

Real-Time Job Demand: January/February 2015



Economic Growth Region 2

St. Joseph, Elkhart, Marshall, Kosciusko and Fulton Counties

Spotlight on Frequent Job Openings in Professional, Scientific, and Technical Services for EGR 2

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Accountants and Auditors	Accountant, Accounting Manager, Accounting Officer, Accounting Supervisor, Business Analyst, Certified Public Accountant (CPA), Cost Accountant, Financial Reporting Accountant, General Accountant, Staff Accountant /Assurance Manager, Assurance Senior, Audit Manager, Audit Partner, Auditor, Auditor-in-Charge, Deputy for Audit, Financial Auditor, Internal Audit Director, Internal Auditor	Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others. Install or advise on systems of recording costs or other financial and budgetary data	\$40,206	\$73,045	Bachelor's degree
Computer User Support Specialists	Computer Specialist, Computer Support Specialist, Computer Technician, Electronic Data Processing Auditor (EDP Auditor), Help Desk Analyst, Information Technology Specialist (IT Specialist), Network Support Specialist, Network Technician, Support Specialist, Technical Support Specialist	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.	\$27,906	\$49,535	Bachelor's degree / Some college, no degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Financial Managers	Chief Financial Officer (CFO), Chief School Finance Officer, Comptroller, Controller, Director of Finance, Finance Director, Finance Manager, Finance Vice President, School Treasurer, Treasurer / Assistant Manager, Assistant Vice President (AVP), Banking Center Manager (BCM), Banking Officer, Branch Manager, Credit Administration Manager, Financial Center Manager, Regional Manager, Service Center Manager, Vice President	Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. Direct financial activities, such as planning, procurement, and investments for all or part of an organization. / Direct and coordinate financial activities of workers in a branch, office, or department of an establishment, such as branch bank, brokerage firm, risk and insurance department, or credit department.	\$60,390	\$130,467	Bachelor's degree
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	Account Development Manager, Account Executive, Account Manager, Channel Sales Director, Distribution Sales Manager, Inside Sales Representative, Marketing Representative, Sales Director, Sales Manager, Sales Representative	Sell goods for wholesalers or manufacturers where technical or scientific knowledge is required in such areas as biology, engineering, chemistry, and electronics	\$45,297	\$108,904	Bachelor's degree / Some college, no degree
Mechanical Engineers	Design Engineer, Design Maintenance Engineer, Equipment Engineer, Mechanical Design Engineer	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.	\$50,942	\$78,327	Bachelor's degree
Civil Engineers	Bridge/Structure Inspection Team Leader, City Engineer, County Engineer, Design Engineer, Project Engineer	Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, and water and sewage systems.	\$48,705	\$77,374	Bachelor's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Computer Systems Analysts	Applications Analyst, Business Analyst, Business Systems Analyst, Computer Analyst, Computer Systems Consultant	Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.	\$45,007	\$77,326	Bachelor's degree
First Line Supervisors of Office and Administrative Support Workers	Accounting Manager, Accounts Payable Supervisor, Administrative Supervisor, Customer Service Manager, Customer Service Supervisor, Director, Office Coordinator, Office Manager, Office Supervisor, Team Leader	Directly supervise and coordinate the activities of clerical and administrative support workers.	\$31,540	\$57,400	High school diploma
Receptionists and Information Clerks	Clerk Specialist, Community Liaison, Front Desk Receptionist, Greeter, Member Service Representative, Office Assistant, Receptionist	Answer inquiries and provide information to the general public, customers, visitors, and other interested parties regarding activities conducted at establishment.	\$19,388	\$29,181	High school diploma
Network and Computer Systems Administrators	Information Technology Director (IT Director), Information Technology Manager (IT Manager), Information Technology Specialist (IT Specialist), Local Area Network Administrator (LAN Administrator), Network Administrator, Network Engineer, Network Manager, Network Specialist, Systems Administrator, Systems Engineer	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.	\$42,475	\$66,532	Bachelor's degree

**"All Other" titles represent occupations with a wide range of characteristics which do not fit into one of the detailed O*NET-SOC occupations.

Key Hiring Employers	Key Hiring Industries
AllMed Healthcare Management	Offices of Certified Public Accountants
Crowe Horwath LLP	Administrative Management and General Business Consulting Services
Emc Corporation	Tax Preparation Services
Press Ganey Associates	Engineering Services
Golden Living	Marketing Consulting Services
Knowledge Learning Corporation	All Other Professional, Scientific and Technical Services
Schurz	Offices of Lawyers
H&R Block	Research and Development Services
technekes	Other Management Consulting Services
McGladrey	Photography Studios, Portrait

Top Specialized Skills in Demand*

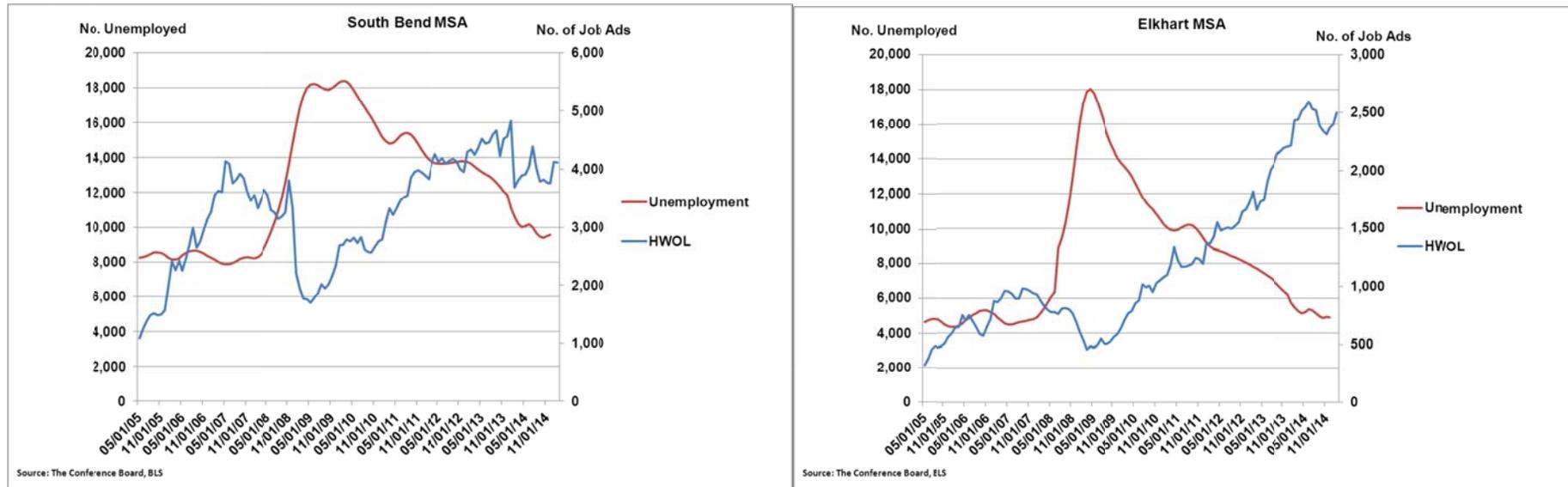
- **Medical Information**
- **Patient Electronic Medical Record**
- **Public Accounting**
- **Pediatrics**
- **VMware Software**
- **Bilingual**
- **Structured query language**
- **Java**
- **Big Data**
- **Application Development**

Top Certifications in Demand

- **Medical License**
- **Driver's License**
- **Certified Public Accountant**
- **First Aid Certification**
- **Early Childhood Education**
- **Child Development Associate**
- **Certified Registered Nurse**
- **Professional Engineer**
- **Certified in Nursing Administration**
- **Hematologist**

*The skills listed are specialized and are in addition to basic / soft skills in demand from employers. Statewide soft skills in demand include: Process Improvement, Team Management, Strong Interpersonal Skills, Basic Computer Skills, Basic Oral & Written Communication Skills, Microsoft, Cash Handling, Time Management and Troubleshooting.

Supply vs. Demand



Sources

1. **Job Postings, Top Employers, Industries, Skills, and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCareerConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development
3. **Education:** Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O*NET Online



HOOSIERS BY THE NUMBERS

Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

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