



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 4

(Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties)

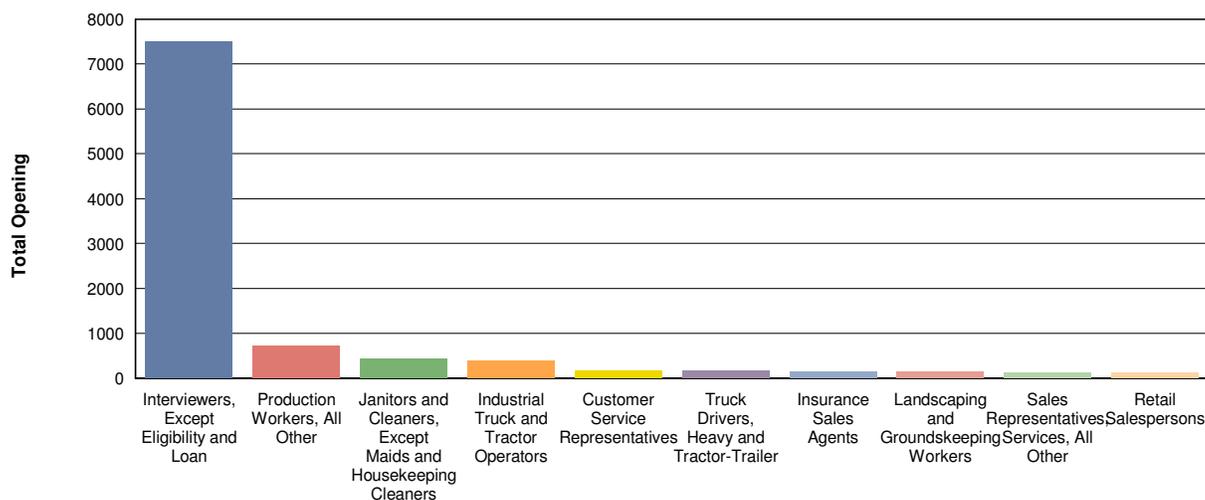
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Market Development Division
Research & Analysis

July 1, 2008-June 30, 2009

Released July 2009

Region 4 Top 10 Job Orders in Indiana Career Connect (ICC)

July 1, 2008 - June 31, 2009



OCCUPATIONS & STARTING WAGES REPORT

Economic Growth Region 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

July 1, 2008 - June 31, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
Management Occupations					
	11102100 General and Operations Managers	34	\$15.00	\$51.97	\$28.35
	11202100 Marketing Managers	2	\$26.44	\$47.55	\$35.82
	11202200 Sales Managers	9	\$11.88	\$31.25	\$15.77
	11302100 Computer and Information Systems Managers	8	\$9.00	\$51.97	\$31.63
	11303101 Treasurers, Controllers, and Chief Financial Officers	1	\$19.23	\$24.04	\$21.63
	11303102 Financial Managers, Branch or Department	2	\$14.65	\$14.65	\$14.65
	11304000 Human Resources Managers	3	\$14.42	\$28.85	\$20.67
	11304200 Training and Development Managers	1	\$19.23	\$24.04	\$21.63
	11304999 Human Resources Managers, All Other	1	\$6.55	\$7.00	\$6.78
	11305100 Industrial Production Managers	2	\$16.83	\$37.02	\$28.73
	11901102 Agricultural Crop Farm Managers	2	\$10.00	\$25.32	\$21.17
	11902100 Construction Managers	1	\$17.00	\$21.00	\$19.00
	11903100 Education Administrators, Preschool and Child Care Center/Program	1	\$13.46	\$15.38	\$14.42
	11903999 Education Administrators, All Other	4	\$19.00	\$19.00	\$19.00
	11905100 Food Service Managers	16	\$8.50	\$18.75	\$14.26
	11911100 Medical and Health Services Managers	3	\$19.00	\$26.44	\$22.42
	11914100 Property, Real Estate, and Community Association Managers	2	\$12.00	\$24.04	\$17.82
	11915100 Social and Community Service Managers	3	\$12.50	\$24.04	\$18.91
	11919999 Managers, All Other	8	\$9.00	\$51.97	\$25.35
Business and Financial Operations Occupations					
	13102300 Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	\$12.31	\$15.38	\$13.85
	13105100 Cost Estimators	3	\$9.00	\$24.04	\$16.32
	13107101 Employment Interviewers, Private or Public Employment Service	2	\$15.14	\$18.92	\$16.56
	13107102 Personnel Recruiters	1	\$16.83	\$24.04	\$20.43
	13107300 Training and Development Specialists	3	\$11.50	\$16.00	\$13.97
	13107999 Human Resources, Training, and Labor Relations Specialists, All Other	2	\$12.50	\$30.77	\$20.23
	13119999 Business Operations Specialists, All Other	2	\$10.36	\$10.36	\$10.36

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
13201101	Accountants	9	\$12.00	\$43.13	\$22.30
13202102	Appraisers, Real Estate	2	\$13.95	\$13.95	\$13.95
13204100	Credit Analysts	1	\$7.00	\$7.00	\$7.00
13205200	Personal Financial Advisors	1	\$11.54	\$11.54	\$11.54
13208200	Tax Preparers	26	\$8.00	\$50.00	\$19.03
<u>Computer and Mathematical Occupations</u>					
15101100	Computer and Information Scientists, Research	3	\$17.99	\$45.59	\$31.35
15102100	Computer Programmers	6	\$15.78	\$42.39	\$24.28
15103100	Computer Software Engineers, Applications	2	\$12.00	\$35.08	\$17.90
15103200	Computer Software Engineers, Systems Software	2	\$8.00	\$35.08	\$24.67
15104100	Computer Support Specialists	9	\$9.62	\$6.76	\$48.05
15105100	Computer Systems Analysts	7	\$7.00	\$9.25	\$66.52
15106100	Database Administrators	1	\$16.83	\$19.23	\$18.03
15107100	Network and Computer Systems Administrators	9	\$11.86	\$84.67	\$48.36
15108100	Network Systems and Data Communications Analysts	1	\$30.77	\$30.77	\$30.77
15109999	Computer Specialists, All Other	4	\$6.55	\$21.63	\$12.56
15203100	Operations Research Analysts	1	\$20.67	\$20.67	\$20.67
<u>Architecture and Engineering Occupations</u>					
17102200	Surveyors	1	\$20.96	\$20.96	\$20.96
17201100	Aerospace Engineers	1	\$28.85	\$57.69	\$43.27
17207100	Electrical Engineers	4	\$8.00	\$50.02	\$30.67
17211200	Industrial Engineers	4	\$21.15	\$33.65	\$27.40
17214100	Mechanical Engineers	5	\$21.63	\$33.65	\$27.86
17219999	Engineers, All Other	6	\$8.00	\$44.89	\$20.46
17302301	Electronics Engineering Technicians	1	\$8.00	\$15.00	\$11.50
17302303	Electrical Engineering Technicians	2	\$14.25	\$16.00	\$15.50
17302600	Industrial Engineering Technicians	3	\$12.00	\$26.21	\$20.83
17302999	Engineering Technicians, Except Drafters, All Other	4	\$13.00	\$18.00	\$15.50
17303101	Surveying Technicians	1	\$14.41	\$14.41	\$14.41
<u>Life, Physical and Social Science Occupations</u>					
19102100	Biochemists and Biophysicists	1	\$16.60	\$16.60	\$16.60
19103101	Soil Conservationists	1	\$9.00	\$9.00	\$9.00
19203200	Materials Scientists	1	\$19.71	\$28.85	\$24.28
19305100	Urban and Regional Planners	2	\$18.99	\$21.89	\$20.44
19401102	Food Science Technicians	2	\$12.50	\$20.38	\$17.07
19406101	City Planning Aides	1	\$28.33	\$29.75	\$29.04
19409100	Environmental Science and Protection Technicians, Including Health	2	\$8.00	\$8.00	\$8.00
<u>Community and Social Service Occupations</u>					
21101100	Substance Abuse and Behavioral Disorder Counselors	1	\$13.08	\$13.08	\$13.08
21101200	Educational, Vocational, and School Counselors	7	\$7.57	\$18.56	\$13.50
21101300	Marriage and Family Therapists	1	\$18.88	\$18.88	\$18.88
21102100	Child, Family, and School Social Workers	3	\$10.00	\$12.00	\$11.00
21109100	Health Educators	1	\$15.75	\$15.75	\$15.75
21109200	Probation Officers and Correctional Treatment Specialists	3	\$14.07	\$23.69	\$17.28
21109300	Social and Human Service Assistants	13	\$8.00	\$14.49	\$12.26
21109999	Community and Social Service Specialists, All Other	4	\$10.00	\$13.88	\$12.44
<u>Legal Occupations</u>					
23101100	Lawyers	2	\$18.67	\$24.59	\$21.63
23201100	Paralegals and Legal Assistants	1	\$13.87	\$13.87	\$13.87
23209100	Court Reporters	5	\$8.00	\$18.00	\$12.88
23209200	Law Clerks	1	\$10.00	\$12.00	\$11.00
<u>Education, Training and Library Occupations</u>					
25103200	Engineering Teachers, Postsecondary	2	\$36.43	\$38.46	\$37.45
25119300	Recreation and Fitness Studies Teachers, Postsecondary	1	\$10.00	\$12.00	\$11.00
25203100	Secondary School Teachers, Except Special and Vocational Education	2	\$8.75	\$8.75	\$9.75
25309999	Teachers and Instructors, All Other	3	\$7.50	\$30.00	\$19.58

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
25903100	Instructional Coordinators	1	\$16.86	\$16.86	\$16.86
25904100	Teacher Assistants	1	\$8.00	\$9.50	\$8.75
25909999	Education, Training, and Library Workers, All Other	84	\$6.55	\$23.00	\$7.91
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27101999	Artists and Related Workers, All Other	1	\$42.15	\$45.67	\$43.91
27102400	Graphic Designers	2	\$8.00	\$8.00	\$8.00
27102600	Merchandise Displayers and Window Trimmers	3	\$7.55	\$7.55	\$7.55
27102999	Designers, All Other	6	\$8.00	\$17.00	\$12.71
27201201	Producers	2	\$17.99	\$26.99	\$22.49
27201203	Program Directors	1	\$14.49	\$14.49	\$14.49
27309100	Interpreters and Translators	1	\$13.37	\$13.37	\$13.37
27401100	Audio and Video Equipment Technicians	1	\$18.23	\$18.23	\$18.23
<u>Healthcare Practitioner and Technical Occupations</u>					
29106500	Pediatricians, General	1	\$71.72	\$71.72	\$71.72
29106999	Physicians and Surgeons, All Other	1	\$51.72	\$88.94	\$70.33
29111100	Registered Nurses	29	\$16.00	\$25.00	\$21.44
29112200	Occupational Therapists	2	\$30.00	\$40.00	\$35.00
29112300	Physical Therapists	5	\$28.85	\$41.83	\$35.25
29112600	Respiratory Therapists	2	\$24.04	\$25.00	\$24.52
29112999	Therapists, All Other	16	\$19.81	\$19.81	\$19.81
29201200	Medical and Clinical Laboratory Technicians	6	\$9.00	\$9.00	\$9.00
29204100	Emergency Medical Technicians and Paramedics	1	\$18.27	\$18.27	\$18.27
29205200	Pharmacy Technicians	11	\$6.55	\$9.00	\$7.45
29206100	Licensed Practical and Licensed Vocational Nurses	23	\$15.99	\$25.00	\$18.39
29208100	Opticians, Dispensing	1	\$7.00	\$7.00	\$7.00
29209999	Health Technologists and Technicians, All Other	1	\$10.50	\$14.00	\$12.25
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	6	\$7.85	\$10.00	\$9.25
31101200	Nursing Aides, Orderlies, and Attendants	29	\$8.00	\$12.91	\$9.91
31202100	Physical Therapist Assistants	1	\$20.00	\$30.00	\$25.00
31909100	Dental Assistants	1	\$12.00	\$25.00	\$18.50
31909200	Medical Assistants	6	\$8.50	\$12.00	\$9.83
31909500	Pharmacy Aides	3	\$7.50	\$7.50	\$7.50
31909999	Healthcare Support Workers, All Other	7	\$8.00	\$40.00	\$13.33
<u>Protective Service Occupations</u>					
33109999	First-Line Supervisors/Managers, Protective Service Workers, All Other	5	\$6.55	\$12.71	\$8.54
33301100	Bailiffs	1	\$15.62	\$15.62	\$15.62
33301200	Correctional Officers and Jailers	9	\$10.00	\$14.73	\$12.92
33302102	Police Identification and Records Officers	1	\$10.00	\$10.00	\$10.00
33302103	Criminal Investigators and Special Agents	1	\$16.96	\$16.96	\$16.96
33305101	Police Patrol Officers	2	\$12.02	\$15.38	\$14.05
33305103	Sheriffs and Deputy Sheriffs	1	\$13.58	\$13.58	\$13.58
33901100	Animal Control Workers	1	\$12.90	\$14.85	\$13.88
33903100	Gaming Surveillance Officers and Gaming Investigators	2	\$13.58	\$13.58	\$13.58
33903200	Security Guards	37	\$5.85	\$12.63	\$8.79
33909999	Protective Service Workers, All Other	10	\$8.50	\$10.00	\$9.25
<u>Food Preparation and Serving Related Occupations</u>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	8	\$7.00	\$12.00	\$10.64
35201100	Cooks, Fast Food	21	\$6.55	\$7.00	\$6.67
35201200	Cooks, Institution and Cafeteria	8	\$8.00	\$11.91	\$9.74
35201400	Cooks, Restaurant	8	\$6.55	\$11.00	\$8.02
35201500	Cooks, Short Order	5	\$6.55	\$10.00	\$8.28
35202100	Food Preparation Workers	14	\$6.00	\$10.15	\$7.37
35301100	Bartenders	9	\$5.00	\$6.55	\$5.56
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	3	\$7.00	\$7.00	\$7.00
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$6.55	\$8.00	\$7.52
35303100	Waiters and Waitresses	5	\$3.40	\$6.55	\$3.90

Category	Job Title	Total Openings	Minimum	Maximum	Mid
			Hourly Wage	Hourly Wage	Hourly Wage
35304100	Food Servers, Nonrestaurant	2	\$7.50	\$8.50	\$8.00
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	5	\$5.00	\$7.50	\$6.01
35902100	Dishwashers	1	\$11.18	\$11.18	\$11.18
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$7.00	\$8.50	\$7.38
35909999	Food Preparation and Serving Related Workers, All Other	57	\$6.55	\$10.00	\$8.48
Building and Grounds Cleaning and Maintenance Occupations					
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and G	3	\$7.50	\$13.00	\$10.50
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	440	\$6.55	\$13.65	\$8.65
37201200	Maids and Housekeeping Cleaners	13	\$6.80	\$9.50	\$8.37
37201999	Building Cleaning Workers, All Other	5	\$7.25	\$7.25	\$7.41
37202100	Pest Control Workers	1	\$10.00	\$20.00	\$15.00
37301100	Landscaping and Groundskeeping Workers	140	\$7.00	\$15.00	\$8.93
37301999	Grounds Maintenance Workers, All Other	4	\$8.00	\$8.50	\$8.21
Personal Care and Service Occupations					
39102100	First-Line Supervisors/Managers of Personal Service Workers	1	\$16.35	\$16.35	\$16.35
39202100	Nonfarm Animal Caretakers	3	\$7.00	\$9.00	\$8.38
39901100	Child Care Workers	4	\$6.55	\$13.25	\$7.68
39902100	Personal and Home Care Aides	38	\$6.55	\$10.00	\$8.65
39903100	Fitness Trainers and Aerobics Instructors	1	\$10.00	\$12.00	\$11.00
39903200	Recreation Workers	2	\$6.55	\$10.00	\$8.14
39909999	Personal Care and Service Workers, All Other	52	\$8.00	\$9.51	\$9.06
Sales and Related Occupations					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	42	\$6.55	\$25.00	\$13.44
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$10.00	\$13.00	\$11.50
41201100	Cashiers	31	\$6.55	\$7.50	\$6.90
41202100	Counter and Rental Clerks	2	\$8.50	\$9.50	\$9.00
41202200	Parts Salespersons	1	\$14.50	\$14.50	\$14.50
41203100	Retail Salespersons	114	\$6.55	\$19.23	\$7.34
41301100	Advertising Sales Agents	23	\$6.55	\$15.38	\$10.96
41302100	Insurance Sales Agents	143	\$10.00	\$28.00	\$19.91
41303102	Sales Agents, Financial Services	1	\$9.00	\$9.00	\$9.00
41309999	Sales Representatives, Services, All Other	116	\$6.55	\$28.85	\$17.63
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technic	76	\$10.50	\$24.04	\$19.12
41901100	Demonstrators and Product Promoters	6	\$7.50	\$10.00	\$8.50
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related	50	\$15.00	\$48.08	\$28.37
41909999	Sales and Related Workers, All Other	21	\$6.55	\$31.25	\$10.79
Office and Administrative Support Occupations					
43201100	Switchboard Operators, Including Answering Service	4	\$8.50	\$12.00	\$9.50
43302102	Billing, Cost, and Rate Clerks	1	\$10.00	\$12.00	\$11.00
43302103	Billing, Posting, and Calculating Machine Operators	1	\$9.50	\$10.50	\$10.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	6	\$8.00	\$14.50	\$10.71
43305100	Payroll and Timekeeping Clerks	4	\$10.00	\$14.00	\$12.13
43307100	Tellers	15	\$7.50	\$20.00	\$11.41
43401100	Brokerage Clerks	1	\$10.00	\$10.00	\$10.00
43403101	Court Clerks	1	\$17.77	\$17.77	\$17.77
43405100	Customer Service Representatives	174	\$6.55	\$16.00	\$8.58
43406100	Eligibility Interviewers, Government Programs	4	\$6.55	\$7.50	\$6.79
43407100	File Clerks	2	\$7.00	\$9.00	\$8.50
43408100	Hotel, Motel, and Resort Desk Clerks	6	\$6.55	\$8.00	\$7.17
43411100	Interviewers, Except Eligibility and Loan	7,500	\$12.00	\$12.00	\$12.00
43415100	Order Clerks	7	\$9.00	\$16.00	\$14.39
43416100	Human Resources Assistants, Except Payroll and Timekeeping	5	\$7.00	\$16.50	\$12.42
43417100	Receptionists and Information Clerks	15	\$7.00	\$14.00	\$9.90
43503100	Police, Fire, and Ambulance Dispatchers	2	\$14.65	\$14.65	\$14.94
43503200	Dispatchers, Except Police, Fire, and Ambulance	3	\$11.00	\$13.00	\$12.00
43506100	Production, Planning, and Expediting Clerks	5	\$10.25	\$21.63	\$15.24
43507100	Shipping, Receiving, and Traffic Clerks	12	\$9.00	\$10.00	\$10.09

Category	Job Title	Total Openings	Minimum	Maximum	Mid
			Hourly Wage	Hourly Wage	Hourly Wage
43508101	Stock Clerks, Sales Floor	10	\$6.55	\$7.25	\$6.65
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	60	\$6.55	\$9.00	\$7.94
43601100	Executive Secretaries and Administrative Assistants	19	\$7.00	\$16.00	\$12.08
43601200	Legal Secretaries	1	\$12.90	\$12.90	\$12.90
43601300	Medical Secretaries	6	\$12.00	\$16.00	\$14.00
43601400	Secretaries, Except Legal, Medical, and Executive	4	\$7.00	\$8.00	\$7.75
43901100	Computer Operators	1	\$11.17	\$11.17	\$11.17
43902100	Data Entry Keyers	11	\$7.00	\$15.00	\$9.11
43904102	Insurance Policy Processing Clerks	1	\$8.00	\$12.00	\$10.00
43906100	Office Clerks, General	60	\$6.55	\$12.00	\$9.67
43919999	Office and Administrative Support Workers, All Other	5	\$7.25	\$15.00	\$12.03

Farming, Fishing and Forestry Occupations

45209202	General Farmworkers	24	\$7.50	\$10.00	\$8.96
45209300	Farmworkers, Farm and Ranch Animals	4	\$8.00	\$9.00	\$8.67

Construction and Extraction Occupations

47101100	First-Line Supervisors/Managers of Construction Trades and Extractor	1	\$14.00	\$14.00	\$14.00
47202200	Stonemasons	1	\$8.00	\$15.00	\$11.50
47203101	Construction Carpenters	15	\$8.00	\$19.23	\$14.41
47204100	Carpet Installers	1	\$9.00	\$15.00	\$12.00
47205100	Cement Masons and Concrete Finishers	1	\$12.00	\$15.00	\$13.50
47206100	Construction Laborers	23	\$8.20	\$16.00	\$8.86
47207100	Paving, Surfacing, and Tamping Equipment Operators	9	\$10.00	\$37.50	\$18.88
47211100	Electricians	6	\$16.00	\$20.91	\$18.76
47213100	Insulation Workers, Floor, Ceiling, and Wall	2	\$9.00	\$9.00	\$9.00
47214100	Painters, Construction and Maintenance	1	\$8.50	\$8.50	\$8.50
47215201	Pipe Fitters	3	\$13.00	\$20.26	\$17.44
47215202	Plumbers	1	\$14.00	\$16.00	\$15.00
47217100	Reinforcing Iron and Rebar Workers	1	\$12.00	\$12.00	\$12.00
47218100	Roofers	5	\$8.50	\$9.50	\$9.00
47301200	Helpers--Carpenters	1	\$9.00	\$9.00	\$9.00
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	3	\$8.00	\$8.00	\$8.17
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	2	\$6.50	\$10.00	\$8.25
47301600	Helpers--Roofers	2	\$8.00	\$10.00	\$9.00
47301999	Helpers, Construction Trades, All Other	5	\$7.00	\$19.45	\$11.93
47403100	Fence Erectors	2	\$9.00	\$13.00	\$11.00
47404100	Hazardous Materials Removal Workers	2	\$13.00	\$15.00	\$14.00
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	1	\$10.00	\$20.00	\$15.00
47409999	Construction and Related Workers, All Other	13	\$7.00	\$20.12	\$13.22

Installation, Maintenance and Repair Occupations

49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repaire	4	\$7.00	\$26.92	\$15.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installe	5	\$7.50	\$11.70	\$11.30
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$12.00	\$15.00	\$13.50
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$14.00	\$21.38	\$16.06
49209700	Electronic Home Entertainment Equipment Installers and Repairers	5	\$7.00	\$8.00	\$7.50
49302100	Automotive Body and Related Repairers	2	\$7.00	\$12.00	\$9.50
49302300	Automotive Service Technicians and Mechanics	6	\$6.55	\$20.87	\$12.56
49302301	Automotive Master Mechanics	14	\$8.17	\$25.00	\$14.22
49302302	Automotive Specialty Technicians	3	\$7.50	\$15.00	\$11.50
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	11	\$9.00	\$28.85	\$16.43
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$9.00	\$11.00	\$10.00
49309300	Tire Repairers and Changers	3	\$6.55	\$0.00	\$6.55
49902101	Heating and Air Conditioning Mechanics	16	\$10.00	\$30.00	\$17.06
49903100	Home Appliance Repairers	1	\$7.00	\$10.00	\$8.50
49904100	Industrial Machinery Mechanics	11	\$9.00	\$25.00	\$18.91
49904200	Maintenance and Repair Workers, General	31	\$7.00	\$17.10	\$12.19
49904300	Maintenance Workers, Machinery	8	\$15.00	\$25.00	\$21.07
49904400	Millwrights	6	\$18.96	\$25.40	\$22.72
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	8	\$7.50	\$7.75	\$7.66

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
49909800	Helpers--Installation, Maintenance, and Repair Workers	8	\$6.55	\$20.00	\$9.79
49909999	Installation, Maintenance, and Repair Workers, All Other	2	\$6.55	\$7.00	\$6.89
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	20	\$10.00	\$40.87	\$16.80
51202200	Electrical and Electronic Equipment Assemblers	1	\$10.00	\$10.00	\$10.00
51209999	Assemblers and Fabricators, All Other	89	\$8.50	\$11.70	\$10.02
51302100	Butchers and Meat Cutters	5	\$19.71	\$19.71	\$19.71
51302200	Meat, Poultry, and Fish Cutters and Trimmers	30	\$10.00	\$11.25	\$10.63
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	25	\$9.50	\$27.00	\$21.51
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tender	4	\$9.00	\$14.00	\$12.25
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Opera	3	\$10.00	\$12.74	\$10.67
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal ar	4	\$15.00	\$24.00	\$19.50
51404100	Machinists	12	\$8.00	\$20.00	\$13.83
51405100	Metal-Refining Furnace Operators and Tenders	1	\$11.84	\$12.49	\$12.17
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plac	1	\$17.00	\$17.00	\$17.00
51411100	Tool and Die Makers	1	\$16.00	\$21.00	\$18.50
51412103	Welder-Fitters	2	\$12.00	\$14.00	\$13.00
51419200	Lay-Out Workers, Metal and Plastic	3	\$10.00	\$15.00	\$12.50
51419400	Tool Grinders, Filers, and Sharpeners	1	\$10.00	\$10.00	\$10.00
51419999	Metal Workers and Plastic Workers, All Other	2	\$9.00	\$11.00	\$10.00
51502300	Printing Machine Operators	1	\$8.00	\$8.00	\$8.00
51601100	Laundry and Dry-Cleaning Workers	3	\$6.75	\$15.00	\$8.75
51602100	Pressers, Textile, Garment, and Related Materials	1	\$7.50	\$10.00	\$8.75
51701100	Cabinetmakers and Bench Carpenters	2	\$8.00	\$10.00	\$9.00
51702100	Furniture Finishers	1	\$10.00	\$13.00	\$11.50
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$10.00	\$20.04	\$14.36
51901100	Chemical Equipment Operators and Tenders	6	\$11.00	\$16.00	\$13.50
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	68	\$7.50	\$30.10	\$25.06
51911100	Packaging and Filling Machine Operators and Tenders	1	\$12.50	\$12.50	\$12.50
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tend	2	\$8.00	\$8.00	\$8.00
51912300	Painting, Coating, and Decorating Workers	5	\$7.00	\$15.00	\$10.90
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenc	10	\$10.85	\$10.85	\$10.85
51919600	Paper Goods Machine Setters, Operators, and Tenders	2	\$14.83	\$21.00	\$17.92
51919800	Helpers--Production Workers	6	\$7.00	\$9.00	\$8.08
51919802	Production Helpers	1	\$12.00	\$12.00	\$12.00
51919999	Production Workers, All Other	721	\$7.00	\$21.55	\$12.07
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material M	7	\$9.00	\$10.00	\$9.58
53103100	First-Line Supervisors/Managers of Transportation and Material-Movin	1	\$9.00	\$9.00	\$9.00
53302100	Bus Drivers, Transit and Intercity	2	\$6.55	\$8.75	\$7.00
53302200	Bus Drivers, School	2	\$9.29	\$9.60	\$9.50
53303100	Driver/Sales Workers	3	\$7.50	\$19.23	\$12.23
53303200	Truck Drivers, Heavy and Tractor-Trailer	165	\$6.50	\$46.88	\$39.57
53303300	Truck Drivers, Light or Delivery Services	32	\$7.47	\$19.99	\$10.52
53304100	Taxi Drivers and Chauffeurs	5	\$6.55	\$6.88	\$6.75
53309999	Motor Vehicle Operators, All Other	7	\$7.00	\$14.85	\$8.20
53402100	Railroad Brake, Signal, and Switch Operators	1	\$10.00	\$10.00	\$10.00
53609999	Transportation Workers, All Other	16	\$8.00	\$30.00	\$17.55
53703200	Excavating and Loading Machine and Dragline Operators	1	\$14.54	\$15.40	\$14.97
53705100	Industrial Truck and Tractor Operators	398	\$9.00	\$17.54	\$11.42
53706100	Cleaners of Vehicles and Equipment	11	\$7.00	\$10.00	\$7.84
53706200	Laborers and Freight, Stock, and Material Movers, Hand	112	\$6.55	\$16.25	\$10.47
53706300	Machine Feeders and Offbearers	27	\$8.00	\$9.25	\$9.20
53706400	Packers and Packagers, Hand	20	\$8.00	\$11.50	\$9.11
53708100	Refuse and Recyclable Material Collectors	4	\$10.00	\$16.00	\$12.00
53711100	Shuttle Car Operators	1	\$12.00	\$13.15	\$12.58
53719999	Material Moving Workers, All Other	22	\$6.55	\$14.00	\$11.39

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ²² personal contacts
- ²² counselors
- ²² want ads
- ²² libraries
- ²² the Occupational Outlook Handbook
- ²² professional associations
- ²² Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>



Indiana WorkOne Centers located in Indiana Economic Growth Region 4:

WorkOne Lafayette
P.O. Box 5529
2301 Concord Rd
Lafayette, IN. 47903-5529
(765)474-5411
Fax: (765)474-7036
Mon - Fri: 8:00 AM - 4:30 PM
Services: All

Lafayette Express
P.O. Box 6449
Wasbash Center
2000 Greenbush St
Lafayette IN 47903-6449
8:00 a.m. - 4:00 p.m., M-F
Tel.: (765) 423-5531
Fax: (765) 423-4235

Crawfordsville Express
201 E. Jefferson St.
Crawfordsville, IN 47933
Phone: 765.362.4096
Fax: 765.362.4471
Mon. - Fri. 8:00a to 4:30p
Services: Employment,
Workforce Investment Act

Logansport Express
P O Box 7014
2835 E. Market St
Logansport, In 46947-0017
Phone: 574.722.6652
Fax: 574.753.8653
Mon. - Fri. 8:00a to 4:30p
Services: Employment, Workforce Investment Act

Covington Express
P.O. Box 188
418 Washington St
Covington IN 47932-0188
8:00 a.m. - 4:30 p.m., M-F
Tel.: (765) 793-4881
Fax: (765) 793-4884

Peru Express
14 S. Wabash St
Peru, In 46970
Phone: 765-472-3562
FAX: 765-473-8654
Mon - Fri 8 to 4:30PM

WorkOne Kokomo
P.O. Box 1371
709 S. Reed Rd
Kokomo, IN 46903-1371
(765) 459-0571
FAX: (765) 457-3144
Services: All
WIA (Howard & Tipton Co)
Mon - Fri: 8:00 AM—4:30 PM

Monticello Express
1500 E North Main St
Monticello IN 47960
8:00 a.m. - 4:30 p.m., M-F
Tel: (574) 583-4128
Fax: (574) 583-4128

WorkOne Express
West Lebanon
307 S High Street
West Lebanon, IN 47991
Phone: (765) 893-8303
Appointment Times:
Wednesday: 1:00pm - 4:30pm
Friday: 8:00am - 12:00pm

Delphi Express
P.O. Box 276
6931 W. Co. Rd. 300 N
Delphi IN 46023-0276
8:00 a.m. - 4:30 p.m., M-F
Tel.: (765) 564-2409
Fax: (765) 564-6088

Lafayette Express
Lafayette Adult Resource Academy
1100 Elizabeth St. Suite 3
Lafayette IN 47904
8:30 a.m. - 8:00 p.m., M-Thur.
8:30 a.m. - 4:30 p.m. Friday
Tel: (765) 476-2920
Fax: (765) 476-2923



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

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Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall
Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo
Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen