\$10.55	\$10.55	\$10.55
First-Line Supervisors- Construction Trades Workers	1	\$15.00	\$15.00	\$15.00
Floor Layers, Except Carpet, Wood, and Hard Tiles	1	\$9.00	\$9.00	\$9.00
Helpers, Construction Trades, All Other	6	\$6.20	\$8.70	\$12.00
Helpers-Brick, Block & Stonemasons, & Tile & Marble Setters	3	\$8.00	\$8.50	\$9.00
Highway Maintenance Workers	1	\$10.10	\$10.10	\$10.10
Paving, Surfacing, and Tamping Equipment Operators	1	\$11.00	\$11.00	\$11.00
Pipelayers	1	\$11.00	\$11.00	\$11.00
Septic Tank Servicers and Sewer Pipe Cleaners	2	\$14.00	\$14.00	\$14.00
Sheet Metal Workers	1	\$17.00	\$17.00	\$17.00
Stonemasons	1	\$8.00	\$8.00	\$8.00
Tapers	2	\$19.23	\$19.23	\$19.23
Terrazzo Workers and Finishers	6	\$9.00	\$11.50	\$14.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
Installation, Maintenance, and Repair Occupations					
	Automotive Body and Related Repairers	11	\$22.00	\$22.75	\$25.00
	Automotive Master Mechanics	1	\$15.12	\$15.12	\$15.12
	Automotive Service Technicians and Mechanics	4	\$8.25	\$11.42	\$13.00
	Automotive Specialty Technicians	1	\$10.00	\$10.00	\$10.00
	Bus and Truck Mechanics and Diesel Engine Specialists	7	\$9.75	\$14.96	\$18.00
	Coin, Vending, & Amusement Machine Servicers & Repairers	10	\$12.00	\$12.00	\$12.00
	Electrical & Electronics Repairers, Commercial & Ind. Equip.	1	\$19.47	\$19.47	\$19.47
	Farm Equipment Mechanics	2	\$12.50	\$12.50	\$12.50
	First-Line Managers of Mechanics, Installers, and Repairers	1	\$13.46	\$13.46	\$13.46
	Heating and Air Conditioning Mechanics	7	\$10.00	\$17.43	\$20.00
	Helpers--Installation, Maintenance, and Repair Workers	1	\$13.00	\$13.00	\$13.00
	Industrial Machinery Mechanics	8	\$10.00	\$12.59	\$19.23
	Installation, Maintenance, and Repair Workers, All Other	14	\$5.15	\$11.50	\$15.00
	Maintenance and Repair Workers, General	18	\$7.00	\$11.50	\$21.35
	Maintenance Workers, Machinery	21	\$12.00	\$15.85	\$22.44
	Mobile Heavy Equipment Mechanics, Except Engines	5	\$8.00	\$13.72	\$19.43
	Precision Instrument and Equipment Repairers, All Other	2	\$10.00	\$11.38	\$12.75
	Telecommunications Line Installers and Repairers	1	\$10.00	\$10.00	\$10.00
	Tire Repairers and Changers	3	\$6.00	\$6.00	\$6.00

Production Occupations

	Assemblers and Fabricators, All Other	84	\$8.00	\$9.69	\$14.35
	Bakers, Bread and Pastry	1	\$6.80	\$6.80	\$6.80
	Cabinetmakers and Bench Carpenters	10	\$8.00	\$8.00	\$8.00
	Coating, Painting, & Spraying Machine Operators & Tenders	1	\$13.00	\$13.00	\$13.00
	Computer-Controlled Machine Tool Operators, Metal & Plastic	3	\$10.00	\$10.00	\$10.00
	Crushing, Grinding, & Polishing Machine Setters, Ops, & Tenders	1	\$9.85	\$9.85	\$9.85
	Cutters and Trimmers, Hand	1	\$10.05	\$10.05	\$10.05
	Electrical and Electronic Equipment Assemblers	4	\$8.00	\$9.00	\$10.00
	Extruding, Forming, Pressing, Compacting Machine Ops & Tenders	1	\$10.25	\$10.25	\$10.25
	First-Line Supervisors of Production and Operating Workers	14	\$9.00	\$14.48	\$20.63
	Food & Tobacco Roasting, Baking, & Drying Machine Ops & Tenders	1	\$6.50	\$6.50	\$6.50
	Food Cooking Machine Operators and Tenders	50	\$8.00	\$8.00	\$8.00
	Helpers--Production Workers	21	\$8.50	\$9.63	\$10.00
	Inspectors, Testers, Sorters, Samplers, and Weighers	2	\$11.00	\$13.00	\$15.00
	Lathe & Turning Machine Tool Setters, Ops, Tenders, Metal & Plastic	2	\$12.00	\$12.00	\$12.00
	Laundry & Drycleaning Machine Ops & Tenders, Except Pressing	3	\$6.00	\$6.67	\$7.00
	Machinists	4	\$10.22	\$11.06	\$12.00
	Metal Fabricators, Structural Metal Products	1	\$10.00	\$10.00	\$10.00
	Metal Workers and Plastic Workers, All Other	2	\$10.00	\$11.84	\$13.68
	Model Makers, Wood	1	\$13.28	\$13.28	\$13.28
	Numerical Control Machine Tool Ops & Tenders, Metal & Plastic	3	\$10.00	\$11.83	\$14.00
	Numerical Tool and Process Control Programmers	1	\$15.00	\$15.00	\$15.00

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	Packaging and Filling Machine Operators and Tenders	15	\$8.00	\$8.00	\$8.00
	Painters, Transportation Equipment	6	\$10.00	\$11.00	\$12.00
	Plastic Molding & Casting Machine Operators & Tenders	15	\$8.50	\$8.50	\$8.50
	Press Brake Machine Setters & Set-Up Ops, Metal & Plastic	5	\$10.00	\$10.00	\$10.00
	Printing Machine Operators	1	\$12.00	\$12.00	\$12.00
	Production Helpers	55	\$8.00	\$10.20	\$12.63
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	19	\$8.00	\$12.98	\$21.15
	Production Laborers	32	\$8.00	\$9.56	\$19.23
	Production Workers, All Other	93	\$8.00	\$10.66	\$16.50
	Punching Machine Setters & Set-Up Operators, Metal & Plastic	3	\$10.00	\$10.00	\$10.00
	Tailors, Dressmakers, and Custom Sewers	2	\$11.00	\$11.00	\$11.00
	Tire Builders	1	\$6.00	\$6.00	\$6.00
	Tool and Die Makers	1	\$17.00	\$17.00	\$17.00
	Tool Grinders, Filers, and Sharpeners	7	\$11.00	\$14.00	\$15.00
	Water & Liquid Waste Treatment Plant & System Operators	1	\$25.44	\$25.44	\$25.44
	Welder-Fitters	11	\$8.00	\$14.77	\$26.20
	Welders and Cutters	6	\$13.30	\$13.80	\$17.30
	Welders, Production	22	\$9.35	\$11.81	\$15.00
	Welding Machine Operators and Tenders	2	\$10.00	\$12.50	\$15.00
	Welding, Soldering, & Brazing Machine Setters, Ops, and Tenders	8	\$14.98	\$14.98	\$14.98

Transportation and Material Moving Occupations

Bus Drivers, School	1	\$8.75	\$8.75	\$8.75
Cleaners of Vehicles and Equipment	10	\$8.75	\$8.75	\$8.75
Crane and Tower Operators	1	\$10.00	\$10.00	\$10.00
Driver/Sales Workers	2	\$5.00	\$7.50	\$10.00
First-Line Mgrs of Trans. & Material-Moving Mach. & Vehicle Ops	4	\$27.40	\$34.13	\$40.87
First-Line Mgrs of Helpers, Laborers, and Material Movers, Hand	6	\$8.90	\$13.21	\$17.31
Industrial Truck and Tractor Operators	36	\$6.70	\$10.09	\$16.50
Laborers and Freight, Stock, and Material Movers, Hand	53	\$8.00	\$9.78	\$11.00
Machine Feeders and Offbearers	8	\$12.15	\$13.83	\$15.50
Material Moving Workers, All Other	45	\$8.00	\$10.40	\$13.00
Motor Vehicle Operators, All Other	20	\$6.00	\$9.00	\$9.50
Packers and Packagers, Hand	154	\$8.00	\$10.50	\$15.30
Taxi Drivers and Chauffeurs	22	\$8.75	\$9.25	\$10.00
Tractor-Trailer Truck Drivers	24	\$13.00	\$20.06	\$28.85
Truck Drivers, Heavy and Tractor-Trailer	101	\$12.00	\$18.41	\$36.06
Truck Drivers, Light or Delivery Services	76	\$6.50	\$14.62	\$19.40

Indiana Economic Growth Regions

Regional Market Analysts



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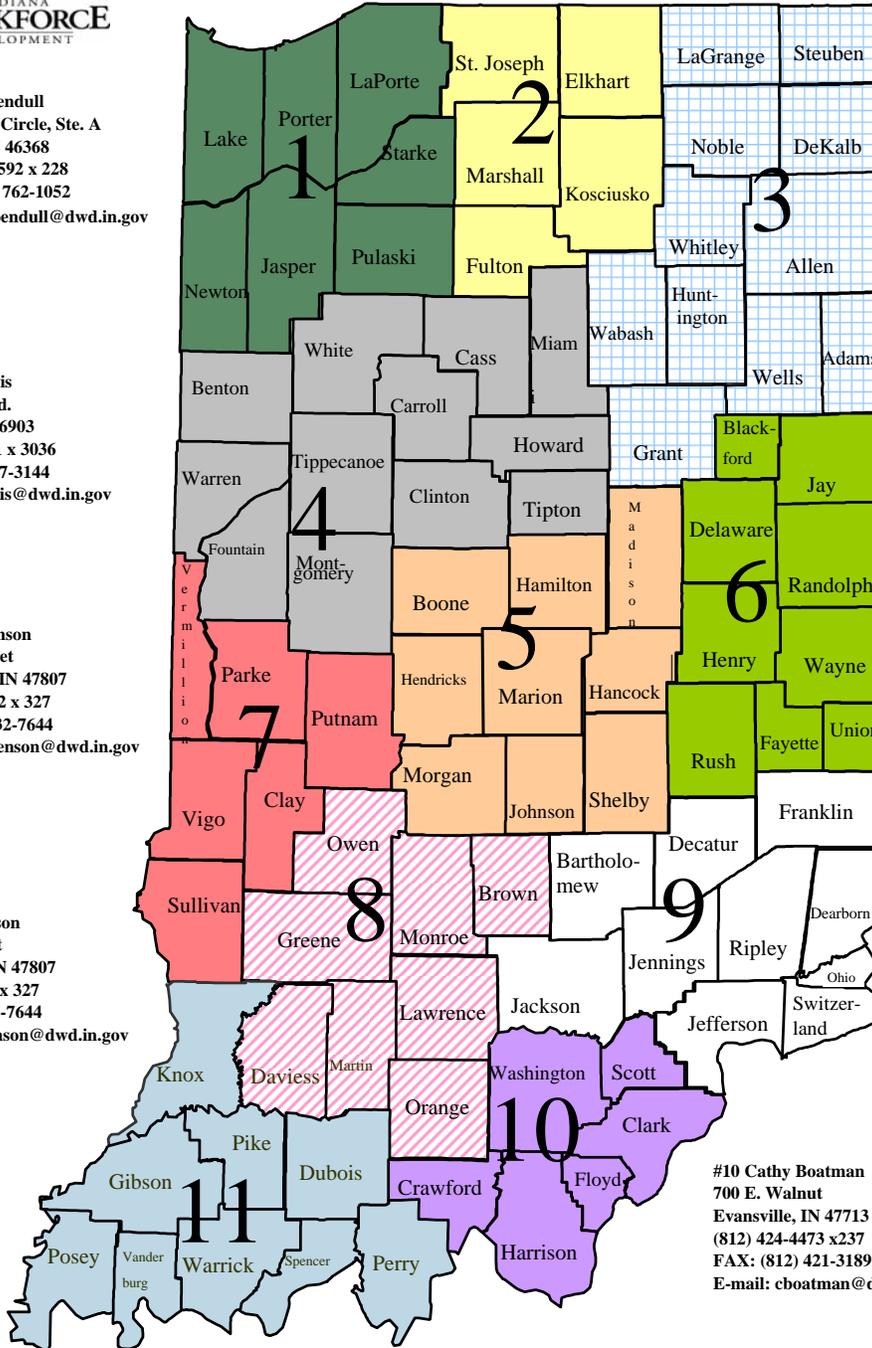
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Research & Analysis