



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# Occupations & Starting Wages Report

**Indiana Economic Growth Region 1**  
Lake, Porter, LaPorte, Newton, Jasper, Starke, & Pulaski Counties

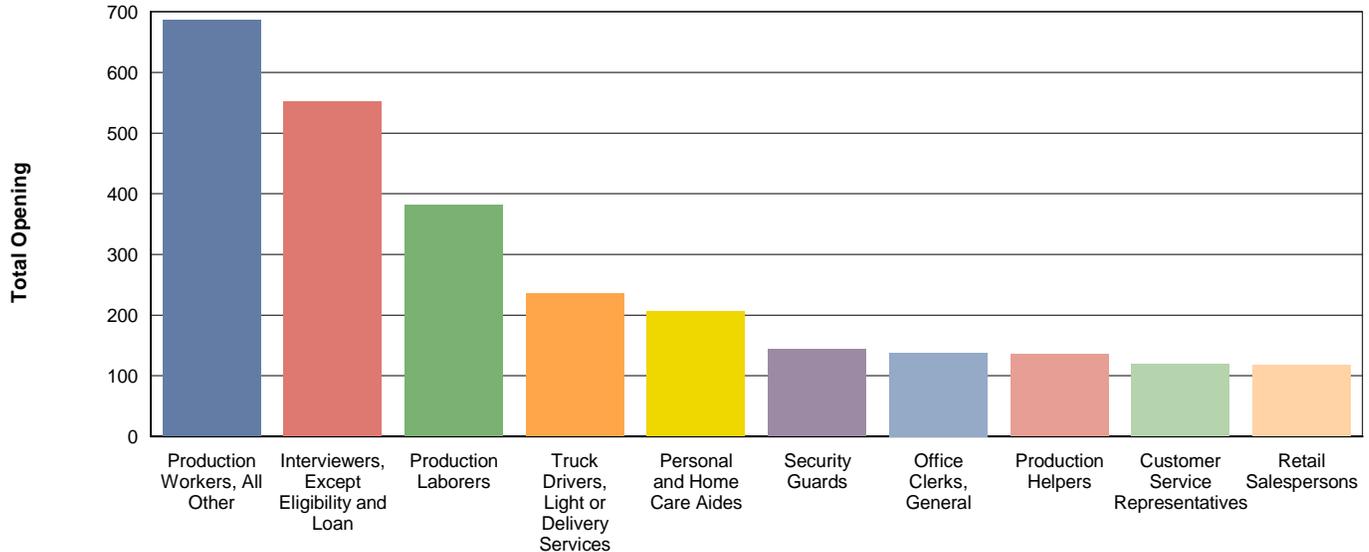
**12 month Report**  
January 2008 to December 2008

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**  
Research & Analysis  
Regional Workforce Studies

Released January 2009

## Region 1 Top 10 Job Orders in Indiana Career Connect (ICC)

01/01/2008 - 12/31/2008



## OCCUPATIONS & STARTING WAGES REPORT INDIANA ECONOMIC GROWTH REGION 1 (Lake, Porter, LaPorte, Jasper, Newton, Starke, and Pulaski Counties)

January 1- December 31, 2008

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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### Management Occupations

Advertising and Promotions Managers	1	\$22.60	\$22.60	\$22.60
Computer and Information Systems Managers	3	\$26.44	\$52.88	\$39.66
Construction Managers	1	\$15.00	\$15.00	\$15.00
Education Administrators, Postsecondary	1	\$8.67	\$11.56	\$10.12
Engineering Managers	4	\$24.04	\$43.27	\$33.65
Farmers and Ranchers	1	\$8.00	\$8.00	\$8.00
Financial Managers, Branch or Department	2	\$13.46	\$16.83	\$15.14
Gaming Managers	4	\$8.00	\$17.31	\$14.33
General and Operations Managers	7	\$6.63	\$38.46	\$21.00
Human Resources Managers	2	\$23.70	\$24.52	\$24.11
Industrial Production Managers	7	\$14.42	\$39.26	\$26.40
Lodging Managers	1	\$25.60	\$25.60	\$25.60
Managers, All Other	8	\$6.55	\$24.00	\$16.38

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Marketing Managers	2	\$6.55	\$15.00	\$10.81
	Medical and Health Services Managers	1	\$22.93	\$22.93	\$22.93
	Property, Real Estate, and Community Association Managers	3	\$9.00	\$161.85	\$63.38
	Purchasing Managers	3	\$19.23	\$39.42	\$32.37
	Storage and Distribution Managers	2	\$12.00	\$21.63	\$15.76
	Training and Development Managers	2	\$13.94	\$26.01	\$18.97
	Transportation Managers	1	\$25.73	\$33.32	\$29.52
	Treasurers, Controllers, and Chief Financial Officers	1	\$16.83	\$21.63	\$19.23

### **Business and Financial Operations Occupations**

Accountants	10	\$15.91	\$38.46	\$23.38
Auditors	5	\$18.72	\$32.72	\$23.69
Business Operations Specialists, All Other	1	\$11.00	\$11.00	\$11.00
Credit Analysts	1	\$24.04	\$38.46	\$31.25
Financial Analysts	4	\$14.42	\$19.23	\$17.87
Financial Specialists, All Other	2	\$12.02	\$18.27	\$15.14
Human Resources, Training, and Labor Relations Specialists, All Other	5	\$12.00	\$27.75	\$16.90
Loan Officers	3	\$12.02	\$19.23	\$16.83
Management Analysts	1	\$39.42	\$39.42	\$39.42
Personnel Recruiters	1	\$12.00	\$12.00	\$12.00
Purchasing Agents, Except Wholesale, Retail, and Farm Products	3	\$12.00	\$26.44	\$20.53
Tax Preparers	46	\$8.00	\$14.63	\$11.29
Training and Development Specialists	1	\$14.42	\$16.83	\$15.63
Wholesale and Retail Buyers, Except Farm Products	1	\$16.83	\$24.04	\$20.43

### **Computer and Mathematical Occupations**

Computer Programmers	5	\$22.50	\$26.44	\$23.81
Computer Security Specialists	2	\$13.00	\$24.04	\$18.52
Computer Software Engineers, Applications	4	\$9.62	\$48.08	\$29.20
Computer Support Specialists	4	\$8.00	\$17.00	\$12.88
Computer Systems Analysts	2	\$19.23	\$568.21	\$293.72
Network and Computer Systems Administrators	3	\$11.06	\$19.23	\$16.17
Operations Research Analysts	2	\$28.41	\$47.40	\$37.91

### **Arcitechure and Engineering Occuaptions**

Chemical Engineers	4	\$28.85	\$43.27	\$36.06
Calibration and Instrumentation Technicians	3	\$23.85	\$27.26	\$25.62
Civil Engineering Technicians	1	\$22.00	\$22.00	\$22.00
Civil Engineers	1	\$22.00	\$22.00	\$22.00
Electrical Drafters	3	\$15.00	\$33.65	\$26.35
Electrical Engineering Technicians	6	\$11.75	\$38.46	\$25.39
Electrical Engineers	4	\$13.00	\$36.06	\$24.28
Electro-Mechanical Technicians	1	\$12.00	\$12.00	\$12.00

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Electronics Engineering Technicians	1	\$19.23	\$19.23	\$19.23
	Engineering Technicians, Except Drafters, All Other	4	\$14.42	\$36.06	\$21.63
	Engineers, All Other	6	\$24.04	\$44.86	\$30.31
	Environmental Engineers	1	\$22.76	\$30.81	\$26.78
	Fire-Prevention and Protection Engineers	1	\$20.23	\$27.75	\$23.99
	Industrial Engineering Technicians	2	\$11.75	\$20.68	\$16.00
	Industrial Engineers	2	\$19.23	\$25.48	\$22.36
	Industrial Safety and Health Engineers	1	\$21.82	\$26.52	\$24.17
	Materials Engineers	4	\$20.23	\$43.27	\$33.04
	Mechanical Drafters	5	\$9.50	\$23.00	\$14.28
	Mechanical Engineering Technicians	7	\$14.68	\$26.01	\$21.08
	Mechanical Engineers	30	\$16.83	\$43.27	\$31.96

### **Life, Physical and Social Science Occupations**

Agricultural Technicians	1	\$13.00	\$15.00	\$14.00
Chemical Technicians	4	\$11.00	\$26.01	\$15.54
Chemists	2	\$21.03	\$21.03	\$21.03
Counseling Psychologists	1	\$25.50	\$25.50	\$25.50
Environmental Science and Protection Technicians, Including	2	\$19.23	\$26.01	\$21.61
Environmental Scientists and Specialists, Including Health	1	\$19.23	\$19.23	\$19.23
Geologists	1	\$26.44	\$26.44	\$26.44
Market Research Analysts	1	\$14.62	\$14.62	\$14.62
Social Scientists and Related Workers, All Other	5	\$8.17	\$18.56	\$13.07
Survey Researchers	10	\$7.25	\$7.25	\$7.25

### **Community and Social Service Occupations**

Child, Family, and School Social Workers	19	\$6.55	\$21.63	\$13.35
Community and Social Service Specialists, All Other	1	\$12.00	\$12.00	\$12.00
Counselors, All Other	1	\$13.46	\$13.46	\$13.46
Directors, Religious Activities and Education	1	\$14.42	\$24.04	\$19.23
Educational, Vocational, and School Counselors	2	\$12.02	\$18.27	\$15.26
Medical and Public Health Social Workers	14	\$12.00	\$25.30	\$12.88
Mental Health Counselors	5	\$12.31	\$24.68	\$17.53
Probation Officers and Correctional Treatment Specialists	4	\$14.24	\$18.04	\$16.23
Rehabilitation Counselors	2	\$12.31	\$15.98	\$14.14
Social and Human Service Assistants	42	\$6.55	\$17.98	\$13.59
Social Workers, All Other	1	\$19.23	\$21.63	\$20.43

### **Legal Occupations**

Lawyers	1	\$19.69	\$26.44	\$23.06
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### **Education, Training and Library Occupations**

Audio-Visual Collections Specialists	1	\$10.30	\$15.95	\$13.13
Business Teachers, Postsecondary	2	\$28.41	\$28.41	\$28.41
Education Teachers, Postsecondary	1	\$12.02	\$14.42	\$13.22

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Elementary School Teachers, Except Special Education	6	\$7.00	\$9.00	\$7.67
	Health Specialties Teachers, Postsecondary	1	\$7.50	\$7.50	\$7.50
	Preschool Teachers, Except Special Education	2	\$8.50	\$10.00	\$9.38
	Secondary School Teachers, Except Special and Vocational Education	9	\$7.21	\$29.02	\$12.69
	Social Sciences Teachers, Postsecondary, All Other	1	\$15.49	\$15.98	\$15.73
	Special Education Teachers, Middle School	9	\$11.38	\$20.19	\$15.05
	Special Education Teachers, Secondary School	2	\$19.00	\$19.00	\$19.00
	Teacher Assistants	12	\$6.55	\$12.00	\$8.00
	Teachers and Instructors, All Other	7	\$7.50	\$29.02	\$16.51

### **Arts, Design, Entertainment, Sports, and Media Occ.**

Art Directors	1	\$9.15	\$9.15	\$9.15
Creative Writers	1	\$10.50	\$10.50	\$10.50
Designers, All Other	2	\$7.00	\$33.65	\$17.92
Editors	1	\$14.00	\$14.00	\$14.00
Floral Designers	1	\$8.50	\$8.50	\$8.50
Merchandise Displayers and Window Trimmers	3	\$7.00	\$9.00	\$8.00
Program Directors	10	\$11.62	\$27.42	\$15.65
Public Relations Specialists	3	\$10.00	\$14.40	\$12.93
Reporters and Correspondents	1	\$24.04	\$36.06	\$30.05

### **Healthcare Practitioner and Technical Occupations**

Athletic Trainers	1	\$11.93	\$11.93	\$11.93
Dental Hygienists	1	\$25.00	\$45.00	\$35.00
Dentists, General	4	\$48.08	\$96.15	\$63.78
Emergency Medical Technicians and Paramedics	24	\$10.00	\$19.28	\$13.32
Health Technologists and Technicians, All Other	3	\$8.00	\$15.00	\$11.50
Healthcare Practitioners and Technical Workers, All Other	2	\$17.00	\$25.00	\$21.00
Licensed Practical and Licensed Vocational Nurses	19	\$13.74	\$28.00	\$18.72
Medical and Clinical Laboratory Technicians	6	\$8.55	\$11.15	\$10.28
Medical and Clinical Laboratory Technologists	3	\$18.84	\$20.00	\$20.00
Medical Records and Health Information Technicians	4	\$8.45	\$8.45	\$8.45
Occupational Health and Safety Specialists	4	\$21.97	\$32.69	\$25.42
Occupational Therapists	5	\$20.00	\$27.00	\$21.40
Orthotists and Prosthetists	1	\$16.93	\$27.88	\$22.41
Pharmacy Technicians	1	\$13.00	\$13.00	\$13.00
Physicians and Surgeons, All Other	1	\$96.15	\$96.15	\$96.15
Psychiatrists	1	\$48.51	\$52.88	\$50.70
Registered Nurses	19	\$14.42	\$50.00	\$22.75
Therapists, All Other	1	\$25.00	\$30.00	\$27.50

### **Healthcare Support Occupations**

Dental Assistants	2	\$12.00	\$17.00	\$14.50
Healthcare Support Workers, All Other	56	\$7.50	\$22.50	\$14.58
Home Health Aides	8	\$6.55	\$11.00	\$9.00

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
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	Medical Assistants	21	\$7.00	\$26.29	\$16.05
	Nursing Aides, Orderlies, and Attendants	93	\$6.55	\$18.00	\$8.92
	Occupational Therapist Aides	1	\$13.73	\$21.97	\$17.85
	Physical Therapist Aides	1	\$9.00	\$12.00	\$10.50

### **Protective Service Occupations**

	Correctional Officers and Jailers	52	\$11.91	\$11.91	\$11.91
	First-Line Supervisors/Managers, Protective Service Workers, All Other	2	\$11.30	\$22.07	\$14.72
	Gaming Surveillance Officers and Gaming Investigators	1	\$11.30	\$11.30	\$11.30
	Municipal Fire Fighters	2	\$7.58	\$12.00	\$9.79
	Police Identification and Records Officers	1	\$14.59	\$14.59	\$14.59
	Police Patrol Officers	108	\$7.75	\$20.83	\$13.00
	Private Detectives and Investigators	1	\$18.30	\$18.30	\$18.30
	Protective Service Workers, All Other	1	\$8.11	\$8.11	\$8.11
	Security Guards	144	\$6.55	\$15.95	\$9.12

### **Food Preparation and Serving Related Occupations**

	Bartenders	33	\$6.55	\$9.63	\$8.04
	Chefs and Head Cooks	5	\$16.83	\$26.71	\$23.42
	Combined Food Preparation and Serving Workers, Including Fast Food	43	\$6.55	\$9.60	\$7.27
	Cooks, Institution and Cafeteria	4	\$6.55	\$9.75	\$8.41
	Cooks, Restaurant	36	\$7.25	\$20.19	\$11.23
	Cooks, Short Order	23	\$6.55	\$13.00	\$8.10
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	\$7.22	\$8.39	\$7.81
	Dining Room and Cafeteria Attendants and Bartender Helpers	10	\$6.55	\$6.55	\$6.55
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	7	\$7.00	\$14.00	\$11.59
	Food Preparation and Serving Related Workers, All Other	2	\$6.55	\$7.00	\$6.76
	Food Preparation Workers	15	\$6.55	\$10.00	\$9.29
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	32	\$6.55	\$12.50	\$9.31
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	3	\$6.55	\$7.50	\$6.87
	Waiters and Waitresses	46	\$6.55	\$25.00	\$6.41
	Waiters and Waitresses	43	\$6.55	\$9.00	\$4.79

### **Building and Grounds Cleaning and Maintenance Occ.**

	Building Cleaning Workers, All Other	10	\$8.00	\$12.55	\$10.35
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	2	\$13.46	\$19.71	\$16.59
	Grounds Maintenance Workers, All Other	15	\$6.55	\$15.00	\$10.74
	Housekeeping Supervisors	1	\$9.00	\$12.00	\$10.50
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	49	\$6.55	\$12.00	\$8.23
	Landscaping and Groundskeeping Workers	8	\$7.00	\$10.00	\$7.83
	Lawn Service Managers	1	\$10.00	\$10.00	\$10.00

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
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	Maids and Housekeeping Cleaners	85	\$6.55	\$14.00	\$8.48
	Tree Trimmers and Pruners	2	\$9.00	\$12.00	\$10.50

### **Personal Care and Service Occupations**

	Amusement and Recreation Attendants	1	\$8.11	\$8.11	\$8.11
	Baggage Porters and Bellhops	1	\$7.22	\$8.39	\$7.81
	Child Care Workers	37	\$6.55	\$14.00	\$7.20
	Concierges	1	\$7.00	\$7.00	\$7.00
	First-Line Supervisors/Managers of Personal Service Workers	14	\$7.50	\$16.00	\$9.71
	Gaming Dealers	22	\$5.00	\$18.00	\$8.21
	Gaming Service Workers, All Other	1	\$13.00	\$13.00	\$13.00
	Hairdressers, Hairstylists, and Cosmetologists	2	\$7.00	\$7.50	\$7.13
	Locker Room, Coatroom, and Dressing Room Attendants	2	\$6.55	\$6.55	\$6.55
	Nonfarm Animal Caretakers	5	\$9.00	\$9.00	\$9.00
	Personal and Home Care Aides	206	\$6.55	\$11.00	\$8.23
	Personal Care and Service Workers, All Other	6	\$6.55	\$14.42	\$9.15
	Recreation Workers	8	\$8.33	\$8.50	\$8.44
	Residential Advisors	34	\$8.00	\$35.00	\$13.32

### **Sales and Related Occupations**

	Advertising Sales Agents	2	\$12.52	\$28.85	\$21.58
	Cashiers	31	\$6.55	\$10.50	\$7.88
	Counter and Rental Clerks	3	\$6.55	\$16.83	\$10.63
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	37	\$6.55	\$10.00	\$7.81
	First-Line Supervisors/Managers of Non-Retail Sales Workers	3	\$12.02	\$22.60	\$16.83
	First-Line Supervisors/Managers of Retail Sales Workers	3	\$16.63	\$26.00	\$22.57
	Gaming Change Persons and Booth Cashiers	10	\$9.00	\$11.58	\$9.16
	Insurance Sales Agents	15	\$9.50	\$28.85	\$15.43
	Retail Salespersons	117	\$6.55	\$25.00	\$7.42
	Sales Agents, Financial Services	3	\$13.46	\$21.63	\$18.11
	Sales and Related Workers, All Other	43	\$8.00	\$33.65	\$17.18
	Sales Engineers	2	\$24.00	\$24.00	\$24.00
	Sales Representatives, Agricultural	1	\$24.44	\$24.44	\$24.44
	Sales Representatives, Chemical and Pharmaceutical	2	\$10.00	\$10.00	\$10.00
	Sales Representatives, Electrical/Electronic	3	\$6.55	\$10.00	\$7.23
	Sales Representatives, Mechanical Equipment and Supplies	4	\$10.00	\$25.00	\$16.15
	Sales Representatives, Medical	1	\$7.50	\$12.50	\$10.00
	Sales Representatives, Services, All Other	33	\$6.55	\$60.10	\$12.27
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	10	\$9.00	\$20.19	\$12.85
	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$7.21	\$12.02	\$9.62
	Telemarketers	5	\$7.00	\$7.00	\$7.00

### **Office and Administrative Support Occupations**

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Bill and Account Collectors	16	\$6.55	\$14.00	\$8.71
	Billing, Cost, and Rate Clerks	3	\$8.50	\$12.50	\$11.17
	Bookkeeping, Accounting, and Auditing Clerks	11	\$6.55	\$15.00	\$10.20
	Cargo and Freight Agents	1	\$10.00	\$10.00	\$10.00
	Computer Operators	1	\$9.00	\$12.00	\$10.50
	Couriers and Messengers	10	\$7.00	\$7.00	\$7.00
	Customer Service Representatives	119	\$6.55	\$30.00	\$13.29
	Customer Service Representatives, Utilities	4	\$7.00	\$19.05	\$10.83
	Data Entry Keyers	18	\$6.55	\$12.00	\$8.68
	Dispatchers, Except Police, Fire, and Ambulance	12	\$7.00	\$24.04	\$11.97
	Eligibility Interviewers, Government Programs	65	\$14.18	\$15.14	\$14.66
	Executive Secretaries and Administrative Assistants	27	\$8.00	\$26.44	\$13.03
	First-Line Supervisors, Administrative Support	3	\$11.00	\$14.42	\$13.45
	First-Line Supervisors, Customer Service	4	\$9.00	\$21.63	\$11.91
	Gaming Cage Workers	11	\$8.00	\$11.58	\$10.35
	Hotel, Motel, and Resort Desk Clerks	30	\$6.50	\$11.58	\$9.13
	Human Resources Assistants, Except Payroll and Timekeeping	1	\$10.50	\$10.50	\$10.50
	Interviewers, Except Eligibility and Loan	552	\$8.00	\$19.23	\$10.08
	Loan Interviewers and Clerks	4	\$12.02	\$16.83	\$14.06
	Mail Clerks, Except Mail Machine Operators and Postal Service	1	\$12.00	\$15.00	\$13.50
	Medical Secretaries	4	\$8.00	\$19.00	\$11.62
	New Accounts Clerks	2	\$12.00	\$12.00	\$12.00
	Office and Administrative Support Workers, All Other	10	\$8.00	\$14.45	\$9.62
	Office Clerks, General	138	\$6.55	\$17.75	\$9.90
	Office Machine Operators, Except Computer	1	\$6.55	\$6.00	\$6.00
	Order Clerks	1	\$10.00	\$10.00	\$10.00
	Order Fillers, Wholesale and Retail Sales	6	\$8.00	\$19.23	\$11.14
	Payroll and Timekeeping Clerks	1	\$12.00	\$12.00	\$12.00
	Production, Planning, and Expediting Clerks	5	\$10.00	\$36.06	\$18.54
	Receptionists and Information Clerks	33	\$6.55	\$12.82	\$9.01
	Reservation and Transportation Ticket Agents	3	\$8.50	\$16.30	\$11.60
	Secretaries, Except Legal, Medical, and Executive	13	\$8.00	\$14.00	\$10.29
	Shipping, Receiving, and Traffic Clerks	11	\$9.40	\$15.85	\$11.51
	Statistical Assistants	4	\$10.00	\$28.13	\$20.18
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	78	\$6.55	\$28.85	\$9.26
	Stock Clerks, Sales Floor	6	\$6.55	\$7.00	\$6.56
	Tellers	66	\$7.00	\$16.83	\$9.74
	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	4	\$9.50	\$15.27	\$11.78
	Welfare Eligibility Workers and Interviewers	11	\$9.90	\$16.83	\$11.73
	Word Processors and Typists	3	\$9.00	\$11.00	\$9.83

### **Farming, Fishing and Forestry Occupations**

Agricultural Workers, All Other	3	\$10.50	\$15.00	\$12.75
General Farmworkers	19	\$9.88	\$9.90	\$9.88
Graders and Sorters, Agricultural Products	5	\$11.00	\$11.00	\$11.00

### **Construction and Extraction Occupations**

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Brickmasons and Blockmasons	4	\$14.00	\$19.00	\$17.65
	Cement Masons and Concrete Finishers	4	\$9.00	\$12.50	\$11.56
	Construction and Building Inspectors	8	\$12.50	\$25.13	\$18.99
	Construction and Related Workers, All Other	15	\$8.00	\$25.00	\$11.70
	Construction Carpenters	23	\$9.00	\$25.00	\$16.43
	Construction Laborers	5	\$8.00	\$12.00	\$9.45
	Drywall and Ceiling Tile Installers	10	\$9.00	\$23.00	\$16.00
	Electricians	37	\$8.00	\$36.06	\$19.15
	Extraction Workers, All Other	3	\$12.00	\$14.00	\$13.00
	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers	1	\$12.00	\$12.00	\$12.00
	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$15.00	\$15.00	\$15.00
	Helpers, Construction Trades, All Other	52	\$8.00	\$10.00	\$8.06
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$9.00	\$15.00	\$12.00
	Helpers--Carpenters	1	\$10.50	\$10.50	\$10.50
	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	3	\$8.00	\$8.00	\$8.00
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	15	\$9.00	\$22.00	\$11.67
	Highway Maintenance Workers	3	\$10.55	\$14.21	\$12.00
	Operating Engineers	3	\$18.03	\$18.03	\$18.03
	Painters, Construction and Maintenance	18	\$7.00	\$23.00	\$13.25
	Plumbers	3	\$18.00	\$20.00	\$18.67
	Roofers	14	\$8.00	\$30.66	\$24.47
	Rough Carpenters	2	\$9.00	\$14.00	\$11.50
	Sheet Metal Workers	6	\$11.00	\$22.95	\$13.62

### **Installation, Maintenance and Repair Occupations**

Automotive Master Mechanics	8	\$7.50	\$20.80	\$13.60
Automotive Service Technicians and Mechanics	1	\$10.00	\$20.00	\$15.00
Automotive Specialty Technicians	12	\$6.55	\$28.85	\$13.75
Bus and Truck Mechanics and Diesel Engine Specialists	10	\$6.55	\$23.00	\$13.14
Coin, Vending, and Amusement Machine Servicers and Repairers	4	\$11.50	\$25.48	\$14.64
Computer, Automated Teller, and Office Machine Repairers	2	\$9.00	\$11.00	\$10.00
Data Processing Equipment Repairers	2	\$14.05	\$14.05	\$14.05
Electric Motor and Switch Assemblers and Repairers	3	\$14.42	\$28.85	\$19.27
Electrical and Electronics Repairers, Commercial and Industrial Equipment	5	\$12.02	\$25.75	\$18.05
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	\$19.94	\$19.94	\$19.94
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	11	\$11.60	\$34.48	\$23.68
Heating and Air Conditioning Mechanics	4	\$12.00	\$25.00	\$18.00
Helpers--Installation, Maintenance, and Repair Workers	7	\$13.00	\$20.00	\$15.75
Industrial Machinery Mechanics	43	\$10.00	\$27.00	\$17.30
Installation, Maintenance, and Repair Workers, All Other	37	\$7.00	\$19.23	\$14.47
Maintenance and Repair Workers, General	47	\$6.55	\$20.00	\$12.54

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Maintenance Workers, Machinery	12	\$12.00	\$61.94	\$19.22
	Manufactured Building and Mobile Home Installers	2	\$8.50	\$10.50	\$9.50
	Millwrights	28	\$12.02	\$21.80	\$17.79
	Mobile Heavy Equipment Mechanics, Except Engines	14	\$11.35	\$22.00	\$13.12
	Office Machine and Cash Register Servicers	1	\$13.46	\$25.00	\$19.23
	Rail Car Repairers	2	\$15.00	\$22.95	\$19.48
	Security and Fire Alarm Systems Installers	1	\$6.55	\$10.00	\$8.13
	Telecommunications Line Installers and Repairers	1	\$12.50	\$50.00	\$31.25
	Tire Repairers and Changers	5	\$10.00	\$15.00	\$12.50

### **Production Occupations**

Assemblers and Fabricators, All Other	94	\$6.75	\$18.00	\$8.60
Auxiliary Equipment Operators, Power	1	\$17.66	\$17.66	\$17.66
Bakers, Bread and Pastry	2	\$12.00	\$12.00	\$12.00
Chemical Equipment Operators and Tenders	4	\$15.00	\$28.06	\$18.27
Chemical Equipment Tenders	3	\$15.00	\$28.87	\$19.26
Chemical Plant and System Operators	2	\$11.00	\$33.65	\$22.33
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	2	\$11.48	\$11.48	\$11.48
Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic	1	\$24.04	\$28.85	\$26.44
Computer-Controlled Machine Tool Operators, Metal and Plastic	5	\$10.00	\$21.00	\$15.20
Cutters and Trimmers, Hand	2	\$8.00	\$8.00	\$8.00
Cutting and Slicing Machine Setters, Operators, and Tenders	1	\$9.00	\$10.00	\$9.50
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$11.00	\$10.50
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.60	\$10.60	\$10.60
Electrical and Electronic Equipment Assemblers	2	\$9.00	\$15.00	\$12.00
Electrical and Electronic Inspectors and Testers	2	\$12.00	\$15.46	\$13.73
Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	1	\$21.03	\$21.03	\$21.03
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	\$8.63	\$8.63	\$8.63
Fabric and Apparel Patternmakers	1	\$7.00	\$7.00	\$7.00
Film Laboratory Technicians	1	\$12.20	\$16.26	\$14.23
First-Line Supervisors/Managers of Production and Operating Workers	29	\$9.62	\$33.65	\$19.88
Food Batchmakers	12	\$6.55	\$6.00	\$6.00
Food Cooking Machine Operators and Tenders	1	\$6.75	\$6.75	\$6.75
Foundry Mold and Coremakers	4	\$12.00	\$13.00	\$12.50
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1	\$10.00	\$10.00	\$10.00
Grinding and Polishing Workers, Hand	2	\$9.00	\$10.00	\$9.50
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$10.00	\$10.00
Helpers--Production Workers	18	\$6.55	\$30.00	\$10.08
Inspectors, Testers, Sorters, Samplers, and Weighers	19	\$10.00	\$17.00	\$14.74

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	\$13.00	\$13.00	\$13.00
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	1	\$8.07	\$9.63	\$8.85
	Laundry and Dry-Cleaning Workers	2	\$6.55	\$6.55	\$6.55
	Machinists	22	\$9.00	\$24.00	\$16.43
	Materials Inspectors	2	\$9.00	\$10.50	\$9.58
	Meat, Poultry, and Fish Cutters and Trimmers	3	\$8.00	\$10.00	\$9.33
	Metal Fabricators, Structural Metal Products	3	\$12.02	\$15.92	\$13.32
	Metal Workers and Plastic Workers, All Other	9	\$9.00	\$17.00	\$12.09
	Metal-Refining Furnace Operators and Tenders	1	\$21.97	\$26.01	\$23.99
	Mixing and Blending Machine Setters, Operators, and Tenders	4	\$10.00	\$10.00	\$10.00
	Mold Makers, Hand	13	\$11.52	\$11.52	\$11.52
	Molding and Casting Workers	5	\$9.00	\$9.00	\$9.00
	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	1	\$11.50	\$11.50	\$11.50
	Numerical Tool and Process Control Programmers	1	\$15.00	\$25.00	\$20.00
	Optical Instrument Assemblers	1	\$7.00	\$7.00	\$7.00
	Packaging and Filling Machine Operators and Tenders	1	\$11.00	\$15.00	\$13.00
	Painters, Transportation Equipment	5	\$9.50	\$13.75	\$10.60
	Painting, Coating, and Decorating Workers	6	\$11.00	\$11.00	\$11.00
	Paper Goods Machine Setters, Operators, and Tenders	8	\$11.75	\$13.20	\$12.48
	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$18.00	\$22.00	\$20.00
	Plant and System Operators, All Other	1	\$9.50	\$9.50	\$9.50
	Plastic Molding and Casting Machine Operators and Tenders	3	\$11.50	\$11.50	\$11.50
	Plastic Molding and Casting Machine Setters and Set-Up Operators	1	\$11.00	\$16.50	\$13.75
	Pourers and Casters, Metal	5	\$14.26	\$14.26	\$14.26
	Power Generating Plant Operators, Except Auxiliary Equipment Operators	1	\$28.46	\$47.45	\$37.96
	Precision Devices Inspectors and Testers	2	\$8.00	\$15.00	\$10.75
	Pressers, Hand	1	\$9.00	\$9.00	\$9.00
	Printing Machine Operators	6	\$11.75	\$21.00	\$15.88
	Printing Press Machine Operators and Tenders	3	\$10.50	\$16.00	\$14.42
	Production Helpers	135	\$6.55	\$14.50	\$9.32
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	13	\$9.00	\$14.00	\$11.12
	Production Laborers	381	\$6.55	\$14.90	\$11.33
	Production Workers, All Other	686	\$8.00	\$21.00	\$13.88
	Sawing Machine Operators and Tenders	2	\$9.00	\$11.00	\$9.50
	Screen Printing Machine Setters and Set-Up Operators	3	\$6.55	\$14.00	\$9.00
	Sewing Machine Operators	1	\$7.00	\$8.00	\$7.50
	Sewing Machine Operators, Garment	2	\$6.55	\$7.00	\$6.59
	Sewing Machine Operators, Non-Garment	3	\$6.55	\$5.85	\$5.85
	Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic	1	\$21.39	\$21.39	\$21.39
	Stationary Engineers and Boiler Operators	1	\$16.39	\$16.39	\$16.39
	Structural Metal Fabricators and Fitters	1	\$10.00	\$13.00	\$11.50

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Tailors, Dressmakers, and Custom Sewers	1	\$9.00	\$10.00	\$9.50
	Tool and Die Makers	1	\$14.00	\$20.00	\$17.00
	Tool Grinders, Filers, and Sharpeners	2	\$10.00	\$14.00	\$12.00
	Upholsterers	1	\$18.00	\$20.00	\$19.00
	Water and Liquid Waste Treatment Plant and System Operators	3	\$11.75	\$14.45	\$12.94
	Welder-Fitters	27	\$9.00	\$25.00	\$19.50
	Welders and Cutters	3	\$9.50	\$12.00	\$10.33
	Welders, Production	16	\$7.00	\$24.04	\$11.79
	Welding Machine Operators and Tenders	14	\$11.00	\$16.00	\$13.33
	Welding Machine Setters and Set-Up Operators	11	\$20.00	\$21.00	\$20.91
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	55	\$10.00	\$12.50	\$10.83
	Woodworkers, All Other	1	\$12.00	\$14.00	\$13.00

### **Transportation and Material Moving Occupations**

	Bus Drivers, School	58	\$6.55	\$11.79	\$9.63
	Bus Drivers, Transit and Intercity	3	\$10.00	\$10.00	\$10.00
	Cleaners of Vehicles and Equipment	64	\$6.55	\$18.00	\$8.11
	Crane and Tower Operators	4	\$11.40	\$11.70	\$11.63
	Driver/Sales Workers	4	\$7.00	\$10.50	\$9.34
	Excavating and Loading Machine Operators	1	\$8.00	\$8.00	\$8.00
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	7	\$8.00	\$20.19	\$12.73
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	4	\$10.55	\$23.08	\$15.33
	Freight Inspectors	1	\$11.81	\$11.81	\$11.81
	Industrial Truck and Tractor Operators	52	\$7.00	\$19.26	\$11.61
	Laborers and Freight, Stock, and Material Movers, Hand	74	\$7.25	\$25.00	\$10.24
	Machine Feeders and Offbearers	52	\$8.25	\$16.11	\$12.17
	Material Moving Workers, All Other	24	\$6.55	\$28.06	\$9.17
	Mates- Ship, Boat, and Barge	1	\$24.04	\$24.04	\$24.04
	Motor Vehicle Inspectors	5	\$6.55	\$8.15	\$6.90
	Motor Vehicle Operators, All Other	10	\$7.50	\$7.50	\$7.50
	Ordinary Seamen and Marine Oilers	3	\$9.50	\$9.50	\$9.50
	Packers and Packagers, Hand	95	\$6.55	\$21.00	\$10.81
	Parking Lot Attendants	10	\$6.55	\$7.00	\$5.76
	Rail Transportation Workers, All Other	5	\$13.00	\$16.50	\$14.75
	Refuse and Recyclable Material Collectors	9	\$7.50	\$16.00	\$11.64
	Service Station Attendants	1	\$8.11	\$8.11	\$8.11
	Ship Engineers	1	\$12.00	\$19.00	\$15.50
	Tank Car, Truck, and Ship Loaders	5	\$11.50	\$22.22	\$19.13
	Taxi Drivers and Chauffeurs	22	\$6.55	\$13.23	\$8.03
	Tractor-Trailer Truck Drivers	51	\$11.25	\$36.06	\$19.77
	Transportation Workers, All Other	11	\$7.00	\$20.00	\$11.83
	Truck Drivers, Heavy	1	\$11.00	\$11.00	\$11.00
	Truck Drivers, Heavy and Tractor-Trailer	46	\$10.00	\$32.50	\$24.45
	Truck Drivers, Light or Delivery Services	236	\$7.50	\$38.46	\$23.04

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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**Military Occupations**

Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other	30	\$6.55	\$16.39	\$13.29
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# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Occupations and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.state.in.us/dwd>

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4818 Indianapolis Blvd. East Chicago, IN 46312 (219) 398-2601  
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985  
1575 Adler Circle Portage, IN 46368 (219) 762-6592  
502 Wall St, Suite 105 Valparaiso, IN 46383 (219) 464-4861  
344 Dunes Plaza Michigan City, IN 46360 (219) 872-5575  
300 Legacy Plaza W. LaPorte, IN 46350 (219) 362-2175  
4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805

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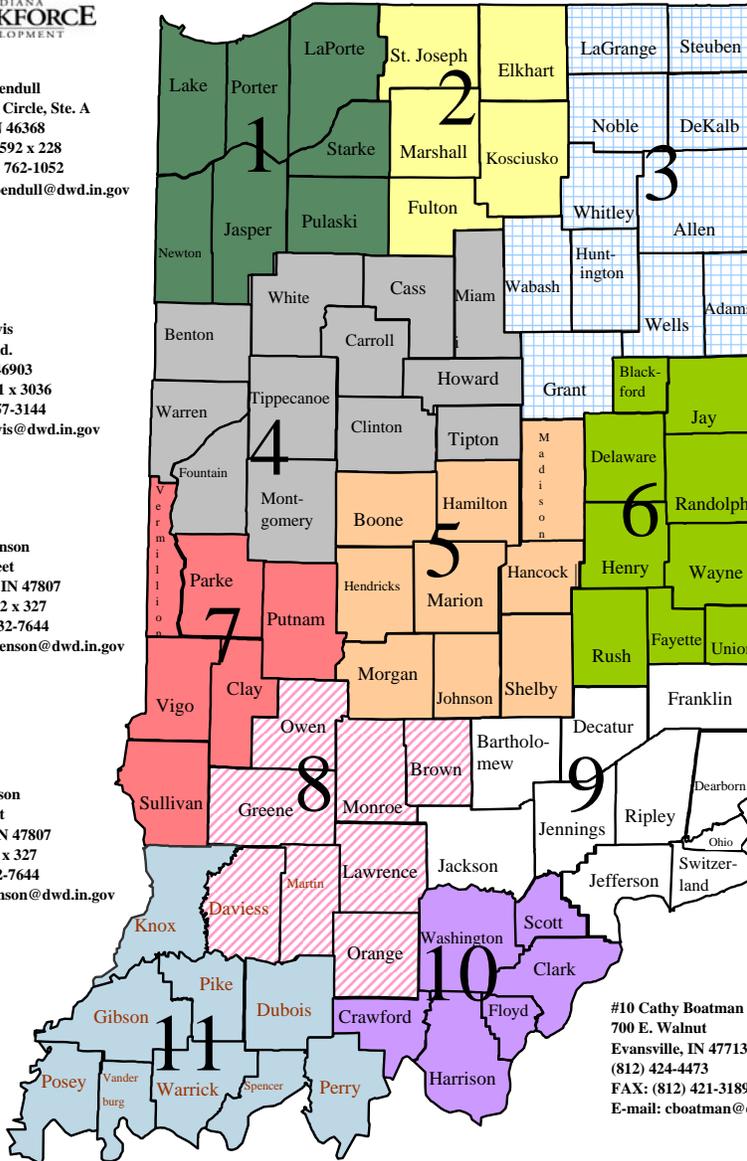
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