



LABOR MARKET REVIEW



AREA	LABOR FORCE	EMPLOYED	UNEMPLOYED	11/07	10/07	11/06
U.S.	154,035,000	147,118,000	6,917,000	4.5%	4.4%	4.3%
INDIANA	3,230,014	3,087,746	142,268	4.4%	4.2%	4.5%
Economic Growth Region 4*	240,581	230,602	9,979	4.1%	4.0%	4.3%
Kokomo MSA**	46,023	43,830	2,193	4.8%	4.6%	5.2%
Lafayette MSA***	97,639	94,028	3,611	3.7%	3.5%	3.7%
Benton County	4,730	4,559	171	3.6%	3.3%	4.8%
Carroll County	10,831	10,431	400	3.7%	3.3%	3.8%
Cass County	18,164	17,318	846	4.7%	4.6%	4.8%
Clinton County	17,070	16,329	741	4.3%	3.9%	4.4%
Fountain County	8,703	8,357	346	4.0%	3.8%	4.3%
Howard County	38,141	36,284	1,857	4.9%	4.8%	5.4%
Miami County	16,807	15,982	825	4.9%	4.7%	5.7%
Montgomery County	19,426	18,701	725	3.7%	3.6%	3.6%
Tippecanoe County	82,077	79,038	3,039	3.7%	3.6%	3.6%
Tipton County	7,882	7,546	336	4.3%	4.0%	4.5%
Warren County	4,773	4,626	147	3.1%	3.1%	3.6%
White County	11,977	11,431	546	4.6%	4.3%	4.4%
Attica City	1,686	1,616	70	4.2%	3.7%	3.9%
Crawfordsville City	7,438	7,075	363	4.9%	4.9%	5.1%
Delphi City	1,475	1,407	68	4.6%	4.0%	5.4%
Fowler City	1,144	1,103	41	3.6%	2.9%	5.4%
Frankfort City	7,401	7,004	397	5.4%	4.7%	5.6%
Kokomo City	20,583	19,412	1,171	5.7%	5.7%	6.4%
Lafayette City	33,972	32,540	1,432	4.2%	3.9%	4.1%
Logansport City	8,276	7,815	461	5.6%	5.3%	5.7%
Monticello City	2,594	2,443	151	5.8%	5.5%	5.2%
Peru City	5,898	5,539	359	6.1%	5.8%	7.1%
Tipton City	2,496	2,380	116	4.6%	4.7%	4.7%
Williamsport City	1,010	984	26	2.6%	2.9%	5.0%

REGIONAL AND STATE UNEMPLOYMENT (SEASONALLY ADJUSTED)

The Bureau of Labor Statistics of the U.S. Department of Labor reported the regional and state unemployment rates were little changed in November. Overall, 23 states recorded over-the-month unemployment rate increases, 17 states registered decreases, and 10 states had no changes. Over the year, jobless rates were down in 23 states, up in 23 states and unchanged in 4 states.

In November, Michigan again reported the highest unemployment rate, 7.4 percent, followed by Alaska and Mississippi, at 6.4 and 6.3 percent respectively. Idaho continued to record the lowest jobless rate, 2.7 percent. Four additional states had rates below 3.0 percent: South Dakota and Utah at 2.8 percent and Hawaii and Wyoming at 2.9 percent each.

*EGR 4 includes Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White counties
 **Kokomo MSA includes Howard and Tipton counties
 ***Lafayette MSA includes Benton, Carroll and Tippecanoe counties

UNEMPLOYMENT RATE RANKING by COUNTY (High to Low)

Nov 2007 RANK	COUNTY	Nov 2007 RATE
23	Howard	4.9%
25	Miami	4.9%
36	Cass	4.7%
42	White	4.6%
54	Tipton	4.3%
50	Clinton	4.3%
62	Fountain	4.0%
77	Montgomery	3.7%
80	Tippecanoe	3.7%
74	Carroll	3.7%
82	Benton	3.6%
89	Warren	3.1%

Surrounding States	Unemployment Rates (Non-seasonally adjusted)
Oct 2007	
Illinois	4.8%
Kentucky	4.6%
Michigan	6.9%
Ohio	5.3%

All About Unemployment Rates

For a detailed report on how the government measures unemployment rates click on the following link:
http://www.bls.gov/cps/cps_htgm.htm
 For the detailed news summary regarding the employment situation in the United States click on the following link: (Adobe Acrobat necessary)
<http://www.bls.gov/news.release/pdf/empsit.pdf>

LAFAYETTE MSA

(Benton, Carroll, and Tippecanoe Counties)

WAGE AND SALARIED EMPLOYMENT

	NOV. 2007	OCT. 2007	NOV. 2006	CHANGE FROM			
				OCT. 2007 TO NOV. 2007	NOV. 2006 TO NOV. 2007		
Total Nonfarm	97,900	97,900	96,000	0	0.00%	1,900	2.00%
Total Private	69,300	69,000	67,600	300	0.40%	1,700	2.50%
Goods Producing	22,500	22,500	21,400	0	0.00%	1,100	5.10%
Service-Providing	75,400	75,400	74,600	0	0.00%	800	1.10%
Private Srvc Provide	46,800	46,500	46,200	300	0.60%	600	1.30%
Mining & Construction	3,900	3,900	3,800	0	0.00%	100	2.60%
Manufacturing	18,600	18,600	17,600	0	0.00%	1,000	5.70%
Durable Goods	14,600	14,600	13,400	0	0.00%	1,200	9.00%
Non-Durable Goods	4,000	4,000	4,200	0	0.00%	-200	-4.80%
Trade, Transportation, Utilities	15,600	15,300	15,100	300	2.00%	500	3.30%
Wholesale Trade	2,100	2,100	2,000	0	0.00%	100	5.00%
Retail Trade	11,200	10,900	10,900	300	2.80%	300	2.80%
Trans, Warehouse, Utilities	2,300	2,300	2,200	0	0.00%	100	4.50%
Information	1,000	1,100	1,100	-100	-9.10%	-100	-9.10%
Financial Activities	3,700	3,700	3,600	0	0.00%	100	2.80%
Professional and Business	5,000	5,200	5,200	-200	-3.80%	-200	-3.80%
Educational and Health	9,800	9,700	9,600	100	1.00%	200	2.10%
Leisure and Hospitality	8,700	8,500	8,700	200	2.40%	0	0.00%
Accommodation and Food	8,300	8,100	8,200	200	2.50%	100	1.20%
Other Services	3,000	3,000	2,900	0	0.00%	100	3.40%
Government	28,600	28,900	28,400	-300	-1.00%	200	0.70%
Federal Government	700	700	700	0	0.00%	0	0.00%
State Government	20,900	21,100	21,000	-200	-0.90%	-100	-0.50%
Local Government	7,000	7,100	6,700	-100	-1.40%	300	4.50%
Local Govt Education	4,400	4,500	4,200	-100	-2.20%	200	4.80%

NATURAL RESOURCES AND MINING EMPLOYMENT SHOWN ONLY IN TOTAL

NONAGRICULTURAL, PRIVATE & GOODS PRODUCING. CONSTRUCTION EMPLOYMENT

SHOWN ONLY IN TOTAL NONAGRICULTURAL, PRIVATE & GOODS PRODUCING

Source: Indiana Department of Workforce Development, Current Employment Statistics Program



KOKOMO MSA

(Howard and Tipton Counties)

WAGE AND SALARIED EMPLOYMENT



North American Industry Classification System

	NOV. 2007	OCT. 2007	NOV. 2006	CHANGE FROM			
				OCT. TO NOV.	2007 2007	NOV. TO NOV.	2006 2007
Total Nonfarm	47,900	48,000	48,200	-100	-0.20%	-300	-0.60%
Total Private	40,200	40,300	40,500	-100	-0.20%	-300	-0.70%
Goods Producing	16,700	16,700	16,900	0	0.00%	-200	-1.20%
Service-Providing	31,200	31,300	31,300	-100	-0.30%	-100	-0.30%
Private Srvc Provide	23,500	23,600	23,600	-100	-0.40%	-100	-0.40%
Mining & Construction	1,300	1,400	1,300	-100	-7.10%	0	0.00%
Manufacturing	15,400	15,300	15,600	100	0.70%	-200	-1.30%
Durable Goods	14,200	14,100	14,600	100	0.70%	-400	-2.70%
Transportation Equipment	11,500	11,600	12,000	-100	-0.90%	-500	-4.20%
Trade, Transportation, Utilities	8,000	7,700	8,000	300	3.90%	0	0.00%
Wholesale Trade	1,000	1,000	1,000	0	0.00%	0	0.00%
Retail Trade	6,200	5,900	6,200	300	5.10%	0	0.00%
Trans,Warehouse, Utilities	800	800	800	0	0.00%	0	0.00%
Information	400	400	400	0	0.00%	0	0.00%
Financial Activities	1,400	1,400	1,400	0	0.00%	0	0.00%
Professional and Business	3,200	3,400	3,300	-200	-5.90%	-100	-3.00%
Educational and Health	4,000	4,000	4,000	0	0.00%	0	0.00%
Leisure and Hospitality	4,200	4,400	4,300	-200	-4.50%	-100	-2.30%
Other Services	2,300	2,300	2,200	0	0.00%	100	4.50%
Government	7,700	7,700	7,700	0	0.00%	0	0.00%
Local Government	6,400	6,400	6,400	0	0.00%	0	0.00%
Local Govt Education	2,800	2,800	2,800	0	0.00%	0	0.00%

NATURAL RESOURCES AND MINING EMPLOYMENT SHOWN ONLY IN TOTAL
 NONAGRICULTURAL, PRIVATE & GOODS PRODUCING. CONSTRUCTION EMPLOYMENT
 SHOWN ONLY IN TOTAL NONAGRICULTURAL, PRIVATE & GOODS PRODUCING

Source: Indiana Department of Workforce Development, Current Employment Statistics Program

MONTHLY COMPARISON OF UNEMPLOYMENT CLAIMS BY OFFICE TOTAL ALL CLAIMS FILED

LOCAL OFFICE	Nov 2007 Initial Claims	Nov 2007 Total Claims	Nov 2006 Initial Claims	Nov 2006 Total Claims
Kokomo	1,337	6,870	1,202	7,155
Lafayette	1,610	9,668	1,500	9,261
INDIANA	42,158	237,104	40,923	241,826

Bureau of Labor Statistics Reports....

If you're not inclined to hang out around sick people, then polish up your customer relations skills, advises Vickie Elmer in The Washington Post, page D2. The job fields that will add the most positions through 2016 are nursing, home health care, retail sales, and customer service, according to a new Bureau of Labor Statistics report. Registered nurses continue to be the No. 1 job in demand, with 587,000 new positions projected for the next decade. That doesn't count 264,000 more nurses' aides and orderlies. But for those who grow faint at the sight of blood, there will be 25 percent more customer service representative jobs by 2016, a gain of 545,000. If you prefer more direct customer contact, retail sales staff openings also will zoom by 557,000 jobs, or 12 percent, BLS reports. Other top-10 growth jobs include workers who prepare and serve food (including those at fast food restaurants), janitors and college-level faculty. Nurses were the highest paid of the 10 big-gain jobs, with median annual earnings of \$57,280.

The Rust Belt is not dead -- or so says a banner that hangs from an old railroad bridge, reminding drivers entering Gary, Indiana that it is "steel strong" after 100 years (Tom Murphy, Associated Press, http://www.usatoday.com/money/industries/manufacturing/2008-01-05-rustbelt_N.htm). The main source of that strength sits along 7 miles of Lake Michigan shoreline, where the U.S. Steel's Gary Works complex employs 5,500 people and helps make Indiana the country's top steel-producing state. Though diminished, heavy industry continues to be an economic staple across Gary and a region stretching to Chicago's southeastern metropolitan area. "Steel is still probably the single-most important industry up here, although it obviously is a whole lot smaller than it was even 10, 20 years ago," said Dan Coffin, an economics professor at Indiana University Northwest in Gary. The primary metals industry, which includes iron and steel operations, employed more than 32,000 people in 1990 in the region, Coffin said. It employed 18,500 as of last September. But the industry remains important because of the pay it offers. Manufacturing jobs provide average annual earnings, which includes wages and benefits, of more than \$81,000 in Gary's Lake County, according to the Indiana Business Research Center at Indiana University's Kelley School of Business. That's more than triple the average in retail and significantly higher than health care, two other private employment pillars in the region.



Consumer Price Index

1 Month Percent Change

Not Seasonally Adjusted

Midwest Urban Average

All items

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2006	0.6	-0.1	0.7	0.5	0.3	0.3	0.3	0.3	-0.7	-0.7	0.3	0.1
2007	0.1	0.7	0.5	0.5	0.9	0.0	-0.1	-0.2	0.6	-0.1	0.7	

12 Months Percent Change

Not Seasonally Adjusted

Midwest Urban Average

All items

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2006	3.6	3.0	3.1	2.8	3.3	3.4	3.3	2.8	0.6	0.1	1.3	1.7
2007	1.2	2.0	2.3	2.3	2.9	2.7	2.3	1.8	3.1	3.7	4.1	

Source: U.S. Bureau of Labor Statistics

Economic Growth Region 4 Quarterly Workforce Indicators 4Q 2006

Quarterly Workforce Indicator	2006 Average
Total Employment	200,046
Net Job Flows	2,019
Job Creation	17,312
New Hires	28,985
Separations	44,627
Turnover	11.0%
Avg Monthly Earnings	\$3,190.00
Avg New Hire Earnings	\$1,873.00

Source: U.S. Census Bureau, Longitudinal Employer-Household Dynamics, Local Employment Dynamics (LED)



WAGE DEMAND INFORMATION

As of 1/06/2008

The Department of Workforce Development Customer Self Service System (CS3) performs matches between job applicants looking for work and employers looking for new employees. *Wage Demand* provides the number of applicants registered in CS3, as well as the annual and median wages that the applicants define as their wage expectations.

County/Region	Average Annual Wage Demand	Median Annual Wage Demand	Number Of Applicants
Benton	\$22,726	\$20,800	170
Carroll	\$31,749	\$20,800	322
Cass	\$22,048	\$20,800	887
Clinton	\$26,887	\$20,800	598
Fountain	\$24,720	\$20,800	201
Howard	\$22,915	\$20,800	2,751
Miami	\$26,259	\$20,800	1,289
Montgomery	\$27,613	\$20,800	502
Tippecanoe	\$22,691	\$20,800	2,929
Tipton	\$24,243	\$20,800	338
Warren	\$23,158	\$20,800	59
White	\$22,199	\$20,800	571
EGR 4	\$23,934	\$20,800	10,617
Indiana	\$26,621	\$20,800	121,139

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Serving--

Economic Growth Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White counties

APPLICANT POOL Economic Growth Region 4

AS OF 1/06/2008

Job Title	Applicants
Assemblers (Factory Work)	4,874
Production Laborers	4,008
All Other Machine Operators	2,279
Forklift/Industrial Truck Operators	2,225
All Other Hand Workers	1,743
Production Helpers	1,619
Hand Packers & Packagers	1,499
All Other Precision Assemblers	1,241
Production Inspectors, Testers, Graders	1,185
General Office Clerks	1,144
Cashiers, General	1,095
Machine Assemblers	1,090
All Other Machine Setters & Set-Up Oper	1,070
All Other Metal & Plastic Mach Operators	1,022
1st Line Supv : Production	963
Receptionists/Information Clerks	919
Shipping & Receiving Clerks	888
Electrical & Electronic Equipment Assembly	882
Stock Clerks : Stockroom/Warehouse	822
Electrical Components Assemblers	819

The Department of Workforce Development's (DWD's) Customer Self Service System (CS3) performs matches between job applicants looking for work and employers looking for applicants to hire. **Applicant Pool** provides a numerical ranking of the top twenty jobs being sought by job applicants.



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