



# Welcome to Allen County Highlights

## 2005 Edition

\*Highlights of Allen County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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*Innovating Indiana: Strategic Research & Development Division*



## SUMMARY OF ALLEN COUNTY HIGHLIGHTS

Allen County's population estimate for 2004 was 342,168 up 3.1 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 178,884 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 85.7 percent of the twenty-five and up county population. Of that population, 47,392 or 22.7 percent were four year college graduates or greater. In 2004, of the 3,034 persons graduating high school that year, 2,724 or 89.8 percent intended to go on to higher education.

A total of 27,260 workers or 11.7 percent of the workforce commuted into Allen County in 2003. Whitley County was sending the most workers into the county. Conversely, 11,164 or 5.2 percent of the labor force commuted to work outside of Allen County. DeKalb County received the most workers from Allen County.

The estimated average unemployment rate for 2004 was 5.2 percent, the same as Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 177,330. Of that labor force 168,160 were employed and 9,170 were unemployed.

For the year 2004 there were 178,351 jobs at industries within the county. The largest employing industry in the county was trade, transportation and utilities with 21.3 percent of the total industry employment. Education and health services (includes private and government employment) was second at 21.1 percent.

The industry showing the most growth in workers over a three year period (since 2001) was education and health services (includes private and government employment) increasing by 3,304 workers or 9.6 percent above 2001. 18.4 percent of employers in the county employed 20 or more workers and those represented 80.5 percent of all employment.

The all industry average 2004 earnings for the county was \$34,818 per year versus Indiana's \$34,693. The county average wage was an increase of 6.1 percent over the 2001 county industry average wage. Eight of Allen County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's information industry had the highest average earnings at \$56,142 per year, with manufacturing second at \$48,151, while the industry with the lowest annual earnings number was leisure and hospitality services at \$11,775. The same industries statewide paid an average \$43,315, \$47,638, and \$13,875 per year, respectively.

# POPULATION

## ALLEN COUNTY AND CITY POPULATION

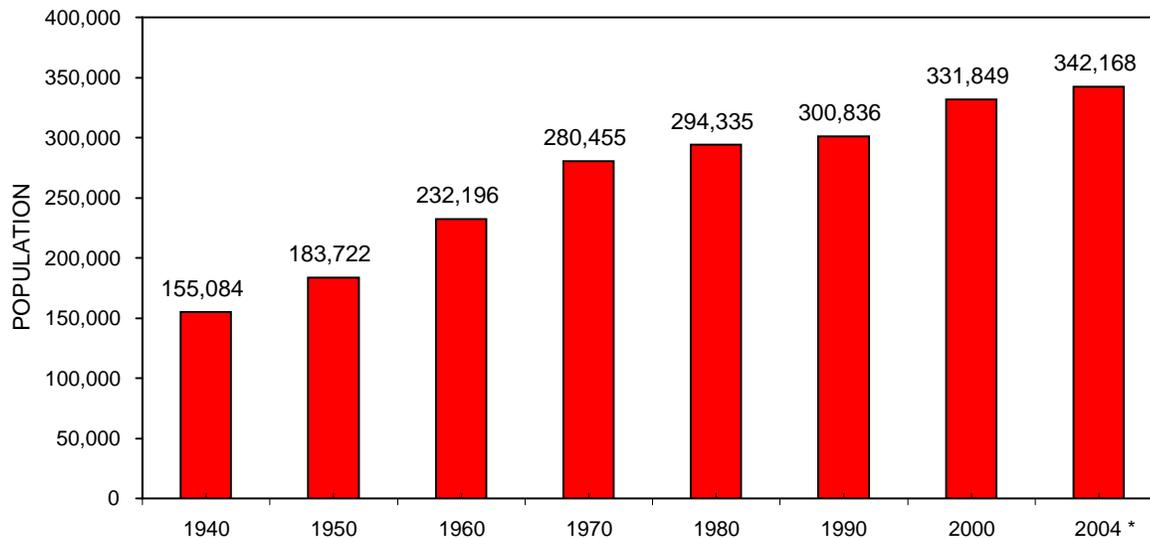
COUNTY & CITIES/TOWNS	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
<b>ALLEN COUNTY</b>	<b>300,836</b>	<b>331,849</b>	<b>342,168</b>	<b>10,319</b>	<b>3.1%</b>
FORT WAYNE	191,839	205,727	219,351	13,624	6.6%
NEW HAVEN	10,659	12,406	13,638	1,232	9.9%
WOODBURN	1,445	1,579	1,631	52	3.3%

## ALLEN COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	155,084	8,341	5.7%
1950	183,722	28,638	18.5%
1960	232,196	48,474	26.4%
1970	280,455	48,259	20.8%
1980	294,335	13,880	4.9%
1990	300,836	6,501	2.2%
2000	331,849	31,013	10.3%
2004 *	342,168	10,319	3.1%

\* population estimate

## ALLEN COUNTY POPULATION



Source: U.S. Census Bureau, 1940-1990 Census and Stats Indiana 2000 Census and 2004 Population Estimate

## EDUCATIONAL INFORMATION

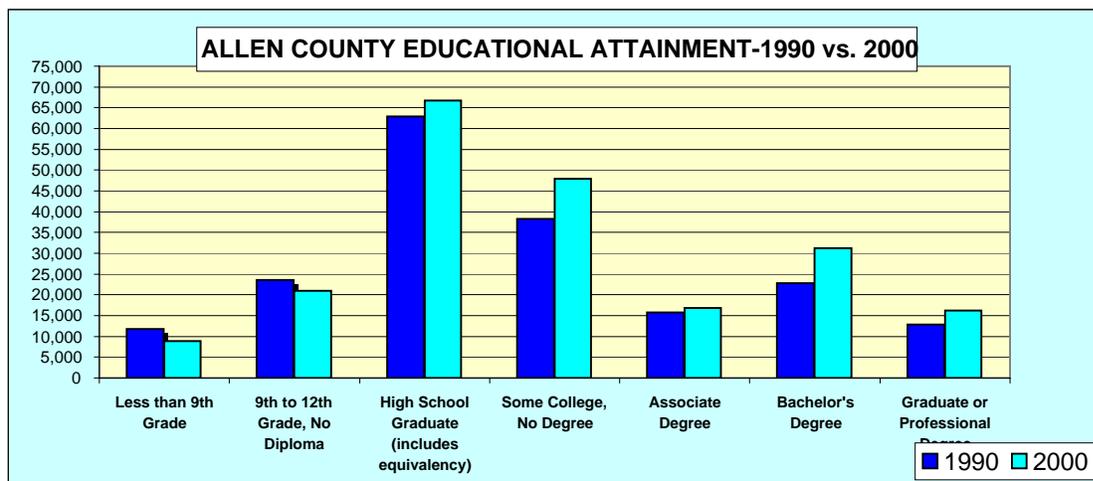
### ALLEN COUNTY

#### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	3,034	100.0%
Total to Higher Education	2,724	89.8%
Four-Year Institution	2,274	75.0%
Two-Year Institution	268	8.8%
Vocation/Tech. Institution	182	6.0%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	11,778	6.3%	8,858	4.2%
9th to 12th Grade, No Diploma	23,623	12.6%	21,027	10.1%
High School Graduate (includes equivalency)	62,841	33.5%	66,688	31.9%
Some College, No Degree	38,217	20.3%	47,897	22.9%
Associate Degree	15,727	8.4%	16,907	8.1%
Bachelor's Degree	22,784	12.1%	31,229	15.0%
Graduate or Professional Degree	12,886	6.9%	16,163	7.7%
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>187,856</b>	<b>100%</b>	<b>208,769</b>	<b>100%</b>



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

## COMMUTING PATTERNS

### ALLEN COUNTY COMMUTING PATTERNS

Number of persons who live in Allen County and work (labor force)	215,931
Number of persons who live in Allen County and work in Allen County	204,767
Number of persons who live out of and work in Allen County	27,260
<b>Total number of persons who work in Allen County (work force)</b>	<b>232,027</b>

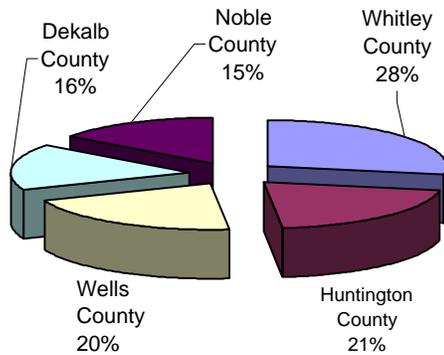
Top five counties sending workers INTO Allen County:

Whitley County	5,158	
Huntington County	3,856	
Wells County	3,803	
Dekalb County	3,068	
Noble County	2,717	
<b>Total of above</b>	<b>18,602</b>	equals 8.0% of work force

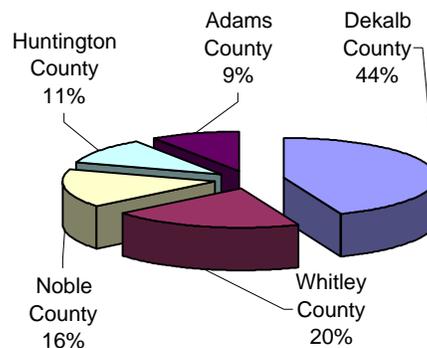
Top five counties receiving workers FROM Allen County:

Dekalb County	3,132	
Whitley County	1,433	
Noble County	1,136	
Huntington County	759	
Adams County	667	
<b>Total of Above</b>	<b>7,127</b>	equals 3.3% of labor force

**Top five counties sending workers INTO Allen County:**



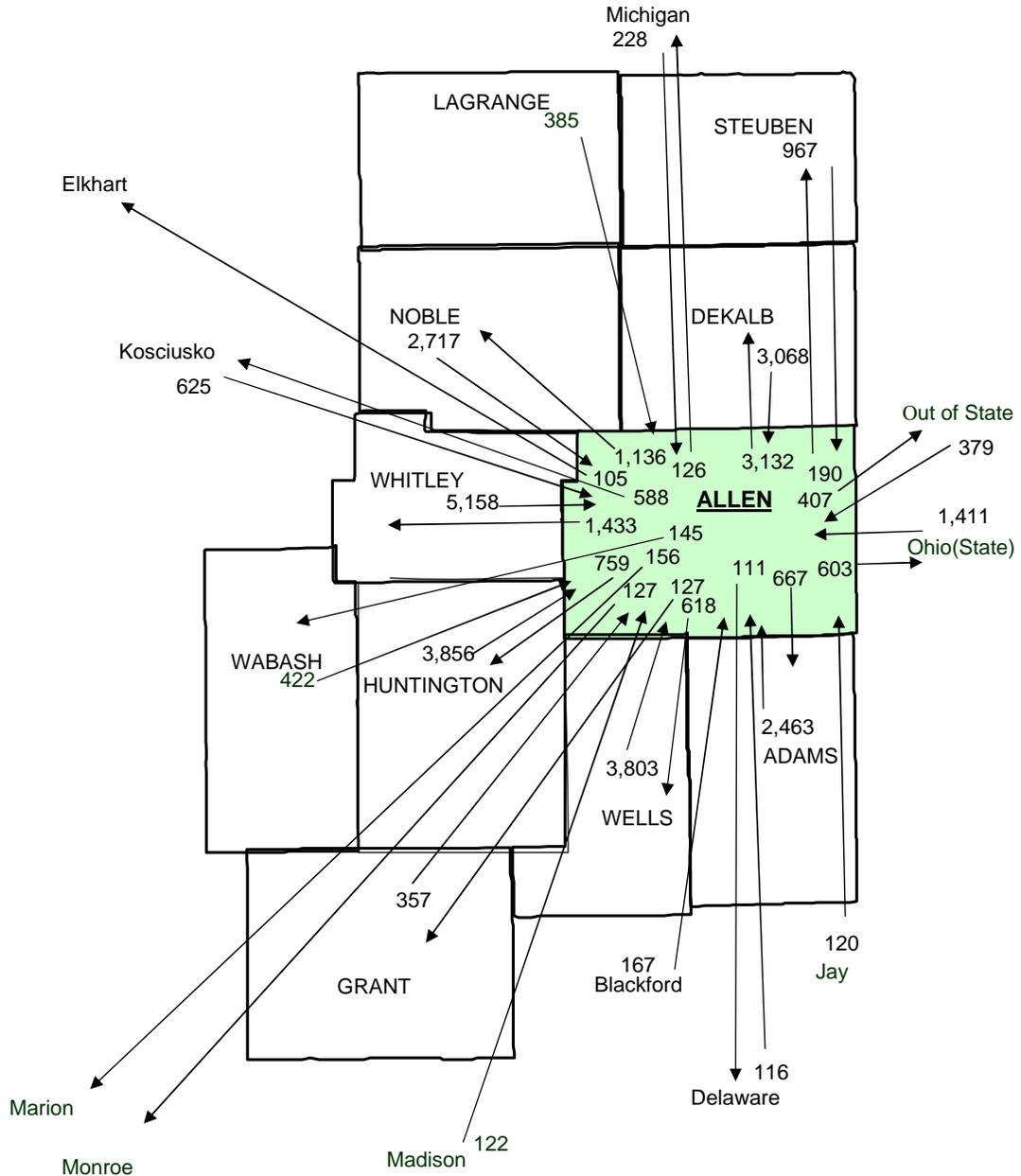
**Top five counties receiving workers FROM Allen county:**



Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003  
 Report generated by STATS Indiana on Jan. 26, 2005

**COMMUTING PATTERNS MAP**

**Allen County**



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

## LABOR FORCE INFORMATION

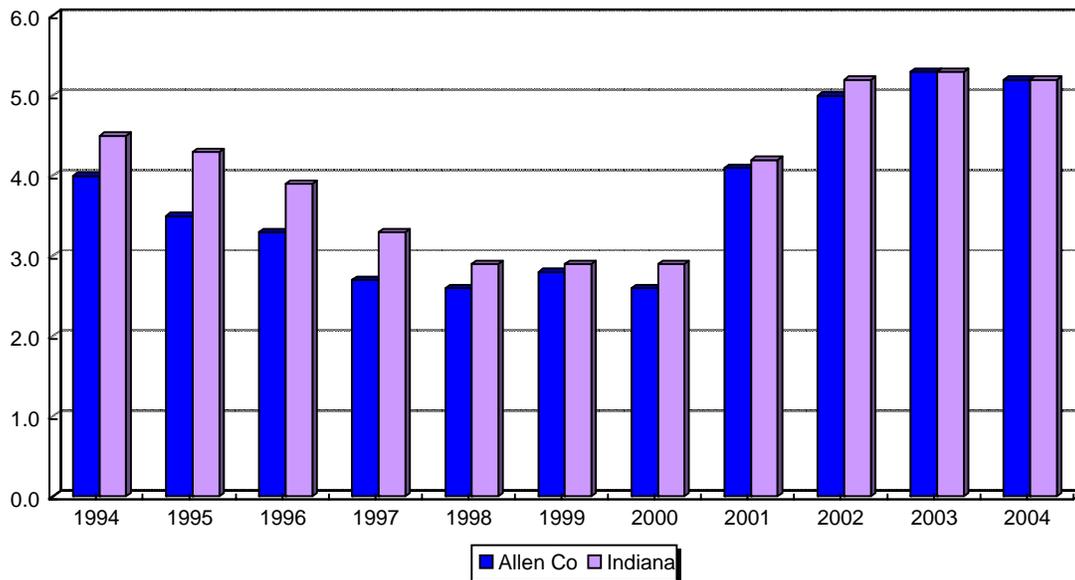
### ALLEN COUNTY LABOR FORCE

(1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Allen Co RATE	Indiana RATE
<b>1994</b>	171,980	165,050	6,930	4.0	4.5
<b>1995</b>	175,250	169,030	6,220	3.5	4.3
<b>1996</b>	175,230	169,410	5,820	3.3	3.9
<b>1997</b>	177,050	172,250	4,800	2.7	3.3
<b>1998</b>	178,260	173,540	4,720	2.6	2.9
<b>1999</b>	177,420	172,480	4,940	2.8	2.9
<b>2000</b>	176,640	172,040	4,600	2.6	2.9
<b>2001</b>	175,760	168,590	7,170	4.1	4.2
<b>2002</b>	176,030	167,270	8,760	5.0	5.2
<b>2003</b>	178,520	169,000	9,520	5.3	5.3
<b>2004</b>	177,330	168,160	9,170	5.2	5.2

### AVERAGE UNEMPLOYMENT RATE

Allen County vs. Indiana 1994-2004



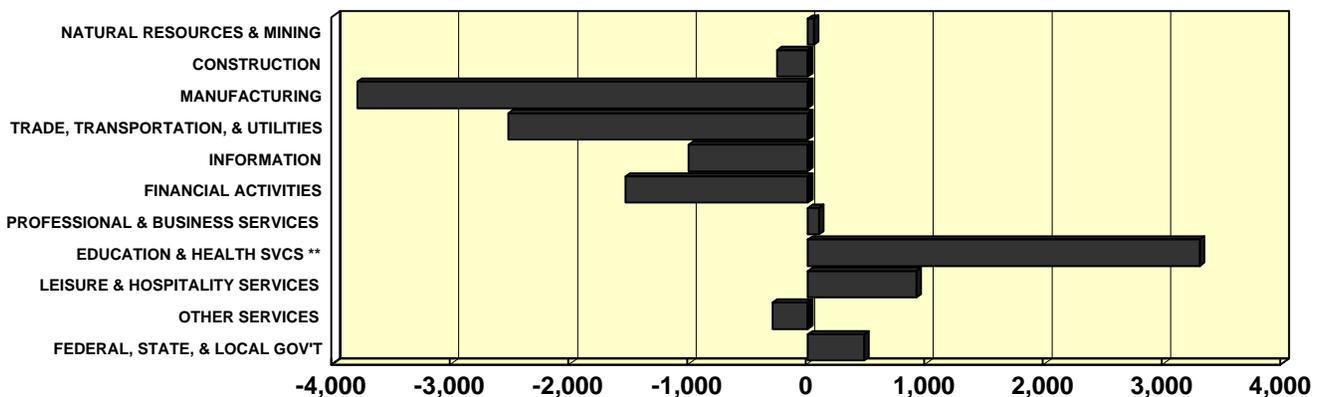
Source: Indiana Department of Workforce Development Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.  
Reflects new modeling approach and reestimation as of March 2005.

# INDUSTRY EMPLOYMENT

## ALLEN COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	<b>8,677</b>	<b>183,329</b>	<b>181,066</b>	<b>176,982</b>	<b>178,351</b>	<b>-4,978</b>	<b>-2.7%</b>
<b>NATURAL RESOURCES &amp; MINING</b>	<b>33</b>	<b>249</b>	<b>235</b>	<b>287</b>	<b>299</b>	<b>50</b>	<b>20.1%</b>
Agriculture, Forestry, Fishing, & Hunting	23	137	119	131	140	3	2.2%
Mining	9	113	116	156	159	46	40.7%
<b>CONSTRUCTION</b>	<b>1,016</b>	<b>10,239</b>	<b>9,984</b>	<b>9,949</b>	<b>9,980</b>	<b>-259</b>	<b>-2.5%</b>
<b>MANUFACTURING</b>	<b>557</b>	<b>33,304</b>	<b>31,729</b>	<b>29,424</b>	<b>29,504</b>	<b>-3,800</b>	<b>-11.4%</b>
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	<b>2,070</b>	<b>40,504</b>	<b>39,213</b>	<b>38,038</b>	<b>37,980</b>	<b>-2,524</b>	<b>-6.2%</b>
Wholesale Trade	671	12,057	11,693	10,700	10,636	-1,421	-11.8%
Retail Trade	1,135	21,088	20,390	20,352	20,163	-925	-4.4%
Transportation & Warehousing	255	6,895	6,709	6,605	6,781	-114	-1.7%
Utilities	10	464	420	382	400	-64	-13.8%
<b>INFORMATION</b>	<b>115</b>	<b>4,270</b>	<b>3,845</b>	<b>3,418</b>	<b>3,265</b>	<b>-1,005</b>	<b>-23.5%</b>
<b>FINANCIAL ACTIVITIES</b>	<b>1,012</b>	<b>12,958</b>	<b>12,305</b>	<b>12,103</b>	<b>11,419</b>	<b>-1,539</b>	<b>-11.9%</b>
Finance & Insurance	636	10,992	10,458	10,274	9,595	-1,397	-12.7%
Real Estate, Rental & Leasing	376	1,966	1,847	1,829	1,825	-141	-7.2%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	<b>1,338</b>	<b>17,264</b>	<b>17,121</b>	<b>16,807</b>	<b>17,359</b>	<b>95</b>	<b>0.6%</b>
Professional & Technical Services	826	6,503	6,098	5,878	5,980	-523	-8.0%
Management of Companies & Enterprises	49	1,760	1,620	1,647	1,255	-505	-28.7%
Administrative & Waste Services	463	9,001	9,403	9,282	10,125	1,124	12.5%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	<b>921</b>	<b>34,252</b>	<b>35,826</b>	<b>36,560</b>	<b>37,556</b>	<b>3,304</b>	<b>9.6%</b>
Educational Services **	215	10,197	10,596	10,597	10,811	614	6.0%
Health Care & Social Assistance **	705	24,054	25,231	25,963	26,744	2,690	11.2%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	<b>771</b>	<b>16,518</b>	<b>17,092</b>	<b>17,041</b>	<b>17,432</b>	<b>914</b>	<b>5.5%</b>
Arts, Entertainment, & Recreation	121	1,955	1,931	1,922	1,898	-57	-2.9%
Accommodation & Food Services	650	14,562	15,160	15,120	15,534	972	6.7%
<b>OTHER SERVICES</b>	<b>742</b>	<b>5,773</b>	<b>5,588</b>	<b>5,336</b>	<b>5,473</b>	<b>-300</b>	<b>-5.2%</b>
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	<b>242</b>	<b>17,257</b>	<b>17,623</b>	<b>17,503</b>	<b>17,734</b>	<b>477</b>	<b>2.8%</b>

### Change in Allen County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

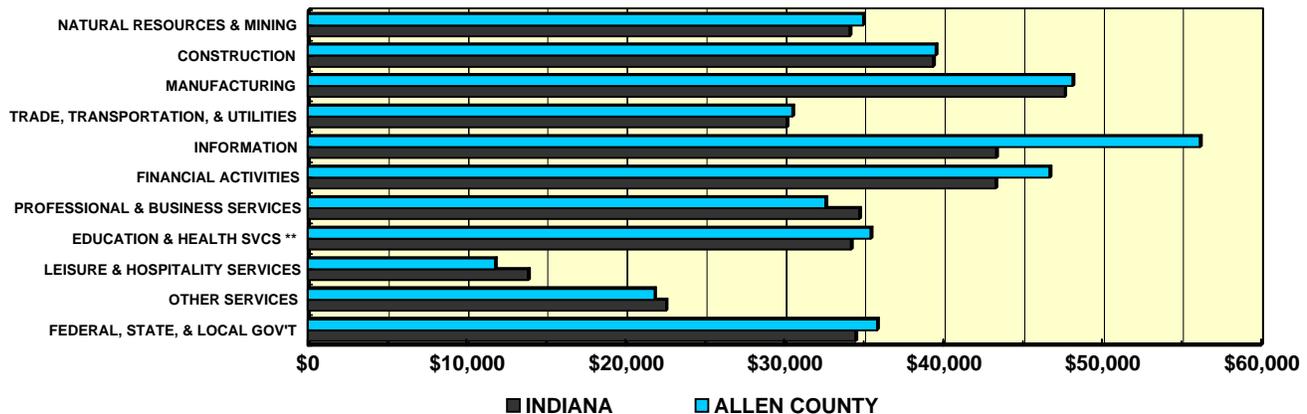
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

# INDUSTRY EARNINGS

## ALLEN COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	ALLEN COUNTY					CHANGE 2001 to 2004		INDIANA	2004 ALLEN
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	DOLLARS	PERCENT	2004 WAGES	% DIFFERENCE FROM INDIANA	
<b>ALL INDUSTRIES **</b>	\$32,830	\$33,364	\$34,018	\$34,818	\$1,988	6.1%	\$34,693	0.4%	
<b>NATURAL RESOURCES &amp; MINING</b>	\$33,188	\$34,996	\$35,962	\$34,967	\$1,779	5.4%	\$34,117	2.4%	
Agriculture, Forestry, Fishing, & Hunting	\$17,580	\$19,472	\$19,934	\$20,157	\$2,577	14.7%	\$25,490	-26.5%	
Mining	\$52,120	\$51,000	\$49,334	\$48,018	-\$4,102	-7.9%	\$49,836	-3.8%	
<b>CONSTRUCTION</b>	\$37,900	\$37,751	\$38,845	\$39,536	\$1,636	4.3%	\$39,343	0.5%	
<b>MANUFACTURING</b>	\$44,765	\$46,450	\$48,560	\$48,151	\$3,386	7.6%	\$47,638	1.1%	
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	\$27,863	\$28,983	\$29,288	\$30,518	\$2,655	9.5%	\$30,126	1.3%	
Wholesale Trade	\$36,297	\$37,900	\$39,402	\$41,842	\$5,545	15.3%	\$46,107	-10.2%	
Retail Trade	\$19,643	\$20,682	\$20,645	\$21,190	\$1,547	7.9%	\$21,445	-1.2%	
Transportation & Warehousing	\$36,133	\$36,873	\$37,793	\$38,936	\$2,803	7.8%	\$35,135	9.8%	
Utilities	\$59,400	\$57,650	\$59,470	\$56,882	-\$2,518	-4.2%	\$62,844	-10.5%	
<b>INFORMATION</b>	\$41,011	\$42,365	\$47,979	\$56,142	\$15,131	36.9%	\$43,315	22.8%	
<b>FINANCIAL ACTIVITIES</b>	\$43,363	\$44,336	\$43,553	\$46,703	\$3,340	7.7%	\$43,304	7.3%	
Finance & Insurance	\$46,198	\$47,191	\$45,710	\$50,018	\$3,820	8.3%	\$48,404	3.2%	
Real Estate, Rental & Leasing	\$27,512	\$28,167	\$31,435	\$29,271	\$1,759	6.4%	\$28,852	1.4%	
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	\$33,037	\$32,674	\$33,072	\$32,581	-\$456	-1.4%	\$34,701	-6.5%	
Professional & Technical Services	\$43,969	\$44,371	\$45,330	\$46,111	\$2,142	4.9%	\$45,324	1.7%	
Management of Companies & Enterprises	\$58,495	\$61,747	\$60,255	\$59,475	\$980	1.7%	\$66,811	-12.3%	
Administrative & Waste Services	\$20,159	\$20,079	\$20,487	\$21,258	\$1,099	5.5%	\$22,727	-6.9%	
<b>EDUCATION &amp; HEALTH SERVICES **</b>	\$33,173	\$33,509	\$34,280	\$35,423	\$2,250	6.8%	\$34,206	3.4%	
Educational Services **	\$31,430	\$31,391	\$32,256	\$32,903	\$1,473	4.7%	\$33,107	-0.6%	
Health Care & Social Assistance **	\$33,912	\$34,399	\$35,106	\$36,442	\$2,530	7.5%	\$34,965	4.1%	
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	\$11,324	\$11,375	\$11,518	\$11,775	\$451	4.0%	\$13,875	-17.8%	
Arts, Entertainment, & Recreation	\$13,644	\$14,374	\$15,148	\$15,876	\$2,232	16.4%	\$25,802	-62.5%	
Accommodation & Food Services	\$11,012	\$10,993	\$11,056	\$11,274	\$262	2.4%	\$11,574	-2.7%	
<b>OTHER SERVICES</b>	\$20,326	\$20,577	\$21,140	\$21,823	\$1,497	7.4%	\$22,543	-3.3%	
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	\$33,276	\$33,821	\$34,737	\$35,824	\$2,548	7.7%	\$34,484	3.7%	

### Allen County and State of Indiana 2004 Earnings Comparison



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

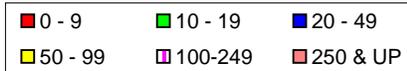
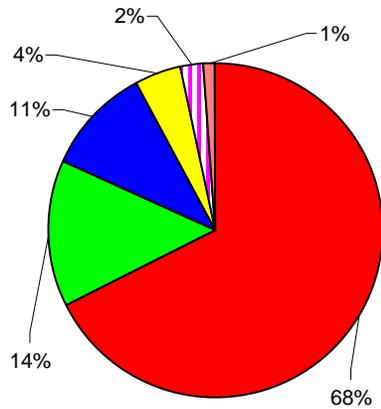
## FIRMS & EMPLOYMENT by SIZE

### ALLEN COUNTY FIRMS and EMPLOYMENT by SIZE

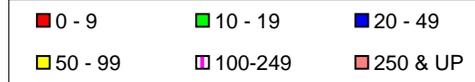
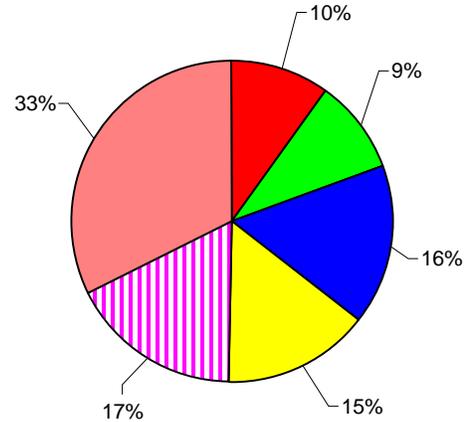
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2003	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2003
0 - 9	5,865	17,849
10 - 19	1,232	16,531
20 - 49	925	28,236
50 - 99	387	25,956
100-249	205	30,466
250 & UP	86	57,218
<b>TOTAL</b>	<b>8,700</b>	<b>176,256</b>

Business Units with zero employees and Federal Government Employees are included.

**BUSINESS UNITS by SIZE  
1st Quarter 2004**



**EMPLOYMENT by BUSINESS UNIT SIZE  
March 2004**



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



\* \* \* \* \*

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

# Economic Growth Regions

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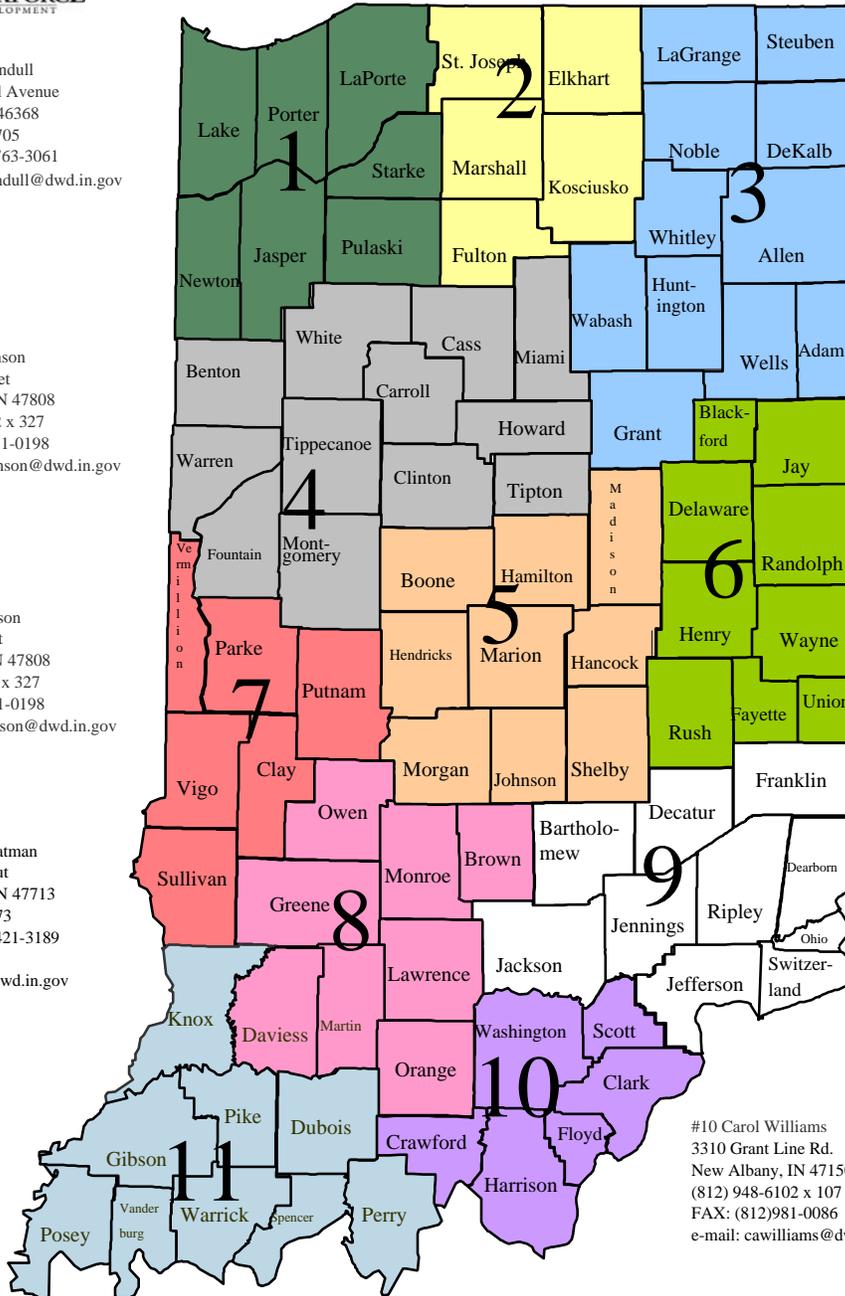
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