



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

(Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties)

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Market Development Division

Research & Analysis

October 1, 2007-September 30, 2008

Released October 2008

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC for the job opening. Employers may also post job openings, search for openings, and participate in the hiring process via the Internet. For more information, visit our web site.



HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

WorkOne

For more labor market information check out our web site: www.hoosierdata.in.gov

Indiana WorkOne Centers located in Indiana Economic Growth Region 4:

WorkOne Lafayette
P.O. Box 5529
[2301 Concord Rd](#)
[Lafayette, IN. 47903-5529](#)
(765)474-5411
Fax: (765)474-7036
Mon - Fri: 8:00 AM - 4:30 PM
Services: All

Lafayette Express
P.O. Box 6449
Wasbash Center
[2000 Greenbush St](#)
[Lafayette IN 47903-6449](#)
8:00 a.m. - 4:00 p.m., M-F
Tel.: (765) 423-5531
Fax: (765) 423-4235

Crawfordsville Express
[201 E. Jefferson St.](#)
[Crawfordsville, IN 47933](#)
Phone: 765.362.4096
Fax: 765.362.4471
Mon. - Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

Logansport Express
P O Box 7014
[2835 E. Market St](#)
[Logansport, In 46947-0017](#)
Phone: 574.722.6652
Fax: 574.753.8653
Mon. - Fri. 8:00a to 4:30p
Services: Employment, Workforce Investment Act

Covington Express
P.O. Box 188
[418 Washington St](#)
[Covington IN 47932-0188](#)
8:00 a.m. - 4:30 p.m., M-F
Tel.: (765) 793-4881
Fax: (765) 793-4884

Peru Express
[14 S. Wabash St](#)
[Peru, In 46970](#)
Phone: 765-472-3562
FAX: 765-473-8654
Mon - Fri 8 to 4:30PM

WorkOne Kokomo
P.O. Box 1371
[709 S. Reed Rd](#)
[Kokomo, IN 46903-1371](#)
(765) 459-0571
FAX: (765) 457-3144
Services: All
WIA (Howard & Tipton Co)
Mon - Fri: 8:00 AM—4:30 PM

Monticello Express
[1500 E North Main St](#)
[Monticello IN 47960](#)
8:00 a.m. - 4:30 p.m., M-F
Tel: (574) 583-4128
Fax: (574) 583-4128

Delphi Express
P.O. Box 276
6931 W. Co. Rd. 300 N
Delphi IN 46023-0276
8:00 a.m. - 4:30 p.m., M-F
Tel.: (765) 564-2409
Fax: (765) 564-6088

WorkOne Express
West Lebanon
[307 S High Street](#)
[West Lebanon, IN 47991](#)
Phone: (765) 893-8303
Appointment Times:
Wednesday: 1:00pm - 4:30pm
Friday: 8:00am - 12:00pm

Lafayette Express
Lafayette Adult Resource Academy
[1100 Elizabeth St. Suite 3](#)
[Lafayette IN 47904](#)
8:30 a.m. - 8:00 p.m., M-Thur.
8:30 a.m. - 4:30 p.m. Friday
Tel: (765) 476-2920
Fax: (765) 476-2923

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

October 1, 2007-September 30, 2008

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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Management Occupations

Agricultural Crop Farm Managers	2	\$10.00	\$17.02	\$25.32
Computer and Information Systems Managers	7	\$10.00	\$31.82	\$51.97
Construction Managers	1	\$17.00	\$17.00	\$17.00
Financial Managers, Branch or Department	2	\$14.65	\$25.71	\$36.78
Food Service Managers	11	\$6.00	\$8.88	\$12.00
General and Operations Managers	20	\$7.50	\$13.47	\$30.00
Human Resources Managers	3	\$14.42	\$21.15	\$28.85
Industrial Production Managers	1	\$16.83	\$20.43	\$24.04
Managers, All Other	9	\$11.25	\$26.14	\$34.65
Marketing Managers	5	\$19.71	\$29.98	\$52.40
Medical and Health Services Managers	3	\$9.62	\$9.87	\$10.00
Property, Real Estate, and Community Association Managers	2	\$8.00	\$8.00	\$8.00
Purchasing Managers	1	\$32.70	\$32.70	\$32.70
Sales Managers	32	\$24.04	\$21.63	\$28.85
Social and Community Service Managers	3	\$12.50	\$14.91	\$19.23
Storage and Distribution Managers	2	\$14.42	\$16.83	\$19.23
Treasurers, Controllers, and Chief Financial Officers	1	\$19.23	\$19.23	\$24.04

Business and Financial Operations Occupations

Accountants	4	\$14.42	\$17.54	\$36.06
Business Operations Specialists, All Other	1	\$10.36	\$10.36	\$10.36
Compensation, Benefits, and Job Analysis Specialists	1	\$10.00	\$10.00	\$10.00
Credit Analysts	1	\$7.00	\$7.00	\$7.00
Employment Interviewers	6	\$10.00	\$10.54	\$10.81
Financial Analysts	1	\$31.25	\$35.14	\$39.04
Financial Specialists, All Other	1	\$36.78	\$41.35	\$45.91
Human Resources, Training, & Labor Relations Spec., All Other	4	\$12.00	\$21.38	\$42.50
Personal Financial Advisors	1	\$11.54	\$11.54	\$11.54
Tax Preparers	27	\$7.00	\$15.42	\$50.00
Training and Development Specialists	5	\$13.53	\$18.78	\$24.04

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Computer and Mathematical Occupations</u>					
	Computer and Information Scientists, Research	2	\$30.39	\$37.99	\$45.59
	Computer Programmers	1	\$23.24	\$37.99	\$45.59
	Computer Specialists, All Other	2	\$8.00	\$11.50	\$15.00
	Computer Support Specialists	1	\$12.55	\$14.69	\$16.83
	Computer Systems Analysts	6	\$23.00	\$20.88	\$21.63
	Network and Computer Systems Administrators	15	\$10.20	\$18.39	\$45.59
	Network Systems and Data Communications Analysts	2	\$30.77	\$31.20	\$31.63
<u>Arcitechure and Engineering Occuaptions</u>					
	Calibration and Instrumentation Technicians	1	\$16.20	\$16.20	\$16.20
	Civil Engineers	2	\$28.08	\$28.08	\$28.08
	Electrical Engineering Technicians	1	\$14.00	\$14.00	\$14.00
	Electrical Engineers	4	\$26.22	\$28.57	\$40.96
	Electronics Engineering Technicians	4	\$9.62	\$18.25	\$22.57
	Engineering Technicians, Except Drafters, All Other	2	\$12.88	\$12.94	\$13.00
	Engineers, All Other	3	\$8.00	\$21.94	\$29.81
	Industrial Engineering Technicians	3	\$17.00	\$18.49	\$19.23
	Industrial Engineers	13	\$12.35	\$24.79	\$40.86
	Materials Engineers	1	\$22.98	\$22.98	\$22.98
	Mechanical Engineers	9	\$21.63	\$24.44	\$33.77
	Surveyors	2	\$20.96	\$20.96	\$20.96
<u>Life, Phycal and Social Science Occupations</u>					
	Environmental Science and Protection Technicians, Including Health	2	\$6.55	\$13.59	\$20.63
	Food Science Technicians	1	\$20.38	\$20.38	\$20.38
	Medical Scientists, Except Epidemiologists	1	\$29.81	\$29.81	\$29.81
	Urban and Regional Planners	6	\$18.99	\$20.43	\$21.89
<u>Community and Social Service Occupations</u>					
	Child, Family, and School Social Workers	7	\$8.00	\$12.51	\$21.89
	Community and Social Service Specialists, All Other	1	\$15.61	\$15.61	\$15.61
	Educational, Vocational, and School Counselors	2	\$9.52	\$11.92	\$15.26
	Probation Officers and Correctional Treatment Specialists	2	\$13.66	\$13.66	\$13.66
	Rehabilitation Counselors	1	\$15.98	\$15.98	\$15.98
	Social and Human Service Assistants	9	\$7.00	\$9.64	\$13.88
	Substance Abuse and Behavioral Disorder Counselors	1	\$17.31	\$17.31	\$17.31

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Education, Training and Library Occupations

Computer Science Teachers, Postsecondary	5	\$15.78	\$21.27	\$30.77
Instructional Coordinators	1	\$16.86	\$16.86	\$16.86
Kindergarten Teachers, Except Special Education	1	\$7.00	\$7.00	\$7.00
Preschool Teachers, Except Special Education	1	\$7.00	\$7.13	\$7.25
Secondary School Teachers, Exc. Special and Vocational Education	15	\$9.90	\$9.90	\$9.90
Special Education Teachers, Middle School	2	\$11.38	\$11.69	\$12.00
Special Ed. Teachers, Preschool, Kindergarten, & Elementary School	1	\$11.01	\$11.01	\$11.01
Teacher Assistants	5	\$8.00	\$8.80	\$9.50
Teachers and Instructors, All Other	3	\$11.00	\$14.88	\$19.23

Arts, Design, Entertainment, Sports, and Media Occupations

Camera Operators, Television, Video, and Motion Picture	1	\$8.65	\$8.65	\$8.65
Coaches and Scouts	1	\$19.84	\$19.84	\$19.84
Commercial and Industrial Designers	1	\$21.63	\$21.63	\$21.63
Graphic Designers	1	\$23.75	\$23.75	\$23.75
Interpreters and Translators	1	\$10.00	\$10.00	\$10.00
Merchandise Displayers and Window Trimmers	1	\$7.55	\$7.55	\$7.55
Program Directors	2	\$19.23	\$27.88	\$36.53
Radio and Television Announcers	4	\$6.55	\$6.78	\$7.00

Healthcare Practitioner and Technical Occupations

Dietitians and Nutritionists	5	\$10.00	\$12.34	\$13.50
Emergency Medical Technicians and Paramedics	5	\$9.00	\$11.04	\$13.20
Fitness Trainers and Aerobics Instructors	1	\$9.00	\$9.00	\$9.00
Licensed Practical and Licensed Vocational Nurses	32	\$9.62	\$16.33	\$25.00
Medical and Clinical Laboratory Technicians	2	\$10.00	\$10.08	\$10.15
Medical and Clinical Laboratory Technologists	1	\$10.00	\$10.00	\$10.00
Medical Records and Health Information Technicians	3	\$7.00	\$9.07	\$13.20
Occupational Health and Safety Specialists	1	\$25.00	\$25.00	\$25.00
Occupational Therapists	3	\$15.00	\$18.81	\$26.44
Ophthalmic Laboratory Technicians	1	\$7.00	\$7.00	\$7.00
Pediatricians, General	1	\$71.72	\$71.72	\$71.72
Pharmacist	7	\$28.85	\$39.28	\$57.00
Pharmacy Technicians	5	\$7.50	\$8.76	\$12.00
Physical Therapist	4	\$15.00	\$18.46	\$28.85
Radiologic Technologists	1	\$10.00	\$10.00	\$10.00
Registered Nurses	32	\$14.00	\$19.38	\$30.00
Respiratory Therapists	4	\$6.55	\$13.90	\$24.04
Speech-Language Pathologists	2	\$15.00	\$15.00	\$15.00
Surgical Technologists	1	\$31.25	\$31.25	\$31.25

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Healthcare Support Occupations

Home Health Aides	4	\$7.00	\$8.50	\$10.00
Medical Assistants	4	\$6.55	\$7.58	\$8.75
Nursing Aides, Orderlies, and Attendants	47	\$7.00	\$9.52	\$12.00
Occupational Therapist Assistants	2	\$6.55	\$8.28	\$10.00

Protective Service Occupations

Animal Control Workers	1	\$7.50	\$7.50	\$7.50
Correctional Officers and Jailers	7	\$12.87	\$13.23	\$13.58
Criminal Investigators and Special Agents	1	\$16.96	\$16.96	\$16.96
First-Line Supervisors, Protective Service Workers, All Other	1	\$7.55	\$7.55	\$7.55
Gaming Surveillance Officers and Gaming Investigators	1	\$15.00	\$15.00	\$15.00
Protective Service Workers, All Other	1	\$6.00	\$6.00	\$6.00
Security Guards	21	\$5.85	\$9.01	\$12.58
Sheriffs and Deputy Sheriffs	1	\$13.58	\$7.00	\$7.00

Food Preparation and Serving Related Occupations

Bartenders	12	\$5.85	\$6.43	\$7.00
Combined Food Preparation & Serving Workers, Including Fast Food	6	\$6.25	\$6.92	\$8.00
Cooks, Institution and Cafeteria	7	\$7.00	\$8.98	\$11.91
Cooks, Restaurant	10	\$5.85	\$8.81	\$12.34
Cooks, Short Order	10	\$6.00	\$7.06	\$9.00
Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	1	\$8.00	\$8.00	\$8.00
Dining Room and Cafeteria Attendants and Bartender Helpers	5	\$6.00	\$6.76	\$7.25
First-Line Supervisors of Food Preparation and Serving Workers	1	\$6.55	\$6.55	\$6.55
Food Preparation and Serving Related Workers, All Other	56	\$6.00	\$6.50	\$7.00
Food Preparation Workers	24	\$6.17	\$9.04	\$20.38
Food Servers, Nonrestaurant	2	\$5.85	\$7.53	\$8.50
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	3	\$5.85	\$6.78	\$7.00
Waiters and Waitresses	21	\$2.13	\$4.41	\$7.00

Building and Grounds Cleaning and Maintenance Occupations

Building Cleaning Workers, All Other	20	\$6.50	\$8.67	\$11.85
Grounds Maintenance Workers, All Other	3	\$8.00	\$8.33	\$8.50
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	179	\$7.00	\$7.87	\$10.00
Landscaping and Groundskeeping Workers	27	\$7.50	\$8.49	\$10.63
Maids and Housekeeping Cleaners	31	\$5.85	\$7.50	\$12.00
Pest Control Workers	2	\$10.00	\$10.00	\$10.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Personal Care and Service Occupations</u>					
	Child Care Workers	10	\$6.00	\$7.55	\$13.25
	First-Line Supervisors/Managers of Personal Service Workers	4	\$8.00	\$10.00	\$14.00
	Nonfarm Animal Caretakers	6	\$6.00	\$8.21	\$12.26
	Personal and Home Care Aides	34	\$6.31	\$8.42	\$10.25
	Personal Care and Service Workers, All Other	21	\$6.55	\$8.01	\$8.50
	Recreation Workers	2	\$7.50	\$15.40	\$23.30
	Residential Advisors	19	\$8.00	\$8.42	\$12.00
<u>Sales and Related Occupations</u>					
	Advertising Sales Agents	20	\$6.55	\$6.55	\$6.55
	Cashiers	38	\$6.00	\$6.76	\$10.00
	Counter and Rental Clerks	1	\$7.25	\$7.25	\$7.25
	Demonstrators and Product Promoters	9	\$7.50	\$8.00	\$9.00
	Door-To-Door Sales Workers, News & Street Vendors, & Related	1	\$15.00	\$15.00	\$15.00
	First-Line Supervisors/Managers of Retail Sales Workers	17	\$7.00	\$9.44	\$17.98
	Insurance Sales Agents	85	\$10.00	\$12.49	\$14.42
	Parts Salespersons	1	\$6.00	\$6.00	\$6.00
	Retail Salespersons	130	\$5.85	\$7.34	\$8.00
	Sales and Related Workers, All Other	76	\$6.55	\$9.95	\$14.42
	Sales Representatives, Mechanical Equipment and Supplies	1	\$33.65	\$33.65	\$33.65
	Sales Representatives, Services, All Other	6	\$6.55	\$15.42	\$23.08
	Sales Reps, Wholesale and Manf, Exc. Technical and Scientific Prod.	15	\$28.65	\$9.90	\$9.90
<u>Office and Administrative Support Occupations</u>					
	Bill and Account Collectors	1	\$8.00	\$8.00	\$8.00
	Billing, Cost, and Rate Clerks	1	\$8.00	\$8.00	\$8.00
	Bookkeeping, Accounting, and Auditing Clerks	9	\$8.00	\$11.46	\$19.23
	Brokerage Clerks	1	\$10.00	\$10.00	\$10.00
	Central Office Operators	1	\$10.00	\$10.00	\$10.00
	Computer Operators	2	\$10.00	\$10.59	\$11.17
	Customer Service Representatives	8	\$6.25	\$12.79	\$20.45
	Data Entry Keyers	16	\$7.00	\$9.74	\$12.00
	Dispatchers, Except Police, Fire, and Ambulance	18	\$6.55	\$9.14	\$12.00
	Eligibility Interviewers, Government Programs	2	\$6.55	\$6.55	\$6.55
	Executive Secretaries and Administrative Assistants	13	\$7.00	\$10.38	\$22.13
	First-Line Supervisors, Administrative Support	3	\$7.00	\$13.91	\$16.75
	First-Line Supervisors, Customer Service	4	\$7.00	\$9.97	\$14.00
	Hotel, Motel, and Resort Desk Clerks	27	\$6.75	\$7.43	\$8.50
	Human Resources Assistants, Except Payroll and Timekeeping	2	\$14.00	\$12.00	\$10.00
	Interviewers, Except Eligibility and Loan	1	\$6.55	\$6.55	\$6.55
	Legal Secretaries	3	\$10.00	\$10.65	\$11.94
	Loan Interviewers and Clerks	1	\$12.02	\$12.02	\$12.02
	Medical Secretaries	1	\$8.00	\$8.00	\$8.00
	New Accounts Clerks	4	\$8.00	\$10.00	\$12.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Office and Administrative Support Workers, All Other	2	\$8.00	\$10.00	\$12.00
	Office Clerks, General	83	\$5.85	\$8.62	\$15.38
	Office Machine Operators, Except Computer	1	\$8.00	\$8.00	\$8.00
	Order Clerks	1	\$8.00	\$8.00	\$8.00
	Payroll and Timekeeping Clerks	4	\$8.00	\$9.38	\$12.00
	Production, Planning, and Expediting Clerks	5	\$10.25	\$14.33	\$18.65
	Receptionists and Information Clerks	17	\$5.85	\$7.72	\$10.64
	Secretaries, Except Legal, Medical, and Executive	9	\$7.00	\$9.43	\$14.48
	Shipping, Receiving, and Traffic Clerks	7	\$7.00	\$10.39	\$18.00
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	43	\$5.85	\$7.40	\$10.67
	Stock Clerks, Sales Floor	30	\$5.85	\$6.58	\$8.00
	Switchboard Operators, Including Answering Service	3	\$8.50	\$8.50	\$8.50
	Tellers	16	\$5.85	\$8.60	\$10.85
	Word Processors and Typists	2	\$7.00	\$7.00	\$7.00

Farming, Fishing and Forestry Occupations

Farmworkers, Farm and Ranch Animals	4	\$8.00	\$8.25	\$8.50
First-Line Supervisors - Animal Care Workers, Except Livestock	3	\$10.63	\$13.08	\$17.98
General Farmworkers	76	\$7.50	\$9.61	\$10.00

Construction and Extraction Occupations

Carpenter Assemblers and Repairers	11	\$8.00	\$10.50	\$15.00
Carpet Installers	1	\$9.00	\$9.00	\$9.00
Construction and Building Inspectors	1	\$18.99	\$18.99	\$18.99
Construction and Related Workers, All Other	79	\$6.50	\$9.92	\$15.00
Construction Carpenters	34	\$8.00	\$10.32	\$12.02
Construction Laborers	1	\$8.50	\$8.50	\$8.50
Drywall Installers	1	\$8.50	\$8.50	\$8.50
Electricians	30	\$8.00	\$15.26	\$25.00
Fence Erectors	2	\$9.00	\$9.00	\$9.00
First-Line Managers of Construction Trades and Extraction Workers	1	\$14.00	\$14.00	\$14.00
Grader, Bulldozer, and Scraper Operators	2	\$8.00	\$11.00	\$14.00
Helpers, Construction Trades, All Other	111	\$8.00	\$10.27	\$16.88
Helpers-Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters	2	\$9.00	\$9.50	\$10.00
Helpers--Carpenters	1	\$11.94	\$11.94	\$11.94
Helpers--Electricians	3	\$5.85	\$9.93	\$12.00
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	1	\$6.50	\$6.50	\$6.50
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$6.50	\$7.83	\$9.00
Helpers--Roofers	11	\$7.85	\$8.77	\$10.00
Painters, Construction and Maintenance	5	\$8.50	\$9.40	\$10.00
Pipe Fitters	27	\$13.00	\$16.20	\$25.00
Plumbers	4	\$10.00	\$14.48	\$27.91
Reinforcing Iron and Rebar Workers	1	\$12.00	\$12.00	\$12.00
Roofers	4	\$9.00	\$11.50	\$14.00
Septic Tank Servicers and Sewer Pipe Cleaners	1	\$10.00	\$10.00	\$10.00
Stonemasons	1	\$15.00	\$15.00	\$15.00
Terrazzo Workers and Finishers	3	\$10.00	\$11.50	\$13.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Installation, Maintenance and Repair Occupations

Automotive Body and Related Repairers	3	\$7.00	\$9.67	\$12.00
Automotive Master Mechanics	11	\$8.00	\$13.68	\$25.00
Automotive Service Technicians and Mechanics	2	\$6.55	\$6.55	\$6.55
Automotive Specialty Technicians	8	\$6.55	\$10.82	\$19.00
Bus and Truck Mechanics and Diesel Engine Specialists	3	\$9.00	\$11.00	\$12.00
Camera and Photographic Equipment Repairers	2	\$10.00	\$10.00	\$10.00
Coin, Vending, and Amusement Machine Servicers and Repairers	15	\$7.50	\$7.66	\$8.50
Electric Home Appliance and Power Tool Repairers	1	\$9.00	\$9.00	\$9.00
Electrical and Electronics Repairers, Commercial & Industrial Equip.	6	\$6.55	\$14.12	\$19.76
Electronic Home Entertainment Equipment Installers and Repairers	2	\$6.55	\$6.78	\$7.00
Farm Equipment Mechanics	4	\$7.50	\$7.50	\$7.50
First-Line Supervisors of Mechanics, Installers, and Repairers	5	\$7.00	\$13.98	\$28.08
Heating and Air Conditioning Mechanics	19	\$7.00	\$13.00	\$19.00
Helpers--Installation, Maintenance, and Repair Workers	6	\$5.85	\$8.14	\$12.00
Industrial Machinery Mechanics	10	\$14.91	\$18.74	\$25.27
Maintenance and Repair Workers, General	29	\$7.00	\$12.37	\$25.40
Maintenance Workers, Machinery	15	\$11.00	\$14.52	\$21.43
Millwrights	8	\$18.00	\$22.44	\$25.40
Mobile Heavy Equipment Mechanics, Except Engines	2	\$10.00	\$12.50	\$15.00
Outdoor Power Equipment and Other Small Engine Mechanics	2	\$9.00	\$10.00	\$11.00
Refrigeration Mechanics	1	\$23.27	\$23.27	\$23.27
Telecommunications Line Installers and Repairers	1	\$10.00	\$10.00	\$10.00
Tire Repairers and Changers	4	\$5.85	\$7.71	\$9.00

Production Occupations

Assemblers and Fabricators, All Other	77	\$8.50	\$10.60	\$12.45
Bakers	2	\$6.50	\$6.50	\$6.50
Bakers, Bread and Pastry	1	\$8.00	\$8.00	\$8.00
Bakers, Manufacturing	1	\$8.00	\$8.00	\$8.00
Butchers and Meat Cutters	4	\$7.00	\$16.53	\$19.71
Cabinetmakers and Bench Carpenters	2	\$10.00	\$10.50	\$11.00
Chemical Equipment Tenders	3	\$10.00	\$12.63	\$17.89
Chemical Plant and System Operators	1	\$9.62	\$9.62	\$9.62
Coating, Painting, and Spraying Machine Operators and Tenders	1	\$12.00	\$12.00	\$12.00
Computer-Controlled Machine Tool Operators, Metal and Plastic	25	\$9.50	\$17.26	\$27.00
Cutting, Punching, & Press Machine Setters, Ops, & Tenders, Metal & Plastic	4	\$9.00	\$10.00	\$11.00
Electrical and Electronic Equipment Assemblers	7	\$10.00	\$14.61	\$16.91
Electromechanical Equipment Assemblers	4	\$12.00	\$12.00	\$12.00
Etchers, Hand	1	\$7.00	\$7.00	\$7.00
First-Line Supervisors of Production and Operating Workers	27	\$6.55	\$15.37	\$27.26
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$10.52	\$10.52	\$10.52
Foundry Mold and Coremakers	12	\$10.00	\$11.90	\$15.38

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Furniture Finishers	1	\$10.00	\$10.00	\$10.00
	Heat Treat, Annealing, & Tempering Mach. Ops & Tenders, Metal & Plastic	1	\$10.00	\$10.00	\$10.00
	Helpers--Production Workers	4	\$7.00	\$8.00	\$9.00
	Inspectors, Testers, Sorters, Samplers, and Weighers	22	\$6.55	\$9.92	\$16.86
	Lathe & Turning Machine Tool Setters, Ops, and Tenders, Metal & Plastic	1	\$6.50	\$6.50	\$6.50
	Laundry & Drycleaning Machine Ops and Tenders, Except Pressing	3	\$7.75	\$15.63	\$23.52
	Machinists	20	\$12.00	\$14.01	\$18.05
	Materials Inspectors	2	\$18.03	\$20.50	\$22.98
	Meat, Poultry, and Fish Cutters and Trimmers	2	\$9.00	\$10.50	\$12.00
	Metal-Refining Furnace Operators and Tenders	2	\$11.84	\$12.17	\$18.00
	Multiple Machine Tool Setters, Ops, and Tenders, Metal and Plastic	2	\$15.28	\$16.14	\$17.00
	Numerical Tool and Process Control Programmers	2	\$13.00	\$17.00	\$22.00
	Painters, Transportation Equipment	2	\$13.50	\$13.50	\$13.50
	Painting, Coating, and Decorating Workers	10	\$7.00	\$9.00	\$10.00
	Precision Devices Inspectors and Testers	2	\$15.00	\$19.66	\$24.33
	Production Helpers	39	\$7.00	\$9.59	\$12.00
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	9	\$9.25	\$12.79	\$14.86
	Production Laborers	123	\$6.00	\$9.76	\$24.71
	Production Workers, All Other	699	\$9.06	\$12.71	\$21.56
	Semiconductor Processors	1	\$12.00	\$12.00	\$12.00
	Sewers, Hand	1	\$8.00	\$8.00	\$8.00
	Sewing Machine Operators, Non-Garment	2	\$5.85	\$6.18	\$6.50
	Slaughterers and Meat Packers	1	\$12.50	\$12.50	\$12.50
	Tool and Die Makers	1	\$15.00	\$15.00	\$15.00
	Tool Grinders, Filers, and Sharpeners	1	\$12.65	\$12.65	\$12.65
	Typesetting and Composing Machine Operators and Tenders	1	\$11.01	\$11.01	\$11.01
	Water and Liquid Waste Treatment Plant and System Operators	4	\$12.00	\$13.84	\$16.87
	Welder-Fitters	56	\$10.00	\$15.38	\$25.00
	Welders and Cutters	6	\$10.04	\$13.29	\$20.00
	Welders, Production	8	\$9.25	\$12.92	\$16.91
	Welding Machine Operators and Tenders	19	\$9.00	\$13.00	\$16.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Transportation and Material Moving Occupations

	Ambulance Drivers & Attendants, Exc. Emergency Medical Technicians	1	\$8.00	\$8.00	\$8.00
	Bus Drivers, School	2	\$8.50	\$9.00	\$9.50
	Bus Drivers, Transit and Intercity	1	\$10.00	\$10.00	\$10.00
	Cleaners of Vehicles and Equipment	15	\$7.00	\$7.50	\$8.00
	Crane and Tower Operators	1	\$12.00	\$12.00	\$12.00
	Driver/Sales Workers	3	\$7.50	\$8.83	\$10.00
	Excavating and Loading Machine and Dragline Operators	1	\$14.54	\$14.54	\$14.54
	Excavating and Loading Machine Operators	2	\$8.00	\$8.00	\$8.00
	First-Line Mgrs of Trans. & Material-Moving Machine & Vehicle Ops	1	\$7.55	\$7.55	\$7.55
	First-Line Mgrs of Helpers, Laborers, and Material Movers, Hand	14	\$8.50	\$9.27	\$12.00
	Industrial Truck and Tractor Operators	41	\$6.55	\$12.19	\$17.03
	Laborers and Freight, Stock, and Material Movers, Hand	48	\$6.55	\$9.71	\$17.00
	Machine Feeders and Offbearers	18	\$10.00	\$11.13	\$12.26
	Material Moving Workers, All Other	16	\$9.00	\$9.83	\$10.00
	Motor Vehicle Operators, All Other	9	\$7.00	\$8.98	\$12.92
	Packers and Packagers, Hand	37	\$6.50	\$8.53	\$11.00
	Railroad Conductors and Yardmasters	3	\$19.23	\$19.23	\$19.23
	Refuse and Recyclable Material Collectors	2	\$14.00	\$14.25	\$14.50
	Taxi Drivers and Chauffeurs	6	\$6.55	\$7.59	\$9.00
	Tractor-Trailer Truck Drivers	17	\$12.65	\$18.10	\$24.52
	Transportation Workers, All Other	29	\$6.70	\$10.89	\$24.04
	Truck Drivers, Heavy	9	\$13.50	\$16.62	\$26.92
	Truck Drivers, Heavy and Tractor-Trailer	76	\$6.55	\$18.75	\$21.88
	Truck Drivers, Light or Delivery Services	36	\$7.47	\$11.12	\$16.83

Indiana Economic Growth Regions

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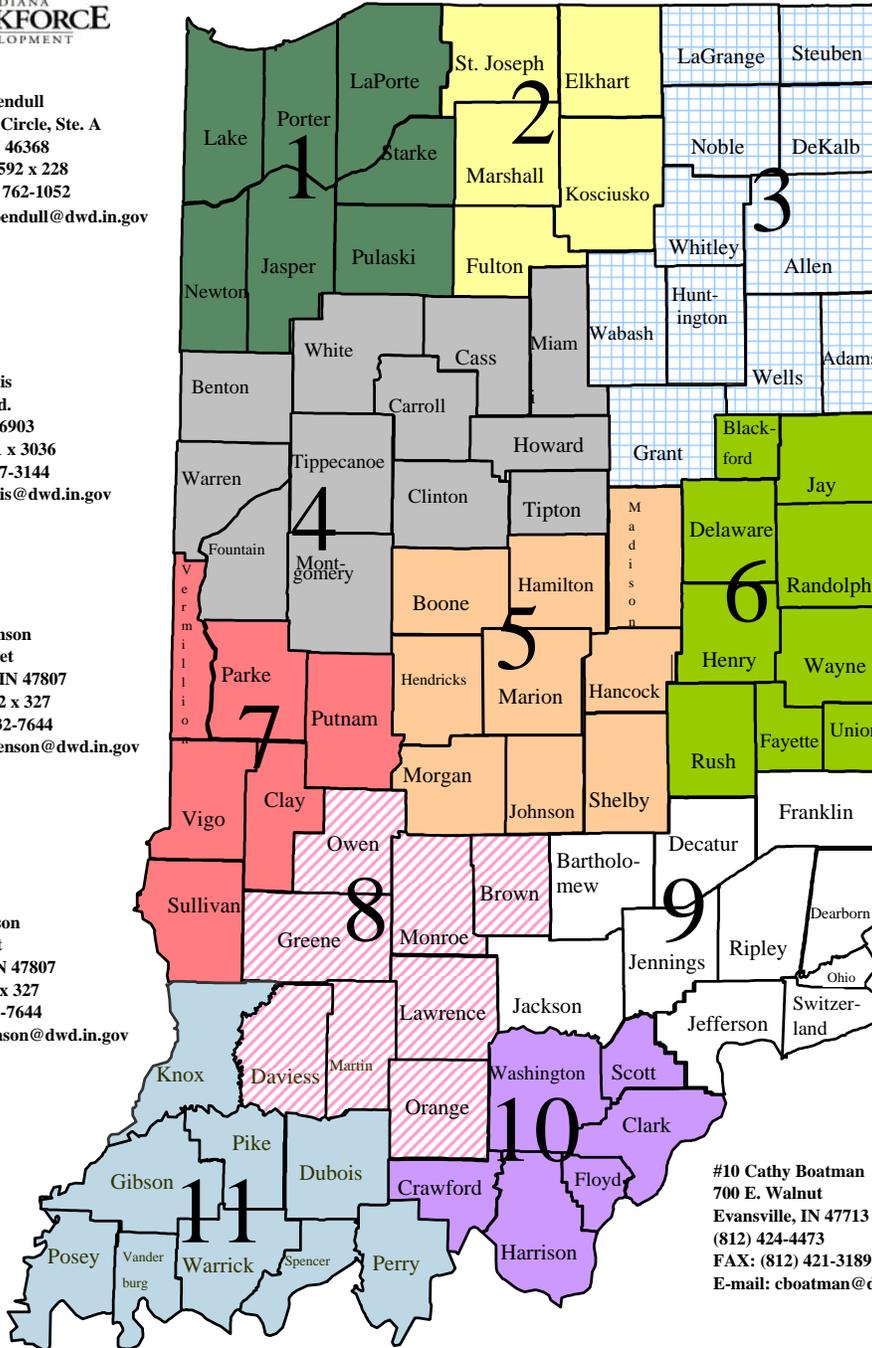
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Research & Analysis