



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 5

(Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties)

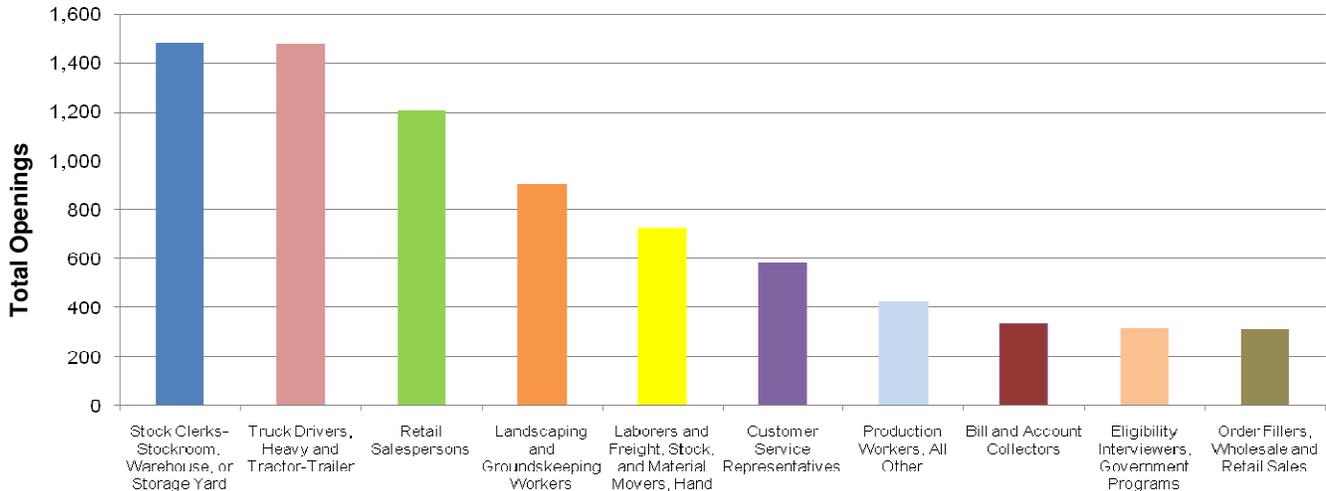
July 1, 2008 through June 30, 2009

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis

Released July 2009

Region 5 Top 10 Openings



OCCUPATIONS & STARTING WAGES REPORT ECONOMIC GROWTH REGION 5 July 1, 2008 - June 30, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
Management Occupations					
	Chief Executives	1	\$25.00	\$35.00	\$30.00
	General and Operations Managers	19	\$7.00	\$47.13	\$17.56
	Advertising and Promotions Managers	3	\$12.00	\$36.06	\$19.32
	Marketing Managers	2	\$6.55	\$6.55	\$6.55
	Sales Managers	14	\$8.00	\$52.88	\$22.73
	Administrative Services Managers	16	\$8.00	\$24.25	\$16.68
	Computer and Information Systems Managers	27	\$16.00	\$57.69	\$39.77
	Financial Managers, Branch or Department	17	\$8.00	N/A	N/A
	Human Resources Managers	3	\$12.50	\$48.08	\$35.14
	Training and Development Managers	1	\$11.06	\$11.54	\$11.30
	Industrial Production Managers	3	\$16.00	\$16.00	\$16.00
	Purchasing Managers	4	\$16.83	\$40.87	\$25.72
	Transportation Managers	3	\$11.00	\$48.08	\$28.55
	Storage and Distribution Managers	11	\$9.00	\$28.85	\$19.85
	Education Administrators, Preschool and Child Care Center/Program	2	\$8.00	\$10.00	\$9.00
	Engineering Managers	7	\$25.96	N/A	N/A
	Food Service Managers	49	\$8.00	\$24.25	\$9.95
	Lodging Managers	2	\$8.25	\$25.60	\$16.93
	Medical and Health Services Managers	7	\$16.83	\$45.00	\$24.98
	Property, Real Estate, and Community Association Managers	9	\$6.55	\$28.85	\$13.49
	Social and Community Service Managers	4	\$10.00	\$21.22	\$16.56
	Managers, All Other	53	\$9.50	\$45.67	\$15.85

Business and Financial Operations Occupations

Wholesale and Retail Buyers, Except Farm Products	1	\$14.13	\$21.15	\$17.64
Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$12.00	\$46.00	\$36.00
Claims Examiners, Property and Casualty Insurance	3	\$14.02	\$27.41	\$19.18
Insurance Adjusters, Examiners, and Investigators	17	\$13.00	\$50.00	\$38.11
Employment Interviewers, Private or Public Employment Service	10	\$12.50	\$48.08	\$18.79

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Personnel Recruiters	2	\$12.02	\$21.63	\$15.63
	Compensation, Benefits, and Job Analysis Specialists	13	\$20.67	\$40.87	\$39.53
	Training and Development Specialists	105	\$13.94	\$19.45	\$16.08
	Human Resources, Training, and Labor Relations Specialists, All Other				
	Logisticians	2	\$13.32	\$19.00	\$16.16
	Management Analysts	2	\$22.08	\$22.08	\$22.08
	Meeting and Convention Planners	4	\$12.00	\$31.25	\$18.99
	Business Operations Specialists, All Other	2	\$14.42	\$22.00	\$17.06
	Accountants	13	\$10.58	\$76.92	\$25.69
	Auditors	54	\$6.55	\$36.06	\$17.89
	Appraisers, Real Estate	108	\$10.25	\$35.18	\$17.42
	Budget Analysts	25	\$14.42	\$15.38	\$14.90
	Credit Analysts	1	\$20.67	\$26.44	\$23.56
	Financial Analysts	2	\$12.00	\$19.23	\$15.40
	Personal Financial Advisors	39	\$6.55	\$119.94	\$34.00
	Insurance Underwriters	13	\$12.25	\$13.00	\$12.31
	Financial Examiners	3	\$15.00	\$30.00	\$20.73
	Loan Officers	1	\$33.65	\$43.27	\$38.46
	Tax Preparers	9	\$7.00	\$119.94	\$68.25
	Financial Specialists, All Other	205	\$7.00	\$12.00	\$8.37
		5	\$12.25	\$30.00	\$18.49

Computer and Mathematical Occupations

Computer Programmers	26	\$12.02	\$40.87	\$31.29
Computer Software Engineers, Applications	193	\$16.83	\$52.88	\$35.57
Computer Software Engineers, Systems Software	11	\$28.85	N/A	N/A
Computer Support Specialists	12	\$8.00	N/A	N/A
Computer Systems Analysts	19	\$19.23	\$46.80	\$32.15
Database Administrators	9	\$14.90	\$50.00	\$32.37
Network and Computer Systems Administrators	32	\$13.46	\$47.12	\$27.07
Computer Security Specialists	2	\$7.00	\$31.25	\$22.38
Network Systems and Data Communications Analysts	7	\$13.00	\$49.04	\$26.17
Computer Specialists, All Other	5	\$11.00	\$45.67	\$27.46
Actuaries	3	\$7.00	\$29.33	\$16.92
Operations Research Analysts	8	\$21.48	\$48.08	\$33.81
Statisticians	4	\$29.81	\$35.17	\$33.71
Mathematical Technicians	1	\$15.00	\$16.00	\$15.50

Architecture and Engineering Occupations

Architects, Except Landscape and Naval	1	\$23.00	\$23.00	\$23.00
Biomedical Engineers	3	\$33.65	\$57.69	\$49.28
Chemical Engineers	3	\$9.62	\$24.04	\$16.83
Civil Engineers	7	\$7.00	\$48.08	\$27.75
Computer Hardware Engineers	1	\$36.06	\$40.87	\$38.46
Electrical Engineers	12	\$19.00	\$52.88	\$34.44
Industrial Engineers	9	\$24.04	\$44.42	\$31.28
Materials Engineers	2	\$11.00	\$14.50	\$12.75
Mechanical Engineers	25	\$19.00	\$48.08	\$29.38
Nuclear Engineers	1	\$33.00	\$50.00	\$41.50
Engineers, All Other	14	\$14.42	\$48.08	\$29.93
Civil Drafters	4	\$10.00	\$25.00	\$17.50
Mechanical Drafters	1	\$16.50	\$16.50	\$16.50
Aerospace Engineering and Operations Technicians	2	\$14.00	\$21.00	\$17.50
Civil Engineering Technicians	1	\$23.19	\$23.19	\$23.19
Electronics Engineering Technicians	5	\$11.00	\$45.67	\$20.37
Electrical Engineering Technicians	2	\$18.75	\$51.97	\$29.85
Electro-Mechanical Technicians	1	\$13.00	\$13.00	\$13.00
Industrial Engineering Technicians	2	\$15.00	\$36.06	\$23.27
Mechanical Engineering Technicians	5	\$12.00	\$15.00	\$13.50

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Engineering Technicians, Except Drafters, All Other	3	\$9.00	\$41.35	\$24.16
	Mapping Technicians	2	\$15.00	\$15.00	\$15.00

Life, Physical and Social Science Occupations

Animal Scientists	5	\$11.00	\$24.04	\$16.93
Biologists	1	\$16.83	\$26.44	\$21.63
Biochemists and Biophysicists	4	\$16.83	\$47.60	\$39.96
Microbiologists	1	\$17.31	\$19.47	\$18.39
Biological Scientists, All Other	3	\$20.67	\$62.50	\$37.73
Epidemiologists	4	\$50.00	\$58.66	\$54.33
Medical Scientists, Except Epidemiologists	5	\$18.21	\$45.00	\$34.94
Chemists	4	\$12.02	\$43.27	\$28.55
Materials Scientists	1	\$34.67	\$34.67	\$34.67
Environmental Scientists and Specialists, Including Health	1	\$10.00	\$10.00	\$10.00
Geoscientists, Except Hydrologists and Geographers	2	\$16.83	\$29.81	\$23.68
Market Research Analysts	9	\$10.00	\$34.62	\$21.43
Survey Researchers	7	\$7.15	\$25.00	\$12.46
Biological Technicians	2	\$12.00	\$15.00	\$13.50
Chemical Technicians	4	\$9.00	\$25.00	\$19.00
Social Science Research Assistants	1	\$14.67	\$14.67	\$14.67
Environmental Science and Protection Technicians, Including Health	3	\$13.46	\$23.08	\$18.59

Community and Social Service Occupations

Substance Abuse and Behavioral Disorder Counselors	1	\$9.62	\$14.42	\$12.02
Mental Health Counselors	1	\$10.82	\$10.82	\$10.82
Counselors, All Other	2	\$12.00	\$14.00	\$13.00
Child, Family, and School Social Workers	9	\$7.00	\$17.31	\$13.62
Medical and Public Health Social Workers	2	\$16.27	\$24.68	\$20.48
Mental Health and Substance Abuse Social Workers	1	\$16.10	\$16.10	\$16.10
Social Workers, All Other	3	\$10.00	\$17.00	\$13.84
Social and Human Service Assistants	13	\$8.25	\$14.00	\$10.90
Community and Social Service Specialists, All Other	64	\$8.00	\$17.55	\$14.92

Legal Occupations

Paralegals and Legal Assistants	4	\$13.00	\$26.08	\$16.29
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Education, Training and Library Occupations

Computer Science Teachers, Postsecondary	6	\$14.42	\$29.81	\$27.60
Education Teachers, Postsecondary	1	\$16.00	\$20.00	\$18.00
Vocational Education Teachers Postsecondary	1	\$11.91	\$15.00	\$13.46
Preschool Teachers, Except Special Education	15	\$7.00	\$13.00	\$9.40
Kindergarten Teachers, Except Special Education	2	\$9.00	\$11.00	\$10.00
Middle School Teachers, Except Special and Vocational Education	1	\$15.77	\$15.77	\$15.77
Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$16.35	\$16.35	\$16.35
Teachers and Instructors, All Other	152	\$10.00	\$31.86	\$12.07
Museum Technicians and Conservators	1	\$11.73	\$11.73	\$11.73
Instructional Coordinators	1	\$12.19	\$12.19	\$12.19
Teacher Assistants	6	\$7.00	\$10.00	\$8.57
Education, Training, and Library Workers, All Other	77	\$6.55	\$31.85	\$7.23

Arts, Design, Entertainment, Sports, and Media Occupations

Art Directors	1	\$14.42	\$26.44	\$20.43
Floral Designers	1	\$8.00	\$8.00	\$8.00
Graphic Designers	9	\$8.00	\$20.66	\$13.12
Interior Designers	1	\$8.00	\$20.00	\$14.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Merchandise Displayers and Window Trimmers	2	\$9.00	\$10.00	\$9.50
	Designers, All Other	1	\$16.83	\$24.04	\$20.43
	Program Directors	12	\$15.00	\$17.33	\$16.34
	Musicians, Instrumental	2	\$8.75	\$12.50	\$10.63
	Editors	3	\$16.83	\$45.67	\$29.65
	Technical Writers	3	\$19.23	\$22.12	\$20.44
	Writers and Authors	2	\$12.02	\$14.90	\$12.98
	Interpreters and Translators	1	\$9.00	\$11.00	\$10.00
	Photographers	1	\$6.55	\$6.55	\$6.55

Healthcare Practitioner and Technical Occupations

Dentists, General	1	\$36.90	\$48.08	\$42.49
Dentists, All Other Specialists	1	\$25.80	\$25.80	\$25.80
Dietitians and Nutritionists	1	\$18.00	\$20.00	\$19.00
Pharmacists	4	\$36.06	\$54.65	\$50.64
Pediatricians, General	1	\$50.62	\$50.62	\$50.62
Physicians and Surgeons, All Other	2	\$60.59	\$60.59	\$66.48
Registered Nurses	56	\$7.00	\$46.88	\$32.64
Occupational Therapists	5	\$20.00	\$45.00	\$33.90
Physical Therapists	2	\$30.00	\$40.00	\$35.00
Speech-Language Pathologists	2	\$28.85	\$45.00	\$36.90
Therapists, All Other	2	\$13.00	\$18.00	\$15.50
Medical and Clinical Laboratory Technologists	9	\$15.00	\$30.00	\$20.52
Medical and Clinical Laboratory Technicians	4	\$9.00	\$25.00	\$14.88
Dental Hygienists	1	\$20.00	\$30.00	\$25.00
Diagnostic Medical Sonographers	3	\$20.00	\$28.00	\$24.00
Emergency Medical Technicians and Paramedics	30	\$5.85	\$23.56	\$17.64
Pharmacy Technicians	9	\$7.50	\$12.00	\$10.28
Surgical Technologists	2	\$11.83	\$21.63	\$16.58
Veterinary Technologists and Technicians	5	\$9.00	\$10.00	\$9.25
Licensed Practical and Licensed Vocational Nurses	52	\$13.00	\$25.00	\$18.36
Medical Records and Health Information Technicians	2	\$12.50	\$16.50	\$14.88
Opticians, Dispensing	1	\$9.00	\$10.00	\$9.50
Health Technologists and Technicians, All Other	5	\$9.00	\$22.52	\$13.35
Occupational Health and Safety Technicians	3	\$18.00	\$25.00	\$21.50
Healthcare Practitioners and Technical Workers, All Other	16	\$9.00	\$15.00	\$12.03

Healthcare Support Occupations

Home Health Aides	105	\$8.00	\$12.00	\$10.01
Nursing Aides, Orderlies, and Attendants	59	\$7.00	\$25.00	\$10.22
Occupational Therapist Assistants	2	\$20.00	\$30.00	\$25.00
Physical Therapist Assistants	3	\$20.00	\$30.00	\$25.00
Massage Therapists	1	\$10.32	\$24.52	\$17.42
Dental Assistants	5	\$12.00	\$15.00	\$13.50
Medical Assistants	7	\$9.50	\$14.00	\$10.60
Medical Equipment Preparers	3	\$11.00	\$14.00	\$12.50
Pharmacy Aides	1	\$7.00	\$7.00	\$7.00
Veterinary Assistants and Laboratory Animal Caretakers	1	\$16.23	\$31.86	\$24.04
Healthcare Support Workers, All Other	27	\$8.00	\$15.87	\$12.46

Protective Service Occupations

Municipal Fire Fighting and Prevention Supervisors	1	\$12.00	\$14.00	\$13.00
First-Line Supervisors/Managers, Protective Service Workers, All Other	3	\$10.00	\$22.07	\$15.76
Municipal Fire Fighters	3	\$13.00	\$13.50	\$13.25
Correctional Officers and Jailers	3	\$11.91	\$12.50	\$12.21
Immigration and Customs Inspectors	1	\$43.32	\$73.65	\$58.49
Police and Sheriff's Patrol Officers	10	\$12.02	\$14.42	\$13.22

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Animal Control Workers	1	\$11.00	\$11.00	\$11.00
	Security Guards	69	\$6.55	\$13.77	\$9.79
	Protective Service Workers, All Other	4	\$8.50	\$24.04	\$11.86

Food Preparation and Serving Related Occupations

	Chefs and Head Cooks	10	\$10.85	\$28.85	\$19.15
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	16	\$7.50	\$28.90	\$15.08
	Cooks, Institution and Cafeteria	10	\$7.25	\$12.00	\$9.58
	Cooks, Restaurant	34	\$7.00	\$17.00	\$9.05
	Cooks, Short Order	34	\$6.55	\$9.00	\$7.52
	Cooks, All Other	7	\$7.00	\$11.25	\$9.38
	Food Preparation Workers	14	\$6.55	\$18.00	\$10.62
	Bartenders	8	\$2.85	\$12.00	\$8.15
	Combined Food Preparation and Serving Workers, Including Fast Food	188	\$5.65	\$11.00	\$8.66
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	102	\$7.00	\$9.00	\$7.52
	Waiters and Waitresses	124	\$2.13	\$10.00	\$4.06
	Food Servers, Nonrestaurant	32	\$2.50	\$10.00	\$6.06
	Dining Room and Cafeteria Attendants and Bartender Helpers	12	\$6.55	\$9.25	\$7.95
	Dishwashers	11	\$7.25	\$9.00	\$7.67
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	32	\$6.55	\$11.00	\$7.99
	Food Preparation and Serving Related Workers, All Other	3	\$8.75	\$9.50	\$9.08

Building and Grounds Cleaning and Maintenance Occupations

	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	61	\$7.00	\$20.00	\$12.59
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	128	\$6.55	\$14.00	\$8.33
	Maids and Housekeeping Cleaners	58	\$6.50	\$10.00	\$8.42
	Building Cleaning Workers, All Other	27	\$8.00	\$11.80	\$8.36
	Pest Control Workers	2	\$10.00	\$15.00	\$11.38
	Landscaping and Groundskeeping Workers	906	\$7.52	\$20.00	\$9.98
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	13	\$9.00	\$14.00	\$9.77
	Tree Trimmers and Pruners	4	\$10.00	\$15.00	\$11.63
	Grounds Maintenance Workers, All Other	13	\$7.00	\$15.00	\$10.48

Personal Care and Service Occupations

	Slot Key Persons	1	\$9.00	\$9.00	\$9.00
	First-Line Supervisors/Managers of Personal Service Workers	2	\$10.50	\$15.53	\$13.01
	Animal Trainers	1	\$7.25	\$10.00	\$8.63
	Nonfarm Animal Caretakers	22	\$9.00	\$10.00	\$9.50
	Funeral Attendants	1	\$8.50	\$8.50	\$8.50
	Baggage Porters and Bellhops	12	\$5.75	\$8.32	\$7.16
	Concierges	2	\$7.00	\$7.25	\$7.13
	Child Care Workers	22	\$6.50	\$13.00	\$8.80
	Nannies	1	\$15.00	\$15.00	\$15.00
	Personal and Home Care Aides	239	\$7.25	\$10.50	\$8.71
	Recreation Workers	4	\$12.00	\$12.00	\$12.00
	Residential Advisors	4	\$12.00	\$13.20	\$12.60
	Personal Care and Service Workers, All Other	110	\$6.75	\$50.00	\$10.54

Sales and Related Occupations

	First-Line Supervisors/Managers of Retail Sales Workers	79	\$6.55	\$31.25	\$10.35
	First-Line Supervisors/Managers of Non-Retail Sales Workers	5	\$10.00	\$36.54	\$23.09
	Cashiers	198	\$5.85	\$11.00	\$9.16
	Counter and Rental Clerks	2	\$8.50	\$8.50	\$8.63
	Parts Salespersons	21	\$7.00	\$40.87	\$13.22

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Retail Salespersons	1,207	\$5.85	\$28.85	\$13.48
	Advertising Sales Agents	23	\$6.73	N/A	N/A
	Insurance Sales Agents	154	\$6.55	N/A	N/A
	Sales Agents, Securities and Commodities	2	\$6.55	\$48.08	\$48.08
	Sales Agents, Financial Services	15	\$9.62	N/A	N/A
	Sales Representatives, Services, All Other	259	\$5.78	\$50.00	\$16.74
	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	132	\$6.55	\$72.12	\$51.38
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11	\$7.00	\$48.08	\$20.17
	Demonstrators and Product Promoters	162	\$8.00	\$38.46	\$10.22
	Real Estate Brokers	1	\$20.43	\$20.43	\$20.43
	Sales Engineers	4	\$48.08	\$72.12	\$60.10
	Telemarketers	69	\$6.55	N/A	N/A
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	18	\$10.00	\$62.50	\$13.90
	Sales and Related Workers, All Other	85	\$5.85	\$25.00	\$9.97

Office and Administrative Support Occupations

First-Line Supervisors/Managers of Office and Administrative Support Workers	13	\$7.00	\$26.44	\$15.59
First-Line Supervisors, Customer Service	2	\$9.00	\$9.00	\$9.00
Telephone Operators	31	\$8.00	\$13.00	\$10.58
Communications Equipment Operators, All Other	1	\$10.00	\$12.00	\$11.00
Bill and Account Collectors	338	\$7.50	\$72.12	\$33.87
Billing, Cost, and Rate Clerks	3	\$9.31	\$15.00	\$12.94
Bookkeeping, Accounting, and Auditing Clerks	23	\$9.30	\$28.37	\$14.25
Gaming Cage Workers	1	\$8.00	\$9.00	\$8.50
Payroll and Timekeeping Clerks	1	\$15.00	\$20.00	\$17.50
Procurement Clerks	4	\$14.42	\$19.23	\$16.77
Tellers	31	\$9.00	\$14.00	\$10.44
Correspondence Clerks	1	\$14.00	\$17.00	\$15.50
Customer Service Representatives	582	\$5.85	\$20.00	\$9.81
Customer Service Representatives, Utilities	6	\$7.00	\$8.00	\$7.08
Eligibility Interviewers, Government Programs	314	\$7.50	\$15.00	\$11.54
File Clerks	4	\$10.00	\$30.00	\$15.00
Hotel, Motel, and Resort Desk Clerks	19	\$6.55	\$13.04	\$8.56
Interviewers, Except Eligibility and Loan	9	\$7.50	\$10.50	\$9.03
Library Assistants, Clerical	1	\$14.67	\$14.67	\$14.67
Loan Interviewers and Clerks	5	\$12.00	\$29.83	\$16.70
New Accounts Clerks	1	\$8.00	\$20.00	\$14.00
Order Clerks	60	\$9.00	\$9.00	\$9.00
Human Resources Assistants, Except Payroll and Timekeeping	22	\$9.00	\$25.00	\$14.74
Receptionists and Information Clerks	22	\$8.00	\$15.00	\$11.26
Reservation and Transportation Ticket Agents and Travel Clerks	6	\$10.50	\$10.80	\$10.65
Information and Record Clerks, All Other	3	\$9.00	\$12.98	\$11.04
Cargo and Freight Agents	4	\$12.02	\$20.43	\$13.97
Couriers and Messengers	3	\$9.74	\$10.50	\$10.25
Dispatchers, Except Police, Fire, and Ambulance	9	\$9.00	\$18.27	\$11.85
Production, Planning, and Expediting Clerks	9	\$9.50	\$24.04	\$11.68
Shipping, Receiving, and Traffic Clerks	94	\$7.00	\$20.00	\$12.10
Stock Clerks, Sales Floor	12	\$5.85	\$9.54	\$7.37
Stock Clerks- Stockroom, Warehouse, or Storage Yard	1,488	\$5.85	\$22.20	\$11.35
Order Fillers, Wholesale and Retail Sales	310	\$7.00	\$13.50	\$11.91
Executive Secretaries and Administrative Assistants	149	\$6.55	\$25.00	\$14.71
Legal Secretaries	1	\$16.41	\$23.08	\$19.75
Medical Secretaries	4	\$8.65	\$15.00	\$12.56
Secretaries, Except Legal, Medical, and Executive	21	\$10.00	\$26.00	\$11.71
Computer Operators	5	\$8.98	\$19.98	\$14.67
Data Entry Keyers	205	\$6.55	\$12.25	\$9.27

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Insurance Claims Clerks	6	\$11.25	\$14.42	\$13.11
	Insurance Policy Processing Clerks	3	\$6.55	\$15.42	\$11.96
	Mail Clerks and Mail Machine Operators, Except Postal Service	12	\$8.50	\$12.00	\$8.85
	Office Clerks, General	38	\$4.81	\$17.31	\$10.17
	Office Machine Operators, Except Computer	1	\$10.50	\$10.50	\$10.50
	Office and Administrative Support Workers, All Other	31	\$7.00	\$36.06	\$12.86

Farming, Fishing and Forestry Occupations

Agricultural Equipment Operators	1	\$9.00	\$12.00	\$10.50
Nursery Workers	1	\$7.00	\$10.00	\$8.50
General Farmworkers	9	\$8.00	\$9.90	\$9.20
Farmworkers, Farm and Ranch Animals	1	\$9.85	\$9.85	\$9.85
Agricultural Workers, All Other	1	\$10.00	\$10.00	\$10.00

Construction and Extraction Occupations

First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$24.04	\$26.44	\$24.64
Boilermakers	7	\$23.87	\$23.87	\$23.87
Brickmasons and Blockmasons	1	\$14.42	\$24.04	\$19.23
Construction Carpenters	19	\$9.00	\$24.04	\$15.08
Carpet Installers	1	\$10.00	\$10.00	\$10.00
Terrazzo Workers and Finishers	1	\$8.00	\$12.00	\$10.00
Construction Laborers	58	\$7.00	\$14.00	\$8.71
Operating Engineers and Other Construction Equipment Operators	1	\$18.05	\$18.05	\$18.05
Drywall and Ceiling Tile Installers	1	\$17.50	\$17.50	\$17.50
Electricians	27	\$8.00	\$60.10	\$15.44
Glaziers	2	\$10.00	\$15.00	\$12.66
Painters, Construction and Maintenance	9	\$12.02	\$19.23	\$16.01
Pipe Fitters	2	\$20.26	\$20.26	\$20.26
Plumbers	2	\$12.50	\$20.00	\$17.50
Sheet Metal Workers	22	\$23.87	\$23.87	\$23.87
Structural Iron and Steel Workers	1	\$15.00	\$21.00	\$18.00
Helpers--Carpenters	2	\$12.00	\$17.00	\$14.50
Helpers--Electricians	6	\$8.00	\$12.00	\$10.00
Helpers, Construction Trades, All Other	31	\$8.00	\$17.00	\$8.55
Construction and Building Inspectors	8	\$10.00	\$27.83	\$16.81
Fence Erectors	35	\$11.06	\$16.59	\$13.83
Septic Tank Servicers and Sewer Pipe Cleaners	2	\$14.00	\$18.00	\$16.00
Construction and Related Workers, All Other	48	\$8.00	N/A	N/A
Mining Machine Operators, All Other	6	\$11.00	\$11.00	\$11.00
Helpers--Extraction Workers	1	\$11.00	\$14.50	\$12.75

Installation, Maintenance and Repair Occupations

First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$11.00	N/A	N/A
Computer, Automated Teller, and Office Machine Repairers	15	\$13.16	\$16.00	\$14.58
Telecommunications Equipment Installers and Repairers, Except Line Installers	62	\$10.00	\$26.66	\$11.80
Communication Equipment Mechanics, Installers, and Repairers	6	\$11.70	\$11.70	\$11.70
Avionics Technicians	2	\$16.07	\$29.00	\$21.27
Electrical and Electronics Installers and Repairers, Transportation Equipment	4	\$10.00	\$20.00	\$13.37
Electrical and Electronics Repairers, Commercial and Industrial Equipment	21	\$10.45	\$22.83	\$14.86
Electronic Home Entertainment Equipment Installers and Repairers	1	\$12.15	\$12.15	\$12.15
Aircraft Mechanics and Service Technicians	138	\$12.02	\$29.00	\$15.47
Automotive Body and Related Repairers	9	\$9.50	\$23.00	\$13.59
Automotive Service Technicians and Mechanics	29	\$7.00	\$21.75	\$12.97

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Automotive Master Mechanics	6	\$7.50	\$20.00	\$14.18
	Automotive Specialty Technicians	8	\$9.50	\$20.88	\$13.05
	Bus and Truck Mechanics and Diesel Engine Specialists	45	\$8.07	\$29.91	\$18.12
	Farm Equipment Mechanics	2	\$12.50	\$20.00	\$16.25
	Mobile Heavy Equipment Mechanics, Except Engines	2	\$8.00	\$21.00	\$13.50
	Rail Car Repairers	10	\$23.87	\$23.87	\$23.87
	Motorcycle Mechanics	1	\$9.50	\$12.00	\$10.75
	Tire Repairers and Changers	10	\$7.00	\$7.00	\$7.00
	Heating and Air Conditioning Mechanics	26	\$10.00	\$30.00	\$14.77
	Refrigeration Mechanics	1	\$10.00	\$18.00	\$14.00
	Home Appliance Repairers	1	\$10.00	\$10.50	\$10.25
	Industrial Machinery Mechanics	16	\$9.00	\$22.07	\$15.84
	Maintenance and Repair Workers, General	42	\$7.50	\$23.56	\$14.15
	Maintenance Workers, Machinery	11	\$10.00	\$25.00	\$16.34
	Millwrights	20	\$14.00	\$18.00	\$16.00
	Telecommunications Line Installers and Repairers	45	\$9.62	\$16.83	\$13.33
	Medical Equipment Repairers	7	\$10.00	\$24.04	\$14.05
	Precision Instrument and Equipment Repairers, All Other	1	\$12.75	\$13.15	\$12.95
	Coin, Vending, and Amusement Machine Servicers and Repairers	1	\$12.00	\$12.00	\$12.00
	Commercial Divers	1	\$9.00	\$9.00	\$9.00
	Riggers	1	\$11.00	\$14.50	\$12.75
	Helpers--Installation, Maintenance, and Repair Workers	42	\$7.25	\$15.00	\$8.99
	Installation, Maintenance, and Repair Workers, All Other	20	\$8.00	\$50.00	\$20.86

Production Occupations

	First-Line Supervisors/Managers of Production and Operating Workers	16	\$8.00	\$30.29	\$17.06
	Electrical and Electronic Equipment Assemblers	8	\$10.00	\$15.78	\$11.97
	Engine and Other Machine Assemblers	10	\$10.50	\$10.90	\$10.70
	Structural Metal Fabricators and Fitters	4	\$8.50	\$8.50	\$8.88
	Team Assemblers	73	\$8.00	\$13.00	\$8.15
	Assemblers and Fabricators, All Other	145	\$6.25	\$20.00	\$9.60
	Bakers	12	\$7.50	\$20.00	\$11.39
	Butchers and Meat Cutters	2	\$8.00	\$13.00	\$10.13
	Meat, Poultry, and Fish Cutters and Trimmers	1	\$8.00	\$9.50	\$8.75
	Food Batchmakers	20	\$6.55	\$6.55	\$6.55
	Food Cooking Machine Operators and Tenders	65	\$6.55	\$11.50	\$9.01
	Computer-Controlled Machine Tool Operators, Metal and Plastic	17	\$10.00	\$22.88	\$14.16
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$12.00	\$12.00	\$12.00
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$10.00	\$20.00	\$12.50
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	103	\$10.00	\$26.76	\$21.85
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.50	\$14.00	\$11.17
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$15.00	\$11.00
	Machinists	35	\$8.00	\$25.00	\$16.70
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$10.14	\$17.79	\$13.75
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	22	\$12.00	\$22.44	\$19.86
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$9.00	\$12.00	\$10.50
	Tool Grinders, Filers, and Sharpeners	1	\$11.00	\$14.00	\$12.50
	Metal Workers and Plastic Workers, All Other	7	\$8.50	\$20.00	\$13.64
	Bindery Workers	1	\$16.00	\$20.00	\$18.00
	Printing Machine Operators	4	\$9.00	\$18.00	\$12.44
	Laundry and Dry-Cleaning Workers	11	\$7.05	\$12.00	\$7.96

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	5	\$7.25	\$7.75	\$7.45
	Pressers, Textile, Garment, and Related Materials	3	\$8.25	\$8.25	\$8.25
	Sewing Machine Operators	20	\$8.00	\$9.00	\$8.38
	Cabinetmakers and Bench Carpenters	10	\$8.00	\$12.00	\$10.00
	Sawing Machine Setters, Operators, and Tenders, Wood	4	\$8.35	\$14.00	\$9.26
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	5	\$10.00	\$10.00	\$10.00
	Water and Liquid Waste Treatment Plant and System Operators	4	\$12.31	\$28.85	\$21.49
	Chemical Plant and System Operators	2	\$9.00	\$13.00	\$11.50
	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$13.00	\$16.00	\$14.50
	Chemical Equipment Operators and Tenders	3	\$10.00	\$14.00	\$12.22
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$12.25	\$12.25	\$12.25
	Grinding and Polishing Workers, Hand	3	\$9.00	\$13.00	\$11.00
	Mixing and Blending Machine Setters, Operators, and Tenders	11	\$8.75	\$11.00	\$9.20
	Cutting and Slicing Machine Setters, Operators, and Tenders	202	\$8.00	\$15.00	\$8.03
	Inspectors, Testers, Sorters, Samplers, and Weighers	31	\$9.00	\$22.00	\$11.93
	Materials Inspectors	1	\$31.39	\$31.39	\$31.39
	Packaging and Filling Machine Operators and Tenders	20	\$8.00	\$11.00	\$8.55
	Coating, Painting, and Spraying Machine Operators and Tenders	1	\$11.00	\$12.00	\$11.50
	Photographic Process Workers	1	\$9.00	\$9.00	\$9.00
	Paper Goods Machine Setters, Operators, and Tenders	6	\$9.71	\$18.00	\$12.55
	Helpers--Production Workers	155	\$8.50	\$21.05	\$11.71
	Production Laborers	1	\$10.00	\$10.00	\$10.00
	Production Workers, All Other	429	\$7.25	\$23.16	\$10.60

Transportation and Material Moving Occupations

First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	17	\$8.00	\$21.63	\$14.06
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	8	\$8.00	\$25.00	\$16.38
Airfield Operations Specialists	9	\$7.00	\$11.00	\$9.44
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	1	\$8.00	\$9.00	\$8.50
Bus Drivers, Transit and Intercity	4	\$10.00	\$13.00	\$11.38
Bus Drivers, School	16	\$7.00	\$20.00	\$15.50
Driver/Sales Workers	165	\$6.55	\$20.00	\$6.70
Truck Drivers, Heavy and Tractor-Trailer	1,478	\$9.00	\$50.00	\$31.22
Tractor-Trailer Truck Drivers	1	\$16.36	\$16.36	\$16.36
Truck Drivers, Light or Delivery Services	61	\$7.25	\$30.00	\$12.69
Taxi Drivers and Chauffeurs	1	\$8.75	\$8.75	\$8.75
Motor Vehicle Operators, All Other	1	\$9.50	\$9.50	\$9.50
Parking Lot Attendants	2	\$7.00	\$9.50	\$8.25
Service Station Attendants	10	\$6.75	\$9.14	\$8.01
Aviation Inspectors	1	\$27.33	\$27.33	\$27.33
Transportation Workers, All Other	17	\$7.25	\$25.00	\$10.60
Crane and Tower Operators	1	\$10.00	\$11.00	\$10.50
Excavating and Loading Machine and Dragline Operators	1	\$14.00	\$18.00	\$16.00
Industrial Truck and Tractor Operators	107	\$6.70	\$37.50	\$12.84
Cleaners of Vehicles and Equipment	5	\$8.00	\$10.75	\$9.93
Laborers and Freight, Stock, and Material Movers, Hand	728	\$7.00	\$20.00	\$9.99
Packers and Packagers, Hand	65	\$8.00	\$11.00	\$9.10
Gas Compressor and Gas Pumping Station Operators	1	\$15.00	\$15.00	\$15.00
Refuse and Recyclable Material Collectors	3	\$14.00	\$21.10	\$18.73
Material Moving Workers, All Other	84	\$8.50	\$17.50	\$10.12

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. Postings for publicly available job boards may also be accessed through ICC. For more details on ICC, check our web site: <http://www.in.gov/dwd>

WorkOne



WorkOne Offices located in Indiana Economic Growth Region 5:

222 E. 10th St., Ste. B	Anderson, IN 46106	(765) 641-6557
805 Beachway Dr., Ste. 110	Indianapolis, IN 46224	(317) 246-5400
2525 Shadeland Ave., C-3	Indianapolis, IN 46219	(317) 358-4500
2325 Intelliplex Dr., Ste. 205	Shelbyville, IN 46176	(317) 392-3251
6781 E. US Hwy. 136, Ste.350	Avon, IN 46123	(317) 272-2174
10204 Lantern Rd.	Fishers, IN 46038	(317) 841-8194
600 Banta St.	Franklin, IN 46131	(317) 736-5531
836 S. State St.	Greenfield, IN 46140	(317) 462-6340
125 Lakeshore Dr.	Lebanon, IN 46052	(765) 342-3324
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