

UP ONE LEVEL REPORT

Indiana Economic Growth Region3

Frequent Job Openings for the following counties:

Adams, Allen DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

4th Quarter 2007



Local CS3 Median Wage	Occupation Title	Possible Career Path - Up One Level*	2006 OES Regional Median Wage	Education+
\$20,800	Production Laborers	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$32,009	LTOJT
\$24,440	Assemblers (Factory Work)	Structural Metal Fabricators and Fitters	\$30,685	MTOJT
\$21,840	Production Helpers	Industrial Truck and Tractor Operator	\$29,545	STOJT
\$24,440	Welders, Production	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$31,909	MTOJT
\$28,527	Farmers	Agricultural Inspectors	\$31,874	WE
\$16,193	Data Entry Keyers, Except Composition	Computer Support Specialist	\$34,641	AD
\$20,800	Customer Service Representatives- Utilities	Bill and Account Collectors	\$28,062	STOJT
\$20,800	Stock Clerks: Stockroom/Warehousing	Shipping, Receiving and Traffic Clerks	\$27,258	STOJT
\$24,000	Administrative Assistants	Paralegals and Legal Assistants	\$31,293	AD
\$16,193	General Office Clerks	Appraisers and Assessors of Real Estate	\$35,044	PC
\$29,500	Social Workers	Social and Community Service Managers	\$37,696	B
\$19,500	Receptionists/Information Clerks	Pharmacy Technicians	\$23,424	MTOJT
\$21,247	Forklift/Industrial Truck Operators	Recreational Vehicle Service Technicians	\$30,870*	LTOJT
\$18,720	First Line Supervisors, Customer Service	Human Resources Assistants, Except Payroll/Timekeeping	\$31,513	STOJT
\$29,120	Welder-Fitters	Structural Metal Fabricators and Fitters	\$30,685	MTOJT
\$31,200	Machinists	Industrial Machinery Mechanics	\$39,500	LTOJT
\$17,774	Laborers, Landscaping & Groundskeepers	Fence Erectors	\$24,260*	MTOJT
\$20,800	Production Inspectors, Testers, Graders	Water/Liquid Waste Treatment Plant & System Operators	\$32,218	LTOJT
\$17,680	Order Clerks	Production, Planning, and Expediting Clerks	\$38,500	STOJT
\$20,800	Truck Drivers, Light Including Delivery	Refuse and Recyclable Material Collectors	\$29,865	STOJT
\$15,080	Cashiers, General	Pharmacy Aides	\$17,830	STOJT
\$37,440	Machinery Maintenance Servicers	First-Line Supervisors/Mangers of Mechanics/Installers/Repairers	\$50,236	WE
\$10,920	Janitors and Cleaners	Septic Tank Servicers and Sewer Pipe Cleaners	\$35,665	MTOJT
\$31,928	Machine Tool Cutting Operators	Tool and Die Makers	\$42,112	LTOJT

CS3 Occupations are listed in descending order based on number of openings. The wages are calculated from the starting wages listed by the employer.

* One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

+Education Key

A = Associate's degree

B = Bachelor's degree

LTOJT = Long-term on-the-job training

MTOJT = Moderate term on-the-job training

PC = Postsecondary certificate

STOJT = Short term on-the-job training

WE = Work experience

Other LMI Publications on our Web Site

Career Guides

High Wage/High Demand Occupations

Hoosiers Hot Jobs

Occupations & Starting Wages Report

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Vicki Glaze at (765) 289-1861 extension 2154.

Visit the R&A web site at:

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

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