

UP ONE LEVEL REPORT
Indiana Economic Growth Region 9

Frequent Job Openings for the following counties:

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland



<u>2006 OES</u> <u>Region 9</u> <u>Median</u> <u>Wage</u>	<u>Occupation</u>	<u>Skill Sets</u>	<u>Possible Career Path - Up One Level**</u>	<u>2006 OES</u> <u>Region 9</u> <u>Median</u> <u>Wage</u>	<u>Education/</u> <u>Training</u>
\$20,580	Production Laborers	Things	Bus and Truck Mechanics, Diesel	\$32,480	PC
\$14,040	Maids and Housekeeping Cleaners	Things	Janitors	\$22,460	STOJT
\$25,490	Security Guards	People	Postal Service Mail Carriers	\$43,250	MTOJT
\$28,810	Assemblers	Things	Maintenance and Repair Workers, General	\$32,170	LTOJT
\$27,310	Forklift and Industrial Truck Operators	Things	Industrial Machinery Mechanics	\$46,020	LTOJT
\$19,920	Stock Clerks	People	Security Guards	\$25,490	STOJT
\$26,850	Shipping and Receiving Clerks	People	Executive Secretaries and Administrative Assistants	\$31,420	MTOJT
\$20,220	Home Health Aides	People	Licensed Practical Nurses	\$34,000	PC
\$14,410	Cooks: Short Order	Things	Team Assemblers	\$28,810	MTOJT
\$22,460	Janitors	Things	Forklift and Industrial Tractor Operators	\$27,310	STOJT
\$28,670	Welders and Cutters	Things	Machinists	\$31,870	LTOJT
\$32,480	Construction Workers, except Trade	Things	Heating, Air Conditioning and Refrigeration Mechanics and Installers	\$32,740	LTOJT
\$20,560	Landscaping and Groundskeeping Laborers	Things	Automotive Service Technicians	\$29,750	PC
\$32,170	General Maintenance Repairers	Things	Tool and Die Makers	\$36,080	LTOJT
\$18,650	Retail Salespersons	People	Customer Service Representatives	\$27,980	MTOJT
\$42,860*	Power Generating Plant Operators	Things	Electricians	\$56,700	LTOJT
\$34,000	Licensed Practical Nurses	People	Registered Nurses	\$52,520	AD
\$13,780	Amusement and Recreation Attendants	People	Radiologic Technologists & Technicians	\$45,540	AD
\$21,360	General Office Clerks	People	Medical Assistants	\$23,450	MTOJT
\$21,390	Receptionists	People	Dental Assistants	\$28,770	MTOJT

* State Median Wage

** One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your local WorkOne office or the Hoosiers by the Numbers website

for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways; including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Education/Training Key

AD = Associate's degree
BD = Bachelor's degree
LTOJT = Long term on-the-job training
MTOJT = Moderate term on-the-job training
PC = Postsecondary certificate
STOJT = Short term on-the-job training
WE = Work experience

Other Labor Market Information Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Occupations & Starting Wages Report

Visit the R&A web site at:

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

Check out Indiana's 2007 Career Guides for more information on skills and other high wage and high demand occupations. If you have questions, or would like additional information please contact Terry Brown at 317-232-1920.

Source: Indiana Workforce Development, Research & Analysis

Note: These occupations were selected based on the number of job openings listed with EGR 9 WorkOne offices for the January-March 2008 time period.

Skill Sets - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

