



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 3

(Adams, Allen, Dekalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties)

Oct 1, 2007 through Sept 30, 2008

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

**Research & Market Development**

**Research & Analysis**

Released October 2008

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers



A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates employees, and go through an initial interview. For more details on ICC, check our web site: <http://www.in.gov/dwd>



For more labor market information check our web site: [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

## WorkOne Offices located in Indiana Economic Growth Region 3:

126 S. First Street	Decatur, IN 46733	260-724-2037
201 E Rudisill Blvd Ste 102	Fort Wayne, Indiana 46806	260-745-3555
936 W.15th Street Ste 100	Auburn, Indiana 46706	260-925-0124
850 North Miller Ave	Marion, Indiana 46952	765-668-8911
1314 Flaxmill Road	Huntington, IN 46750	260-356-7109
842 North Detroit St.	LaGrange, IN 46761	260-463-2374
524 Professional Way	Kendallville, IN 46755	260-599-1000
317 S Wayne St, Ste 1D	Angola, IN 46703	260-665-7541
1143 N. Cass St.	Wabash, IN 46992	260-563-8421
3156 E State Road 124	Bluffton, IN 46714	260-824-0855
119 Hoosier Drive	Columbia City, IN 46725	260- 248-8611

# OCCUPATION LISTINGS & STARTING WAGES REPORT

## ECONOMIC GROWTH REGION 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties  
Oct 1, 2007 through Sept 30, 2008

<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Accountants	10	\$20.63	\$25.22	\$22.93
Administrative Services Managers	1	\$19.23	\$19.23	\$19.23
Advertising and Promotions Managers	1	\$12.00	\$15.00	\$13.50
Advertising Sales Agents	16	\$7.00	\$8.00	\$7.50
Agricultural Equipment Operators	2	\$13.00	\$15.00	\$14.00
Agricultural Workers, All Other	1	\$10.00	\$13.00	\$11.50
Air Traffic Controllers	1	\$15.00	\$15.00	\$15.00
Aircraft Mechanics and Service Technicians	2	\$13.00	\$18.00	\$15.50
Appraisers, Real Estate	1	\$25.42	\$25.42	\$25.42
Assemblers and Fabricators, All Other	28	\$10.09	\$10.55	\$10.32
Automotive Master Mechanics	1	\$8.00	\$9.00	\$8.50
Automotive Service Technicians and Mechanics	2	\$11.01	\$19.52	\$15.26
Automotive Specialty Technicians	3	\$11.67	\$18.01	\$14.84
Bakers	1	\$6.50	\$6.50	\$6.50
Bartenders	1	\$8.00	\$8.00	\$8.00
Bill and Account Collectors	9	\$8.88	\$13.00	\$10.94
Bookkeeping, Accounting, and Auditing Clerks	21	\$11.14	\$13.65	\$12.40
Buffing and Polishing Set-Up Operators	11	\$6.00	\$8.00	\$7.00
Building Cleaning Workers, All Other	2	\$7.50	\$7.75	\$7.63
Bus and Truck Mechanics and Diesel Engine Specialists	6	\$15.37	\$181.00	\$98.18
Bus Drivers, School	1	\$10.31	\$10.31	\$10.31
Bus Drivers, Transit and Intercity	4	\$8.00	\$8.00	\$8.00
Cabinetmakers and Bench Carpenters	16	\$10.50	\$11.50	\$11.00
Camera Operators, Television, Video, & Motion Picture	10	\$11.25	\$11.50	\$11.38
Carpenter Assemblers and Repairers	2	\$13.00	\$13.00	\$13.00
Cashiers	115	\$6.47	\$7.12	\$6.79
Chefs and Head Cooks	3	\$7.84	\$7.84	\$7.84
Chemical Engineers	2	\$43.92	\$43.92	\$43.92
Chemical Equipment Controllers and Operators	1	\$14.50	\$14.50	\$14.50
Chemists	5	\$24.44	\$28.69	\$26.56
Child Care Workers	10	\$6.18	\$14.72	\$7.84
Child, Family, and School Social Workers	56	\$10.00	\$18.27	\$14.42
Cleaners of Vehicles and Equipment	3	\$7.75	\$9.25	\$8.50
Coating, Painting, and Spraying Machine Operators and Tenders	6	\$11.33	\$11.50	\$11.42
Coating, Painting, & Spraying Machine Setters & Set-Up Operators	1	\$7.36	\$7.36	\$7.36
Coating, Painting, & Spraying Machine Setters, Ops, & Tenders	24	\$10.00	\$12.17	\$11.08
Combination Machine Tool Operators & Tenders, Metal & Plastic	1	\$22.00	\$26.00	\$24.00
Combination Machine Tool Setters & Set-Up Ops, Metal & Plastic	2	\$12.00	\$18.00	\$15.00
Combined Food Prep. & Serving Workers, Including Fast Food	14	\$6.48	\$6.96	\$6.72
Commercial and Industrial Designers	2	\$25.00	\$32.50	\$28.75
Community and Social Service Specialists, All Other	5	\$10.78	\$13.53	\$12.15
Computer and Information Systems Managers	2	\$20.11	\$30.17	\$25.14
Computer Operators	1	\$12.00	\$20.00	\$16.00
Computer Programmers	5	\$19.23	\$19.23	\$19.23
Computer Software Engineers, Applications	2	\$26.44	\$34.86	\$30.65
Computer Specialists, All Other	3	\$11.00	\$15.00	\$13.00
Computer Support Specialists	10	\$12.00	\$16.30	\$14.00
Computer Systems Analysts	2	\$43.27	\$48.08	\$45.67

<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Computer-Controlled Machine Tool Operators, Metal and Plastic	19	\$11.73	\$14.04	\$12.89
Construction and Related Workers, All Other	31	\$11.62	\$12.79	\$12.21
Construction Carpenters	1	\$10.00	\$12.50	\$11.25
Construction Laborers	6	\$10.00	\$15.00	\$12.50
Construction Managers	2	\$15.38	\$15.38	\$15.38
Conveyor Operators and Tenders	1	\$6.00	\$6.00	\$6.00
Cooks, Institution and Cafeteria	2	\$8.00	\$9.00	\$8.50
Cooks, Restaurant	8	\$8.45	\$8.45	\$8.45
Cooks, Short Order	4	\$6.55	\$10.00	\$7.67
Cost Estimators	1	\$11.54	\$13.46	\$12.50
Couriers and Messengers	1	\$10.00	\$10.00	\$10.00
Crane and Tower Operators	2	\$12.14	\$15.17	\$13.66
Crushing, Grinding, & Polishing Machine Setters, Ops, & Tenders	4	\$12.15	\$16.15	\$14.15
Customer Service Representatives	131	\$9.63	\$11.28	\$10.45
Customer Service Representatives, Utilities	38	\$8.51	\$11.50	\$10.01
Cutting, Punching, & Press Mach. Setters, Ops, & Tenders, Metal & Plastic	10	\$10.77	\$23.49	\$17.13
Data Entry Keyers	1	\$9.00	\$9.00	\$9.00
Dining Room and Cafeteria Attendants and Bartender Helpers	3	\$6.50	\$6.50	\$6.50
Dishwashers	3	\$7.00	\$7.00	\$7.00
Dispatchers, Except Police, Fire, and Ambulance	10	\$13.94	\$16.59	\$15.26
Door-To-Door Sales Workers, News & Street Vendors, & Related	2	\$16.02	\$17.02	\$16.52
Drilling & Boring Mach. Tool Setters, Ops, & Tenders, Metal & Plastic	5	\$17.50	\$18.50	\$18.00
Driver/Sales Workers	4	\$9.57	\$10.58	\$10.08
Drywall and Ceiling Tile Installers	2	\$8.00	\$10.00	\$9.00
Education, Training, and Library Workers, All Other	2	\$7.50	\$8.50	\$8.00
Educational, Vocational, and School Counselors	13	\$40.87	\$40.87	\$40.87
Electrical & Electronics Repairers, Commercial & Industrial Equip.	3	\$17.50	\$22.31	\$19.90
Electrical Engineering Technicians	1	\$17.79	\$24.04	\$20.91
Electrical Engineers	13	\$17.46	\$31.63	\$21.54
Electricians	6	\$15.98	\$20.38	\$18.45
Electro-Mechanical Technicians	2	\$19.25	\$23.20	\$21.23
Electronics Engineering Technicians	3	\$15.38	\$23.38	\$19.38
Electronics Engineers, Except Computer	1	\$16.83	\$26.44	\$21.63
Emergency Medical Technicians and Paramedics	11	\$9.00	\$10.00	\$9.50
Employment Interviewers	8	\$14.31	\$17.19	\$15.75
Engine and Other Machine Assemblers	5	\$11.73	\$15.88	\$13.80
Engineering Managers	2	\$31.48	\$31.48	\$31.48
Engineering Technicians, Except Drafters, All Other	9	\$16.76	\$21.48	\$19.12
Engineers, All Other	15	\$22.67	\$27.79	\$25.23
Etchers, Hand	1	\$10.00	\$10.00	\$10.00
Excavating and Loading Machine Operators	1	\$8.00	\$15.00	\$11.50
Executive Secretaries and Administrative Assistants	64	\$10.61	\$12.07	\$11.34
Extraction Workers, All Other	2	\$18.05	\$18.05	\$18.05
Extruding & Drawing Mach. Setters, Ops, & Tenders, Metal & Plastic	2	\$10.50	\$13.50	\$12.00
Extruding, Forming, Pressing, & Compacting Mach. Ops & Tenders	9	\$13.16	\$16.10	\$14.63
File Clerks	1	\$7.00	\$7.00	\$7.00
Financial Analysts	1	\$18.60	\$26.27	\$22.43
Financial Managers, Branch or Department	2	\$24.00	\$26.21	\$25.11
Financial Specialists, All Other	2	\$22.51	\$26.55	\$24.53
First-Line Manager/Supervisors- Construction Trades Workers	2	\$18.62	\$18.62	\$18.62
First-Line Supervisors, Administrative Support	2	\$11.18	\$14.67	\$12.93
First-Line Supervisors, Customer Service	2	\$7.88	\$9.00	\$8.44
First-Line Supervisors of Food Preparation and Serving Workers	7	\$9.27	\$11.69	\$10.48
First-Line Managers of Helpers, Laborers, & Material Movers, Hand	1	\$12.00	\$18.00	\$15.00
First-Line Managers of Housekeeping and Janitorial Workers	2	\$9.00	\$9.00	\$9.00
First-Line Managers of Mechanics, Installers, and Repairers	2	\$24.04	\$29.81	\$26.92

<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Maximum Hourly Wages</b>	<b>Average Hourly Wages</b>
First-Line Supervisors/Managers of Personal Service Workers	4	\$11.92	\$15.53	\$13.73
First-Line Managers of Production and Operating Workers	32	\$16.98	\$20.48	\$18.73
First-Line Supervisors/Managers of Retail Sales Workers	7	\$11.48	\$13.77	\$12.62
First-Line Mngrs of Trans. & Material-Moving Mach. & Vehicle Ops	6	\$18.50	\$19.26	\$18.88
Floor Layers, Except Carpet, Wood, and Hard Tiles	2	\$7.75	\$7.75	\$7.75
Food & Tobacco Roasting, Baking, & Drying Mach. Ops & Tenders	1	\$8.00	\$10.00	\$9.00
Food Batchmakers	2	\$16.03	\$18.69	\$17.36
Food Cooking Machine Operators and Tenders	2	\$5.85	\$9.00	\$7.43
Food Preparation and Serving Related Workers, All Other	1	\$6.55	\$6.55	\$6.55
Food Preparation Workers	11	\$6.50	\$6.60	\$6.55
Food Servers, Nonrestaurant	2	\$2.35	\$2.35	\$2.35
Food Service Managers	2	\$10.31	\$15.21	\$12.76
Foundry Mold and Coremakers	5	\$14.00	\$15.00	\$14.50
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	4	\$9.50	\$11.00	\$10.25
General and Operations Managers	3	\$20.13	\$25.29	\$22.71
General Farmworkers	2	\$9.94	\$9.94	\$9.94
Glass Blowers, Molders, Benders, and Finishers	1	\$12.66	\$12.66	\$12.66
Graduate Teaching Assistants	1	\$20.10	\$20.10	\$20.10
Graphic Designers	2	\$16.00	\$20.00	\$18.00
Grinding and Polishing Workers, Hand	1	\$9.00	\$9.00	\$9.00
Healthcare Support Workers, All Other	3	\$9.33	\$11.17	\$10.25
Heat Treat., Annealing, & Tempering Mach. Ops & Tenders, Metal & Plastic	1	\$10.00	\$12.00	\$11.00
Heating and Air Conditioning Mechanics	18	\$12.53	\$22.83	\$17.68
Helpers, Construction Trades, All Other	2	\$13.00	\$13.00	\$13.00
Helpers--Installation, Maintenance, and Repair Workers	26	\$9.22	\$9.72	\$9.47
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	2	\$7.18	\$7.18	\$7.18
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	2	\$14.33	\$16.00	\$15.17
Helpers--Production Workers	43	\$9.75	\$11.75	\$10.75
Helpers--Roofers	11	\$11.99	\$11.99	\$11.99
Home Health Aides	8	\$9.17	\$10.17	\$9.67
Hotel, Motel, and Resort Desk Clerks	2	\$5.85	\$5.85	\$5.85
Human Resources Assistants, Except Payroll and Timekeeping	7	\$16.61	\$19.70	\$18.16
Human Resources Managers	6	\$11.54	\$47.44	\$26.54
Human Resources, Training, & Labor Relations Specialists, All Other	4	\$15.87	\$20.31	\$18.09
Industrial Engineering Technicians	3	\$17.00	\$20.67	\$18.83
Industrial Engineers	11	\$24.39	\$31.79	\$28.09
Industrial Machinery Mechanics	23	\$14.60	\$22.86	\$18.73
Industrial Production Managers	5	\$19.41	\$25.02	\$22.22
Industrial Truck and Tractor Operators	63	\$10.65	\$11.26	\$10.95
Information and Record Clerks, All Other	1	\$12.00	\$15.00	\$13.50
Inspectors, Testers, Sorters, Samplers, and Weighers	9	\$11.37	\$25.71	\$18.54
Installation, Maintenance, and Repair Workers, All Other	27	\$12.36	\$35.99	\$24.17
Insurance Claims Clerks	2	\$13.40	\$23.28	\$18.34
Insurance Sales Agents	8	\$10.67	\$16.50	\$12.32
Interpreters and Translators	2	\$13.70	\$13.70	\$13.70
Interviewers, Except Eligibility and Loan	1	\$11.34	\$13.85	\$12.60
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	32	\$8.18	\$9.09	\$8.63
Laborers and Freight, Stock, and Material Movers, Hand	46	\$9.51	\$16.31	\$12.91
Landscaping and Groundskeeping Workers	22	\$9.78	\$12.94	\$11.36
Lathe & Turning Mach. Tool Setters, Ops, & Tenders, Metal & Plastic	12	\$11.86	\$20.71	\$16.29
Laundry & Drycleaning Machine Ops & Tenders, Exc. Pressing	6	\$6.50	\$6.75	\$6.63
Lawyers	2	\$25.48	\$26.92	\$26.20
Legal Secretaries	2	\$13.00	\$15.00	\$14.00
Licensed Practical and Licensed Vocational Nurses	5	\$17.27	\$20.35	\$18.81
Loan Interviewers and Clerks	1	\$6.55	\$6.55	\$6.55
Loan Officers	6	\$20.42	\$27.22	\$23.82

<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Maximum Hourly Wages</b>	<b>Average Hourly Wages</b>
Machine Feeders and Offbearers	12	\$10.23	\$11.51	\$10.87
Machinists	97	\$13.81	\$17.11	\$15.46
Maids and Housekeeping Cleaners	12	\$7.21	\$7.34	\$7.28
Maintenance and Repair Workers, General	60	\$11.62	\$17.13	\$14.37
Maintenance Workers, Machinery	44	\$15.41	\$16.99	\$16.20
Management Analysts	1	\$19.79	\$19.79	\$19.79
Managers, All Other	10	\$19.69	\$24.27	\$21.98
Marketing Managers	1	\$16.35	\$16.35	\$16.35
Marking & Identification Printing Machine Setters & Set-Up Ops	1	\$18.00	\$18.00	\$18.00
Marking Clerks	1	\$6.55	\$6.55	\$6.55
Material Moving Workers, All Other	39	\$11.60	\$12.18	\$11.89
Materials Engineers	1	\$24.18	\$32.26	\$28.22
Materials Inspectors	1	\$10.00	\$10.00	\$10.00
Mechanical Drafters	3	\$15.00	\$16.00	\$15.50
Mechanical Engineers	16	\$22.91	\$35.27	\$29.09
Medical and Health Services Managers	2	\$13.94	\$15.63	\$14.78
Medical Assistants	9	\$9.00	\$9.50	\$10.00
Medical Records and Health Information Technicians	2	\$10.00	\$10.00	\$10.00
Merchandise Displayers and Window Trimmers	2	\$12.02	\$16.83	\$14.42
Metal Fabricators, Structural Metal Products	1	\$9.50	\$15.00	\$12.25
Metal Molding, Coremaking, & Casting Machine Ops & Tenders	2	\$10.60	\$11.00	\$10.80
Metal Workers and Plastic Workers, All Other	24	\$13.50	\$16.50	\$15.00
Metal-Refining Furnace Operators and Tenders	32	\$11.80	\$14.37	\$13.08
Meter Readers, Utilities	1	\$8.50	\$9.50	\$9.00
Military Enlisted Tactical Operations & Air/Weapons Spec. & Crew Members, All Other	1	\$11.00	\$11.00	\$11.00
Milling & Planing Mach. Setters, Ops, & Tenders, Metal and Plastic	1	\$16.00	\$16.00	\$16.00
Millwrights	3	\$13.00	\$15.00	\$14.00
Mobile Heavy Equipment Mechanics, Except Engines	2	\$14.00	\$19.50	\$16.75
Mold Makers, Hand	4	\$18.00	\$20.00	\$19.00
Molding and Casting Workers	1	\$8.25	\$9.50	\$8.88
Molding, Coremaking, & Casting Machine Setters, Ops, and Tenders, Me	1	\$8.55	\$10.00	\$9.28
Motor Vehicle Inspectors	2	\$9.00	\$9.00	\$9.00
Multiple Mach. Tool Setters, Operators, & Tenders, Metal & Plastic	10	\$13.08	\$15.21	\$14.15
Network and Computer Systems Administrators	5	\$21.42	\$23.80	\$22.61
Network Systems and Data Communications Analysts	4	\$19.46	\$21.98	\$20.72
Nonfarm Animal Caretakers	1	\$7.00	\$7.00	\$7.00
Numerical Control Machine Tool Ops & Tenders, Metal & Plastic	6	\$12.38	\$15.38	\$13.88
Numerical Tool & Process Control Programmers	14	\$14.99	\$17.05	\$16.02
Nursing Aides, Orderlies, and Attendants	12	\$8.83	\$10.77	\$9.80
Occupational Health and Safety Specialists	2	\$23.85	\$25.05	\$24.45
Office and Administrative Support Workers, All Other	4	\$11.00	\$13.50	\$12.25
Office Clerks, General	121	\$8.93	\$10.38	\$9.65
Operating Engineers	2	\$18.85	\$18.85	\$18.85
Order Clerks	3	\$8.50	\$106.33	\$57.42
Outdoor Power Equipment and Other Small Engine Mechanics	4	\$8.88	\$9.38	\$9.13
Packaging and Filling Machine Operators and Tenders	81	\$13.33	\$14.92	\$14.13
Packers and Packagers, Hand	45	\$9.89	\$9.92	\$9.91
Painters, Construction and Maintenance	3	\$14.00	\$14.50	\$14.25
Painters, Transportation Equipment	1	\$8.00	\$20.00	\$14.00
Painting, Coating, and Decorating Workers	11	\$9.37	\$11.85	\$10.61
Paper Goods Machine Setters, Operators, and Tenders	1	\$19.23	\$19.23	\$19.23
Parts Salespersons	1	\$8.00	\$12.00	\$10.00
Paving, Surfacing, and Tamping Equipment Operators	5	\$9.00	\$9.00	\$9.00
Payroll and Timekeeping Clerks	2	\$13.41	\$16.12	\$14.76
Personal and Home Care Aides	32	\$7.92	\$8.70	\$8.31
Personal Care and Service Workers, All Other	35	\$8.81	\$8.96	\$8.89

<b><u>Occupation Description</u></b>	<b><u>Number</u></b>	<b><u>Minimum Hourly Wages</u></b>	<b><u>Maximum Hourly Wages</u></b>	<b><u>Average Hourly Wages</u></b>
Pharmacy Aides	1	\$7.00	\$7.00	\$7.00
Pharmacy Technicians	3	\$9.50	\$11.00	\$10.25
Photographic Processing Machine Operators	1	\$8.00	\$8.50	\$8.25
Physician, Internists	11	\$86.54	\$86.54	\$86.54
Pipe Fitters	2	\$17.12	\$18.12	\$17.62
Pipelayers	1	\$15.00	\$15.00	\$15.00
Plant and System Operators, All Other	1	\$15.00	\$20.00	\$17.50
Plastic Molding & Casting Machine Setters & Set-Up Ops	12	\$13.00	\$15.33	\$11.08
Plumbers	3	\$11.33	\$16.50	\$13.92
Police Patrol Officers	2	\$17.62	\$22.38	\$20.00
Police, Fire, and Ambulance Dispatchers	1	\$13.34	\$13.34	\$13.34
Postal Service Clerks	1	\$7.00	\$7.50	\$7.25
Press & Press Brake Mach. Setters & Set-Up Ops, Metal& Plastic	1	\$10.00	\$10.00	\$10.00
Printing Machine Operators	8	\$14.01	\$31.47	\$22.74
Printing Press Machine Operators and Tenders	7	\$13.92	\$15.75	\$14.83
Procurement Clerks	1	\$17.79	\$26.44	\$22.12
Production Helpers	68	\$9.74	\$10.76	\$10.25
Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	21	\$11.20	\$13.34	\$12.27
Production Laborers	57	\$10.85	\$11.40	\$11.12
Production Workers, All Other	619	\$11.27	\$12.65	\$11.96
Production, Planning, and Expediting Clerks	6	\$16.72	\$24.97	\$20.85
Program Directors	2	\$14.38	\$14.38	\$14.38
Property, Real Estate, & Community Association Managers	2	\$6.00	\$6.00	\$6.00
Psychiatric Aides	1	\$15.95	\$24.38	\$20.16
Public Relations Specialists	2	\$13.84	\$19.19	\$16.51
Purchasing Agents, Except Wholesale, Retail, and Farm Products	8	\$17.46	\$21.70	\$19.58
Radio and Television Announcers	2	\$8.58	\$11.73	\$10.15
Rail Transportation Workers, All Other	7	\$12.00	\$12.00	\$12.00
Receptionists and Information Clerks	14	\$8.60	\$9.98	\$9.29
Recreation Workers	3	\$8.50	\$9.17	\$8.83
Refuse and Recyclable Material Collectors	2	\$17.67	\$17.67	\$17.67
Registered Nurses	25	\$20.54	\$29.02	\$24.78
Retail Salespersons	129	\$7.15	\$11.00	\$9.25
Roofers	2	\$16.91	\$19.62	\$18.26
Rough Carpenters	5	\$11.65	\$11.65	\$11.65
Sales Agents, Financial Services	2	\$13.46	\$13.46	\$13.46
Sales and Related Workers, All Other	14	\$13.56	\$52.44	\$33.00
Sales Engineers	1	\$19.23	\$24.04	\$21.63
Sales Managers	9	\$24.13	\$28.30	\$26.21
Sales Representatives, Agricultural	1	\$10.00	\$10.00	\$10.00
Sales Representatives, Mechanical Equipment and Supplies	4	\$5.85	\$5.85	\$5.85
Sales Representatives, Services, All Other	17	\$11.32	\$15.87	\$13.60
Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	3	\$20.83	\$27.24	\$24.04
Sales Reps, Wholesale & Mfg, Technical & Scientific Products	1	\$19.23	\$28.85	\$24.04
Secretaries, Except Legal, Medical, and Executive	5	\$8.92	\$9.23	\$9.08
Security Guards	36	\$8.85	\$9.37	\$9.11
Septic Tank Servicers and Sewer Pipe Cleaners	3	\$12.56	\$17.85	\$15.38
Sewers, Hand	5	\$8.00	\$8.50	\$8.25
Sewing Machine Operators, Non-Garment	1	\$10.00	\$10.50	\$10.25
Sewing Machine Operators, Non-Garment	2	\$8.00	\$8.00	\$8.00
Shipping, Receiving, and Traffic Clerks	14	\$10.71	\$12.06	\$11.38
Social and Community Service Managers	2	\$16.22	\$19.63	\$17.92
Social and Human Service Assistants	6	\$11.71	\$14.52	\$13.12
Solderers	32	\$11.41	\$12.07	\$11.74
Special Education Teachers, Middle School	2	\$15.95	\$24.38	\$20.16
Stock Clerks- Stockroom, Warehouse, or Storage Yard	7	\$9.61	\$11.15	\$10.38

<b><u>Occupation Description</u></b>	<b><u>Number</u></b>	<b><u>Minimum Hourly Wages</u></b>	<b><u>Maximum Hourly Wages</u></b>	<b><u>Average Hourly Wages</u></b>
Stock Clerks, Sales Floor	223	\$7.13	\$7.88	\$7.50
Tailors, Dressmakers, and Custom Sewers	4	\$8.25	\$13.00	\$10.42
Tank Car, Truck, and Ship Loaders	3	\$11.93	\$11.93	\$11.93
Tax Preparers	3	\$8.33	\$8.33	\$8.33
Taxi Drivers and Chauffeurs	8	\$9.23	\$9.23	\$9.23
Teachers and Instructors, All Other	4	\$14.18	\$25.73	\$18.96
Technical Writers	2	\$20.00	\$30.00	\$25.00
Telecommunications Line Installers and Repairers	6	\$14.23	\$18.09	\$16.16
Tellers	4	\$8.07	\$8.88	\$8.48
Tire Builders	34	\$12.40	\$12.40	\$12.40
Tire Repairers and Changers	9	\$11.20	\$98.94	\$55.07
Tool and Die Makers	7	\$16.04	\$18.65	\$17.35
Tool Grinders, Filers, and Sharpeners	2	\$14.00	\$16.00	\$15.00
Tractor-Trailer Truck Drivers	35	\$18.72	\$61.07	\$39.89
Training and Development Managers	2	\$15.38	\$15.38	\$15.38
Transportation Workers, All Other	38	\$9.76	\$10.65	\$10.20
Treasurers, Controllers, and Chief Financial Officers	2	\$28.85	\$52.80	\$40.83
Truck Drivers, Heavy	7	\$12.63	\$32.54	\$19.42
Truck Drivers, Heavy and Tractor-Trailer	259	\$16.27	\$46.48	\$31.37
Truck Drivers, Light or Delivery Services	37	\$9.53	\$46.81	\$28.17
Typesetting and Composing Machine Operators and Tenders	1	\$13.12	\$13.12	\$13.12
Waiters and Waitresses	7	\$2.35	\$6.50	\$5.21
Water and Liquid Waste Treatment Plant and System Operators	2	\$14.81	\$16.16	\$15.48
Welder-Fitters	30	\$10.00	\$15.25	\$13.44
Welders and Cutters	1	\$16.00	\$18.00	\$17.00
Welders, Production	1	\$12.00	\$12.00	\$12.00
Welding Machine Operators and Tenders	18	\$15.20	\$15.80	\$15.50
Welding Machine Setters and Set-Up Operators	28	\$11.89	\$13.26	\$12.58
Welding, Soldering, & Brazing Mach. Setters, Ops, and Tenders	7	\$12.00	\$31.40	\$21.70
Welfare Eligibility Workers and Interviewers	3	\$14.18	\$14.18	\$14.18
Woodworking Machine Operators and Tenders, Except Sawing	3	\$8.50	\$11.00	\$9.25

# Indiana Economic Growth Regions

Regional Market Analysts



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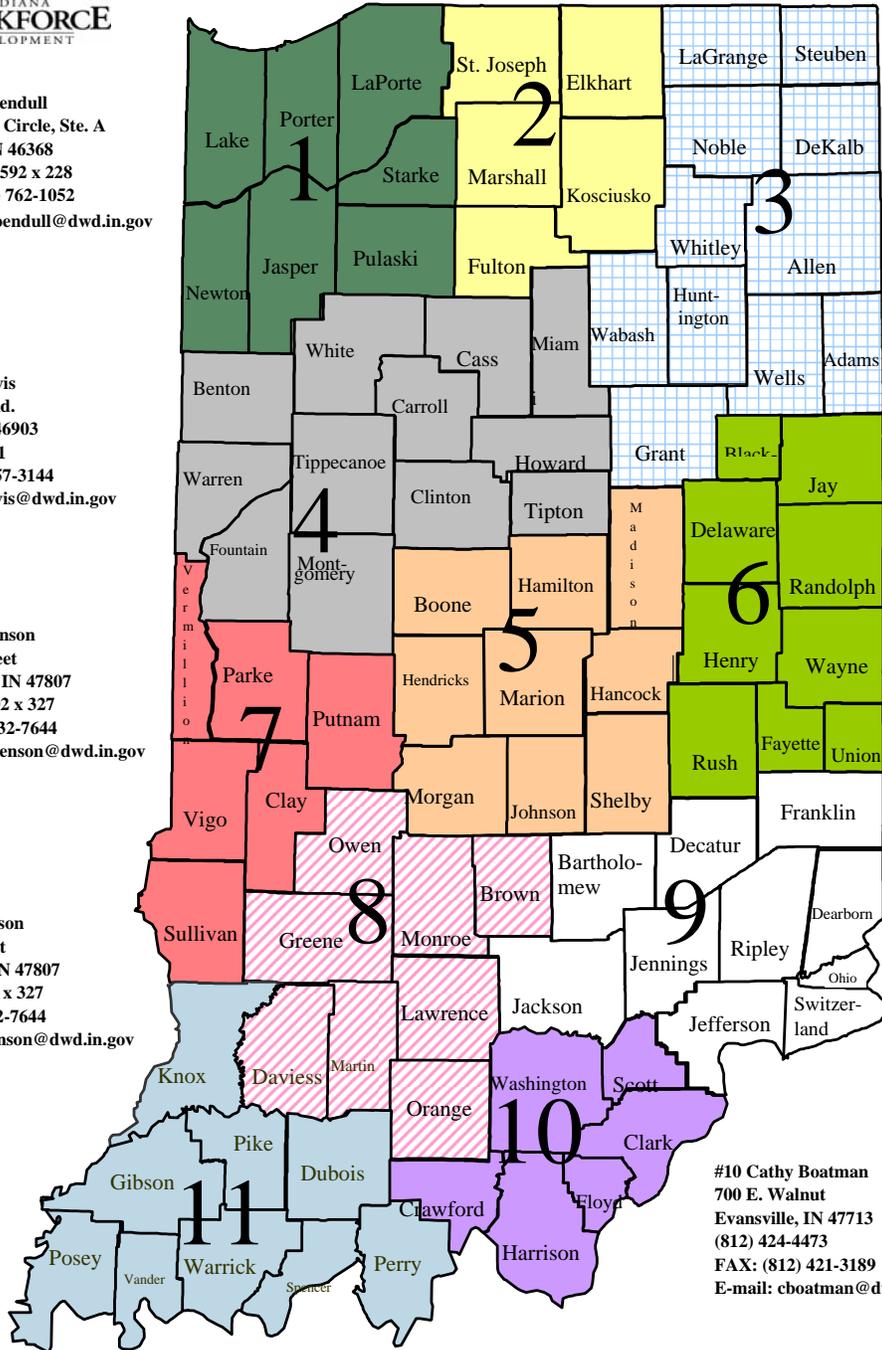
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