

Real-Time Job Demand: March/April 2015



Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen



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Spotlight on: Frequent Job Openings in Health Care and Social Assistance for EGR 8

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Registered Nurses	Charge Nurse, Director of Nursing (DON), Emergency Department RN Oncology RN, Operating Room RN, Public Health Nurse (PHN), Nurse, School Nurse, Staff Nurse	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required.	\$44,762	\$61,667	Associate's degree
Licensed Practical and Licensed Vocational Nurses	Charge Nurse; Clinic Licensed Practical Nurse (CLINIC LPN); Clinic Nurse; Licensed Practical Nurse (LPN); Licensed Practical Nurse, Clinic Nurse (LPN, Clinic Nurse); Licensed Vocational Nurse (LVN); Office Nurse; Pediatric Licensed Practical Nurse (PEDIATRIC LPN)	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.	\$32,079	\$40,429	Post-secondary Certificate

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Nursing Assistants	Certified Medication Aide (CMA), Certified Nurse Aide (CNA), Certified Nurse's Aide (CNA), , Geriatric Nursing Assistant (GNA), Licensed Nursing Assistant (LNA), Nurses' Aide, Nursing Aide, Nursing Assistant	Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants.	\$17,134	\$24,557	High school diploma
Physical Therapists	Chief Physical Therapist; Home Care Physical Therapist; Outpatient Physical Therapist; Pediatric Physical Therapist; Per Diem Physical Therapist; Physical Therapist (PT); Physical Therapist, Director of Rehabilitation; Registered Physical Therapist (RPT); Rehabilitation Services Director; Staff Physical Therapist (Staff PT)	Assess, plan, organize, and participate in rehabilitative programs that improve mobility, relieve pain, increase strength, and improve or correct disabling conditions resulting from disease or injury.	\$59,611	\$86,532	Master's degree
Medical and Health Services Managers	Clinical Director, Director of Nursing, Health and Social Service Manager, Medical Records Manager, Mental Health Program Manager, Nurse Manager, Nutrition Services Manager, Office Manager, Practice Administrator, Program Manager	Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	\$56,663	\$93,250	Bachelor's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Social and Community Service Managers	Adoption Services Manager, Children's Service Supervisor, Clinical Services Director, Community Services Block Grant/Outreach Social Worker (CSBG/Outreach Social Worker), Director of Child Welfare Services, Director of Social Services, Program Director, Program Manager, Social Services Director, Vocational Rehabilitation Administrator	Plan, direct, or coordinate the activities of a social service program or community outreach organization. Oversee the program or organization's budget and policies regarding participant involvement, program requirements, and benefits. Work may involve directing social workers, counselors, or probation officers.	\$32,185	\$57,051	Bachelor's degree
Speech-Language Pathologists	Bilingual Speech-Language Pathologist, Communication Specialist, Educational Speech-Language Clinician, Speech and Language Clinician, Speech and Language Specialist, Speech Pathologist, Speech Therapist, Speech-Language Pathologist (SLP), Speech/Language Therapist, Teacher of the Speech and Hearing Handicapped	Assess and treat persons with speech, language, voice, and fluency disorders. May select alternative communication systems and teach their use. May perform research related to speech and language problems.	\$43,734	\$80,041	Master's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Social and Human Service Assistants	Advocate, Caseworker, Community Coordinator, Family Support Worker, Home based Assistant, Human Services Program Specialist, Mental Health Technician, Outreach Specialist, Social Services Assistant, Social Work Associate	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.	\$43,734	\$80,041	High school diploma or equivalent
Personal Care Aides	Caregiver, Certified Nursing Assistant (CNA), Home Care Aide, Home Health Care Provider, Medication Aide, Patient Care Assistant (PCA), Personal Care Aide, Personal Care Assistant (PCA), Personal Care Attendant (PCA), Resident Care Assistant (RCA)	Assist the elderly, convalescents, or persons with disabilities with daily living activities at the person's home or in a care facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals. May provide assistance at non-residential care facilities. May advise families, the elderly, convalescents, and persons with disabilities regarding such things as nutrition, cleanliness, and household activities.	\$16,832	\$19,136	High school diploma or equivalent

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Dining Room and Cafeteria Attendants and Bartender Helpers	Bar Back, Bus Boy, Bus Person, Busboy, Dietary Aid, Dietary Aide, Dining Room Attendant, Server, Server Assistant, Shift Manager	Facilitate food service. Clean tables, remove dirty dishes, replace soiled table linens; set tables; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food; and serve items such as water, condiments, and coffee to patrons.	\$16,912	\$20,671	High school diploma or equivalent
Home Health Aides	Caregiver, Certified Home Health Aide (CHHA), Certified Medical Aide (CMA), Certified Nurse's Aide (CNA), Home Attendant, Home Care Aide, Home Health Aide (HHA), Home Health Provider, Hospice/Home Health Aide, In Home Caregiver	Provide routine individualized healthcare such as changing bandages and dressing wounds, and applying topical medications to the elderly, convalescents, or persons with disabilities at the patient's home or in a care facility. Monitor or report changes in health status. May also provide personal care such as bathing, dressing, and grooming of patient.	\$19,494	\$22,968	High school diploma or equivalent
First-Line Supervisors of Office and Administrative Support Workers	Accounting Manager, Accounts Payable Supervisor, Administrative Supervisor, Customer Service Manager, Customer Service Supervisor, Director, Office Coordinator, Office Manager, Office Supervisor, Team Leader	Directly supervise and coordinate the activities of clerical and administrative support workers.	\$27,997	\$58,328	High school diploma or equivalent

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
Occupational Therapists	Assistive Technology Trainer, Early Intervention Occupational Therapist, Industrial Rehabilitation Consultant, Occupational Therapist (OT), Occupational Therapy Co-Director, Pediatric Occupational Therapist, Registered Occupational Therapist, Rehabilitation Supervisor, Staff Occupational Therapist, Staff Therapist	Assess, plan, organize, and participate in rehabilitative programs that help build or restore vocational, homemaking, and daily living skills, as well as general independence, to persons with disabilities or developmental delays.	\$51,736	\$85,539	Master's degree

Key Hiring Employers	Key Hiring Industries
Trilogy Health Services	All Other Miscellaneous Ambulatory Health Care Services
Good Samaritan Hospital	Continuing Care Retirement Communities
Easter Seals	Nursing Care Facilities
Golden Living	General Medical and Surgical Hospitals
Medical Staffing Solutions, LLC	Offices of Physicians (except Mental Health Specialists)
American Mobile Healthcare	Offices of Physical, Occupational and Speech Therapists, and Audiologists
American Medical Response	Services for the Elderly and Persons with Disabilities
Memorial Hospital & Health System	Home Health Care Services
Columbia Health Care Center	Other Residential Care Facilities
Extendicare	Other Individual and Family Services

Top Specialized Skills in Demand*

Geriatrics-23 ads

Equipment Maintenance -9 ads

Behavioral Health-8 ads

Food Prep-8 ads

Acute rehab-4 ads

Medical Information-3 ads

Sterilization-2 ads

Critical care- ads

Crisis Intervention Techniques-2 ads

Hemodialysis-2 ads

Top Certifications in Demand

Certified Registered Nurse-49 ads

Certification in Cardiopulmonary Resuscitation-30 ads

LPN-28 ads

Certified Practical Nurse, Long-term care (CPNL, LTC)-27 ads

Certified in Nursing Administration (CNA)-26 ads

Certified Nursing Assistant (CNA)-17 ads

Health Insurance Portability Act (HIPPA)-17 ads

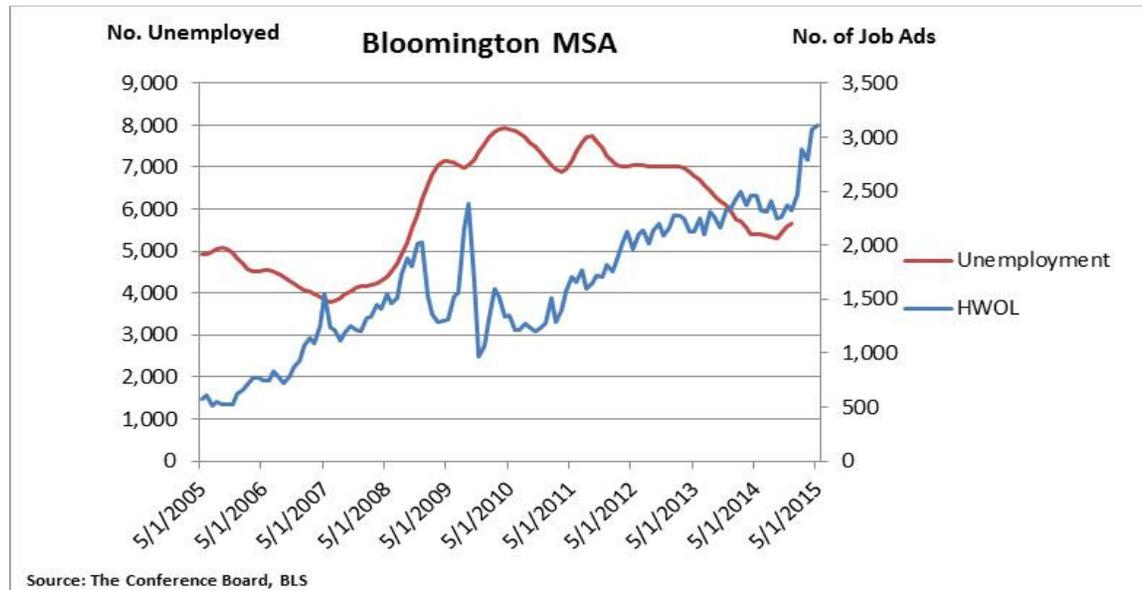
Driver's License-13 ads

Physical therapy Certification-13 ads

Occupational Safety and Health Administration Certification (OSHA)-10 ads

Source: Wanted Analytics. *The skills listed are specialized and are in addition to basic / soft skills in demand from employers. Statewide soft skills in demand include: Process Improvement, Team Management, Strong Interpersonal Skills, Basic Computer Skills, Basic Oral & Written Communication Skills, Microsoft, Cash Handling, Time Management and Troubleshooting.

Supply vs. Demand



Sources

1. **Job Postings, Top Employers, Industries, Skills, and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)[®] Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development *OES State of Indiana Wages where regional was unavailable
3. **Education:** Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O*NET Online



HOOSIERS BY THE NUMBERS

Your source for workforce data from the Indiana Department of Workforce Development

The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

Deani Purvis

Research & Analysis, Indiana Workforce Development

dpurvis@dwd.in.gov