

Real-Time Job Demand: 4th Quarter 2015



Economic Growth Region 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tipton, Tippecanoe, Warren & White Counties

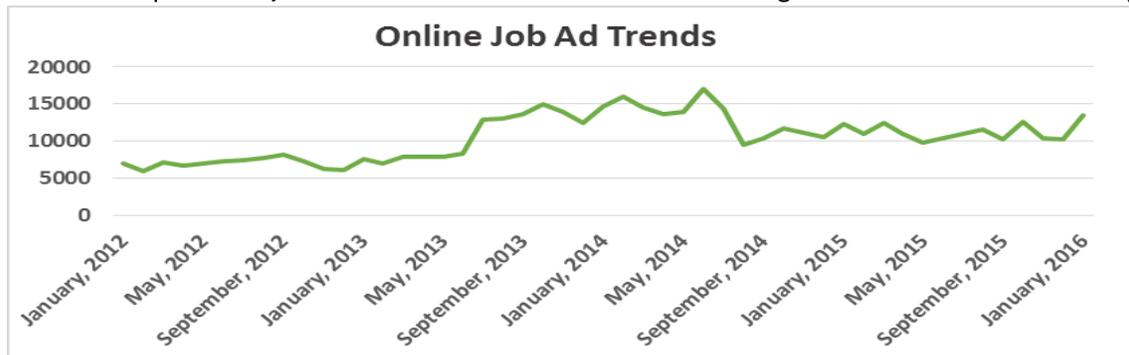
December Snapshot

Total Unique Ads: **10,236**

Change from Previous Month: **-181 (-1.7%)**

New Unique Ads: **1,047**

Change from Previous Year: **-258 (-17.7%)**



Job Categories

Transportation and Material Moving

Ads: 4,651

Sales and Related

Ads: 2,498

Healthcare Practitioners

Ads: 1,828

Food Preparation and Serving Related

Ads: 1,333

Office and Administrative Support

Ads: 1,286

Industry Sectors

Retail Trade

Ads: 1,237

Health Care and Social Assistance

Ads: 1,121

Accommodation and Food Services

Ads: 991

Educational Services

Ads: 893

Manufacturing

Ads: 469

Employers

Purdue University

Ads: 709

CRST

Ads: 627

Pizza Hut

Ads: 299

Hogan

Ads: 237

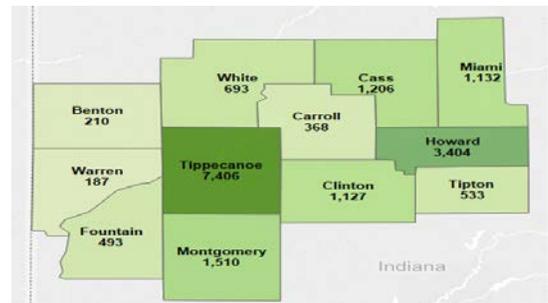
Trilogy Health Services

Ads: 234

Education Requirements

High School	3,582
Associate's	2,262
Bachelor's	1,760
Master's	238
Doctorate	316

Advertised Job Location



Employability Skills

Oral and Written Communication

Ads: 3,225

Integrity

Ads: 1,707

Owner-Operator

Ads: 1,703

Team-Oriented, Teamwork

Ads: 1,618

Marketing

Ads: 1,506

Job Types

Permanent

Ads: 17,460

Full-time

Ads: 16,874

Part-time

Ads: 3,521

Temporary

Ads: 805

Contract

Ads: 117

Co-op

Ads: 9

Occupational Skills

Quality Assurance

Ads: 313

Food Preparation

Ads: 232

Preventative Maintenance

Inspections

Ads: 232

User Experience Design

Ads: 228

Bilingual

Ads: 222

Sources

Beyond.com

Ads: 4,273

Corporate Site

Ads: 3,962

U.S. Jobs

Ads: 2,672

LinkedIn

Ads: 2,574

JobNetwork

Ads: 1,291

CareerBuilder

Ads: 1,182

Regional Help Wanted

Ads: 1,097

Snagajob

Ads: 1,076

Certifications

Commercial Driver's License

Ads: 3,772

Driver's License

Ads: 1,815

Certified Registered Nurse

Ads: 873

HAZMAT

Ads: 562

Basic Life Support

Ads: 420

Age of Job Ad

Fewer than 30 days old

Ads: 2,652

30 to 59 days old

Ads: 3,008

60 to 89 days old

Ads: 3,765

90 to 119 days old

Ads: 2,369

120 to 179 days old

Ads: 2,263

180 to 359 days old

Ads: 2,159

At least 360 days old

Ads: 1,998

Sources

1. **Snapshot, Job Categories, Industry Sectors, Employers, Job Location, Job Type, Sources, and Age:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Education Requirements, Employability Skills, Occupational Skills, and Certifications:** Wanted Analytics: Help Wanted OnLine



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For more regional labor market information, please contact your Regional Market Analyst:

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