



INDIANA
WORKFORCE
DEVELOPMENT

Occupations & Starting Wages Report

Economic Growth Region 1
12 month Report
October 2007 to September 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research and Market Development
Research & Analysis

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check the web site: <http://www.indianacareerconnect.com>

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1575 Adler Circle, Portage, IN 46368 (219) 762-6592 Ext 228.

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OCCUPATIONS & STARTING WAGES REPORT
INDIANA WORKFORCE PLANNING REGION 1
 Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski Counties
 October 1, 2007 to September 30, 2008

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
MANAGEMENT OCCUPATIONS					
11102100	General and Operations Managers	4	\$18.27	\$22.12	\$33.65
11202100	Marketing Managers	3	\$11.00	\$15.67	\$25.00
11301100	Administrative Services Managers	6	\$11.30	\$16.11	\$20.91
11302100	Computer and Information Systems Managers	4	\$24.04	\$25.84	\$26.44
11303101	Treasurers, Controllers, and Chief Financial Officers	1	\$16.83	\$16.83	\$16.83
11303102	Financial Managers, Branch or Department	2	\$13.46	\$13.46	\$13.46
11304000	Human Resources Managers	2	\$24.52	\$32.76	\$41.00
11304200	Training and Development Managers	1	\$13.94	\$13.94	\$13.94
11305100	Industrial Production Managers	7	\$14.42	\$35.99	\$72.12
11306100	Purchasing Managers	3	\$19.23	\$29.97	\$36.06
11307101	Transportation Managers	1	\$25.73	\$25.73	\$25.73
11307102	Storage and Distribution Managers	3	\$10.00	\$12.14	\$14.42
11901200	Farmers and Ranchers	1	\$8.00	\$8.00	\$8.00
11902100	Construction Managers	1	\$15.00	\$15.00	\$15.00
11903300	Education Administrators, Postsecondary	2	\$15.00	\$15.00	\$15.00
11904100	Engineering Managers	5	\$24.04	\$29.12	\$35.00
11905100	Food Service Managers	1	\$12.50	\$12.50	\$12.50
11907100	Gaming Managers	5	\$8.00	\$15.79	\$21.63
11908100	Lodging Managers	1	\$25.60	\$25.60	\$25.60
11911100	Medical and Health Services Managers	1	\$22.93	\$22.93	\$22.93
11914100	Property, Real Estate, and Community Association Managers	2	\$9.00	\$13.15	\$17.31
11915100	Social and Community Service Managers	1	\$6.55	\$6.55	\$6.55
11919999	Managers, All Other	10	\$6.55	\$16.09	\$40.00
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS					
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$16.83	\$16.83	\$16.83
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	4	\$10.00	\$16.32	\$21.63
13105100	Cost Estimators	1	\$21.63	\$21.63	\$21.63
13107101	Employment Interviewers	1	\$11.54	\$11.54	\$11.54
13107102	Personnel Recruiters	1	\$12.00	\$12.00	\$12.00
13107300	Training and Development Specialists	1	\$14.42	\$14.42	\$14.42
13107999	Human Resources, Training, and Labor Relations Specialists, All Other	8	\$12.00	\$19.03	\$35.00
13111100	Management Analysts	1	\$39.42	\$39.42	\$39.42
13119999	Business Operations Specialists, All Other	1	\$11.00	\$11.00	\$11.00
13201101	Accountants	8	\$15.00	\$21.17	\$31.25
13201102	Auditors	2	\$19.85	\$21.46	\$23.08
13203100	Budget Analysts	1	\$24.04	\$24.04	\$24.04
13204100	Credit Analysts	1	\$15.38	\$15.38	\$15.38
13205100	Financial Analysts	3	\$14.42	\$17.63	\$19.23
13207200	Loan Officers	5	\$6.55	\$14.29	\$19.23
13208200	Tax Preparers	45	\$8.00	\$8.00	\$8.00
13209999	Financial Specialists, All Other	4	\$12.02	\$12.02	\$12.02
COMPUTER AND MATH SCIENCE OCCUPATIONS					
15102100	Computer Programmers	2	\$22.50	\$22.50	\$22.50
15103100	Computer Software Engineers, Applications	3	\$9.62	\$19.23	\$38.46
15104100	Computer Support Specialists	5	\$8.00	\$12.20	\$15.00
15105100	Computer Systems Analysts	5	\$19.23	\$19.71	\$26.44
15107100	Network and Computer Systems Administrators	2	\$11.06	\$15.14	\$19.23
15107101	Computer Security Specialists	12	\$8.00	\$9.75	\$24.04
15203100	Operations Research Analysts	1	\$28.41	\$28.41	\$28.41
ARCHITECTURE AND ENGINEERING OCCUPATIONS					
17204100	Chemical Engineers	4	\$28.85	\$28.85	\$28.85
17213100	Materials Engineers	8	\$11.50	\$24.14	\$35.00
17214100	Mechanical Engineers	34	\$16.83	\$28.34	\$38.00
17219999	Engineers, All Other	6	\$19.23	\$23.24	\$24.04
17301202	Electrical Drafters	3	\$15.00	\$23.59	\$27.88
17301300	Mechanical Drafters	5	\$9.50	\$14.28	\$23.00
17302301	Electronics Engineering Technicians	1	\$19.23	\$19.23	\$19.23
17302302	Calibration and Instrumentation Technicians	2	\$23.85	\$25.56	\$27.26

<u>SOC Code*</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
17302302	Calibration and Instrumentation Technicians	3	\$23.85	\$23.85	\$23.85
17302400	Electro-Mechanical Technicians	9	\$11.75	\$26.04	\$38.00
17302600	Industrial Engineering Technicians	2	\$11.75	\$11.75	\$11.75
17302999	Engineering Technicians, Except Drafters, All Other	7	\$6.55	\$16.98	\$26.44
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS					
19203100	Chemists	2	\$21.03	\$21.03	\$21.03
19409100	Environmental Science and Protection Technicians, Including Health	3	\$19.23	\$39.74	\$100.00
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS					
21101200	Educational, Vocational, and School Counselors	2	\$12.02	\$14.18	\$16.35
21101500	Rehabilitation Counselors	2	\$12.31	\$14.14	\$15.98
21102100	Child, Family, and School Social Workers	21	\$6.55	\$12.49	\$20.43
21109200	Probation Officers and Correctional Treatment Specialists	4	\$14.24	\$16.23	\$18.04
21109300	Social and Human Service Assistants	39	\$6.55	\$13.23	\$15.14
21109999	Community and Social Service Specialists, All Other	1	\$12.00	\$12.00	\$12.00
LEGAL OCCUPATIONS					
23101100	Lawyers	1	\$19.69	\$19.69	\$19.69
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS					
25101100	Business Teachers, Postsecondary	2	\$28.41	\$28.41	\$56.83
25107100	Health Specialties Teachers, Postsecondary	1	\$60.00	\$60.00	\$60.00
25108100	Education Teachers, Postsecondary	1	\$12.02	\$12.02	\$12.02
25201100	Preschool Teachers, Except Special Education	2	\$8.50	\$9.25	\$10.00
25201200	Kindergarten Teachers, Except Special Education	2	\$10.00	\$10.00	\$20.00
25202100	Elementary School Teachers, Except Special Education	8	\$7.00	\$7.00	\$7.00
25203100	Secondary School Teachers, Except Special and Vocational Education	9	\$7.21	\$11.98	\$29.02
25204100	Special Ed Teachers, Preschool, Kindergarten, & Elementary School	1	\$10.00	\$10.00	\$10.00
25204200	Special Education Teachers, Middle School	11	\$11.38	\$12.92	\$13.46
25309999	Teachers and Instructors, All Other	9	\$6.55	\$24.28	\$100.00
25901100	Audio-Visual Collections Specialists	1	\$10.30	\$10.30	\$10.30
25903100	Instructional Coordinators	1	\$19.23	\$19.23	\$19.23
25904100	Teacher Assistants	37	\$6.55	\$13.20	\$20.00
ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS					
27101100	Art Directors	2	\$9.15	\$9.15	\$9.15
27102300	Floral Designers	1	\$8.50	\$8.50	\$8.50
27102600	Merchandise Displayers and Window Trimmers	3	\$7.00	\$8.00	\$9.00
27201202	Directors- Stage, Motion Pictures, Television, and Radio	1	\$14.42	\$14.42	\$14.42
27201203	Program Directors	12	\$11.62	\$14.88	\$21.03
27302200	Reporters and Correspondents	1	\$24.04	\$24.04	\$24.04
27303100	Public Relations Specialists	5	\$10.00	\$16.41	\$24.04
27304100	Editors	1	\$14.00	\$14.00	\$14.00
27304302	Creative Writers	1	\$10.50	\$10.50	\$10.50
HEALTHCARE PRACTITIONER AND TECHNICAL OCCUPATIONS					
29103100	Dietitians and Nutritionists	1	\$14.42	\$14.42	\$14.42
29111100	Registered Nurses	29	\$14.00	\$19.81	\$30.00
29201200	Medical and Clinical Laboratory Technicians	8	\$8.55	\$14.81	\$21.15
29204100	Emergency Medical Technicians and Paramedics	5	\$10.00	\$12.66	\$19.28
29205200	Pharmacy Technicians	1	\$13.00	\$13.00	\$13.00
29206100	Licensed Practical and Licensed Vocational Nurses	24	\$10.00	\$16.42	\$25.00
29207100	Medical Records and Health Information Technicians	3	\$8.45	\$8.45	\$8.45
29901100	Occupational Health and Safety Specialists	8	\$19.23	\$28.53	\$38.00
HEALTHCARE SUPPORT OCCUPATIONS					
31101100	Home Health Aides	3	\$6.55	\$7.72	\$8.76
31101200	Nursing Aides, Orderlies, and Attendants	96	\$6.55	\$8.54	\$16.50
31202200	Physical Therapist Aides	1	\$9.00	\$9.00	\$9.00
31909200	Medical Assistants	24	\$7.00	\$14.70	\$23.18
31909999	Healthcare Support Workers, All Other	3	\$8.00	\$8.50	\$9.00
PROTECTIVE SERVICE OCCUPATIONS					
33201101	Municipal Fire Fighters	2	\$12.00	\$12.56	\$13.11
33301200	Correctional Officers and Jailers	53	\$11.91	\$11.93	\$13.15
33302102	Police Identification and Records Officers	1	\$14.59	\$14.59	\$14.59
33305101	Police Patrol Officers	3	\$18.30	\$19.14	\$20.83
33902100	Private Detectives and Investigators	1	\$18.30	\$18.30	\$18.30
33903200	Security Guards	162	\$6.55	\$8.85	\$13.22
33909999	Protective Service Workers, All Other	1	\$8.11	\$8.11	\$8.11
FOOD PREP AND SERVING RELATED OCCUPATIONS					
35101100	Chefs and Head Cooks	5	\$9.75	\$18.40	\$26.71

SOC Code*	Occupation Description	Minimum		Average	Maximum
		Number	Hourly Wages	Hourly Wages	Hourly Wages
35201200	Cooks, Institution and Cafeteria	4	\$6.55	\$8.27	\$9.75
35201400	Cooks, Restaurant	32	\$7.25	\$10.61	\$17.31
35201500	Cooks, Short Order	34	\$6.55	\$8.12	\$13.00
35202100	Food Preparation Workers	16	\$6.55	\$8.75	\$10.00
35301100	Bartenders	13	\$6.55	\$8.08	\$9.30
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	38	\$6.55	\$7.19	\$9.60
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	6	\$6.55	\$6.66	\$7.22
35303100	Waiters and Waitresses	27	\$6.55	\$6.68	\$10.00
35304100	Food Servers, Nonrestaurant	5	\$7.50	\$7.60	\$8.00
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	2	\$6.55	\$6.65	\$6.75
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	23	\$6.55	\$8.46	\$10.00
35909999	Food Preparation and Serving Related Workers, All Other	3	\$6.55	\$6.55	\$6.55
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	2	\$13.46	\$16.59	\$19.71
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	56	\$6.55	\$7.97	\$10.00
37201200	Maids and Housekeeping Cleaners	100	\$6.55	\$7.78	\$11.00
37201999	Building Cleaning Workers, All Other	13	\$6.55	\$8.97	\$12.55
37301100	Landscaping and Groundskeeping Workers	37	\$7.00	\$7.42	\$13.00
37301300	Tree Trimmers and Pruners	6	\$9.00	\$16.33	\$20.00
PERSONAL CARE AND SERVICE OCCUPATIONS					
39102100	First-Line Supervisors/Managers of Personal Service Workers	16	\$7.50	\$10.21	\$19.23
39202100	Nonfarm Animal Caretakers	3	\$7.00	\$7.67	\$9.00
39301100	Gaming Dealers	37	\$6.55	\$9.40	\$18.00
39301999	Gaming Service Workers, All Other	1	\$13.00	\$13.00	\$13.00
39309100	Amusement and Recreation Attendants	1	\$8.11	\$8.11	\$8.11
39501200	Hairdressers, Hairstylists, and Cosmetologists	2	\$7.00	\$8.50	\$10.00
39601100	Baggage Porters and Bellhops	3	\$7.20	\$7.24	\$7.30
39901100	Child Care Workers	46	\$6.55	\$7.00	\$10.00
39902100	Personal and Home Care Aides	254	\$6.55	\$7.76	\$10.00
39903200	Recreation Workers	14	\$6.55	\$8.42	\$10.50
39904100	Residential Advisors	45	\$8.00	\$11.83	\$25.00
39909999	Personal Care and Service Workers, All Other	7	\$6.55	\$7.30	\$8.00
SALES AND RELATED OCCUPATIONS					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	1	\$26.00	\$26.00	\$26.00
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$12.02	\$14.90	\$17.79
41201100	Cashiers	74	\$6.55	\$7.50	\$11.30
41201200	Gaming Change Persons and Booth Cashiers	7	\$9.00	\$9.10	\$9.71
41202100	Counter and Rental Clerks	2	\$6.55	\$11.69	\$16.83
41203100	Retail Salespersons	139	\$6.55	\$6.87	\$12.00
41301100	Advertising Sales Agents	26	\$6.55	\$7.04	\$19.23
41302100	Insurance Sales Agents	24	\$6.55	\$10.14	\$16.83
41303102	Sales Agents, Financial Services	3	\$13.46	\$14.58	\$16.83
41309999	Sales Representatives, Services, All Other	35	\$6.55	\$10.08	\$50.00
41401101	Sales Representatives, Agricultural	1	\$24.44	\$24.44	\$24.44
41401103	Sales Representatives, Electrical/Electronic	4	\$6.55	\$6.55	\$6.55
41401104	Sales Representatives, Mechanical Equipment and Supplies	4	\$8.00	\$10.55	\$12.20
41401105	Sales Representatives, Medical	1	\$30.00	\$30.00	\$30.00
41401200	Sales Reps, Wholesale & Mfg, Except Technical and Scientific Products	16	\$9.00	\$28.38	\$60.00
41903100	Sales Engineers	2	\$6.55	\$15.28	\$24.00
41904100	Telemarketers	1	\$10.00	\$10.00	\$10.00
41909100	Door-To-Door Sales Wrkrs, News & Street Vendors, & Related Wrkrs	49	\$6.55	\$8.81	\$16.83
41909999	Sales and Related Workers, All Other	57	\$6.55	\$15.54	\$40.00
OFFICE AND ADMIN SUPPORT OCCUPATIONS					
43101101	First-Line Supervisors, Customer Service	5	\$9.00	\$11.23	\$16.63
43101102	First-Line Supervisors, Administrative Support	5	\$11.00	\$12.67	\$14.42
43301100	Bill and Account Collectors	18	\$6.55	\$7.31	\$12.00
43302102	Billing, Cost, and Rate Clerks	3	\$8.50	\$10.17	\$12.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	13	\$8.00	\$11.19	\$35.00
43304100	Gaming Cage Workers	12	\$7.75	\$9.43	\$10.00
43305100	Payroll and Timekeeping Clerks	2	\$9.00	\$10.50	\$12.00
43307100	Tellers	94	\$7.00	\$8.57	\$13.46
43405100	Customer Service Representatives	48	\$6.55	\$10.95	\$12.50
43405101	Adjustment Clerks	1	\$9.00	\$9.00	\$9.00
43405102	Customer Service Representatives, Utilities	10	\$7.00	\$14.82	\$19.62
43406100	Eligibility Interviewers, Government Programs	35	\$14.18	\$14.18	\$14.18
43406102	Welfare Eligibility Workers and Interviewers	11	\$9.90	\$11.57	\$16.35
43408100	Hotel, Motel, and Resort Desk Clerks	6	\$6.55	\$7.60	\$9.71
43411100	Interviewers, Except Eligibility and Loan	3	\$6.55	\$10.14	\$15.87
43413100	Loan Interviewers and Clerks	7	\$12.02	\$12.43	\$12.98
43414100	New Accounts Clerks	5	\$9.25	\$11.25	\$12.00

SOC Code*	Occupation Description	Minimum		Average		Maximum	
		Number	Hourly Wages	Hourly Wages	Hourly Wages	Hourly Wages	
43415100	Order Clerks	1	\$10.00	\$10.00	\$10.00	\$10.00	
43416100	Human Resources Assistants, Except Payroll and Timekeeping	4	\$8.00	\$12.25	\$17.50	\$17.50	
43417100	Receptionists and Information Clerks	28	\$6.55	\$8.84	\$14.72	\$14.72	
43418102	Reservation and Transportation Ticket Agents	8	\$8.50	\$11.64	\$16.30	\$16.30	
43501100	Cargo and Freight Agents	1	\$10.00	\$10.00	\$10.00	\$10.00	
43502100	Couriers and Messengers	10	\$7.00	\$7.00	\$70.00	\$70.00	
43503200	Dispatchers, Except Police, Fire, and Ambulance	14	\$7.00	\$10.23	\$21.63	\$21.63	
43506100	Production, Planning, and Expediting Clerks	4	\$6.55	\$15.70	\$31.25	\$31.25	
43507100	Shipping, Receiving, and Traffic Clerks	13	\$9.00	\$11.07	\$15.85	\$15.85	
43508101	Stock Clerks, Sales Floor	49	\$6.55	\$6.80	\$7.50	\$7.50	
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	145	\$6.55	\$8.71	\$14.00	\$14.00	
43508104	Order Fillers, Wholesale and Retail Sales	15	\$6.55	\$10.49	\$17.00	\$17.00	
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	4	\$9.50	\$11.13	\$13.52	\$13.52	
43601100	Executive Secretaries and Administrative Assistants	32	\$8.00	\$11.73	\$19.23	\$19.23	
43601200	Legal Secretaries	1	\$10.00	\$10.00	\$10.00	\$10.00	
43601300	Medical Secretaries	10	\$8.00	\$10.35	\$16.48	\$16.48	
43601400	Secretaries, Except Legal, Medical, and Executive	17	\$6.55	\$8.89	\$11.70	\$11.70	
43901100	Computer Operators	1	\$9.00	\$9.00	\$9.00	\$9.00	
43902100	Data Entry Keyers	21	\$6.55	\$8.47	\$12.00	\$12.00	
43902200	Word Processors and Typists	5	\$9.00	\$9.81	\$11.03	\$11.03	
43905102	Mail Clerks, Except Mail Machine Operators and Postal Service	1	\$12.00	\$12.00	\$12.00	\$12.00	
43906100	Office Clerks, General	149	\$6.55	\$8.96	\$16.39	\$16.39	
43907100	Office Machine Operators, Except Computer	1	\$6.55	\$6.55	\$6.55	\$6.55	
43911100	Statistical Assistants	4	\$10.00	\$16.69	\$22.50	\$22.50	
43919999	Office and Administrative Support Workers, All Other	10	\$8.00	\$8.95	\$11.75	\$11.75	
FARMING, FISHING, AND FORESTRY OCCUPATIONS							
45209202	General Farmworkers	19	\$9.88	\$9.88	\$9.88	\$9.88	
45209999	Agricultural Workers, All Other	4	\$6.55	\$9.51	\$10.50	\$10.50	
CONSTRUCTION AND EXTRACTION OCCUPATIONS							
47101100	1st-Line Supervisors/Mgrs of Construction Trades & Extraction Wrkrs	1	\$15.00	\$15.00	\$15.00	\$15.00	
47101101	1st-Line Supervisors and Mgr/Supervisors- Construction Trades Wrkrs	1	\$12.00	\$12.00	\$12.00	\$12.00	
47202100	Brickmasons and Blockmasons	5	\$10.00	\$15.62	\$18.03	\$18.03	
47203101	Construction Carpenters	12	\$8.00	\$11.67	\$15.00	\$15.00	
47203102	Rough Carpenters	4	\$9.00	\$9.50	\$10.00	\$10.00	
47203103	Carpenter Assemblers and Repairers	1	\$13.00	\$13.00	\$13.00	\$13.00	
47206100	Construction Laborers	4	\$8.00	\$8.50	\$9.00	\$9.00	
47211100	Electricians	44	\$8.00	\$16.62	\$26.44	\$26.44	
47214100	Painters, Construction and Maintenance	6	\$7.00	\$7.00	\$7.00	\$7.00	
47215201	Pipe Fitters	1	\$22.56	\$22.56	\$22.56	\$22.56	
47218100	Roofers	15	\$8.00	\$23.24	\$30.66	\$30.66	
47221100	Sheet Metal Workers	3	\$11.00	\$14.98	\$22.95	\$22.95	
47301100	Helpers--Brickmasons, Stonemasons, & Tile & Marble Setters	1	\$9.00	\$9.00	\$9.00	\$9.00	
47301200	Helpers--Carpenters	3	\$8.50	\$9.17	\$10.50	\$10.50	
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	3	\$8.00	\$8.00	\$8.00	\$8.00	
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	25	\$9.00	\$10.60	\$12.00	\$12.00	
47301600	Helpers--Roofers	2	\$8.00	\$8.00	\$8.00	\$8.00	
47301999	Helpers, Construction Trades, All Other	55	\$7.00	\$8.61	\$10.00	\$10.00	
47401100	Construction and Building Inspectors	8	\$12.50	\$13.59	\$18.00	\$18.00	
47405100	Highway Maintenance Workers	3	\$10.55	\$12.00	\$14.21	\$14.21	
47409999	Construction and Related Workers, All Other	29	\$8.00	\$9.77	\$17.86	\$17.86	
47504100	Continuous Mining Machine Operators	1	\$6.55	\$6.55	\$6.55	\$6.55	
47509999	Extraction Workers, All Other	3	\$12.00	\$12.00	\$12.00	\$12.00	
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS							
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	10	\$11.60	\$21.34	\$29.56	\$29.56	
49209202	Electric Motor and Switch Assemblers and Repairers	3	\$14.42	\$14.46	\$14.54	\$14.54	
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	6	\$12.02	\$16.82	\$19.94	\$19.94	
49209700	Electronic Home Entertainment Equipment Installers and Repairers	4	\$15.00	\$15.00	\$60.00	\$60.00	
49302301	Automotive Master Mechanics	8	\$7.50	\$13.76	\$20.80	\$20.80	
49302302	Automotive Specialty Technicians	17	\$6.55	\$10.77	\$30.00	\$30.00	
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	32	\$6.55	\$11.74	\$17.00	\$17.00	
49304200	Mobile Heavy Equipment Mechanics, Except Engines	19	\$11.35	\$12.50	\$16.00	\$16.00	
49902101	Heating and Air Conditioning Mechanics	5	\$10.00	\$24.40	\$20.00	\$20.00	
49904100	Industrial Machinery Mechanics	46	\$10.00	\$16.09	\$24.33	\$24.33	
49904200	Maintenance and Repair Workers, General	50	\$6.55	\$11.83	\$19.01	\$19.01	
49904300	Maintenance Workers, Machinery	16	\$12.00	\$16.59	\$30.62	\$30.62	
49904400	Millwrights	38	\$12.02	\$18.23	\$21.80	\$21.80	
49905200	Telecommunications Line Installers and Repairers	1	\$12.50	\$12.50	\$12.50	\$12.50	
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	6	\$9.50	\$13.50	\$20.67	\$20.67	
49909800	Helpers--Installation, Maintenance, and Repair Workers	10	\$8.00	\$13.14	\$20.00	\$20.00	
49909999	Installation, Maintenance, and Repair Workers, All Other	53	\$7.00	\$12.85	\$15.34	\$15.34	

SOC Code*	Occupation Description	Minimum		Average	Maximum
		Number	Hourly Wages	Hourly Wages	Hourly Wages
PRODUCTION OCCUPATIONS					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	31	\$9.62	\$18.72	\$35.00
51202200	Electrical and Electronic Equipment Assemblers	1	\$12.00	\$12.00	\$12.00
51203100	Engine and Other Machine Assemblers	2	\$12.00	\$15.00	\$18.00
51204101	Metal Fabricators, Structural Metal Products	3	\$12.02	\$13.32	\$15.92
51209999	Assemblers and Fabricators, All Other	102	\$7.00	\$8.68	\$18.00
51301100	Bakers	1	\$21.63	\$21.63	\$21.63
51301101	Bakers, Bread and Pastry	2	\$12.00	\$12.00	\$12.00
51302200	Meat, Poultry, and Fish Cutters and Trimmers	3	\$8.00	\$8.67	\$10.00
51309200	Food Batchmakers	12	\$6.55	\$6.55	\$6.55
51309300	Food Cooking Machine Operators and Tenders	3	\$6.75	\$8.92	\$10.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	3	\$10.00	\$13.33	\$15.00
51401101	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	1	\$11.50	\$11.50	\$11.50
51401200	Numerical Tool and Process Control Programmers	1	\$15.00	\$15.00	\$15.00
51403100	Cutting, Punching, & Press Mach Setters, Oprs, & Tndrs, Metal & Plastic	1	\$10.00	\$10.00	\$10.00
51403103	Press & Press Brake Machine Setters & Set-Up Oprs, Metal & Plastic	3	\$11.50	\$11.50	\$11.50
51403104	Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic	5	\$9.00	\$11.48	\$21.39
51403200	Drilling/Boring Machine Tool Setters, Oprs, & Tenders, Metal & Plastic	1	\$10.60	\$10.60	\$10.60
51403400	Lathe & Turning Machine Tool Setters, Oprs, & Tenders, Metal & Plastic	10	\$13.00	\$13.00	\$13.00
51403500	Milling & Planing Mach Setters, Oprs, & Tenders, Metal & Plastic	14	\$8.50	\$10.14	\$13.50
51404100	Machinists	23	\$9.00	\$17.42	\$29.88
51405100	Metal-Refining Furnace Operators and Tenders	1	\$38.00	\$38.00	\$38.00
51405200	Pourers and Casters, Metal	5	\$14.26	\$14.26	\$14.26
51407100	Foundry Mold and Coremakers	4	\$12.00	\$12.00	\$12.00
51407201	Plastic Molding and Casting Machine Setters and Set-Up Operators	1	\$11.00	\$11.00	\$11.00
51407202	Plastic Molding and Casting Machine Operators and Tenders	3	\$11.50	\$11.50	\$11.50
51408101	Combination Machine Tool Setters and Set-Up Oprs, Metal and Plastic	1	\$24.04	\$24.04	\$24.04
51411100	Tool and Die Makers	2	\$14.00	\$14.42	\$14.83
51412101	Welders, Production	20	\$7.00	\$11.11	\$19.23
51412102	Welders and Cutters	3	\$9.50	\$10.17	\$11.00
51412103	Welder-Fitters	46	\$9.00	\$19.20	\$25.00
51412200	Welding, Soldering, and Brazing Machine Setters, Oprs, and Tenders	49	\$10.00	\$10.61	\$11.50
51412201	Welding Machine Setters and Set-Up Operators	11	\$20.00	\$20.91	\$21.00
51412202	Welding Machine Operators and Tenders	16	\$11.00	\$12.82	\$19.72
51419101	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	1	\$13.50	\$13.50	\$13.50
51419400	Tool Grinders, Filers, and Sharpeners	2	\$10.00	\$10.00	\$10.00
51419999	Metal Workers and Plastic Workers, All Other	8	\$9.00	\$10.79	\$17.00
51502300	Printing Machine Operators	2	\$11.75	\$11.75	\$11.75
51502306	Screen Printing Machine Setters and Set-Up Operators	3	\$6.55	\$9.00	\$14.00
51502309	Printing Press Machine Operators and Tenders	3	\$10.50	\$14.17	\$16.00
51601103	Laundry & Drycleaning Machine Oprs & Tenders, Except Pressing	1	\$8.07	\$8.07	\$8.07
51602103	Pressers, Hand	1	\$9.00	\$9.00	\$9.00
51704102	Sawing Machine Operators and Tenders	3	\$9.00	\$11.28	\$15.85
51704202	Woodworking Machine Operators and Tenders, Except Sawing	2	\$9.00	\$9.00	\$9.00
51801301	Power Generating Plant Operators, Except Auxiliary Equipment Oprs	2	\$15.23	\$21.84	\$28.46
51803100	Water and Liquid Waste Treatment Plant and System Operators	10	\$11.75	\$13.78	\$18.75
51809100	Chemical Plant and System Operators	2	\$11.00	\$22.33	\$33.65
51809999	Plant and System Operators, All Other	1	\$9.50	\$9.50	\$9.50
51901100	Chemical Equipment Operators and Tenders	4	\$15.00	\$18.27	\$28.06
51901102	Chemical Equipment Tenders	4	\$15.00	\$17.86	\$20.71
51902200	Grinding and Polishing Workers, Hand	2	\$9.00	\$9.00	\$9.00
51903100	Cutters and Trimmers, Hand	2	\$8.00	\$8.00	\$8.00
51904102	Extruding, Forming, Pressing, & Compacting Machine Oprs & Tenders	6	\$9.75	\$11.80	\$21.03
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	15	\$14.60	\$14.60	\$14.60
51906101	Materials Inspectors	4	\$9.00	\$14.72	\$21.63
51906103	Precision Devices Inspectors and Testers	2	\$8.00	\$10.00	\$12.00
51906105	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	17	\$8.00	\$10.58	\$19.23
51908302	Optical Instrument Assemblers	1	\$7.00	\$7.00	\$7.00
51911100	Packaging and Filling Machine Operators and Tenders	1	\$11.00	\$11.00	\$11.00
51912102	Coating, Painting, and Spraying Machine Operators and Tenders	1	\$10.51	\$10.51	\$10.51
51912200	Painters, Transportation Equipment	6	\$9.50	\$11.06	\$14.12
51912300	Painting, Coating, and Decorating Workers	6	\$11.00	\$11.00	\$11.00
51913104	Film Laboratory Technicians	1	\$12.20	\$12.20	\$12.20
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	2	\$11.48	\$11.48	\$11.48
51919506	Mold Makers, Hand	13	\$11.52	\$11.52	\$11.52
51919507	Molding and Casting Workers	1	\$8.00	\$8.00	\$8.00
51919800	Helpers--Production Workers	13	\$7.00	\$8.23	\$10.30
51919801	Production Laborers	435	\$6.55	\$11.22	\$15.91
51919802	Production Helpers	164	\$6.55	\$9.24	\$14.50
51919999	Production Workers, All Other	803	\$8.00	\$15.14	\$21.03
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS					
53102100	1st-Line Supervisors/Mgrs of Helpers, Laborers, & Material Movers, Hand	8	\$8.00	\$12.76	\$15.38
53103100	1st-Line Supervisors/Mgrs of Transp & Material-Moving Mach & Vehicle Oprs	11	\$8.65	\$13.58	\$16.25

<u>SOC Code*</u>	<u>Occupation Description</u>	Minimum		Average	Maximum
		<u>Number</u>	<u>Hourly Wages</u>	<u>Hourly Wages</u>	<u>Hourly Wages</u>
53301100	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	1	\$16.48	\$16.48	\$16.48
53302100	Bus Drivers, Transit and Intercity	4	\$10.00	\$10.05	\$10.20
53302200	Bus Drivers, School	102	\$7.00	\$12.39	\$55.00
53303100	Driver/Sales Workers	10	\$7.00	\$10.54	\$14.42
53303200	Truck Drivers, Heavy and Tractor-Trailer	50	\$6.55	\$9.25	\$16.78
53303201	Truck Drivers, Heavy	80	\$11.00	\$16.33	\$17.00
53303202	Tractor-Trailer Truck Drivers	254	\$7.00	\$18.50	\$24.04
53303300	Truck Drivers, Light or Delivery Services	251	\$6.55	\$17.71	\$21.63
53304100	Taxi Drivers and Chauffeurs	30	\$6.55	\$9.49	\$74.00
53309999	Motor Vehicle Operators, All Other	6	\$7.50	\$13.83	\$8.00
53409999	Rail Transportation Workers, All Other	5	\$13.00	\$13.00	\$13.00
53603100	Service Station Attendants	1	\$8.11	\$8.11	\$8.11
53605105	Motor Vehicle Inspectors	8	\$6.55	\$6.83	\$7.00
53605106	Freight Inspectors	1	\$11.81	\$11.81	\$11.81
53609999	Transportation Workers, All Other	16	\$7.00	\$11.76	\$20.00
53702100	Crane and Tower Operators	5	\$11.40	\$14.87	\$27.87
53703201	Excavating and Loading Machine Operators	1	\$8.00	\$8.00	\$8.00
53705100	Industrial Truck and Tractor Operators	74	\$7.00	\$11.10	\$17.87
53706100	Cleaners of Vehicles and Equipment	48	\$6.55	\$10.51	\$12.00
53706200	Laborers and Freight, Stock, and Material Movers, Hand	90	\$7.25	\$9.68	\$25.00
53706300	Machine Feeders and Offbearers	66	\$8.34	\$12.03	\$16.11
53706400	Packers and Packagers, Hand	180	\$7.50	\$9.59	\$17.14
53708100	Refuse and Recyclable Material Collectors	6	\$7.50	\$8.83	\$15.50
53712100	Tank Car, Truck, and Ship Loaders	5	\$11.50	\$17.93	\$22.22
53719999	Material Moving Workers, All Other	31	\$10.00	\$17.66	\$28.06

* Standard Occupational Classification codes



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Bruce Bendull

1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 Ext. 228
FAX: (219) 762-1052

[E-mail: bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

Region 1: Jasper, Lake, LaPorte, Newton, Pulaski, Porter, Stark

Region 2: Elkhart, Fulton, Kosciusko, Marshall, St. Joseph

Cathy Boatman

700 East Walnut Street
Evansville, IN 47713
(812) 424-4473 Ext. 237
FAX: (812) 421-3189

[E-mail: cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

Terry Brown

10 North Senate Avenue
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480

[E-mail: tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

(position open)

201 East Charles Street
Muncie, IN 47305
(765) 289-1861 Ext. 2154
FAX: (765) 741-5856

[E-mail: vglaze@dwd.in.gov](mailto:vglaze@dwd.in.gov)

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

Deani Purvis

709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 Ext. 3036
FAX: (765) 457-3144

[E-mail: dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White

Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

Kim Stevenson

30 North 8th Street
Terre Haute, IN 47807
(812) 234-6602 Ext. 327
FAX: (812) 232-7644

[E-mail: kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

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