

Real-Time Job Demand: January/February 2015



Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties



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DEVELOPMENT
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Spotlight on: Frequent Job Openings in Professional and Business Services for EGR 8

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Logisticians	Integrated Logistics Support Manager (ILS Manager), Logistician, Logistics Team Lead, Production Planner	Analyze and coordinate the logistical functions of a firm or organization. Responsible for the entire life cycle of a product, including acquisition, distribution, internal allocation, delivery, and final disposal of resources.	\$54,254	\$87,913	Bachelor's degree
Electrical and Electronics Engineering Technicians	Digital Tech (Digital Technician), Electrical Technician, Electronics Engineering Technician, Electronics Technician, Engineering Technician (Engineering Tech), Failure Analysis Technician (FA Technician), Refurbish Technician (Refurb Tech), Senior Electronics Technician, Technician, Test Technician	Lay out, build, test, troubleshoot, repair, and modify developmental and production electronic components, parts, equipment, and systems, such as computer equipment, missile control instrumentation, electron tubes, test equipment, and machine tool numerical controls, applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing, and physics. Usually work under direction of engineering staff.	\$37,804	\$76,699	Associate's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Computer Systems Analysts	Applications Analyst, Business Analyst, Business Systems Analyst, Computer Analyst, Computer Systems Consultant, Information Systems Analyst (ISA), Programmer Analyst, Systems Analyst, Systems Engineer	Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.	\$49,875	\$67,280	Associate's degree
Registered Nurses	Charge Nurse, Director of Nursing (DON), Emergency Department RN (Emergency Department Registered Nurse), Oncology RN, Operating Room RN, Public Health Nurse (PHN), Nurse, School Nurse, Staff Nurse	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.	\$44,762	\$61,667	Associate's degree
Computer User Support Specialists	Computer Specialist, Computer Support Specialist, Computer Technician, Electronic Data Processing Auditor (EDP Auditor), Help Desk Analyst, Information Technology Specialist (IT Specialist), Network Support Specialist, Network Technician, Support Specialist, Technical Support Specialist	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.	\$26,284	\$43,202	Associate's degree
Industrial Engineers	Engineer, Engineering Manager, Manufacturing Specialist, Operations Engineer, Plant Engineer, Process Engineer, Production Engineer, Supply Chain Engineer, Tool Engineer	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination.	\$51,746	\$84,832	Bachelor's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Network and Computer Systems Administrators	Information Technology Director (IT Director), Information Technology Manager (IT Manager), Information Technology Specialist (IT Specialist), Local Area Network Administrator (LAN Administrator), Network Administrator, Network Engineer, Network Manager, Network Specialist, Systems Administrator, Systems Engineer	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.	\$44,549	\$74,572	Associate's degree
Management Analysts	Administrative Analyst, Business Analyst, Employment Programs Analyst, Program Management Analyst, Quality Control Analyst	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants.	\$51,635	\$95,609	Bachelor's degree
Electrical Engineers	Broadcast Engineer, Circuits Engineer, Electrical and Instrument Maintenance Supervisor (E and I Maintenance Supervisor), Electrical Controls Engineer, Electrical Design Engineer, Electrical Engineer, Electrical Project Engineer, Hardware Design Engineer, Project Engineer, Test Engineer	Research, design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use.	\$58,272	\$90,189	Bachelor's degree

Key Hiring Employers	Key Hiring Industries
Alion Science	Scientific Research and Development Services
SAIC	Architectural, Engineering, and Related Services
URS Corporation	Management, Scientific, and Technical Consulting Services
Camber Corporation	Computer Systems Design and Related Services
AllMed Healthcare Mgmt	Legal Services
AECOM	Accounting, Tax Preparation, Bookkeeping, and Payroll Service
COOK PHARMICA	Other Professional, Scientific, and Technical Services
Cardon & Associates Inc	Advertising, Public Relations, and Related Services
EMC Corporation	Specialized Design Services
H&R Block	Employment Services

Top Specialized Skills in Demand*

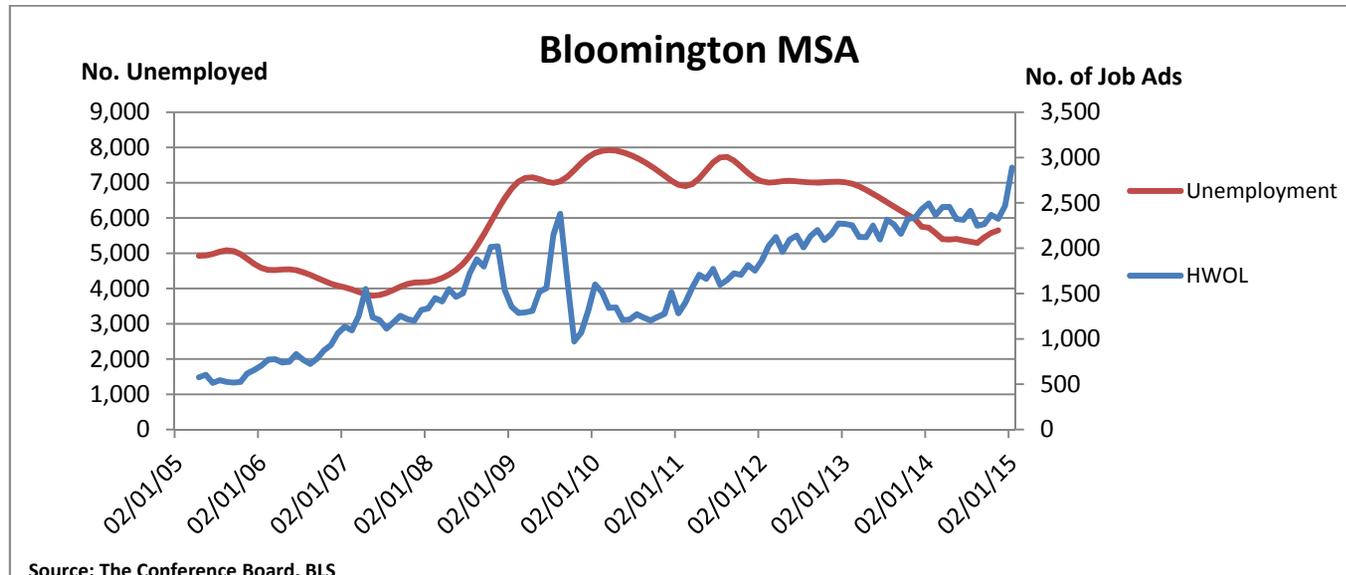
Oral and Written Communication Skills
Microsoft Office
Detail Oriented
Team-Oriented, Teamwork
Problem Solving
Self-starting / Self-Motivated
Technical Support
Organizational Skills
Creativity
Basic Computer Skills

Top Certifications in Demand

Top Secret Sensitive Compartmented Information
Medical License
Driver's License
First Aid Certification
Certified Practical Nurse, Long-term Care
Certified Association Executive
Certified Registered Nurse
American Society of Mechanical Engineers
Occupational Safety & Health Administration Certification
Certification in Cardiopulmonary Resuscitation

Source: Wanted Analytics. *The skills listed are specialized and are in addition to basic / soft skills in demand from employers. Statewide soft skills in demand include: Process Improvement, Team Management, Strong Interpersonal Skills, Basic Computer Skills, Basic Oral & Written Communication Skills, Microsoft, Cash Handling, Time Management and Troubleshooting.

Supply vs. Demand



Sources

1. **Job Postings, Top Employers, Industries, Skills, and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)[®] Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development *OES State of Indiana Wages where regional was unavailable
3. **Education:** Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O*NET Online



The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

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