



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties

January 1- December 31, 2008

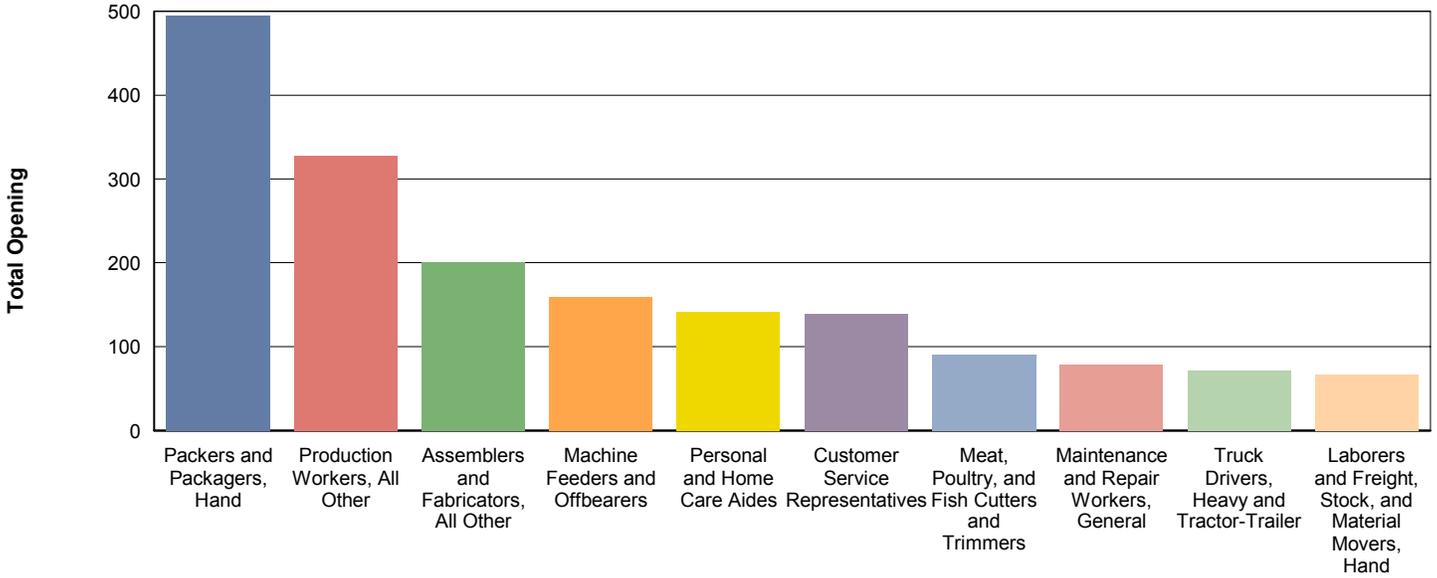
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

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Region 11 Top 10 Job Orders in Indiana Career Connect (ICC)

01/01/2008 - 12/31/2008



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INDIANA ECONOMIC GROWTH REGION 11

(Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties)

January 1- December 31, 2008

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Management Occupations

Administrative Services Managers	2	\$8.00	\$19.25	\$13.44
Advertising and Promotions Managers	1	\$21.87	\$21.87	\$21.87
Chief Executives	2	\$12.02	\$78.85	\$45.43
Construction Managers	3	\$18.00	\$40.00	\$30.36
Education Administrators, All Other	1	\$24.04	\$24.04	\$24.04
Engineering Managers	2	\$19.23	\$48.58	\$31.06
Financial Managers, Branch or Department	7	\$15.38	\$26.44	\$21.64
Food Service Managers	3	\$8.50	\$12.00	\$10.14
General and Operations Managers	1	\$16.83	\$28.85	\$22.84
Human Resources Managers	4	\$15.00	\$33.65	\$24.23
Industrial Production Managers	6	\$10.00	\$38.46	\$23.77
Managers, All Other	6	\$12.02	\$35.96	\$25.07
Marketing Managers	10	\$7.00	\$49.94	\$19.84

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Medical and Health Services Managers	2	\$16.83	\$55.49	\$33.34
	Sales Managers	3	\$9.00	\$16.25	\$14.44
	Social and Community Service Managers	4	\$12.02	\$19.23	\$16.11
	Transportation Managers	1	\$26.08	\$39.12	\$32.60

Business and Financial Operations Occupations

Accountants	16	\$12.01	\$51.00	\$22.31
Auditors	4	\$20.84	\$34.15	\$26.93
Budget Analysts	1	\$16.83	\$21.63	\$19.23
Business Operations Specialists, All Other	3	\$12.02	\$28.08	\$18.84
Cost Estimators	2	\$19.23	\$38.46	\$28.85
Credit Analysts	5	\$15.00	\$54.40	\$31.64
Financial Analysts	11	\$19.23	\$35.71	\$24.80
Financial Examiners	1	\$24.92	\$24.92	\$24.92
Financial Specialists, All Other	2	\$12.65	\$17.45	\$15.05
Human Resources, Training, and Labor Relations Specialists, All Other	10	\$10.00	\$24.04	\$15.40
Insurance Adjusters, Examiners, and Investigators	1	\$16.72	\$16.72	\$16.72
Insurance Underwriters	3	\$16.72	\$16.72	\$16.72
Loan Officers	12	\$10.69	\$43.27	\$19.47
Management Analysts	4	\$7.00	\$28.72	\$18.40
Personnel Recruiters	2	\$13.75	\$19.25	\$15.81
Purchasing Agents and Buyers, Farm Products	1	\$24.15	\$36.23	\$30.19
Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$9.00	\$14.42	\$12.46
Tax Preparers	2	\$17.45	\$32.69	\$25.07
Training and Development Specialists	1	\$12.02	\$16.83	\$14.42

Computer and Mathematical Occupations

Computer Programmers	1	\$28.12	\$28.12	\$28.12
Computer Security Specialists	1	\$10.00	\$15.00	\$12.50
Computer Specialists, All Other	1	\$15.75	\$22.50	\$19.13
Computer Support Specialists	4	\$10.00	\$20.42	\$14.48
Computer Systems Analysts	14	\$10.00	\$50.48	\$25.96
Database Administrators	1	\$32.93	\$41.06	\$37.00
Network and Computer Systems Administrators	4	\$12.00	\$36.46	\$22.77
Network Systems and Data Communications Analysts	1	\$23.08	\$23.08	\$23.08
Operations Research Analysts	1	\$16.69	\$25.04	\$20.87

Architecture and Engineering Occupations

Architectural Drafters	1	\$10.00	\$10.00	\$10.00
Civil Drafters	1	\$11.54	\$19.23	\$15.38
Civil Engineering Technicians	1	\$38.46	\$45.67	\$42.07
Civil Engineers	2	\$15.38	\$31.25	\$24.88
Drafters, All Other	1	\$10.50	\$10.50	\$10.50
Electrical Drafters	2	\$22.88	\$27.74	\$25.31

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Electrical Engineers	1	\$30.77	\$46.15	\$38.46
	Engineering Technicians, Except Drafters, All Other	7	\$20.42	\$44.23	\$34.13
	Engineers, All Other	3	\$18.27	\$30.35	\$23.96
	Industrial Engineering Technicians	3	\$16.83	\$35.81	\$24.44
	Industrial Engineers	3	\$14.42	\$41.35	\$23.16
	Industrial Safety and Health Engineers	1	\$16.00	\$19.00	\$17.50
	Mapping Technicians	1	\$20.92	\$20.92	\$20.92
	Mechanical Drafters	1	\$15.00	\$15.00	\$15.00
	Mechanical Engineering Technicians	5	\$19.23	\$38.46	\$27.32
	Mining and Geological Engineers, Including Mining Safety Engineers	1	\$16.83	\$33.65	\$25.24

Life, Physical and Social Science Occupations

Biologists	1	\$26.00	\$26.00	\$26.00
Chemical Technicians	4	\$39.42	\$39.42	\$39.42
Chemists	4	\$26.44	\$26.44	\$26.44
Economists	2	\$14.24	\$25.66	\$19.95
Environmental Science and Protection Technicians, Including Health	2	\$16.36	\$38.46	\$23.51
Environmental Scientists and Specialists, Including Health	1	\$19.57	\$52.26	\$35.91
Food Scientists and Technologists	1	\$27.62	\$27.62	\$27.62
Market Research Analysts	1	\$7.00	\$20.00	\$13.50

Community and Social Service Occupations

Child, Family, and School Social Workers	7	\$10.42	\$14.42	\$12.00
Community and Social Service Specialists, All Other	5	\$5.85	\$10.00	\$7.91
Directors, Religious Activities and Education	2	\$9.00	\$19.02	\$14.01
Educational, Vocational, and School Counselors	4	\$10.58	\$15.87	\$14.96
Medical and Public Health Social Workers	13	\$8.00	\$15.98	\$10.62
Social and Human Service Assistants	5	\$5.85	\$11.54	\$8.75
Social Workers, All Other	12	\$8.00	\$14.42	\$11.83

Legal Occupations

Lawyers	1	\$69.36	\$69.36	\$69.36
Paralegals and Legal Assistants	2	\$10.00	\$10.00	\$10.00

Education, Training and Library Occupations

Business Teachers, Postsecondary	1	\$8.00	\$20.00	\$14.00
Chemistry Teachers, Postsecondary	2	\$22.41	\$23.12	\$22.77
Education, Training, and Library Workers, All Other	2	\$7.21	\$15.00	\$12.31
Elementary School Teachers, Except Special Education	1	\$8.00	\$8.00	\$8.00
English Language and Literature Teachers, Postsecondary	1	\$17.79	\$21.63	\$19.71
Instructional Coordinators	1	\$18.27	\$20.67	\$19.47
Mathematical Science Teachers, Postsecondary	1	\$12.50	\$14.42	\$13.46
Nursing Instructors and Teachers, Postsecondary	3	\$19.23	\$21.63	\$20.43

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Preschool Teachers, Except Special Education	2	\$9.00	\$15.15	\$10.96
	Secondary School Teachers, Except Special and Vocational Education	23	\$9.13	\$21.63	\$11.73
	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$8.00	\$8.00	\$8.00
	Teacher Assistants	2	\$7.31	\$10.97	\$8.82
	Teachers and Instructors, All Other	14	\$7.00	\$40.87	\$19.13
	Vocational Education Teachers, Secondary School	2	\$19.23	\$21.63	\$20.43

Arts, Design, Entertainment, Sports, and Media Occupations

Broadcast News Analysts	1	\$9.62	\$12.02	\$10.82
Camera Operators, Television, Video, and Motion Picture	1	\$8.50	\$8.50	\$8.50
Caption Writers	1	\$8.25	\$8.25	\$8.25
Coaches and Scouts	1	\$20.00	\$20.00	\$20.00
Commercial and Industrial Designers	1	\$16.00	\$18.00	\$17.00
Creative Writers	1	\$10.00	\$10.00	\$10.00
Designers, All Other	2	\$15.00	\$24.26	\$19.63
Media and Communication Workers, All Other	1	\$9.50	\$9.50	\$9.50
Merchandise Displayers and Window Trimmers	1	\$11.00	\$11.00	\$11.00
Music Directors	1	\$16.83	\$21.63	\$19.23
Program Directors	1	\$24.04	\$24.04	\$24.04
Public Relations Specialists	2	\$12.98	\$13.46	\$13.22
Radio and Television Announcers	2	\$8.17	\$8.50	\$8.34
Reporters and Correspondents	1	\$8.17	\$8.17	\$8.17
Umpires, Referees, and Other Sports Officials	1	\$13.00	\$13.00	\$13.00

Healthcare Practitioner and Technical Occupations

Emergency Medical Technicians and Paramedics	18	\$10.90	\$16.40	\$13.65
Health Diagnosing and Treating Practitioners, All Other	1	\$30.00	\$30.00	\$30.00
Healthcare Practitioners and Technical Workers, All Other	1	\$10.00	\$10.00	\$10.00
Licensed Practical and Licensed Vocational Nurses	21	\$13.00	\$23.00	\$16.04
Medical and Clinical Laboratory Technicians	2	\$8.00	\$22.59	\$15.85
Occupational Health and Safety Specialists	5	\$16.83	\$36.54	\$27.86
Occupational Therapists	1	\$17.74	\$17.74	\$17.74
Pharmacists	1	\$48.08	\$72.12	\$60.10
Physical Therapists	1	\$19.23	\$19.23	\$19.23
Registered Nurses	61	\$12.50	\$36.06	\$23.60
Speech-Language Pathologists	2	\$14.42	\$14.42	\$14.42
Surgical Technologists	1	\$11.83	\$14.57	\$13.20

Healthcare Support Occupations

Healthcare Support Workers, All Other	15	\$6.55	\$9.50	\$8.74
Home Health Aides	42	\$7.50	\$12.00	\$8.77
Medical Assistants	3	\$8.00	\$12.00	\$10.33
Medical Equipment Preparers	1	\$8.67	\$8.67	\$8.67
Nursing Aides, Orderlies, and Attendants	35	\$7.50	\$40.00	\$9.80

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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	Physical Therapist Aides	2	\$9.88	\$31.25	\$19.96
	Veterinary Assistants and Laboratory Animal Caretakers	2	\$8.50	\$16.26	\$12.85

Protective Service Occupations

	Criminal Investigators and Special Agents	1	\$20.31	\$20.31	\$20.31
	Municipal Fire Fighters	2	\$16.37	\$16.37	\$16.37
	Police Patrol Officers	10	\$19.13	\$19.85	\$19.49
	Private Detectives and Investigators	4	\$8.00	\$15.00	\$11.50
	Security Guards	26	\$6.50	\$16.50	\$8.93
	Sheriffs and Deputy Sheriffs	2	\$11.54	\$17.31	\$13.94

Food Preparation and Serving Related Occupations

	Bartenders	14	\$6.00	\$7.70	\$6.91
	Chefs and Head Cooks	1	\$11.74	\$14.44	\$13.09
	Combined Food Preparation and Serving Workers, Including Fast Food	52	\$7.00	\$24.04	\$8.32
	Cooks, Fast Food	1	\$15.48	\$15.48	\$15.48
	Cooks, Institution and Cafeteria	16	\$7.00	\$10.50	\$9.03
	Cooks, Restaurant	8	\$6.00	\$10.00	\$8.18
	Cooks, Short Order	10	\$5.85	\$10.00	\$8.10
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	17	\$6.00	\$12.00	\$8.09
	Dining Room and Cafeteria Attendants and Bartender Helpers	6	\$5.85	\$10.00	\$6.75
	Dishwashers	7	\$7.75	\$8.25	\$8.07
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	12	\$7.00	\$13.00	\$10.75
	Food Preparation and Serving Related Workers, All Other	9	\$5.85	\$8.00	\$7.05
	Food Preparation Workers	42	\$5.85	\$9.43	\$7.49
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	3	\$6.55	\$7.50	\$6.87
	Waiters and Waitresses	43	\$2.18	\$9.00	\$4.79

Building and Grounds Cleaning and Maintenance Occupations

	Building Cleaning Workers, All Other	36	\$6.00	\$14.72	\$8.06
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	3	\$8.00	\$10.00	\$9.04
	Grounds Maintenance Workers, All Other	4	\$6.50	\$10.00	\$8.47
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	31	\$7.00	\$15.00	\$8.43
	Landscaping and Groundskeeping Workers	16	\$6.00	\$20.00	\$8.68
	Maids and Housekeeping Cleaners	11	\$5.85	\$9.00	\$7.09
	Pest Control Workers	1	\$9.00	\$9.00	\$9.00
	Tree Trimmers and Pruners	5	\$6.50	\$18.00	\$10.08

Personal Care and Service Occupations

	Amusement and Recreation Attendants	1	\$6.00	\$6.50	\$6.25
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Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Child Care Workers	21	\$5.85	\$15.00	\$8.16
	Entertainment Attendants and Related Workers, All Other	7	\$9.00	\$9.00	\$9.00
	First-Line Supervisors/Managers of Personal Service Workers	2	\$9.50	\$12.98	\$11.12
	Nonfarm Animal Caretakers	10	\$6.50	\$12.00	\$7.75
	Personal and Home Care Aides	142	\$6.55	\$10.00	\$8.58
	Personal Care and Service Workers, All Other	38	\$7.00	\$9.82	\$8.03
	Recreation Workers	9	\$6.50	\$15.00	\$9.22
	Residential Advisors	8	\$6.50	\$19.23	\$13.18

Sales and Related Occupations

Advertising Sales Agents	5	\$8.17	\$75.00	\$25.99
Cashiers	26	\$5.85	\$9.00	\$7.80
Counter and Rental Clerks	4	\$6.55	\$7.50	\$7.02
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	31	\$7.50	\$15.00	\$10.16
First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$13.75	\$13.75	\$13.75
First-Line Supervisors/Managers of Retail Sales Workers	6	\$7.00	\$20.00	\$12.02
Insurance Sales Agents	22	\$7.21	\$55.49	\$31.95
Parts Salespersons	1	\$12.02	\$14.42	\$13.22
Real Estate Brokers	1	\$69.36	\$69.36	\$69.36
Real Estate Sales Agents	3	\$8.00	\$14.42	\$10.57
Retail Salespersons	43	\$5.85	\$16.83	\$8.69
Sales Agents, Financial Services	5	\$13.46	\$46.24	\$28.43
Sales Agents, Securities and Commodities	3	\$17.45	\$55.49	\$33.56
Sales and Related Workers, All Other	27	\$5.85	\$27.88	\$8.76
Sales Representatives, Agricultural	1	\$9.00	\$9.00	\$9.00
Sales Representatives, Services, All Other	13	\$7.25	\$28.85	\$13.83
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	8	\$7.50	\$25.00	\$12.91
Telemarketers	7	\$9.00	\$10.00	\$9.86

Office and Administrative Support Occupations

Bill and Account Collectors	7	\$7.00	\$20.00	\$11.41
Billing, Cost, and Rate Clerks	5	\$9.00	\$21.15	\$13.51
Billing, Posting, and Calculating Machine Operators	1	\$10.00	\$11.00	\$10.50
Bookkeeping, Accounting, and Auditing Clerks	30	\$7.50	\$31.96	\$11.59
Cargo and Freight Agents	4	\$9.00	\$10.00	\$9.75
Communications Equipment Operators, All Other	1	\$8.50	\$8.50	\$8.50
Computer Operators	9	\$8.16	\$29.81	\$11.55
Customer Service Representatives	139	\$6.00	\$24.00	\$8.98
Customer Service Representatives, Utilities	6	\$9.00	\$36.08	\$15.22
Data Entry Keyers	15	\$7.95	\$20.00	\$10.17
Dispatchers, Except Police, Fire, and Ambulance	11	\$6.50	\$14.00	\$7.57
Eligibility Interviewers, Government Programs	15	\$12.02	\$13.46	\$12.74
Executive Secretaries and Administrative Assistants	16	\$7.00	\$17.70	\$10.63
First-Line Supervisors, Customer Service	1	\$12.02	\$14.42	\$13.22

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$11.00	\$15.25	\$12.81
	Hotel, Motel, and Resort Desk Clerks	1	\$5.85	\$5.85	\$5.85
	Human Resources Assistants, Except Payroll and Timekeeping	8	\$9.00	\$55.49	\$18.32
	Information and Record Clerks, All Other	1	\$11.14	\$11.14	\$11.14
	Insurance Policy Processing Clerks	7	\$7.00	\$20.00	\$10.34
	Legal Secretaries	3	\$7.50	\$16.00	\$11.79
	Loan Interviewers and Clerks	7	\$11.14	\$12.65	\$11.90
	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$8.16	\$8.16	\$8.16
	Mail Clerks, Except Mail Machine Operators and Postal Service	3	\$8.16	\$24.42	\$12.02
	Medical Secretaries	2	\$8.00	\$14.42	\$11.96
	New Accounts Clerks	5	\$10.79	\$14.56	\$11.75
	Office and Administrative Support Workers, All Other	17	\$9.00	\$14.00	\$10.98
	Office Clerks, General	40	\$6.00	\$16.44	\$9.55
	Office Machine Operators, Except Computer	1	\$9.00	\$10.00	\$9.50
	Order Clerks	2	\$8.00	\$11.54	\$9.77
	Order Fillers, Wholesale and Retail Sales	2	\$8.00	\$12.60	\$10.80
	Payroll and Timekeeping Clerks	7	\$10.00	\$15.50	\$12.38
	Police, Fire, and Ambulance Dispatchers	1	\$15.80	\$18.59	\$17.20
	Postal Service Mail Carriers	1	\$19.00	\$19.00	\$19.00
	Procurement Clerks	1	\$7.95	\$7.95	\$7.95
	Production, Planning, and Expediting Clerks	7	\$8.00	\$37.50	\$20.36
	Receptionists and Information Clerks	16	\$5.85	\$14.04	\$10.16
	Secretaries, Except Legal, Medical, and Executive	18	\$7.00	\$16.09	\$10.66
	Shipping, Receiving, and Traffic Clerks	9	\$9.00	\$13.50	\$11.32
	Statistical Assistants	1	\$14.42	\$21.63	\$18.03
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	52	\$7.00	\$20.95	\$9.54
	Stock Clerks, Sales Floor	1	\$9.00	\$9.00	\$9.00
	Switchboard Operators, Including Answering Service	1	\$10.66	\$10.66	\$10.66
	Tellers	33	\$7.00	\$20.00	\$10.77

Farming, Fishing and Forestry Occupations

Animal Breeders	5	\$8.00	\$8.00	\$8.00
Farmworkers, Farm and Ranch Animals	2	\$6.50	\$10.00	\$8.38
First-Line Supervisors and Manager/Supervisors - Animal Care Workers,	1	\$6.50	\$6.50	\$6.50
General Farmworkers	11	\$8.00	\$9.90	\$9.31

Construction and Extraction Occupations

Carpenter Assemblers and Repairers	2	\$10.00	\$15.00	\$12.50
Cement Masons and Concrete Finishers	20	\$13.00	\$20.00	\$16.50
Construction and Building Inspectors	5	\$12.50	\$25.00	\$17.74
Construction and Related Workers, All Other	14	\$7.50	\$16.00	\$9.68
Construction Carpenters	25	\$10.00	\$20.00	\$14.35
Construction Laborers	24	\$8.00	\$18.00	\$14.21
Continuous Mining Machine Operators	54	\$22.15	\$22.15	\$22.15
Drywall and Ceiling Tile Installers	6	\$8.00	\$18.00	\$12.83

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Electricians	41	\$13.00	\$28.00	\$21.31
	Explosives Workers, Ordnance Handling Experts, and Blasters	2	\$19.30	\$21.00	\$20.15
	Extraction Workers, All Other	8	\$7.00	\$20.00	\$14.50
	First-Line Supervisors and Manager/Supervisors- Construction Trades	1	\$5.85	\$55.49	\$30.06
	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$22.00	\$36.00	\$29.00
	Grader, Bulldozer, and Scraper Operators	1	\$15.50	\$15.50	\$15.50
	Helpers, Construction Trades, All Other	1	\$8.00	\$11.00	\$9.50
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	3	\$8.00	\$15.00	\$11.17
	Helpers--Carpenters	2	\$10.00	\$18.00	\$14.00
	Helpers--Electricians	2	\$12.00	\$26.00	\$16.25
	Helpers--Extraction Workers	26	\$15.00	\$20.15	\$17.83
	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	1	\$9.00	\$9.00	\$9.00
	Helpers--Roofers	3	\$7.00	\$12.00	\$8.67
	Mine Cutting and Channeling Machine Operators	2	\$16.00	\$21.00	\$18.50
	Mining Machine Operators, All Other	23	\$15.00	\$22.15	\$19.32
	Operating Engineers	1	\$40.87	\$48.08	\$44.47
	Operating Engineers and Other Construction Equipment Operators	8	\$11.25	\$21.70	\$17.88
	Painters, Construction and Maintenance	8	\$7.50	\$12.00	\$10.04
	Pipe Fitters	4	\$19.86	\$25.07	\$22.47
	Plumbers	17	\$8.50	\$25.00	\$16.46
	Roof Bolters, Mining	1	\$0.00	\$0.00	\$0.00
	Roofers	1	\$8.00	\$15.00	\$11.50
	Terrazzo Workers and Finishers	1	\$12.00	\$18.00	\$15.00

Installation, Maintenance and Repair Occupations

	Automotive Body and Related Repairers	1	\$8.00	\$10.00	\$9.00
	Automotive Glass Installers and Repairers	1	\$9.00	\$9.00	\$9.00
	Automotive Master Mechanics	9	\$10.00	\$16.00	\$12.77
	Automotive Service Technicians and Mechanics	3	\$8.00	\$15.00	\$11.08
	Automotive Specialty Technicians	7	\$10.00	\$25.00	\$15.10
	Bus and Truck Mechanics and Diesel Engine Specialists	21	\$8.00	\$25.00	\$17.41
	Communication Equipment Mechanics, Installers, and Repairers	1	\$12.26	\$14.66	\$13.46
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	9	\$8.00	\$27.91	\$18.37
	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	16	\$13.69	\$22.80	\$18.64
	Electrical Power-Line Installers and Repairers	3	\$22.31	\$22.31	\$22.31
	Electronic Home Entertainment Equipment Installers and Repairers	3	\$8.00	\$15.00	\$10.00
	Farm Equipment Mechanics	1	\$10.00	\$10.00	\$10.00
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	11	\$8.00	\$29.54	\$17.61

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Gas Appliance Repairers	2	\$10.00	\$20.00	\$15.00
	Heating and Air Conditioning Mechanics	46	\$10.00	\$29.00	\$19.55
	Helpers--Installation, Maintenance, and Repair Workers	5	\$8.00	\$16.58	\$11.63
	Industrial Machinery Mechanics	9	\$11.00	\$22.00	\$16.52
	Installation, Maintenance, and Repair Workers, All Other	31	\$8.00	\$29.00	\$15.61
	Maintenance and Repair Workers, General	79	\$7.00	\$18.00	\$12.08
	Maintenance Workers, Machinery	17	\$10.00	\$21.70	\$15.28
	Manufactured Building and Mobile Home Installers	1	\$9.00	\$9.00	\$9.00
	Medical Equipment Repairers	2	\$8.00	\$13.00	\$10.80
	Millwrights	20	\$11.00	\$25.00	\$17.47
	Mobile Heavy Equipment Mechanics, Except Engines	12	\$11.00	\$22.80	\$18.52
	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$8.00	\$12.00	\$9.50
	Refrigeration Mechanics	2	\$20.30	\$29.00	\$22.65
	Telecommunications Equipment Installers and Repairers, Except Line Installers	2	\$11.00	\$11.00	\$11.00
	Telecommunications Line Installers and Repairers	1	\$10.50	\$13.50	\$12.00
	Tire Repairers and Changers	2	\$9.00	\$9.00	\$9.00

Production Occupations

	Assemblers and Fabricators, All Other	201	\$8.00	\$10.00	\$9.00
	Auxiliary Equipment Operators, Power	5	\$20.66	\$23.58	\$22.41
	Bakers, Manufacturing	6	\$11.48	\$11.48	\$11.48
	Bindery Workers	2	\$9.00	\$9.00	\$9.00
	Bookbinders	1	\$8.11	\$8.11	\$8.11
	Cabinetmakers and Bench Carpenters	3	\$9.00	\$25.00	\$14.17
	Cementing and Gluing Machine Operators and Tenders	3	\$10.00	\$10.00	\$10.00
	Chemical Equipment Controllers and Operators	2	\$14.42	\$14.42	\$14.42
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	\$6.55	\$6.55	\$6.55
	Coating, Painting, and Spraying Machine Operators and Tenders	3	\$8.00	\$10.00	\$9.21
	Computer-Controlled Machine Tool Operators, Metal and Plastic	1	\$11.00	\$20.00	\$15.50
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	\$8.00	\$10.00	\$9.00
	Cutters and Trimmers, Hand	1	\$10.00	\$12.00	\$11.00
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$8.60	\$8.60	\$8.60
	Design Printing Machine Setters and Set-Up Operators	1	\$9.00	\$11.00	\$10.00
	Electrical and Electronic Equipment Assemblers	1	\$10.00	\$14.00	\$12.00
	Electromechanical Equipment Assemblers	1	\$13.62	\$16.16	\$14.89
	Engine and Other Machine Assemblers	4	\$11.00	\$22.50	\$16.19
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$12.00	\$11.00
	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass	3	\$17.44	\$17.44	\$17.44
	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	3	\$9.00	\$10.00	\$9.75
	First-Line Supervisors/Managers of Production and Operating Workers	22	\$7.25	\$50.48	\$20.65

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Food Cooking Machine Operators and Tenders	5	\$8.25	\$8.25	\$8.25
	Furniture Finishers	8	\$9.00	\$11.00	\$10.20
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders,	1	\$16.80	\$19.80	\$18.30
	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	1	\$7.00	\$7.00	\$7.00
	Helpers--Production Workers	7	\$9.00	\$10.00	\$9.29
	Inspectors, Testers, Sorters, Samplers, and Weighers	28	\$9.00	\$15.00	\$10.82
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$14.00	\$19.80	\$15.72
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	2	\$6.05	\$6.55	\$6.30
	Laundry and Dry-Cleaning Workers	1	\$8.74	\$8.74	\$8.74
	Machinists	18	\$8.00	\$24.04	\$13.33
	Materials Inspectors	7	\$7.39	\$8.50	\$8.22
	Meat, Poultry, and Fish Cutters and Trimmers	91	\$9.45	\$13.00	\$9.53
	Mechanical Inspectors	2	\$11.56	\$20.00	\$16.73
	Metal Workers and Plastic Workers, All Other	7	\$9.00	\$10.50	\$9.96
	Mixing and Blending Machine Setters, Operators, and Tenders	1	\$12.00	\$16.00	\$14.00
	Model Makers, Wood	2	\$10.36	\$14.42	\$11.79
	Molding and Casting Workers	6	\$10.90	\$10.90	\$10.90
	Optical Instrument Assemblers	1	\$7.75	\$7.75	\$7.75
	Packaging and Filling Machine Operators and Tenders	2	\$7.00	\$14.00	\$9.50
	Painters, Transportation Equipment	3	\$8.00	\$18.00	\$12.67
	Painting, Coating, and Decorating Workers	3	\$9.00	\$14.00	\$10.62
	Patternmakers, Wood	4	\$9.00	\$12.00	\$10.50
	Power Generating Plant Operators, Except Auxiliary Equipment Operators	6	\$15.69	\$44.38	\$30.60
	Pressers, Hand	1	\$6.50	\$6.50	\$6.50
	Printing Machine Operators	1	\$8.00	\$11.00	\$9.50
	Production Helpers	12	\$7.50	\$11.89	\$9.36
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	17	\$8.50	\$48.39	\$11.19
	Production Laborers	18	\$8.00	\$16.30	\$10.40
	Production Workers, All Other	328	\$5.85	\$16.25	\$9.82
	Sawing Machine Operators and Tenders	1	\$9.00	\$9.00	\$9.00
	Semiconductor Processors	1	\$17.95	\$17.95	\$17.95
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$8.25	\$8.25	\$8.25
	Sewers, Hand	4	\$7.00	\$7.50	\$7.25
	Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic	2	\$10.00	\$12.00	\$10.75
	Stationary Engineers	2	\$21.35	\$38.46	\$28.10
	Structural Metal Fabricators and Fitters	1	\$10.00	\$10.00	\$10.00
	Tailors, Dressmakers, and Custom Sewers	2	\$10.00	\$13.00	\$11.50
	Team Assemblers	4	\$7.50	\$7.50	\$7.50
	Tool and Die Makers	1	\$20.30	\$20.30	\$20.30
	Tool Grinders, Filers, and Sharpeners	1	\$15.00	\$18.00	\$16.50
	Upholsterers	3	\$5.85	\$14.00	\$9.62

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Welder-Fitters	19	\$7.50	\$20.50	\$12.33
	Welders and Cutters	6	\$12.00	\$15.00	\$13.50
	Welders, Production	4	\$8.00	\$14.26	\$11.18
	Welding Machine Operators and Tenders	13	\$9.00	\$15.00	\$10.27
	Welding Machine Setters and Set-Up Operators	1	\$8.00	\$12.00	\$10.00
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	4	\$10.75	\$14.00	\$12.59
	Woodworkers, All Other	10	\$9.00	\$10.35	\$9.92
	Woodworking Machine Operators and Tenders, Except Sawing	3	\$8.50	\$10.00	\$9.17
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	11	\$9.00	\$10.25	\$9.65

Transportation and Material Moving Occupations

	Bus Drivers, School	7	\$9.09	\$9.09	\$9.09
	Bus Drivers, Transit and Intercity	4	\$12.00	\$12.00	\$12.00
	Cleaners of Vehicles and Equipment	9	\$6.50	\$10.00	\$7.86
	Crane and Tower Operators	3	\$16.00	\$20.00	\$17.60
	Dragline Operators	1	\$21.00	\$21.00	\$21.00
	Driver/Sales Workers	18	\$5.85	\$20.00	\$10.18
	Excavating and Loading Machine and Dragline Operators	1	\$21.70	\$21.70	\$21.70
	Excavating and Loading Machine Operators	2	\$15.00	\$20.00	\$17.57
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	8	\$8.00	\$19.23	\$14.16
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine	3	\$9.00	\$21.63	\$13.42
	Gas Compressor Operators	1	\$9.50	\$9.50	\$9.50
	Industrial Truck and Tractor Operators	26	\$8.00	\$15.16	\$11.51
	Laborers and Freight, Stock, and Material Movers, Hand	67	\$6.50	\$16.72	\$9.77
	Loading Machine Operators, Underground Mining	40	\$15.70	\$22.15	\$19.08
	Machine Feeders and Offbearers	159	\$8.00	\$16.03	\$13.40
	Material Moving Workers, All Other	28	\$9.00	\$25.00	\$14.66
	Mates- Ship, Boat, and Barge	1	\$17.13	\$20.75	\$18.94
	Motor Vehicle Operators, All Other	2	\$6.55	\$10.00	\$8.03
	Packers and Packagers, Hand	495	\$6.00	\$11.13	\$8.02
	Parking Lot Attendants	1	\$8.00	\$8.00	\$8.00
	Railroad Inspectors	1	\$31.25	\$31.25	\$31.25
	Refuse and Recyclable Material Collectors	3	\$15.78	\$15.78	\$15.78
	Service Station Attendants	5	\$6.00	\$9.00	\$7.70
	Ship Engineers	2	\$17.12	\$17.12	\$17.12
	Tank Car, Truck, and Ship Loaders	2	\$18.80	\$20.50	\$19.65
	Taxi Drivers and Chauffeurs	38	\$7.50	\$25.00	\$15.22
	Tractor-Trailer Truck Drivers	16	\$8.00	\$36.06	\$16.19
	Transportation Workers, All Other	16	\$7.75	\$20.00	\$10.22
	Truck Drivers, Heavy	4	\$13.00	\$17.09	\$14.30
	Truck Drivers, Heavy and Tractor-Trailer	72	\$9.00	\$28.85	\$19.58
	Truck Drivers, Light or Delivery Services	65	\$6.25	\$24.24	\$11.06

Military Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members,	24	\$8.00	\$23.26	\$14.55

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

700 East Walnut Street Evansville, IN 47713 (812) 424-64473
620 Niblack Blvd. Vincennes, IN 47591 (812) 882-8770
112 North Prince Street Princeton, IN 47670 (812) 386-7983
816 Main Street Petersburg, IN 47567 (812) 354-6800
902 Millis Boonville, IN 47601 (812) 897-3990
306 Kimball Mt. Vernon, IN 47170 (812) 838-3563
850 College Avenue Jasper, IN 47546 (812) 482-6690
700 Main Street Tell City, IN 47586 (812) 719-8227
319 South 5th - Ste 5 Rockport, IN 47635 (812) 649-4077

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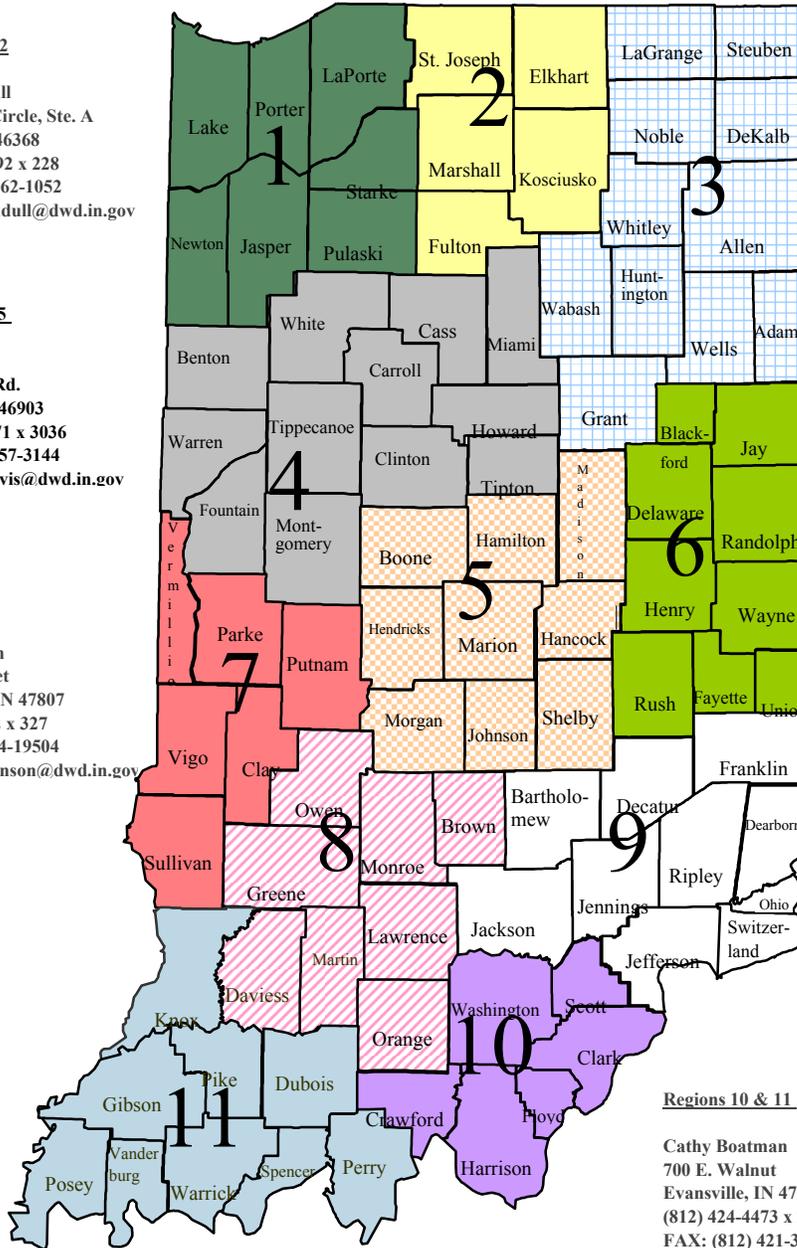
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Indiana Workforce Development
Research & Market Development

