



# Welcome to Shelby County Highlights

## 2005 Edition

\*Highlights of Shelby County is a labor market information publication of Indiana Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms & employment by industry, industry wages, and firms & employment by size.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts on the back page of this publication or posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

**Terry Brown**

10 N. Senate Ave., SE207  
Indianapolis, Indiana 46204  
(317) 232-1920  
FAX: (317) 232-8480  
e-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)  
Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby counties.



## SUMMARY OF SHELBY COUNTY HIGHLIGHTS

Shelby County's population estimate for 2004 was 43,717, up 8.5 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 18,965 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 74.1 percent of the twenty-five and up county population. Of that population, 2,537 or 9.9 percent were four year college graduates or greater. In 2004, of the 430 persons graduating high school that year, 355 or 82.6 percent intended to go on to higher education.

A total of 4,907 workers or 19.6 percent of the workforce commuted into the county in 2003. Rush County was sending the most workers into Shelby County. Conversely, 8,559 or 29.8 percent of the labor force commuted to work outside of the county. Marion County received the most workers from Shelby County.

The estimated average unemployment rate for 2004 was 4.8 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 24,040. Of that labor force 22,890 were employed and 1,150 were unemployed.

For the year 2004 there were 17,089 jobs at industries within the county. The largest employing industry in the county was Manufacturing with 32.3 percent of the total industry employment and Trade, Transportation & Utilities second at 18.2 percent. The industry showing the most growth in workers over a three year period (since 2001) was Leisure & Hospitality Services increasing by 435 workers or 27.4 percent above 2001. 16.2 percent of employers in the county employed 20 or more workers and those represented 79.7 percent of all employment.

The total industries average 2004 earnings for the county was \$31,269 per year versus Indiana's \$34,693. The county average wage was an increase of 5.6 percent over the 2001 county average wage. None of Shelby County's 12 industry super sectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's Manufacturing industry had the highest average earnings at \$41,312 per year, with Construction second at \$33,064, while the industry with the lowest annual earnings number was Leisure & Hospitality Services at \$11,635. The same industries statewide paid an average \$47,638, \$39,343 and \$13,875 per year, respectively.

## POPULATION

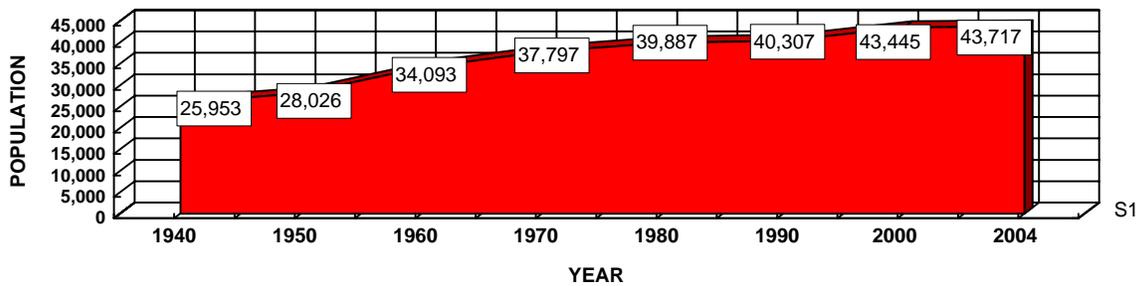
### SHELBY COUNTY AND CITY POPULATION

COUNTY AND CITIES/TOWNS	1990	2000	2004	CHANGE 2000-2004	% CHG 00-'04
<b>SHELBY CO.</b>	<b>40,307</b>	<b>43,445</b>	<b>43,717</b>	<b>272</b>	<b>0.6%</b>
Morristown	980	1,133	1,193	60	5.3%
Shelbyville	15,347	17,951	17,848	-103	-0.6%
St. Paul	1,032	1,022	1,018	-4	-0.4%

### SHELBY COUNTY POPULATION 1940 TO 2004

YEAR	POPULATION	CHANGE FROM PRIOR TOTAL	% CHANGE
1940	25,953	N/A	N/A
1950	28,026	2,073	8.0%
1960	34,093	6,067	21.6%
1970	37,797	3,704	10.9%
1980	39,887	2,090	5.5%
1990	40,307	420	1.1%
2000	43,445	3,138	7.8%
2004	43,717	272	0.6%

### SHELBY COUNTY POPULATION TO 2004



Source: U.S. Census Bureau, 1940 - 2000 Census and 2004 Population estimates.

## EDUCATIONAL INFORMATION

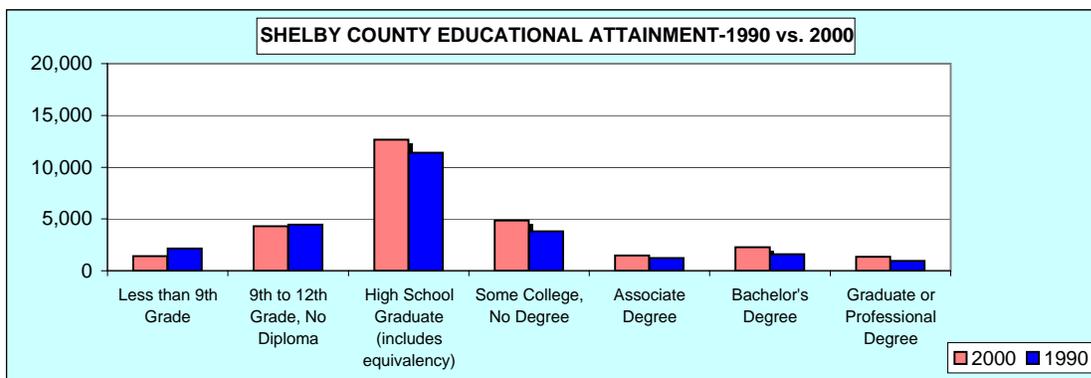
### SHELBY COUNTY

#### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	430	100.0%
Total to Higher Education	355	82.5%
Four-Year Institution	221	51.4%
Two-Year Institution	75	17.4%
Vocation/Tech. Institution	59	13.7%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	2,162	8.4	1,416	5.0
9th to 12th Grade, No Diploma	4,458	17.4	4,299	15.2
High School Graduate (includes equivalency)	11,383	44.5	12,672	44.7
Some College, No Degree	3,821	14.9	4,863	17.2
Associate Degree	1,224	4.8	1,488	5.2
Bachelor's Degree	1,589	6.2	2,268	8.0
Graduate or Professional Degree	948	3.8	1,345	4.7
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>25,585</b>	<b>100%</b>	<b>28,351</b>	<b>100%</b>



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

# COMMUTING PATTERNS

## SHELBY COUNTY COMMUTING PATTERNS

Number of persons who live in Shelby County and work (labor force)	28,690
Number of persons who live in Shelby County and work in Shelby County	20,131
Number of persons who live out of and work in Shelby County	4,907
Total number of persons who work in Shelby County (work force)	25,038

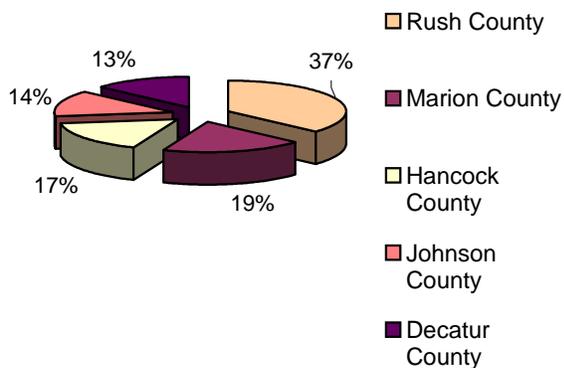
### Top five counties sending workers INTO Shelby County:

Rush County	1,239
Marion County	658
Hancock County	565
Johnson County	474
Decatur County	452
Total of above	3,388 equals 13.5% of work force

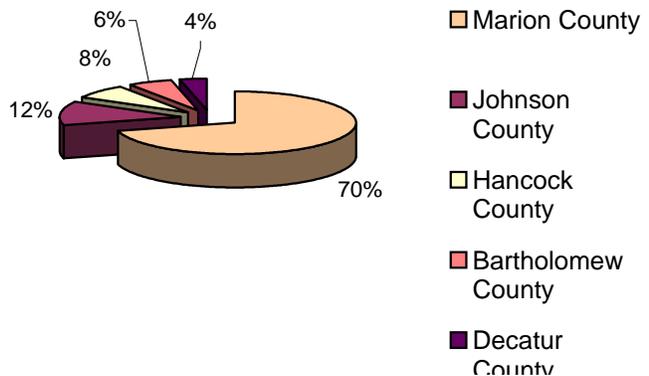
### Top five counties receiving workers FROM Shelby County:

Marion County	5,531
Johnson County	948
Hancock County	586
Bartholomew County	455
Decatur County	274
Total of above	7,794 equals 27.2% of labor force

Top five counties sending workers INTO Shelby County:

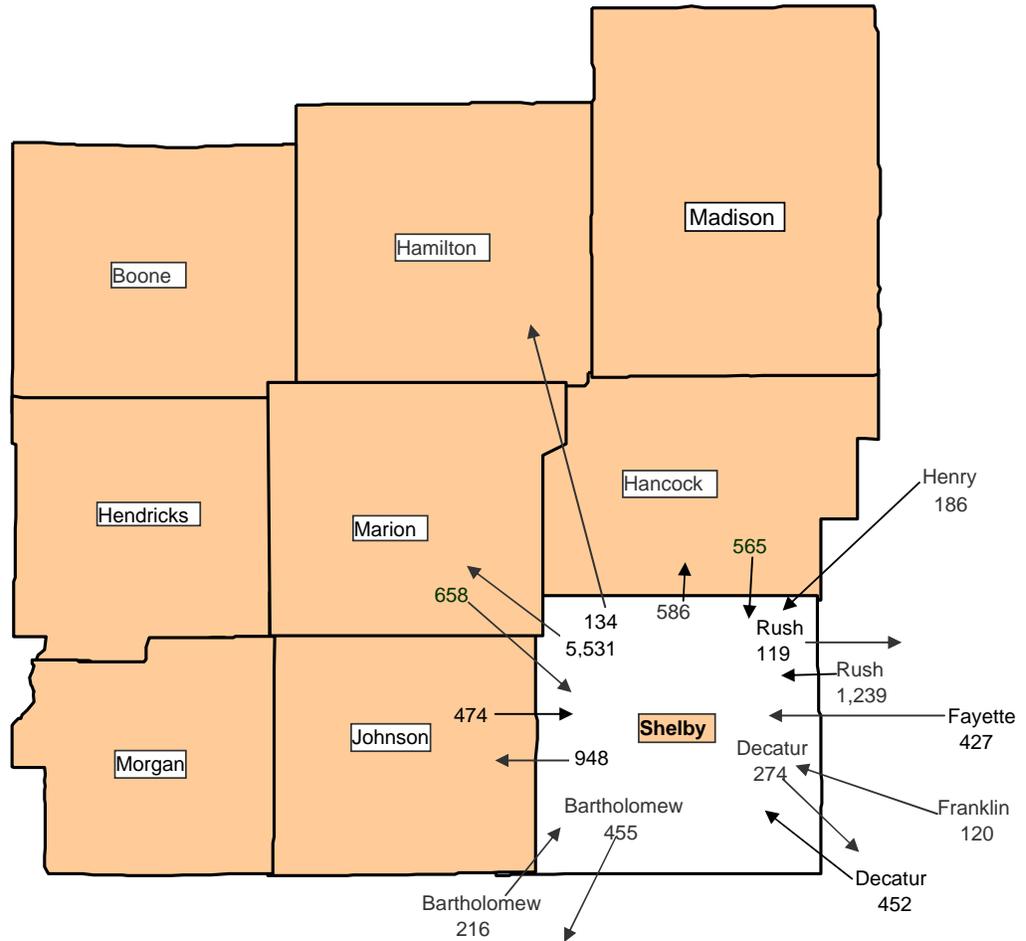


Top five counties receiving workers FROM Shelby County:



# COMMUTING PATTERNS MAP

## SHELBY COUNTY



Data source: Indiana Dept. of Revenue  
 Based on IT-40 Returns for Tax Year 2003  
 Report generated by STATS Indiana

Note: Commuters to/from IL, MI, KY, OH, WI, and PA are reported separately and are not included in 'Out of state' category.  
 Counts of under 100 are not included.

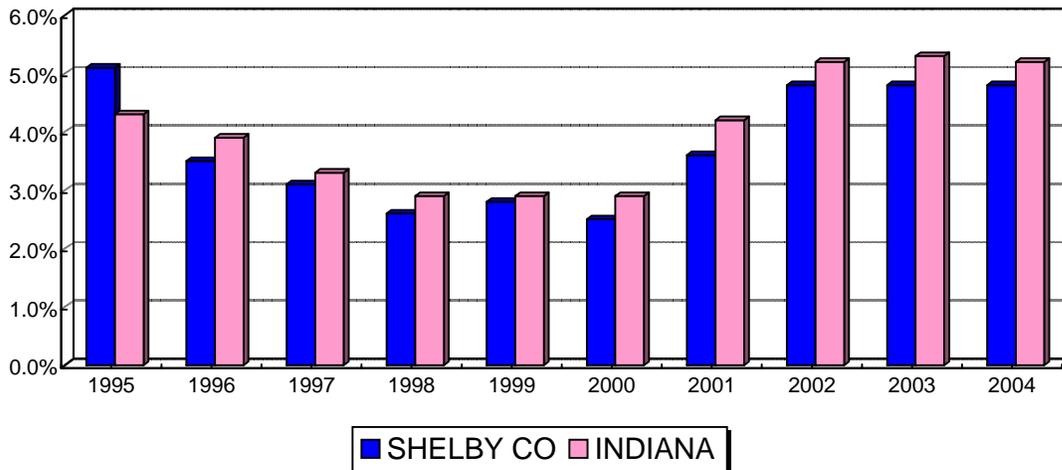
## LABOR FORCE INFORMATION

### SHELBY COUNTY LABOR FORCE (1995-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	SHELBY CO RATE	INDIANA RATE
1995	23,670	22,460	1,210	5.1%	4.3%
1996	23,270	22,460	810	3.5%	3.9%
1997	23,550	22,810	740	3.1%	3.3%
1998	23,570	22,960	610	2.6%	2.9%
1999	23,740	23,060	680	2.8%	2.9%
2000	23,670	23,070	600	2.5%	2.9%
2001	23,940	23,070	870	3.6%	4.2%
2002	23,800	22,660	1,140	4.8%	5.2%
2003	23,880	22,720	1,160	4.8%	5.3%
2004	24,040	22,890	1,150	4.8%	5.2%

Data for some years have been revised from earlier published numbers for those years.

### AVERAGE UNEMPLOYMENT RATE Shelby County vs. Indiana 1995-2004



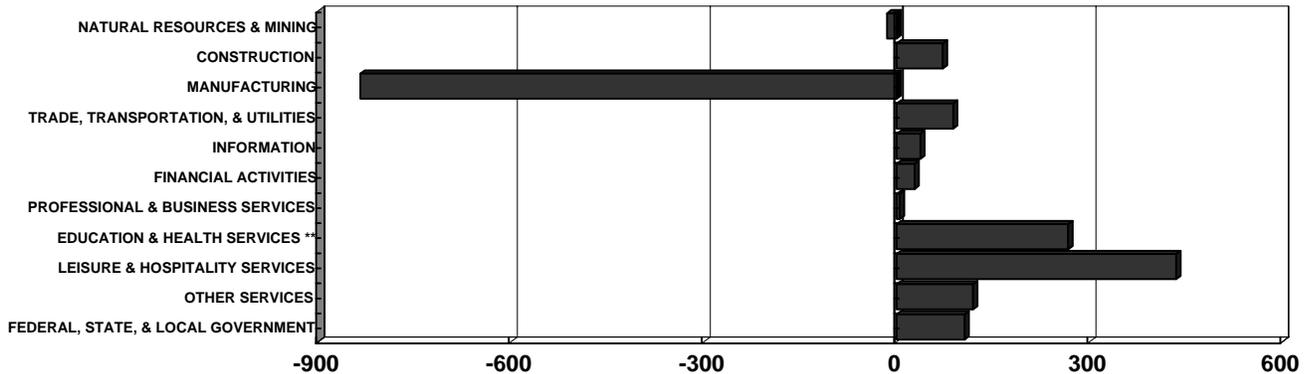
Source: Indiana Workforce Development, Local Area Unemployment Statistics (LAUS)

# INDUSTRY EMPLOYMENT

## SHELBY COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	2004 AVG. NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	<b>950</b>	<b>16,883</b>	<b>16,541</b>	<b>16,722</b>	<b>17,089</b>	<b>206</b>	<b>1.2%</b>
<b>NATURAL RESOURCES &amp; MINING</b>	<b>20</b>	<b>286</b>	<b>270</b>	<b>259</b>	<b>271</b>	<b>-15</b>	<b>-5.2%</b>
Agriculture, Forestry, Fishing, & Hunting	13	128	114	100	104	-24	-18.8%
Mining	7	158	157	159	167	9	5.7%
<b>CONSTRUCTION</b>	<b>140</b>	<b>848</b>	<b>852</b>	<b>850</b>	<b>920</b>	<b>72</b>	<b>8.5%</b>
<b>MANUFACTURING</b>	<b>91</b>	<b>6,360</b>	<b>6,051</b>	<b>5,773</b>	<b>5,526</b>	<b>-834</b>	<b>-13.1%</b>
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	<b>214</b>	<b>3,015</b>	<b>2,904</b>	<b>2,957</b>	<b>3,103</b>	<b>88</b>	<b>2.9%</b>
Wholesale Trade	48	603	561	561	592	-11	-1.8%
Retail Trade	120	1,496	1,462	1,490	1,625	129	8.6%
Transportation & Warehousing	40	832	796	825	803	-29	-3.5%
Utilities	6	84	85	81	82	-2	-2.4%
<b>INFORMATION</b>	<b>11</b>	<b>93</b>	<b>105</b>	<b>112</b>	<b>130</b>	<b>37</b>	<b>39.8%</b>
<b>FINANCIAL ACTIVITIES</b>	<b>99</b>	<b>347</b>	<b>322</b>	<b>350</b>	<b>375</b>	<b>28</b>	<b>8.1%</b>
Finance & Insurance	53	231	209	239	244	13	5.6%
Real Estate, Rental & Leasing	46	116	113	111	131	15	12.9%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	<b>98</b>	<b>544</b>	<b>535</b>	<b>507</b>	<b>549</b>	<b>5</b>	<b>0.9%</b>
Professional & Technical Services		<i>Confidential</i>					
Management of Companies & Enterprises		<i>Confidential</i>					
Administrative & Waste Services	36	305	294	248	276	-29	-9.5%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	<b>83</b>	<b>2,591</b>	<b>2,645</b>	<b>2,773</b>	<b>2,858</b>	<b>267</b>	<b>10.3%</b>
Educational Services **	12	1,171	1,195	1,197	1,248	77	6.6%
Health Care & Social Assistance **	71	1,420	1,451	1,577	1,610	190	13.4%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	<b>75</b>	<b>1,588</b>	<b>1,610</b>	<b>1,884</b>	<b>2,023</b>	<b>435</b>	<b>27.4%</b>
Arts, Entertainment, & Recreation		<i>Confidential</i>					
Accommodation & Food Services		<i>Confidential</i>					
<b>OTHER SERVICES</b>	<b>77</b>	<b>390</b>	<b>420</b>	<b>431</b>	<b>509</b>	<b>119</b>	<b>30.5%</b>
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	<b>54</b>	<b>2,479</b>	<b>2,534</b>	<b>2,556</b>	<b>2,585</b>	<b>106</b>	<b>4.3%</b>

### Change in Shelby County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System.

\*\* Includes private and government employment in this industry.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

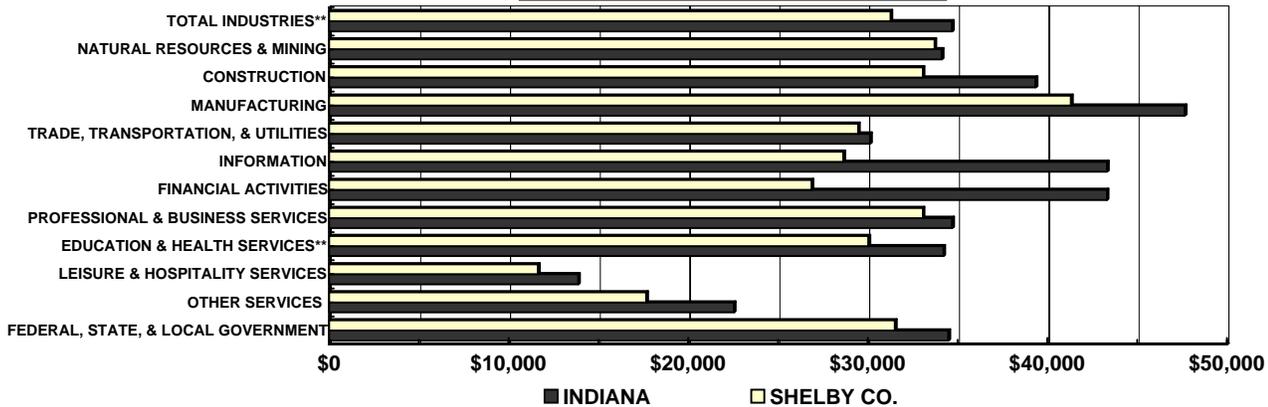
Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

# INDUSTRY EARNINGS

## SHELBY COUNTY EARNINGS BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	SHELBY COUNTY AVG. ANNUAL						STATE OF	2004
	2001	2002	2003	2004	CHANGE 2001 to 2004		INDIANA	SHELBY CO.
	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	2004	% DIFFERENCE
							WAGES	FROM INDIANA
<b>TOTAL INDUSTRIES**</b>	\$29,620	\$30,950	\$30,959	\$31,269	\$1,649	5.6%	\$34,693	-11.0%
<b>NATURAL RESOURCES &amp; MINING</b>	\$29,343	\$31,757	\$33,808	\$33,712	\$4,369	14.9%	\$34,117	-1.2%
Agriculture, Forestry, Fishing, & Hunting	\$22,684	\$23,932	\$25,197	\$26,504	\$3,820	16.8%	\$25,490	3.8%
Mining	\$34,756	\$37,453	\$39,212	\$38,249	\$3,493	10.1%	\$49,836	-30.3%
<b>CONSTRUCTION</b>	\$30,468	\$31,961	\$32,334	\$33,064	\$2,596	8.5%	\$39,343	-19.0%
<b>MANUFACTURING</b>	\$36,931	\$39,738	\$40,125	\$41,312	\$4,381	11.9%	\$47,638	-15.3%
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	\$27,283	\$28,399	\$28,152	\$29,457	\$2,174	8.0%	\$30,126	-2.3%
Wholesale Trade	\$33,515	\$35,416	\$36,891	\$40,023	\$6,508	19.4%	\$46,107	-15.2%
Retail Trade	\$18,952	\$20,108	\$19,771	\$20,597	\$1,645	8.7%	\$21,445	-4.1%
Transportation & Warehousing	\$35,880	\$36,795	\$35,506	\$37,580	\$1,700	4.7%	\$35,135	6.5%
Utilities	\$45,744	\$46,057	\$46,915	\$49,117	\$3,373	7.4%	\$62,844	-27.9%
<b>INFORMATION</b>	\$32,875	\$31,574	\$31,824	\$28,637	-\$4,238	-12.9%	\$43,315	-51.3%
<b>FINANCIAL ACTIVITIES</b>	\$25,747	\$26,892	\$26,690	\$26,868	\$1,121	4.4%	\$43,304	-61.2%
Finance & Insurance	\$29,798	\$31,600	\$30,387	\$30,942	\$1,144	3.8%	\$48,404	-56.4%
Real Estate, Rental & Leasing	\$17,686	\$18,165	\$18,760	\$19,261	\$1,575	8.9%	\$28,852	-49.8%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	\$28,851	\$31,927	\$33,719	\$33,055	\$4,204	14.6%	\$34,701	-5.0%
Professional & Technical Services		<i>Confidential</i>					\$45,324	N/A
Management of Companies & Enterprises		<i>Confidential</i>					\$66,811	N/A
Administrative & Waste Services	\$21,805	\$23,814	\$22,204	\$20,324	-\$1,481	-6.8%	\$22,727	-11.8%
<b>EDUCATION &amp; HEALTH SERVICES**</b>	\$28,710	\$28,578	\$29,669	\$30,035	\$1,325	4.6%	\$34,206	-13.9%
Educational Services**	\$30,691	\$29,376	\$30,068	\$29,531	-\$1,160	-3.8%	\$33,107	-12.1%
Health Care & Social Assistance**	\$27,075	\$27,922	\$29,366	\$30,425	\$3,350	12.4%	\$34,965	-14.9%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	\$10,478	\$10,800	\$11,168	\$11,635	\$1,157	11.0%	\$13,875	-19.3%
Arts, Entertainment, & Recreation		<i>Confidential</i>					\$25,802	N/A
Accommodation & Food Services		<i>Confidential</i>					\$11,574	N/A
<b>OTHER SERVICES</b>	\$18,810	\$18,702	\$19,175	\$17,659	-\$1,151	-6.1%	\$22,543	-27.7%
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	\$29,972	\$29,840	\$31,235	\$31,507	\$1,535	5.1%	\$34,484	-9.4%

Shelby County and State of Indiana  
2004 Earnings Comparison



\* NAICS - North American Industry Classification System.

\*\* Includes private and government employment in this industry.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

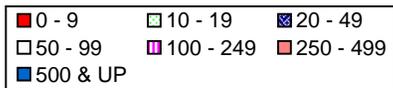
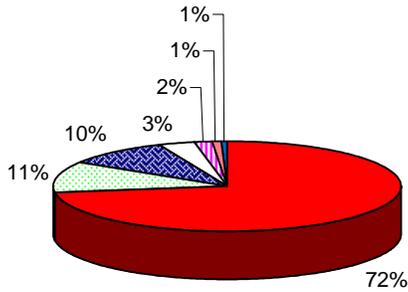
## FIRMS & EMPLOYMENT by SIZE

### SHELBY COUNTY FIRMS and EMPLOYMENT by SIZE

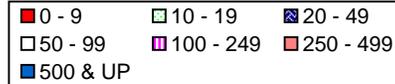
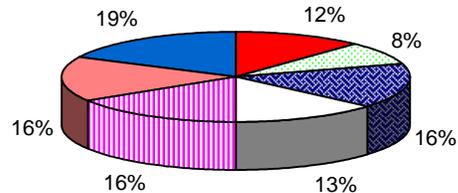
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT Mar-04
0 - 9	684	1,990
10 - 19	105	1,393
20 - 49	91	2,730
50 - 99	31	2,253
100 - 249	18	2,697
250 - 499	7	2,742
500 & UP	5	2,958
<b>TOTAL</b>	<b>941</b>	<b>16,763</b>

Includes Business Units with zero employees and Federal Government Employees.

**BUSINESS UNITS by SIZE**  
1st Quarter 2004



**EMPLOYMENT by BUSINESS UNIT SIZE**  
March 2004



Source: Quarterly Census of Employment & Wages (QCEW), Indiana Workforce Development



\* \* \* \* \*

## TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables will be based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be aggregating economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.



**Need more Labor Market Information? See our web site.**  
<http://www.IN.gov/dwd/inews>

**Local Labor Market Analysts:** Local Area Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

**Bruce Bendull**

6224 Central Avenue  
Portage, IN 46368  
(219) 762-2705  
FAX: (219) 763-3061  
e-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)  
Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke  
Region 2: Elkhart, Fulton, Kosciusko, Marshall, St. Joseph

**Cathy Boatman**

700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 Ext. 237  
FAX: (812) 421-3189  
e-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)  
Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen  
Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

**Terry Brown**

10 N. Senate Avenue  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480  
e-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)  
Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

**Vicki Glaze**

201 E. Charles Street  
Muncie, IN 47305  
(765) 289-1861 Ext. 154  
FAX: (765) 741-5856  
e-mail: [vglaze@dwd.in.gov](mailto:vglaze@dwd.in.gov)  
Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley  
Region 6: Blackford, Delaware, Fayette, Henry, Jay, Madison, Randolph, Rush, Union, Wayne

**Kim Stevenson**

30 N. 8th Street  
Terre Haute, IN 47808  
(812) 234-6602 Ext. 327  
FAX: (812) 231-0198  
e-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)  
Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White  
Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Carol Williams**

3310 Grant Line Road  
New Albany, IN 47150  
(812) 948-6102 Ext. 107  
FAX: (812) 981-0086  
e-mail: [cawilliams@dwd.in.gov](mailto:cawilliams@dwd.in.gov)  
Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland  
Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington