

# Indiana Economic Growth Region 5

Frequent Job Openings for the following counties:

Boone, Johnson, Hamilton, Hancock, Hendricks, Madison, Marion, Morgan, and Shelby Counties  
4th Quarter 2007



Local CS3* Median Wage	Occupation Title	Up One Level-Possible Career Path	2006 Regional Median Wage	Education/Training
		Fence Erectors	\$25,134	MTOJT
\$15,621	Laborers, Landscaping & Groundskeeping	Pharmacy Technicians	\$25,567	MTOJT
\$19,240	Receptionists/Information Clerks	Dispatchers, Except Police, Fire, and Ambulance	\$32,489	MTOJT
\$20,800	Shipping & Receiving Clerks	Receptionists and Information Clerks	\$23,789	STOJT
\$16,640	Salespersons : Retail	Truck Drivers, Light or Delivery Services	\$26,400	STOJT
\$21,840	Hand Packers & Packagers	Recreational Vehicle Service Technicians	\$27,679	LTOJT
\$21,424	Forklift/Industrial Truck Operators	Numerical Tool and Process Control Programmers	\$36,783	LTOJT
\$28,392	Production Inspectors, Testers, Graders	Paralegals and Legal Assistants	\$40,919	A
\$24,648	Administrative Assistants	Plumbers, Pipefitters, and Steamfitters	\$49,338	LTOJT
\$20,800	Production Laborers	Pharmacy Aides	\$17,943	STOJT
\$11,934	Cashiers, General	Automotive Body and Related Repairers	\$37,121	LTOJT
\$27,040	Maintenance Repairers : General Utility	Machinists	\$41,133	LTOJT
\$20,894	Assemblers (Factory Work)	Payroll and Timekeeping Clerks	\$33,897	STOJT
\$28,340	Secretaries - Other	Insurance Appraisers, Auto Damage	\$47,771	LTOJT
\$20,800	Customer Service Reps -Utilities	Industrial Truck and Tractor Operators	\$27,086	STOJT
\$19,760	Production Helpers	Paralegals and Legal Assistants	\$40,919	A
\$37,440	Executive Secretaries	Advertising Sales Agents	\$46,571	MTOJT
\$28,000	1st Line Supv : Sales & Related Workers	Septic Tank Servicers and Sewer Pipe Cleaners	\$33,913	MTOJT
\$16,640	Janitors & Cleaners	Shipping, Receiving, and Traffic Clerks	\$25,601	STOJT
\$14,560	Stock Clerks, Sales Floor	Bartenders	\$16,855	STOJT
\$15,080	Waiters & Waitresses	First-Line Supervisors of Food Preparation and Serving Workers	\$28,892	WE
\$20,800	Cooks : Restaurant	Aircraft Mechanics and Service Technicians	\$57,539	PC
\$33,629	Production Machinery Maint Mechanics	Accountants and Auditors	\$55,805	B
\$18,720	Tax Preparers	Carpenters	\$36,022	LTOJT
\$21,944	Fence Erectors	Machinists	\$41,133	LTOJT
\$31,803	Machine Tool Cutting Operators	Home Health Aides	\$20,037	STOJT
\$15,600	Maids & Housekeeping Cleaners			

CS3 wages are based on the median starting wage offered by employers who placed job orders through WorkOne

CS3 Occupations are listed in descending order based on number of openings

\* One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Source: Indiana Workforce Development, CS3 (Customer Self Service System) data - 4th Quarter 2007 and OES (Occupational Employment Statistics) wage data - 2006 survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

### **Education Key**

A = Associate's degree

B = Bachelor's degree

LTOJT = Long-term on-the-job training

MTOJT = Moderate term on-the-job training

PC = Postsecondary certificate

STOJT = Short term on-the-job training

WE = Work experience

### **Other LMI Publications on our Web Site**

Career Guides

High Wage/High Demand Occupations

Hoosiers Hot Jobs

Occupations & Starting Wages Report

### **Skill Pathways - with associated skills**

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 extension 3036.

Visit the R&A web site at:

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[www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

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