



Welcome to Economic Growth Region 4 Highlights

2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

SUMMARY OF ECONOMIC GROWTH REGION 4 HIGHLIGHTS



The Economic Growth Region 4 population estimate for 2004 was 482,466, up 0.5 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 250,731 people twenty-five years of age or over were high school graduates and/or had post-high school education. This number represented 84.1 percent of the twenty-five and up region population. Of that population, 55,805 or 18.7 percent were four year college graduates or greater. In 2003, of the 4,585 persons graduating high school that year, 3,573 or 77.9 percent intended to go on to higher education.

A total of 52,650 workers or 17.1 percent of the workforce commuted into Region 4 in 2003. Hamilton County sent the most workers into the region. Conversely, 50,178 or 16.5 percent of the labor force commuted to work outside of the region. Marion County received the most workers from Region 4.

The estimated average unemployment rate for 2004 was 5.5 percent, above Indiana's annual average of 5.2 percent. The Region 4 unemployment rate was based on an estimated average residential labor force of 238,785. Of that labor force, 225,730 were employed and 13,055 were unemployed.

For the year 2004, there were 197,755 jobs at industries within the region. The largest employing industry in the region was manufacturing with 28.3 percent of the total industry employment. The education & health services industry was second at 23 percent.

The industry showing the most growth in jobs over the three year period (since 2001), was education & health services (includes both public and private employment); increasing 1,754 jobs or 4 percent above 2001. 14.7 percent of employers in the region employed 20 or more workers and those represented 78.9 percent of all employment.

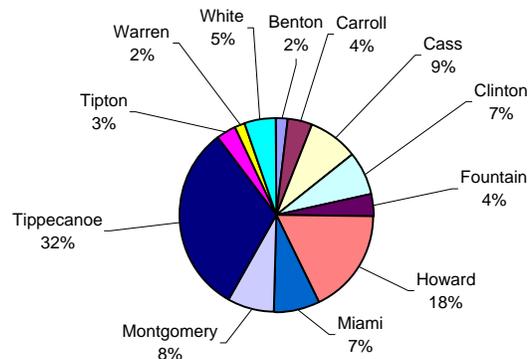
The all industry average 2004 earnings for the region was \$34,860 per year versus Indiana's \$34,693. The region average wage was an increase of 10 percent over the 2001 Region 4 industry average wage. Three of Region 4's North American Industry Classification System super-sectors had annual average earnings greater than the Indiana average for those industries. The region's manufacturing industry had the highest average earnings at \$52,758 per year, with federal, state & local government second at \$34,649, while the industry with the lowest annual earnings number was leisure & hospitality services at \$10,824. The same industries statewide paid an average \$47,638, \$34,484, and \$13,875 per year, respectively.

POPULATION

POPULATION for ECONOMIC GROWTH REGION 4 and COUNTIES in EGR 4

REGION & COUNTIES	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
REGION 4	445,763	480,229	482,466	2,237	0.5%
Benton	9,441	9,421	9,139	(282)	-3.0%
Carroll	18,809	20,165	20,331	166	0.8%
Cass	38,413	40,930	40,417	(513)	-1.3%
Clinton	30,974	33,866	34,148	282	0.8%
Fountain	17,808	17,954	17,671	(283)	-1.6%
Howard	80,827	84,964	84,615	(349)	-0.4%
Miami	36,897	36,082	35,955	(127)	-0.4%
Montgomery	34,436	37,629	37,937	308	0.8%
Tippecanoe	130,598	148,955	152,042	3,087	2.1%
Tipton	16,119	16,577	16,605	28	0.2%
Warren	8,176	8,419	8,760	341	4.1%
White	23,265	25,267	24,846	(421)	-1.7%

2004 COUNTY POPULATION as a PERCENT of REGION



POPULATION OF COUNTY SEATS IN REGION

CITY	1990 POPULATION	2000 POPULATION	2004 POPULATION ESTIMATE	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
Fowler	2,333	2,415	2,305	(110)	-4.6%
Delphi	2,531	3,015	2,983	(32)	-1.1%
Logansport	16,812	19,684	19,350	(334)	-1.7%
Frankfort	14,754	16,662	16,441	(221)	-1.3%
Covington	2,747	2,565	2,500	(65)	-2.5%
Kokomo	44,962	46,113	46,070	(43)	-0.1%
Peru	12,843	12,994	12,856	(138)	-1.1%
Crawfordsville	13,584	15,243	15,088	(155)	-1.0%
Lafayette	43,764	56,397	59,753	3,356	6.0%
Tipton	4,751	5,251	5,337	86	1.6%
Williamsport	1,798	1,935	1,932	(3)	-0.2%
Monticello	5,237	5,723	5,549	(174)	-3.0%

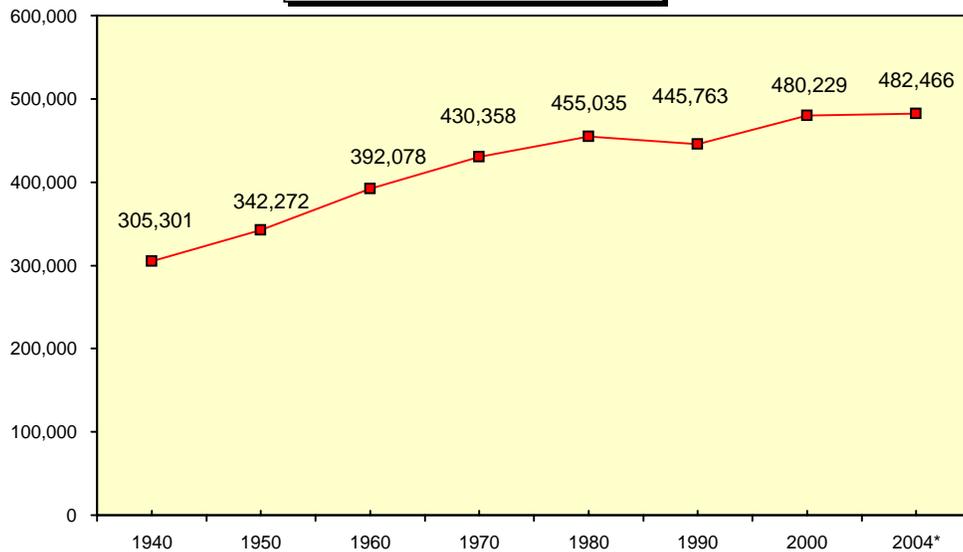
POPULATION CHANGES

INDIANA ECONOMIC GROWTH REGION 4 POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	305,301	NA	NA
1950	342,272	36,971	12.1%
1960	392,078	49,806	14.6%
1970	430,358	38,280	9.8%
1980	455,035	24,677	5.7%
1990	445,763	(9,272)	-2.0%
2000	480,229	34,466	7.7%
2004*	482,466	2,237	0.5%

* population estimate

EGR 4 POPULATION



Source: Stats Indiana and U.S. Census Bureau, 1940-2000 Census and 2004 Population Estimates

EDUCATIONAL INFORMATION

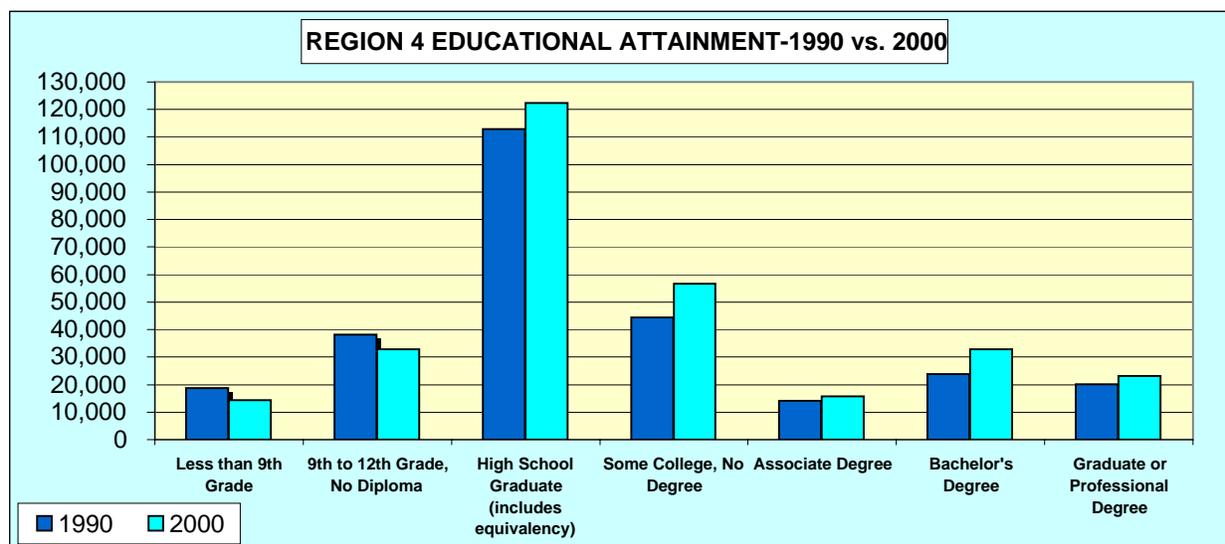
INDIANA ECONOMIC GROWTH REGION 4

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	4,585	100.0%
Total to Higher Education	3,573	80.9%
Four-Year Institution	2,425	45.2%
Two-Year Institution	699	22.3%
Vocation/Tech. Institution	449	13.3%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	18,701	6.9%	14,290	4.8%
9th to 12th Grade, No Diploma	38,084	14.0%	32,940	11.1%
High School Graduate (includes equivalency)	112,994	41.5%	122,365	41.1%
Some College, No Degree	44,304	16.3%	56,735	19.0%
Associate Degree	14,010	5.1%	15,826	5.3%
Bachelor's Degree	23,802	8.7%	32,732	11.0%
Graduate or Professional Degree	20,176	7.4%	23,073	7.7%
TOTAL - POPULATION 25 YEARS & OVER	272,071	100%	297,961	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

INDIANA ECONOMIC GROWTH REGION 4 COMMUTING PATTERNS

Number of persons who live in Region 4 and work (labor force)	304,916
Number of persons who live in Region 4 and work in Region 4	254,738
Number of persons who live out of and work in Region 4	52,650
Total number of persons who work in Region 4 (work force)	307,388

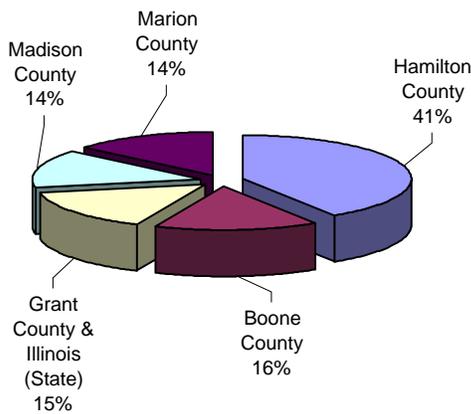
Top five counties sending workers INTO Region 4:

Hamilton County	3,360	
Boone County	1,318	
Grant County & Illinois (State)	1,253	
Madison County	1,175	
Marion County	1,146	
Total of above	8,252	equals 2.7% of work force

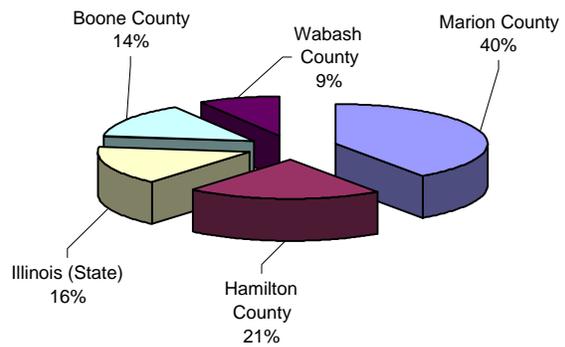
Top five counties receiving workers FROM Region 4:

Marion County	3,858	
Hamilton County	1,980	
Illinois (State)	1,509	
Boone County	1,381	
Wabash County	819	
Total of above	9,547	equals 3.1% of labor force

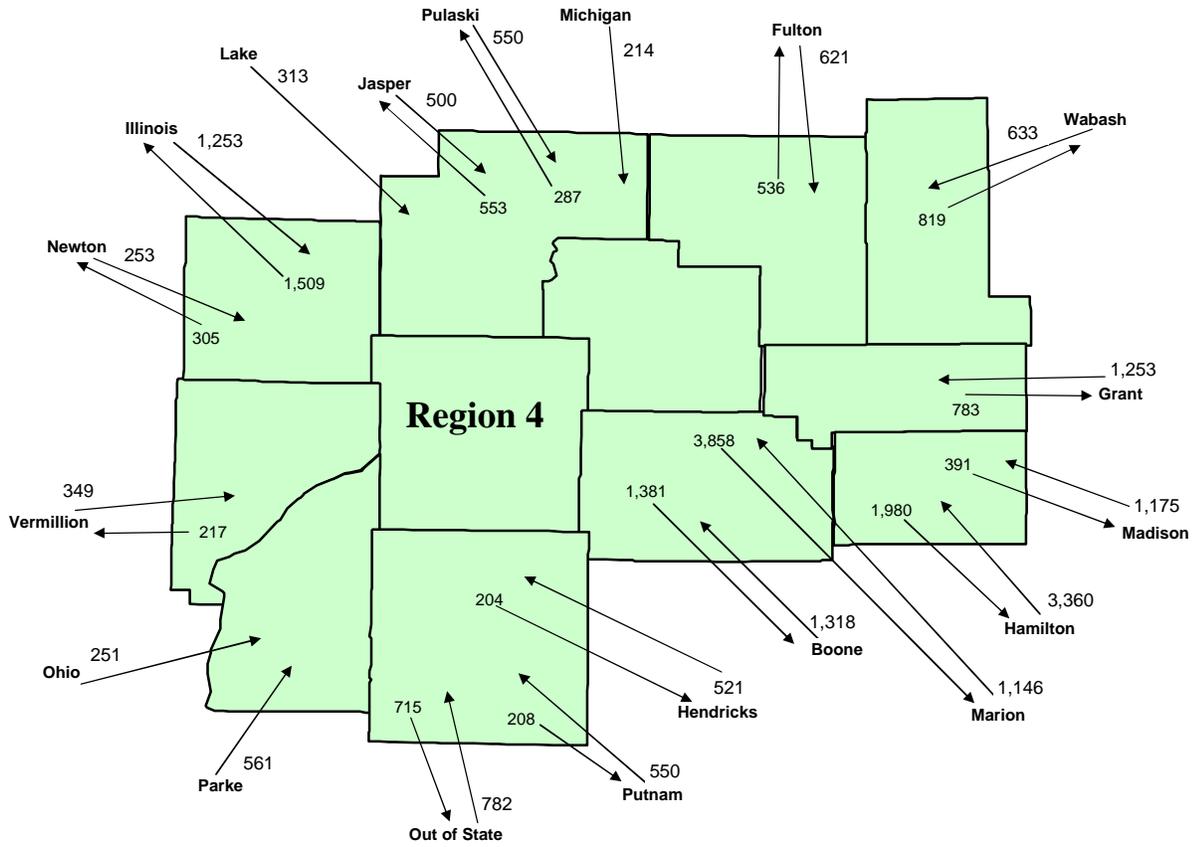
Top five counties sending workers INTO Region 4:



Top five counties receiving workers FROM Region 4:



INDIANA ECONOMIC GROWTH REGION 4



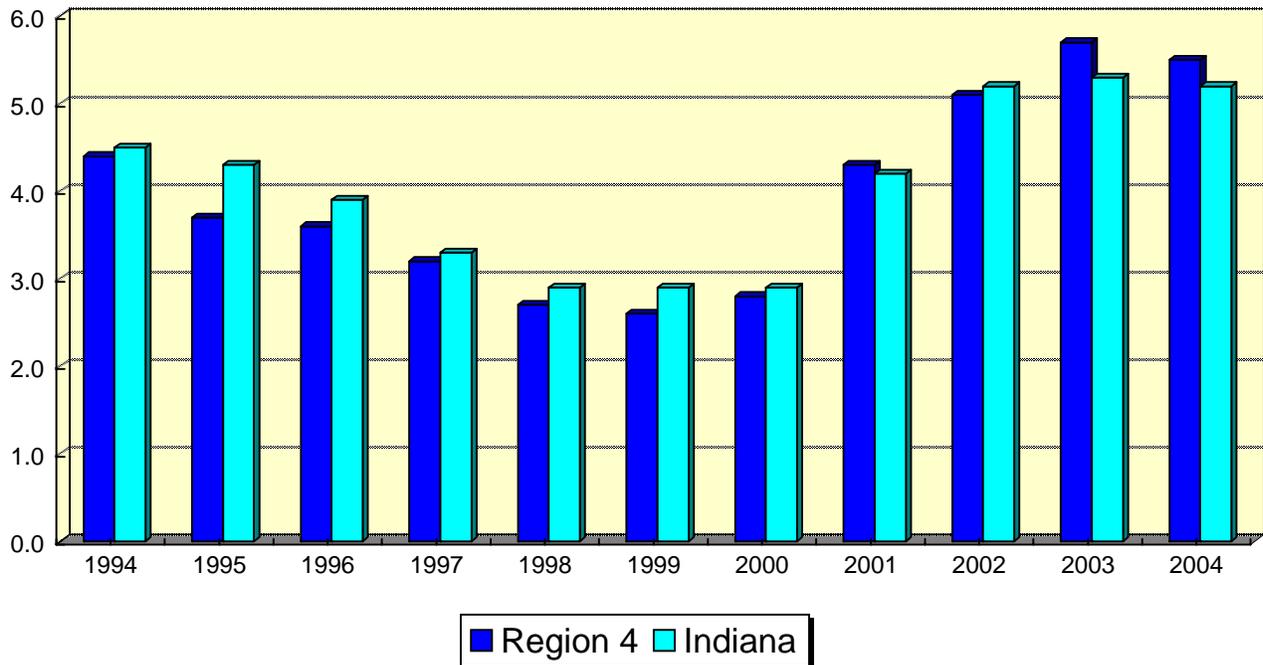
Data Source: Indiana Dept. of Revenue IT-40 Returns for Tax year 2003. Report generated by STATS Indiana, January 26, 2005. Counts under 200 are not included.

LABOR FORCE INFORMATION

ECONOMIC GROWTH REGION 4 LABOR FORCE (1994 - 2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	Region 4 RATE	Indiana RATE
1994	238,950	228,340	10,610	4.4	4.5
1995	242,490	233,410	9,080	3.7	4.3
1996	241,530	232,910	8,620	3.6	3.9
1997	239,450	231,780	7,670	3.2	3.3
1998	240,430	233,930	6,500	2.7	2.9
1999	241,890	235,720	6,170	2.6	2.9
2000	245,750	238,960	6,790	2.8	2.9
2001	245,470	234,990	10,480	4.3	4.2
2002	244,220	231,810	12,410	5.1	5.2
2003	239,680	226,110	13,570	5.7	5.3
2004	238,780	225,740	13,040	5.5	5.2

**AVERAGE UNEMPLOYMENT RATE
EGR 4 vs. Indiana 1994-2004**

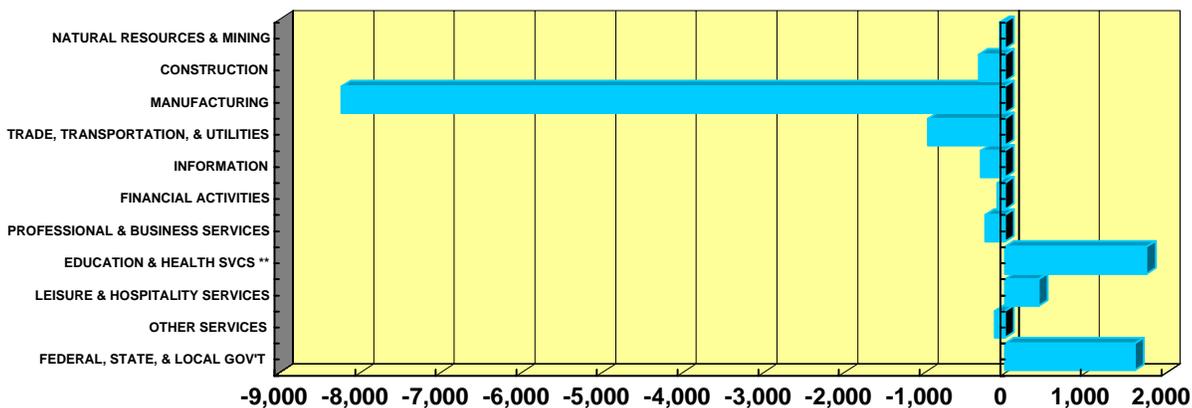


INDUSTRY EMPLOYMENT

INDIANA ECONOMIC GROWTH REGION 4 EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	EGR 4 AVERAGE ANNUAL EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	10,118	205,379	201,889	196,700	197,755	-7,624	-3.7%
NATURAL RESOURCES & MINING	216	2,239	2,163	2,040	2,178	-61	-2.7%
Agriculture, Forestry, Fishing, & Hunting	195	1,921	1,849	1,729	1,856	-65	-3.4%
Mining	21	318	314	311	322	4	1.3%
CONSTRUCTION	1,155	7,894	7,827	7,298	7,568	-326	-4.1%
MANUFACTURING	560	64,202	60,247	56,422	55,973	-8,229	-12.8%
TRADE, TRANSPORTATION, & UTILITIES	2,574	33,537	33,140	32,355	32,585	-952	-2.8%
Wholesale Trade	567	5,009	4,975	4,933	5,106	97	1.9%
Retail Trade	1,596	24,495	24,066	23,371	23,184	-1,311	-5.4%
Transportation & Warehousing	386	3,427	3,508	3,479	3,731	304	8.9%
Utilities	25	607	591	572	564	-43	-7.1%
INFORMATION	124	2,219	2,151	2,045	1,921	-298	-13.4%
FINANCIAL ACTIVITIES	1,036	7,246	7,170	7,181	7,153	-93	-1.3%
Finance & Insurance	645	5,369	5,382	5,396	5,285	-84	-1.6%
Real Estate, Rental & Leasing	391	1,877	1,788	1,785	1,867	-10	-0.5%
PROFESSIONAL & BUSINESS SERVICES	1,167	10,419	10,336	9,889	10,174	-245	-2.4%
Professional & Technical Services	704	3,716	3,718	3,872	3,892	176	4.7%
Management of Companies & Enterprises	43	421	432	600	606	185	43.9%
Administrative & Waste Services	420	6,282	6,186	5,417	5,676	-606	-9.6%
EDUCATION & HEALTH SERVICES **	932	43,649	44,442	44,800	45,403	1,754	4.0%
Educational Services **	170	23,032	23,275	23,597	23,963	931	4.0%
Health Care & Social Assistance **	762	20,617	21,168	21,203	21,440	823	4.0%
LEISURE & HOSPITALITY SERVICES	1,039	17,241	17,371	17,369	17,659	418	2.4%
Arts, Entertainment, & Recreation	124	1,332	1,376	1,436	1,484	152	11.4%
Accommodation & Food Services	914	15,909	15,996	15,933	16,175	266	1.7%
OTHER SERVICES	896	5,393	5,500	5,413	5,264	-129	-2.4%
FEDERAL, STATE, & LOCAL GOVERNMENT	549	37,777	38,283	38,975	39,386	1,609	4.3%

**Change in EGR 4 Industry Employment
2001 To 2004**



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.
Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

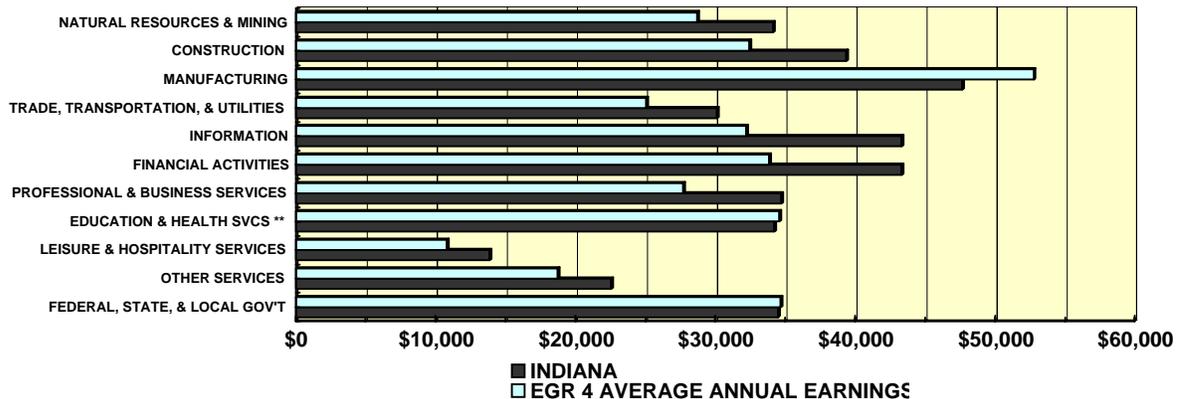
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

INDIANA ECONOMIC GROWTH REGION 4 AVERAGE ANNUAL EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	EGR 4 AVERAGE ANNUAL EARNINGS						2004	
	2001	2002	2003	2004	CHANGE 2001 to 2004		INDIANA	EGR 4
	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	% DIFFERENCE FROM INDIANA
ALL INDUSTRIES **	\$31,692	\$32,323	\$33,287	\$34,860	\$3,168	10.0%	\$34,693	0.5%
NATURAL RESOURCES & MINING	\$27,425	\$27,281	\$28,254	\$28,702	\$1,277	4.7%	\$34,117	-18.9%
Agriculture, Forestry, Fishing, & Hunting	\$25,293	\$25,273	\$26,617	\$26,978	\$1,685	6.7%	\$25,490	5.5%
Mining	\$40,319	\$39,109	\$37,349	\$38,642	-\$1,677	-4.2%	\$49,836	-29.0%
CONSTRUCTION	\$31,026	\$31,294	\$31,776	\$32,432	\$1,406	4.5%	\$39,343	-21.3%
MANUFACTURING	\$45,271	\$47,002	\$49,366	\$52,758	\$7,487	16.5%	\$47,638	9.7%
TRADE, TRANSPORTATION, & UTILITIES	\$22,449	\$23,546	\$24,149	\$25,071	\$2,622	11.7%	\$30,126	-20.2%
Wholesale Trade	\$34,960	\$36,675	\$37,990	\$40,366	\$5,406	15.5%	\$46,107	-14.2%
Retail Trade	\$18,034	\$18,940	\$19,287	\$19,705	\$1,671	9.3%	\$21,445	-8.8%
Transportation & Warehousing	\$30,807	\$32,125	\$32,652	\$33,140	\$2,333	7.6%	\$35,135	-6.0%
Utilities	\$50,224	\$49,633	\$51,712	\$53,818	\$3,594	7.2%	\$62,844	-16.8%
INFORMATION	\$28,084	\$28,619	\$29,856	\$32,192	\$4,108	14.6%	\$43,315	-34.6%
FINANCIAL ACTIVITIES	\$30,808	\$32,272	\$33,167	\$33,858	\$3,050	9.9%	\$43,304	-27.9%
Finance & Insurance	\$34,742	\$36,097	\$36,946	\$37,782	\$3,040	8.8%	\$48,404	-28.1%
Real Estate, Rental & Leasing	\$19,557	\$20,755	\$21,743	\$22,748	\$3,191	16.3%	\$28,852	-26.8%
PROFESSIONAL & BUSINESS SERVICES	\$25,125	\$25,524	\$26,650	\$27,689	\$2,564	10.2%	\$34,701	-25.3%
Professional & Technical Services	\$34,114	\$35,172	\$35,012	\$36,626	\$2,512	7.4%	\$45,324	-23.7%
Management of Companies & Enterprises	\$48,042	\$48,232	\$47,108	\$52,527	\$4,485	9.3%	\$66,811	-27.2%
Administrative & Waste Services	\$18,274	\$18,139	\$18,405	\$18,911	\$637	3.5%	\$22,727	-20.2%
EDUCATION & HEALTH SERVICES **	\$32,145	\$32,436	\$33,449	\$34,586	\$2,441	7.6%	\$34,206	1.1%
Educational Services **	\$35,292	\$34,960	\$35,760	\$36,770	\$1,478	4.2%	\$33,107	10.0%
Health Care & Social Assistance **	\$28,629	\$29,661	\$30,878	\$32,146	\$3,517	12.3%	\$34,965	-8.8%
LEISURE & HOSPITALITY SERVICES	\$10,147	\$10,388	\$10,546	\$10,824	\$677	6.7%	\$13,875	-28.2%
Arts, Entertainment, & Recreation	\$12,720	\$12,841	\$12,456	\$12,725	\$5	0.0%	\$25,802	-102.8%
Accommodation & Food Services	\$9,931	\$10,177	\$10,373	\$10,650	\$719	7.2%	\$11,574	-8.7%
OTHER SERVICES	\$17,803	\$18,034	\$17,999	\$18,718	\$915	5.1%	\$22,543	-20.4%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$32,483	\$32,468	\$33,326	\$34,649	\$2,166	6.7%	\$34,484	0.5%

EGR 4 and State of Indiana 2004 Earnings Comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

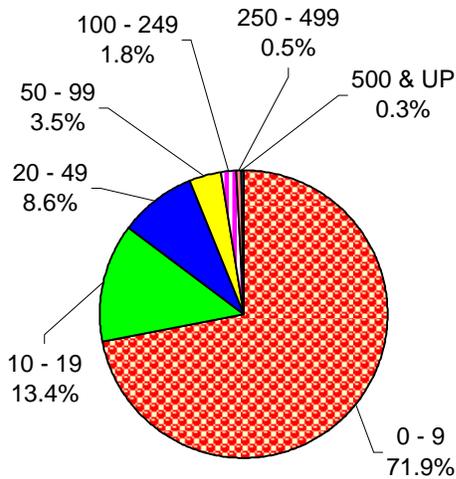
FIRMS & EMPLOYMENT by SIZE

ECONOMIC GROWTH REGION 4 FIRMS and EMPLOYMENT by SIZE

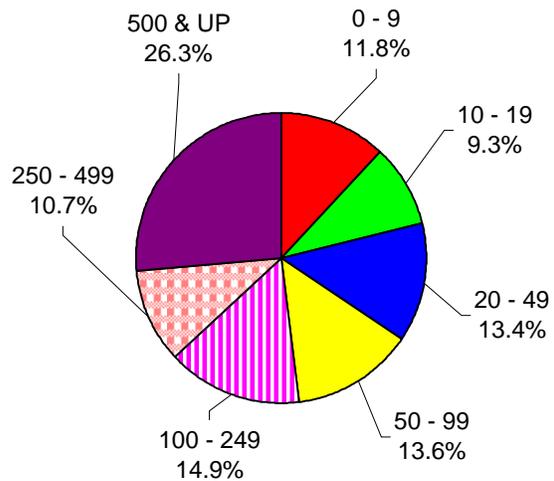
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	7,314	23,126
10 - 19	1,363	18,170
20 - 49	876	26,157
50 - 99	353	26,665
100 - 249	183	29,148
250 - 499	52	20,929
500 & UP	31	51,372
TOTAL	10,172	195,567

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



Source: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at <http://www.census.gov/epcd/www/naics.html>

Economic Growth Regions

Regional Market Analysts



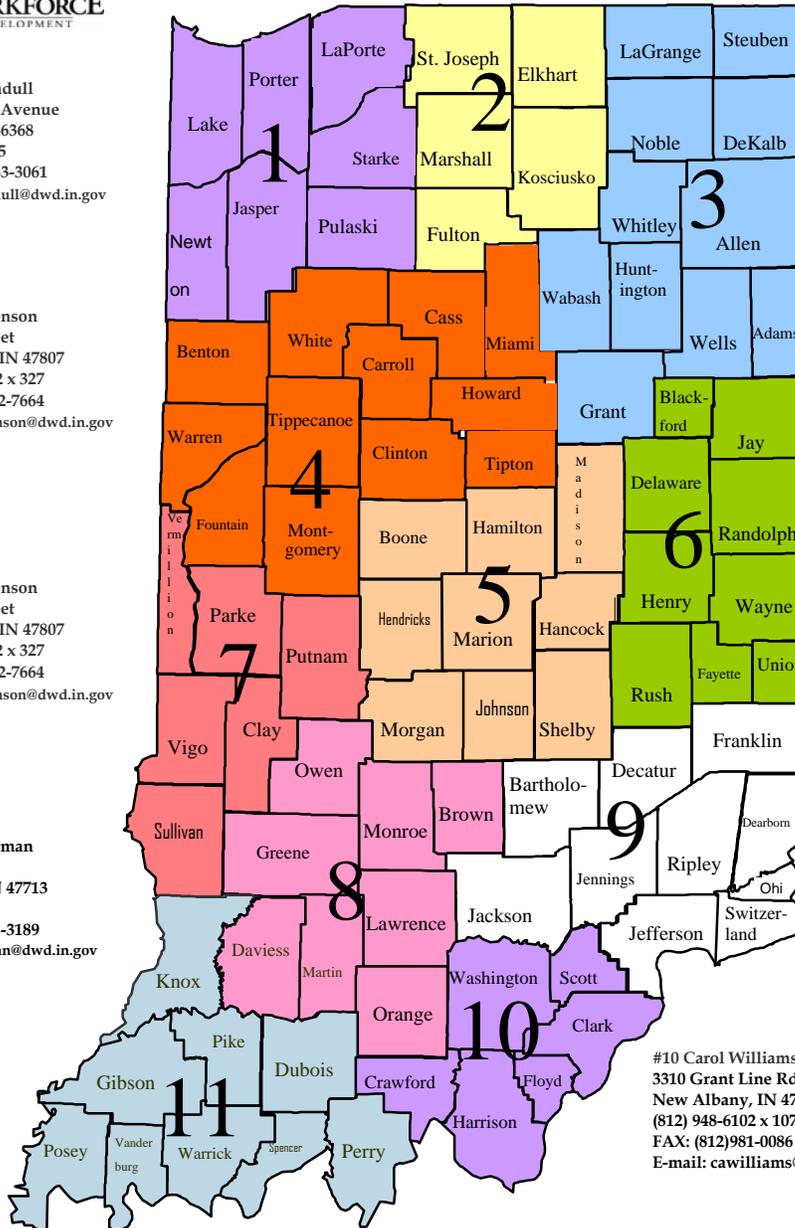
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