



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

January 1- December 31, 2008

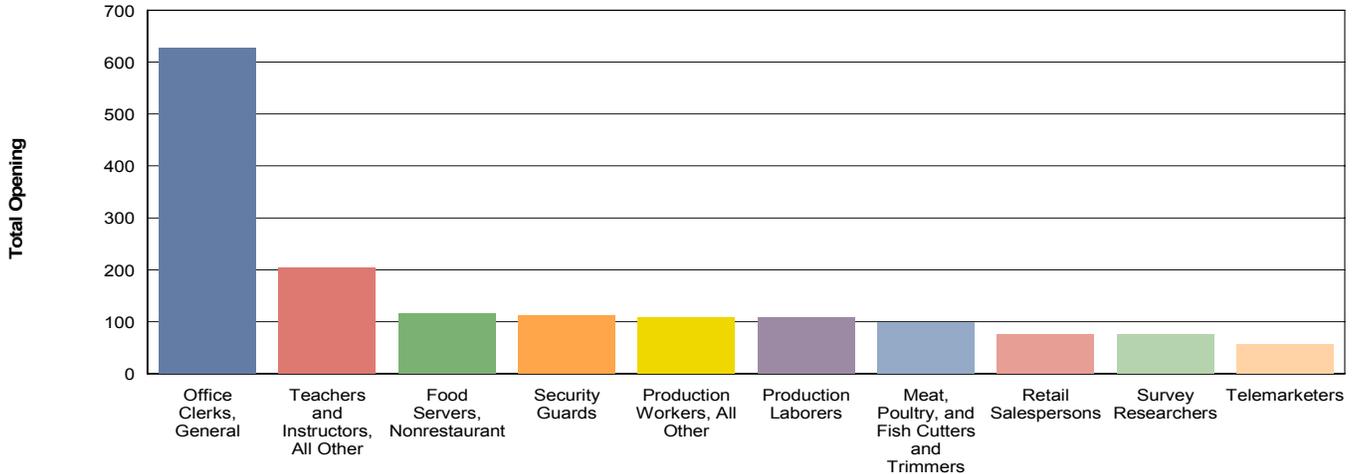
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Analysis
Regional Workforce Studies

Released January 2009

Region 10 Top 10 Job Orders in Indiana Career Connect (ICC)

01/01/2008 - 12/31/2008



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INDIANA ECONOMIC GROWTH REGION 10

(Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties)

January 1- December 31, 2008

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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Management Occupations

Administrative Services Managers	3	\$7.00	\$14.00	\$9.50
Advertising and Promotions Managers	1	\$11.54	\$14.42	\$12.98
Compensation and Benefits Managers	4	\$17.70	\$40.82	\$31.43
Computer and Information Systems Managers	10	\$10.00	\$38.46	\$26.93
Construction Managers	4	\$36.99	\$55.49	\$46.24
Education Administrators, Postsecondary	2	\$37.94	\$40.62	\$39.16
Engineering Managers	1	\$27.88	\$27.88	\$27.88
Food Service Managers	3	\$8.26	\$14.90	\$12.37
General and Operations Managers	3	\$13.44	\$57.36	\$30.52
Human Resources Managers	2	\$21.65	\$36.06	\$31.36
Industrial Production Managers	1	\$16.83	\$28.85	\$22.84
Lodging Managers	1	\$9.00	\$9.00	\$9.00
Managers, All Other	3	\$12.02	\$16.83	\$14.17
Marketing Managers	3	\$6.25	\$54.02	\$21.20
Medical and Health Services Managers	8	\$10.00	\$55.49	\$33.08
Property, Real Estate, and Community Association Managers	5	\$8.00	\$55.49	\$38.99
Purchasing Managers	3	\$12.88	\$12.88	\$12.88
Sales Managers	1	\$28.85	\$28.85	\$28.85

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
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	Social and Community Service Managers	8	\$12.50	\$15.00	\$13.80
	Storage and Distribution Managers	1	\$26.44	\$31.25	\$28.85

Business and Financial Operations Occupations

	Accountants	3	\$15.58	\$33.65	\$23.32
	Budget Analysts	1	\$15.93	\$20.71	\$18.32
	Business Operations Specialists, All Other	7	\$11.79	\$36.01	\$17.66
	Cost Estimators	1	\$8.00	\$9.00	\$8.50
	Employment Interviewers, Private or Public Employment Service	2	\$10.25	\$10.25	\$10.54
	Equal Opportunity Representatives and Officers	2	\$17.70	\$17.70	\$17.70
	Financial Analysts	1	\$17.70	\$17.70	\$17.70
	Human Resources, Training, and Labor Relations Specialists, All Other	11	\$10.00	\$28.15	\$16.51
	Loan Officers	8	\$36.99	\$55.49	\$46.24
	Management Analysts	3	\$21.65	\$21.65	\$21.65
	Personnel Recruiters	1	\$26.20	\$26.20	\$26.20
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$12.88	\$23.01	\$18.71
	Training and Development Specialists	8	\$15.00	\$34.06	\$22.77
	Wholesale and Retail Buyers, Except Farm Products	1	\$21.15	\$21.15	\$21.15

Computer and Mathematical Occupations

	Computer Programmers	4	\$21.11	\$26.92	\$25.00
	Computer Software Engineers, Applications	4	\$21.88	\$36.54	\$29.63
	Computer Software Engineers, Systems Software	1	\$24.04	\$28.85	\$26.44
	Computer Support Specialists	8	\$11.00	\$31.25	\$19.65
	Computer Systems Analysts	1	\$23.56	\$30.77	\$27.16
	Database Administrators	1	\$19.23	\$23.08	\$21.15
	Network and Computer Systems Administrators	3	\$17.14	\$38.46	\$26.03
	Network Systems and Data Communications Analysts	1	\$21.65	\$21.65	\$21.65
	Operations Research Analysts	6	\$21.65	\$40.82	\$29.09
	Statisticians	2	\$17.70	\$40.82	\$26.91

Architecture and Engineering Occupations

	Cartographers and Photogrammetrists	10	\$14.29	\$23.01	\$18.00
	Chemical Engineers	1	\$38.46	\$50.48	\$44.47
	Civil Engineers	1	\$21.81	\$21.81	\$21.81
	Drafters, All Other	1	\$12.00	\$12.00	\$12.00
	Electrical Engineering Technicians	1	\$14.00	\$14.00	\$14.00
	Electrical Engineers	2	\$28.80	\$28.80	\$28.80
	Electro-Mechanical Technicians	1	\$15.00	\$17.00	\$16.00
	Engineering Technicians, Except Drafters, All Other	27	\$10.00	\$17.06	\$10.66
	Engineers, All Other	1	\$26.44	\$31.25	\$28.85
	Industrial Engineers	2	\$19.71	\$45.67	\$29.33
	Mapping Technicians	1	\$12.77	\$18.58	\$15.68

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Materials Engineers	1	\$26.38	\$33.46	\$29.92
	Mechanical Drafters	2	\$10.00	\$14.00	\$11.50
	Mechanical Engineers	5	\$21.92	\$50.00	\$33.27
	Surveying Technicians	1	\$9.00	\$12.00	\$10.50

Life, Physical and Social Science Occupations

Chemical Technicians	1	\$14.42	\$14.42	\$14.42
Counseling Psychologists	2	\$15.61	\$15.61	\$15.61
Environmental Science and Protection Technicians, Including Health	1	\$9.62	\$14.42	\$12.02
Food Science Technicians	3	\$10.00	\$21.15	\$14.92
Geographers	3	\$14.29	\$40.82	\$26.80
Life, Physical, and Social Science Technicians, All Other	4	\$8.38	\$8.55	\$8.42
Survey Researchers	75	\$12.73	\$12.73	\$12.73

Community and Social Service Occupations

Child, Family, and School Social Workers	5	\$12.00	\$14.42	\$12.80
Community and Social Service Specialists, All Other	4	\$8.50	\$14.47	\$12.37
Health Educators	7	\$15.00	\$15.61	\$15.09
Marriage and Family Therapists	1	\$13.46	\$14.90	\$14.18
Medical and Public Health Social Workers	4	\$9.62	\$28.85	\$17.78
Mental Health and Substance Abuse Social Workers	1	\$16.88	\$20.24	\$18.56
Mental Health Counselors	1	\$16.88	\$16.88	\$16.88
Rehabilitation Counselors	1	\$21.11	\$26.48	\$23.80
Social and Human Service Assistants	12	\$8.00	\$12.50	\$10.26
Social Workers, All Other	2	\$11.06	\$13.94	\$12.86

Legal Occupations

Lawyers	4	\$69.36	\$69.36	\$69.36
Title Examiners, Abstractors, and Searchers	1	\$8.65	\$9.62	\$9.13

Education, Training and Library Occupations

Art, Drama, and Music Teachers, Postsecondary	1	\$15.61	\$15.61	\$15.61
Elementary School Teachers, Except Special Education	27	\$15.61	\$20.00	\$17.17
Health Specialties Teachers, Postsecondary	1	\$14.84	\$14.84	\$14.84
Home Economics Teachers, Postsecondary	1	\$15.61	\$15.61	\$15.61
Kindergarten Teachers, Except Special Education	1	\$15.61	\$15.61	\$15.61
Library Technicians	2	\$11.75	\$15.60	\$13.28
Middle School Teachers, Except Special and Vocational Education	4	\$15.61	\$15.61	\$15.61
Secondary School Teachers, Except Special and Vocational Education	17	\$15.61	\$15.61	\$15.61
Special Education Teachers, Middle School	9	\$15.61	\$15.61	\$15.61
Special Education Teachers, Preschool, Kindergarten, and Elementary School	2	\$15.61	\$15.61	\$15.61

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Special Education Teachers, Secondary School	5	\$15.61	\$15.61	\$15.61
	Teacher Assistants	47	\$6.59	\$10.00	\$8.51
	Teachers and Instructors, All Other	204	\$11.00	\$20.00	\$11.13
	Vocational Education Teachers, Middle School	1	\$15.61	\$15.61	\$15.61
	Vocational Education Teachers, Secondary School	1	\$15.61	\$15.61	\$15.61

Arts, Design, Entertainment, Sports, and Media Occ.

Broadcast Technicians	6	\$6.00	\$15.38	\$9.44
Camera Operators, Television, Video, and Motion Picture	4	\$10.00	\$14.42	\$13.01
Commercial and Industrial Designers	1	\$28.85	\$33.65	\$31.25
Copy Writers	1	\$19.23	\$19.23	\$19.23
Editors	1	\$0.00	\$0.00	\$0.00
Film and Video Editors	2	\$10.00	\$10.00	\$10.00
Graphic Designers	2	\$10.00	\$13.00	\$11.50
Interpreters and Translators	3	\$8.55	\$10.00	\$9.76
Merchandise Displayers and Window Trimmers	6	\$7.00	\$9.00	\$7.67
Producers	6	\$10.00	\$15.87	\$12.40
Professional Photographers	1	\$10.00	\$10.00	\$10.00
Public Relations Specialists	1	\$31.40	\$31.40	\$31.40
Radio and Television Announcers	3	\$0.00	\$0.00	\$0.00
Reporters and Correspondents	5	\$10.00	\$21.63	\$16.46
Sound Engineering Technicians	1	\$38.46	\$38.46	\$38.46
Technical Directors/Managers	1	\$8.00	\$8.00	\$8.00

Healthcare Practitioner and Technical Occupations

Cardiovascular Technologists and Technicians	1	\$12.50	\$12.50	\$12.50
Health Technologists and Technicians, All Other	1	\$10.00	\$10.00	\$10.00
Licensed Practical and Licensed Vocational Nurses	23	\$11.00	\$25.00	\$16.31
Medical and Clinical Laboratory Technicians	1	\$9.77	\$9.77	\$9.77
Medical and Clinical Laboratory Technologists	1	\$14.82	\$14.82	\$14.82
Medical Records and Health Information Technicians	27	\$8.00	\$16.00	\$11.65
Occupational Health and Safety Specialists	3	\$16.83	\$31.15	\$23.48
Occupational Therapists	5	\$12.02	\$16.35	\$14.38
Pharmacists	1	\$53.00	\$53.00	\$53.00
Pharmacy Technicians	1	\$8.00	\$8.00	\$8.00
Radiologic Technicians	4	\$12.50	\$19.00	\$16.10
Registered Nurses	20	\$11.54	\$30.00	\$20.85

Healthcare Support Occupations

Dental Assistants	2	\$10.00	\$11.00	\$10.50
Home Health Aides	2	\$8.50	\$8.50	\$8.50
Medical Assistants	18	\$8.38	\$15.00	\$11.27
Nursing Aides, Orderlies, and Attendants	26	\$8.00	\$12.00	\$9.74

Protective Service Occupations

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Police Patrol Officers	1	\$15.38	\$15.38	\$15.38
	Protective Service Workers, All Other	1	\$9.00	\$9.00	\$9.00
	Security Guards	112	\$7.00	\$11.65	\$8.97

Food Preparation and Serving Related Occupations

Bartenders	2	\$5.85	\$6.00	\$5.93
Combined Food Preparation and Serving Workers, Including Fast Food	9	\$6.00	\$8.50	\$7.84
Cooks, Fast Food	2	\$6.00	\$6.75	\$6.38
Cooks, Restaurant	17	\$6.00	\$12.50	\$8.24
Cooks, Short Order	3	\$7.00	\$10.00	\$8.00
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	14	\$6.00	\$8.50	\$6.58
Dining Room and Cafeteria Attendants and Bartender Helpers	6	\$7.00	\$8.55	\$8.02
Dishwashers	2	\$7.00	\$8.00	\$7.63
First-Line Supervisors/Managers of Food Preparation and Serving Workers	6	\$7.00	\$12.00	\$10.17
Food Preparation Workers	16	\$6.85	\$7.25	\$7.48
Food Servers, Nonrestaurant	116	\$6.00	\$9.00	\$7.74
Waiters and Waitresses	7	\$2.13	\$7.00	\$4.54

Building and Grounds Cleaning and Maintenance Occ.

Building Cleaning Workers, All Other	8	\$7.50	\$9.00	\$8.51
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	3	\$12.50	\$12.50	\$12.50
Grounds Maintenance Workers, All Other	4	\$8.00	\$10.00	\$9.00
Housekeeping Supervisors	1	\$8.00	\$8.00	\$8.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	24	\$6.50	\$14.00	\$8.50
Landscaping and Groundskeeping Workers	54	\$7.00	\$16.00	\$8.28
Maids and Housekeeping Cleaners	20	\$6.00	\$15.00	\$8.20
Pest Control Workers	2	\$10.00	\$16.00	\$13.00
Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	\$9.00	\$11.00	\$10.00

Personal Care and Service Occupations

Baggage Porters and Bellhops	1	\$8.50	\$8.50	\$8.50
Child Care Workers	4	\$6.50	\$8.50	\$7.01
First-Line Supervisors/Managers of Personal Service Workers	2	\$8.36	\$8.61	\$8.48
Nannies	1	\$5.85	\$5.85	\$5.85
Nonfarm Animal Caretakers	1	\$7.25	\$7.25	\$7.25
Personal and Home Care Aides	25	\$7.00	\$10.00	\$8.86
Recreation Workers	1	\$13.00	\$15.00	\$14.00
Residential Advisors	6	\$8.00	\$12.00	\$10.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Transportation Attendants, Except Flight Attendants and Baggage Porters	4	\$6.55	\$6.55	\$6.55
<u>Sales and Related Occupations</u>					
	Advertising Sales Agents	8	\$10.00	\$16.83	\$12.94
	Cashiers	22	\$5.85	\$8.00	\$6.61
	Counter and Rental Clerks	1	\$9.75	\$9.75	\$9.75
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	26	\$7.50	\$10.00	\$7.90
	First-Line Supervisors/Managers of Retail Sales Workers	15	\$7.00	\$30.00	\$10.79
	Insurance Sales Agents	14	\$14.42	\$55.49	\$39.54
	Parts Salespersons	6	\$6.55	\$9.00	\$8.38
	Real Estate Brokers	5	\$20.00	\$69.36	\$59.49
	Retail Salespersons	77	\$5.85	\$12.19	\$7.45
	Sales Agents, Securities and Commodities	8	\$18.50	\$55.49	\$46.24
	Sales and Related Workers, All Other	8	\$10.00	\$24.04	\$15.14
	Sales Engineers	2	\$14.42	\$41.35	\$26.23
	Sales Representatives, Mechanical Equipment and Supplies	1	\$10.00	\$10.00	\$10.00
	Sales Representatives, Services, All Other	6	\$6.55	\$6.55	\$6.55
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	\$13.70	\$21.63	\$17.79
	Telemarketers	56	\$9.00	\$10.00	\$9.34
<u>Office and Administrative Support Occupations</u>					
	Bill and Account Collectors	3	\$8.00	\$14.00	\$10.83
	Billing, Cost, and Rate Clerks	2	\$10.00	\$15.93	\$13.22
	Bookkeeping, Accounting, and Auditing Clerks	18	\$9.00	\$19.23	\$12.90
	Cargo and Freight Agents	1	\$8.00	\$8.00	\$8.00
	Computer Operators	9	\$10.00	\$20.71	\$12.95
	Credit Checkers	1	\$19.23	\$21.63	\$20.43
	Customer Service Representatives	18	\$9.00	\$14.42	\$12.43
	Customer Service Representatives, Utilities	29	\$7.00	\$13.80	\$10.13
	Data Entry Keyers	7	\$7.25	\$18.58	\$10.95
	Desktop Publishers	1	\$10.00	\$10.00	\$10.00
	Dispatchers, Except Police, Fire, and Ambulance	4	\$8.00	\$13.46	\$10.56
	Executive Secretaries and Administrative Assistants	19	\$8.00	\$16.83	\$11.50
	First-Line Supervisors, Administrative Support	4	\$11.54	\$14.29	\$12.46
	First-Line Supervisors, Customer Service	4	\$8.00	\$23.01	\$16.57
	First-Line Supervisors/Managers of Office and Administrative Support Workers	13	\$10.56	\$36.38	\$21.38
	Hotel, Motel, and Resort Desk Clerks	6	\$7.00	\$15.00	\$9.62
	Human Resources Assistants, Except Payroll and Timekeeping	4	\$14.29	\$20.71	\$17.22
	Information and Record Clerks, All Other	1	\$16.62	\$16.62	\$16.62
	Insurance Claims Clerks	1	\$12.60	\$12.60	\$12.60
	Legal Secretaries	1	\$15.87	\$18.75	\$17.31

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Library Assistants, Clerical	3	\$11.75	\$11.75	\$11.75
	Loan Interviewers and Clerks	1	\$10.78	\$14.78	\$12.78
	Medical Secretaries	9	\$9.27	\$13.00	\$11.45
	Office and Administrative Support Workers, All Other	1	\$9.00	\$12.00	\$10.50
	Office Clerks, General	628	\$6.00	\$14.00	\$8.05
	Office Machine Operators, Except Computer	1	\$10.00	\$10.00	\$10.00
	Order Clerks	11	\$8.50	\$10.00	\$9.63
	Payroll and Timekeeping Clerks	1	\$9.00	\$11.00	\$10.00
	Police, Fire, and Ambulance Dispatchers	2	\$10.00	\$10.00	\$10.00
	Procurement Clerks	2	\$13.46	\$15.38	\$14.36
	Receptionists and Information Clerks	10	\$6.50	\$11.52	\$8.83
	Secretaries, Except Legal, Medical, and Executive	17	\$8.00	\$19.23	\$12.50
	Shipping, Receiving, and Traffic Clerks	8	\$7.50	\$23.01	\$13.04
	Statistical Assistants	35	\$12.77	\$28.13	\$19.19
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	25	\$8.00	\$23.01	\$10.23
	Stock Clerks, Sales Floor	4	\$7.05	\$11.00	\$8.89
	Switchboard Operators, Including Answering Service	1	\$9.50	\$9.50	\$9.50
	Tellers	10	\$8.50	\$14.00	\$10.67
	Welfare Eligibility Workers and Interviewers	6	\$8.79	\$8.79	\$8.79

Farming, Fishing and Forestry Occupations

Agricultural Workers, All Other	1	\$9.00	\$9.00	\$9.00
Animal Breeders	1	\$12.00	\$12.00	\$12.00
Farmworkers, Farm and Ranch Animals	4	\$8.31	\$9.00	\$8.66
General Farmworkers	15	\$7.65	\$9.95	\$8.94
Graders and Sorters, Agricultural Products	1	\$9.00	\$9.00	\$9.00
Nursery Workers	3	\$8.00	\$8.00	\$8.00

Construction and Extraction Occupations

Brickmasons and Blockmasons	3	\$8.62	\$14.00	\$12.94
Carpenter Assemblers and Repairers	1	\$10.00	\$16.00	\$13.00
Carpet Installers	2	\$10.00	\$10.00	\$10.00
Cement Masons and Concrete Finishers	1	\$12.00	\$18.00	\$15.00
Construction and Related Workers, All Other	7	\$7.50	\$12.00	\$9.79
Construction Carpenters	4	\$10.00	\$10.00	\$10.00
Construction Laborers	4	\$9.00	\$10.00	\$9.98
Electricians	8	\$10.00	\$21.00	\$17.63
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$14.00	\$16.00	\$15.25
Helpers, Construction Trades, All Other	9	\$8.00	\$10.00	\$9.44
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$10.00	\$10.00	\$10.00
Helpers--Carpenters	3	\$8.00	\$15.00	\$11.00
Helpers--Electricians	5	\$10.35	\$20.00	\$14.18
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	4	\$7.00	\$10.00	\$8.88
Helpers--Roofers	10	\$8.00	\$10.00	\$8.90

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Insulation Workers, Floor, Ceiling, and Wall	3	\$8.50	\$32.00	\$20.25
	Operating Engineers	1	\$10.00	\$10.00	\$10.00
	Painters, Construction and Maintenance	1	\$6.50	\$7.50	\$7.00
	Paving, Surfacing, and Tamping Equipment Operators	5	\$9.00	\$17.00	\$13.10
	Pipe Fitters	21	\$19.22	\$22.50	\$19.85
	Pipelayers	2	\$11.00	\$11.00	\$11.00
	Plumbers	3	\$10.00	\$19.00	\$14.83
	Rock Splitters, Quarry	2	\$8.00	\$8.00	\$8.00
	Roofers	7	\$9.00	\$13.00	\$11.43
	Sheet Metal Workers	2	\$7.00	\$10.00	\$8.50
	Structural Iron and Steel Workers	4	\$10.00	\$12.50	\$11.56
	Terrazzo Workers and Finishers	3	\$12.00	\$18.00	\$15.00

Installation, Maintenance and Repair Occupations

Automotive Body and Related Repairers	6	\$8.50	\$20.00	\$13.33
Automotive Glass Installers and Repairers	1	\$9.00	\$12.00	\$10.50
Automotive Master Mechanics	10	\$8.00	\$24.80	\$14.53
Automotive Specialty Technicians	6	\$8.00	\$21.63	\$14.68
Bus and Truck Mechanics and Diesel Engine Specialists	20	\$9.50	\$25.00	\$16.54
Coin, Vending, and Amusement Machine Servicers and Repairers	1	\$11.00	\$11.00	\$11.00
Communication Equipment Mechanics, Installers, and Repairers	1	\$26.20	\$26.20	\$26.20
Electrical and Electronics Installers and Repairers, Transportation Equipment	1	\$10.00	\$10.00	\$10.00
Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	\$10.00	\$26.19	\$16.97
Farm Equipment Mechanics	5	\$8.00	\$12.00	\$10.40
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2	\$16.83	\$21.63	\$19.83
Heating and Air Conditioning Mechanics	21	\$7.00	\$22.50	\$11.26
Helpers--Installation, Maintenance, and Repair Workers	8	\$7.00	\$10.00	\$8.89
Industrial Machinery Mechanics	29	\$9.00	\$43.52	\$15.58
Installation, Maintenance, and Repair Workers, All Other	10	\$7.00	\$15.00	\$12.56
Maintenance and Repair Workers, General	32	\$6.55	\$25.20	\$14.76
Maintenance Workers, Machinery	22	\$10.00	\$22.00	\$15.36
Mobile Heavy Equipment Mechanics, Except Engines	3	\$16.00	\$20.00	\$18.00
Motorcycle Mechanics	1	\$15.00	\$15.00	\$15.00
Security and Fire Alarm Systems Installers	1	\$15.00	\$17.00	\$16.00
Tire Repairers and Changers	4	\$5.85	\$8.50	\$7.60

Production Occupations

Assemblers and Fabricators, All Other	22	\$7.50	\$11.00	\$8.80
Bakers	1	\$9.00	\$9.50	\$9.25
Bakers, Bread and Pastry	2	\$8.85	\$8.85	\$8.85
Bindery Workers	1	\$0.00	\$0.00	\$0.00
Butchers and Meat Cutters	1	\$10.00	\$10.00	\$10.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Cabinetmakers and Bench Carpenters	9	\$10.00	\$19.23	\$13.06
	Cementing and Gluing Machine Operators and Tenders	1	\$12.00	\$14.00	\$13.00
	Chemical Equipment Tenders	6	\$10.25	\$16.04	\$12.18
	Coating, Painting, and Spraying Machine Operators and Tenders	4	\$8.75	\$12.00	\$10.38
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1	\$9.00	\$15.00	\$12.00
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	3	\$10.75	\$10.75	\$10.75
	Cutting and Slicing Machine Operators and Tenders	1	\$8.00	\$8.00	\$8.00
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$14.00	\$17.00	\$15.50
	Dental Laboratory Technicians	1	\$10.00	\$10.00	\$10.00
	Electrical and Electronic Equipment Assemblers	4	\$9.00	\$15.00	\$10.13
	Electrical and Electronic Inspectors and Testers	4	\$9.00	\$9.00	\$9.00
	Etchers, Hand	1	\$9.50	\$9.50	\$9.50
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$11.75	\$11.75	\$11.75
	First-Line Supervisors/Managers of Production and Operating Workers	15	\$10.00	\$34.07	\$21.83
	Grinding and Polishing Workers, Hand	1	\$12.00	\$15.00	\$13.50
	Helpers--Production Workers	5	\$8.25	\$10.00	\$9.53
	Inspectors, Testers, Sorters, Samplers, and Weighers	10	\$8.00	\$20.00	\$13.91
	Job Printers	3	\$9.00	\$26.20	\$23.33
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	7	\$6.00	\$8.00	\$7.29
	Laundry and Dry-Cleaning Workers	1	\$7.25	\$7.25	\$7.25
	Machinists	11	\$9.00	\$18.00	\$13.68
	Materials Inspectors	1	\$8.25	\$8.25	\$8.25
	Meat, Poultry, and Fish Cutters and Trimmers	99	\$7.50	\$10.00	\$8.98
	Metal Fabricators, Structural Metal Products	46	\$9.00	\$17.00	\$15.14
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$12.00	\$17.00	\$14.50
	Mixing and Blending Machine Setters, Operators, and Tenders	3	\$10.75	\$10.75	\$10.75
	Model Makers, Wood	1	\$15.00	\$15.00	\$15.00
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$12.00	\$12.00
	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	3	\$10.00	\$14.00	\$11.13
	Numerical Tool and Process Control Programmers	2	\$12.00	\$16.00	\$13.50
	Painting, Coating, and Decorating Workers	5	\$10.00	\$17.50	\$12.00
	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$11.54	\$11.54	\$11.54
	Plastic Molding and Casting Machine Operators and Tenders	32	\$8.25	\$21.26	\$9.00
	Platemakers	2	\$9.00	\$9.00	\$9.00
	Power Plant Operators	1	\$18.81	\$18.81	\$18.81
	Prepress Technicians and Workers	1	\$8.00	\$8.00	\$8.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic	2	\$8.00	\$15.00	\$11.50
	Pressers, Textile, Garment, and Related Materials	1	\$7.25	\$7.25	\$7.25
	Printing Machine Operators	3	\$12.50	\$12.50	\$12.50
	Production Helpers	16	\$7.25	\$10.00	\$9.37
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	1	\$12.00	\$12.00	\$12.00
	Production Laborers	108	\$7.50	\$18.50	\$10.28
	Production Workers, All Other	109	\$6.55	\$16.57	\$10.44
	Sawing Machine Operators and Tenders	1	\$7.50	\$7.50	\$7.50
	Sewing Machine Operators	3	\$11.00	\$11.00	\$11.00
	Sewing Machine Operators, Non-Garment	3	\$10.00	\$10.00	\$10.00
	Solderers	5	\$9.00	\$11.00	\$10.00
	Tailors, Dressmakers, and Custom Sewers	1	\$8.50	\$8.50	\$8.50
	Team Assemblers	50	\$8.25	\$12.00	\$10.13
	Tool and Die Makers	1	\$8.00	\$8.00	\$8.00
	Tool Grinders, Filers, and Sharpeners	1	\$10.00	\$16.00	\$13.00
	Typesetting and Composing Machine Operators and Tenders	22	\$9.00	\$12.00	\$11.73
	Welder-Fitters	38	\$7.00	\$21.78	\$16.82
	Welders and Cutters	5	\$12.00	\$15.00	\$13.27
	Welders, Production	10	\$12.00	\$12.00	\$12.00
	Welding Machine Operators and Tenders	1	\$9.00	\$9.00	\$9.00
	Welding Machine Setters and Set-Up Operators	1	\$10.40	\$10.40	\$10.40
	Woodworking Machine Operators and Tenders, Except Sawing	5	\$10.00	\$15.00	\$10.70

Transportation and Material Moving Occupations

	Bus Drivers, School	21	\$5.85	\$14.30	\$7.03
	Bus Drivers, Transit and Intercity	4	\$10.00	\$15.50	\$11.50
	Cleaners of Vehicles and Equipment	19	\$7.00	\$11.00	\$9.23
	Driver/Sales Workers	7	\$9.00	\$17.50	\$13.35
	Excavating and Loading Machine Operators	4	\$14.00	\$19.00	\$15.63
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	4	\$8.00	\$17.88	\$13.42
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	4	\$18.84	\$57.36	\$39.06
	Grips and Set-Up Workers, Motion Picture Sets, Studios, and Stages	1	\$10.00	\$10.00	\$10.00
	Industrial Truck and Tractor Operators	16	\$6.00	\$24.04	\$12.08
	Laborers and Freight, Stock, and Material Movers, Hand	55	\$6.00	\$18.84	\$8.37
	Loading Machine Operators, Underground Mining	1	\$14.96	\$14.96	\$14.96
	Machine Feeders and Offbearers	7	\$7.00	\$9.00	\$7.61
	Material Moving Workers, All Other	15	\$8.00	\$17.22	\$12.30
	Mates- Ship, Boat, and Barge	2	\$11.71	\$11.71	\$11.71
	Motor Vehicle Operators, All Other	2	\$18.30	\$18.30	\$18.30
	Packers and Packagers, Hand	34	\$6.55	\$12.00	\$9.89
	Refuse and Recyclable Material Collectors	4	\$11.40	\$12.56	\$12.42

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Taxi Drivers and Chauffeurs	5	\$8.00	\$15.00	\$11.10
	Tractor-Trailer Truck Drivers	28	\$9.50	\$24.04	\$14.91
	Transportation Workers, All Other	4	\$8.00	\$15.50	\$9.44
	Truck Drivers, Heavy	14	\$8.00	\$26.44	\$13.56
	Truck Drivers, Heavy and Tractor-Trailer	10	\$9.62	\$36.05	\$18.91
	Truck Drivers, Light or Delivery Services	29	\$6.55	\$16.50	\$9.93

Military Occupations

	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other	1	\$9.00	\$9.00	\$9.00
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OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

3310 Grant Line Rd., New Albany, IN 47150 (812) 948-6102
101 Hwy 62 W. - Ste 101, Corydon, IN 47112 (812) 738-8811
304 Indiana Ave., English, IN 47118 (812) 338-4980
1707 N. Shelby - Ste 116, Salem, IN 47167 (812) 883-2283
1613 E. 8th St., Jeffersonville, IN 47130 (812) 283-6595
1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886

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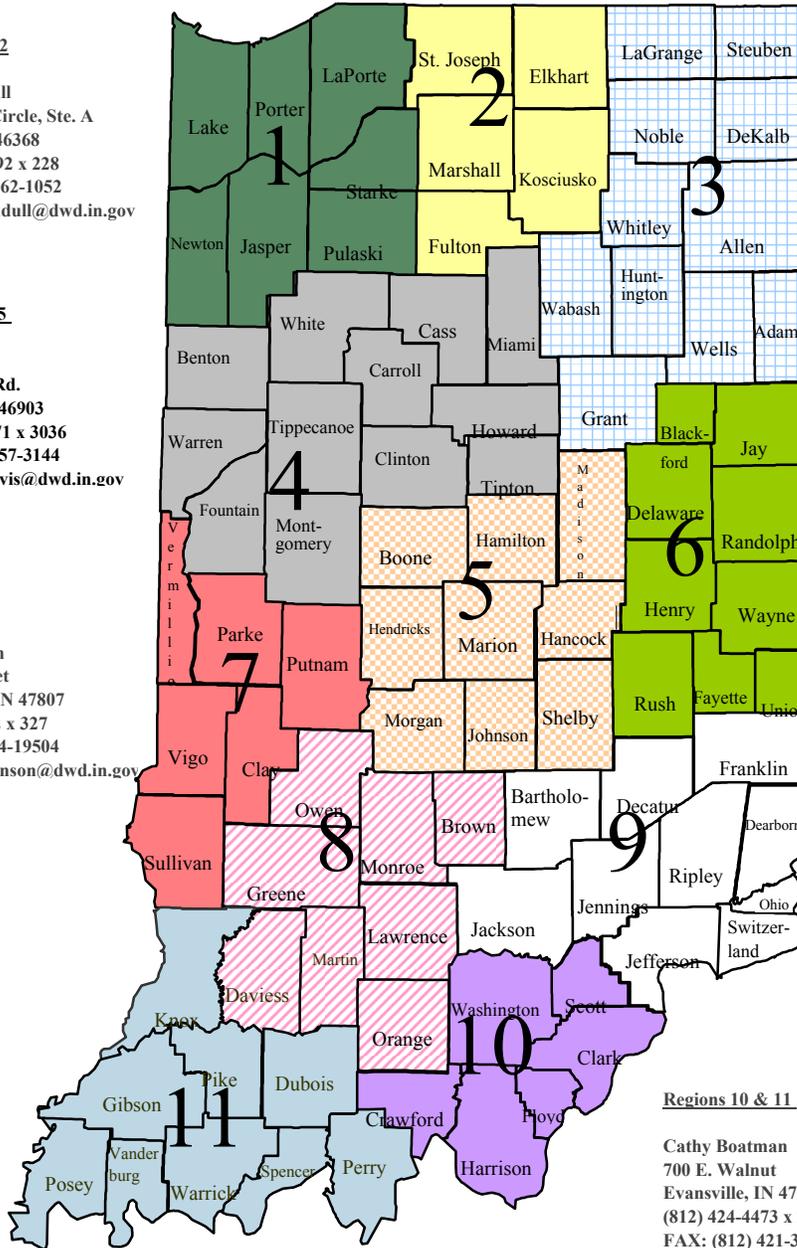
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Indiana Workforce Development
Research & Market Development

