



# Welcome to Wayne County Highlights

## 2005 Edition

\*Highlights of Wayne County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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## SUMMARY OF WAYNE COUNTY HIGHLIGHTS

Wayne County's population estimate for 2004 was 69,778 down 1.9 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 36,969 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 78.1 percent of the twenty-five and up county population. Of that population, 6,501 or 13.7 percent were four year college graduates or greater. In 2004, of the 603 persons graduating high school that year, 460 or 76.3 percent intended to go on to higher education.

A total of 4,652 workers or 10.2 percent of the workforce commuted into Wayne County in 2003. The State of Ohio was sending the most workers into the county. Conversely, 3,805 or 8.5 percent of the labor force commuted to work outside of Wayne County. The State of Ohio received the most workers from Wayne County.

The estimated average unemployment rate for 2004 was 7.0 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 33,320. Of that labor force 3,100 were employed and 2,320 were unemployed.

For the year 2004 there were 32,168 jobs at industries within the county. The largest employing industry in the county was education and health services (includes private and government employment) with 24.9 percent of the total industry employment. Manufacturing was second at 24.5 percent.

The industry showing the most growth in workers over a three year period (since 2001) was education and health services (includes private and government employment) increasing by 581 workers or 7.8 percent above 2001. 17.3 percent of employers in the county employed 20 or more workers and those represented 79.3 percent of all employment.

The all industry average 2004 earnings for the county was \$29,729 per year versus Indiana's \$34,693. The county average wage was an increase of 8.5 percent over the 2001 county industry average wage. None of Wayne County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$38,918 per year, with education and health services (includes private and government employment) second at \$31,201, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,996. The same industries statewide paid an average \$47,638, \$34,206, and \$13,875 per year, respectively.

# POPULATION

## WAYNE COUNTY AND CITY POPULATION

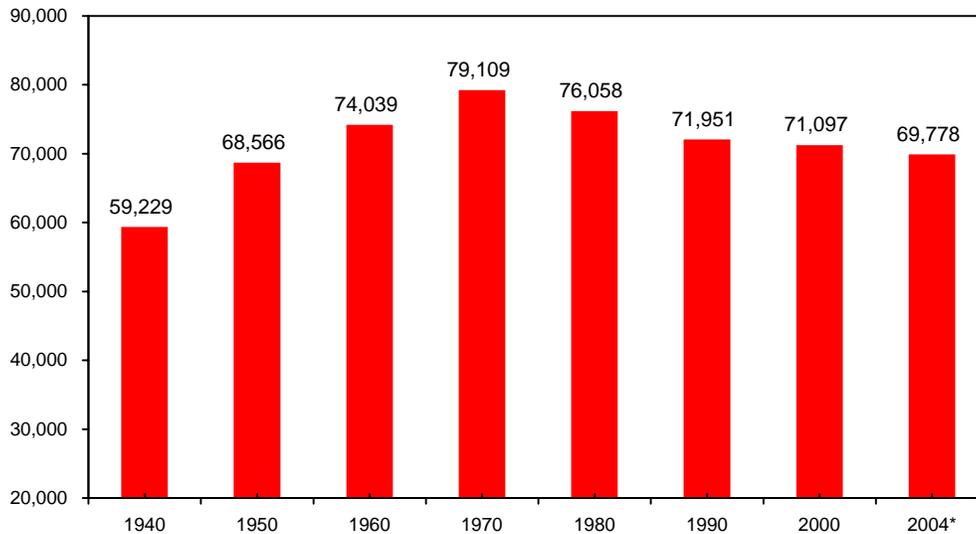
COUNTY & Cities/Towns	1990 Census	2000 Census	2004 Population Estimates	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
<b>WAYNE CO</b>	<b>71,951</b>	<b>71,097</b>	<b>69,778</b>	<b>(1,319)</b>	<b>-1.9%</b>
CAMBRIDGE CITY	2,091	2,121	2,056	(65)	-3.1%
CENTERVILLE	2,398	2,427	2,437	10	0.4%
DUBLIN	805	697	682	(15)	-2.2%
HAGERSTOWN	1,835	1,768	1,701	(67)	-3.8%
RICHMOND	38,705	39,124	37,943	(1,181)	-3.0%

## WAYNE COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	59,229	4,420	8.1%
1950	68,566	9,337	15.8%
1960	74,039	5,473	8.0%
1970	79,109	5,070	6.8%
1980	76,058	(3,051)	-3.9%
1990	71,951	(4,107)	-5.4%
2000	71,097	(854)	-1.2%
2004*	69,778	(1,319)	-1.9%

\* population estimate

## WAYNE COUNTY POPULATION



## EDUCATIONAL INFORMATION

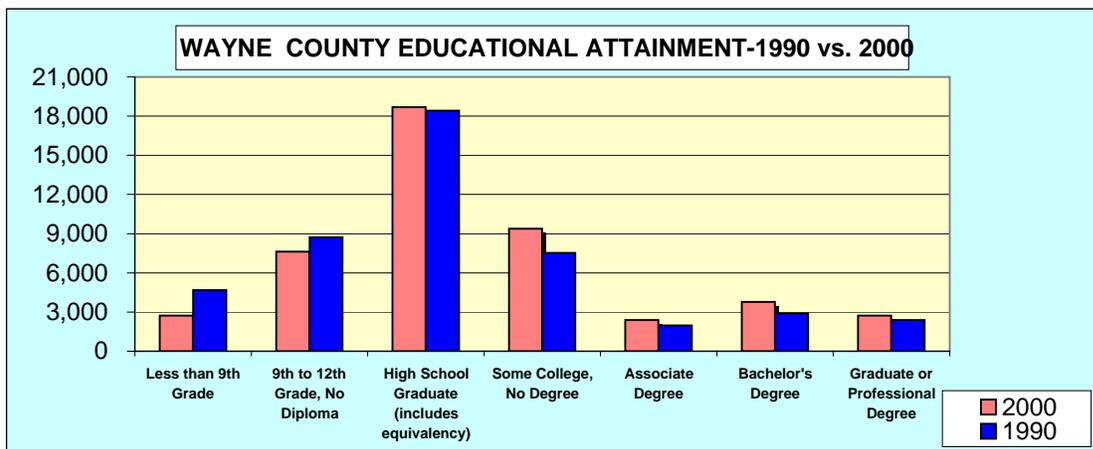
### WAYNE COUNTY

#### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	603	100.0%
Total to Higher Education	460	76.3%
Four-Year Institution	350	58.0%
Two-Year Institution	77	12.8%
Vocation/Tech. Institution	33	5.5%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	4,669	10.0	2,726	5.7
9th to 12th Grade, No Diploma	8,732	18.8	7,627	16.1
High School Graduate (includes equivalency)	18,411	39.5	18,692	39.5
Some College, No Degree	7,526	16.2	9,382	19.8
Associate Degree	1,977	4.2	2,394	5.1
Bachelor's Degree	2,895	6.2	3,765	8.0
Graduate or Professional Degree	2,393	5.1	2,736	5.8
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>46,603</b>	<b>100%</b>	<b>47,322</b>	<b>100%</b>



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

# COMMUTING PATTERNS

## WAYNE COUNTY COMMUTING PATTERNS

Number of persons who live in Wayne County and work (labor force)	44,921
Number of persons who live in Wayne County and work in Wayne County	41,116
Number of persons who live out of and work in Wayne County	4,652
Total number of persons who work in Wayne County (work force)	45,768

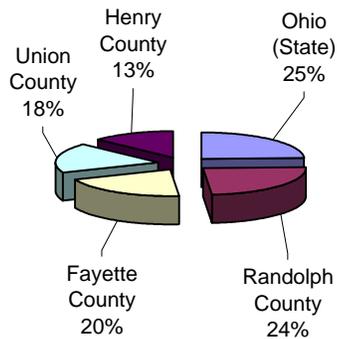
### Top five counties sending workers INTO Wayne County:

Ohio (State)	951
Randolph County	950
Fayette County	792
Union County	706
Henry County	505
Total of above	3,904 equals 8.5% of work force

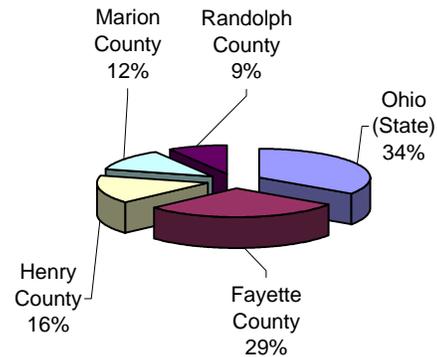
### Top five counties receiving workers FROM Wayne County:

Ohio (State)	945
Fayette County	793
Henry County	435
Marion County	342
Randolph County	234
Total of above	2,749 equals 6.1% of labor force

**Top five counties sending workers INTO Wayne County:**

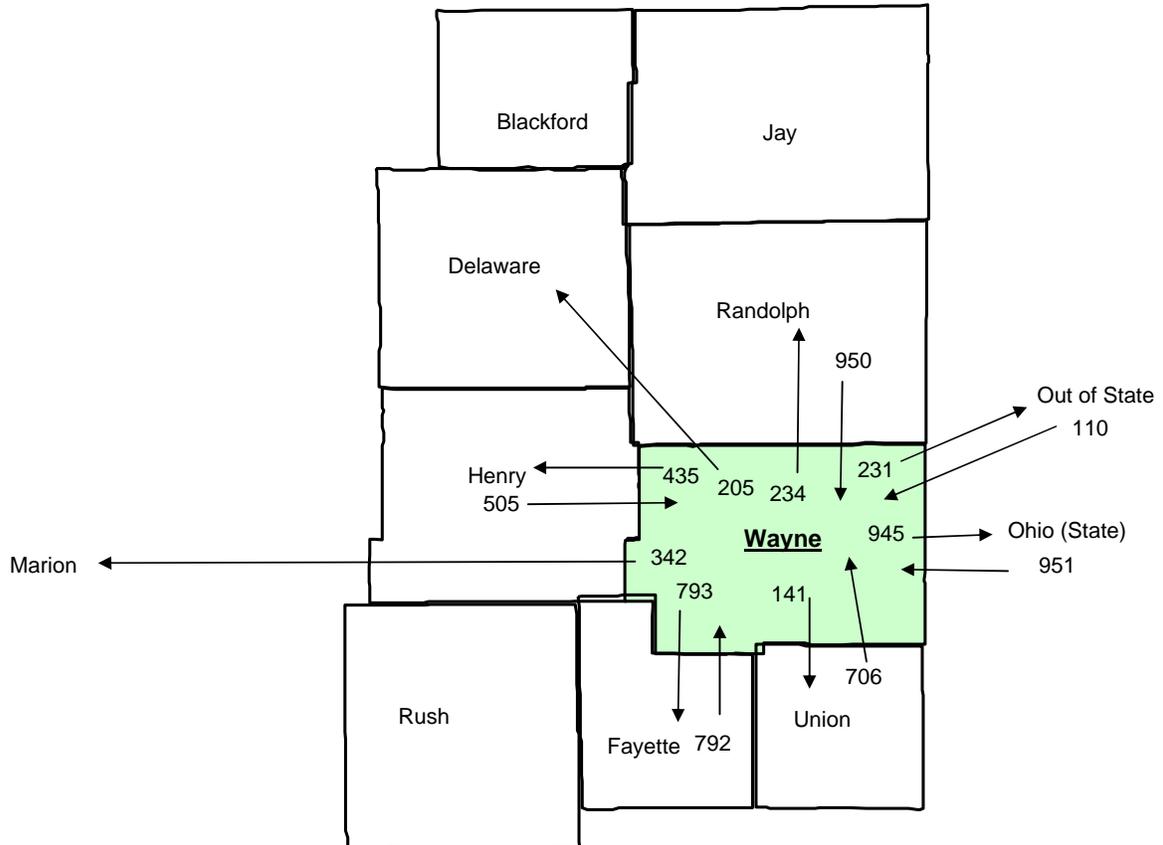


**Top five counties receiving workers FROM Wayne County:**



**COMMUTING PATTERNS MAP**

Wayne County



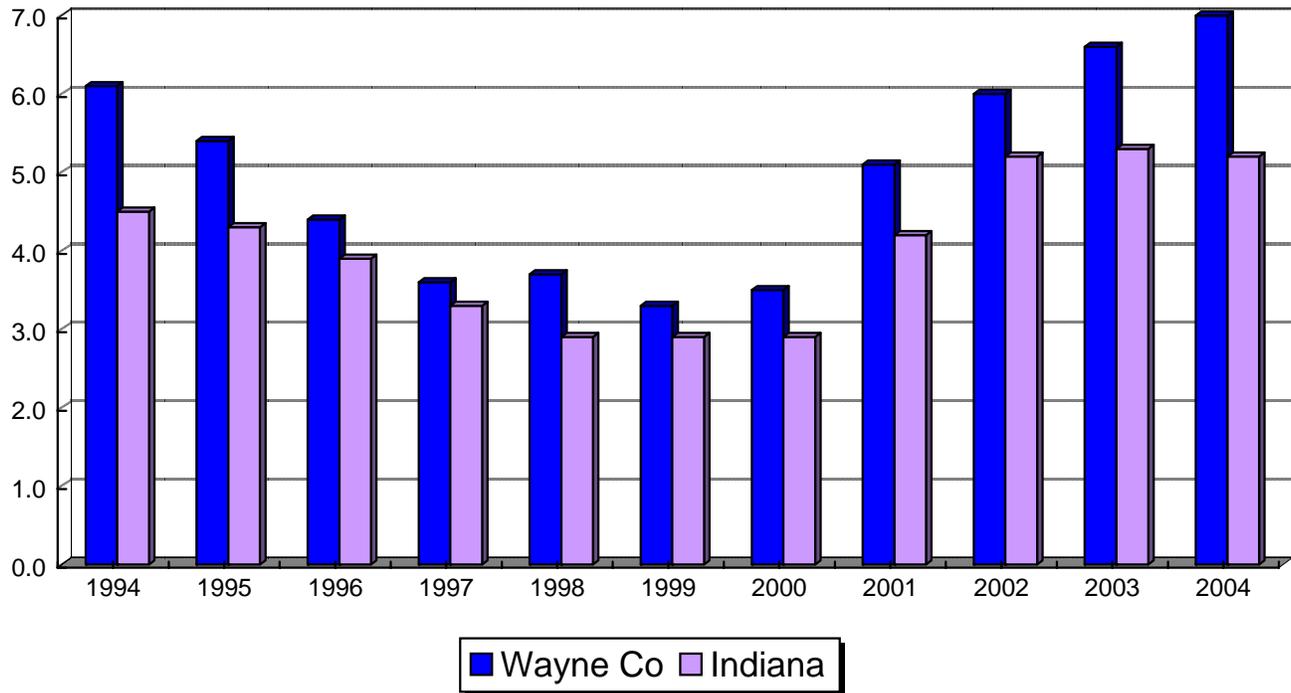
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

# LABOR FORCE INFORMATION

## WAYNE COUNTY LABOR FORCE (1994 - 2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Wayne Co RATE	Indiana RATE
<b>1994</b>	39,230	36,850	2,380	6.1	4.5
<b>1995</b>	38,850	36,750	2,100	5.4	4.3
<b>1996</b>	38,810	37,120	1,690	4.4	3.9
<b>1997</b>	38,660	37,270	1,390	3.6	3.3
<b>1998</b>	39,050	37,610	1,440	3.7	2.9
<b>1999</b>	38,390	37,120	1,270	3.3	2.9
<b>2000</b>	35,700	34,460	1,240	3.5	2.9
<b>2001</b>	34,770	33,010	1,760	5.1	4.2
<b>2002</b>	34,800	32,710	2,090	6.0	5.2
<b>2003</b>	34,310	32,030	2,280	6.6	5.3
<b>2004</b>	33,320	31,000	2,320	7.0	5.2

**AVERAGE UNEMPLOYMENT RATE  
Wayne County vs. Indiana 1994-2004**



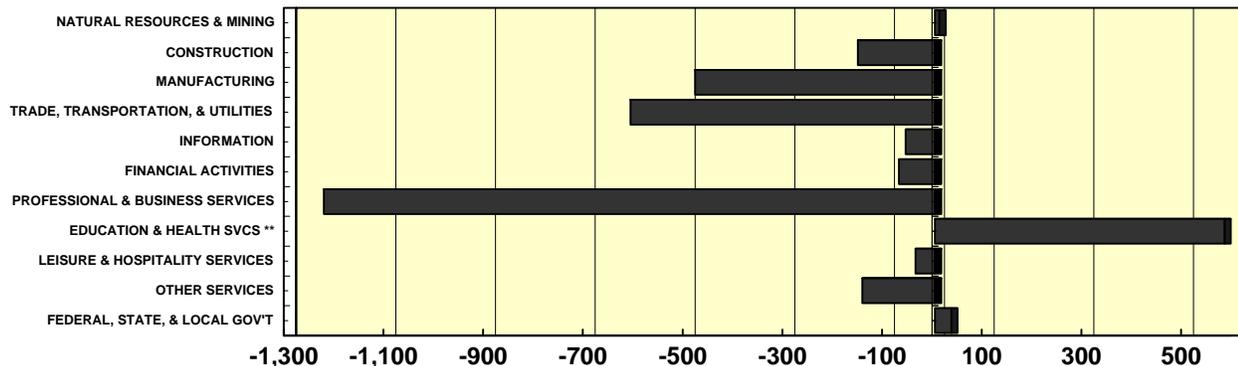
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.  
Reflects new modeling approach and reestimation as of March 2005.

# INDUSTRY EMPLOYMENT

## WAYNE COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	<b>1,572</b>	<b>34,374</b>	<b>34,156</b>	<b>33,100</b>	<b>32,168</b>	<b>-2,206</b>	<b>-6.4%</b>
<b>NATURAL RESOURCES &amp; MINING</b>	<b>11</b>	<b>150</b>	<b>150</b>	<b>151</b>	<b>159</b>	<b>9</b>	<b>6.0%</b>
Agriculture, Forestry, Fishing, & Hunting	8	129	129	128	134	5	3.9%
Mining	3	21	21	23	25	4	19.0%
<b>CONSTRUCTION</b>	<b>146</b>	<b>1,073</b>	<b>1,114</b>	<b>991</b>	<b>918</b>	<b>-155</b>	<b>-14.4%</b>
<b>MANUFACTURING</b>	<b>132</b>	<b>8,353</b>	<b>8,233</b>	<b>7,852</b>	<b>7,872</b>	<b>-481</b>	<b>-5.8%</b>
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	<b>428</b>	<b>7,022</b>	<b>6,601</b>	<b>6,375</b>	<b>6,411</b>	<b>-611</b>	<b>-8.7%</b>
Wholesale Trade	95	1,167	1,107	1,054	1,015	-152	-13.0%
Retail Trade	276	4,704	4,476	4,351	4,317	-387	-8.2%
Transportation & Warehousing	53	1,114	981	920	1,021	-93	-8.3%
Utilities	4	37	37	49	59	22	59.5%
<b>INFORMATION</b>	<b>17</b>	<b>497</b>	<b>490</b>	<b>442</b>	<b>438</b>	<b>-59</b>	<b>-11.9%</b>
<b>FINANCIAL ACTIVITIES</b>	<b>172</b>	<b>1,271</b>	<b>1,209</b>	<b>1,155</b>	<b>1,199</b>	<b>-72</b>	<b>-5.7%</b>
Finance & Insurance	106	960	901	909	934	-26	-2.7%
Real Estate, Rental & Leasing	66	311	308	246	265	-46	-14.8%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	<b>148</b>	<b>3,100</b>	<b>3,082</b>	<b>2,867</b>	<b>1,874</b>	<b>-1,226</b>	<b>-39.5%</b>
Professional & Technical Services		Confidential					
Management of Companies & Enterprises		Confidential					
Administrative & Waste Services	60	2,430	2,458	2,189	1,179	-1,251	-51.5%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	<b>162</b>	<b>7,440</b>	<b>7,814</b>	<b>7,846</b>	<b>8,021</b>	<b>581</b>	<b>7.8%</b>
Educational Services **	18	2,877	3,052	3,083	3,064	187	6.5%
Health Care & Social Assistance **	144	4,563	4,762	4,763	4,956	393	8.6%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	<b>159</b>	<b>2,972</b>	<b>3,007</b>	<b>2,966</b>	<b>2,933</b>	<b>-39</b>	<b>-1.3%</b>
Arts, Entertainment, & Recreation	21	246	263	249	246	0	0.0%
Accommodation & Food Services	138	2,726	2,744	2,717	2,687	-39	-1.4%
<b>OTHER SERVICES</b>	<b>151</b>	<b>884</b>	<b>834</b>	<b>835</b>	<b>738</b>	<b>-146</b>	<b>-16.5%</b>
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	<b>55</b>	<b>4,608</b>	<b>4,661</b>	<b>4,667</b>	<b>4,641</b>	<b>33</b>	<b>0.7%</b>

### Change in Wayne County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.  
Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

# INDUSTRY EARNINGS

## WAYNE COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	WAYNE COUNTY					CHANGE 2001 to 2004		INDIANA	2004
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	DOLLARS	PERCENT	2004 WAGES	WAYNE % DIFFERENCE FROM INDIANA	
<b>ALL INDUSTRIES**</b>	\$27,390	\$28,044	\$28,750	\$29,729	\$2,339	8.5%	\$34,693	-16.7%	
<b>NATURAL RESOURCES &amp; MINING</b>	\$18,689	\$22,733	\$23,792	\$24,160	\$5,471	29.3%	\$34,117	-41.2%	
Agriculture, Forestry, Fishing, & Hunting	\$16,151	\$20,074	\$19,980	\$20,530	\$4,379	27.1%	\$25,490	-24.2%	
Mining	\$34,458	\$38,701	\$44,702	\$43,861	\$9,403	27.3%	\$49,836	-13.6%	
<b>CONSTRUCTION</b>	\$31,041	\$32,920	\$31,485	\$29,970	-\$1,071	-3.5%	\$39,343	-31.3%	
<b>MANUFACTURING</b>	\$34,862	\$37,185	\$38,288	\$38,918	\$4,056	11.6%	\$47,638	-22.4%	
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	\$22,996	\$23,309	\$24,506	\$25,628	\$2,632	11.4%	\$30,126	-17.6%	
Wholesale Trade	\$33,421	\$34,118	\$35,436	\$36,966	\$3,545	10.6%	\$46,107	-24.7%	
Retail Trade	\$17,725	\$18,573	\$19,372	\$20,257	\$2,532	14.3%	\$21,445	-5.9%	
Transportation & Warehousing	\$33,604	\$31,928	\$33,051	\$31,843	-\$1,761	-5.2%	\$35,135	-10.3%	
Utilities	\$44,728	\$44,642	\$84,527	\$115,848	\$71,120	159.0%	\$62,844	45.8%	
<b>INFORMATION</b>	\$28,409	\$29,030	\$28,811	\$29,597	\$1,188	4.2%	\$43,315	-46.3%	
<b>FINANCIAL ACTIVITIES</b>	\$28,935	\$29,980	\$31,977	\$33,312	\$4,377	15.1%	\$43,304	-30.0%	
Finance & Insurance	\$30,404	\$31,511	\$33,474	\$35,136	\$4,732	15.6%	\$48,404	-37.8%	
Real Estate, Rental & Leasing	\$24,394	\$25,509	\$26,444	\$26,894	\$2,500	10.2%	\$28,852	-7.3%	
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	\$27,969	\$25,529	\$26,892	\$28,228	\$259	0.9%	\$34,701	-22.9%	
Professional & Technical Services		Confidential					\$45,324		
Management of Companies & Enterprises		Confidential					\$66,811		
Administrative & Waste Services	\$23,891	\$21,045	\$22,677	\$19,155	-\$4,736	-19.8%	\$22,727	-18.6%	
<b>EDUCATION &amp; HEALTH SERVICES **</b>	\$29,787	\$29,768	\$29,921	\$31,201	\$1,414	4.7%	\$34,206	-9.6%	
Educational Services **	\$27,446	\$26,739	\$27,144	\$28,552	\$1,106	4.0%	\$33,107	-16.0%	
Health Care & Social Assistance **	\$31,263	\$31,710	\$31,719	\$32,839	\$1,576	5.0%	\$34,965	-6.5%	
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	\$10,404	\$10,555	\$10,859	\$10,996	\$592	5.7%	\$13,875	-26.2%	
Arts, Entertainment, & Recreation	\$10,662	\$10,449	\$10,650	\$10,536	-\$126	-1.2%	\$25,802	-144.9%	
Accommodation & Food Services	\$10,380	\$10,565	\$10,879	\$11,038	\$658	6.3%	\$11,574	-4.9%	
<b>OTHER SERVICES</b>	\$18,732	\$19,151	\$19,439	\$19,371	\$639	3.4%	\$22,543	-16.4%	
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	\$28,227	\$28,509	\$29,216	\$30,684	\$2,457	8.7%	\$34,484	-12.4%	

### Wayne County and State of Indiana 2004 Earnings Comparison



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

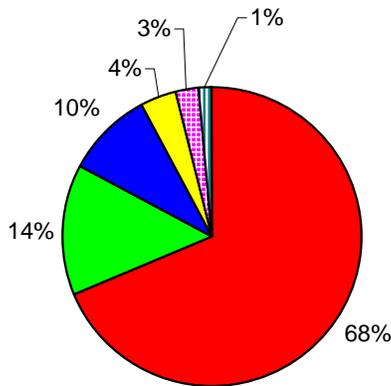
# FIRMS & EMPLOYMENT by SIZE

## WAYNE COUNTY FIRMS and EMPLOYMENT by SIZE

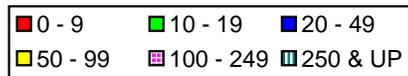
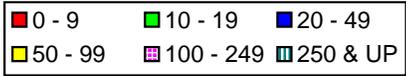
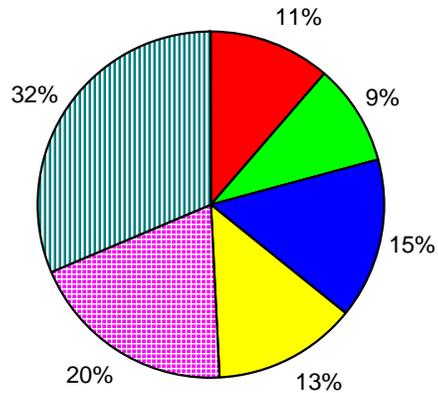
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	1,084	3,568
10 - 19	223	2,997
20 - 49	151	4,761
50 - 99	63	4,255
100 - 249	40	6,216
250 & UP	20	9,910
<b>TOTAL</b>	<b>1,581</b>	<b>31,707</b>

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE  
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE  
March 2004



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



\* \* \* \* \*

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

# Economic Growth Regions

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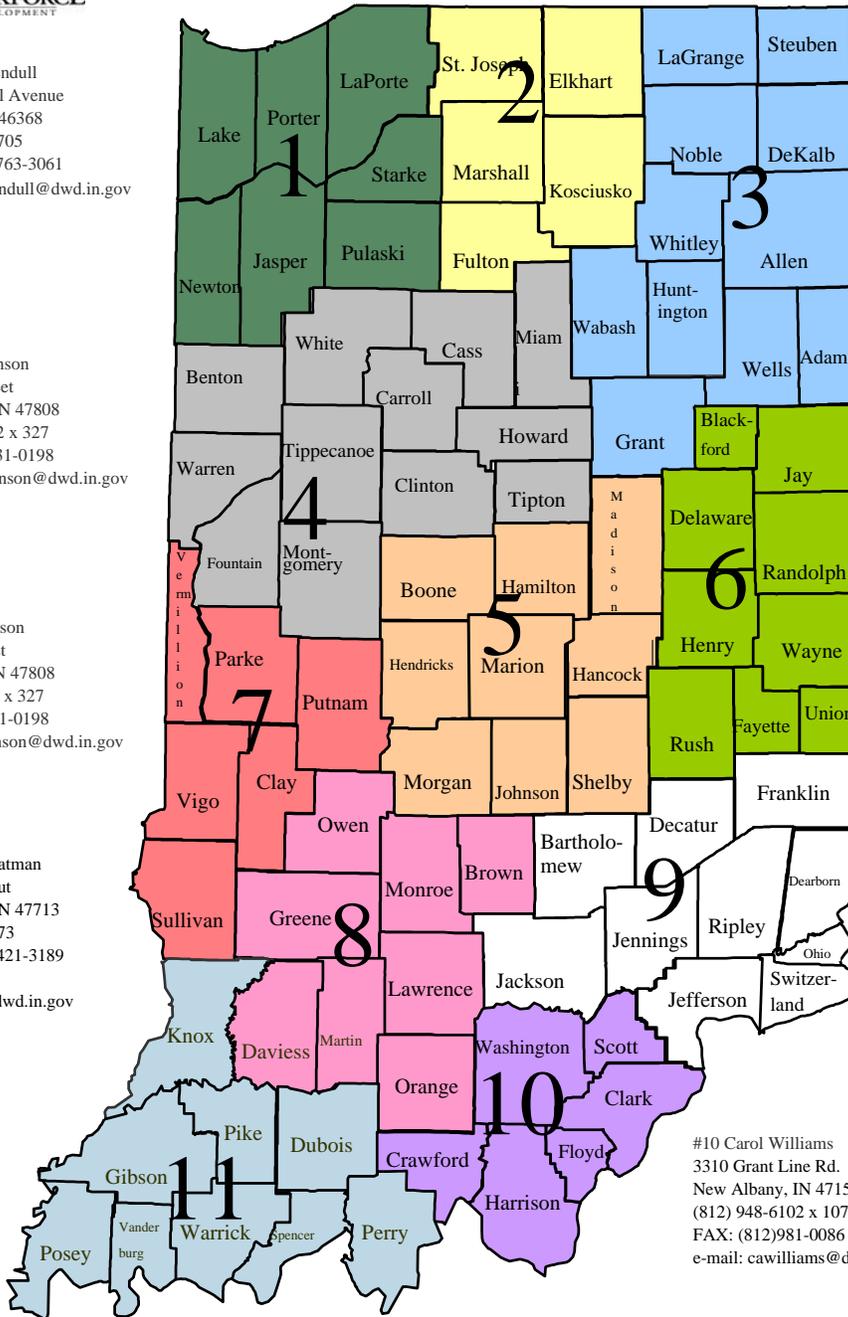
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