

UP ONE LEVEL REPORT

Indiana Economic Growth Region 2

St. Joseph, Elkhart, Marshall, Fulton, and Kosciusko Counties
2nd Quarter 2008



<u>2006 OES Regional Median Wage</u>	<u>Occupation</u>	<u>Skill Sets</u>	<u>Possible Career Path - Up One Level*</u>	<u>2006 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$43,876	1st Line Supv : Production	THINGS	Industrial Production Managers	\$65,900	Bachelor's degree
\$32,446	Maintenance Repairs : General Utility	THINGS	Automotive Body and Related Repairers	\$35,005	Long-term on-the-job training
\$40,757	Production Machinery Maint Mechanics	THINGS	Millwrights	\$52,179	Long-term on-the-job training
\$32,583	Lathe And Turning Machine Tool Setters	THINGS	Telecommunications Line Installers and Repairers	\$47,515	Long-term on-the-job training
\$35,427	Production Machinery Repairers	THINGS	First-Line Supervisors / Managers of Mechanics, Installers, and Repairers	\$49,886	Work experience in a related occupation
\$35,151	Tractor-Trailer Truck Drivers	THINGS	First-Line Supervisors / Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$48,649	Work experience in a related occupation
\$25,365	Truck Drivers, Heavy	THINGS	Operating Engineers and Other Construction Equipment Operators	\$53,542	Moderate-term on-the-job training
\$31,630	Machinery Maintenance Servicers	THINGS	First-Line Supervisors / Managers of Mechanics, Installers, and Repairers	\$49,886	Work experience in a related occupation
\$32,911	Crane & Tower Operators	THINGS	First-Line Supervisors / Managers of Transportation & Material-Moving Machine and Vehicle Operators	\$48,649	Work experience in a related occupation
\$19,577	Bakers, Manufacturing	THINGS	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$26,290	Work experience in a related occupation
\$30,693	All Other Machine Setters & Set-Up Oper	THINGS	Machinists	\$34,934	Long-term on-the-job training
\$25,797	Shipping & Receiving Clerks	PEOPLE	Dispatchers, Except Police, Fire, and Ambulance	\$31,437	Moderate-term on-the-job training
\$28,070	Assemblers (Factory Work)	THINGS	Machinists	\$34,934	Long-term on-the-job training
\$40,169	Social And Community Service Managers	PEOPLE	Administrative Services Managers	\$48,451	Bachelor's or higher degree, plus work experience
\$19,909	Custom Precision Woodworkers	THINGS	Cabinetmakers and Bench Carpenters	\$25,758	Long-term on-the-job training
\$47,588	Vocational & Educ Counselors	PEOPLE	Social Work Teachers, Postsecondary	\$53,131	Doctoral degree
\$36,542	Social Workers	PEOPLE	Social and Community Service Managers	\$40,169	Bachelor's degree
\$25,365	Truck Drivers, Light- Including Delivery	THINGS	Operating Engineers and Other Construction Equipment Operators	\$53,542	Moderate-term on-the-job training
\$21,680	All Other Machine Operators	THINGS	Structural Metal Fabricators and Fitters	\$32,967	Moderate-term on-the-job training
\$27,159	Forklift / Industrial Truck Operators	THINGS	Truck Drivers, Heavy and Tractor-Trailer	\$35,151	Moderate-term on-the-job training

One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

Other LMI Publications on our Web Site

Career Guides

High Wage/High Demand Occupations

Hoosiers Hot Jobs

Occupations & Starting Wages Report

If you have questions or would like additional information, please contact Regional Analyst Bruce Bendull at (219) 762-6592 extension 228.

Visit the R&A web site at:

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www.hoosierdata.in.gov

