



INDIANA
WORKFORCE
DEVELOPMENT

Occupations & Starting Wages Report

Economic Growth Region 1
12 month Report
July 2007 to June 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research and Market Development
Research & Analysis

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

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OCCUPATIONS & STARTING WAGES REPORT
INDIANA WORKFORCE PLANNING REGION 1
 Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski Counties
 July 2007 to June 2008

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrators</u>					
	Property Officers And Contract Administrators	2	\$12.00	\$12.73	\$13.46
	Association Managers And Administrators	2	\$18.27	\$18.75	\$19.23
	All Other Managers And Administrators	12	\$12.00	\$19.71	\$40.00
<u>Artists and Designers</u>					
	Graphic Designers	1	\$12.00	\$12.00	\$12.00
	Interior Designers	1	\$12.00	\$12.00	\$12.00
	Merchandise Displayers	2	\$11.00	\$11.00	\$11.00
	Studio, Stage, And Special Effects Technicians	1	\$8.00	\$8.00	\$8.00
<u>Assemblers</u>					
	Machine Builders & Other Precision Assemblers	2	\$16.00	\$17.50	\$19.00
	Electromechanical Technicians	19	\$12.00	\$20.97	\$50.00
	Electrical & Electronic Equipment Assembly	2	\$10.00	\$10.00	\$10.00
	All Other Precision Assemblers	12	\$8.55	\$9.79	\$11.52
	Electronic Components Assemblers	2	\$10.00	\$10.00	\$10.00
	Assemblers (Factory Work)	267	\$6.25	\$10.91	\$16.11
	All Other Hand Workers	11	\$8.00	\$9.00	\$10.50
<u>Casino Work</u>					
	Casino Cage Cashiers	1	\$8.00	\$8.00	\$8.00
	Currency Counting Clerks, Casino	6	\$8.75	\$8.95	\$9.00
	Key Persons, Casino	1	\$11.00	\$11.00	\$11.00
	Gaming Supervisors	3	\$16.01	\$16.66	\$17.31
	Other Dealers, Casino	5	\$5.85	\$6.50	\$11.00
	Other Gaming Workers	4	\$8.75	\$9.88	\$13.00
<u>Clerical</u>					
	Cashiers, General	24	\$6.50	\$9.66	\$20.00
	Cash Accounting Clerks	14	\$8.00	\$9.29	\$10.00
	Tellers	22	\$8.00	\$9.30	\$10.00
	New Accounts Clerks	3	\$8.75	\$9.00	\$9.25
	Bill & Account Collectors	12	\$11.00	\$13.38	\$19.00
	Municipal Clerks	3	\$11.54	\$11.54	\$11.54
	Reservation & Transport Ticket Agents	6	\$9.50	\$13.23	\$16.30
	Hotel Desk Clerks	3	\$6.50	\$7.75	\$9.00
	Executive Secretaries	5	\$8.92	\$13.23	\$19.00
	Administrative Assistants	21	\$9.68	\$13.10	\$20.00
	Medical Secretaries	11	\$9.01	\$13.00	\$19.00
	Secretaries - Other	31	\$7.00	\$10.40	\$17.15
	Receptionists/Information Clerks	44	\$6.00	\$10.02	\$17.75
	Typists, Incl. Word Processors	7	\$9.68	\$13.72	\$19.00
	Personnel Clerks	16	\$9.00	\$9.47	\$10.00
	Correspondence Clerks	1	\$15.45	\$15.45	\$15.45
	File Clerks	8	\$7.00	\$9.00	\$10.00
	Order Clerks	18	\$6.00	\$9.35	\$15.00
	Procurement Clerks	2	\$12.02	\$13.51	\$15.00
	Statistical Data Clerks	7	\$8.50	\$12.52	\$17.15
	Medical Record Clerks	3	\$8.76	\$8.84	\$9.01
	Interviewing Clerks, Except Personnel	18	\$9.00	\$10.96	\$15.38
	Customer Service Reps -Utilities	5	\$9.00	\$11.43	\$15.17
	Bookkeepers	12	\$8.00	\$11.77	\$19.00
	Accounting Clerks	21	\$9.25	\$11.31	\$20.00
	Payroll & Timekeeping Clerks	8	\$9.00	\$11.81	\$20.00
	Billing, Cost, & Rate Clerks	15	\$8.75	\$10.81	\$13.00
	General Office Clerks	48	\$6.00	\$10.29	\$17.75
	Data Entry Keyers, Except Composing	16	\$8.00	\$9.11	\$11.03
	Switchboard Operators	4	\$9.68	\$10.09	\$10.60

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Central Office Operators	1	\$6.00	\$6.00	\$6.00
	Other Communication Equip Operators	1	\$12.50	\$12.50	\$12.50
	Dispatchers : Police	3	\$12.50	\$14.17	\$15.00
	Dispatchers : Fire	2	\$15.00	\$15.00	\$15.00
	Dispatchers : Ambulance	2	\$15.00	\$15.00	\$15.00
	Dispatchers:Service & Delivery	6	\$9.00	\$13.78	\$18.00
	Production Plan/Expediting Clerks	5	\$12.02	\$13.66	\$19.23
	Transportation Agents	1	\$10.00	\$10.00	\$10.00
	Weighers, Measurers, & Samplers	6	\$11.65	\$11.65	\$11.65
	Stock Clerks : Stockroom/Warehouse	85	\$7.00	\$11.19	\$20.19
	Order Fillers - Wholesale/Retail Sales	18	\$7.50	\$12.00	\$20.00
	Shipping & Receiving Clerks	33	\$8.00	\$12.18	\$19.23
	Transportation Maintenance Clerks	1	\$13.00	\$13.00	\$13.00
	Other Material Recording,Scheduling,Distribute Wrkrs	19	\$8.00	\$13.35	\$20.00
<u>Computer Science Work</u>					
	Computer And Information Systems Managers	4	\$14.05	\$24.17	\$38.46
	Computer Engineers	7	\$19.23	\$22.89	\$28.85
	Database Administrators	1	\$14.05	\$14.05	\$14.05
	Computer Support Specialists	2	\$19.23	\$19.62	\$20.00
	Computer Programmers	1	\$24.04	\$24.04	\$24.04
	Programmers : Numerical Tool & Process	6	\$10.00	\$21.62	\$28.85
	Operations Systems Researchers And Analysts	1	\$21.63	\$21.63	\$21.63
	Computer Science Teachers	1	\$24.92	\$24.92	\$24.92
	Teachers - Secondary : Computer Science	1	\$24.92	\$24.92	\$24.92
<u>Construction Work</u>					
	Cost Estimators	2	\$10.50	\$14.87	\$19.23
	Laborers, Landscaping & Groundskeeping	30	\$7.00	\$8.86	\$11.00
	Construction Carpenters	20	\$8.00	\$13.15	\$25.00
	Rough Carpenters	7	\$10.00	\$12.20	\$17.00
	Carpenter Assemblers And Repairers	1	\$13.00	\$13.00	\$13.00
	Drywall Installers	5	\$8.00	\$11.50	\$15.00
	Electricians	22	\$9.00	\$17.42	\$24.04
	Electrical Utility Troubleshooters	6	\$15.50	\$18.84	\$21.03
	Brick Masons	3	\$12.00	\$13.50	\$15.00
	Hard Tile Setters	4	\$25.00	\$25.00	\$25.00
	Concrete & Terrazzo Finishers	6	\$8.50	\$10.25	\$12.00
	Painters, Construction And Maintenance	12	\$6.50	\$10.94	\$14.00
	Plumbers	13	\$10.00	\$16.52	\$22.00
	Pipelayers	2	\$17.86	\$18.13	\$18.40
	Floor Layers	6	\$8.50	\$17.25	\$25.00
	Rail-Track Laying & Maint Equipment Oper	2	\$15.31	\$15.31	\$15.31
	Rail-Track Maintenance Workers	2	\$15.31	\$15.31	\$15.31
	Roofers	11	\$8.00	\$11.67	\$18.00
	Construction Installation Workers	11	\$8.00	\$22.17	\$45.00
	Swimming Pool Installers And Servicers	2	\$20.00	\$20.00	\$20.00
	Construction Workers Except Trade	11	\$8.00	\$11.47	\$13.00
	Pipeline Maintenance Workers	2	\$17.86	\$18.13	\$18.40
	All Other Construction Trades Workers	5	\$12.89	\$13.45	\$14.00
	Welders And Cutters	22	\$9.50	\$14.64	\$19.72
	Welder-Fitters	8	\$11.00	\$14.59	\$18.54
	Solderers	2	\$10.00	\$10.00	\$10.00
	Helpers : Brick & Stone Masons	3	\$15.00	\$16.00	\$17.00
	Helpers : Carpenters	22	\$8.00	\$10.86	\$16.00
	Helpers : Electricians	11	\$9.50	\$20.81	\$50.00
	Helpers : Painters & Plasterers	8	\$8.00	\$9.50	\$12.00
	Helpers : Plumbers & Related Workers	20	\$9.50	\$13.43	\$20.00
	Helpers : Roofers	7	\$8.00	\$9.40	\$10.00
	Helpers : Other Construction Trades	23	\$8.00	\$11.57	\$25.00
<u>Directors</u>					
	Fundraising Directors	1	\$19.23	\$19.23	\$19.23
	Nursing Directors	1	\$16.83	\$16.83	\$16.83
<u>Drafters</u>					
	Architectural Drafters	1	\$16.00	\$16.00	\$16.00
	Civil Drafters	1	\$16.00	\$16.00	\$16.00
	Mechanical Drafters	1	\$10.00	\$10.00	\$10.00
<u>Education Work</u>					
	Computer Science Teachers	1	\$24.92	\$24.92	\$24.92

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Teachers - Presch & Kindergarten	1	\$9.00	\$9.00	\$9.00
	Teachers - Preschool	1	\$9.00	\$9.00	\$9.00
	Special Education Vocational Training	1	\$11.38	\$11.38	\$11.38
	Instructors - Non Voc Ed	1	\$11.00	\$11.00	\$11.00
	Teachers - Secondary : Computer Science	1	\$24.92	\$24.92	\$24.92
	Other Teachers & Instructors	1	\$11.00	\$11.00	\$11.00
	Librarians	3	\$11.54	\$11.54	\$11.54
	Library Research Workers	4	\$8.50	\$10.78	\$11.54
	Vocational & Educ Counselors	9	\$11.38	\$14.14	\$18.27
	Vocational Rehabilitation Coordinators	3	\$11.38	\$13.89	\$15.14
	Laboratory Managers	1	\$14.00	\$14.00	\$14.00
<u>Emergency Response Work</u>					
	Dispatchers : Police	3	\$12.50	\$14.17	\$15.00
	Dispatchers : Fire	2	\$15.00	\$15.00	\$15.00
	Dispatchers : Ambulance	2	\$15.00	\$15.00	\$15.00
	Dispatchers:Service & Delivery	6	\$9.00	\$13.78	\$18.00
	Municipal Fire Fighters	1	\$12.00	\$12.00	\$12.00
	Police Investigators - Patrollers	1	\$12.50	\$12.50	\$12.50
<u>Engineering Technicians</u>					
	Electronic Engineering Technicians	5	\$10.00	\$17.81	\$22.00
	Electrical Engineering Technicians	8	\$11.75	\$23.57	\$38.46
	Mechanical Engineering Technicians	3	\$19.23	\$24.84	\$33.65
	Surveying Technicians	1	\$9.00	\$9.00	\$9.00
	Design Technicians And Technologists	1	\$33.65	\$33.65	\$33.65
	Metallurgical Technicians	9	\$14.00	\$20.52	\$24.04
<u>Engineers</u>					
	Aerospace Engineers	1	\$25.48	\$25.48	\$25.48
	Metallurgists	8	\$19.23	\$21.33	\$24.04
	Materials Engineers	4	\$19.23	\$20.43	\$21.63
	Chemical Engineers	3	\$14.45	\$16.84	\$19.23
	Civil & Traffic Engineers	1	\$22.00	\$22.00	\$22.00
	Electrical Engineers	12	\$11.75	\$21.93	\$38.46
	Electronics Engineers, Except Computer	2	\$19.23	\$21.97	\$24.71
	Computer Engineers	7	\$19.23	\$22.89	\$28.85
	Industrial Engineers, Except Safety	8	\$19.23	\$22.06	\$28.85
	Industrial Safety And Health Engineers	7	\$19.23	\$23.88	\$36.06
	Mechanical Engineers	8	\$15.23	\$21.73	\$33.65
	Production Engineers	6	\$19.23	\$20.67	\$25.48
	Other Engineers	1	\$19.23	\$19.23	\$19.23
	Sales Engineers	6	\$36.06	\$36.06	\$36.06
<u>Factory Work, Major Employers</u>					
	Order Fillers - Wholesale/Retail Sales	18	\$7.50	\$12.00	\$20.00
	1st Line Supv : Production	31	\$10.00	\$18.48	\$33.65
	Production Inspectors, Testers, Graders	53	\$10.60	\$16.24	\$25.00
	Other Inspectors & Testers	11	\$10.80	\$16.55	\$25.00
	Production Machinery Maint Mechanics	55	\$9.80	\$18.04	\$24.04
	Production Machinery Repairers	33	\$14.10	\$18.02	\$24.04
	All Other Machinery Maintenance Mechanics	30	\$9.80	\$17.50	\$23.74
	Machinery Maintenance Servicers	29	\$14.00	\$16.39	\$20.96
	Bakers, Manufacturing	85	\$11.06	\$11.18	\$11.21
	Precision Foundry Mold And Core Makers	6	\$10.00	\$11.45	\$12.89
	Molders And Casters	1	\$8.00	\$8.00	\$8.00
	Molders And Casters, Nonferrous Metals	4	\$12.89	\$12.89	\$12.89
	Cutters And Layout Workers	2	\$10.10	\$10.10	\$10.10
	Model And Mold Makers	1	\$8.00	\$8.00	\$8.00
	Lathe And Turning Machine Tool Setters	7	\$9.50	\$13.70	\$18.00
	Drilling And Boring Machine Tool Setters	8	\$10.37	\$17.60	\$23.16
	Milling & Planing Machine Setters & Set-Up	12	\$9.50	\$12.02	\$14.12
	Grinding, Honing, Lapping & Deburring Set-Up	13	\$9.00	\$13.18	\$18.00
	Press & Press Brake Machine Setters	14	\$9.00	\$10.68	\$11.50
	Shear & Slitter Machine Setters And Set-Up	5	\$9.00	\$15.20	\$21.39
	Machine Forming Operators	1	\$21.03	\$21.03	\$21.03
	Numerical Control Machine Tool Operators	11	\$18.00	\$22.80	\$28.85
	Combination Machine Tool Setters & Set-Up	4	\$10.00	\$20.16	\$28.85
	Combination Machine Tool Operators	2	\$10.00	\$10.00	\$10.00
	Welding Machine Setters & Set-Up Operators	8	\$10.29	\$14.83	\$19.72
	Welding Machine Operators	25	\$10.29	\$14.22	\$19.72

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum</u>	<u>Average</u>	<u>Maximum</u>
			<u>Hourly Wages</u>	<u>Hourly Wages</u>	<u>Hourly Wages</u>
	Metal Fabricators, Structural Metal Prod	8	\$9.00	\$12.98	\$18.00
	Plastic Molding & Casting Machine Setters	6	\$14.00	\$15.36	\$17.00
	Plastic Molding & Casting Machine Operators	7	\$11.00	\$12.55	\$17.00
	Metal Molding, Coremaking, Casting Setters	6	\$10.50	\$13.25	\$16.00
	Metal Mold/Cast Mach Operators	9	\$12.89	\$12.89	\$12.89
	Foundry Mold Assembly & Shakeout Workers	60	\$10.00	\$11.13	\$12.89
	Electrolytic Plating & Coating Machine Operators	1	\$9.00	\$9.00	\$9.00
	Heating Equipment Setters & Set-Up Oper	1	\$15.00	\$15.00	\$15.00
	Heat Treat, Anneal, & Tempering Mach Oper	9	\$15.94	\$15.94	\$15.94
	Furnace Operators	19	\$11.35	\$11.71	\$11.85
	All Other Metal & Plastic Setters & Set-Up	4	\$13.90	\$15.07	\$17.00
	All Other Metal & Plastic Mach Operators	18	\$9.00	\$13.01	\$18.00
	Woodworking Machine Operators	6	\$7.50	\$7.50	\$7.50
	All Other Printing Press Setters & Set-Up	3	\$12.00	\$14.00	\$16.00
	Design Printing Machine Setters And Set-Up	1	\$12.00	\$12.00	\$12.00
	Screen Printing Mach Setters & Set-Up Operators	1	\$14.00	\$14.00	\$14.00
	Casting Machine Set-Up Operators	2	\$10.00	\$10.00	\$10.00
	Printing Press Machine Operators	1	\$12.00	\$12.00	\$12.00
	All Other Printing & Binding Mach Workers	1	\$12.00	\$12.00	\$12.00
	Sewing Machine Operators : Garment	2	\$7.50	\$7.50	\$7.50
	Laundry/Dry-Clean Mach Operators	4	\$8.34	\$11.06	\$19.23
	Pressing Machine Operators	7	\$8.34	\$9.51	\$13.00
	Chemical Equip Controllers & Operators	1	\$18.00	\$18.00	\$18.00
	Chemical Equipment Tenders	1	\$24.00	\$24.00	\$24.00
	Painters, Transportation Equipment	2	\$13.75	\$14.88	\$16.00
	Coating, Painting, Spraying Machine Setters	1	\$10.51	\$10.51	\$10.51
	Coat, Paint, Spray Mach Operators	6	\$8.00	\$9.50	\$10.51
	Separate, Filter, Clarify, Precipitate Oper	1	\$13.69	\$13.69	\$13.69
	Crushing, Grinding, Mixing Mach Operators	25	\$12.09	\$16.05	\$21.31
	Extruding/Forming Machine Setters & Set-Up	1	\$21.03	\$21.03	\$21.03
	Extrude/Forming Machine Operators	24	\$11.27	\$11.84	\$13.00
	Packaging/Filling Mach Operators	114	\$8.00	\$11.03	\$16.11
	All Other Machine Setters & Set-Up Oper	67	\$9.00	\$13.61	\$21.31
	All Other Machine Operators	527	\$8.00	\$12.72	\$21.31
	Machine Builders & Other Precision Assemblers	2	\$16.00	\$17.50	\$19.00
	Electromechanical Technicians	19	\$12.00	\$20.97	\$50.00
	Electrical & Electronic Equipment Assembly	2	\$10.00	\$10.00	\$10.00
	All Other Precision Assemblers	12	\$8.55	\$9.79	\$11.52
	Electronic Components Assemblers	2	\$10.00	\$10.00	\$10.00
	Glaziers - Manufacturing	1	\$21.31	\$21.31	\$21.31
	Welders, Production	24	\$9.50	\$12.84	\$15.00
	Welders And Cutters	22	\$9.50	\$14.64	\$19.72
	Welder-Fitters	8	\$11.00	\$14.59	\$18.54
	Solderers	2	\$10.00	\$10.00	\$10.00
	Cutters And Trimmers, Hand	3	\$8.00	\$8.00	\$8.00
	Meat, Poultry & Fish: Cutters And Trimmers	2	\$10.00	\$10.00	\$10.00
	Metal Pourers And Casters, Basic Shapes	34	\$11.35	\$12.05	\$14.26
	Mold Makers, Hand	5	\$11.52	\$11.52	\$11.52
	Molders And Casters	6	\$12.89	\$13.93	\$16.00
	Bakery & Confectionary Decorating Workers	1	\$31.25	\$31.25	\$31.25
	Hand Painting, Coating & Decorating Workers	3	\$8.00	\$9.83	\$11.00
	Grinding & Polishing Workers, Hand	49	\$10.00	\$13.01	\$21.31
	Assemblers (Factory Work)	267	\$6.25	\$10.91	\$16.11
	All Other Hand Workers	11	\$8.00	\$9.00	\$10.50
	Forklift/Industrial Truck Operators	78	\$7.00	\$12.46	\$24.00
	Other Hand Material Movers	33	\$8.34	\$10.66	\$13.82
	Hand Packers & Packagers	173	\$7.00	\$10.61	\$21.00
	Production Laborers	867	\$6.50	\$11.47	\$21.31
<u>Farm/Agricultural Work</u>					
	Sales Representatives, Agricultural	2	\$20.00	\$22.22	\$24.44
	Farm Equipment Operators	2	\$20.00	\$20.00	\$20.00
	Gardeners And Groundskeepers	23	\$7.00	\$9.39	\$12.00
	Lawn Maintenance Workers	13	\$7.50	\$9.67	\$12.00
	Laborers, Landscaping & Groundskeeping	30	\$7.00	\$8.86	\$11.00
	Farmworkers	19	\$7.00	\$8.92	\$9.88
	Weed, Disease & Insect Control Inspectors	3	\$15.00	\$15.00	\$15.00
	Agricultural Crop Farm Managers	2	\$24.44	\$32.22	\$40.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	All Other Agricultural, Forest, Fishing Workers	4	\$9.00	\$10.25	\$14.00
<u>Finance Work</u>					
	Financial Managers, Branch Or Department	3	\$10.00	\$12.95	\$14.42
	Credit Analysts	1	\$10.00	\$10.00	\$10.00
	Loan Officers & Loan Counselors	2	\$16.83	\$16.83	\$16.83
	Accountants	7	\$9.75	\$13.50	\$19.23
	Auditors	1	\$13.19	\$13.19	\$13.19
	Financial Counselors	3	\$14.42	\$22.12	\$37.50
	Other Financial Specialists	2	\$18.27	\$27.88	\$37.50
	Price Analysts	1	\$31.25	\$31.25	\$31.25
	Financial & Statistical Analysts	3	\$14.42	\$17.63	\$19.23
	Tellers	22	\$8.00	\$9.30	\$10.00
	New Accounts Clerks	3	\$8.75	\$9.00	\$9.25
	Credit Authorizers	1	\$10.00	\$10.00	\$10.00
	Bill & Account Collectors	12	\$11.00	\$13.38	\$19.00
<u>Food & Beverage Work</u>					
	Chefs And Head Cooks	12	\$9.02	\$16.27	\$26.71
	Hosts & Hostesses- Rest/Lounge	8	\$8.75	\$9.89	\$12.50
	Bartenders	1	\$8.10	\$8.10	\$8.10
	Waiters & Waitresses	19	\$5.85	\$8.28	\$12.50
	Dining Rm & Cafeteria Attendants	1	\$8.00	\$8.00	\$8.00
	Counter Attendants - Food Service	12	\$6.50	\$8.73	\$10.35
	Bakers : Bread & Pastry	1	\$9.70	\$9.70	\$9.70
	Cooks : Restaurant	23	\$7.50	\$10.69	\$12.60
	Cooks : Institution/Cafeteria	11	\$7.50	\$9.97	\$12.00
	Cooks : Specialty Fast Food	3	\$6.50	\$7.17	\$7.50
	Cooks : Short Order	11	\$8.00	\$9.72	\$11.00
	Food Preparation Workers	12	\$6.50	\$7.63	\$9.40
	Kitchen Helpers	9	\$7.00	\$8.49	\$9.60
	Food Prep And Service Workers	13	\$6.50	\$7.80	\$9.40
	Food Order Expeditors	6	\$6.50	\$7.00	\$7.50
	Bakers, Manufacturing	85	\$11.06	\$11.18	\$11.21
	Bakery & Confectionary Decorating Workers	1	\$31.25	\$31.25	\$31.25
<u>Government Work</u>					
	Special Agents - Insurance	3	\$19.23	\$20.83	\$21.63
	Employment Interviewers	10	\$11.54	\$16.01	\$18.27
	Employer Relations And Placement Specialists	2	\$11.38	\$14.82	\$18.27
	Personnel Recruiters	5	\$9.00	\$13.82	\$17.79
	Cost Estimators	2	\$10.50	\$14.87	\$19.23
	Management Analysts	1	\$39.42	\$39.42	\$39.42
	Construction & Building Inspectors	5	\$15.00	\$19.74	\$25.00
	Environmental Compliance Inspectors	2	\$19.23	\$19.23	\$19.23
	Industrial And Occupational Safety Inspectors	3	\$19.23	\$20.43	\$21.63
	Government Property Inspectors	1	\$13.46	\$13.46	\$13.46
	All Other Management Support Workers	4	\$9.00	\$12.40	\$16.00
	Welfare Eligibility Interviewers	15	\$11.00	\$14.05	\$15.38
	Municipal Clerks	3	\$11.54	\$11.54	\$11.54
<u>Health Care Work</u>					
	Vocational Rehabilitation Coordinators	3	\$11.38	\$13.89	\$15.14
	Laboratory Managers	1	\$14.00	\$14.00	\$14.00
	Doctors Of Medicine (MD)	1	\$96.15	\$96.15	\$96.15
	Dentists	1	\$96.15	\$96.15	\$96.15
	Occupational Therapists	1	\$27.00	\$27.00	\$27.00
	Registered Nurses (RN)	12	\$16.50	\$20.73	\$38.00
	Licensed Practical Nurses (LPN)	15	\$14.00	\$17.70	\$28.00
	Emergency Medical Technicians (EMT)	5	\$12.00	\$13.82	\$19.28
	Dietitians & Nutritionists	1	\$7.00	\$7.00	\$7.00
	Dental Hygienists	1	\$45.00	\$45.00	\$45.00
	Medical Records Technicians	2	\$8.76	\$8.76	\$8.76
	Radiological Technologists	1	\$20.00	\$20.00	\$20.00
	Personal Attendants, Private Household	9	\$6.75	\$8.25	\$12.50
	Medical Assistants	13	\$9.01	\$10.78	\$14.00
	Nurse Aides, Orderlies, Attendants	78	\$8.00	\$9.59	\$18.00
	Home Health Aides	35	\$8.00	\$9.92	\$18.00
<u>Heavy Equipment Operators</u>					
	Crane & Tower Operators	3	\$11.40	\$11.50	\$11.70
	Forklift/Industrial Truck Operators	78	\$7.00	\$12.46	\$24.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Operating Engineers	4	\$18.00	\$18.27	\$18.54
	All Other Material Moving Equip Operators	9	\$9.00	\$9.55	\$10.10
	Other Trans/Matl Moving Equip Operators	4	\$10.10	\$10.10	\$10.10
<u>Human Resource Work</u>					
	Employment Interviewers	10	\$11.54	\$16.01	\$18.27
	Employer Relations And Placement Specialists	2	\$11.38	\$14.82	\$18.27
	Personnel Recruiters	5	\$9.00	\$13.82	\$17.79
	Human Resource Generalist	8	\$10.00	\$13.44	\$17.79
	Management Analysts	1	\$39.42	\$39.42	\$39.42
<u>Inspectors/Examiners</u>					
	Construction & Building Inspectors	5	\$15.00	\$19.74	\$25.00
	Environmental Compliance Inspectors	2	\$19.23	\$19.23	\$19.23
	Industrial And Occupational Safety Inspectors	3	\$19.23	\$20.43	\$21.63
	Government Property Inspectors	1	\$13.46	\$13.46	\$13.46
	Weed, Disease & Insect Control Inspectors	3	\$15.00	\$15.00	\$15.00
	Materials Inspectors	15	\$9.80	\$15.22	\$24.04
	Precision Devices Inspectors And Testers	4	\$8.00	\$20.75	\$25.00
	Production Inspectors, Testers, Graders	53	\$10.60	\$16.24	\$25.00
	Railroad Inspectors	2	\$15.31	\$15.31	\$15.31
	Other Inspectors & Testers	11	\$10.80	\$16.55	\$25.00
<u>Insurance Work</u>					
	Special Agents - Insurance	3	\$19.23	\$20.83	\$21.63
	Sales Agents - Insurance	20	\$13.13	\$16.43	\$21.63
<u>Laborers</u>					
	Cutters And Trimmers, Hand	3	\$8.00	\$8.00	\$8.00
	Meat, Poultry & Fish: Cutters And Trimmers	2	\$10.00	\$10.00	\$10.00
	Metal Pourers And Casters, Basic Shapes	34	\$11.35	\$12.05	\$14.26
	Mold Makers, Hand	5	\$11.52	\$11.52	\$11.52
	Molders And Casters	6	\$12.89	\$13.93	\$16.00
	Machine Feeders & Offbearers	80	\$8.00	\$12.32	\$16.19
	Refuse/Trash/Garbage Collectors	1	\$15.50	\$15.50	\$15.50
	Other Hand Material Movers	33	\$8.34	\$10.66	\$13.82
	Hand Packers & Packagers	173	\$7.00	\$10.61	\$21.00
	Vehicle Washers & Equip Cleaners	13	\$6.00	\$8.97	\$10.00
	Production Laborers	867	\$6.50	\$11.47	\$21.31
<u>Legal/Law Work</u>					
	Other Legal Assistants & Technicians	1	\$15.51	\$15.51	\$15.51
	Police Detectives	1	\$11.00	\$11.00	\$11.00
	Police Investigators - Patrollers	1	\$12.50	\$12.50	\$12.50
	Correction Officers & Jailers	71	\$10.00	\$11.90	\$13.15
	Detectives/Investigators - Private	1	\$11.00	\$11.00	\$11.00
<u>Library/Museum Work</u>					
	Librarians	3	\$11.54	\$11.54	\$11.54
	Library Research Workers	4	\$8.50	\$10.78	\$11.54
<u>Machine Set-up/Operators</u>					
	Lathe And Turning Machine Tool Setters	7	\$9.50	\$13.70	\$18.00
	Drilling And Boring Machine Tool Setters	8	\$10.37	\$17.60	\$23.16
	Milling & Planing Machine Setters & Set-Up	12	\$9.50	\$12.02	\$14.12
	Grinding, Honing, Lapping & Deburring Set-Up	13	\$9.00	\$13.18	\$18.00
	Press & Press Brake Machine Setters	14	\$9.00	\$10.68	\$11.50
	Shear & Slitter Machine Setters And Set-Up	5	\$9.00	\$15.20	\$21.39
	Machine Forming Operators	1	\$21.03	\$21.03	\$21.03
	Numerical Control Machine Tool Operators	11	\$18.00	\$22.80	\$28.85
	Combination Machine Tool Setters & Set-Up	4	\$10.00	\$20.16	\$28.85
	Combination Machine Tool Operators	2	\$10.00	\$10.00	\$10.00
	Welding Machine Setters & Set-Up Operators	8	\$10.29	\$14.83	\$19.72
	Welding Machine Operators	25	\$10.29	\$14.22	\$19.72
	Metal Fabricators, Structural Metal Prod	8	\$9.00	\$12.98	\$18.00
	Plastic Molding & Casting Machine Setters	6	\$14.00	\$15.36	\$17.00
	Plastic Molding & Casting Machine Operators	7	\$11.00	\$12.55	\$17.00
	Metal Molding, Coremaking, Casting Setters	6	\$10.50	\$13.25	\$16.00
	Metal Mold/Cast Mach Operators	9	\$12.89	\$12.89	\$12.89
	Foundry Mold Assembly & Shakeout Workers	60	\$10.00	\$11.13	\$12.89
	Electrolytic Plating & Coating Machine Operators	1	\$9.00	\$9.00	\$9.00
	Heating Equipment Setters & Set-Up Oper	1	\$15.00	\$15.00	\$15.00
	Heat Treat, Anneal, & Tempering Mach Oper	9	\$15.94	\$15.94	\$15.94
	Furnace Operators	19	\$11.35	\$11.71	\$11.85

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum</u>	<u>Average</u>	<u>Maximum</u>
			<u>Hourly Wages</u>	<u>Hourly Wages</u>	<u>Hourly Wages</u>
	All Other Metal & Plastic Setters & Set-Up	4	\$13.90	\$15.07	\$17.00
	All Other Metal & Plastic Mach Operators	18	\$9.00	\$13.01	\$18.00
	Sawing Machine Operators	4	\$9.00	\$11.00	\$15.85
	Woodworking Machine Operators	6	\$7.50	\$7.50	\$7.50
	All Other Printing Press Setters & Set-Up	3	\$12.00	\$14.00	\$16.00
	Design Printing Machine Setters And Set-Up	1	\$12.00	\$12.00	\$12.00
	Screen Printing Mach Setters & Set-Up Operators	1	\$14.00	\$14.00	\$14.00
	Casting Machine Set-Up Operators	2	\$10.00	\$10.00	\$10.00
	Printing Press Machine Operators	1	\$12.00	\$12.00	\$12.00
	All Other Printing & Binding Mach Workers	1	\$12.00	\$12.00	\$12.00
	Sewing Machine Operators : Garment	2	\$7.50	\$7.50	\$7.50
	Laundry/Dry-Clean Mach Operators	4	\$8.34	\$11.06	\$19.23
	Pressing Machine Operators	7	\$8.34	\$9.51	\$13.00
	Chemical Equip Controllers & Operators	1	\$18.00	\$18.00	\$18.00
	Chemical Equipment Tenders	1	\$24.00	\$24.00	\$24.00
	Painters, Transportation Equipment	2	\$13.75	\$14.88	\$16.00
	Coating, Painting, Spraying Machine Setters	1	\$10.51	\$10.51	\$10.51
	Coat, Paint, Spray Mach Operators	6	\$8.00	\$9.50	\$10.51
	Separate, Filter, Clarify, Precipitate Oper	1	\$13.69	\$13.69	\$13.69
	Crushing, Grinding, Mixing Mach Operators	25	\$12.09	\$16.05	\$21.31
	Extruding/Forming Machine Setters & Set-Up	1	\$21.03	\$21.03	\$21.03
	Extrude/Forming Machine Operators	24	\$11.27	\$11.84	\$13.00
	Packaging/Filling Mach Operators	114	\$8.00	\$11.03	\$16.11
	All Other Machine Setters & Set-Up Oper	67	\$9.00	\$13.61	\$21.31
	All Other Machine Operators	527	\$8.00	\$12.72	\$21.31
<u>Managers</u>					
	Financial Managers, Branch Or Department	3	\$10.00	\$12.95	\$14.42
	Human Resources Managers	4	\$14.00	\$18.08	\$24.52
	Training And Development Managers	1	\$36.06	\$36.06	\$36.06
	Labor Relations Managers	1	\$40.00	\$40.00	\$40.00
	Purchasing Managers	4	\$15.87	\$17.27	\$19.23
	Advertising And Promotions Managers	2	\$16.83	\$18.03	\$19.23
	Sales Managers	14	\$5.85	\$22.48	\$36.06
	Marketing Managers	5	\$5.85	\$9.25	\$11.00
	Fundraising Directors	1	\$19.23	\$19.23	\$19.23
	Property Officers And Contract Administrators	2	\$12.00	\$12.73	\$13.46
	Administrative Services Managers	7	\$10.00	\$15.72	\$19.23
	Engineering Managers	5	\$19.23	\$21.15	\$28.85
	Computer And Information Systems Managers	4	\$14.05	\$24.17	\$38.46
	Nursing Directors	1	\$16.83	\$16.83	\$16.83
	Property And Real Estate Managers	3	\$12.00	\$14.10	\$16.83
	Property Records Managers	2	\$12.00	\$12.73	\$13.46
	Industrial Production Managers	29	\$10.00	\$23.37	\$72.12
	Landscaping Managers	1	\$19.23	\$19.23	\$19.23
	Construction Managers	6	\$15.00	\$21.97	\$33.65
	Transportation Managers	5	\$10.00	\$16.49	\$19.23
	Communications Managers	1	\$38.46	\$38.46	\$38.46
	Storage And Distribution Managers	11	\$9.00	\$17.18	\$31.25
	Food Service Managers	7	\$7.50	\$11.34	\$14.42
	Lawn Service Managers	2	\$10.00	\$11.00	\$12.00
	Amusement And Recreation Establishment Managers	1	\$16.83	\$16.83	\$16.83
	Social And Community Service Managers	11	\$13.46	\$17.58	\$19.23
	Association Managers And Administrators	2	\$18.27	\$18.75	\$19.23
	Service Establishment Managers	2	\$9.00	\$14.12	\$19.23
	Security Managers	1	\$13.00	\$13.00	\$13.00
	All Other Managers And Administrators	12	\$12.00	\$19.71	\$40.00
	Agricultural Crop Farm Managers	2	\$24.44	\$32.22	\$40.00
<u>Mathematics Work</u>					
	Financial & Statistical Analysts	3	\$14.42	\$17.63	\$19.23
<u>Mechanics, Installers, Repairers</u>					
	Automatic Teller Machine Servicers	2	\$12.50	\$12.75	\$13.00
	Marine Engine Mechanics	2	\$19.00	\$19.50	\$20.00
	Marine Service Technicians	1	\$20.00	\$20.00	\$20.00
	Maintenance Mechanics : Water/Power Plants	6	\$15.25	\$17.04	\$18.54
	Production Machinery Maint Mechanics	55	\$9.80	\$18.04	\$24.04
	Production Machinery Repairers	33	\$14.10	\$18.02	\$24.04
	All Other Machinery Maintenance Mechanics	30	\$9.80	\$17.50	\$23.74

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Equipment Servicers And Technicians	2	\$12.50	\$14.00	\$15.50
	Millwrights And Machinery Erectors	24	\$15.89	\$19.13	\$21.50
	Foundry Equipment Repairers	1	\$17.00	\$17.00	\$17.00
	Machinery Maintenance Servicers	29	\$14.00	\$16.39	\$20.96
	Maintenance Repairers : General Utility	52	\$9.50	\$14.57	\$23.74
	Automotive Master Mechanics	17	\$10.00	\$16.04	\$21.25
	Automotive Specialty Technicians	12	\$8.75	\$12.64	\$19.00
	Automotive Glass Installers And Repairers	1	\$16.00	\$16.00	\$16.00
	Automotive Body Repairers	1	\$16.00	\$16.00	\$16.00
	Truck And Trailer Body And RV Repairers	1	\$9.50	\$9.50	\$9.50
	Automotive Body Repair Estimators	3	\$10.00	\$10.25	\$10.50
	Bus, Truck , & Diesel Engine Mechanics	14	\$13.00	\$16.89	\$22.00
	Mobile Heavy Equipment Mechanics	5	\$15.25	\$18.61	\$22.00
	Rail Car Repairers	4	\$17.00	\$18.81	\$19.72
	Farm Equipment Mechanics	2	\$20.00	\$20.00	\$20.00
	Motorboat Mechanics	2	\$19.00	\$19.50	\$20.00
	Frame Wirsers : Central Office	4	\$45.00	\$45.00	\$45.00
	Communication Equip: Installers/Repairers	7	\$10.00	\$27.50	\$45.00
	Sound Technicians	1	\$8.00	\$8.00	\$8.00
	Phone/Cable Tv Install/Repairs	6	\$9.00	\$19.50	\$50.00
	Data Processing Equip Repairers	2	\$14.05	\$17.03	\$20.00
	Electronic Home Entertain Equip Repairer	4	\$45.00	\$45.00	\$45.00
	Electric Home Appliance & Tool Repairers	1	\$12.50	\$12.50	\$12.50
	Electric Motor & Switch Assembly/Repair	2	\$8.75	\$11.65	\$14.54
	Electronics Mechanics And Technicians	6	\$20.00	\$29.00	\$45.00
	Electrical Powerline Installers & Repairers	1	\$17.23	\$17.23	\$17.23
	All Other Elec/Electronic Equip Mech/Repair	19	\$11.39	\$14.09	\$22.00
	Heating And Air Conditioning Mechanics (HVAC)	14	\$9.50	\$13.82	\$20.00
	Valve And Regulator Repairers	1	\$18.00	\$18.00	\$18.00
	Mechanical Door Repairers	2	\$10.00	\$12.50	\$15.00
	Riggers	46	\$10.00	\$10.25	\$10.75
	Coin & Vend Machine Servicers/Repairers	2	\$12.50	\$13.92	\$15.34
	Slot & Amusement Mach Repairer	3	\$11.00	\$11.67	\$12.00
	Product Repairers	1	\$14.00	\$14.00	\$14.00
	Automobile Wreckers	2	\$7.00	\$11.00	\$15.00
	Other Mechanics, Installers & Repairers	47	\$7.50	\$13.18	\$20.00
	Swimming Pool Installers And Servicers	2	\$20.00	\$20.00	\$20.00
	Mechanic's & Repairer's Helpers	22	\$7.50	\$11.66	\$20.00
<u>Media Work</u>					
	Editors	1	\$14.00	\$14.00	\$14.00
	Managing Editors	1	\$14.00	\$14.00	\$14.00
	Public Relations Specialists	1	\$10.00	\$10.00	\$10.00
	Reporters & Correspondents	10	\$10.50	\$21.38	\$25.00
	Camera Operators - TV & Movie	1	\$8.00	\$8.00	\$8.00
	Film Editors	1	\$8.00	\$8.00	\$8.00
	Graphic Designers	1	\$12.00	\$12.00	\$12.00
	Sound Technicians	1	\$8.00	\$8.00	\$8.00
<u>Metal Work, Precision</u>					
	Tool & Die Makers	2	\$18.41	\$19.21	\$20.00
	Machinists	31	\$10.37	\$17.80	\$28.85
	Precision Tool Grind, File, Sharpeners	4	\$9.00	\$11.83	\$14.00
	Sheet Metal Workers	1	\$12.00	\$12.00	\$12.00
<u>Miscellaneous</u>					
	Dispatchers : Police, Fire, Ambulance	2	\$15.00	\$15.00	\$15.00
	Freight Inspectors	1	\$11.81	\$11.81	\$11.81
	Custom Precision Woodworkers	1	\$14.00	\$14.00	\$14.00
	Production Helpers	482	\$7.00	\$11.51	\$21.31
<u>Performing Arts Work</u>					
	Studio, Stage, And Special Effects Technicians	1	\$8.00	\$8.00	\$8.00
<u>Personal Service Work</u>					
	Housekeepers, Private Household	12	\$6.00	\$7.47	\$12.50
	Maids & Housekeeping Cleaners	40	\$5.85	\$8.66	\$14.00
	Janitors & Cleaners	66	\$5.85	\$9.27	\$15.00
	Pest Controllers & Assistants	3	\$15.00	\$15.00	\$15.00
	Other Cleaning/Building Service Workers	18	\$5.85	\$9.49	\$12.55
	Manicurists	1	\$10.00	\$10.00	\$10.00
	Amusement And Recreation Attendants	1	\$8.11	\$8.11	\$8.11

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Baggage Porters & Bellhops	2	\$7.20	\$7.25	\$7.30
	Personal And Home Care Aides	46	\$6.75	\$8.47	\$12.50
	Child Care Workers	3	\$6.00	\$7.50	\$9.00
	Personal Attendants	2	\$10.00	\$10.00	\$10.00
	All Other Service Workers	2	\$9.50	\$9.50	\$9.50
<u>Photography Work</u>					
	Camera Operators	1	\$8.00	\$8.00	\$8.00
	Film Laboratory Technicians	1	\$16.26	\$16.26	\$16.26
<u>Plant and System Operators</u>					
	Water Treatment Plant & System Operators	11	\$9.50	\$13.76	\$17.18
	Water Treatment Plant Attendants	3	\$9.50	\$13.46	\$17.18
	Chemical Plant & System Operators	4	\$12.93	\$18.31	\$24.00
	Power Generating Plant Operators	1	\$15.23	\$15.23	\$15.23
	All Other Plant & System Operators	3	\$9.50	\$15.80	\$24.00
<u>Precision Work, All Other</u>					
	Precision Foundry Mold And Core Makers	6	\$10.00	\$11.45	\$12.89
	Molders And Casters	1	\$8.00	\$8.00	\$8.00
	Molders And Casters, Nonferrous Metals	4	\$12.89	\$12.89	\$12.89
	Cutters And Layout Workers	2	\$10.10	\$10.10	\$10.10
	Model And Mold Makers	1	\$8.00	\$8.00	\$8.00
	Film Laboratory Technicians	1	\$16.26	\$16.26	\$16.26
	Precision Dental Laboratory Technicians	1	\$8.00	\$8.00	\$8.00
	Hand Painting, Coating & Decorating Workers	3	\$8.00	\$9.83	\$11.00
	Grinding & Polishing Workers, Hand	49	\$10.00	\$13.01	\$21.31
<u>Printing Work</u>					
	Camera Operators	1	\$8.00	\$8.00	\$8.00
	All Other Printing Press Setters & Set-Up	3	\$12.00	\$14.00	\$16.00
	Design Printing Machine Setters And Set-Up	1	\$12.00	\$12.00	\$12.00
	Screen Printing Mach Setters & Set-Up Operators	1	\$14.00	\$14.00	\$14.00
	Casting Machine Set-Up Operators	2	\$10.00	\$10.00	\$10.00
	Printing Press Machine Operators	1	\$12.00	\$12.00	\$12.00
	All Other Printing & Binding Mach Workers	1	\$12.00	\$12.00	\$12.00
<u>Protective Service Work</u>					
	Dispatchers : Police	3	\$12.50	\$14.17	\$15.00
	Dispatchers : Fire	2	\$15.00	\$15.00	\$15.00
	Dispatchers : Ambulance	2	\$15.00	\$15.00	\$15.00
	Municipal Fire Fighters	1	\$12.00	\$12.00	\$12.00
	Police Detectives	1	\$11.00	\$11.00	\$11.00
	Police Investigators - Patrollers	1	\$12.50	\$12.50	\$12.50
	Correction Officers & Jailers	71	\$10.00	\$11.90	\$13.15
	Detectives/Investigators - Private	1	\$11.00	\$11.00	\$11.00
	Guards & Watch Guards	24	\$8.00	\$9.87	\$11.00
	Protective Service Workers, Recreation	2	\$8.11	\$10.56	\$13.00
	All Other Protective Service Workers	1	\$13.00	\$13.00	\$13.00
<u>Purchasing Agents/Buyers</u>					
	Wholesale & Retail Buyers	2	\$24.04	\$27.64	\$31.25
	Purchasing Agents & Contract Specialists	2	\$16.00	\$17.00	\$18.00
<u>Real Estate Work</u>					
	1st Line Supv : Sales & Related Workers	1	\$19.23	\$19.23	\$19.23
<u>Sales Work</u>					
	1st Line Supv : Sales & Related Workers	1	\$19.23	\$19.23	\$19.23
	Sales Agents - Insurance	20	\$13.13	\$16.43	\$21.63
	Sales Agents, Financial Services	3	\$14.42	\$22.12	\$37.50
	Sales Agents - Business Services	17	\$5.00	\$13.80	\$19.23
	Sales Agents - Advertising	3	\$9.00	\$9.33	\$9.50
	Sales Representatives, Service	21	\$9.00	\$16.20	\$33.65
	Fund Raisers And Solicitors	1	\$19.23	\$19.23	\$19.23
	Sales Engineers	6	\$36.06	\$36.06	\$36.06
	Sales Representatives, Agricultural	2	\$20.00	\$22.22	\$24.44
	Sales Representatives, Chemical	8	\$10.00	\$12.95	\$14.42
	Sales Representatives, Electrical/Electronic	2	\$10.00	\$15.00	\$20.00
	Sales Representatives, Mechanical Equipment	2	\$15.00	\$17.50	\$20.00
	Sales Representatives, Medical	1	\$19.23	\$19.23	\$19.23
	Sales Reps, Except Retail And Scientific	22	\$6.50	\$14.86	\$36.06
	Salespersons : Retail	16	\$7.00	\$10.60	\$20.00
	Salespersons : Parts	9	\$7.50	\$12.30	\$20.00
	Counter & Rental Clerks	4	\$9.00	\$11.33	\$15.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Stock Clerks, Sales Floor	4	\$7.50	\$9.50	\$12.00
	Cashiers, General	24	\$6.50	\$9.66	\$20.00
	Cash Accounting Clerks	14	\$8.00	\$9.29	\$10.00
	Telemarketers, Door-To-Door Sales Workers	11	\$6.00	\$11.53	\$16.83
	Sales Consultants	34	\$11.54	\$15.84	\$36.06
	Other Sales & Related Workers	30	\$9.00	\$17.33	\$36.06
<u>Science Technicians</u>					
	Chemical Technicians And Technologists	4	\$12.17	\$14.51	\$19.23
	Environmental Science Technicians	2	\$17.18	\$18.21	\$19.23
<u>Scientists</u>					
	Chemists, Except Biochemists	1	\$14.00	\$14.00	\$14.00
	Environmental Scientists	3	\$12.62	\$17.03	\$19.23
	Food Scientists	1	\$19.71	\$19.71	\$19.71
<u>Social Scientists & Technicians</u>					
	Market Research Analysts	1	\$14.62	\$14.62	\$14.62
	Community Organization Social Workers	7	\$17.84	\$17.92	\$18.27
	Social Workers	36	\$8.00	\$14.69	\$18.27
	Probation And Correctional Treatment Specialists	1	\$13.15	\$13.15	\$13.15
	Residential Counselors	26	\$8.00	\$12.61	\$25.00
	Social Service Technicians	23	\$8.00	\$13.94	\$18.27
	Recreation Workers/Coordinators	1	\$8.11	\$8.11	\$8.11
	Vocational Rehabilitation Coordinators	3	\$11.38	\$13.89	\$15.14
<u>Social Service Work</u>					
	Community Organization Social Workers	7	\$17.84	\$17.92	\$18.27
	Social Workers	36	\$8.00	\$14.69	\$18.27
	Probation And Correctional Treatment Specialists	1	\$13.15	\$13.15	\$13.15
	Residential Counselors	26	\$8.00	\$12.61	\$25.00
	Social Service Technicians	23	\$8.00	\$13.94	\$18.27
	Recreation Workers/Coordinators	1	\$8.11	\$8.11	\$8.11
	Vocational Rehabilitation Coordinators	3	\$11.38	\$13.89	\$15.14
<u>Superintendents</u>					
	Construction Managers	6	\$15.00	\$21.97	\$33.65
<u>Supervisors</u>					
	First Line Supervisors, Customer Service	7	\$10.00	\$15.03	\$21.63
	First Line Supervisors, Administrative Support	5	\$12.00	\$16.57	\$19.56
	Police & Detective Supervisors	1	\$10.00	\$10.00	\$10.00
	Housekeepers Supervisors	5	\$6.00	\$8.75	\$12.00
	First Line Supervisors/Managers Of Service Workers	14	\$7.50	\$15.21	\$31.25
	First Line Supervisors/Managers Of Cleaning Workers	9	\$9.00	\$12.43	\$19.71
	Other Service Supervisors	2	\$10.00	\$10.00	\$10.00
	Landscape Supervisors	1	\$19.23	\$19.23	\$19.23
	1st Line Supv : Mechanics/Repairers	3	\$19.23	\$21.63	\$24.04
	1st Line Supv : Construction	6	\$10.50	\$19.04	\$33.65
	1st Line Supv : Production	31	\$10.00	\$18.48	\$33.65
	1st Line Supv : Transp & Material Moving	4	\$12.02	\$14.42	\$19.23
	1st Line Supv : Helpers/Laborers	5	\$10.00	\$17.16	\$20.19
	1st Line Supv : Other	2	\$14.42	\$14.42	\$14.42
<u>Surveying & Related Work</u>					
	Surveyors	1	\$9.00	\$9.00	\$9.00
	Surveying Technicians	1	\$9.00	\$9.00	\$9.00
<u>Textile Work</u>					
	Embroidery Patternmakers And Designers	1	\$7.50	\$7.50	\$7.50
<u>Timber, Logging, Forestry Work</u>					
	Tree Trimmers	1	\$7.00	\$7.00	\$7.00
	Tree, Log, And Brush Cutters	1	\$7.00	\$7.00	\$7.00
<u>Transportation Work</u>					
	Dispatchers : Police	3	\$12.50	\$14.17	\$15.00
	Dispatchers : Fire	2	\$15.00	\$15.00	\$15.00
	Dispatchers : Ambulance	2	\$15.00	\$15.00	\$15.00
	Dispatchers:Service & Delivery	6	\$9.00	\$13.78	\$18.00
	Transportation Agents	1	\$10.00	\$10.00	\$10.00
	Railroad Inspectors	2	\$15.31	\$15.31	\$15.31
	Maintenance Repairers : General Utility	52	\$9.50	\$14.57	\$23.74
	Automotive Master Mechanics	17	\$10.00	\$16.04	\$21.25
	Automotive Specialty Technicians	12	\$8.75	\$12.64	\$19.00
	Automotive Glass Installers And Repairers	1	\$16.00	\$16.00	\$16.00
	Automotive Body Repairers	1	\$16.00	\$16.00	\$16.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Truck And Trailer Body And RV Repairers	1	\$9.50	\$9.50	\$9.50
	Automotive Body Repair Estimators	3	\$10.00	\$10.25	\$10.50
	Bus, Truck , & Diesel Engine Mechanics	14	\$13.00	\$16.89	\$22.00
	Truck Drivers, Heavy	30	\$7.00	\$15.05	\$25.00
	Tractor-Trailer Truck Drivers	40	\$10.00	\$18.74	\$28.50
	Truck Drivers, Light- Including Delivery	27	\$7.50	\$11.23	\$16.00
	Taxi Drivers And Chauffeurs	10	\$7.50	\$7.50	\$7.50
	Route Drivers	8	\$7.00	\$9.94	\$13.36
	All Other Motor Vehicle Operators	10	\$7.50	\$7.50	\$7.50
	Railroad Conductors & Yardmasters	2	\$15.31	\$15.31	\$15.31
	Railroad Yard Workers	2	\$15.31	\$15.31	\$15.31
	Able Seamen	5	\$9.50	\$13.13	\$24.04
	Ordinary Seamen & Marine Oilers	5	\$9.50	\$13.13	\$24.04
	Service Station Attendants	1	\$8.11	\$8.11	\$8.11
	Parking Lot Attendants	7	\$5.50	\$6.36	\$8.11
	Forklift/Industrial Truck Operators	78	\$7.00	\$12.46	\$24.00
	Mechanic's & Repairer's Helpers	22	\$7.50	\$11.66	\$20.00
<u>Welders and Solderers</u>					
	Glaziers - Manufacturing	1	\$21.31	\$21.31	\$21.31
	Welders, Production	24	\$9.50	\$12.84	\$15.00
	Welders And Cutters	22	\$9.50	\$14.64	\$19.72
	Welder-Fitters	8	\$11.00	\$14.59	\$18.54
	Solderers	2	\$10.00	\$10.00	\$10.00
<u>Woodworkers, Precision</u>					
	Patternmakers, Wood	1	\$14.00	\$14.00	\$14.00
	Cabinetmakers & Bench Carpenters	2	\$14.00	\$14.50	\$15.00
	Other Precision Woodworkers	3	\$8.00	\$10.83	\$14.00
	Sawing Machine Operators	4	\$9.00	\$11.00	\$15.85
	Woodworking Machine Operators	6	\$7.50	\$7.50	\$7.50
<u>Writers and Editors</u>					
	Creative Writers	1	\$10.50	\$10.50	\$10.50
	Editors	1	\$14.00	\$14.00	\$14.00
	Managing Editors	1	\$14.00	\$14.00	\$14.00
	Public Relations Specialists	1	\$10.00	\$10.00	\$10.00
	Reporters & Correspondents	10	\$10.50	\$21.38	\$25.00



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<http://www.hoosierdata.in.gov>

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen