

UP ONE LEVEL REPORT
Indiana Economic Growth Region 9

Frequent Job Openings for the following counties:

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland



| <u>2007 OES Region 9 Median Wage</u> | <u>Occupation</u> | <u>Skill Sets</u> | <u>Possible Career Path - Up One Level*</u> | <u>2007 OES Region 9 Median Wage</u> | <u>Education/ Training</u> |
|--|---|-------------------|---|--|--------------------------------|
| \$18,630 | Production Laborers | Things | Bus and Truck Mechanics, Diesel | \$33,260 | PC |
| \$23,590 | Helpers: Carpenters | Things | Roofers | \$29,010 | STOJT |
| \$23,420 | Machine Feeders and Offbearers | People | Machinists | \$32,080 | LTOJT |
| \$28,500 | Assemblers | Things | Maintenance and Repair Workers, General | \$32,330 | LTOJT |
| \$28,330 | Forklift and Industrial Truck Operators | Things | Industrial Machinery Mechanics | \$45,790 | LTOJT |
| \$21,010 | Stock Clerks | People | Security Guards | \$26,820 | STOJT |
| \$28,460 | Shipping and Receiving Clerks | People | Executive Secretaries and Administrative Assistants | \$31,160 | MTOJT |
| \$19,350 | Home Health Aides | People | Licensed Practical Nurses | \$34,990 | PC |
| \$18,630 | Helpers: Electricians | Things | Electricians | \$39,780 | LTOJT |
| \$21,970 | Janitors | Things | Forklift and Industrial Tractor Operators | \$28,330 | STOJT |
| \$28,290 | Bakers | Things | Tool and Die Makers | \$39,840 | LTOJT |
| \$22,870 | Office Clerks | People | Dental Assistants | \$28,880 | MTOJT |
| \$21,470 | Landscaping and Groundskeeping Laborers | Things | Automotive Service Technicians | \$29,770 | PC |
| \$16,990 | Cashiers | People | Medical Assistants | \$24,880 | MTOJT |
| \$18,990 | Retail Salespersons | People | Customer Service Representatives | \$26,570 | MTOJT |
| \$18,470 | Maids and Housekeeping Cleaners | Things | Team Assemblers | \$28,500 | MTOJT |
| \$34,990 | Licensed Practical Nurses | People | Registered Nurses | \$52,520 | AD |
| \$31,160 | Administrative Assistants | People | Dental Hygienists | \$59,560 | AD |
| \$16,810 | Food Preparation Workers | People | Gaming Dealers | \$20,300 | PC |
| \$25,090 | Psychiatric Aides | People | Social and Human Service Assistants | \$27,020 | MTOJT |

* One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your local WorkOne office or the Hoosiers by the Numbers web site for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways; including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Education/Training Key

AD = Associate's degree
BD = Bachelor's degree
LTOJT = Long term on-the-job training
MTOJT = Moderate term on-the-job training
PC = Postsecondary certificate
STOJT = Short term on-the-job training
WE = Work experience

Other Labor Market Information Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Occupations & Starting Wages Report

Visit the R&A web site at:

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

Check out Indiana's 2007 Career Guides for more information on skills and other high wage and high demand occupations. If you have questions, or would like additional information please contact Terry Brown at tbrown@dwd.in.gov

Source: Indiana Workforce Development, Research & Analysis

Note: These occupations were selected based on the number of job openings listed with EGR 9 WorkOne offices for the April-June 2008 time period.

Skill Sets - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

