



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

January 1, 2007 through December 31, 2007

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Market Development

Research & Analysis

Released January 2008

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.state.in.us/dwd>

3310 Grant Line Rd., New Albany, IN 47150 (812) 948-6102
101 Hwy 62 W. - Ste 101, Corydon, IN 47112 (812) 738-8811
304 Indiana Ave., English, IN 47118 (812) 338-4980
1707 N. Shelby - Ste 116, Salem, IN 47167 (812) 883-2283
1613 E. 8th St., Jeffersonville, IN 47130 (812) 283-6595
1092 W. Community Way, Scottsburg, IN 47170 (812) 752-3886

The logo for WorkOne, with "Work" in black and "One" in green.

OCCUPATIONS & STARTING WAGES REPORT
INDIANA ECONOMIC GROWTH REGION 10
Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties
JANUARY 1, 2007 - DECEMBER 31, 2007

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrators</u>					
	All Other Managers And Administrators	13	\$8.00	\$15.09	\$26.44
	Association Managers And Administrators	1	\$19.23	\$19.23	\$19.23
<u>Artists and Designers</u>					
	Art Directors	9	\$10.00	\$10.00	\$10.00
	Floral Designers	1	\$8.00	\$8.00	\$8.00
	Graphic Designers	2	\$13.00	\$13.71	\$14.42
	Merchandise Displayers	3	\$8.00	\$8.00	\$8.00
<u>Assemblers</u>					
	All Other Hand Workers	33	\$6.50	\$8.93	\$11.00
	All Other Precision Assemblers	1	\$8.00	\$8.00	\$8.00
	Assemblers (Factory Work)	58	\$6.75	\$9.25	\$12.95
	Battery Assemblers	6	\$13.16	\$13.16	\$13.16
	Electrical & Electronic Equipment Assembly	3	\$6.75	\$9.38	\$12.00
	Electromechanical Equipment Assemblers	4	\$11.71	\$12.36	\$13.00
	Electromechanical Technicians	6	\$11.71	\$12.90	\$14.00
	Machine Assemblers	5	\$9.00	\$9.00	\$9.00
<u>Casino Work</u>					
	Casino Cage Cashiers	13	\$9.00	\$9.00	\$9.00
<u>Clerical</u>					
	Accounting Clerks	28	\$9.00	\$11.46	\$16.00
	Administrative Assistants	21	\$5.15	\$11.76	\$16.83
	Bill & Account Collectors	3	\$12.00	\$12.00	\$12.00
	Billing & Calculating Machine Operators	3	\$10.00	\$10.00	\$10.00
	Billing, Cost, & Rate Clerks	2	\$9.62	\$10.56	\$11.50
	Bookkeepers	11	\$5.15	\$11.70	\$16.00
	Cash Accounting Clerks	2	\$8.00	\$8.00	\$8.00
	Cashiers, General	87	\$5.75	\$7.49	\$10.50
	Computer Operators, Except Peripheral	2	\$10.00	\$12.73	\$15.47
	Customer Service Reps -Utilities	32	\$8.00	\$11.00	\$15.00
	Data Entry Keyers, Except Composing	9	\$9.00	\$10.66	\$17.57
	Dispatchers : Police	2	\$9.25	\$9.25	\$9.25

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	Dispatchers:Service & Delivery	9	\$8.00	\$12.02	\$17.31
	Executive Secretaries	11	\$10.12	\$12.83	\$14.82
	File Clerks	3	\$7.50	\$8.17	\$9.50
	General Office Clerks	50	\$6.50	\$10.16	\$16.12
	Hotel Desk Clerks	7	\$6.00	\$8.07	\$15.00
	Insurance Claims Clerks	1	\$11.25	\$11.25	\$11.25
	Loan & Credit Clerks	2	\$8.00	\$8.00	\$8.00
	Mail Machine Operators	1	\$12.18	\$12.18	\$12.18
	Mail Clerks, Except Mail Machine Operators	1	\$16.12	\$16.12	\$16.12
	Medical Record Clerks	1	\$13.59	\$13.59	\$13.59
	Medical Secretaries	2	\$12.83	\$12.92	\$13.00
	Meter Readers - Utilities	1	\$16.22	\$16.22	\$16.22
	Order Clerks	14	\$9.00	\$10.55	\$14.00
	Order Fillers - Wholesale/Retail Sales	4	\$9.00	\$11.14	\$12.05
	Other Communication Equip Operators	2	\$9.25	\$9.25	\$9.25
	Other Material Recording,Scheduling,Distribute Workers	15	\$7.00	\$10.98	\$16.83
	Payroll & Timekeeping Clerks	1	\$13.50	\$13.50	\$13.50
	Peripheral EDP Equipment Operators	7	\$12.40	\$12.40	\$12.40
	Personnel Clerks	3	\$14.82	\$14.94	\$15.00
	Procurement Clerks	3	\$12.00	\$14.15	\$16.83
	Production Plan/Expediting Clerks	5	\$8.00	\$11.25	\$14.00
	Real Estate Clerks	1	\$10.00	\$10.00	\$10.00
	Receptionists/Information Clerks	22	\$8.00	\$9.43	\$12.02
	Secretaries - Other	23	\$8.00	\$11.85	\$14.82
	Shipping & Receiving Clerks	46	\$7.50	\$10.20	\$14.82
	Statistical Data Clerks	36	\$10.00	\$14.23	\$18.04
	Stock Clerks : Stockroom/Warehouse	43	\$6.50	\$10.49	\$17.76
	Switchboard Operators	1	\$9.00	\$9.00	\$9.00
	Teacher Aides/Education Clerical	38	\$6.28	\$8.85	\$18.45
	Tellers	14	\$8.00	\$9.80	\$11.00
	Transit Clerks	1	\$9.00	\$9.00	\$9.00
	Transportation Agents	2	\$15.00	\$15.00	\$15.00
	Transportation Maintenance Clerks	2	\$9.00	\$9.00	\$9.00
	Travel Clerks	2	\$9.00	\$9.00	\$9.00

Computer Science Work

Computer And Information Systems Managers	7	\$24.04	\$36.28	\$47.14
Computer Engineers	1	\$24.04	\$24.04	\$24.04
Computer Operators, Except Peripheral	2	\$10.00	\$12.73	\$15.47
Computer Programmers	1	\$27.36	\$27.36	\$27.36
Computer Science Teachers	1	\$15.61	\$15.61	\$15.61
Computer Support Specialists	9	\$8.00	\$10.83	\$14.00
Computer Systems Analysts	3	\$24.04	\$30.03	\$36.26
Data Communications Analysts	3	\$16.88	\$17.23	\$17.57
Database Administrators	1	\$17.57	\$17.57	\$17.57
Geographic Information System Specialist	1	\$39.64	\$39.64	\$39.64
Network Administrators	1	\$24.04	\$24.04	\$24.04

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	Peripheral EDP Equipment Operators	7	\$12.40	\$12.40	\$12.40
	Programmers : Numerical Tool & Process	1	\$15.00	\$15.00	\$15.00

Construction Work

	All Other Construct/Extract Workers	13	\$9.76	\$10.13	\$11.00
	All Other Construction Trades Workers	31	\$8.00	\$10.61	\$15.38
	Boat And Ship Builders	5	\$9.00	\$10.25	\$11.50
	Brick Masons	9	\$12.00	\$13.60	\$15.00
	Carpenter Assemblers And Repairers	3	\$6.00	\$9.98	\$13.95
	Carpet Installers	3	\$12.00	\$12.00	\$12.00
	Concrete & Terrazzo Finishers	18	\$9.76	\$11.32	\$14.00
	Construction Carpenters	20	\$9.00	\$12.35	\$15.00
	Construction Installation Workers	21	\$8.00	\$11.47	\$19.70
	Construction Workers Except Trade	33	\$8.00	\$11.70	\$19.70
	Cost Estimators	2	\$21.63	\$21.63	\$21.63
	Drywall Installers	2	\$10.00	\$10.00	\$10.00
	Electricians	22	\$9.00	\$16.13	\$25.42
	Fence Erectors	1	\$19.70	\$19.70	\$19.70
	Fitters, Structural Metal-Precision	10	\$13.00	\$14.59	\$18.00
	Helpers : Brick & Stone Masons	12	\$8.00	\$9.71	\$10.00
	Helpers : Carpenters	15	\$5.15	\$10.59	\$14.00
	Helpers : Electricians	13	\$7.00	\$10.14	\$15.00
	Helpers : Other Construction Trades	128	\$7.00	\$10.34	\$19.70
	Helpers : Plumbers & Related Workers	6	\$8.00	\$9.38	\$10.00
	Helpers : Roofers	6	\$8.00	\$9.20	\$10.00
	Insulation Workers	3	\$8.50	\$12.83	\$20.00
	Laborers, Landscaping & Groundskeeping	82	\$7.00	\$8.46	\$14.00
	Painters, Construction And Maintenance	8	\$10.00	\$13.45	\$19.70
	Paving/Surfacing Equip Operators	3	\$13.00	\$13.00	\$13.00
	Pile Driving Operators	1	\$12.00	\$12.00	\$12.00
	Pipe Fitters	4	\$16.00	\$16.00	\$16.00
	Plumbers	10	\$10.00	\$15.75	\$20.00
	Rail Laying & Maintenance Equip Operator	1	\$9.00	\$9.00	\$9.00
	Rail-Track Laying & Maint Equipment Oper	1	\$9.00	\$9.00	\$9.00
	Rail-Track Maintenance Workers	1	\$9.00	\$9.00	\$9.00
	Roofers	13	\$9.00	\$12.44	\$15.00
	Rotary Drill Operators	1	\$12.00	\$12.00	\$12.00
	Rough Carpenters	6	\$14.00	\$14.67	\$15.00
	Sheet Metal Duct Installers	1	\$18.00	\$18.00	\$18.00
	Ship Carpenters And Joiners	1	\$13.95	\$13.95	\$13.95
	Solderers	2	\$10.00	\$10.00	\$10.00
	Stone Masons	1	\$15.00	\$15.00	\$15.00
	Structural Metal Workers	73	\$10.00	\$11.93	\$18.00
	Swimming Pool Installers And Servicers	1	\$8.00	\$8.00	\$8.00
	Welder-Fitters	86	\$9.00	\$12.73	\$20.25
	Welders And Cutters	80	\$8.00	\$13.06	\$20.25

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Directors

Art Directors	9	\$10.00	\$10.00	\$10.00
Nursing Directors	1	\$24.04	\$24.04	\$24.04

Drafters

Architectural Drafters	2	\$15.00	\$15.00	\$15.00
Civil Drafters	3	\$15.00	\$16.50	\$18.00
Electronic Drafters	1	\$15.00	\$15.00	\$15.00
Mechanical Drafters	5	\$14.42	\$15.48	\$16.00

Education Work

Art, Drama, Music Teachers	1	\$15.62	\$15.62	\$15.62
Audio Visual Specialists	2	\$13.58	\$14.96	\$16.35
Computer Science Teachers	1	\$15.61	\$15.61	\$15.61
Education Teachers	1	\$12.02	\$12.02	\$12.02
Foreign Language Teachers	1	\$18.45	\$18.45	\$18.45
Home Economics Teachers	1	\$12.02	\$12.02	\$12.02
Instructional Coordinators	2	\$11.30	\$11.30	\$11.30
Instructors - Non Voc Ed	2	\$5.15	\$6.53	\$8.25
Library Technical Assistants	3	\$11.53	\$11.68	\$11.75
Mathematical Sciences Teachers	1	\$15.61	\$15.61	\$15.61
Other Secondary School Teachers	5	\$12.02	\$14.89	\$15.62
Other Teachers & Instructors	5	\$8.25	\$12.52	\$18.45
Physical Education Teachers	3	\$7.00	\$7.00	\$7.00
Social Sciences Teachers	2	\$15.61	\$15.61	\$15.61
Teacher Aides, Paraprofessional	38	\$6.28	\$8.85	\$18.45
Teacher Aides/Education Clerical	38	\$6.28	\$8.85	\$18.45
Teachers - Elementary	19	\$12.02	\$15.47	\$18.45
Teachers - Kindergarten	7	\$9.79	\$10.42	\$12.02
Teachers - Presch & Kindergarten	3	\$7.65	\$9.88	\$14.00
Teachers - Preschool	17	\$6.50	\$9.95	\$14.11
Teachers - Secondary : English	1	\$14.98	\$14.98	\$14.98
Teachers - Secondary : Math	1	\$15.61	\$15.61	\$15.61
Teachers - Secondary : Science	2	\$15.61	\$15.61	\$15.61
Teachers, Secondary	3	\$12.02	\$14.41	\$15.61
Teachers-Physically, Visually,& Hearing Impaired	2	\$14.98	\$15.29	\$15.61
Vocational & Educ Counselors	3	\$15.61	\$15.61	\$15.61

Emergency Response Work

Dispatchers : Police	2	\$9.25	\$9.25	\$9.25
Dispatchers:Service & Delivery	9	\$8.00	\$12.02	\$17.31
Police Investigators - Patrollers	2	\$10.00	\$12.69	\$15.38
Sheriffs & Deputy Sheriffs	1	\$10.00	\$10.00	\$10.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Engineering Technicians

Calibration And Instrumentation Technicians	1	\$11.00	\$11.00	\$11.00
Civil Engineering Technicians	1	\$12.00	\$12.00	\$12.00
Electrical Engineering Technicians	1	\$9.50	\$9.50	\$9.50
Evaluating Technicians And Technologists	6	\$12.50	\$12.50	\$12.50
Laser Technicians	1	\$15.00	\$15.00	\$15.00
Mechanical Engineering Technicians	1	\$12.00	\$12.00	\$12.00
Support Technicians And Technologists	6	\$12.50	\$12.50	\$12.50
Surveying Technicians	2	\$12.00	\$14.60	\$17.20

Engineers

Chemical Engineers	3	\$36.07	\$36.07	\$36.07
Computer Engineers	1	\$24.04	\$24.04	\$24.04
Electrical Engineers	1	\$29.71	\$29.71	\$29.71
Industrial Engineers, Except Safety	1	\$26.71	\$26.71	\$26.71
Industrial Safety And Health Engineers	1	\$28.85	\$28.85	\$28.85
Mechanical Engineers	7	\$19.23	\$23.78	\$26.71
Production Engineers	3	\$26.44	\$26.44	\$26.44

Executives

Government Service Executives	1	\$55.70	\$55.70	\$55.70
Treasurers, Controllers, And Chief Financial Officers	2	\$25.96	\$31.01	\$36.06

Factory Work, Major Employers

1st Line Supv : Production	24	\$8.75	\$16.95	\$28.85
All Other Hand Workers	33	\$6.50	\$8.93	\$11.00
All Other Machine Operators	74	\$8.00	\$11.76	\$24.00
All Other Machine Setters & Set-Up Oper	10	\$9.00	\$14.17	\$18.50
All Other Machinery Maintenance Mechanics	27	\$9.00	\$14.95	\$22.00
All Other Metal & Plastic Mach Operators	34	\$7.00	\$8.10	\$9.00
All Other Metal & Plastic Setters & Set-Up	17	\$8.25	\$11.84	\$18.50
All Other Precision Assemblers	1	\$8.00	\$8.00	\$8.00
All Other Precision Food & Tobacco Workers	1	\$12.00	\$12.00	\$12.00
All Other Printing & Binding Mach Workers	1	\$8.00	\$8.00	\$8.00
All Other Printing Press Setters & Set-Up	4	\$9.50	\$11.17	\$12.00
All Other Printing-Related Setters & Set-Up	2	\$12.00	\$12.00	\$12.00
Assemblers (Factory Work)	58	\$6.75	\$9.25	\$12.95
Battery Assemblers	6	\$13.16	\$13.16	\$13.16
Bindery Machine Operators	1	\$8.00	\$8.00	\$8.00
Bindery Machine Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
Boiler Operators, Low Pressure	1	\$21.30	\$21.30	\$21.30
Carpet Cutters, Diagrammers, Seamers	3	\$12.00	\$12.00	\$12.00
Chemical Equip Controllers & Operators	1	\$17.10	\$17.10	\$17.10
Chemical Equipment Tenders	1	\$8.00	\$8.00	\$8.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Cleaning, Washing, Pickling Equip Operators	1	\$9.00	\$9.00	\$9.00
	Coat, Paint, Spray Mach Operators	44	\$8.00	\$9.16	\$9.78
	Coating, Painting, Spraying Machine Setters	2	\$9.78	\$9.78	\$9.78
	Combination Machine Tool Setters & Set-Up	2	\$18.50	\$18.50	\$18.50
	Cooking Machine Operators	6	\$7.50	\$11.52	\$15.53
	Crushing, Grinding, Mixing Mach Operators	1	\$12.50	\$12.50	\$12.50
	Cutting And Slicing Machine Operators	2	\$12.00	\$12.00	\$12.00
	Electrical & Electronic Equipment Assembly	3	\$6.75	\$9.38	\$12.00
	Electromechanical Equipment Assemblers	4	\$11.71	\$12.36	\$13.00
	Electromechanical Technicians	6	\$11.71	\$12.90	\$14.00
	Extrude/Forming Machine Operators	23	\$8.00	\$10.30	\$11.43
	Extruding & Drawing Mach Setters & Set-Up	1	\$8.00	\$8.00	\$8.00
	Extruding And Forming Machine Operators	57	\$8.00	\$11.78	\$12.00
	Extruding/Forming Machine Setters & Set-Up	1	\$8.00	\$8.00	\$8.00
	Fitters, Structural Metal-Precision	10	\$13.00	\$14.59	\$18.00
	Food Batchmakers	3	\$12.50	\$15.57	\$17.10
	Forklift/Industrial Truck Operators	38	\$8.00	\$10.57	\$18.29
	Hand Packers & Packagers	51	\$8.50	\$9.58	\$12.25
	Lathe And Turning Machine Tool Setters	3	\$11.00	\$15.33	\$24.00
	Laundry/Dry-Clean Mach Operators	4	\$7.00	\$8.17	\$9.00
	Letterpress Setters & Set-Up Operators	2	\$11.00	\$11.00	\$11.00
	Machine Assemblers	5	\$9.00	\$9.00	\$9.00
	Machine Forming Operators	8	\$10.00	\$11.79	\$16.50
	Machine Tool Cutting Operators	2	\$9.00	\$9.00	\$9.00
	Machinery Maintenance Servicers	9	\$13.00	\$15.16	\$20.00
	Meat, Poultry & Fish: Cutters And Trimmers	440	\$8.75	\$9.01	\$14.00
	Metal Fabricators, Structural Metal Prod	28	\$10.00	\$13.76	\$18.00
	Milling & Planing Machine Setters & Set-Up	4	\$11.00	\$12.25	\$15.00
	Numerical Control Machine Tool Operators	10	\$11.00	\$14.29	\$22.00
	Offset Lithographic Press Setters & Set-Up	2	\$11.00	\$11.00	\$11.00
	Order Fillers - Wholesale/Retail Sales	4	\$9.00	\$11.14	\$12.05
	Other Hand Material Movers	59	\$6.25	\$9.18	\$18.29
	Other Inspectors & Testers	9	\$8.56	\$11.27	\$15.00
	Packaging/Filling Mach Operators	40	\$8.50	\$9.67	\$12.95
	Plastic Molding & Casting Machine Operators	36	\$8.00	\$10.71	\$22.00
	Plastic Molding & Casting Machine Setters	31	\$8.00	\$10.20	\$16.00
	Precision Painters	2	\$9.78	\$9.78	\$9.78
	Press & Press Brake Machine Setters	4	\$11.00	\$11.50	\$12.00
	Pressers, Hand	1	\$9.00	\$9.00	\$9.00
	Pressing Machine Operators	14	\$7.00	\$8.98	\$9.47
	Printing Press Machine Operators	8	\$11.00	\$12.57	\$15.00
	Production Inspectors, Testers, Graders	221	\$7.00	\$9.19	\$15.00
	Production Laborers	383	\$6.25	\$9.78	\$16.30
	Production Machinery Maint Mechanics	35	\$9.25	\$14.22	\$20.85
	Production Machinery Repairers	1	\$17.35	\$17.35	\$17.35
	Punching Machine Setters & Set-Up Operators	1	\$13.00	\$13.00	\$13.00
	Rolling Machine Setters & Set-Up Operators	11	\$9.00	\$10.17	\$11.50
	Screen Printing Mach Setters & Set-Up Operators	2	\$9.50	\$9.50	\$9.50

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Sewing Machine Operators : Garment	2	\$10.00	\$10.00	\$10.00
	Sewing Machine Operators, Non-Garment	3	\$10.00	\$10.00	\$10.00
	Shear & Slitter Machine Setters And Set-Up	2	\$10.00	\$10.00	\$10.00
	Silk Screen Process Decorators	2	\$9.50	\$9.50	\$9.50
	Slaughterers And Butchers	2	\$14.00	\$14.00	\$14.00
	Solderers	2	\$10.00	\$10.00	\$10.00
	Soldering & Brazing Machine Operators	2	\$10.00	\$10.00	\$10.00
	Soldering & Brazing Machine Setters	2	\$10.00	\$10.00	\$10.00
	Tire Building Machine Operators	49	\$12.00	\$12.00	\$12.00
	Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00
	Welder-Fitters	86	\$9.00	\$12.73	\$20.25
	Welders And Cutters	80	\$8.00	\$13.06	\$20.25
	Welders, Production	26	\$8.00	\$9.57	\$12.42
	Welding Machine Operators	15	\$9.00	\$10.71	\$12.42
	Welding Machine Setters & Set-Up Operators	16	\$8.00	\$10.21	\$12.42
	Woodworking Machine Operators	42	\$6.00	\$9.83	\$15.00
	Woodworking Machine Setters & Set-Up	24	\$10.00	\$10.14	\$11.00

Farm/Agricultural Work

Animal Caretakers, Except Farm	4	\$9.45	\$9.45	\$9.45
Farmworkers	56	\$7.65	\$8.58	\$9.88
Farmworkers, Farm And Ranch Animals	20	\$7.65	\$9.24	\$15.00
Gardeners And Groundskeepers	4	\$10.00	\$10.17	\$10.50
Graders & Sorters - Agricultural Products	1	\$9.00	\$9.00	\$9.00
Laborers, Landscaping & Groundskeeping	82	\$7.00	\$8.46	\$14.00
Lawn Maintenance Workers	8	\$8.00	\$9.75	\$14.00
Sprayers/Applicators	41	\$9.25	\$9.25	\$9.25

Finance Work

Accountants	10	\$9.62	\$17.36	\$26.44
Auditors	1	\$9.62	\$9.62	\$9.62
Bill & Account Collectors	3	\$12.00	\$12.00	\$12.00
Budget Analysts	1	\$17.19	\$17.19	\$17.19
Financial & Statistical Analysts	3	\$16.88	\$17.26	\$17.72
Financial Managers, Branch Or Department	9	\$5.15	\$16.23	\$36.06
Loan & Credit Clerks	2	\$8.00	\$8.00	\$8.00
Loan Officers & Loan Counselors	1	\$9.62	\$9.62	\$9.62
Other Financial Specialists	8	\$12.50	\$20.33	\$25.96
Tellers	14	\$8.00	\$9.80	\$11.00
Treasurers, Controllers, And Chief Financial Officers	2	\$25.96	\$31.01	\$36.06

Food & Beverage Work

All Other Precision Food & Tobacco Workers	1	\$12.00	\$12.00	\$12.00
Bakers : Bread & Pastry	1	\$5.15	\$5.15	\$5.15
Bartenders	11	\$5.15	\$6.14	\$10.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Butchers & Meat Cutters	3	\$9.00	\$11.50	\$14.00
	Chefs And Head Cooks	9	\$7.50	\$9.83	\$15.00
	Cooks : Institution/Cafeteria	18	\$7.00	\$8.76	\$10.00
	Cooks : Restaurant	41	\$6.00	\$8.41	\$10.00
	Cooks : Short Order	34	\$6.00	\$8.06	\$10.00
	Cooks : Specialty Fast Food	32	\$6.00	\$6.90	\$10.00
	Counter Attendants - Food Service	20	\$6.00	\$7.08	\$8.50
	Dining Rm & Cafeteria Attendants	7	\$7.00	\$8.00	\$9.00
	Food Batchmakers	3	\$12.50	\$15.57	\$17.10
	Food Order Expeditors	7	\$7.50	\$7.63	\$7.75
	Food Prep And Service Workers	13	\$6.50	\$7.75	\$8.50
	Food Preparation Workers	9	\$6.50	\$7.96	\$9.00
	Hosts & Hostesses- Rest/Lounge	8	\$6.00	\$7.00	\$7.50
	Kitchen Helpers	34	\$6.50	\$8.80	\$13.59
	Slaughterers And Butchers	2	\$14.00	\$14.00	\$14.00
	Vending Machine Attendants	3	\$8.00	\$8.33	\$8.50
	Waiters & Waitresses	45	\$2.13	\$4.54	\$9.00

Government Work

All Other Management Support Workers	4	\$7.00	\$9.92	\$13.63
Construction & Building Inspectors	2	\$13.25	\$14.31	\$15.38
Cost Estimators	2	\$21.63	\$21.63	\$21.63
Employee Relations Specialists	1	\$15.38	\$15.38	\$15.38
Employee Training Specialists	1	\$20.11	\$20.11	\$20.11
Employment Interviewers	2	\$11.39	\$12.79	\$14.18
Environmental Compliance Inspectors	1	\$28.85	\$28.85	\$28.85
Government Service Executives	1	\$55.70	\$55.70	\$55.70
Industrial And Occupational Safety Inspectors	1	\$33.07	\$33.07	\$33.07
Mail Clerks, Except Mail Machine Operators	1	\$16.12	\$16.12	\$16.12
Management Analysts	1	\$55.70	\$55.70	\$55.70
Personnel Recruiters	3	\$11.39	\$13.80	\$15.00
Welfare Eligibility Interviewers	1	\$16.00	\$16.00	\$16.00

Health Care Work

Dental Hygienists	1	\$30.00	\$30.00	\$30.00
Dietetic Technicians	3	\$8.00	\$8.00	\$8.00
Dietitians & Nutritionists	4	\$8.00	\$16.50	\$25.00
Doctors Of Medicine (MD)	1	\$48.78	\$48.78	\$48.78
Emergency Medical Technicians (EMT)	3	\$8.00	\$9.33	\$12.00
Home Health Aides	57	\$3.89	\$9.03	\$12.00
Licensed Practical Nurses (LPN)	14	\$13.00	\$17.80	\$30.00
Medical & Clinical Lab Technologists	2	\$18.27	\$18.27	\$18.27
Medical Assistants	6	\$8.19	\$11.22	\$18.27
Medical Records Technicians	2	\$12.83	\$14.72	\$16.60
Nurse Aides, Orderlies, Attendants	76	\$8.00	\$9.70	\$12.15
Occupational Therapy Assistants & Aides	3	\$9.00	\$9.00	\$9.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Optometric And Ophthalmic Technicians	3	\$13.00	\$13.00	\$13.00
	Pharmacists	1	\$8.00	\$8.00	\$8.00
	Pharmacy Assistants	1	\$8.00	\$8.00	\$8.00
	Pharmacy Technicians	2	\$8.00	\$8.00	\$8.00
	Recreational Therapists	1	\$8.75	\$8.75	\$8.75
	Registered Nurses (RN)	25	\$11.78	\$20.72	\$30.00
	Respiratory Therapists	1	\$19.38	\$19.38	\$19.38

Heavy Equipment Operators

All Other Material Moving Equip Operators	9	\$8.50	\$10.17	\$14.00
Crane & Tower Operators	2	\$9.50	\$10.96	\$12.41
Excavating & Load Machine Operators	4	\$10.00	\$13.25	\$18.00
Forklift/Industrial Truck Operators	38	\$8.00	\$10.57	\$18.29
Grader, Bulldozer, Scraper Operators	1	\$18.00	\$18.00	\$18.00
Helpers :Mining, Drilling, Quarrying	7	\$12.09	\$12.70	\$13.00
Mining Loading Machine Operators	4	\$10.00	\$12.63	\$14.51
Operating Engineers	7	\$10.00	\$12.50	\$18.00

Human Resource Work

Employee Relations Specialists	1	\$15.38	\$15.38	\$15.38
Employee Training Specialists	1	\$20.11	\$20.11	\$20.11
Employment Interviewers	2	\$11.39	\$12.79	\$14.18
Human Resource Generalist	13	\$12.00	\$15.33	\$21.02
Insurance Claims Clerks	1	\$11.25	\$11.25	\$11.25
Management Analysts	1	\$55.70	\$55.70	\$55.70
Personnel Recruiters	3	\$11.39	\$13.80	\$15.00

Inspectors/Examiners

Construction & Building Inspectors	2	\$13.25	\$14.31	\$15.38
Environmental Compliance Inspectors	1	\$28.85	\$28.85	\$28.85
Industrial And Occupational Safety Inspectors	1	\$33.07	\$33.07	\$33.07
Materials Inspectors	7	\$8.56	\$10.59	\$15.00
Mechanical Inspectors	2	\$9.78	\$11.21	\$12.64
Other Inspectors & Testers	9	\$8.56	\$11.27	\$15.00
Precision Devices Inspectors And Testers	5	\$8.56	\$9.17	\$9.78
Production Inspectors, Testers, Graders	221	\$7.00	\$9.19	\$15.00

Insurance Work

Insurance Adjusters, Examiners, Investigators	1	\$24.04	\$24.04	\$24.04
Insurance Claims Clerks	1	\$11.25	\$11.25	\$11.25
Sales Agents - Insurance	10	\$9.13	\$17.19	\$24.04

Laborers

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Carpet Cutters, Diagrammers, Seamers	3	\$12.00	\$12.00	\$12.00
	Hand Packers & Packagers	51	\$8.50	\$9.58	\$12.25
	Machine Feeders & Offbearers	59	\$6.00	\$8.88	\$9.47
	Meat, Poultry & Fish: Cutters And Trimmers	440	\$8.75	\$9.01	\$14.00
	Other Hand Material Movers	59	\$6.25	\$9.18	\$18.29
	Pressers, Hand	1	\$9.00	\$9.00	\$9.00
	Production Laborers	383	\$6.25	\$9.78	\$16.30
	Refuse/Trash/Garbage Collectors	5	\$10.00	\$11.05	\$11.74
	Vehicle Washers & Equip Cleaners	9	\$0.73	\$8.80	\$12.00

Legal/Law Work

Correction Officers & Jailers	8	\$9.25	\$10.02	\$13.08
Crime Investigators And Special Agents	1	\$10.00	\$10.00	\$10.00
Parking Enforcement Officers	4	\$9.25	\$9.25	\$9.25
Police Detectives	1	\$15.38	\$15.38	\$15.38
Police Investigators - Patrollers	2	\$10.00	\$12.69	\$15.38
Sheriffs & Deputy Sheriffs	1	\$10.00	\$10.00	\$10.00

Library/Museum Work

Audio Visual Specialists	2	\$13.58	\$14.96	\$16.35
Library Technical Assistants	3	\$11.53	\$11.68	\$11.75

Machine Set-up/Operators

All Other Machine Operators	74	\$8.00	\$11.76	\$24.00
All Other Machine Setters & Set-Up Oper	10	\$9.00	\$14.17	\$18.50
All Other Metal & Plastic Mach Operators	34	\$7.00	\$8.10	\$9.00
All Other Metal & Plastic Setters & Set-Up	17	\$8.25	\$11.84	\$18.50
All Other Printing & Binding Mach Workers	1	\$8.00	\$8.00	\$8.00
All Other Printing Press Setters & Set-Up	4	\$9.50	\$11.17	\$12.00
All Other Printing-Related Setters & Set-Up	2	\$12.00	\$12.00	\$12.00
Bindery Machine Operators	1	\$8.00	\$8.00	\$8.00
Bindery Machine Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
Boiler Operators, Low Pressure	1	\$21.30	\$21.30	\$21.30
Chemical Equip Controllers & Operators	1	\$17.10	\$17.10	\$17.10
Chemical Equipment Tenders	1	\$8.00	\$8.00	\$8.00
Cleaning, Washing, Pickling Equip Operators	1	\$9.00	\$9.00	\$9.00
Coat, Paint, Spray Mach Operators	44	\$8.00	\$9.16	\$9.78
Coating, Painting, Spraying Machine Setters	2	\$9.78	\$9.78	\$9.78
Combination Machine Tool Setters & Set-Up	2	\$18.50	\$18.50	\$18.50
Cooking Machine Operators	6	\$7.50	\$11.52	\$15.53
Crushing, Grinding, Mixing Mach Operators	1	\$12.50	\$12.50	\$12.50
Cutting And Slicing Machine Operators	2	\$12.00	\$12.00	\$12.00
Extrude/Forming Machine Operators	23	\$8.00	\$10.30	\$11.43
Extruding & Drawing Mach Setters & Set-Up	1	\$8.00	\$8.00	\$8.00
Extruding And Forming Machine Operators	57	\$8.00	\$11.78	\$12.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Extruding/Forming Machine Setters & Set-Up	1	\$8.00	\$8.00	\$8.00
	Head Sawyers	21	\$8.00	\$9.50	\$14.00
	Lathe And Turning Machine Tool Setters	3	\$11.00	\$15.33	\$24.00
	Laundry/Dry-Clean Mach Operators	4	\$7.00	\$8.17	\$9.00
	Letterpress Setters & Set-Up Operators	2	\$11.00	\$11.00	\$11.00
	Machine Forming Operators	8	\$10.00	\$11.79	\$16.50
	Machine Tool Cutting Operators	2	\$9.00	\$9.00	\$9.00
	Metal Fabricators, Structural Metal Prod	28	\$10.00	\$13.76	\$18.00
	Milling & Planing Machine Setters & Set-Up	4	\$11.00	\$12.25	\$15.00
	Numerical Control Machine Tool Operators	10	\$11.00	\$14.29	\$22.00
	Offset Lithographic Press Setters & Set-Up	2	\$11.00	\$11.00	\$11.00
	Packaging/Filling Mach Operators	40	\$8.50	\$9.67	\$12.95
	Plastic Molding & Casting Machine Operators	36	\$8.00	\$10.71	\$22.00
	Plastic Molding & Casting Machine Setters	31	\$8.00	\$10.20	\$16.00
	Press & Press Brake Machine Setters	4	\$11.00	\$11.50	\$12.00
	Pressing Machine Operators	14	\$7.00	\$8.98	\$9.47
	Printing Press Machine Operators	8	\$11.00	\$12.57	\$15.00
	Punching Machine Setters & Set-Up Operators	1	\$13.00	\$13.00	\$13.00
	Rolling Machine Setters & Set-Up Operators	11	\$9.00	\$10.17	\$11.50
	Sawing Machine Operators	22	\$8.00	\$9.67	\$14.00
	Sawing Machine Setters & Set-Up Operators	23	\$8.00	\$10.29	\$14.01
	Screen Printing Mach Setters & Set-Up Operators	2	\$9.50	\$9.50	\$9.50
	Sewing Machine Operators : Garment	2	\$10.00	\$10.00	\$10.00
	Sewing Machine Operators, Non-Garment	3	\$10.00	\$10.00	\$10.00
	Shear & Slitter Machine Setters And Set-Up	2	\$10.00	\$10.00	\$10.00
	Soldering & Brazing Machine Operators	2	\$10.00	\$10.00	\$10.00
	Soldering & Brazing Machine Setters	2	\$10.00	\$10.00	\$10.00
	Tire Building Machine Operators	49	\$12.00	\$12.00	\$12.00
	Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00
	Welding Machine Operators	15	\$9.00	\$10.71	\$12.42
	Welding Machine Setters & Set-Up Operators	16	\$8.00	\$10.21	\$12.42
	Woodworking Machine Operators	42	\$6.00	\$9.83	\$15.00
	Woodworking Machine Setters & Set-Up	24	\$10.00	\$10.14	\$11.00

Managers

Administrative Services Managers	9	\$10.00	\$25.52	\$65.52
All Other Managers And Administrators	13	\$8.00	\$15.09	\$26.44
Association Managers And Administrators	1	\$19.23	\$19.23	\$19.23
Computer And Information Systems Managers	7	\$24.04	\$36.28	\$47.14
Construction Managers	1	\$15.00	\$15.00	\$15.00
Engineering Managers	5	\$14.42	\$32.11	\$62.50
Financial Managers, Branch Or Department	9	\$5.15	\$16.23	\$36.06
Food Service Managers	11	\$7.50	\$12.03	\$28.85
Gambling Establishment Managers	1	\$8.00	\$8.00	\$8.00
General Managers, Casino	1	\$8.00	\$8.00	\$8.00
Government Service Executives	1	\$55.70	\$55.70	\$55.70
Human Resources Managers	3	\$15.00	\$25.03	\$33.65

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Industrial Production Managers	11	\$13.00	\$24.65	\$40.87
	Marketing Managers	3	\$15.00	\$18.81	\$26.44
	Medical And Health Services Managers	1	\$17.00	\$17.00	\$17.00
	Nursery/Greenhouse Managers	1	\$18.00	\$18.00	\$18.00
	Nursing Directors	1	\$24.04	\$24.04	\$24.04
	Property And Real Estate Managers	2	\$7.50	\$7.50	\$7.50
	Purchasing Managers	5	\$12.00	\$14.21	\$21.15
	Sales Managers	6	\$9.62	\$14.68	\$26.44
	Service Establishment Managers	5	\$14.42	\$20.03	\$26.44
	Social And Community Service Managers	10	\$7.50	\$15.76	\$36.06
	Storage And Distribution Managers	5	\$16.83	\$26.92	\$31.25
	Training And Development Managers	1	\$20.11	\$20.11	\$20.11
	Transportation Managers	4	\$5.15	\$11.00	\$15.00
	Treasurers, Controllers, And Chief Financial Officers	2	\$25.96	\$31.01	\$36.06

Mathematics Work

Financial & Statistical Analysts	3	\$16.88	\$17.26	\$17.72
Statisticians	8	\$33.07	\$44.91	\$65.52

Mechanics, Installers, Repairers

Aircraft Mechanics	8	\$10.00	\$17.00	\$24.00
All Other Elec/Electronic Equip Mech/Repair	7	\$10.00	\$17.86	\$27.84
All Other Machinery Maintenance Mechanics	27	\$9.00	\$14.95	\$22.00
Armature And Salvage Repairers	1	\$15.00	\$15.00	\$15.00
Automobile Wreckers	1	\$15.00	\$15.00	\$15.00
Automotive Body Repairers	1	\$10.00	\$10.00	\$10.00
Automotive Glass Installers And Repairers	1	\$9.00	\$9.00	\$9.00
Automotive Master Mechanics	23	\$7.50	\$13.91	\$20.00
Automotive Specialty Technicians	15	\$7.35	\$10.34	\$20.00
Bus, Truck , & Diesel Engine Mechanics	45	\$10.00	\$14.13	\$21.63
Data Processing Equip Repairers	1	\$16.00	\$16.00	\$16.00
Electric Home Appliance & Tool Repairers	1	\$10.00	\$10.00	\$10.00
Electrical Powerline Installers & Repairers	1	\$11.00	\$11.00	\$11.00
Electronics Mechanics And Technicians	6	\$13.00	\$19.28	\$27.84
Equipment Servicers And Technicians	8	\$8.00	\$13.63	\$20.00
Heating And Air Conditioning Mechanics (HVAC)	38	\$9.00	\$12.93	\$20.00
Install/Repair: Mobile Homes & Manuf Bldgs	2	\$10.00	\$10.00	\$10.00
Machinery Maintenance Servicers	9	\$13.00	\$15.16	\$20.00
Maintenance Mechanics : Water/Power Plants	2	\$8.00	\$8.00	\$8.00
Maintenance Repairers : General Utility	37	\$8.00	\$13.67	\$28.35
Marine Service Technicians	2	\$11.50	\$11.50	\$11.50
Mechanic's & Repairer's Helpers	8	\$9.00	\$9.67	\$12.00
Mobile Heavy Equipment Mechanics	1	\$16.00	\$16.00	\$16.00
Motorboat Mechanics	2	\$11.50	\$11.50	\$11.50
Motorcycle Repairers	1	\$10.00	\$10.00	\$10.00
Office Machine Servicers	2	\$16.88	\$16.88	\$16.88

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Other Mechanics, Installers & Repairers	6	\$9.00	\$14.38	\$18.27
	Phone Station Installers/Repairers	1	\$11.00	\$11.00	\$11.00
	Phone/Cable Tv Install/Repairs	4	\$10.00	\$10.50	\$11.00
	Production Machinery Maint Mechanics	35	\$9.25	\$14.22	\$20.85
	Production Machinery Repairers	1	\$17.35	\$17.35	\$17.35
	Rail Car Repairers	5	\$12.23	\$13.08	\$13.50
	Small Engine Mechanics	1	\$12.00	\$12.00	\$12.00
	Swimming Pool Installers And Servicers	1	\$8.00	\$8.00	\$8.00
	Tire Repairers & Changers	2	\$8.50	\$8.50	\$8.50
	Truck And Trailer Body And RV Repairers	5	\$10.00	\$13.55	\$18.27

Media Work

Graphic Designers	2	\$13.00	\$13.71	\$14.42
Professional Photographers	20	\$11.54	\$11.54	\$11.54

Metal Work, Precision

Machinists	23	\$9.00	\$16.00	\$20.00
Pattern & Model Makers - Metal	1	\$11.00	\$11.00	\$11.00
Sheet Metal Workers	3	\$9.00	\$9.33	\$10.00
Tool & Die Makers	8	\$15.41	\$17.52	\$20.00

Mining/Quarrying Work

All Other Construct/Extract Workers	13	\$9.76	\$10.13	\$11.00
Mine Cutting & Channeling Machine Operators	1	\$14.51	\$14.51	\$14.51
Mining Machine Operators	3	\$13.00	\$13.50	\$14.51
Other Mine And Quarry Workers	17	\$12.09	\$12.48	\$13.00
Other Mining Machine Operators	3	\$13.00	\$13.50	\$14.51
Rotary Drill Operators	1	\$12.00	\$12.00	\$12.00

Miscellaneous

Custom Precision Woodworkers	1	\$14.00	\$14.00	\$14.00
Elemental Hand Workers	4	\$7.00	\$9.31	\$10.20
Production Helpers	153	\$7.00	\$9.09	\$11.00

Personal Service Work

Child Care Workers	35	\$6.25	\$6.90	\$8.82
Hairdressers, Stylists, Cosmetologists	5	\$7.50	\$16.12	\$21.63
Housekeepers, Private Household	6	\$5.15	\$6.07	\$10.00
Janitors & Cleaners	60	\$6.00	\$8.87	\$12.98
Maids & Housekeeping Cleaners	27	\$5.15	\$7.29	\$10.62
Other Cleaning/Building Service Workers	29	\$6.50	\$9.65	\$12.98
Personal And Home Care Aides	67	\$5.15	\$8.51	\$12.00
Pest Controllers & Assistants	1	\$11.00	\$11.00	\$11.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Photography Work

Professional Photographers	20	\$11.54	\$11.54	\$11.54
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Plant and System Operators

All Other Plant & System Operators	1	\$22.00	\$22.00	\$22.00
Auxiliary Equipment Operators, Power	1	\$12.00	\$12.00	\$12.00
Water Treatment Plant & System Operators	6	\$8.00	\$13.84	\$17.10
Water Treatment Plant Attendants	4	\$8.00	\$12.41	\$17.23

Precision Work, All Other

Color Matchers And Dye Formulators	1	\$8.00	\$8.00	\$8.00
Optical Instrument Assemblers	3	\$13.00	\$13.00	\$13.00
Precision Painters	2	\$9.78	\$9.78	\$9.78
Silk Screen Process Decorators	2	\$9.50	\$9.50	\$9.50

Printing Work

All Other Printing & Binding Mach Workers	1	\$8.00	\$8.00	\$8.00
All Other Printing Press Setters & Set-Up	4	\$9.50	\$11.17	\$12.00
All Other Printing-Related Setters & Set-Up	2	\$12.00	\$12.00	\$12.00
Bindery Machine Operators	1	\$8.00	\$8.00	\$8.00
Bindery Machine Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
Electronic Pagination System Operators	9	\$10.00	\$10.00	\$10.00
Letterpress Setters & Set-Up Operators	2	\$11.00	\$11.00	\$11.00
Offset Lithographic Press Setters & Set-Up	2	\$11.00	\$11.00	\$11.00
Platemakers	4	\$9.00	\$9.00	\$9.00
Printing Press Machine Operators	8	\$11.00	\$12.57	\$15.00
Screen Printing Mach Setters & Set-Up Operators	2	\$9.50	\$9.50	\$9.50
Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00

Protective Service Work

All Other Protective Service Workers	5	\$9.00	\$9.00	\$9.00
Correction Officers & Jailers	8	\$9.25	\$10.02	\$13.08
Crime Investigators And Special Agents	1	\$10.00	\$10.00	\$10.00
Dispatchers : Police	2	\$9.25	\$9.25	\$9.25
Guards & Watch Guards	47	\$9.00	\$9.17	\$10.00
Parking Enforcement Officers	4	\$9.25	\$9.25	\$9.25
Police Detectives	1	\$15.38	\$15.38	\$15.38
Police Investigators - Patrollers	2	\$10.00	\$12.69	\$15.38
Sheriffs & Deputy Sheriffs	1	\$10.00	\$10.00	\$10.00

Purchasing Agents/Buvers

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Purchasing Agents & Contract Specialists	4	\$11.50	\$12.69	\$15.19
	Wholesale & Retail Buyers	2	\$19.23	\$20.19	\$21.15
<u>Real Estate Work</u>					
	1st Line Supv : Sales & Related Workers	24	\$7.50	\$10.67	\$16.83
	Real Estate Clerks	1	\$10.00	\$10.00	\$10.00
	Sales Agents - Real Estate	1	\$9.13	\$9.13	\$9.13
	Site Leasing And Promotion Agents	1	\$9.00	\$9.00	\$9.00
<u>Sales Work</u>					
	1st Line Supv : Sales & Related Workers	24	\$7.50	\$10.67	\$16.83
	Cash Accounting Clerks	2	\$8.00	\$8.00	\$8.00
	Cashiers, General	87	\$5.75	\$7.49	\$10.50
	Counter & Rental Clerks	9	\$6.00	\$9.69	\$14.00
	Home Furnishings Estimators	1	\$14.42	\$14.42	\$14.42
	Other Sales & Related Workers	6	\$9.00	\$13.83	\$19.23
	Sales Agents - Advertising	3	\$15.00	\$15.83	\$17.50
	Sales Agents - Business Services	39	\$5.15	\$12.37	\$24.04
	Sales Agents - Insurance	10	\$9.13	\$17.19	\$24.04
	Sales Agents - Real Estate	1	\$9.13	\$9.13	\$9.13
	Sales Agents, Financial Services	3	\$9.13	\$12.15	\$16.83
	Sales Representatives, Mechanical Equipment	3	\$9.00	\$14.29	\$21.63
	Sales Representatives, Service	3	\$15.00	\$15.83	\$17.50
	Sales Reps, Except Retail And Scientific	3	\$9.00	\$12.92	\$17.50
	Salespersons : Parts	19	\$6.50	\$9.26	\$12.00
	Salespersons : Retail	51	\$6.00	\$8.15	\$11.00
	Site Leasing And Promotion Agents	1	\$9.00	\$9.00	\$9.00
	Stock Clerks, Sales Floor	23	\$5.75	\$6.75	\$7.00
	Telemarketers, Door-To-Door Sales Workers	59	\$5.15	\$8.42	\$12.50
<u>Science Technicians</u>					
	Chemical Technicians And Technologists	2	\$8.00	\$18.42	\$28.85
	Food Science Technologists/Technicians	4	\$15.53	\$16.58	\$17.10
<u>Scientists</u>					
	Food Scientists	4	\$15.53	\$16.58	\$17.10
	Geographers	1	\$27.33	\$27.33	\$27.33
	Wood Technologists	1	\$19.23	\$19.23	\$19.23
<u>Social Scientists & Technicians</u>					
	Community Organization Social Workers	23	\$8.50	\$11.83	\$24.04
	Counseling Psychologists	3	\$14.42	\$14.80	\$14.98
	Recreation Workers/Coordinators	1	\$8.75	\$8.75	\$8.75

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Residential Counselors	41	\$7.75	\$8.16	\$8.50
	Social Psychologists	2	\$14.42	\$14.42	\$14.42
	Social Service Technicians	3	\$9.62	\$13.08	\$16.00
	Social Workers	19	\$7.50	\$12.88	\$24.04
	Social Workers : Medical & Psychiatric	7	\$7.50	\$15.03	\$24.04

Social Service Work

Community Organization Social Workers	23	\$8.50	\$11.83	\$24.04
Counseling Psychologists	3	\$14.42	\$14.80	\$14.98
Recreation Workers/Coordinators	1	\$8.75	\$8.75	\$8.75
Residential Counselors	41	\$7.75	\$8.16	\$8.50
Social Psychologists	2	\$14.42	\$14.42	\$14.42
Social Service Technicians	3	\$9.62	\$13.08	\$16.00
Social Workers	19	\$7.50	\$12.88	\$24.04
Social Workers : Medical & Psychiatric	7	\$7.50	\$15.03	\$24.04

Superintendents

Construction Managers	1	\$15.00	\$15.00	\$15.00
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Supervisors

1st Line Supv : Construction	4	\$11.00	\$14.81	\$18.80
1st Line Supv : Helpers/Laborers	7	\$8.00	\$13.21	\$18.29
1st Line Supv : Mechanics/Repairers	14	\$12.05	\$17.97	\$28.35
1st Line Supv : Other	3	\$11.00	\$14.24	\$17.31
1st Line Supv : Production	24	\$8.75	\$16.95	\$28.85
1st Line Supv : Transp & Material Moving	1	\$13.00	\$13.00	\$13.00
First Line Supervisors, Administrative Support	8	\$11.54	\$18.99	\$39.64
First Line Supervisors, Customer Service	26	\$7.00	\$13.08	\$22.35
First Line Supervisors/Hotel	3	\$8.00	\$10.46	\$15.38
First Line Supervisors/Managers Of Cleaning Workers	2	\$8.00	\$9.00	\$10.00
First Line Supervisors/Managers Of Service Workers	23	\$6.50	\$10.01	\$16.83
Housekeepers Supervisors	5	\$6.00	\$10.14	\$14.42
Other Service Supervisors	8	\$7.97	\$12.33	\$17.45

Surveying & Related Work

Cartographers And Photogrammetrists	26	\$17.19	\$18.80	\$20.11
Surveying Technicians	2	\$12.00	\$14.60	\$17.20
Surveyors	1	\$17.20	\$17.20	\$17.20

Textile Work

Custom Tailors & Sewers	2	\$10.00	\$10.00	\$10.00
Fabric And Apparel Patternmakers	1	\$10.00	\$10.00	\$10.00
Precision Leather & Shoe Workers	1	\$12.00	\$12.00	\$12.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Upholsterers	3	\$9.00	\$9.00	\$9.00
<u>Timber, Logging, Forestry Work</u>					
	Log Sorters, Markers, Movers, Debarkers	7	\$7.00	\$7.00	\$7.00
<u>Transportation Work</u>					
	Automotive Body Repairers	1	\$10.00	\$10.00	\$10.00
	Automotive Glass Installers And Repairers	1	\$9.00	\$9.00	\$9.00
	Automotive Master Mechanics	23	\$7.50	\$13.91	\$20.00
	Automotive Specialty Technicians	15	\$7.35	\$10.34	\$20.00
	Bus Drivers	2	\$11.58	\$13.54	\$15.50
	Bus Drivers, School	4	\$9.53	\$12.31	\$14.09
	Bus, Truck , & Diesel Engine Mechanics	45	\$10.00	\$14.13	\$21.63
	Dispatchers : Police	2	\$9.25	\$9.25	\$9.25
	Dispatchers:Service & Delivery	9	\$8.00	\$12.02	\$17.31
	Forklift/Industrial Truck Operators	38	\$8.00	\$10.57	\$18.29
	Maintenance Repairers : General Utility	37	\$8.00	\$13.67	\$28.35
	Mates: Ship, Boat, Barge	52	\$11.50	\$14.21	\$19.63
	Mechanic's & Repairer's Helpers	8	\$9.00	\$9.67	\$12.00
	Motorcycle Repairers	1	\$10.00	\$10.00	\$10.00
	Parking Lot Attendants	1	\$7.00	\$7.00	\$7.00
	Route Drivers	16	\$8.00	\$11.19	\$15.25
	Taxi Drivers And Chauffeurs	6	\$8.00	\$8.56	\$8.75
	Tractor-Trailer Truck Drivers	120	\$9.00	\$17.91	\$33.75
	Transportation Agents	2	\$15.00	\$15.00	\$15.00
	Truck And Trailer Body And RV Repairers	5	\$10.00	\$13.55	\$18.27
	Truck Drivers, Heavy	69	\$9.00	\$13.53	\$30.00
	Truck Drivers, Light- Including Delivery	46	\$6.50	\$9.66	\$14.00
<u>Welders and Solderers</u>					
	Solderers	2	\$10.00	\$10.00	\$10.00
	Welder-Fitters	86	\$9.00	\$12.73	\$20.25
	Welders And Cutters	80	\$8.00	\$13.06	\$20.25
	Welders, Production	26	\$8.00	\$9.57	\$12.42
<u>Woodworkers, Precision</u>					
	Cabinetmakers & Bench Carpenters	25	\$8.50	\$12.73	\$19.23
	Furniture Finishers	5	\$11.00	\$12.60	\$14.00
	Head Sawyers	21	\$8.00	\$9.50	\$14.00
	Other Precision Woodworkers	2	\$8.50	\$8.50	\$8.50
	Other Precision Woodworkers	16	\$8.00	\$10.40	\$14.00
	Sawing Machine Operators	22	\$8.00	\$9.67	\$14.00
	Sawing Machine Setters & Set-Up Operators	23	\$8.00	\$10.29	\$14.01
	Wood Machinists	5	\$8.50	\$9.83	\$11.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Woodworking Layout Workers	1	\$12.00	\$12.00	\$12.00
	Woodworking Machine Operators	42	\$6.00	\$9.83	\$15.00
	Woodworking Machine Setters & Set-Up	24	\$10.00	\$10.14	\$11.00

Writers and Editors

	Interpreters And Translators	5	\$8.55	\$13.55	\$18.45
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Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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