



INDIANA
WORKFORCE
DEVELOPMENT

Occupations & Starting Wages Report

Economic Growth Region 2
12 month Report
October 2007 to September 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research and Market Development
Research & Analysis

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check the web site: <http://www.indianacareerconnect.com>

WorkOne

1575 Adler Circle, Portage, IN 46368 (219) 762-6592 Ext 228.

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov



OCCUPATIONS & STARTING WAGES REPORT
INDIANA WORKFORCE PLANNING REGION 2
 Elkhart, St. Joseph, Marshall, Fulton, and Kosciusko Counties
 October 1 2007 - September 30 2008

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
MANAGEMENT OCCUPATIONS					
11101100	Chief Executives	1	\$28.85	\$28.85	\$28.85
11102100	General and Operations Managers	1	\$16.83	\$16.83	\$16.83
11202100	Marketing Managers	5	\$10.00	\$21.21	\$48.00
11202200	Sales Managers	1	\$19.23	\$19.23	\$19.23
11302100	Computer and Information Systems Managers	1	\$18.91	\$18.91	\$18.91
11303101	Treasurers, Controllers, & Chief Financial Officers	1	\$12.50	\$12.50	\$12.50
11303102	Financial Managers, Branch or Department	3	\$16.99	\$17.74	\$19.23
11304000	Human Resources Managers	1	\$23.08	\$23.08	\$23.08
11304200	Training and Development Managers	1	\$24.04	\$24.04	\$24.04
11304999	Human Resources Managers, All Other	1	\$19.23	\$19.23	\$19.23
11305100	Industrial Production Managers	1	\$33.17	\$33.17	\$33.17
11306100	Purchasing Managers	2	\$19.23	\$24.04	\$28.85
11307102	Storage and Distribution Managers	3	\$15.87	\$18.75	\$23.56
11902100	Construction Managers	1	\$12.02	\$12.02	\$12.02
11903300	Education Administrators, Postsecondary	1	\$42.79	\$42.79	\$42.79
11903999	Education Administrators, All Other	1	\$15.87	\$15.87	\$15.87
11905100	Food Service Managers	6	\$8.00	\$11.17	\$13.00
11911100	Medical and Health Services Managers	2	\$14.42	\$16.83	\$19.23
11914100	Property, Real Estate, and Community Association Managers	1	\$12.35	\$12.35	\$12.35
11915100	Social and Community Service Managers	10	\$9.62	\$15.52	\$21.18
11919999	Managers, All Other	4	\$9.00	\$18.46	\$30.53
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS					
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$14.42	\$14.42	\$14.42
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	6	\$12.00	\$20.35	\$43.27
13104104	Government Property Inspectors and Investigators	1	\$12.42	\$12.42	\$12.42
13107100	Employment, Recruitment, and Placement Specialists	3	\$15.38	\$15.38	\$15.38
13107101	Employment Interviewers	2	\$11.06	\$11.24	\$11.43
13107999	Human Resources, Training, and Labor Relations Specialists, All Other	5	\$12.00	\$15.10	\$21.63
13108100	Logisticians	1	\$22.12	\$22.12	\$22.12
13112100	Meeting and Convention Planners	1	\$10.00	\$10.00	\$10.00
13119999	Business Operations Specialists, All Other	5	\$7.00	\$15.34	\$21.63
13201101	Accountants	8	\$14.00	\$20.36	\$36.95
13201102	Auditors	2	\$22.60	\$24.52	\$26.44
13202100	Appraisers and Assessors of Real Estate	3	\$10.36	\$10.36	\$10.36
13205100	Financial Analysts	2	\$19.23	\$20.18	\$21.13
13207200	Loan Officers	3	\$12.02	\$15.95	\$22.58
13208200	Tax Preparers	34	\$7.00	\$8.03	\$10.00
13209999	Financial Specialists, All Other	1	\$30.29	\$30.29	\$30.29
13209999	Financial Specialists, All Other	1	\$12.46	\$12.46	\$12.46
COMPUTER AND MATH SCIENCE OCCUPATIONS					
15102100	Computer Programmers	1	\$15.75	\$15.75	\$15.75
15103100	Computer Software Engineers, Applications	3	\$22.14	\$24.13	\$25.13
15104100	Computer Support Specialists	7	\$9.62	\$13.07	\$15.00
15105100	Computer Systems Analysts	8	\$14.42	\$19.45	\$31.25
15106100	Database Administrators	2	\$20.19	\$22.12	\$24.04
15107100	Network and Computer Systems Administrators	6	\$14.00	\$20.74	\$29.81
15108100	Network Systems and Data Communications Analysts	3	\$17.50	\$19.53	\$20.55
15109999	Computer Specialists, All Other	1	\$18.27	\$18.27	\$18.27
ARCHITECTURE AND ENGINEERING OCCUPATIONS					
17102200	Surveyors	1	\$26.44	\$26.44	\$26.44
17207100	Electrical Engineers	4	\$19.23	\$23.68	\$33.65
17207200	Electronics Engineers, Except Computer	1	\$19.23	\$19.23	\$19.23
17211200	Industrial Engineers	24	\$14.42	\$22.40	\$37.50
17213100	Materials Engineers	4	\$24.04	\$27.64	\$38.46
17214100	Mechanical Engineers	16	\$10.00	\$23.63	\$33.65
17219999	Engineers, All Other	8	\$24.04	\$25.03	\$28.01
17301101	Architectural Drafters	2	\$12.00	\$12.00	\$12.00
17301300	Mechanical Drafters	11	\$12.00	\$15.10	\$21.63

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
17302200	Civil Engineering Technicians	5	\$9.62	\$15.79	\$20.10
17302303	Electrical Engineering Technicians	9	\$12.02	\$15.25	\$21.63
17302600	Industrial Engineering Technicians	4	\$10.74	\$18.83	\$28.85
17302999	Engineering Technicians, Except Drafters, All Other	5	\$17.03	\$20.84	\$26.44
17303101	Surveying Technicians	1	\$9.00	\$9.00	\$9.00
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS					
19401102	Food Science Technicians	1	\$13.00	\$13.00	\$13.00
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS					
21101200	Educational, Vocational, and School Counselors	4	\$11.54	\$16.77	\$24.04
21101500	Rehabilitation Counselors	3	\$10.58	\$11.86	\$14.42
21102100	Child, Family, and School Social Workers	33	\$6.55	\$12.72	\$19.23
21102999	Social Workers, All Other	1	\$10.50	\$10.50	\$10.50
21109300	Social and Human Service Assistants	8	\$9.72	\$14.61	\$15.14
21109999	Community and Social Service Specialists, All Other	1	\$14.18	\$14.18	\$14.18
LEGAL OCCUPATIONS					
23101100	Lawyers	1	\$10.00	\$10.00	\$10.00
23201100	Paralegals and Legal Assistants	4	\$10.36	\$10.79	\$12.00
23209200	Law Clerks	2	\$10.36	\$10.36	\$20.72
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS					
25101100	Business Teachers, Postsecondary	1	\$19.23	\$19.23	\$19.23
25107100	Health Specialties Teachers, Postsecondary	2	\$9.50	\$9.50	\$9.50
25108100	Education Teachers, Postsecondary	2	\$12.93	\$12.93	\$12.93
25203100	Secondary School Teachers, Except Special and Vocational Education	3	\$9.90	\$9.93	\$10.00
25204200	Special Education Teachers, Middle School	1	\$9.00	\$9.00	\$9.00
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$10.59	\$10.59	\$10.59
25309999	Teachers and Instructors, All Other	3	\$13.22	\$13.86	\$14.18
25402100	Librarians	1	\$9.00	\$9.00	\$9.00
25903100	Instructional Coordinators	1	\$20.19	\$20.19	\$20.19
25909999	Education, Training, and Library Workers, All Other	1	\$7.50	\$7.50	\$7.50
ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS					
27101301	Painters and Illustrators	1	\$10.00	\$10.00	\$10.00
27102400	Graphic Designers	5	\$9.00	\$11.20	\$13.00
27303100	Public Relations Specialists	4	\$11.35	\$16.90	\$18.75
27304200	Technical Writers	2	\$12.00	\$21.00	\$30.00
27304302	Creative Writers	1	\$9.62	\$9.62	\$9.62
HEALTHCARE PRACTITIONER AND TECHNICAL OCCUPATIONS					
29104100	Optometrists	1	\$21.26	\$21.26	\$21.26
29105100	Pharmacists	2	\$48.86	\$49.18	\$49.50
29106900	Physicians and Surgeons, All Other	4	\$67.31	\$75.63	\$96.15
29111100	Registered Nurses	11	\$13.70	\$21.29	\$31.25
29112200	Therapist	1	\$14.90	\$14.90	\$14.90
29112900	Therapists, All Other	6	\$10.00	\$16.71	\$25.00
29113100	Veterinarians	1	\$23.60	\$23.60	\$23.60
29201200	Medical and Clinical Laboratory Technicians	11	\$14.42	\$18.97	\$24.04
29202100	Dental Hygienists	2	\$18.00	\$21.50	\$25.00
29204100	Emergency Medical Technicians and Paramedics	1	\$10.00	\$10.00	\$10.00
29205500	Surgical Technologists	1	\$15.00	\$15.00	\$15.00
29206100	Licensed Practical and Licensed Vocational Nurses	25	\$13.00	\$15.68	\$28.00
29209999	Health Technologists and Technicians, All Other	5	\$14.30	\$14.30	\$14.30
29901100	Occupational Health and Safety Specialists	2	\$15.07	\$18.35	\$21.63
HEALTHCARE SUPPORT OCCUPATIONS					
31101100	Home Health Aides	16	\$7.50	\$8.02	\$8.50
31101200	Nursing Aides, Orderlies, and Attendants	32	\$7.50	\$9.54	\$16.00
31909100	Dental Assistants	1	\$7.00	\$7.00	\$7.00
31909200	Medical Assistants	7	\$9.00	\$10.06	\$11.40
31909999	Healthcare Support Workers, All Other	6	\$8.75	\$9.37	\$10.70
PROTECTIVE SERVICE OCCUPATIONS					
33201101	Municipal Fire Fighters	2	\$12.00	\$12.56	\$13.11
33301200	Correctional Officers and Jailers	53	\$11.91	\$11.93	\$13.15
33302102	Police Identification and Records Officers	1	\$14.59	\$14.59	\$14.59
33305101	Police Patrol Officers	3	\$18.30	\$19.14	\$20.83
33902100	Private Detectives and Investigators	1	\$18.30	\$18.30	\$18.30
33903200	Security Guards	162	\$6.55	\$8.85	\$13.22
33909999	Protective Service Workers, All Other	1	\$8.11	\$8.11	\$8.11
FOOD PREP AND SERVING RELATED OCCUPATIONS					

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
35101100	Chefs and Head Cooks	1	\$16.83	\$16.83	\$16.83
35201200	Cooks, Institution and Cafeteria	4	\$6.55	\$8.50	\$10.00
35201400	Cooks, Restaurant	6	\$8.00	\$8.74	\$9.00
35201500	Cooks, Short Order	6	\$8.00	\$8.58	\$9.75
35201500	Cooks, Short Order	1	\$7.00	\$7.00	\$7.00
35201900	Cooks, All Other	1	\$8.50	\$8.50	\$8.50
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	4	\$8.00	\$8.25	\$9.00
35303100	Waiters and Waitresses	2	\$7.00	\$7.25	\$7.50
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$6.55	\$6.55	\$6.55
35909999	Food Preparation and Serving Related Workers, All Other	3	\$6.55	\$7.33	\$9.00
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	4	\$9.00	\$10.00	\$11.00
37301100	Landscaping and Groundskeeping Workers	1	\$9.00	\$9.00	\$9.00
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	42	\$6.55	\$7.99	\$12.70
37201200	Maids and Housekeeping Cleaners	36	\$6.55	\$7.29	\$9.25
37201999	Building Cleaning Workers, All Other	16	\$6.55	\$7.69	\$13.83
37301100	Landscaping and Groundskeeping Workers	3	\$8.00	\$9.33	\$10.00
PERSONAL CARE AND SERVICE OCCUPATIONS					
39102100	First-Line Supervisors/Managers of Personal Service Workers	6	\$9.00	\$12.95	\$18.27
39202100	Nonfarm Animal Caretakers	3	\$6.55	\$7.33	\$9.00
39501200	Hairdressers, Hairstylists, and Cosmetologists	2	\$7.50	\$8.75	\$10.00
39901100	Child Care Workers	9	\$6.55	\$7.44	\$10.50
39902100	Personal and Home Care Aides	41	\$7.50	\$8.66	\$12.00
39904100	Residential Advisors	49	\$8.60	\$9.34	\$20.00
39909999	Personal Care and Service Workers, All Other	2	\$7.74	\$7.74	\$7.74
SALES AND RELATED OCCUPATIONS					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	5	\$9.00	\$12.88	\$24.04
41201100	Cashiers	33	\$6.55	\$7.12	\$8.00
41202100	Counter and Rental Clerks	3	\$6.55	\$7.88	\$10.00
41203100	Retail Salespersons	83	\$6.55	\$8.08	\$12.98
41301100	Advertising Sales Agents	2	\$10.00	\$10.00	\$10.00
41302100	Insurance Sales Agents	70	\$6.55	\$7.94	\$19.23
41302100	Insurance Sales Agents	1	\$14.42	\$14.42	\$14.42
41303102	Sales Agents, Financial Services	1	\$11.87	\$11.87	\$11.87
41304100	Travel Agents	1	\$10.36	\$10.36	\$10.36
41309999	Sales Representatives, Services, All Other	13	\$6.55	\$10.28	\$16.83
41401100	Sales Reps, Wholesale and Manufacturing, Technical & Scientific Products	1	\$21.63	\$21.63	\$21.63
41401101	Sales Representatives, Agricultural	1	\$19.23	\$19.23	\$19.23
41401103	Sales Representatives, Electrical/Electronic	3	\$14.00	\$14.14	\$14.42
41401104	Sales Representatives, Mechanical Equipment and Supplies	3	\$6.55	\$14.12	\$28.85
41401105	Sales Representatives, Medical	4	\$9.62	\$12.02	\$19.23
41401200	Sales Reps, Wholesale & Mfg, Except Technical and Scientific Products	6	\$6.55	\$8.99	\$19.23
41901100	Demonstrators and Product Promoters	3	\$8.00	\$8.00	\$8.00
41903100	Sales Engineers	2	\$14.42	\$20.43	\$26.44
41904100	Telemarketers	29	\$8.00	\$11.86	\$12.00
41909100	Door-To-Door Sales Workers, News & Street Vendors, & Related Workers	14	\$9.00	\$10.52	\$16.83
41909999	Sales and Related Workers, All Other	20	\$7.50	\$10.29	\$24.04
OFFICE AND ADMIN SUPPORT OCCUPATIONS					
43101102	First-Line Supervisors, Administrative Support	1	\$12.45	\$12.45	\$12.45
43301100	Bill and Account Collectors	6	\$9.00	\$9.17	\$10.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	24	\$7.00	\$10.46	\$15.00
43305100	Payroll and Timekeeping Clerks	3	\$9.00	\$10.30	\$11.54
43306100	Procurement Clerks	1	\$12.02	\$12.02	\$12.02
43307100	Tellers	50	\$8.00	\$8.81	\$12.43
43401100	Brokerage Clerks	2	\$10.00	\$10.00	\$10.00
43403101	Court Clerks	4	\$10.36	\$11.34	\$12.54
43403102	Municipal Clerks	2	\$12.45	\$12.45	\$12.45
43404102	Credit Checkers	1	\$12.79	\$12.79	\$12.79
43405100	Customer Service Representatives	46	\$9.00	\$13.93	\$15.00
43406100	Eligibility Interviewers, Government Programs	1	\$14.29	\$14.29	\$14.29
43406102	Welfare Eligibility Workers and Interviewers	10	\$9.90	\$13.33	\$14.18
43411100	Interviewers, Except Eligibility and Loan	8	\$14.18	\$14.33	\$15.38
43413100	Loan Interviewers and Clerks	3	\$9.00	\$16.84	\$30.53
43414100	New Accounts Clerks	3	\$10.00	\$10.00	\$10.00
43415100	Order Clerks	2	\$10.00	\$10.00	\$10.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	6	\$9.30	\$11.15	\$12.98
43417100	Receptionists and Information Clerks	11	\$6.85	\$9.58	\$12.02
43501100	Cargo and Freight Agents	2	\$8.00	\$8.00	\$8.00
43503100	Police, Fire, and Ambulance Dispatchers	4	\$10.00	\$12.41	\$14.82
43503200	Dispatchers, Except Police, Fire, and Ambulance	2	\$12.67	\$12.86	\$13.05

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
43504100	Meter Readers, Utilities	2	\$12.20	\$12.20	\$12.20
43506100	Production, Planning, and Expediting Clerks	7	\$11.00	\$12.39	\$19.23
43507100	Shipping, Receiving, and Traffic Clerks	9	\$6.55	\$9.46	\$12.88
43508101	Stock Clerks, Sales Floor	26	\$6.55	\$7.62	\$8.00
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	20	\$6.55	\$10.08	\$18.27
43508104	Order Fillers, Wholesale and Retail Sales	8	\$8.00	\$9.56	\$12.20
43601100	Executive Secretaries and Administrative Assistants	50	\$8.79	\$11.60	\$18.27
43601200	Legal Secretaries	5	\$10.36	\$10.98	\$11.40
43601300	Medical Secretaries	2	\$10.00	\$10.00	\$10.00
43601400	Secretaries, Except Legal, Medical, and Executive	31	\$7.50	\$11.00	\$18.27
43902100	Data Entry Keyers	12	\$6.55	\$10.42	\$13.22
43904101	Insurance Claims Clerks	3	\$10.00	\$10.25	\$10.75
43904102	Insurance Policy Processing Clerks	1	\$10.00	\$10.00	\$10.00
43906100	Office Clerks, General	62	\$6.00	\$9.69	\$14.00
43911100	Statistical Assistants	5	\$10.00	\$12.00	\$12.50
43919999	Office and Administrative Support Workers, All Other	2	\$6.55	\$9.28	\$12.02
FARMING, FISHING, AND FORESTRY OCCUPATIONS					
45209202	General Farmworkers	3	\$7.50	\$7.67	\$8.00
45209300	Farmworkers, Farm and Ranch Animals	6	\$6.75	\$7.83	\$10.00
45209999	Agricultural Workers, All Other	3	\$7.00	\$7.67	\$9.00
CONSTRUCTION AND EXTRACTION OCCUPATIONS					
47201100	Boilermakers	1	\$13.00	\$13.00	\$13.00
47202100	Brickmasons and Blockmasons	4	\$10.00	\$10.00	\$10.00
47203101	Construction Carpenters	1	\$14.00	\$14.00	\$14.00
47205300	Terrazzo Workers and Finishers	4	\$14.00	\$14.75	\$16.00
47206100	Construction Laborers	3	\$9.00	\$9.67	\$10.00
47207100	Paving, Surfacing, and Tamping Equipment Operators	1	\$10.00	\$10.00	\$10.00
47211100	Electricians	8	\$8.45	\$18.24	\$22.92
47214100	Painters, Construction and Maintenance	3	\$9.00	\$9.33	\$10.00
47215201	Pipe Fitters	1	\$19.47	\$19.47	\$19.47
47215202	Plumbers	1	\$10.00	\$10.00	\$10.00
47218100	Roofers	1	\$10.00	\$10.00	\$10.00
47222100	Structural Iron and Steel Workers	1	\$40.00	\$40.00	\$40.00
47301200	Helpers--Carpenters	1	\$10.00	\$10.00	\$10.00
47301600	Helpers--Roofers	4	\$10.67	\$10.67	\$10.67
47301999	Helpers, Construction Trades, All Other	2	\$9.00	\$9.00	\$9.00
47401100	Construction and Building Inspectors	3	\$14.85	\$17.99	\$24.04
47405100	Highway Maintenance Workers	3	\$7.00	\$11.31	\$13.47
47409999	Construction and Related Workers, All Other	15	\$6.55	\$9.79	\$16.50
47502101	Construction Drillers	1	\$10.00	\$10.00	\$10.00
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	3	\$20.19	\$20.35	\$20.43
49202203	Communication Equipment Mechanics, Installers, and Repairers	1	\$17.03	\$17.03	\$17.03
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$13.00	\$16.35	\$20.00
49209600	Electronic Equipment Installers and Repairers, Motor Vehicle	10	\$9.87	\$9.87	\$9.87
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	\$8.65	\$8.65	\$8.65
49209800	Security and Fire Alarm Systems Installers	1	\$14.00	\$14.00	\$14.00
49302100	Automotive Body and Related Repairers	6	\$9.50	\$10.82	\$16.50
49302200	Automotive Glass Installers and Repairers	1	\$10.58	\$10.58	\$10.58
49302300	Automotive Service Technicians and Mechanics	1	\$10.00	\$10.00	\$10.00
49302301	Automotive Master Mechanics	5	\$6.85	\$15.52	\$20.55
49302302	Automotive Specialty Technicians	8	\$6.85	\$10.71	\$14.00
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	12	\$18.00	\$14.37	\$9.00
49304200	Mobile Heavy Equipment Mechanics, Except Engines	2	\$11.00	\$11.50	\$12.00
49304300	Rail Car Repairers	4	\$16.06	\$16.47	\$17.26
49309200	Recreational Vehicle Service Technicians	4	\$12.00	\$12.13	\$12.50
49309300	Tire Repairers and Changers	3	\$6.55	\$7.03	\$8.00
49902101	Heating and Air Conditioning Mechanics	1	\$17.00	\$17.00	\$17.00
49903101	Home Appliance Installers	1	\$10.00	\$10.00	\$10.00
49903100	Home Appliance Repairs	1	\$10.00	\$10.00	\$10.00
49904100	Industrial Machinery Mechanics	36	\$9.00	\$14.54	\$20.46
49904200	Maintenance and Repair Workers, General	31	\$7.50	\$10.79	\$21.00
49904300	Maintenance Workers, Machinery	32	\$8.00	\$14.51	\$22.46
49904400	Millwrights	3	\$14.87	\$17.51	\$19.70
49905100	Electrical Power-Line Installers and Repairers	5	\$15.36	\$15.36	\$15.36
49905200	Telecommunications Line Installers and Repairers	3	\$8.00	\$9.83	\$12.50
49906300	Musical Instrument Repairers and Tuners	1	\$10.00	\$10.00	\$10.00
49909400	Locksmiths and Safe Repairers	1	\$12.60	\$12.60	\$12.60
49909500	Manufactured Building and Mobile Home Installers	15	\$10.00	\$11.55	\$13.75
49909700	Signal and Track Switch Repairers	1	\$18.86	\$18.86	\$18.86
49909800	Helpers--Installation, Maintenance, and Repair Workers	2	\$10.00	\$13.56	\$17.11

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
49909999	Installation, Maintenance, and Repair Workers, All Other	4	\$8.00	\$9.44	\$17.00
PRODUCTION OCCUPATIONS					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	52	\$7.50	\$15.02	\$25.60
51202200	Electrical and Electronic Equipment Assemblers	5	\$8.00	\$12.00	\$18.00
51203100	Engine and Other Machine Assemblers	5	\$13.00	\$14.00	\$18.00
51204100	Structural Metal Fabricators and Fitters	2	\$10.00	\$14.01	\$18.03
51204101	Metal Fabricators, Structural Metal Products	1	\$10.00	\$10.00	\$10.00
51209100	Fiberglass Laminators and Fabricators	4	\$9.00	\$11.00	\$15.00
51209999	Assemblers and Fabricators, All Other	50	\$7.00	\$9.84	\$23.56
51309200	Food Batchmakers	3	\$15.00	\$15.00	\$15.00
51401101	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	34	\$10.00	\$11.91	\$24.04
51401200	Numerical Tool and Process Control Programmers	10	\$12.00	\$15.48	\$20.00
51402100	Extruding & Drawing Machine Setters, Oprs, & Tenders, Metal and Plastic	5	\$9.88	\$10.89	\$12.70
51402200	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$11.00	\$11.07	\$11.50
51403100	Cutting, Punching, & Press Machine Setters, Oprs, & Tndrs, Metal & Plastic	2	\$12.00	\$12.00	\$12.00
51403101	Sawing Machine Tool Setters and Set-Up Operators, Metal and Plastic	3	\$8.00	\$9.17	\$10.00
51403103	Press & Press Brake Machine Setters & Set-Up Oprs, Metal and Plastic	11	\$8.00	\$9.62	\$10.85
51403104	Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic	2	\$8.00	\$8.50	\$9.00
51403200	Drilling & Boring Machine Tool Setters, Oprs, & Tenders, Metal and Plastic	1	\$11.00	\$11.00	\$11.00
51403300	Grinding/Lappg/Polishg & Buffg Mach Tool Strrs/Oprs/Tndrs, Metal & Plastic	53	\$10.00	\$10.10	\$13.00
51403301	Grinding, Honing, Lapping, and Deburring Machine Set-Up Operators	5	\$8.89	\$10.16	\$11.00
51403302	Buffing and Polishing Set-Up Operators	1	\$14.00	\$14.00	\$14.00
51403400	Lathe & Turning Machine Tool Setters, Oprs, & Tenders, Metal & Plastic	15	\$9.00	\$11.99	\$16.72
51403500	Milling & Planing Machine Setters, Oprs, & Tenders, Metal & Plastic	2	\$9.50	\$10.75	\$12.00
51404100	Machinists	50	\$9.00	\$12.66	\$19.23
51405100	Metal-Refining Furnace Operators and Tenders	1	\$12.49	\$12.49	\$12.49
51407202	Plastic Molding and Casting Machine Operators and Tenders	5	\$7.38	\$9.48	\$10.00
51407204	Metal Molding, Coremaking, and Casting Machine Operators and Tenders	7	\$11.00	\$11.68	\$11.79
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.02	\$10.02	\$10.02
51411100	Tool and Die Makers	13	\$8.00	\$16.51	\$25.37
51412101	Welders, Production	22		\$13.20	\$290.44
51412102	Welders and Cutters	27	\$9.62	\$12.02	\$15.00
51412103	Welder-Fitters	23	\$10.00	\$12.09	\$20.00
51412104	Solderers	1	\$9.00	\$9.00	\$9.00
51412100	Welders, Cutters, Solderers, and Brazers	12	\$10.00	\$12.17	\$14.71
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	23	\$9.00	\$11.71	\$16.85
51412202	Welding Machine Operators and Tenders	3	\$12.85	\$15.52	\$16.85
51419400	Tool Grinders, Filers, and Sharpeners	2	\$8.00	\$10.18	\$12.35
51419999	Metal Workers and Plastic Workers, All Other	9	\$8.31	\$11.70	\$19.23
51501100	Bindery Workers	1	\$9.74	\$9.74	\$9.74
51502212	Typesetting and Composing Machine Operators and Tenders	1	\$9.00	\$9.00	\$9.00
51502302	Offset Lithographic Press Setters and Set-Up Operators	1	\$21.84	\$21.84	\$21.84
51502306	Screen Printing Machine Setters and Set-Up Operators	1	\$8.00	\$8.00	\$8.00
51502308	Engraver Set-Up Operators	1	\$12.00	\$12.00	\$12.00
51601100	Laundry and Dry-Cleaning Workers	2	\$6.55	\$7.28	\$8.00
51601103	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	6	\$8.00	\$7.73	\$9.61
51603100	Sewing Machine Operators	21	\$9.00	\$9.00	\$9.00
51603102	Sewing Machine Operators, Non-Garment	5	\$9.00	\$9.30	\$9.50
51605100	Sewers, Hand	1	\$8.50	\$8.50	\$8.50
51606100	Textile Bleaching and Dyeing Machine Operators and Tenders	1	\$7.50	\$7.50	\$7.50
51609300	Upholsterers	10	\$9.00	\$9.25	\$9.50
51703100	Model Makers, Wood	4	\$10.00	\$10.25	\$11.00
51703200	Patternmakers, Wood	1	\$15.00	\$15.00	\$15.00
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	1	\$12.80	\$12.80	\$12.80
51704102	Sawing Machine Operators and Tenders	5	\$8.00	\$10.70	\$12.00
51704202	Woodworking Machine Operators and Tenders, Except Sawing	2	\$9.00	\$12.30	\$15.59
51803100	Water and Liquid Waste Treatment Plant and System Operators	3	\$15.81	\$17.59	\$21.15
51901102	Chemical Equipment Tenders	4	\$10.00	\$11.25	\$13.00
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	5	\$13.00	\$13.00	\$13.00
51902200	Grinding and Polishing Workers, Hand	7	\$7.50	\$12.49	\$15.07
51903204	Cutting and Slicing Machine Operators and Tenders	2	\$8.50	\$8.50	\$8.50
51904100	Extruding, Forming, Pressing, & Compactg Machine Strrs, Oprs, & Tndrs	1	\$9.00	\$9.00	\$9.00
51904102	Extruding, Forming, Pressing, & Compactg Machine Operators & Tenders	13	\$10.00	\$11.93	\$18.87
51905100	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	3	\$10.00	\$13.15	\$15.45
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	33	\$8.00	\$10.72	\$23.00
51906103	Precision Devices Inspectors and Testers	3	\$12.00	\$12.24	\$12.36
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	5	\$18.00	\$18.72	\$20.57
51906105	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	127	\$8.00	\$9.28	\$16.00
51911100	Packaging and Filling Machine Operators and Tenders	2	\$11.39	\$11.39	\$11.39
51912102	Coating, Painting, and Spraying Machine Operators and Tenders	6	\$9.00	\$10.50	\$12.00
51912200	Painters, Transportation Equipment	10	\$10.00	\$13.73	\$15.00
51912300	Painting, Coating, and Decorating Workers	2	\$8.00	\$10.50	\$13.00
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	\$8.75	\$8.75	\$8.75

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
51919600	Paper Goods Machine Setters, Operators, and Tenders	2	\$16.00	\$16.00	\$16.00
51919800	Helpers--Production Workers	20	\$7.00	\$8.98	\$11.61
51919801	Production Laborers	121	\$6.55	\$10.23	\$16.73
51919802	Production Helpers	50	\$6.55	\$8.57	\$13.48
51919999	Production Workers, All Other	116	\$6.55	\$10.12	\$15.00
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS					
53103100	1st-Line Supervisors/Mgrs of Transp & Material-Moving Mach & Vehicle Oprs	11	\$10.00	\$15.39	\$23.56
53301100	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	3	\$9.00	\$9.33	\$10.00
53302100	Bus Drivers, Transit and Intercity	3	\$8.00	\$9.69	\$10.54
53302200	Bus Drivers, School	1	\$13.01	\$13.01	\$13.01
53303100	Driver/Sales Workers	10	\$8.00	\$11.11	\$18.75
53303200	Truck Drivers, Heavy and Tractor-Trailer	315	\$10.00	\$21.26	\$24.04
53303201	Truck Drivers, Heavy	7	\$8.75	\$11.40	\$12.50
53303202	Tractor-Trailer Truck Drivers	34	\$8.12	\$13.61	\$24.04
53303300	Truck Drivers, Light or Delivery Services	74	\$6.55	\$10.45	\$19.40
53304100	Taxi Drivers and Chauffeurs	1	\$8.19	\$8.19	\$8.19
53402102	Railroad Yard Workers	1	\$13.61	\$13.61	\$13.61
53403100	Railroad Conductors and Yardmasters	6	\$16.60	\$18.55	\$21.63
53603100	Service Station Attendants	2	\$9.00	\$9.00	\$9.00
53605105	Motor Vehicle Inspectors	3	\$9.00	\$9.67	\$10.00
53609999	Transportation Workers, All Other	6	\$11.87	\$13.69	\$16.83
53701100	Conveyor Operators and Tenders	1	\$12.00	\$12.00	\$12.00
53702100	Crane and Tower Operators	5	\$14.00	\$15.60	\$18.00
53705100	Industrial Truck and Tractor Operators	47	\$8.50	\$10.66	\$15.40
53706100	Cleaners of Vehicles and Equipment	11	\$8.00	\$9.01	\$13.00
53706200	Laborers and Freight, Stock, and Material Movers, Hand	66	\$6.60	\$8.90	\$14.00
53706300	Machine Feeders and Offbearers	11	\$7.00	\$8.09	\$10.00
53706400	Packers and Packagers, Hand	26	\$7.00	\$8.52	\$10.00
53707000	Pumping Station Operators	1	\$15.65	\$15.65	\$15.65
53708100	Refuse and Recyclable Material Collectors	6	\$10.50	\$12.92	\$14.50
53719999	Material Moving Workers, All Other	19	\$8.00	\$14.09	\$15.75
55301999	Military Enlisted Tactical Ops & Air/Weapons Specs & Crew Mmbrs, All Othr	1	\$25.75	\$25.75	\$25.75

* Standard Occupational Classification codes

Employment Interviewers	15	\$10.00	\$13.75	\$17.79
Job And Occupational Analysts	1	\$21.63	\$21.63	\$21.63
Employer Relations And Placement Specialists	9	\$10.00	\$13.67	\$17.31
Employee Training Specialists	6	\$18.20	\$35.70	\$42.00
Personnel Recruiters	15	\$11.43	\$59.89	\$67.00
Human Resource Generalist	19	\$8.50	\$53.25	\$64.00
Management Analysts	2	\$30.77	\$65.38	\$74.00
Insurance Claims Clerks	1	\$10.00	\$10.00	\$10.00
<u>Inspectors/Examiners</u>				

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Construction & Building Inspectors	3	\$17.08	\$21.34	\$28.85
	Health Officers And Inspectors	2	\$15.07	\$16.58	\$18.08
	Environmental Compliance Inspectors	5	\$12.50	\$32.73	\$45.00
	Industrial And Occupational Safety Inspectors	10	\$8.00	\$17.07	\$26.44
	Government Property Inspectors	5	\$12.42	\$15.83	\$25.00
	Financial Examiners	5	\$15.00	\$83.00	\$91.00
	Agricultural Inspectors	21	\$7.00	\$11.80	\$16.50
	Veterinary Inspectors	1	\$24.08	\$24.08	\$24.08
	Materials Inspectors	15	\$10.00	\$14.97	\$30.00
	Mechanical Inspectors	3	\$13.38	\$14.19	\$15.00
	Precision Devices Inspectors And Testers	6	\$12.00	\$28.67	\$35.00
	Electrical & Electronic Inspectors & Testers	2	\$19.01	\$19.79	\$20.57
	Production Inspectors, Testers, Graders	173	\$7.50	\$19.13	\$29.00
	Construction Checkers	1	\$17.08	\$17.08	\$17.08
	Automobile And Truck Inspectors	2	\$12.05	\$13.03	\$14.00
	Other Inspectors & Testers	26	\$7.00	\$17.76	\$24.00
<u>Insurance Work</u>					
	Underwriters	2	\$26.44	\$28.85	\$31.25
	Special Agents - Insurance	2	\$19.23	\$59.62	\$63.00
	Sales Agents - Insurance	22	\$5.85	\$19.65	\$48.08
	Insurance Claims Clerks	1	\$10.00	\$10.00	\$10.00
	Insurance Policy Process Clerks	1	\$10.00	\$10.00	\$10.00
<u>Laborers</u>					
	Cutters And Trimmers, Hand	5	\$10.00	\$10.00	\$10.00
	Metal Pourers And Casters, Basic Shapes	7	\$15.00	\$27.42	\$32.00
	Mold Makers, Hand	2	\$12.00	\$56.00	\$63.00
	Machine Feeders & Offbearers	31	\$7.00	\$8.85	\$12.00
	Refuse/Trash/Garbage Collectors	6	\$10.50	\$13.69	\$15.00
	Other Hand Material Movers	73	\$7.70	\$10.72	\$15.75
	Hand Packers & Packagers	33	\$7.00	\$21.61	\$23.00
	Vehicle Washers & Equip Cleaners	8	\$7.50	\$10.47	\$17.23
	Production Laborers	565	\$5.85	\$11.29	\$18.00
<u>Legal/Law Work</u>					
	Lawyers	1	\$100.00	\$100.00	\$100.00
	Law Clerks	16	\$9.50	\$11.14	\$15.86
	Paralegal Personnel	19	\$10.36	\$27.00	\$32.00
	Other Legal Assistants & Technicians	5	\$5.85	\$62.28	\$73.00
	Police Detectives	1	\$18.10	\$18.10	\$18.10
	Police Investigators - Patrollers	9	\$12.50	\$15.90	\$18.10
	Correction Officers & Jailers	14	\$11.91	\$12.99	\$13.46
	Parking Enforcement Officers	3	\$17.31	\$17.31	\$17.31
	Sheriffs & Deputy Sheriffs	1	\$12.50	\$12.50	\$12.50
<u>Library/Museum Work</u>					
	Librarians	3	\$11.54	\$11.54	\$11.54
	Library Research Workers	4	\$11.06	\$11.42	\$11.54
	Library Technical Assistants	2	\$20.22	\$22.91	\$25.60
	Curators	1	\$14.90	\$14.90	\$14.90
	Museum Research Workers	1	\$14.90	\$14.90	\$14.90
	Museum Technicians And Conservators	1	\$14.90	\$14.90	\$14.90
<u>Machine Set-up/Operators</u>					
	Sawing Machine Tool Setters And Set-Up	15	\$9.00	\$9.93	\$13.00
	Lathe And Turning Machine Tool Setters	43	\$9.00	\$17.79	\$23.00
	Drilling And Boring Machine Tool Setters	1	\$26.00	\$26.00	\$26.00
	Milling & Planing Machine Setters & Set-Up	6	\$8.00	\$26.08	\$29.00
	Grinding, Honing, Lapping & Deburring Set-Up	17	\$9.00	\$12.38	\$16.00
	Buffing And Polishing Set-Up Operators	8	\$10.00	\$45.77	\$48.00
	Machine Tool Cutting Operators	6	\$9.00	\$40.00	\$42.00
	Punching Machine Setters & Set-Up Operators	24	\$9.50	\$14.67	\$19.45
	Press & Press Brake Machine Setters	29	\$9.50	\$13.70	\$18.00
	Shear & Slitter Machine Setters And Set-Up	10	\$7.50	\$12.11	\$17.79
	Extruding & Drawing Mach Setters & Set-Up	4	\$10.00	\$12.40	\$16.44
	Rolling Machine Setters & Set-Up Operators	17	\$12.00	\$16.25	\$18.00
	Forging Machine Setters & Set-Up Operators	2	\$11.22	\$12.11	\$13.00
	Machine Forming Operators	24	\$9.50	\$15.04	\$18.00
	Numerical Control Machine Tool Operators	127	\$9.50	\$15.51	\$28.00
	Combination Machine Tool Setters & Set-Up	2	\$11.10	\$30.55	\$50.00
	Welding Machine Setters & Set-Up Operators	2	\$19.85	\$19.85	\$19.85
	Welding Machine Operators	3	\$12.00	\$17.23	\$19.85
	Metal Fabricators, Structural Metal Prod	15	\$12.00	\$16.77	\$18.00
	Plastic Molding & Casting Machine Setters	12	\$10.00	\$12.44	\$19.00
	Plastic Molding & Casting Machine Operators	38	\$7.38	\$10.04	\$12.44
	Metal Molding, Coremaking, Casting Setters	8	\$11.79	\$13.98	\$15.37
	Metal Mold/Cast Mach Operators	9	\$11.79	\$14.14	\$15.45
	Foundry Mold Assembly & Shakeout Workers	17	\$9.00	\$22.13	\$31.00

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Electrolytic Plating & Coating Machine Operators	1	\$12.00	\$12.00	\$12.00
	Heating Equipment Setters & Set-Up Oper	1	\$9.00	\$9.00	\$9.00
	Heat Treat, Anneal, & Tempering Mach Oper	7	\$10.00	\$12.44	\$16.11
	Furnace Operators	9	\$9.00	\$12.52	\$16.11
	Heaters, Metal And Plastic	4	\$9.00	\$9.67	\$10.00
	All Other Metal & Plastic Setters & Set-Up	10	\$9.00	\$14.88	\$18.00
	All Other Metal & Plastic Mach Operators	82	\$8.31	\$11.15	\$16.00
	Sawing Machine Setters & Set-Up Operators	11	\$9.00	\$9.38	\$12.00
	Sawing Machine Operators	19	\$8.00	\$9.32	\$12.00
	Woodworking Machine Setters & Set-Up	31	\$11.00	\$13.30	\$15.59
	Woodworking Machine Operators	33	\$9.00	\$11.15	\$15.59
	All Other Printing Press Setters & Set-Up	2	\$11.11	\$11.11	\$11.11
	Screen Printing Mach Setters & Set-Up Operators	1	\$12.00	\$12.00	\$12.00
	Engraver Set-Up Operators	1	\$13.00	\$13.00	\$13.00
	All Other Printing-Related Setters & Set-Up	2	\$11.11	\$11.11	\$11.11
	Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00
	Printing Press Machine Operators	3	\$13.02	\$13.02	\$13.02
	Bindery Machine Operators	2	\$26.00	\$26.00	\$26.00
	All Other Printing & Binding Mach Workers	2	\$18.00	\$18.00	\$18.00
	Extruding And Forming Machine Operators	17	\$10.00	\$15.55	\$18.87
	Sewing Machine Operators, Non-Garment	8	\$9.00	\$10.81	\$15.00
	Laundry/Dry-Clean Mach Operators	5	\$7.00	\$8.84	\$10.00
	Paper Goods Machine Setters & Set-Up	3	\$13.02	\$13.02	\$13.02
	Furnace, Kiln, Oven, Drier, Kettle Operators	9	\$9.00	\$10.93	\$15.45
	Boiler Operators, Low Pressure	1	\$23.00	\$23.00	\$23.00
	Dairy Processing Equipment Operators	1	\$17.23	\$17.23	\$17.23
	Chemical Equip Controllers & Operators	6	\$12.00	\$14.67	\$16.00
	Chemical Equipment Tenders	11	\$12.00	\$14.26	\$16.00
	Fiber Product Machine Cutters	19	\$8.00	\$10.30	\$12.00
	Stone Sawyers	2	\$10.00	\$12.50	\$15.00
	Cutting And Slicing Machine Operators	3	\$10.00	\$10.50	\$11.00
	Painters, Transportation Equipment	17	\$8.00	\$13.05	\$16.11
	Coating, Painting, Spraying Machine Setters	8	\$8.00	\$10.67	\$12.00
	Coat, Paint, Spray Mach Operators	18	\$8.00	\$11.08	\$14.00
	Cementing & Gluing Machine Operators	6	\$8.00	\$8.00	\$8.00
	Cleaning, Washing, Pickling Equip Operators	7	\$8.75	\$8.90	\$9.50
	Crushing, Grinding, Mixing Mach Operators	11	\$8.00	\$14.07	\$21.29
	Extruding/Forming Machine Setters & Set-Up	5	\$10.00	\$13.06	\$18.87
	Extrude/Forming Machine Operators	6	\$10.00	\$12.55	\$18.87
	Packaging/Filling Mach Operators	2	\$7.00	\$7.50	\$8.00
	All Other Machine Setters & Set-Up Oper	90	\$8.00	\$14.89	\$21.29
	All Other Machine Operators	203	\$7.00	\$13.92	\$19.00
<u>Managers</u>					
	Treasurers, Controllers, And Chief Financial Officers	4	\$19.23	\$52.78	\$67.00
	Financial Managers, Branch Or Department	8	\$12.54	\$50.53	\$58.00
	Human Resources Managers	15	\$24.52	\$72.21	\$85.00
	Training And Development Managers	6	\$10.00	\$18.00	\$28.85
	Purchasing Managers	17	\$10.00	\$34.19	\$44.00
	Advertising And Promotions Managers	3	\$28.85	\$76.28	\$84.00
	Sales Managers	13	\$11.54	\$50.85	\$65.00
	Marketing Managers	29	\$10.00	\$76.45	\$83.00
	Property Officers And Contract Administrators	5	\$12.42	\$22.18	\$31.25
	Administrative Services Managers	12	\$12.00	\$20.33	\$34.62
	Engineering Managers	12	\$30.77	\$78.65	\$86.00
	Computer And Information Systems Managers	18	\$5.85	\$51.10	\$68.00
	College And University Administrators	1	\$24.04	\$24.04	\$24.04
	Educational Program Directors	7	\$5.85	\$22.86	\$47.12
	Nursing Directors	1	\$38.00	\$38.00	\$38.00
	Medical And Health Services Managers	10	\$10.50	\$28.81	\$41.00
	Property And Real Estate Managers	3	\$12.50	\$18.11	\$25.00
	Property Records Managers	4	\$12.42	\$14.56	\$20.91
	Industrial Production Managers	29	\$12.00	\$42.12	\$53.00
	Construction Managers	4	\$17.08	\$24.70	\$43.27
	Transportation Managers	7	\$19.23	\$22.04	\$28.85
	Communications Managers	4	\$13.63	\$14.26	\$15.75
	Storage And Distribution Managers	14	\$14.42	\$25.15	\$34.62
	Food Service Managers	18	\$9.81	\$13.38	\$20.19
	Lawn Service Managers	1	\$13.00	\$13.00	\$13.00
	Private Sector Executives	1	\$50.00	\$50.00	\$50.00
	Social And Community Service Managers	31	\$7.23	\$14.38	\$24.04
	Association Managers And Administrators	2	\$28.85	\$64.42	\$75.00
	Service Establishment Managers	1	\$15.38	\$15.38	\$15.38
	Security Managers	1	\$8.00	\$8.00	\$8.00
	All Other Managers And Administrators	42	\$5.85	\$62.79	\$78.00

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Livestock Production Managers	2	\$36.06	\$68.03	\$73.00
<u>Mathematics Work</u>					
	Statisticians	2	\$48.00	\$48.00	\$48.00
	Financial & Statistical Analysts	18	\$12.02	\$84.27	\$87.00
<u>Mechanics, Installers, Repairers</u>					
	Maintenance Mechanics : Textile Machines	1	\$32.00	\$32.00	\$32.00
	Marine Engine Mechanics	1	\$20.00	\$20.00	\$20.00
	Maintenance Mechanics : Water/Power Plants	1	\$24.13	\$24.13	\$24.13
	Production Machinery Maint Mechanics	75	\$8.00	\$19.95	\$32.00
	Production Machinery Repairers	62	\$8.00	\$16.90	\$25.00
	All Other Machinery Maintenance Mechanics	63	\$8.00	\$21.20	\$32.00
	Equipment Servicers And Technicians	2	\$17.00	\$18.01	\$19.01
	Millwrights And Machinery Erectors	5	\$15.87	\$18.84	\$21.00
	Foundry Equipment Repairers	2	\$15.45	\$17.69	\$19.93
	Machinery Maintenance Servicers	44	\$8.00	\$16.24	\$25.00
	Maintenance Repairers : General Utility	33	\$8.00	\$26.39	\$34.00
	Automotive Master Mechanics	25	\$5.85	\$14.83	\$30.77
	Automotive Specialty Technicians	10	\$9.00	\$13.22	\$18.50
	Automotive Glass Installers And Repairers	1	\$12.02	\$12.02	\$12.02
	Automotive Body Repairers	13	\$11.24	\$15.62	\$30.77
	Truck And Trailer Body And RV Repairers	11	\$10.00	\$12.37	\$18.00
	Bus, Truck , & Diesel Engine Mechanics	14	\$5.85	\$15.78	\$22.00
	Diesel Engine Erectors	2	\$18.00	\$18.25	\$18.50
	Mobile Heavy Equipment Mechanics	8	\$11.00	\$15.69	\$26.30
	Rail Car Repairers	3	\$13.61	\$15.71	\$17.26
	Farm Equipment Mechanics	2	\$15.00	\$17.12	\$19.23
	Aircraft Mechanics	1	\$37.00	\$37.00	\$37.00
	Motorboat Mechanics	1	\$19.23	\$19.23	\$19.23
	Small Engine Mechanics	3	\$10.00	\$11.07	\$12.13
	Signal/Track Switch Maintainers	2	\$18.86	\$18.86	\$18.86
	Communication Equip: Installers/Repairers	10	\$8.00	\$23.11	\$45.00
	Telecommunications Facility Examiners	1	\$28.85	\$28.85	\$28.85
	Phone/Cable Tv Install/Repairs	8	\$8.00	\$19.58	\$50.00
	Data Processing Equip Repairers	1	\$19.23	\$19.23	\$19.23
	Electronic Home Entertain Equip Repairer	2	\$8.65	\$11.54	\$14.42
	Electric Home Appliance & Tool Repairers	3	\$8.50	\$11.17	\$15.00
	Home Appliance Installers	2	\$10.00	\$10.50	\$11.00
	Electric Motor & Switch Assembly/Repair	17	\$8.93	\$11.61	\$19.84
	Electronics Mechanics And Technicians	9	\$10.00	\$16.02	\$22.60
	Electrical Powerline Installers & Repairers	7	\$15.36	\$16.36	\$18.86
	All Other Elec/Electronic Equip Mech/Repair	9	\$8.00	\$13.68	\$25.00
	Heating And Air Conditioning Mechanics (HVAC)	11	\$11.00	\$16.51	\$20.43
	Refrigeration Mechanics	1	\$12.00	\$12.00	\$12.00
	Locksmiths & Safe Repairers	1	\$14.49	\$14.49	\$14.49
	Office Machine Servicers	4	\$10.00	\$12.00	\$14.00
	Mechanical Door Repairers	2	\$10.00	\$10.00	\$10.00
	Elevator Installers/Repairers	3	\$10.00	\$12.00	\$14.00
	Install/Repair: Mobile Homes & Manuf Bldgs	40	\$8.00	\$11.35	\$15.00
	Gas Appliance Repairers	1	\$15.00	\$15.00	\$15.00
	Coin & Vend Machine Servicers/Repairers	1	\$25.00	\$25.00	\$25.00
	Tire Repairers & Changers	2	\$9.00	\$9.50	\$10.00
	Pump Installers And Servicers	3	\$10.00	\$17.10	\$26.30
	Other Mechanics, Installers & Repairers	8	\$5.85	\$8.76	\$15.00
	Mechanic's & Repairer's Helpers	17	\$8.93	\$36.00	\$39.00
<u>Media Work</u>					
	Public Relations Specialists	7	\$20.67	\$67.24	\$72.00
	Professional Photographers	1	\$8.50	\$8.50	\$8.50
	Camera Operators - TV & Movie	1	\$43.00	\$43.00	\$43.00
	Film Editors	1	\$52.00	\$52.00	\$52.00
	Painters And Illustrators	2	\$9.00	\$9.50	\$10.00
	Graphic Designers	4	\$9.00	\$33.25	\$45.00
<u>Metal Work, Precision</u>					
	Tool & Die Makers	16	\$15.00	\$42.01	\$56.00
	Machinists	101	\$5.85	\$16.43	\$28.00
	Precision Tool Grind, File, Sharpeners	5	\$12.35	\$36.09	\$42.00
	Model Makers, Metal And Plastic	4	\$11.50	\$11.75	\$12.00
	Sheet Metal Workers	2	\$18.80	\$19.14	\$19.47
	Other Precision Metal Workers	1	\$11.00	\$11.00	\$11.00
<u>Mining/Quarrying Work</u>					
	Construction Drillers	14	\$13.00	\$19.00	\$25.00
	Blasters & Explosives Workers	2	\$5.85	\$5.85	\$5.85
<u>Miscellaneous</u>					
	Dispatchers : Police, Fire, Ambulance	7	\$10.00	\$13.32	\$14.82
	Custom Precision Woodworkers	32	\$11.00	\$14.33	\$21.00

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Production Helpers	259	\$5.85	\$11.75	\$18.00
	Military	2	\$5.85	\$5.85	\$5.85
<u>Personal Service Work</u>					
	Housekeepers, Private Household	4	\$8.00	\$9.13	\$10.00
	Maids & Housekeeping Cleaners	23	\$6.50	\$8.09	\$12.43
	Janitors & Cleaners	58	\$5.85	\$9.50	\$16.37
	Pest Controllers & Assistants	1	\$10.00	\$10.00	\$10.00
	Elevator Operators	1	\$14.00	\$14.00	\$14.00
	Other Cleaning/Building Service Workers	24	\$7.00	\$9.10	\$16.00
	Hairdressers, Stylists, Cosmetologists	3	\$10.00	\$12.00	\$17.00
	Manicurists	1	\$10.00	\$10.00	\$10.00
	Travel Agents	1	\$15.54	\$15.54	\$15.54
	Personal And Home Care Aides	36	\$7.00	\$9.23	\$14.42
	Child Care Workers	10	\$6.00	\$9.51	\$19.23
	Personal Attendants	1	\$8.00	\$8.00	\$8.00
	All Other Service Workers	2	\$8.00	\$9.25	\$10.50
<u>Photography Work</u>					
	Professional Photographers	1	\$8.50	\$8.50	\$8.50
<u>Plant and System Operators</u>					
	Water Treatment Plant & System Operators	3	\$17.66	\$21.42	\$24.13
	Water Treatment Plant Attendants	1	\$17.66	\$17.66	\$17.66
	Petroleum Pump System Operators	1	\$21.69	\$21.69	\$21.69
<u>Precision Work, All Other</u>					
	Precision Foundry Mold And Core Makers	1	\$24.00	\$24.00	\$24.00
	Stone Cutters And Carvers	2	\$10.00	\$12.50	\$15.00
	Patternmakers And Model Builders	1	\$12.00	\$12.00	\$12.00
	Cutters And Layout Workers	7	\$9.00	\$9.00	\$9.00
	Precision Painters	2	\$8.00	\$10.50	\$13.00
	Hand Painting, Coating & Decorating Workers	3	\$9.25	\$10.92	\$13.50
	Grinding & Polishing Workers, Hand	15	\$9.00	\$28.20	\$32.00
<u>Printing Work</u>					
	All Other Printing Press Setters & Set-Up	2	\$11.11	\$11.11	\$11.11
	Screen Printing Mach Setters & Set-Up Operators	1	\$12.00	\$12.00	\$12.00
	Engraver Set-Up Operators	1	\$13.00	\$13.00	\$13.00
	All Other Printing-Related Setters & Set-Up	2	\$11.11	\$11.11	\$11.11
	Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00
	Printing Press Machine Operators	3	\$13.02	\$13.02	\$13.02
	Bindery Machine Operators	2	\$26.00	\$26.00	\$26.00
	All Other Printing & Binding Mach Workers	2	\$26.00	\$26.00	\$26.00
<u>Protective Service Work</u>					
	Dispatchers : Police	3	\$12.33	\$13.99	\$14.82
	Dispatchers : Fire	2	\$14.82	\$14.82	\$14.82
	Dispatchers : Ambulance	2	\$14.82	\$14.82	\$14.82
	Municipal Fire Fighters	1	\$17.00	\$17.00	\$17.00
	Police Detectives	1	\$18.10	\$18.10	\$18.10
	Police Investigators - Patrollers	9	\$12.50	\$15.90	\$18.10
	Correction Officers & Jailers	14	\$11.91	\$12.99	\$13.46
	Parking Enforcement Officers	3	\$17.31	\$17.31	\$17.31
	Sheriffs & Deputy Sheriffs	1	\$12.50	\$12.50	\$12.50
	Guards & Watch Guards	19	\$8.25	\$11.26	\$17.31
	Protective Service Workers, Recreation	1	\$9.25	\$9.25	\$9.25
	Animal Control Workers	2	\$13.84	\$13.84	\$13.84
	All Other Protective Service Workers	2	\$9.25	\$9.38	\$9.50
<u>Purchasing Agents/Buyers</u>					
	Wholesale & Retail Buyers	3	\$13.00	\$31.58	\$48.08
	Purchasing Agents & Contract Specialists	21	\$10.00	\$48.51	\$58.00
	Procurement Engineers	5	\$21.63	\$29.94	\$38.46
<u>Real Estate Work</u>					
	1st Line Supv : Sales & Related Workers	16	\$8.00	\$30.46	\$45.00
	Site Leasing And Promotion Agents	2	\$10.00	\$10.00	\$10.00
	Advertising Clerks	2	\$17.86	\$17.86	\$17.86
	Real Estate Clerks	5	\$5.85	\$4.29	\$10.36
<u>Sales Work</u>					
	1st Line Supv : Sales & Related Workers	16	\$8.00	\$30.46	\$45.00
	Sales Agents - Insurance	22	\$5.85	\$19.65	\$48.08
	Sales Agents - Securities And Commodities	2	\$12.02	\$12.57	\$13.13
	Sales Agents, Financial Services	4	\$13.13	\$20.67	\$38.46
	Sales Agents - Business Services	3	\$11.28	\$14.98	\$19.23
	Travel Agents	1	\$15.54	\$15.54	\$15.54
	Site Leasing And Promotion Agents	2	\$10.00	\$10.00	\$10.00
	Sales Agents - Advertising	2	\$10.00	\$10.00	\$10.00
	Sales Representatives, Service	13	\$8.65	\$18.40	\$48.08
	Fund Raisers And Solicitors	1	\$14.00	\$14.00	\$14.00
	Sales Engineers	3	\$13.00	\$21.03	\$35.67

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Sales Representatives, Agricultural	1	\$24.04	\$24.04	\$24.04
	Sales Representatives, Chemical	1	\$24.04	\$24.04	\$24.04
	Sales Representatives, Electrical/Electronic	6	\$11.28	\$16.11	\$26.44
	Sales Representatives, Mechanical Equipment	11	\$6.00	\$23.53	\$35.00
	Sales Representatives, Medical	25	\$16.83	\$64.00	\$78.00
	Sales Reps, Except Retail And Scientific	12	\$10.00	\$23.34	\$42.00
	Salespersons : Retail	54	\$6.00	\$16.31	\$20.00
	Salespersons : Parts	2	\$9.00	\$13.15	\$17.31
	Counter & Rental Clerks	2	\$6.30	\$7.15	\$8.00
	Stock Clerks, Sales Floor	26	\$5.85	\$8.20	\$10.25
	Cashiers, General	17	\$5.85	\$9.34	\$12.98
	Cash Accounting Clerks	3	\$9.00	\$39.33	\$46.00
	Telemarketers, Door-To-Door Sales Workers	24	\$9.00	\$11.95	\$19.23
	Demonstrators And Promoters	1	\$16.00	\$16.00	\$16.00
	Sales Consultants	8	\$10.00	\$18.43	\$28.85
	Other Sales & Related Workers	5	\$8.00	\$10.70	\$14.00
	Advertising Clerks	2	\$17.86	\$17.86	\$17.86
<u>Science Technicians</u>					
	Biological And Agricultural Technicians	10	\$16.50	\$16.50	\$16.50
	Chemical Technicians And Technologists	4	\$14.90	\$18.30	\$21.29
	Food Science Technologists/Technicians	11	\$11.16	\$15.85	\$18.71
	Environmental Science Technicians	3	\$12.50	\$16.58	\$19.23
<u>Scientists</u>					
	Chemists, Except Biochemists	1	\$19.73	\$19.73	\$19.73
	Materials Scientists	1	\$54.00	\$54.00	\$54.00
	Park Naturalists	2	\$12.95	\$15.10	\$17.24
	Food Scientists	1	\$14.90	\$14.90	\$14.90
	Microbiologists	1	\$17.00	\$17.00	\$17.00
	Medical Scientists	4	\$57.00	\$57.00	\$57.00
	Other Life Scientists	1	\$5.85	\$5.85	\$5.85
<u>Social Scientists & Technicians</u>					
	Market Research Analysts	1	\$28.85	\$28.85	\$28.85
	Urban & Regional Planners	4	\$16.44	\$18.38	\$20.91
	Social Psychologists	5	\$12.95	\$15.08	\$21.63
	Counseling Psychologists	5	\$12.95	\$15.08	\$21.63
	Social Workers : Medical & Psychiatric	11	\$10.00	\$11.96	\$14.50
	Community Organization Social Workers	11	\$10.42	\$15.34	\$30.00
	Social Workers	58	\$7.23	\$14.00	\$30.00
	Probation And Correctional Treatment Specialists	7	\$10.00	\$11.52	\$12.95
	Residential Counselors	36	\$8.75	\$10.55	\$18.27
	Social Service Technicians	14	\$9.00	\$13.36	\$17.79
	Vocational Rehabilitation Coordinators	4	\$14.18	\$14.84	\$15.14
<u>Social Service Work</u>					
	Urban & Regional Planners	4	\$16.44	\$18.38	\$20.91
	Social Psychologists	5	\$12.95	\$15.08	\$21.63
	Counseling Psychologists	5	\$12.95	\$15.08	\$21.63
	Social Workers : Medical & Psychiatric	11	\$10.00	\$11.96	\$14.50
	Community Organization Social Workers	11	\$10.42	\$15.34	\$30.00
	Social Workers	58	\$7.23	\$14.00	\$30.00
	Probation And Correctional Treatment Specialists	7	\$10.00	\$11.52	\$12.95
	Residential Counselors	36	\$8.75	\$10.55	\$18.27
	Social Service Technicians	14	\$9.00	\$13.36	\$17.79
	Vocational Rehabilitation Coordinators	4	\$14.18	\$14.84	\$15.14
<u>Superintendents</u>					
	Construction Managers	4	\$17.08	\$24.70	\$43.27
<u>Supervisors</u>					
	First Line Supervisors, Customer Service	8	\$9.59	\$14.00	\$16.50
	First Line Supervisors, Administrative Support	8	\$14.94	\$18.48	\$28.76
	Police & Detective Supervisors	1	\$16.35	\$16.35	\$16.35
	Housekeepers Supervisors	2	\$12.98	\$13.12	\$13.25
	First Line Supervisors/Managers Of Service Workers	5	\$8.00	\$10.99	\$20.19
	First Line Supervisors/Hotel	1	\$16.83	\$16.83	\$16.83
	First Line Supervisors/Managers Of Cleaning Workers	6	\$8.00	\$11.16	\$15.00
	Livestock Supervisors	1	\$23.00	\$23.00	\$23.00
	Landscape Supervisors	1	\$13.00	\$13.00	\$13.00
	Horticultural Supervisors	1	\$13.00	\$13.00	\$13.00
	1st Line Supv : Mechanics/Repairers	11	\$11.00	\$24.78	\$43.27
	1st Line Supv : Construction	3	\$16.00	\$17.69	\$20.00
	1st Line Supv : Production	72	\$8.50	\$27.65	\$38.00
	1st Line Supv : Transp & Material Moving	11	\$12.69	\$20.48	\$34.62
	1st Line Supv : Helpers/Laborers	4	\$10.00	\$22.21	\$30.77
	1st Line Supv : Other	26	\$8.30	\$34.56	\$42.00
<u>Surveying & Related Work</u>					
	Surveyors	2	\$11.00	\$18.72	\$26.44

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Surveying Technicians	2	\$11.00	\$13.72	\$16.44
<u>Textile Work</u>					
	Upholsterers	6	\$10.50	\$12.30	\$15.00
<u>Timber, Logging,</u>	Forestry Work				
	Tree Trimmers	3	\$8.50	\$9.00	\$10.00
	Tree, Log, And Brush Cutters	2	\$8.50	\$8.50	\$8.50
	Forest & Conservation Workers	2	\$12.95	\$15.10	\$17.24
<u>Transportation Work</u>					
	Traffic Technicians	1	\$30.77	\$30.77	\$30.77
	Dispatchers : Police	3	\$12.33	\$13.99	\$14.82
	Dispatchers : Fire	2	\$14.82	\$14.82	\$14.82
	Dispatchers : Ambulance	2	\$14.82	\$14.82	\$14.82
	Dispatchers:Service & Delivery	4	\$12.00	\$13.32	\$14.04
	Automobile And Truck Inspectors	2	\$12.05	\$13.03	\$14.00
	Maintenance Repairers : General Utility	33	\$8.00	\$26.39	\$34.00
	Automotive Master Mechanics	25	\$5.85	\$14.83	\$30.77
	Automotive Specialty Technicians	10	\$9.00	\$13.22	\$18.50
	Automotive Glass Installers And Repairers	1	\$12.02	\$12.02	\$12.02
	Automotive Body Repairers	13	\$11.24	\$15.62	\$30.77
	Truck And Trailer Body And RV Repairers	11	\$10.00	\$12.37	\$18.00
	Bus, Truck , & Diesel Engine Mechanics	14	\$5.85	\$15.78	\$22.00
	Truck Drivers, Heavy	117	\$8.75	\$16.61	\$30.00
	Tractor-Trailer Truck Drivers	108	\$6.25	\$16.62	\$36.06
	Truck Drivers, Light- Including Delivery	104	\$6.30	\$13.94	\$25.00
	Bus Drivers	4	\$10.54	\$14.91	\$16.37
	Bus Drivers, School	2	\$13.01	\$13.01	\$13.01
	Route Drivers	16	\$10.00	\$14.66	\$18.75
	Railroad Conductors & Yardmasters	5	\$16.60	\$21.35	\$25.96
	Rail Yard Engineers, Dinkey Operators	2	\$16.60	\$16.60	\$16.60
	Railroad Yard Workers	3	\$13.61	\$15.60	\$16.60
	Service Station Attendants	3	\$16.37	\$16.37	\$16.37
	All Other Transportation Related Workers	1	\$16.83	\$16.83	\$16.83
	Tank Car & Tank Truck Loaders	1	\$24.00	\$24.00	\$24.00
	Forklift/Industrial Truck Operators	140	\$8.00	\$13.88	\$20.00
	Mechanic's & Repairer's Helpers	17	\$8.93	\$36.00	\$39.00
<u>Welders and Solderers</u>					
	Welders, Production	153	\$8.00	\$13.04	\$19.85
	Welders And Cutters	74	\$10.00	\$12.95	\$19.00
	Welder-Fitters	46	\$10.00	\$12.39	\$18.00
	Solderers	17	\$9.00	\$9.83	\$10.00
<u>Woodworkers, Precision</u>					
	Cabinetmakers & Bench Carpenters	5	\$9.00	\$12.43	\$16.00
	Furniture Finishers	1	\$15.59	\$15.59	\$15.59
	Other Precision Woodworkers	3	\$11.00	\$15.86	\$21.00
	Other Precision Woodworkers	36	\$9.00	\$12.17	\$21.00
	Sawing Machine Setters & Set-Up Operators	11	\$9.00	\$9.38	\$12.00
	Sawing Machine Operators	19	\$8.00	\$9.32	\$12.00
	Woodworking Machine Setters & Set-Up	31	\$11.00	\$13.30	\$15.59
	Woodworking Machine Operators	33	\$9.00	\$11.15	\$15.59
<u>Writers and Editors</u>					
	Creative Writers	1	\$14.42	\$14.42	\$14.42
	Technical Writers	2	\$26.00	\$28.00	\$30.00
	Public Relations Specialists	7	\$20.67	\$67.24	\$72.00
	Interpreters And Translators	2	\$9.59	\$9.98	\$10.36



Need more Labor Market Information? See our WEB site.

<http://www.hoosierdata.in.gov>

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

Bruce Bendull

1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 Ext. 228
FAX: (219) 762-1052

[E-mail: bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

Region 1: Jasper, Lake, LaPorte, Newton, Pulaski, Porter, Stark

Region 2: Elkhart, Fulton, Kosciusko, Marshall, St. Joseph

Cathy Boatman

700 East Walnut Street
Evansville, IN 47713
(812) 424-4473 Ext. 237
FAX: (812) 421-3189

[E-mail: cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

Terry Brown

10 North Senate Avenue
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480

[E-mail: tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

(position open)

201 East Charles Street
Muncie, IN 47305
(765) 289-1861 Ext. 2154
FAX: (765) 741-5856

[E-mail: vglaze@dwd.in.gov](mailto:vglaze@dwd.in.gov)

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

Deani Purvis

709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 Ext. 3036
FAX: (765) 457-3144

[E-mail: dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White

Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

Kim Stevenson

30 North 8th Street
Terre Haute, IN 47807
(812) 234-6602 Ext. 327
FAX: (812) 232-7644

[E-mail: kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen