



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

**INDIANA ECONOMIC GROWTH REGION 3**

(Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties)

January through December 2007

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

**Research & Market Development**

**Research & Analysis**

Released January 2008

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check our web site: [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

Indiana WorkOne Centers located in Indiana Economic Growth Region 3:

936 West 15th Street	Auburn, Indiana 46706	(260)925-0124
201 East Rudisill Blvd	Fort Wayne, Indiana 46806	(260)745-3555
850 North Miller Ave	Marion, Indiana 46952	(765)668-8911

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# OCCUPATION LISTINGS & STARTING WAGES REPORT

## ECONOMIC GROWTH REGION 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble,  
Steuben, Wabash, Wells, and Whitley Counties

January -December 2007

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Administrators</b>					
	Property Officers And Contract Administrators	4	\$9.00	\$37.87	\$18.93
	Association Managers And Administrators	2	\$24.04	\$24.04	\$24.04
	All Other Managers And Administrators	19	\$5.19	\$40.87	\$17.80
<b>Architects</b>					
	Architects, Except Landscape And Marine	1	\$19.23	\$19.23	\$19.23
<b>Artists and Designers</b>					
	Painters And Illustrators	4	\$10.00	\$12.00	\$11.00
	Graphic Designers	3	\$10.00	\$22.92	\$16.58
	Commercial And Industrial Designers	3	\$10.00	\$22.92	\$16.58
	Merchandise Displayers	3	\$10.10	\$16.83	\$13.31
<b>Assemblers</b>					
	Machine Builders & Other Precision Assemblers	37	\$11.85	\$11.85	\$11.85
	Electromechanical Equipment Assemblers	1	\$17.00	\$17.00	\$17.00
	Electromechanical Technicians	6	\$15.00	\$32.99	\$20.30
	Electrical & Electronic Equipment Assembly	26	\$12.12	\$23.00	\$16.45
	All Other Precision Assemblers	38	\$8.00	\$11.85	\$9.93
	Machine Assemblers	70	\$9.50	\$19.27	\$14.12
	Electronic Components Assemblers	24	\$7.30	\$14.58	\$10.88
	Electric Motor Assemblers	2	\$7.50	\$17.00	\$12.25
	Electrical Components Assemblers	17	\$10.67	\$12.12	\$11.40
	Coil Winders, Tapers, Finishers	2	\$10.67	\$10.67	\$10.67
	Assemblers (Factory Work)	398	\$6.25	\$15.07	\$10.37
	All Other Hand Workers	135	\$7.25	\$15.17	\$10.44
<b>Clerical</b>					
	Cashiers, General	58	\$5.15	\$11.00	\$7.71
	Cash Accounting Clerks	2	\$8.00	\$12.33	\$10.17
	Tellers	5	\$8.00	\$9.05	\$8.31
	New Accounts Clerks	1	\$10.00	\$10.00	\$10.00
	Loan & Credit Clerks	1	\$8.00	\$8.00	\$8.00
	Statement Clerks	1	\$8.00	\$8.00	\$8.00
	Insurance Examining Clerks	1	\$17.30	\$17.30	\$17.30
	Insurance Claims Clerks	1	\$17.30	\$17.30	\$17.30
	Insurance Policy Process Clerks	3	\$10.05	\$17.30	\$13.92
	Bill & Account Collectors	9	\$7.00	\$20.85	\$11.11
	Real Estate Clerks	1	\$8.00	\$8.00	\$8.00
	Executive Secretaries	6	\$11.00	\$12.50	\$12.08
	Legal Secretaries	2	\$10.00	\$15.00	\$12.50
	Administrative Assistants	71	\$9.00	\$30.47	\$12.73
	Medical Secretaries	1	\$8.00	\$8.00	\$8.00
	Secretaries - Other	9	\$9.00	\$19.23	\$12.52
	Receptionists/Information Clerks	99	\$8.00	\$15.00	\$10.45
	Typists, Incl. Word Processors	1	\$13.92	\$13.92	\$13.92
	Personnel Clerks	9	\$10.00	\$14.42	\$12.24

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	File Clerks	2	\$8.00	\$12.00	\$10.00
	Order Clerks	22	\$7.00	\$14.00	\$9.88
	Procurement Clerks	5	\$10.00	\$16.83	\$12.97
	Statistical Data Clerks	1	\$19.23	\$19.23	\$19.23
	Medical Record Clerks	3	\$8.00	\$17.30	\$11.93
	Interviewing Clerks, Except Personnel	2	\$7.50	\$14.42	\$10.96
	Customer Service Reps -Utilities	226	\$5.15	\$21.63	\$10.28
	Bookkeepers	9	\$8.00	\$14.42	\$10.55
	Accounting Clerks	21	\$8.00	\$24.04	\$12.32
	Payroll & Timekeeping Clerks	7	\$8.00	\$14.42	\$12.06
	Billing, Cost, & Rate Clerks	3	\$8.00	\$10.00	\$8.67
	General Office Clerks	121	\$6.00	\$14.00	\$9.88
	Billing & Calculating Machine Operators	20	\$7.00	\$10.00	\$8.50
	Computer Operators, Except Peripheral	2	\$13.00	\$14.00	\$13.50
	Data Entry Keyers, Except Composing	62	\$7.00	\$14.18	\$10.13
	Switchboard Operators	1	\$8.75	\$8.75	\$8.75
	Other Communication Equip Operators	1	\$25.00	\$25.00	\$25.00
	Mail Clerks, Except Mail Machine Operators	1	\$10.00	\$10.00	\$10.00
	Messengers	8	\$18.75	\$18.75	\$18.75
	Dispatchers : Police	2	\$13.94	\$15.81	\$14.88
	Dispatchers:Service & Delivery	5	\$6.00	\$21.19	\$11.84
	Production Plan/Expediting Clerks	5	\$12.00	\$16.83	\$13.37
	Transportation Agents	1	\$15.00	\$15.00	\$15.00
	Meter Readers - Utilities	2	\$9.50	\$9.50	\$9.50
	Stock Clerks : Stockroom/Warehouse	330	\$7.00	\$14.65	\$10.18
	Order Fillers - Wholesale/Retail Sales	5	\$12.00	\$12.00	\$12.00
	Shipping & Receiving Clerks	324	\$7.00	\$14.30	\$10.50
	Engineering Clerks	3	\$13.00	\$16.83	\$15.55
	Other Material Recording,Scheduling,Distribute Workers	60	\$7.00	\$14.18	\$10.60
<b>Computer Science Work</b>					
	Computer And Information Systems Managers	14	\$11.00	\$48.08	\$24.60
	Computer Engineers	9	\$15.00	\$33.17	\$25.75
	Computer Systems Analysts	10	\$12.50	\$67.31	\$31.92
	Database Administrators	4	\$14.00	\$30.47	\$22.20
	Network Administrators	7	\$14.00	\$25.00	\$20.02
	Computer Support Specialists	16	\$9.00	\$25.00	\$15.86
	Computer Programmers	11	\$11.00	\$36.06	\$20.35
	Computer Programmer Aides	9	\$8.00	\$25.00	\$16.97
	Programmers : Numerical Tool & Process	19	\$10.00	\$20.00	\$16.25
	Data Communications Analysts	6	\$11.00	\$40.93	\$26.68
	Operations Systems Researchers And Analysts	3	\$25.00	\$40.93	\$34.00
	Teachers - Secondary : Computer Science	1	\$15.00	\$15.00	\$15.00
	Computer Operators, Except Peripheral	2	\$13.00	\$14.00	\$13.50
<b>Construction Work</b>					
	Cost Estimators	3	\$10.00	\$19.23	\$13.91
	Laborers, Landscaping & Groundskeeping	95	\$6.00	\$15.07	\$9.61
	Construction Carpenters	40	\$8.00	\$15.00	\$11.59
	Rough Carpenters	5	\$9.50	\$14.00	\$12.50
	Carpenter Assemblers And Repairers	3	\$9.00	\$14.00	\$12.33
	Drywall Installers	5	\$9.00	\$10.00	\$9.67
	Lathers	2	\$9.00	\$16.00	\$12.50
	Electricians	54	\$9.00	\$24.04	\$17.69
	Electrical Utility Troubleshooters	6	\$14.90	\$27.48	\$22.70
	Concrete & Terrazzo Finishers	4	\$10.00	\$14.00	\$11.67

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Painters, Construction And Maintenance	18	\$7.00	\$20.00	\$12.41
	Pipe Fitters	4	\$11.99	\$29.81	\$20.87
	Plumbers	11	\$11.99	\$18.00	\$16.01
	Septic Tank Servicers & Cleaners	3	\$10.00	\$14.00	\$11.33
	Carpet Installers	3	\$7.75	\$9.00	\$8.38
	Floor Layers	22	\$7.75	\$20.00	\$15.92
	Floor Sanding Machine Operators	20	\$20.00	\$20.00	\$20.00
	Paving/Surfacing Equip Operators	1	\$20.00	\$20.00	\$20.00
	Highway Maintenance Workers	2	\$9.89	\$11.39	\$10.64
	Rail-Track Laying & Maint Equipment Operator	105	\$10.50	\$18.27	\$15.68
	Rail-Track Maintenance Workers	105	\$10.50	\$18.27	\$15.68
	Rail Laying & Maintenance Equip Operator	26	\$10.50	\$16.23	\$13.37
	Roofers	5	\$10.00	\$20.00	\$14.74
	Structural Metal Workers	5	\$15.00	\$15.00	\$15.00
	Fence Erectors	1	\$14.00	\$14.00	\$14.00
	Construction Installation Workers	24	\$8.00	\$21.63	\$11.63
	Construction Workers Except Trade	18	\$9.00	\$15.00	\$10.99
	Pipeline Maintenance Workers	1	\$14.00	\$14.00	\$14.00
	Ornamental Iron Workers	6	\$10.00	\$12.50	\$11.25
	All Other Construction Trades Workers	28	\$9.00	\$21.63	\$12.10
	Construction Drillers	3	\$10.00	\$20.43	\$15.22
	Fitters, Structural Metal-Precision	6	\$9.00	\$15.00	\$12.00
	Welders And Cutters	128	\$8.00	\$20.00	\$11.42
	Welder-Fitters	94	\$8.00	\$20.00	\$12.50
	Solderers	3	\$10.50	\$14.58	\$13.10
	Braziers	2	\$13.43	\$13.43	\$13.43
	Helpers : Carpenters	9	\$9.00	\$11.99	\$10.12
	Helpers : Electricians	30	\$9.00	\$11.00	\$10.10
	Helpers : Painters & Plasterers	53	\$7.00	\$20.00	\$9.85
	Helpers : Plumbers & Related Workers	18	\$9.00	\$18.00	\$12.01
	Helpers : Roofers	7	\$7.50	\$12.50	\$10.33
	Helpers : Other Construction Trades	34	\$7.50	\$13.00	\$10.35
<b>Directors</b>					
	Religious Activity Directors	2	\$7.50	\$8.00	\$7.75
	Program Directors	1	\$16.83	\$16.83	\$16.83
<b>Drafters</b>					
	Architectural Drafters	5	\$10.00	\$22.92	\$15.65
	Electronic Drafters	3	\$15.00	\$18.00	\$16.00
	Mechanical Drafters	4	\$10.00	\$22.92	\$15.73
<b>Education Work</b>					
	Graduate Teaching Assistants	1	\$20.10	\$20.10	\$20.10
	Teachers - Secondary : English	1	\$15.00	\$15.00	\$15.00
	Teachers, Secondary	2	\$14.18	\$15.00	\$14.59
	Special Education Vocational Training	3	\$14.18	\$17.61	\$15.84
	Teachers-Emotionally Impaired, Mentally	6	\$8.90	\$17.61	\$13.35
	Teachers-Physically, Visually,& Hearing Impaired	3	\$8.90	\$17.61	\$14.08
	Special Education Evaluators	3	\$14.18	\$17.61	\$15.84
	Teachers - Secondary : Math	1	\$15.00	\$15.00	\$15.00
	Teachers - Secondary : Phys Ed/Health	1	\$15.00	\$15.00	\$15.00
	Teachers & Instructors - Voc Ed	6	\$8.90	\$17.61	\$14.27
	Teachers - Secondary : Science	1	\$15.00	\$15.00	\$15.00
	Teachers - Secondary : Social Sciences	1	\$15.00	\$15.00	\$15.00
	Instructors - Non Voc Ed	1	\$14.18	\$14.18	\$14.18

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Teachers - Secondary : Computer Science	1	\$15.00	\$15.00	\$15.00
	Other Teachers & Instructors	1	\$14.18	\$14.18	\$14.18
	Librarians	4	\$11.35	\$17.79	\$14.92
	Vocational & Educ Counselors	9	\$11.25	\$17.61	\$13.65
	Vocational Rehabilitation Coordinators	5	\$14.18	\$17.61	\$15.18
<b>Emergency Response Work</b>					
	Dispatchers : Police	2	\$13.94	\$15.81	\$14.88
	Dispatchers:Service & Delivery	5	\$6.00	\$21.19	\$11.84
	Municipal Fire Fighters	1	\$14.42	\$14.42	\$14.42
<b>Engineering Technicians</b>					
	Civil Engineering Technicians	1	\$9.89	\$9.89	\$9.89
	Electronic Engineering Technicians	11	\$9.00	\$32.99	\$18.83
	Calibration And Instrumentation Technicians	2	\$18.36	\$20.00	\$19.18
	Electrical Engineering Technicians	14	\$10.00	\$32.99	\$21.61
	Industrial Engineering Technicians	12	\$13.00	\$40.87	\$22.55
	Mechanical Engineering Technicians	10	\$15.00	\$40.87	\$25.46
	Surveying Technicians	1	\$13.22	\$13.22	\$13.22
	Mapping Technicians	1	\$13.22	\$13.22	\$13.22
	Design Technicians And Technologists	8	\$16.83	\$27.88	\$21.42
	Evaluating Technicians And Technologists	1	\$14.18	\$14.18	\$14.18
	Support Technicians And Technologists	2	\$19.23	\$25.00	\$22.12
	Agricultural Technicians	1	\$13.22	\$13.22	\$13.22
	Chemical Engineering Technicians	4	\$19.23	\$32.99	\$24.47
	Laser Technicians	1	\$10.88	\$10.88	\$10.88
	All Other Engineering And Related Technicians And Technologists	14	\$10.00	\$40.87	\$21.26
<b>Engineers</b>					
	Metallurgists	1	\$33.65	\$33.65	\$33.65
	Materials Engineers	9	\$16.83	\$40.87	\$25.48
	Chemical Engineers	6	\$19.23	\$30.00	\$22.86
	Civil & Traffic Engineers	1	\$19.26	\$19.26	\$19.26
	Electrical Engineers	23	\$18.41	\$41.97	\$27.50
	Electronics Engineers, Except Computer	2	\$22.60	\$22.60	\$22.60
	Computer Engineers	9	\$15.00	\$33.17	\$25.75
	Industrial Engineers, Except Safety	7	\$24.04	\$43.27	\$36.08
	Industrial Safety And Health Engineers	3	\$19.23	\$37.87	\$29.03
	Mechanical Engineers	26	\$15.00	\$48.13	\$29.28
	Production Engineers	12	\$13.00	\$43.27	\$27.28
	Other Engineers	16	\$13.00	\$48.13	\$26.81
	Sales Engineers	1	\$13.46	\$13.46	\$13.46
<b>Factory Work, Major Employers</b>					
	Order Fillers - Wholesale/Retail Sales	5	\$12.00	\$12.00	\$12.00
	1st Line Supv : Production	34	\$11.00	\$31.13	\$18.22
	Production Inspectors, Testers, Graders	151	\$8.00	\$43.27	\$11.52
	Other Inspectors & Testers	52	\$8.00	\$17.31	\$10.67
	Maintenance Mechanics : Textile Machines	6	\$17.00	\$19.55	\$17.97
	Maintenance Mechanics :Sewing Machines	2	\$15.00	\$15.00	\$15.00
	Production Machinery Maint Mechanics	78	\$12.00	\$28.85	\$17.42
	Production Machinery Repairers	24	\$12.00	\$24.00	\$17.38
	All Other Machinery Maintenance Mechanics	138	\$9.00	\$27.46	\$16.48
	Machinery Maintenance Serviccers	116	\$12.00	\$27.46	\$18.01
	Precision Foundry Mold And Core Makers	55	\$10.00	\$12.66	\$11.31
	Molders And Casters	2	\$13.90	\$15.00	\$14.45

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Cutters And Layout Workers	5	\$13.00	\$13.00	\$13.00
	Precision Painters	65	\$9.88	\$10.00	\$9.97
	Lathe And Turning Machine Tool Setters	38	\$9.00	\$20.00	\$13.47
	Drilling And Boring Machine Tool Setters	4	\$9.00	\$21.00	\$14.58
	Milling & Planing Machine Setters & Set-Up	54	\$12.00	\$16.00	\$14.90
	Grinding, Honing, Lapping & Deburring Set-Up	3	\$7.00	\$15.00	\$11.00
	Buffing And Polishing Set-Up Operators	3	\$8.00	\$12.45	\$10.15
	Machine Tool Cutting Operators	55	\$11.09	\$18.71	\$15.64
	Punching Machine Setters & Set-Up Operators	35	\$12.65	\$12.65	\$12.65
	Press & Press Brake Machine Setters	108	\$8.50	\$17.50	\$12.52
	Shear & Slitter Machine Setters And Set-Up	6	\$9.00	\$14.60	\$12.73
	Extruding & Drawing Mach Setters & Set-Up	68	\$8.00	\$18.96	\$13.85
	Machine Forming Operators	35	\$8.00	\$18.71	\$11.35
	Numerical Control Machine Tool Operators	123	\$9.00	\$21.00	\$13.57
	Combination Machine Tool Setters & Set-Up	8	\$10.00	\$19.30	\$14.57
	Combination Machine Tool Operators	11	\$10.00	\$13.00	\$11.36
	Welding Machine Setters & Set-Up Operators	54	\$9.00	\$14.00	\$11.47
	Welding Machine Operators	116	\$8.00	\$14.00	\$11.54
	Metal Fabricators, Structural Metal Prod	50	\$8.00	\$20.00	\$12.86
	Plastic Molding & Casting Machine Setters	4	\$12.84	\$13.90	\$13.19
	Plastic Molding & Casting Machine Operators	97	\$10.00	\$19.41	\$13.28
	Foundry Mold Assembly & Shakeout Workers	56	\$10.00	\$14.52	\$11.67
	Electrolytic Plating & Coating Mach Setters	1	\$14.84	\$14.84	\$14.84
	Electrolytic Plating & Coating Machine Operators	1	\$14.84	\$14.84	\$14.84
	Nonelectrolytic Plating & Coating Machine Setters	17	\$10.00	\$10.25	\$10.19
	Nonelectrolytic Plating & Coating Machine Operators	17	\$10.00	\$10.25	\$10.19
	Heating Equipment Setters & Set-Up Oper	2	\$28.85	\$28.85	\$28.85
	Heat Treat, Anneal, & Tempering Mach Oper	44	\$12.00	\$18.96	\$17.01
	Furnace Operators	48	\$9.50	\$10.00	\$9.90
	All Other Metal & Plastic Setters & Set-Up	20	\$8.67	\$19.30	\$12.36
	All Other Metal & Plastic Mach Operators	115	\$7.50	\$19.41	\$12.10
	Woodworking Machine Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
	Woodworking Machine Operators	5	\$8.00	\$9.50	\$8.67
	All Other Printing Press Setters & Set-Up	13	\$12.00	\$12.00	\$12.00
	All Other Printing-Related Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
	Printing Press Machine Operators	22	\$9.75	\$14.00	\$13.19
	All Other Printing & Binding Mach Workers	1	\$14.00	\$14.00	\$14.00
	Extruding And Forming Machine Operators	32	\$8.00	\$12.84	\$9.76
	Sewing Machine Operators : Garment	3	\$8.05	\$12.00	\$10.03
	Sewing Machine Operators, Non-Garment	7	\$8.00	\$12.00	\$9.81
	Laundry/Dry-Clean Mach Operators	4	\$7.50	\$7.50	\$7.50
	Pressing Machine Operators	8	\$8.00	\$13.90	\$10.73
	Electronic Semiconductor Test & Development Tech	1	\$23.00	\$23.00	\$23.00
	Tire Building Machine Operators	186	\$13.00	\$13.00	\$13.00
	Paper Goods Machine Setters & Set-Up	20	\$9.75	\$16.65	\$12.72
	Furnace, Kiln, Oven, Drier, Kettle Operators	45	\$10.00	\$10.00	\$10.00
	Boiler Operators, Low Pressure	2	\$14.00	\$22.99	\$18.50
	Chemical Equipment Tenders	2	\$13.85	\$19.23	\$16.54
	Fiber Product Machine Cutters	3	\$10.00	\$12.00	\$11.00
	Cutting And Slicing Machine Operators	4	\$9.83	\$14.60	\$13.01
	Painters, Transportation Equipment	57	\$9.88	\$10.00	\$9.95
	Coating, Painting, Spraying Machine Setters	114	\$8.50	\$14.84	\$10.69
	Coat, Paint, Spray Mach Operators	161	\$8.50	\$15.00	\$10.84
	Cleaning, Washing, Pickling Equip Operators	1	\$12.00	\$12.00	\$12.00
	Crushing, Grinding, Mixing Mach Operators	1	\$13.85	\$13.85	\$13.85
	Extruding/Forming Machine Setters & Set-Up	13	\$12.84	\$14.72	\$14.24

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Extrude/Forming Machine Operators	38	\$10.00	\$14.72	\$12.69
	Packaging/Filling Mach Operators	26	\$7.25	\$12.48	\$10.50
	All Other Machine Setters & Set-Up Oper	272	\$9.30	\$23.00	\$14.11
	All Other Machine Operators	489	\$7.50	\$18.96	\$11.78
	Machine Builders & Other Precision Assemblers	37	\$11.85	\$11.85	\$11.85
	Fitters, Structural Metal-Precision	6	\$9.00	\$15.00	\$12.00
	Electromechanical Equipment Assemblers	1	\$17.00	\$17.00	\$17.00
	Electromechanical Technicians	6	\$15.00	\$32.99	\$20.30
	Electrical & Electronic Equipment Assembly	26	\$12.12	\$23.00	\$16.45
	All Other Precision Assemblers	38	\$8.00	\$11.85	\$9.93
	Machine Assemblers	70	\$9.50	\$19.27	\$14.12
	Electronic Components Assemblers	24	\$7.30	\$14.58	\$10.88
	Electric Motor Assemblers	2	\$7.50	\$17.00	\$12.25
	Electrical Components Assemblers	17	\$10.67	\$12.12	\$11.40
	Coil Winders, Tapers, Finishers	2	\$10.67	\$10.67	\$10.67
	Welders, Production	204	\$8.00	\$20.00	\$12.16
	Welders And Cutters	128	\$8.00	\$20.00	\$11.42
	Welder-Fitters	94	\$8.00	\$20.00	\$12.50
	Solderers	3	\$10.50	\$14.58	\$13.10
	Braziers	2	\$13.43	\$13.43	\$13.43
	Pressers, Hand	3	\$8.00	\$8.00	\$8.00
	Sewers, Hand	18	\$7.50	\$12.00	\$8.73
	Cutters And Trimmers, Hand	3	\$7.50	\$11.00	\$8.67
	Molders And Casters	1	\$26.44	\$26.44	\$26.44
	Grinding & Polishing Workers, Hand	5	\$6.25	\$6.25	\$6.25
	Assemblers (Factory Work)	398	\$6.25	\$15.07	\$10.37
	All Other Hand Workers	135	\$7.25	\$15.17	\$10.44
	Forklift/Industrial Truck Operators	391	\$7.00	\$15.35	\$11.16
	Other Hand Material Movers	78	\$7.00	\$15.17	\$10.08
	Hand Packers & Packagers	74	\$6.25	\$15.17	\$10.39
	Production Laborers	868	\$5.85	\$15.50	\$10.39
<b>Farm/Agricultural Work</b>					
	Agricultural Technicians	1	\$13.22	\$13.22	\$13.22
	Agricultural Crop Supervisors	1	\$15.38	\$15.38	\$15.38
	Farm Equipment Operators	1	\$12.00	\$12.00	\$12.00
	Field Crop Workers	2	\$12.00	\$12.00	\$12.00
	Gardeners And Groundskeepers	7	\$8.50	\$9.00	\$8.67
	Sprayers/Applicators	1	\$10.00	\$10.00	\$10.00
	Lawn Maintenance Workers	16	\$8.50	\$12.50	\$9.64
	Laborers, Landscaping & Groundskeeping	95	\$6.00	\$15.07	\$9.61
	Farmworkers	54	\$9.21	\$14.00	\$11.70
	Farmworkers, Food And Fiber Crops	2	\$12.00	\$12.00	\$12.00
	Farmworkers, Farm And Ranch Animals	2	\$9.69	\$12.00	\$10.85
	Farmers	53	\$12.00	\$14.00	\$12.86
<b>Finance Work</b>					
	Financial Managers, Branch Or Department	6	\$8.75	\$48.08	\$24.83
	Credit Analysts	1	\$31.73	\$31.73	\$31.73
	Loan Officers & Loan Counselors	2	\$28.85	\$28.85	\$28.85
	Accountants	12	\$10.00	\$38.46	\$18.77
	Auditors	1	\$22.40	\$22.40	\$22.40
	Budget Analysts	1	\$40.93	\$40.93	\$40.93
	Financial Counselors	2	\$12.02	\$20.85	\$16.43
	Other Financial Specialists	7	\$10.00	\$28.85	\$16.84
	Price Analysts	3	\$10.00	\$40.93	\$25.79

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Financial & Statistical Analysts	3	\$19.23	\$40.93	\$28.76
	Tellers	5	\$8.00	\$9.05	\$8.31
	New Accounts Clerks	1	\$10.00	\$10.00	\$10.00
	Credit Authorizers	1	\$31.73	\$31.73	\$31.73
	Loan & Credit Clerks	1	\$8.00	\$8.00	\$8.00
	Statement Clerks	1	\$8.00	\$8.00	\$8.00
	Bill & Account Collectors	9	\$7.00	\$20.85	\$11.11
<b>Food &amp; Beverage Work</b>					
	Chefs And Head Cooks	5	\$7.50	\$10.00	\$8.50
	Hosts & Hostesses- Rest/Lounge	1	\$6.00	\$6.00	\$6.00
	Bartenders	17	\$5.15	\$6.00	\$5.58
	Waiters & Waitresses	24	\$5.15	\$8.75	\$5.30
	Outside Food Servers	13	\$5.15	\$5.15	\$5.15
	Counter Attendants - Food Service	7	\$5.15	\$8.75	\$7.33
	Butchers & Meat Cutters	2	\$12.00	\$12.00	\$12.00
	Cooks : Restaurant	11	\$5.85	\$8.00	\$7.25
	Cooks : Institution/Cafeteria	6	\$5.85	\$7.50	\$6.78
	Cooks : Specialty Fast Food	5	\$6.00	\$8.00	\$6.67
	Cooks : Short Order	14	\$5.85	\$8.50	\$6.76
	Food Preparation Workers	9	\$5.15	\$10.00	\$6.86
	Kitchen Helpers	1	\$7.25	\$7.25	\$7.25
	Food Prep And Service Workers	8	\$6.00	\$10.25	\$7.58
	Vending Machine Attendants	1	\$11.06	\$11.06	\$11.06
<b>Government Work</b>					
	Special Agents - Insurance	6	\$14.42	\$16.83	\$15.63
	Employment Interviewers	16	\$10.00	\$18.27	\$12.72
	Job And Occupational Analysts	1	\$12.45	\$12.45	\$12.45
	Employer Relations And Placement Specialists	8	\$10.00	\$18.27	\$12.79
	Employee Relations Specialists	8	\$10.00	\$18.27	\$12.15
	Employee Training Specialists	11	\$11.00	\$36.06	\$15.99
	Personnel Recruiters	4	\$10.00	\$15.00	\$12.86
	Cost Estimators	3	\$10.00	\$19.23	\$13.91
	Environmental Compliance Inspectors	1	\$19.23	\$19.23	\$19.23
	Industrial And Occupational Safety Inspectors	1	\$19.23	\$19.23	\$19.23
	Meeting And Convention Planners	1	\$7.50	\$7.50	\$7.50
	All Other Management Support Workers	3	\$8.75	\$24.04	\$15.10
	Welfare Eligibility Interviewers	3	\$14.18	\$14.18	\$14.18
	Mail Clerks, Except Mail Machine Operators	1	\$10.00	\$10.00	\$10.00
	Messengers	8	\$18.75	\$18.75	\$18.75
<b>Health Care Work</b>					
	Vocational Rehabilitation Coordinators	5	\$14.18	\$17.61	\$15.18
	Doctors Of Medicine (MD)	11	\$52.12	\$86.54	\$69.33
	Psychiatrists	4	\$21.49	\$84.01	\$37.16
	Other Health Practitioners	10	\$86.54	\$86.54	\$86.54
	Respiratory Therapists	1	\$32.75	\$32.75	\$32.75
	Occupational Therapists	2	\$30.00	\$30.00	\$30.00
	Physical Therapists	3	\$30.00	\$37.34	\$33.67
	Corrective Therapists	2	\$30.00	\$30.00	\$30.00
	Speech Pathologists & Audiologists	2	\$15.74	\$17.61	\$16.68
	Orientation And Mobility Therapists	2	\$30.00	\$30.00	\$30.00
	Registered Nurses (RN)	7	\$18.50	\$28.87	\$22.41
	Licensed Practical Nurses (LPN)	7	\$15.00	\$18.00	\$16.60
	Physician Assistants	1	\$52.12	\$52.12	\$52.12

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Medical Records Technicians	2	\$8.00	\$10.50	\$9.25
	Cardiology Technologists	1	\$30.80	\$30.80	\$30.80
	Electrocardiograph Technicians	1	\$30.80	\$30.80	\$30.80
	Psychiatric Technicians	6	\$8.58	\$16.83	\$15.37
	Personal Attendants, Private Household	15	\$7.50	\$8.75	\$8.21
	Dental Assistants	1	\$14.42	\$14.42	\$14.42
	Medical Assistants	2	\$10.15	\$10.50	\$10.33
	Nurse Aides, Orderlies, Attendants	25	\$7.50	\$10.15	\$8.76
	Home Health Aides	10	\$7.50	\$11.25	\$9.45
	Psychiatric Aides	4	\$8.50	\$10.00	\$9.25
	Physical Therapy Assistants & Aides	1	\$22.05	\$22.05	\$22.05
<b>Heavy Equipment Operators</b>					
	Tank Car & Tank Truck Loaders	2	\$12.00	\$15.00	\$13.50
	Excavating & Load Machine Operators	5	\$12.00	\$15.00	\$13.50
	Dredge Operators	2	\$15.00	\$15.00	\$15.00
	Grader, Bulldozer, Scraper Operators	2	\$15.00	\$15.00	\$15.00
	Crane & Tower Operators	3	\$14.65	\$15.00	\$14.83
	Forklift/Industrial Truck Operators	391	\$7.00	\$15.35	\$11.16
	Operating Engineers	6	\$19.23	\$31.25	\$26.44
	All Other Material Moving Equip Operators	36	\$9.00	\$15.00	\$12.41
	Helpers :Mining, Drilling, Quarrying	3	\$18.05	\$20.43	\$19.24
<b>Human Resource Work</b>					
	Employment Interviewers	16	\$10.00	\$18.27	\$12.72
	Job And Occupational Analysts	1	\$12.45	\$12.45	\$12.45
	Employer Relations And Placement Specialists	8	\$10.00	\$18.27	\$12.79
	Employee Relations Specialists	8	\$10.00	\$18.27	\$12.15
	Employee Training Specialists	11	\$11.00	\$36.06	\$15.99
	Personnel Recruiters	4	\$10.00	\$15.00	\$12.86
	Human Resource Generalist	18	\$12.00	\$18.27	\$15.13
	Insurance Claims Clerks	1	\$17.30	\$17.30	\$17.30
<b>Inspectors/Examiners</b>					
	Environmental Compliance Inspectors	1	\$19.23	\$19.23	\$19.23
	Industrial And Occupational Safety Inspectors	1	\$19.23	\$19.23	\$19.23
	Materials Inspectors	28	\$8.00	\$15.38	\$10.70
	Mechanical Inspectors	1	\$19.27	\$19.27	\$19.27
	Precision Devices Inspectors And Testers	7	\$9.00	\$16.00	\$12.68
	Electrical & Electronic Inspectors & Testers	1	\$20.00	\$20.00	\$20.00
	Production Inspectors, Testers, Graders	151	\$8.00	\$43.27	\$11.52
	Railroad Inspectors	80	\$18.27	\$18.27	\$18.27
	Automobile And Truck Inspectors	1	\$12.75	\$12.75	\$12.75
	Other Inspectors & Testers	52	\$8.00	\$17.31	\$10.67
<b>Insurance Work</b>					
	Underwriters	1	\$13.00	\$13.00	\$13.00
	Special Agents - Insurance	6	\$14.42	\$16.83	\$15.63
	Sales Agents - Insurance	30	\$8.75	\$48.08	\$20.00
	Insurance Examining Clerks	1	\$17.30	\$17.30	\$17.30
	Insurance Claims Clerks	1	\$17.30	\$17.30	\$17.30
	Insurance Policy Process Clerks	3	\$10.05	\$17.30	\$13.92
<b>Laborers</b>					
	Pressers, Hand	3	\$8.00	\$8.00	\$8.00
	Sewers, Hand	18	\$7.50	\$12.00	\$8.73

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Cutters And Trimmers, Hand	3	\$7.50	\$11.00	\$8.67
	Molders And Casters	1	\$26.44	\$26.44	\$26.44
	Machine Feeders & Offbearers	50	\$10.46	\$12.84	\$11.43
	Refuse/Trash/Garbage Collectors	1	\$10.00	\$10.00	\$10.00
	Other Hand Material Movers	78	\$7.00	\$15.17	\$10.08
	Hand Packers & Packagers	74	\$6.25	\$15.17	\$10.39
	Vehicle Washers & Equip Cleaners	8	\$9.00	\$13.00	\$9.80
	Production Laborers	868	\$5.85	\$15.50	\$10.39
<b>Legal/Law Work</b>					
	Paralegal Personnel	1	\$10.00	\$10.00	\$10.00
	Title Searchers	1	\$9.00	\$9.00	\$9.00
	Title Examiners & Abstractors	1	\$9.00	\$9.00	\$9.00
	Other Legal Assistants & Technicians	1	\$10.00	\$10.00	\$10.00
<b>Library/Museum Work</b>					
	Librarians	4	\$11.35	\$17.79	\$14.92
<b>Machine Set-up/Operators</b>					
	Lathe And Turning Machine Tool Setters	38	\$9.00	\$20.00	\$13.47
	Drilling And Boring Machine Tool Setters	4	\$9.00	\$21.00	\$14.58
	Milling & Planing Machine Setters & Set-Up	54	\$12.00	\$16.00	\$14.90
	Grinding, Honing, Lapping & Deburring Set-Up	3	\$7.00	\$15.00	\$11.00
	Buffing And Polishing Set-Up Operators	3	\$8.00	\$12.45	\$10.15
	Machine Tool Cutting Operators	55	\$11.09	\$18.71	\$15.64
	Punching Machine Setters & Set-Up Operators	35	\$12.65	\$12.65	\$12.65
	Press & Press Brake Machine Setters	108	\$8.50	\$17.50	\$12.52
	Shear & Slitter Machine Setters And Set-Up	6	\$9.00	\$14.60	\$12.73
	Extruding & Drawing Mach Setters & Set-Up	68	\$8.00	\$18.96	\$13.85
	Machine Forming Operators	35	\$8.00	\$18.71	\$11.35
	Numerical Control Machine Tool Operators	123	\$9.00	\$21.00	\$13.57
	Combination Machine Tool Setters & Set-Up	8	\$10.00	\$19.30	\$14.57
	Combination Machine Tool Operators	11	\$10.00	\$13.00	\$11.36
	Welding Machine Setters & Set-Up Operators	54	\$9.00	\$14.00	\$11.47
	Welding Machine Operators	116	\$8.00	\$14.00	\$11.54
	Metal Fabricators, Structural Metal Prod	50	\$8.00	\$20.00	\$12.86
	Plastic Molding & Casting Machine Setters	4	\$12.84	\$13.90	\$13.19
	Plastic Molding & Casting Machine Operators	97	\$10.00	\$19.41	\$13.28
	Foundry Mold Assembly & Shakeout Workers	56	\$10.00	\$14.52	\$11.67
	Electrolytic Plating & Coating Mach Setters	1	\$14.84	\$14.84	\$14.84
	Electrolytic Plating & Coating Machine Operators	1	\$14.84	\$14.84	\$14.84
	Nonelectrolytic Plating & Coating Machine Setters	17	\$10.00	\$10.25	\$10.19
	Nonelectrolytic Plating & Coating Machine Operators	17	\$10.00	\$10.25	\$10.19
	Heating Equipment Setters & Set-Up Oper	2	\$28.85	\$28.85	\$28.85
	Heat Treat, Anneal, & Tempering Mach Oper	44	\$12.00	\$18.96	\$17.01
	Furnace Operators	48	\$9.50	\$10.00	\$9.90
	All Other Metal & Plastic Setters & Set-Up	20	\$8.67	\$19.30	\$12.36
	All Other Metal & Plastic Mach Operators	115	\$7.50	\$19.41	\$12.10
	Sawing Machine Operators	1	\$12.45	\$12.45	\$12.45
	Woodworking Machine Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
	Woodworking Machine Operators	5	\$8.00	\$9.50	\$8.67
	All Other Printing Press Setters & Set-Up	13	\$12.00	\$12.00	\$12.00
	All Other Printing-Related Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
	Printing Press Machine Operators	22	\$9.75	\$14.00	\$13.19
	All Other Printing & Binding Mach Workers	1	\$14.00	\$14.00	\$14.00
	Extruding And Forming Machine Operators	32	\$8.00	\$12.84	\$9.76

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Sewing Machine Operators : Garment	3	\$8.05	\$12.00	\$10.03
	Sewing Machine Operators, Non-Garment	7	\$8.00	\$12.00	\$9.81
	Laundry/Dry-Clean Mach Operators	4	\$7.50	\$7.50	\$7.50
	Pressing Machine Operators	8	\$8.00	\$13.90	\$10.73
	Electronic Semiconductor Test & Development Tech	1	\$23.00	\$23.00	\$23.00
	Tire Building Machine Operators	186	\$13.00	\$13.00	\$13.00
	Paper Goods Machine Setters & Set-Up	20	\$9.75	\$16.65	\$12.72
	Furnace, Kiln, Oven, Drier, Kettle Operators	45	\$10.00	\$10.00	\$10.00
	Boiler Operators, Low Pressure	2	\$14.00	\$22.99	\$18.50
	Chemical Equipment Tenders	2	\$13.85	\$19.23	\$16.54
	Fiber Product Machine Cutters	3	\$10.00	\$12.00	\$11.00
	Cutting And Slicing Machine Operators	4	\$9.83	\$14.60	\$13.01
	Painters, Transportation Equipment	57	\$9.88	\$10.00	\$9.95
	Coating, Painting, Spraying Machine Setters	114	\$8.50	\$14.84	\$10.69
	Coat, Paint, Spray Mach Operators	161	\$8.50	\$15.00	\$10.84
	Cleaning, Washing, Pickling Equip Operators	1	\$12.00	\$12.00	\$12.00
	Crushing, Grinding, Mixing Mach Operators	1	\$13.85	\$13.85	\$13.85
	Extruding/Forming Machine Setters & Set-Up	13	\$12.84	\$14.72	\$14.24
	Extrude/Forming Machine Operators	38	\$10.00	\$14.72	\$12.69
	Packaging/Filling Mach Operators	26	\$7.25	\$12.48	\$10.50
	All Other Machine Setters & Set-Up Oper	272	\$9.30	\$23.00	\$14.11
	All Other Machine Operators	489	\$7.50	\$18.96	\$11.78
<b>Managers</b>					
	Financial Managers, Branch Or Department	6	\$8.75	\$48.08	\$24.83
	Human Resources Managers	8	\$8.75	\$18.27	\$13.42
	Training And Development Managers	12	\$12.50	\$48.08	\$22.03
	Labor Relations Managers	2	\$18.27	\$24.04	\$21.15
	Employee Assistance Specialists	5	\$11.08	\$19.61	\$13.30
	Purchasing Managers	6	\$10.00	\$31.25	\$18.91
	Advertising And Promotions Managers	1	\$15.00	\$15.00	\$15.00
	Sales Managers	26	\$8.75	\$48.08	\$17.11
	Marketing Managers	13	\$8.75	\$48.08	\$18.86
	Property Officers And Contract Administrators	4	\$9.00	\$37.87	\$18.93
	Administrative Services Managers	8	\$12.00	\$37.87	\$19.35
	Engineering Managers	13	\$19.23	\$48.13	\$32.52
	Computer And Information Systems Managers	14	\$11.00	\$48.08	\$24.60
	Medical And Health Services Managers	4	\$21.63	\$37.87	\$30.32
	Land Leasing And Development Managers	2	\$18.27	\$48.08	\$33.17
	Property And Real Estate Managers	12	\$7.21	\$18.27	\$12.29
	Property Records Managers	4	\$9.00	\$12.02	\$10.43
	Industrial Production Managers	21	\$13.65	\$48.08	\$24.07
	Construction Managers	4	\$12.50	\$21.63	\$16.64
	Transportation Managers	5	\$16.35	\$19.23	\$17.31
	Communications Managers	2	\$25.00	\$26.13	\$25.57
	Lodging Managers	1	\$11.58	\$11.58	\$11.58
	Food Service Managers	15	\$7.00	\$21.63	\$11.89
	Lawn Service Managers	1	\$12.50	\$12.50	\$12.50
	Social And Community Service Managers	14	\$8.75	\$21.63	\$15.02
	Association Managers And Administrators	2	\$24.04	\$24.04	\$24.04
	Service Establishment Managers	1	\$38.46	\$38.46	\$38.46
	All Other Managers And Administrators	19	\$5.19	\$40.87	\$17.80
<b>Mathematics Work</b>					
	Financial & Statistical Analysts	3	\$19.23	\$40.93	\$28.76
	Economists	1	\$48.08	\$48.08	\$48.08

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Mechanics, Installers, Repairers</b>					
	Maintenance Mechanics : Textile Machines	6	\$17.00	\$19.55	\$17.97
	Maintenance Mechanics :Sewing Machines	2	\$15.00	\$15.00	\$15.00
	Maintenance Mechanics : Water/Power Plants	6	\$10.00	\$30.69	\$18.11
	Production Machinery Maint Mechanics	78	\$12.00	\$28.85	\$17.42
	Production Machinery Repairers	24	\$12.00	\$24.00	\$17.38
	All Other Machinery Maintenance Mechanics	138	\$9.00	\$27.46	\$16.48
	Equipment Servicers And Technicians	5	\$12.00	\$17.45	\$15.38
	Millwrights And Machinery Erectors	63	\$14.00	\$23.00	\$17.31
	Foundry Equipment Repairers	1	\$15.00	\$15.00	\$15.00
	Machinery Maintenance Servicers	116	\$12.00	\$27.46	\$18.01
	Maintenance Repairers : General Utility	76	\$7.21	\$28.85	\$15.59
	Automotive Master Mechanics	17	\$5.15	\$15.00	\$12.23
	Automotive Specialty Technicians	12	\$8.00	\$15.00	\$11.88
	Automotive Body Repairers	1	\$10.00	\$10.00	\$10.00
	Truck And Trailer Body And RV Repairers	1	\$10.00	\$10.00	\$10.00
	Bus, Truck , & Diesel Engine Mechanics	17	\$10.00	\$22.50	\$14.03
	Mobile Heavy Equipment Mechanics	3	\$11.39	\$19.00	\$14.13
	Farm Equipment Mechanics	6	\$5.15	\$12.75	\$10.23
	Motorboat Mechanics	1	\$12.00	\$12.00	\$12.00
	Small Engine Mechanics	3	\$9.00	\$15.00	\$11.00
	Communication Equip: Installers/Repairers	14	\$10.00	\$25.00	\$15.72
	Phone/Cable Tv Install/Repairs	19	\$10.50	\$28.85	\$15.45
	Electronic Home Entertain Equip Repairer	2	\$9.00	\$9.00	\$9.00
	Electric Motor & Switch Assembly/Repair	5	\$15.00	\$24.00	\$20.40
	Electronics Mechanics And Technicians	18	\$9.00	\$32.99	\$16.40
	Test Card And Circuit Board Repairers	1	\$12.75	\$12.75	\$12.75
	Electrical Powerline Installers & Repairers	2	\$14.90	\$27.48	\$21.19
	Phone Station Installers/Repairers	1	\$13.00	\$13.00	\$13.00
	All Other Elec/Electronic Equip Mech/Repair	11	\$15.00	\$25.00	\$19.84
	Heating And Air Conditioning Mechanics (HVAC)	23	\$9.00	\$28.85	\$18.22
	Electric Meter Installers/Repairers	2	\$11.83	\$11.83	\$11.83
	Valve And Regulator Repairers	2	\$9.00	\$9.00	\$9.00
	Meter Mechanics	1	\$10.00	\$10.00	\$10.00
	Install/Repair: Mobile Homes & Manuf Bldgs	1	\$16.00	\$16.00	\$16.00
	Gas Appliance Repairers	2	\$9.00	\$9.00	\$9.00
	Coin & Vend Machine Servicers/Repairers	1	\$11.06	\$11.06	\$11.06
	Tire Repairers & Changers	4	\$8.00	\$12.00	\$10.00
	Slot & Amusement Mach Repairer	1	\$11.06	\$11.06	\$11.06
	Product Repairers	1	\$10.00	\$10.00	\$10.00
	Pump Installers And Servicers	1	\$17.00	\$17.00	\$17.00
	Other Mechanics, Installers & Repairers	55	\$9.00	\$28.85	\$14.23
	Mechanic's & Repairer's Helpers	13	\$5.15	\$18.00	\$11.31
<b>Media Work</b>					
	Public Relations Specialists	3	\$16.83	\$24.20	\$20.51
	Announcers - Radio & TV	1	\$13.46	\$13.46	\$13.46
	Professional Photographers	1	\$9.00	\$9.00	\$9.00
	Broadcast Technicians	1	\$9.62	\$9.62	\$9.62
	Painters And Illustrators	4	\$10.00	\$12.00	\$11.00
	Graphic Designers	3	\$10.00	\$22.92	\$16.58
	Program Directors	1	\$16.83	\$16.83	\$16.83
<b>Metal Work, Precision</b>					
	Tool & Die Makers	10	\$14.97	\$24.03	\$18.46

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	<b>Machinists</b>	117	\$9.00	\$21.00	\$15.38
	Precision Tool Grind, File, Sharpeners	1	\$19.00	\$19.00	\$19.00
	Model Makers, Metal And Plastic	2	\$14.00	\$28.85	\$21.42
	Sheet Metal Workers	5	\$15.00	\$15.00	\$15.00
	Other Precision Metal Workers	7	\$8.00	\$13.00	\$9.83
<b>Mining/Quarrying Work</b>					
	Construction Drillers	3	\$10.00	\$20.43	\$15.22
	Continuous Mining Mach Operators	2	\$20.43	\$20.43	\$20.43
	Mine Cutting & Channeling Machine Operators	1	\$14.00	\$14.00	\$14.00
	Other Mine And Quarry Workers	1	\$18.05	\$18.05	\$18.05
<b>Miscellaneous</b>					
	Dispatchers : Police, Fire, Ambulance	3	\$13.34	\$15.81	\$14.36
	Production Helpers	289	\$7.50	\$14.19	\$10.70
	Military	1	\$11.25	\$11.25	\$11.25
<b>Performing Arts Work</b>					
	Program Directors	1	\$16.83	\$16.83	\$16.83
<b>Personal Service Work</b>					
	Housekeepers, Private Household	1	\$5.15	\$5.15	\$5.15
	Child Monitors, Private	3	\$6.00	\$8.50	\$7.25
	Maids & Housekeeping Cleaners	12	\$6.50	\$9.50	\$7.92
	Janitors & Cleaners	68	\$6.50	\$13.34	\$9.02
	Other Cleaning/Building Service Workers	62	\$7.50	\$18.44	\$10.66
	Other Transportation Attendants	1	\$15.00	\$15.00	\$15.00
	Personal And Home Care Aides	20	\$7.50	\$8.75	\$8.33
	Child Care Workers	7	\$5.15	\$10.00	\$7.23
	Personal Attendants	13	\$7.50	\$8.50	\$8.00
<b>Photography Work</b>					
	Professional Photographers	1	\$9.00	\$9.00	\$9.00
<b>Plant and System Operators</b>					
	Water Treatment Plant & System Operators	4	\$10.00	\$30.69	\$17.45
	Water Treatment Plant Attendants	2	\$14.00	\$15.11	\$14.56
	Gas Processing Plant Operators	1	\$15.00	\$15.00	\$15.00
	Gas Distribution Plant Operators	1	\$15.00	\$15.00	\$15.00
	Chemical Plant & System Operators	2	\$15.00	\$19.23	\$17.12
	Power Generating Plant Operators	2	\$14.00	\$32.99	\$23.50
	Power Distributors & Dispatchers	1	\$19.83	\$19.83	\$19.83
	All Other Plant & System Operators	2	\$10.00	\$15.00	\$12.50
<b>Precision Work, All Other</b>					
	Precision Foundry Mold And Core Makers	55	\$10.00	\$12.66	\$11.31
	Molders And Casters	2	\$13.90	\$15.00	\$14.45
	Cutters And Layout Workers	5	\$13.00	\$13.00	\$13.00
	Precision Painters	65	\$9.88	\$10.00	\$9.97
	Grinding & Polishing Workers, Hand	5	\$6.25	\$6.25	\$6.25
<b>Printing Work</b>					
	All Other Printing Press Setters & Set-Up	13	\$12.00	\$12.00	\$12.00
	All Other Printing-Related Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
	Printing Press Machine Operators	22	\$9.75	\$14.00	\$13.19
	All Other Printing & Binding Mach Workers	1	\$14.00	\$14.00	\$14.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Protective Service Work</b>					
	Dispatchers : Police	2	\$13.94	\$15.81	\$14.88
	Municipal Fire Fighters	1	\$14.42	\$14.42	\$14.42
	Guards & Watch Guards	8	\$8.75	\$9.18	\$8.98
<b>Purchasing Agents/Buyers</b>					
	Wholesale & Retail Buyers	1	\$24.04	\$24.04	\$24.04
	Purchasing Agents & Contract Specialists	9	\$13.75	\$37.87	\$22.76
<b>Real Estate Work</b>					
	Title Searchers	1	\$9.00	\$9.00	\$9.00
	Title Examiners & Abstractors	1	\$9.00	\$9.00	\$9.00
	1st Line Supv : Sales & Related Workers	26	\$7.50	\$38.46	\$15.44
	Brokers - Real Estate	5	\$7.69	\$7.69	\$7.69
	Sales Agents - Real Estate	5	\$7.69	\$7.69	\$7.69
	Appraisers - Real Estate	5	\$7.69	\$7.69	\$7.69
	Real Estate Clerks	1	\$8.00	\$8.00	\$8.00
<b>Religious Work</b>					
	Religious Activity Directors	2	\$7.50	\$8.00	\$7.75
<b>Sales Work</b>					
	1st Line Supv : Sales & Related Workers	26	\$7.50	\$38.46	\$15.44
	Sales Agents - Insurance	30	\$8.75	\$48.08	\$20.00
	Brokers - Real Estate	5	\$7.69	\$7.69	\$7.69
	Sales Agents - Real Estate	5	\$7.69	\$7.69	\$7.69
	Appraisers - Real Estate	5	\$7.69	\$7.69	\$7.69
	Sales Agents, Financial Services	17	\$10.00	\$48.08	\$23.37
	Sales Agents - Business Services	40	\$8.75	\$48.08	\$19.80
	Sales Agents - Advertising	5	\$15.00	\$18.50	\$16.80
	Sales Representatives, Service	52	\$9.00	\$38.41	\$16.78
	Sales Engineers	1	\$13.46	\$13.46	\$13.46
	Sales Representatives, Electrical/Electronic	7	\$11.00	\$17.79	\$15.21
	Sales Representatives, Mechanical Equipment	6	\$11.25	\$28.85	\$18.65
	Sales Representatives, Medical	1	\$38.41	\$38.41	\$38.41
	Sales Reps, Except Retail And Scientific	9	\$12.50	\$38.41	\$23.93
	Salespersons : Retail	39	\$5.15	\$20.19	\$10.55
	Salespersons : Parts	8	\$8.00	\$26.44	\$13.58
	Counter & Rental Clerks	11	\$7.00	\$9.00	\$8.18
	Stock Clerks, Sales Floor	24	\$5.85	\$11.50	\$7.73
	Cashiers, General	58	\$5.15	\$11.00	\$7.71
	Cash Accounting Clerks	2	\$8.00	\$12.33	\$10.17
	Telemarketers, Door-To-Door Sales Workers	40	\$8.00	\$31.25	\$13.78
	Sales Consultants	23	\$9.62	\$26.44	\$17.33
	Other Sales & Related Workers	50	\$7.25	\$24.04	\$14.63
<b>Science Technicians</b>					
	Chemical Technicians And Technologists	3	\$13.85	\$21.63	\$18.24
	Textile Science Technicians And Technologists	1	\$16.83	\$16.83	\$16.83
	Environmental Science Technicians	1	\$13.22	\$13.22	\$13.22
<b>Scientists</b>					
	Chemists, Except Biochemists	2	\$19.23	\$26.44	\$22.84
	Environmental Scientists	1	\$19.23	\$19.23	\$19.23
	Soil Conservationists	1	\$13.22	\$13.22	\$13.22

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Social Scientists &amp; Technicians</b>					
	Economists	1	\$48.08	\$48.08	\$48.08
	Market Research Analysts	4	\$8.00	\$40.93	\$20.89
	Developmental Psychologists	9	\$16.35	\$21.63	\$18.34
	Educational Psychologists	3	\$21.49	\$21.63	\$21.54
	Social Psychologists	8	\$15.38	\$21.63	\$18.41
	Clinical Psychologists	6	\$16.35	\$21.63	\$19.10
	Counseling Psychologists	12	\$15.38	\$21.63	\$17.82
	Sociologists	2	\$15.74	\$17.61	\$16.68
	Social Workers : Medical & Psychiatric	14	\$10.00	\$21.63	\$16.73
	Community Organization Social Workers	9	\$10.00	\$21.63	\$16.00
	Social Workers	58	\$8.50	\$143.84	\$17.92
	Residential Counselors	7	\$8.50	\$16.83	\$10.04
	Social Service Technicians	8	\$9.14	\$143.84	\$33.28
	Recreation Workers/Coordinators	6	\$7.50	\$9.00	\$8.10
	Vocational Rehabilitation Coordinators	5	\$14.18	\$17.61	\$15.18
<b>Social Service Work</b>					
	Developmental Psychologists	9	\$16.35	\$21.63	\$18.34
	Educational Psychologists	3	\$21.49	\$21.63	\$21.54
	Social Psychologists	8	\$15.38	\$21.63	\$18.41
	Clinical Psychologists	6	\$16.35	\$21.63	\$19.10
	Counseling Psychologists	12	\$15.38	\$21.63	\$17.82
	Social Workers : Medical & Psychiatric	14	\$10.00	\$21.63	\$16.73
	Community Organization Social Workers	9	\$10.00	\$21.63	\$16.00
	Social Workers	58	\$8.50	\$143.84	\$17.92
	Residential Counselors	7	\$8.50	\$16.83	\$10.04
	Social Service Technicians	8	\$9.14	\$143.84	\$33.28
	Recreation Workers/Coordinators	6	\$7.50	\$9.00	\$8.10
	Vocational Rehabilitation Coordinators	5	\$14.18	\$17.61	\$15.18
<b>Sports Work</b>					
	Jockeys And Sulky Drivers	1	\$14.25	\$14.25	\$14.25
<b>Superintendents</b>					
	Construction Managers	4	\$12.50	\$21.63	\$16.64
<b>Supervisors</b>					
	First Line Supervisors, Customer Service	49	\$8.75	\$38.46	\$13.82
	First Line Supervisors, Administrative Support	7	\$10.58	\$22.75	\$15.20
	Housekeepers Supervisors	3	\$9.00	\$10.00	\$9.50
	First Line Supervisors/Managers Of Service Workers	7	\$10.00	\$17.00	\$13.32
	First Line Supervisors/Managers Of Cleaning Workers	2	\$9.50	\$18.13	\$13.81
	Other Service Supervisors	5	\$12.00	\$14.00	\$13.00
	Agricultural Crop Supervisors	1	\$15.38	\$15.38	\$15.38
	1st Line Supv : Mechanics/Repairers	9	\$12.75	\$29.81	\$19.91
	1st Line Supv : Construction	12	\$12.50	\$24.04	\$17.03
	1st Line Supv : Production	34	\$11.00	\$31.13	\$18.22
	1st Line Supv : Transp & Material Moving	7	\$9.08	\$18.00	\$14.01
	1st Line Supv : Helpers/Laborers	12	\$9.50	\$18.00	\$13.06
	1st Line Supv : Other	71	\$7.50	\$24.04	\$13.85
<b>Surveying &amp; Related Work</b>					
	Surveying Technicians	1	\$13.22	\$13.22	\$13.22
	Mapping Technicians	1	\$13.22	\$13.22	\$13.22

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Textile Work</b>					
	Shop And Alteration Tailors	1	\$9.97	\$9.97	\$9.97
	Custom Tailors & Sewers	13	\$7.50	\$12.00	\$8.65
	Pressers	3	\$8.00	\$8.00	\$8.00
<b>Timber, Logging, Forestry Work</b>					
	Tree Trimmers	7	\$12.00	\$15.81	\$13.52
	Tree, Log, And Brush Cutters	4	\$13.14	\$15.00	\$13.76
<b>Transportation Work</b>					
	Air Dispatchers & Controllers	1	\$15.00	\$15.00	\$15.00
	Dispatchers : Police	2	\$13.94	\$15.81	\$14.88
	Dispatchers:Service & Delivery	5	\$6.00	\$21.19	\$11.84
	Transportation Agents	1	\$15.00	\$15.00	\$15.00
	Railroad Inspectors	80	\$18.27	\$18.27	\$18.27
	Automobile And Truck Inspectors	1	\$12.75	\$12.75	\$12.75
	Maintenance Repairers : General Utility	76	\$7.21	\$28.85	\$15.59
	Automotive Master Mechanics	17	\$5.15	\$15.00	\$12.23
	Automotive Specialty Technicians	12	\$8.00	\$15.00	\$11.88
	Automotive Body Repairers	1	\$10.00	\$10.00	\$10.00
	Truck And Trailer Body And RV Repairers	1	\$10.00	\$10.00	\$10.00
	Bus, Truck , & Diesel Engine Mechanics	17	\$10.00	\$22.50	\$14.03
	Truck Drivers, Heavy	130	\$10.00	\$150.00	\$24.14
	Tractor-Trailer Truck Drivers	186	\$10.00	\$150.00	\$23.85
	Truck Drivers, Light- Including Delivery	67	\$8.00	\$75.00	\$13.65
	Bus Drivers	2	\$8.00	\$9.25	\$8.63
	Bus Drivers, School	1	\$9.25	\$9.25	\$9.25
	Taxi Drivers And Chauffeurs	2	\$8.00	\$9.25	\$8.63
	Route Drivers	34	\$8.00	\$24.04	\$14.69
	All Other Motor Vehicle Operators	34	\$6.00	\$12.75	\$9.90
	Railroad Conductors & Yardmasters	82	\$15.00	\$18.27	\$16.94
	Train Crew Members	1	\$18.27	\$18.27	\$18.27
	Railroad Yard Workers	80	\$18.27	\$18.27	\$18.27
	Railroad Control Tower Switching Operators	1	\$16.83	\$16.83	\$16.83
	Service Station Attendants	1	\$8.00	\$8.00	\$8.00
	All Other Transportation Related Workers	2	\$9.25	\$12.75	\$11.00
	Tank Car & Tank Truck Loaders	2	\$12.00	\$15.00	\$13.50
	Forklift/Industrial Truck Operators	391	\$7.00	\$15.35	\$11.16
	Mechanic's & Repairer's Helpers	13	\$5.15	\$18.00	\$11.31
<b>Welders and Solderers</b>					
	Welders, Production	204	\$8.00	\$20.00	\$12.16
	Welders And Cutters	128	\$8.00	\$20.00	\$11.42
	Welder-Fitters	94	\$8.00	\$20.00	\$12.50
	Solderers	3	\$10.50	\$14.58	\$13.10
	Braziers	2	\$13.43	\$13.43	\$13.43
<b>Woodworkers, Precision</b>					
	Woodworking Layout Workers	1	\$8.00	\$8.00	\$8.00
	Wood Machinists	1	\$12.00	\$12.00	\$12.00
	Sawing Machine Operators	1	\$12.45	\$12.45	\$12.45
	Woodworking Machine Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
	Woodworking Machine Operators	5	\$8.00	\$9.50	\$8.67
<b>Writers and Editors</b>					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Public Relations Specialists	3	\$16.83	\$24.20	\$20.51
	Interpreters And Translators	2	\$13.46	\$15.87	\$14.66

# Indiana Economic Growth Regions

Regional Market Analysts



INDIANA  
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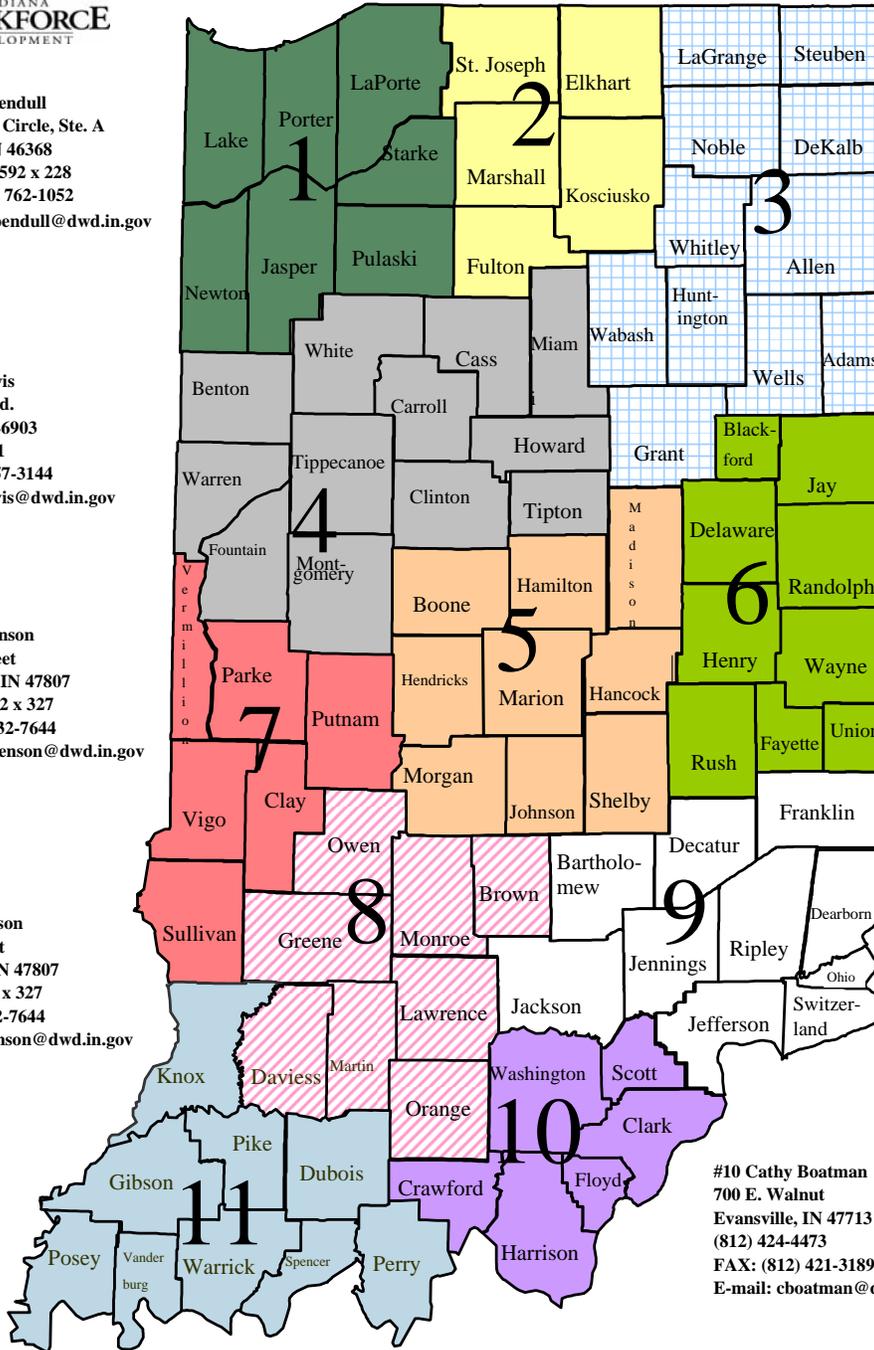
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Indiana Workforce Development  
Strategic Research & Development

