

UP ONE LEVEL REPORT

Indiana Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

3rd Quarter 2008



<u>2007 OES Regional Median Wage</u>	<u>Occupation**</u>	<u>Possible Career Path - Up One Level*</u>	<u>2007 OES Regional Median Wage</u>	<u>Education/Training</u>
\$14,318	Food Prep. & Serving Workers, Incl. Fast Food	Cooks, Restaurant	\$17,653	LTOJT
\$27,330	Meat, Poultry, and Fish Cutters and Trimmers	First-Line Mgrs of Farming, Fishing, & Forestry Workers	\$33,733	WE
\$23,438	Team Assemblers	Structural Metal Fabricators and Fitters	\$24,336	MTOJT
\$34,850	Insurance Sales Agents	Sales Managers	\$65,288	BD
\$16,402	Maids and Housekeeping Cleaners	Home Health Aides	\$21,071	STOJT
\$14,814	Cooks, Fast Food	Cashiers	\$15,564	STOJT
\$28,164	Helpers--Production Workers	Industrial Truck and Tractor Operators	\$30,730	STOJT
\$18,167	Personal and Home Care Aides	Physical Therapist Aides	\$29,255	STOJT
\$23,390	Janitors and Cleaners	Septic Tank Servicers and Sewer Pipe Cleaners	\$34,344	MTOJT
\$21,922	Cabinetmakers and Bench Carpenters	First-Line Mgrs of Construction Trades & Extraction Workers	\$46,664	WE
\$15,564	Cashiers	Pharmacy Aides	\$18,258	STOJT
\$25,386	Roofers	Brickmasons and Blockmasons	\$33,354	LTOJT
\$19,604	Advertising Sales Agents	Sales Reps, Wholesale & Mfg, Exc. Tech. & Scientific Products	\$50,331	MTOJT
\$21,729	Nursing Aides, Orderlies, and Attendants	Emergency Medical Technicians and Paramedics	\$24,519	PC
\$17,746	Telemarketers	Customer Service Representatives	\$24,541	MTOJT
\$33,359	Truck Drivers, Heavy and Tractor-Trailer	Operating Engineers & Other Construction Equip. Ops	\$38,726	MTOJT
\$17,773	Counter and Rental Clerks	Bookkeeping, Accounting, and Auditing Clerks	\$28,071	MTOJT
\$18,317	Retail Salespersons	Receptionists and Information Clerks	\$23,075	STOJT
\$19,116	Security Guards	Police and Sheriff's Patrol Officers	\$37,142	LTOJT
\$21,392	Truck Drivers, Light or Delivery Services	Truck Drivers, Heavy and Tractor-Trailer	\$33,359	MTOJT

** Indiana Career Connect (ICC) Occupations are listed in descending order based on number of openings.

* One-level (step-up) occupations are only intended as examples, based on overlapping skill. Please see our WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Source: Indiana Workforce Development, Indiana Career Connect (ICC) data - 3rd Quarter 2008 and OES (Occupational Employment Statistics) wage data - 2007 survey.



Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Education Key

AD = Associate's degree
BD = Bachelor's degree
LTOJT = Long-term on-the-job training
MD = Master's degree
MTOJT = Moderate term on-the-job training
PC = Postsecondary certificate
STOJT = Short term on-the-job training
WE = Work experience

Other LMI Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosiers Hot Jobs
Occupations & Starting Wages Report

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Department of Workforce Development

If you have questions, or would like additional information please contact Regional Analyst Kim Stevenson at 812-234-6602 ext 327

Visit the R&A web site at: **HOOSIERS BY THE NUMBERS**
www.hoosierdata.in.gov

