



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

## ECONOMIC GROWTH REGION 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties

October 1, 2007 through September 30, 2008

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

Research & Market Development

Research & Analysis

Released November 2008

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.state.in.us/dwd>

700 East Walnut Street Evansville, IN 47713 (812) 424-64473  
620 Niblack Blvd. Vincennes, IN 47591 (812) 882-8770  
112 North Prince Street Princeton, IN 47670 (812) 386-7983  
816 Main Street Petersburg, IN 47567 (812) 354-6800  
902 Millis Boonville, IN 47601 (812) 897-3990  
306 Kimball Mt. Vernon, IN 47170 (812) 838-3563  
850 College Avenue Jasper, IN 47546 (812) 482-6690  
700 Main Street Tell City, IN 47586 (812) 719-8227  
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# OCCUPATIONS & STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, and Warrick Counties  
 October 1, 2007 - September 30, 2008



| <u>Category</u> | <u>Occupation Description</u>                | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 13201101        | Accountants                                  | 14            | 0.00                                | 25.86                               | 38.46                               |
| 11301100        | Administrative Services Managers             | 2             | 8.00                                | 13.44                               | 19.25                               |
| 11201100        | Advertising and Promotions Managers          | 1             | 21.87                               | 21.87                               | 21.87                               |
| 41301100        | Advertising Sales Agents                     | 3             | 8.17                                | 14.10                               | 24.04                               |
| 49301100        | Aircraft Mechanics and Service Technicians   | 1             | 30.10                               | 38.23                               | 46.36                               |
| 39309100        | Amusement and Recreation Attendants          | 1             | 6.00                                | 6.25                                | 6.50                                |
| 45202100        | Animal Breeders                              | 5             | 8.00                                | 8.00                                | 8.00                                |
| 51209999        | Assemblers and Fabricators, All Other        | 204           | 8.00                                | 8.21                                | 10.00                               |
| 13201102        | Auditors                                     | 4             | 20.84                               | 27.82                               | 34.15                               |
| 49302100        | Automotive Body and Related Repairers        | 3             | 8.00                                | 10.33                               | 12.00                               |
| 49302200        | Automotive Glass Installers and Repairers    | 1             | 9.00                                | 9.00                                | 9.00                                |
| 49302301        | Automotive Master Mechanics                  | 10            | 0.00                                | 11.88                               | 15.00                               |
| 49302300        | Automotive Service Technicians and Mechanics | 3             | 8.00                                | 10.83                               | 15.00                               |
| 49302302        | Automotive Specialty Technicians             | 11            | 0.00                                | 12.72                               | 25.00                               |
| 51801302        | Auxiliary Equipment Operators, Power         | 5             | 20.66                               | 22.41                               | 23.58                               |
| 51301100        | Bakers, Manufacturing                        | 6             | 9.00                                | 11.07                               | 11.48                               |
| 35301100        | Bartenders                                   | 9             | 6.00                                | 7.04                                | 9.00                                |
| 43301100        | Bill and Account Collectors                  | 5             | 10.00                               | 11.40                               | 12.65                               |
| 43302102        | Billing, Cost, and Rate Clerks               | 4             | 11.00                               | 13.69                               | 21.15                               |
| 51501100        | Bindery Workers                              | 2             | 9.00                                | 9.00                                | 9.00                                |
| 19102001        | Biologists                                   | 1             | 26.00                               | 26.00                               | 26.00                               |
| 47208100        | Boilermakers                                 | 6             | 8.00                                | 12.83                               | 18.00                               |
| 51501200        | Bookbinders                                  | 1             | 8.11                                | 8.11                                | 8.11                                |
| 43303100        | Bookkeeping, Accounting, and Auditing Clerks | 29            | 0.00                                | 11.01                               | 19.23                               |
| 27302100        | Broadcast News Analysts                      | 2             | 8.75                                | 10.10                               | 12.02                               |
| 27401200        | Broadcast Technicians                        | 2             | 8.89                                | 9.38                                | 9.62                                |
| 43401100        | Brokerage Clerks                             | 2             | 12.33                               | 13.33                               | 13.66                               |

| <u>Category</u> | <u>Occupation Description</u>                                      | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 13203100        | Budget Analysts  | 1             | 16.83                               | 19.23                               | 21.63                               |
| 37201999        | Building Cleaning Workers, All Other                               | 52            | 5.85                                | 7.96                                | 14.72                               |
| 49303100        | Bus and Truck Mechanics and Diesel Engine Specialists              | 25            | 8.00                                | 17.07                               | 46.36                               |
| 53302200        | Bus Drivers, School  | 10            | 9.09                                | 9.18                                | 10.00                               |
| 13119999        | Business Operations Specialists, All Other                         | 2             | 12.02                               | 21.25                               | 28.08                               |
| 25101100        | Business Teachers, Postsecondary                                   | 1             | 8.00                                | 14.00                               | 20.00                               |
| 51302100        | Butchers and Meat Cutters  | 1             | 0.00                                | 0.00                                | 0.00                                |
| 51701100        | Cabinetmakers and Bench Carpenters                                 | 5             | 9.00                                | 12.20                               | 25.00                               |
| 27403100        | Camera Operators, Television, Video, and Motion Picture            | 1             | 8.50                                | 8.50                                | 8.50                                |
| 27304303        | Caption Writers  | 1             | 8.25                                | 8.25                                | 8.25                                |
| 43501100        | Cargo and Freight Agents   | 4             | 9.00                                | 9.75                                | 10.00                               |
| 47203103        | Carpenter Assemblers and Repairers                                 | 5             | 10.00                               | 12.60                               | 16.00                               |
| 41201100        | Cashiers   | 26            | 0.00                                | 7.32                                | 9.00                                |
| 47205100        | Cement Masons and Concrete Finishers                               | 20            | 13.00                               | 16.50                               | 20.00                               |
| 51919100        | Cementing and Gluing Machine Operators and Tenders                 | 3             | 10.00                               | 10.00                               | 10.00                               |
| 35101100        | Chefs and Head Cooks   | 2             | 9.92                                | 11.51                               | 14.44                               |
| 17204100        | Chemical Engineers   | 1             | 17.74                               | 31.39                               | 45.05                               |
| 51901101        | Chemical Equipment Controllers and Operators                       | 1             | 14.42                               | 14.42                               | 14.42                               |
| 19403100        | Chemical Technicians   | 5             | 0.00                                | 36.55                               | 39.42                               |
| 25105200        | Chemistry Teachers, Postsecondary                                  | 2             | 22.41                               | 22.77                               | 23.12                               |
| 19203100        | Chemists   | 4             | 26.44                               | 26.44                               | 26.44                               |
| 11101100        | Chief Executives   | 1             | 12.02                               | 12.02                               | 12.02                               |
| 39901100        | Child Care Workers   | 20            | 6.50                                | 8.34                                | 15.00                               |
| 21102100        | Child, Family, and School Social Workers                           | 29            | 10.42                               | 26.33                               | 19.77                               |
| 17301102        | Civil Drafters   | 1             | 11.54                               | 15.39                               | 19.23                               |
| 17302200        | Civil Engineering Technicians                                      | 4             | 10.39                               | 44.22                               | 45.67                               |
| 17205100        | Civil Engineers  | 2             | 15.38                               | 24.88                               | 31.25                               |
| 53706100        | Cleaners of Vehicles and Equipment                                 | 10            | 6.50                                | 8.05                                | 10.00                               |
| 27202200        | Coaches and Scouts   | 1             | 20.00                               | 20.00                               | 20.00                               |
| 51912102        | Coating, Painting, and Spraying Machine Operators and Tenders      | 3             | 8.00                                | 9.21                                | 10.00                               |
| 35302100        | Combined Food Preparation and Serving Workers, Including Fast Food | 1062          | 0.00                                | 8.15                                | 24.04                               |
| 27102100        | Commercial and Industrial Designers                                | 1             | 16.00                               | 17.00                               | 18.00                               |
| 49202203        | Communication Equipment Mechanics, Installers, and Repairers       | 2             | 12.26                               | 16.34                               | 21.59                               |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 43209999        | Communications Equipment Operators, All Other   | 1             | 8.50                                | 8.50                                | 8.50                                |
| 21109999        | Community and Social Service Specialists, All Other                                     | 5             | 5.85                                | 7.86                                | 10.00                               |
| 11302100        | Computer and Information Systems Managers   | 2             | 26.78                               | 34.57                               | 42.36                               |
| 43901100        | Computer Operators  | 6             | 9.00                                | 13.44                               | 29.81                               |
| 15102100        | Computer Programmers  | 1             | 28.12                               | 28.12                               | 28.12                               |
| 15107101        | Computer Security Specialists   | 1             | 31.25                               | 33.66                               | 36.06                               |
| 15109999        | Computer Specialists, All Other   | 1             | 15.75                               | 19.13                               | 22.50                               |
| 15104100        | Computer Support Specialists  | 7             | 0.00                                | 23.56                               | 36.06                               |
| 15105100        | Computer Systems Analysts   | 18            | 10.00                               | 26.39                               | 50.48                               |
| 51401100        | Computer-Controlled Machine Tool Operators, Metal and Plastic                           | 1             | 11.00                               | 15.50                               | 20.00                               |
| 47401100        | Construction and Building Inspectors  | 6             | 9.00                                | 16.37                               | 25.00                               |
| 47409999        | Construction and Related Workers, All Other   | 13            | 8.00                                | 12.42                               | 46.36                               |
| 47203101        | Construction Carpenters   | 25            | 0.00                                | 14.29                               | 26.00                               |
| 47206100        | Construction Laborers   | 22            | 8.00                                | 14.50                               | 18.00                               |
| 11902100        | Construction Managers   | 3             | 18.00                               | 27.55                               | 40.00                               |
| 47504100        | Continuous Mining Machine Operators   | 1             | 22.15                               | 22.15                               | 22.15                               |
| 35201100        | Cooks, Fast Food  | 1             | 15.48                               | 15.48                               | 15.48                               |
| 35201200        | Cooks, Institution and Cafeteria  | 15            | 6.00                                | 8.62                                | 10.00                               |
| 35201400        | Cooks, Restaurant   | 13            | 5.85                                | 7.42                                | 10.00                               |
| 35201500        | Cooks, Short Order  | 17            | 5.85                                | 7.89                                | 9.00                                |
| 33301200        | Correctional Officers and Jailers   | 1             | 30.10                               | 38.23                               | 46.36                               |
| 13105100        | Cost Estimators   | 2             | 19.23                               | 28.85                               | 38.46                               |
| 41202100        | Counter and Rental Clerks   | 4             | 6.55                                | 7.02                                | 7.50                                |
| 35302200        | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop                         | 16            | 6.00                                | 7.95                                | 12.00                               |
| 53702100        | Crane and Tower Operators   | 3             | 16.00                               | 17.60                               | 20.00                               |
| 27304302        | Creative Writers  | 1             | 10.00                               | 10.00                               | 10.00                               |
| 13204100        | Credit Analysts   | 3             | 15.00                               | 36.59                               | 54.40                               |
| 33302103        | Criminal Investigators and Special Agents   | 1             | 20.31                               | 20.31                               | 20.31                               |
| 51902100        | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders               | 1             | 8.00                                | 9.00                                | 10.00                               |
| 43405100        | Customer Service Representatives  | 63            | 6.00                                | 8.17                                | 20.00                               |
| 43405102        | Customer Service Representatives, Utilities   | 7             | 9.00                                | 14.54                               | 36.08                               |
| 51903100        | Cutters and Trimmers, Hand  | 1             | 10.00                               | 11.00                               | 12.00                               |
| 51403100        | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 1             | 8.60                                | 8.60                                | 8.60                                |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 43902100        | Data Entry Keyers   | 16            | 7.00                                | 9.46                                | 12.00                               |
| 15106100        | Database Administrators   | 2             | 32.93                               | 34.97                               | 41.06                               |
| 51502304        | Design Printing Machine Setters and Set-Up Operators                      | 1             | 9.00                                | 10.00                               | 11.00                               |
| 27102999        | Designers, All Other  | 2             | 15.00                               | 19.63                               | 24.26                               |
| 35901100        | Dining Room and Cafeteria Attendants and Bartender Helpers                | 7             | 5.85                                | 6.74                                | 10.00                               |
| 21202100        | Directors, Religious Activities and Education                             | 2             | 9.00                                | 14.01                               | 19.02                               |
| 35902100        | Dishwashers   | 5             | 7.75                                | 8.00                                | 8.25                                |
| 43503200        | Dispatchers, Except Police, Fire, and Ambulance                           | 13            | 6.50                                | 8.10                                | 14.00                               |
| 41909100        | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers  | 53            | 7.50                                | 9.14                                | 15.00                               |
| 17301999        | Drafters, All Other   | 1             | 10.50                               | 10.50                               | 10.50                               |
| 53703202        | Dragline Operators  | 1             | 21.00                               | 21.00                               | 21.00                               |
| 53303100        | Driver/Sales Workers  | 16            | 0.00                                | 11.22                               | 20.00                               |
| 19301100        | Economists  | 3             | 14.24                               | 30.37                               | 51.20                               |
| 11903300        | Education Administrators, Postsecondary                                   | 1             | 0.00                                | 0.00                                | 0.00                                |
| 25909999        | Education, Training, and Library Workers, All Other                       | 1             | 15.00                               | 15.00                               | 15.00                               |
| 21101200        | Educational, Vocational, and School Counselors                            | 1             | 10.58                               | 12.26                               | 13.94                               |
| 51202200        | Electrical and Electronic Equipment Assemblers                            | 1             | 10.00                               | 12.00                               | 14.00                               |
| 49209400        | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 15            | 8.00                                | 19.23                               | 27.91                               |
| 49209500        | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay   | 17            | 13.69                               | 19.12                               | 29.03                               |
| 17301202        | Electrical Drafters   | 3             | 22.88                               | 24.50                               | 27.74                               |
| 17207100        | Electrical Engineers  | 3             | 30.77                               | 42.45                               | 50.82                               |
| 49905100        | Electrical Power-Line Installers and Repairers                            | 4             | 22.31                               | 26.29                               | 46.36                               |
| 47211100        | Electricians  | 26            | 12.00                               | 17.80                               | 26.00                               |
| 51202300        | Electromechanical Equipment Assemblers                                    | 1             | 13.62                               | 14.89                               | 16.16                               |
| 49209700        | Electronic Home Entertainment Equipment Installers and Repairers          | 4             | 8.00                                | 11.25                               | 20.00                               |
| 25202100        | Elementary School Teachers, Except Special Education                      | 1             | 8.00                                | 8.00                                | 8.00                                |
| 29204100        | Emergency Medical Technicians and Paramedics                              | 18            | 10.00                               | 13.95                               | 20.00                               |
| 51203100        | Engine and Other Machine Assemblers                                       | 5             | 11.00                               | 17.25                               | 25.00                               |
| 11904100        | Engineering Managers  | 1             | 19.23                               | 21.64                               | 24.04                               |
| 17302999        | Engineering Technicians, Except Drafters, All Other                       | 10            | 18.56                               | 35.90                               | 49.09                               |
| 17219999        | Engineers, All Other  | 2             | 18.27                               | 23.29                               | 25.43                               |
| 25112300        | English Language and Literature Teachers, Postsecondary                   | 1             | 17.79                               | 19.71                               | 21.63                               |
| 19409100        | Environmental Science and Protection Technicians, Including Health        | 1             | 19.23                               | 28.45                               | 38.46                               |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 19204100        | Environmental Scientists and Specialists, Including Health  | 1             | 19.57                               | 35.92                               | 52.26                               |
| 53703200        | Excavating and Loading Machine and Dragline Operators   | 1             | 21.70                               | 21.70                               | 21.70                               |
| 53703201        | Excavating and Loading Machine Operators  | 3             | 15.00                               | 24.46                               | 46.36                               |
| 43601100        | Executive Secretaries and Administrative Assistants   | 23            | 7.00                                | 10.91                               | 18.75                               |
| 47503100        | Explosives Workers, Ordnance Handling Experts, and Blasters   | 2             | 19.30                               | 20.15                               | 21.00                               |
| 47509999        | Extraction Workers, All Other   | 7             | 7.00                                | 13.71                               | 15.00                               |
| 51402100        | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic                    | 5             | 10.00                               | 11.00                               | 12.00                               |
| 51904102        | Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders                          | 5             | 8.00                                | 9.28                                | 10.00                               |
| 49304100        | Farm Equipment Mechanics  | 1             | 10.00                               | 10.00                               | 10.00                               |
| 45209300        | Farmworkers, Farm and Ranch Animals   | 2             | 6.50                                | 8.38                                | 10.00                               |
| 27403200        | Film and Video Editors  | 1             | 11.75                               | 11.75                               | 11.75                               |
| 13205100        | Financial Analysts  | 5             | 19.38                               | 22.61                               | 28.85                               |
| 13206100        | Financial Examiners   | 1             | 24.92                               | 24.92                               | 24.92                               |
| 11303102        | Financial Managers, Branch or Department  | 5             | 15.38                               | 21.76                               | 26.44                               |
| 45101103        | First-Line Supervisors and Manager/Supervisors - Animal Care Workers, Except Livestock              | 1             | 6.50                                | 6.50                                | 6.50                                |
| 47101101        | First-Line Supervisors and Manager/Supervisors- Construction Trades Workers                         | 2             | 5.85                                | 21.77                               | 55.38                               |
| 43101101        | First-Line Supervisors, Customer Service  | 2             | 9.50                                | 11.36                               | 14.42                               |
| 47101100        | First-Line Supervisors/Managers of Construction Trades and Extraction Workers                       | 2             | 22.00                               | 29.00                               | 36.00                               |
| 35101200        | First-Line Supervisors/Managers of Food Preparation and Serving Workers                             | 9             | 7.00                                | 10.33                               | 13.00                               |
| 53102100        | First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand                     | 9             | 8.00                                | 13.47                               | 19.23                               |
| 37101100        | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers                              | 1             | 10.00                               | 10.00                               | 10.00                               |
| 49101100        | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers                             | 10            | 8.00                                | 17.09                               | 29.54                               |
| 43101100        | First-Line Supervisors/Managers of Office and Administrative Support Workers                        | 1             | 11.00                               | 11.00                               | 11.00                               |
| 39102100        | First-Line Supervisors/Managers of Personal Service Workers   | 4             | 6.25                                | 11.03                               | 16.83                               |
| 51101100        | First-Line Supervisors/Managers of Production and Operating Workers                                 | 20            | 7.25                                | 20.95                               | 50.48                               |
| 41101100        | First-Line Supervisors/Managers of Retail Sales Workers   | 6             | 7.60                                | 11.35                               | 15.00                               |
| 53103100        | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 4             | 9.00                                | 14.33                               | 21.63                               |
| 51204102        | Fitters, Structural Metal- Precision  | 1             | 12.95                               | 12.95                               | 12.95                               |
| 47204200        | Floor Layers, Except Carpet, Wood, and Hard Tiles   | 1             | 10.00                               | 10.00                               | 10.00                               |
| 51309300        | Food Cooking Machine Operators and Tenders  | 5             | 8.25                                | 8.25                                | 8.25                                |
| 35909999        | Food Preparation and Serving Related Workers, All Other   | 11            | 0.00                                | 6.81                                | 8.00                                |
| 35202100        | Food Preparation Workers  | 40            | 5.85                                | 7.43                                | 9.43                                |
| 19101200        | Food Scientists and Technologists   | 1             | 27.62                               | 27.62                               | 27.62                               |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 11905100        | Food Service Managers   | 4             | 8.50                                | 9.86                                | 12.00                               |
| 45401100        | Forest and Conservation Workers   | 1             | 13.73                               | 14.95                               | 16.16                               |
| 51905100        | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders                | 1             | 12.00                               | 12.00                               | 12.00                               |
| 51702100        | Furniture Finishers   | 8             | 9.00                                | 10.15                               | 11.00                               |
| 49903102        | Gas Appliance Repairers   | 2             | 10.00                               | 15.00                               | 20.00                               |
| 53707102        | Gas Compressor Operators  | 1             | 9.50                                | 9.50                                | 9.50                                |
| 11102100        | General and Operations Managers   | 1             | 16.83                               | 22.84                               | 28.85                               |
| 45209202        | General Farmworkers   | 11            | 8.00                                | 8.91                                | 9.90                                |
| 47207301        | Grader, Bulldozer, and Scraper Operators                                    | 1             | 15.50                               | 15.50                               | 15.50                               |
| 27102400        | Graphic Designers   | 1             | 8.00                                | 11.50                               | 15.00                               |
| 37301999        | Grounds Maintenance Workers, All Other                                      | 4             | 6.50                                | 8.56                                | 10.00                               |
| 29119999        | Health Diagnosing and Treating Practitioners, All Other                     | 1             | 30.00                               | 30.00                               | 30.00                               |
| 49902101        | Heating and Air Conditioning Mechanics                                      | 50            | 10.00                               | 19.14                               | 29.00                               |
| 51419101        | Heating Equipment Setters and Set-Up Operators, Metal and Plastic           | 2             | 6.00                                | 6.50                                | 7.00                                |
| 47301999        | Helpers, Construction Trades, All Other                                     | 3             | 7.00                                | 9.83                                | 11.00                               |
| 47301100        | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 3             | 8.00                                | 11.17                               | 15.00                               |
| 47301200        | Helpers--Carpenters   | 2             | 10.00                               | 14.00                               | 18.00                               |
| 47301300        | Helpers--Electricians   | 3             | 12.00                               | 16.17                               | 26.00                               |
| 47508100        | Helpers--Extraction Workers   | 26            | 15.00                               | 17.83                               | 20.15                               |
| 49909800        | Helpers--Installation, Maintenance, and Repair Workers                      | 9             | 8.00                                | 11.23                               | 16.58                               |
| 47301400        | Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons              | 1             | 9.00                                | 9.00                                | 9.00                                |
| 47301500        | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters                | 5             | 0.00                                | 10.33                               | 14.00                               |
| 51919800        | Helpers--Production Workers   | 7             | 9.00                                | 9.57                                | 10.00                               |
| 47301600        | Helpers--Roofers  | 3             | 7.00                                | 8.67                                | 12.00                               |
| 47405100        | Highway Maintenance Workers   | 1             | 14.10                               | 15.35                               | 16.59                               |
| 31101100        | Home Health Aides   | 28            | 7.50                                | 8.85                                | 12.00                               |
| 35903100        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                    | 1             | 7.50                                | 7.50                                | 7.50                                |
| 43408100        | Hotel, Motel, and Resort Desk Clerks  | 2             | 0.00                                | 6.38                                | 6.50                                |
| 43416100        | Human Resources Assistants, Except Payroll and Timekeeping                  | 9             | 9.00                                | 17.15                               | 55.38                               |
| 11304000        | Human Resources Managers  | 3             | 24.04                               | 26.26                               | 33.65                               |
| 11304999        | Human Resources Managers, All Other   | 1             | 0.00                                | 0.00                                | 0.00                                |
| 13107999        | Human Resources, Training, and Labor Relations Specialists, All Other       | 10            | 10.50                               | 16.93                               | 24.04                               |
| 17302600        | Industrial Engineering Technicians  | 2             | 18.00                               | 27.41                               | 35.81                               |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 17211200        | Industrial Engineers  | 2             | 14.42                               | 22.96                               | 14.42                               |
| 49904100        | Industrial Machinery Mechanics  | 10            | 7.50                                | 16.87                               | 50.37                               |
| 11305100        | Industrial Production Managers  | 5             | 14.42                               | 22.31                               | 38.46                               |
| 17211101        | Industrial Safety and Health Engineers  | 2             | 16.00                               | 26.18                               | 34.86                               |
| 53705100        | Industrial Truck and Tractor Operators  | 36            | 8.00                                | 11.30                               | 15.42                               |
| 51906100        | Inspectors, Testers, Sorters, Samplers, and Weighers                              | 27            | 9.00                                | 10.72                               | 14.00                               |
| 49909999        | Installation, Maintenance, and Repair Workers, All Other                          | 51            | 8.00                                | 14.05                               | 29.00                               |
| 25903100        | Instructional Coordinators  | 2             | 8.00                                | 13.74                               | 20.67                               |
| 43904102        | Insurance Policy Processing Clerks  | 1             | 0.00                                | 0.00                                | 0.00                                |
| 41302100        | Insurance Sales Agents  | 1012          | 0.00                                | 20.95                               | 55.38                               |
| 13205300        | Insurance Underwriter   | 3             | 16.72                               | 16.72                               | 16.72                               |
| 27102500        | Interior Designers  | 1             | 27.60                               | 27.60                               | 27.60                               |
| 37201100        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                     | 27            | 7.00                                | 9.24                                | 40.00                               |
| 53706200        | Laborers and Freight, Stock, and Material Movers, Hand                            | 104           | 6.50                                | 9.93                                | 16.72                               |
| 37301100        | Landscaping and Groundskeeping Workers  | 21            | 0.00                                | 7.96                                | 20.00                               |
| 51403400        | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 3             | 14.00                               | 14.00                               | 14.00                               |
| 51601103        | Laundry and Drycleaning Machine Operators and Tenders, Except Pressing            | 2             | 6.05                                | 6.30                                | 6.55                                |
| 51601100        | Laundry and Drycleaning Workers   | 1             | 8.74                                | 8.74                                | 8.74                                |
| 23209200        | Law Clerks  | 1             | 16.29                               | 16.29                               | 16.29                               |
| 23101100        | Lawyers   | 1             | 0.00                                | 0.00                                | 0.00                                |
| 43601200        | Legal Secretaries   | 3             | 7.50                                | 11.79                               | 16.00                               |
| 29206100        | Licensed Practical and Licensed Vocational Nurses                                 | 21            | 11.00                               | 15.84                               | 23.00                               |
| 33909200        | Life Guards, Ski Patrol, and Other Recreational Protective Service Workers        | 1             | 6.50                                | 6.75                                | 7.00                                |
| 53703300        | Loading Machine Operators, Underground Mining                                     | 10            | 19.80                               | 21.41                               | 22.15                               |
| 43413100        | Loan Interviewers and Clerks  | 8             | 10.85                               | 11.97                               | 12.65                               |
| 13207200        | Loan Officers   | 10            | 11.71                               | 21.15                               | 46.25                               |
| 53706300        | Machine Feeders and Offbearers  | 150           | 8.00                                | 13.38                               | 16.03                               |
| 51404100        | Machinists  | 25            | 8.00                                | 13.06                               | 24.04                               |
| 37201200        | Maids and Housekeeping Cleaners   | 10            | 0.00                                | 7.64                                | 12.50                               |
| 43905100        | Mail Clerks and Mail Machine Operators, Except Postal Service                     | 1             | 8.16                                | 8.16                                | 8.16                                |
| 43905102        | Mail Clerks, Except Mail Machine Operators and Postal Service                     | 3             | 8.16                                | 12.02                               | 24.42                               |
| 49904200        | Maintenance and Repair Workers, General   | 87            | 6.50                                | 12.14                               | 46.36                               |
| 49904300        | Maintenance Workers, Machinery  | 17            | 0.00                                | 14.36                               | 23.00                               |

| <u>Category</u> | <u>Occupation Description</u>                                      | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 13111100        | Management Analysts  | 2             | 16.50                               | 23.46                               | 29.04                               |
| 11919999        | Managers, All Other  | 7             | 12.02                               | 22.07                               | 35.96                               |
| 49909500        | Manufactured Building and Mobile Home Installers                   | 1             | 9.00                                | 9.00                                | 9.00                                |
| 17303102        | Mapping Technicians  | 2             | 20.92                               | 23.54                               | 26.15                               |
| 19302100        | Market Research Analysts   | 2             | 7.00                                | 22.26                               | 31.01                               |
| 11202100        | Marketing Managers   | 9             | 7.00                                | 24.28                               | 49.94                               |
| 53719999        | Material Moving Workers, All Other                                 | 31            | 0.00                                | 13.64                               | 25.00                               |
| 51906101        | Materials Inspectors   | 7             | 7.39                                | 8.22                                | 8.50                                |
| 53502102        | Mates, Ship, Boat, Barge   | 1             | 17.13                               | 17.13                               | 17.13                               |
| 25102200        | Mathematical Science Teachers, Postsecondary                       | 1             | 12.50                               | 13.46                               | 14.42                               |
| 51302200        | Meat, Poultry, and Fish Cutters and Trimmers                       | 3             | 9.40                                | 11.00                               | 13.00                               |
| 17301300        | Mechanical Drafters  | 1             | 15.00                               | 15.00                               | 15.00                               |
| 17302700        | Mechanical Engineering Technicians                                 | 5             | 19.23                               | 27.32                               | 38.46                               |
| 51906102        | Mechanical Inspectors  | 2             | 5.85                                | 15.29                               | 20.00                               |
| 27309999        | Media and Communication Workers, All Other                         | 1             | 9.50                                | 9.50                                | 9.50                                |
| 29201200        | Medical and Clinical Laboratory Technicians                        | 2             | 8.00                                | 15.85                               | 22.59                               |
| 11911100        | Medical and Health Services Managers                               | 1             | 12.31                               | 33.85                               | 55.38                               |
| 21102200        | Medical and Public Health Social Workers                           | 3             | 12.50                               | 22.31                               | 37.50                               |
| 31909200        | Medical Assistants   | 5             | 7.00                                | 9.75                                | 12.00                               |
| 31909300        | Medical Equipment Preparers  | 1             | 37.50                               | 37.50                               | 37.50                               |
| 49906200        | Medical Equipment Repairers  | 2             | 8.00                                | 10.80                               | 13.00                               |
| 43601300        | Medical Secretaries  | 2             | 8.00                                | 11.96                               | 14.42                               |
| 27102600        | Merchandise Displayers and Window Trimmers                         | 1             | 11.00                               | 11.00                               | 11.00                               |
| 51419999        | Metal Workers and Plastic Workers, All Other                       | 8             | 9.00                                | 10.09                               | 11.00                               |
| 49904400        | Millwrights  | 25            | 10.00                               | 17.16                               | 25.00                               |
| 17215100        | Mining and Geological Engineers, including Mining Safety Engineers | 1             | 16.83                               | 25.24                               | 33.65                               |
| 47504999        | Mining Machine Operators, All Other                                | 12            | 15.00                               | 18.64                               | 22.15                               |
| 51902300        | Mixing and Blending Machine Setters, Operators, and Tenders        | 1             | 12.00                               | 14.00                               | 16.00                               |
| 49304200        | Mobile Heavy Equipment Mechanics, Except Engines                   | 9             | 11.00                               | 18.65                               | 22.80                               |
| 51703100        | Model Makers, Wood   | 2             | 10.36                               | 11.79                               | 14.42                               |
| 51919506        | Mold Makers, Hand  | 1             | 19.80                               | 19.80                               | 19.80                               |
| 51919507        | Molding and Casting Workers  | 7             | 10.90                               | 10.90                               | 10.90                               |
| 53605105        | Motor Vehicle Inspectors   | 2             | 9.00                                | 11.25                               | 15.00                               |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 53309999        | Motor Vehicle Operators, All Other                                      | 1             | 6.55                                | 6.55                                | 6.55                                |
| 33201101        | Municipal Fire Fighters   | 3             | 16.37                               | 23.65                               | 46.36                               |
| 27204101        | Music Directors   | 1             | 16.83                               | 19.23                               | 21.63                               |
| 15107100        | Network and Computer Systems Administrators                             | 3             | 12.00                               | 20.23                               | 24.04                               |
| 15108100        | Network Systems and Data Communications Analysts                        | 3             | 23.08                               | 37.34                               | 56.00                               |
| 43414100        | New Accounts Clerks   | 5             | 10.85                               | 11.38                               | 12.65                               |
| 39202100        | Nonfarm Animal Caretakers   | 10            | 6.50                                | 8.12                                | 16.16                               |
| 51401101        | Numerical Control Machine Tool Operators and Tenders, Metal and Plastic | 3             | 12.00                               | 14.00                               | 16.00                               |
| 51401200        | Numerical Tool and Process Control Programmers                          | 6             | 9.00                                | 12.75                               | 16.00                               |
| 31101200        | Nursing Aides, Orderlies, and Attendants                                | 37            | 7.50                                | 9.77                                | 40.00                               |
| 25107200        | Nursing Instructors and Teachers, Postsecondary                         | 3             | 19.23                               | 20.43                               | 21.63                               |
| 29901100        | Occupational Health and Safety Specialists                              | 7             | 15.13                               | 25.95                               | 36.54                               |
| 29112200        | Occupational Therapists   | 2             | 17.74                               | 17.74                               | 17.74                               |
| 43919999        | Office and Administrative Support Workers, All Other                    | 4             | 10.00                               | 10.88                               | 14.00                               |
| 43906100        | Office Clerks, General  | 68            | 0.00                                | 9.25                                | 18.89                               |
| 47207302        | Operating Engineers   | 3             | 18.56                               | 33.05                               | 48.08                               |
| 47207300        | Operating Engineers and Other Construction Equipment Operators          | 6             | 11.25                               | 18.47                               | 22.08                               |
| 15203100        | Operations Research Analysts  | 1             | 20.04                               | 20.04                               | 20.04                               |
| 51908302        | Optical Instrument Assemblers   | 1             | 7.75                                | 7.75                                | 7.75                                |
| 43415100        | Order Clerks  | 2             | 8.00                                | 9.77                                | 11.54                               |
| 43508104        | Order Fillers, Wholesale and Retail Sales                               | 6             | 8.00                                | 10.78                               | 12.50                               |
| 49305300        | Outdoor Power Equipment and Other Small Engine Mechanics                | 3             | 8.00                                | 9.33                                | 12.00                               |
| 51911100        | Packaging and Filling Machine Operators and Tenders                     | 2             | 7.00                                | 9.50                                | 14.00                               |
| 53706400        | Packers and Packagers, Hand   | 334           | 6.00                                | 8.07                                | 19.48                               |
| 47214100        | Painters, Construction and Maintenance                                  | 6             | 7.50                                | 10.05                               | 12.00                               |
| 51912200        | Painters, Transportation Equipment                                      | 5             | 8.00                                | 12.00                               | 18.00                               |
| 51912300        | Painting, Coating, and Decorating Workers                               | 2             | 9.00                                | 9.68                                | 10.36                               |
| 23201100        | Paralegals and Legal Assistants   | 1             | 10.00                               | 10.00                               | 10.00                               |
| 53602100        | Parking Lot Attendants  | 2             | 7.50                                | 7.50                                | 7.50                                |
| 41202200        | Parts Salespersons  | 1             | 12.02                               | 13.22                               | 14.42                               |
| 51703200        | Patternmakers, Wood   | 4             | 9.00                                | 10.50                               | 12.00                               |
| 43305100        | Payroll and Timekeeping Clerks  | 6             | 9.50                                | 12.03                               | 15.30                               |
| 39902100        | Personal and Home Care Aides  | 86            | 6.55                                | 8.49                                | 12.00                               |

| <u>Category</u> | <u>Occupation Description</u>  | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 39909999        | Personal Care and Service Workers, All Other                           | 54            | 7.00                                | 7.92                                | 9.82                                |
| 13205200        | Personal Finance Advisor   | 1             | 29.76                               | 29.76                               | 29.76                               |
| 13107102        | Personnel Recruiters   | 1             | 16.50                               | 17.88                               | 19.25                               |
| 37202100        | Pest Control Workers   | 3             | 10.00                               | 10.00                               | 10.00                               |
| 29105100        | Pharmacists  | 1             | 48.08                               | 60.10                               | 72.12                               |
| 31202200        | Physical Therapist Aides   | 2             | 9.88                                | 19.96                               | 31.25                               |
| 29112300        | Physical Therapists  | 1             | 19.23                               | 19.23                               | 19.23                               |
| 47215201        | Pipe Fitters   | 1             | 25.07                               | 25.07                               | 25.07                               |
| 47215203        | Pipelaying Fitters   | 1             | 12.00                               | 15.00                               | 18.00                               |
| 47215202        | Plumbers   | 5             | 14.00                               | 19.67                               | 25.00                               |
| 33305101        | Police Patrol Officers   | 11            | 5.85                                | 18.73                               | 19.85                               |
| 43503100        | Police, Fire, and Ambulance Dispatchers                                | 1             | 15.80                               | 17.20                               | 18.59                               |
| 43505200        | Postal Service Mail Carriers   | 1             | 19.00                               | 19.00                               | 19.00                               |
| 51801301        | Power Generating Plant Operators, Except Auxiliary Equipment Operators | 8             | 15.69                               | 32.35                               | 44.38                               |
| 25201100        | Preschool Teachers, Except Special Education                           | 3             | 6.00                                | 7.92                                | 9.00                                |
| 51602103        | Pressers, Hand   | 1             | 6.50                                | 6.50                                | 6.50                                |
| 33902100        | Private Detectives and Investigators                                   | 4             | 8.00                                | 11.50                               | 15.00                               |
| 43306100        | Procurement Clerks   | 1             | 7.95                                | 7.95                                | 7.95                                |
| 51919802        | Production Helpers   | 23            | 7.35                                | 10.11                               | 11.89                               |
| 51906105        | Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers   | 43            | 8.50                                | 10.61                               | 48.39                               |
| 51919801        | Production Laborers  | 27            | 8.00                                | 10.49                               | 22.50                               |
| 51919999        | Production Workers, All Other  | 352           | 5.85                                | 9.88                                | 16.25                               |
| 43506100        | Production, Planning, and Expediting Clerks                            | 5             | 8.00                                | 16.00                               | 24.04                               |
| 27201203        | Program Directors  | 2             | 24.04                               | 26.44                               | 31.25                               |
| 33909999        | Protective Service Workers, All Other                                  | 1             | 9.50                                | 9.50                                | 9.50                                |
| 31101300        | Psychiatric Aides  | 7             | 9.20                                | 9.20                                | 9.20                                |
| 27301200        | Public Address System and Other Announcers                             | 1             | 8.17                                | 8.17                                | 8.17                                |
| 27303100        | Public Relations Specialists   | 2             | 13.46                               | 13.46                               | 13.46                               |
| 53707200        | Pump Operators, Except Wellhead Pumpers                                | 1             | 9.00                                | 9.50                                | 10.00                               |
| 13102300        | Purchasing Agents, Except Wholesale, Retail, and Farm Products         | 5             | 9.00                                | 18.91                               | 35.10                               |
| 27301100        | Radio and Television Announcers  | 2             | 8.17                                | 8.34                                | 8.40                                |
| 27401300        | Radio Operators  | 1             | 13.46                               | 14.18                               | 14.90                               |
| 53605104        | Railroad Inspectors  | 1             | 31.25                               | 31.25                               | 31.25                               |

| <u>Category</u> | <u>Occupation Description</u>  | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 41902100        | Real Estate Brokers  | 1             | 5.85                                | 5.85                                | 5.85                                |
| 41902200        | Real Estate Sales Agents   | 4             | 8.00                                | 18.55                               | 42.50                               |
| 43417100        | Receptionists and Information Clerks   | 18            | 5.85                                | 10.02                               | 14.04                               |
| 39903200        | Recreation Workers   | 11            | 6.50                                | 10.90                               | 33.26                               |
| 49902102        | Refrigeration Mechanics  | 2             | 20.30                               | 22.65                               | 29.00                               |
| 53708100        | Refuse and Recyclable Material Collectors  | 5             | 15.33                               | 15.60                               | 15.78                               |
| 29111100        | Registered Nurses  | 52            | 12.50                               | 23.31                               | 34.00                               |
| 21209999        | Religious Workers, All Other   | 1             | 15.00                               | 15.50                               | 16.00                               |
| 27302200        | Reporters and Correspondents   | 2             | 0.00                                | 8.17                                | 8.17                                |
| 39904100        | Residential Advisors   | 8             | 6.50                                | 13.18                               | 19.23                               |
| 41203100        | Retail Salespersons  | 36            | 0.00                                | 8.99                                | 16.83                               |
| 47203102        | Rough Carpenters   | 1             | 9.00                                | 9.00                                | 9.00                                |
| 41303102        | Sales Agents, Financial Services   | 5             | 13.46                               | 22.24                               | 46.15                               |
| 41303101        | Sales Agents, Securities and Commodities   | 3             | 6.15                                | 27.36                               | 55.38                               |
| 41909999        | Sales and Related Workers, All Other   | 35            | 6.00                                | 9.38                                | 27.88                               |
| 11202200        | Sales Managers   | 4             | 0.00                                | 12.63                               | 16.25                               |
| 41401101        | Sales Representatives, Agricultural  | 1             | 9.00                                | 9.00                                | 9.00                                |
| 41401102        | Sales Representatives, Chemical and Pharmaceutical   | 2             | 25.00                               | 18.75                               | 50.00                               |
| 41401105        | Sales Representatives, Medical   | 2             | 7.75                                | 13.49                               | 19.23                               |
| 41309999        | Sales Representatives, Services, All Other   | 15            | 0.00                                | 14.76                               | 24.04                               |
| 41401200        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 10            | 0.00                                | 11.67                               | 25.00                               |
| 51704102        | Sawing Machine Operators and Tenders   | 1             | 9.00                                | 9.00                                | 9.00                                |
| 51502306        | Screen Printing Machine Setters and Set-Up Operators   | 1             | 8.00                                | 8.00                                | 8.00                                |
| 25203100        | Secondary School Teachers, Except Special and Vocational Education                           | 23            | 9.13                                | 11.73                               | 21.63                               |
| 43601400        | Secretaries, Except Legal, Medical, and Executive  | 27            | 7.00                                | 10.53                               | 16.09                               |
| 33903200        | Security Guards  | 23            | 0.00                                | 8.99                                | 16.50                               |
| 51914100        | Semiconductor Processors   | 1             | 17.95                               | 17.95                               | 17.95                               |
| 53603100        | Service Station Attendants   | 6             | 5.85                                | 7.49                                | 9.00                                |
| 51605100        | Sewers, Hand   | 4             | 7.00                                | 7.25                                | 7.50                                |
| 51403104        | Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic                    | 3             | 10.00                               | 11.17                               | 12.00                               |
| 33305103        | Sheriffs and Deputy Sheriffs   | 2             | 11.54                               | 13.94                               | 17.31                               |
| 43507100        | Shipping, Receiving, and Traffic Clerks  | 7             | 8.75                                | 9.80                                | 12.25                               |
| 11915100        | Social and Community Service Managers  | 3             | 12.02                               | 16.67                               | 19.23                               |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 21109300        | Social and Human Service Assistants   | 6             | 9.62                                | 12.27                               | 14.18                               |
| 25106999        | Social Science Teachers, Postsecondary, All Other                             | 1             | 14.18                               | 14.18                               | 14.18                               |
| 19309999        | Social Scientists and Related Workers   | 1             | 30.10                               | 38.23                               | 46.36                               |
| 21102999        | Social Workers, All Other   | 10            | 8.00                                | 11.91                               | 15.14                               |
| 29112700        | Speech-Language Pathologists  | 2             | 14.42                               | 14.42                               | 14.42                               |
| 51802102        | Stationary Engineers  | 2             | 21.35                               | 28.10                               | 38.46                               |
| 43911100        | Statistical Assistants  | 1             | 14.42                               | 18.03                               | 21.63                               |
| 43508103        | Stock Clerks- Stockroom, Warehouse, or Storage Yard                           | 52            | 7.00                                | 9.52                                | 20.95                               |
| 43508101        | Stock Clerks, Sales Floor   | 4             | 8.00                                | 8.81                                | 11.00                               |
| 51204100        | Structural Metal Fabricators and Fitters                                      | 1             | 10.00                               | 10.00                               | 10.00                               |
| 29205500        | Surgical Technologists  | 1             | 11.83                               | 13.20                               | 14.57                               |
| 43201100        | Switchboard Operators, Including Answering Service                            | 2             | 8.65                                | 10.19                               | 10.77                               |
| 53712100        | Tank Car, Truck, and Ship Loaders   | 3             | 10.00                               | 14.10                               | 18.80                               |
| 13208200        | Tax Preparers   | 8             | 8.00                                | 13.08                               | 32.69                               |
| 53304100        | Taxi Drivers and Chauffeurs   | 52            | 6.35                                | 15.15                               | 40.00                               |
| 25904100        | Teacher Assistants  | 7             | 6.00                                | 8.10                                | 11.54                               |
| 25309999        | Teachers and Instructors, All Other   | 17            | 5.85                                | 17.09                               | 40.87                               |
| 51209200        | Team Assemblers   | 4             | 7.50                                | 7.50                                | 7.50                                |
| 49202200        | Telecommunications Equipment Installers and Repairers, Except Line Installers | 2             | 11.00                               | 11.00                               | 11.00                               |
| 49905200        | Telecommunications Line Installers and Repairers                              | 2             | 10.50                               | 12.75                               | 14.00                               |
| 41904100        | Telemarketers   | 5             | 9.00                                | 9.00                                | 9.00                                |
| 43307100        | Tellers   | 34            | 7.00                                | 10.01                               | 20.00                               |
| 47205300        | Terrazzo Workers and Finishers  | 2             | 9.00                                | 12.75                               | 18.00                               |
| 49309300        | Tire Repairers and Changers   | 2             | 9.00                                | 9.00                                | 9.00                                |
| 51411100        | Tool and Die Makers   | 2             | 9.00                                | 15.33                               | 20.30                               |
| 51419400        | Tool Grinders, Filers, and Sharpeners   | 1             | 15.00                               | 16.50                               | 18.00                               |
| 53303202        | Tractor-Trailer Truck Drivers   | 24            | 8.00                                | 17.13                               | 36.06                               |
| 13107300        | Training and Development Specialists  | 2             | 12.02                               | 30.79                               | 47.16                               |
| 11307101        | Transportation Managers   | 1             | 26.08                               | 32.60                               | 39.12                               |
| 53609999        | Transportation Workers, All Other   | 23            | 7.75                                | 11.10                               | 30.19                               |
| 37301300        | Tree Trimmers and Pruners   | 4             | 6.50                                | 10.00                               | 15.00                               |
| 53303201        | Truck Drivers, Heavy  | 9             | 11.00                               | 13.52                               | 17.09                               |
| 53303200        | Truck Drivers, Heavy and Tractor-Trailer                                      | 57            | 10.00                               | 19.46                               | 28.85                               |

| <u>Category</u> | <u>Occupation Description</u>   | <u>Number</u> | <u>Minimum<br/>Hourly<br/>Wages</u> | <u>Average<br/>Hourly<br/>Wages</u> | <u>Maximum<br/>Hourly<br/>Wages</u> |
|-----------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 53303300        | Truck Drivers, Light or Delivery Services                               | 80            | 5.85                                | 11.31                               | 31.25                               |
| 51502212        | Typesetting and Composing Machine Operators and Tenders                 | 2             | 7.95                                | 7.95                                | 7.95                                |
| 27202300        | Umpires, Referees, and Other Sports Officials                           | 1             | 13.00                               | 13.00                               | 13.00                               |
| 51609300        | Upholsterers  | 2             | 5.85                                | 9.46                                | 14.00                               |
| 29113100        | Veterinarians   | 1             | 31.17                               | 31.17                               | 31.17                               |
| 31909600        | Veterinary Assistants and Laboratory Animal Caretakers                  | 4             | 6.50                                | 10.24                               | 16.26                               |
| 25203200        | Vocational Education Teachers, Secondary School                         | 4             | 14.18                               | 17.31                               | 21.63                               |
| 35303100        | Waiters and Waitresses  | 44            | 0.00                                | 6.88                                | 10.00                               |
| 51412103        | Welder-Fitters  | 33            | 7.50                                | 13.45                               | 46.36                               |
| 51412102        | Welders and Cutters   | 9             | 8.00                                | 12.44                               | 15.00                               |
| 51412106        | Welders, Cutters, and Welders-Fitters                                   | 28            | 9.86                                | 17.84                               | 26.00                               |
| 51412101        | Welders, Production   | 5             | 8.00                                | 11.34                               | 14.26                               |
| 51412202        | Welding Machine Operators and Tenders                                   | 16            | 9.00                                | 10.97                               | 15.00                               |
| 51412201        | Welding Machine Setters and Set-Up Operators                            | 1             | 8.00                                | 10.00                               | 12.00                               |
| 51412200        | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 4             | 10.75                               | 12.59                               | 14.00                               |
| 51709999        | Woodworkers, All Other  | 4             | 9.00                                | 10.44                               | 13.75                               |
| 51704202        | Woodworking Machine Operators and Tenders, Except Sawing                | 6             | 8.50                                | 9.08                                | 10.00                               |
| 51704200        | Woodworking Machine Setters, Operators, Tenders, Except Sawing          | 8             | 9.00                                | 9.59                                | 10.25                               |

A '0.00' in the wage column indicates that the employer did not specify a wage when placing the job listing.

Average hourly wage was figured on the job listings where an hourly wage was specified and not on those with '0.00' wages.



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**Bruce Bendull**

1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 Ext. 228  
FAX: (219) 762-1052

E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

**Region 2:** Elkhart, Fulton, Kosciusko, Marshall, St. Joseph

**Cathy Boatman**

700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 Ext. 237  
FAX: (812) 421-3189

E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

**Terry Brown**

10 N. Senate Avenue  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480

E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Position Vacant**

**Terry Brown and Deani Purvis are covering Regions 3 and 6 until the position is filled.**

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Madison, Randolph, Rush, Union, Wayne

**Deani Purvis**

709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 Ext. 3036  
FAX: (765) 457-3144

E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Madison, Randolph, Rush, Union, Wayne

**Deani Purvis**

709 S. Reed Rd.

Kokomo, IN 46903

(765) 459-0571 Ext. 3036

FAX: (765) 457-3144

E-mail: dpurvis@dwd.in.gov

**Region 4:** Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White

**Region 5:** Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

**Kim Stevenson**

30 N. 8th Street

Terre Haute, IN 47807

(812) 234-6602 Ext. 327

FAX: (812) 232-7644

E-mail: kstevenson@dwd.in.gov

**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen