

UP ONE LEVEL REPORT

Indiana Economic Growth Region 2

St. Joseph, Elkhart, Marshall, Fulton, and Kosciusko Counties

1st Quarter 2008



<u>2006 OES Regional Median Wage</u>	<u>Occupation</u>	<u>Skill Sets</u>	<u>Possible Career Path - Up One Level*</u>	<u>2006 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$60,445	All Other Managers And Administrators	SYSTEMS	General and Operations Managers	\$81,277	Bachelor's or higher degree, plus work experience
\$62,189	Mechanical Engineers	INFORMATION	Engineering Managers	\$83,050	Bachelor's or higher degree, plus work experience
\$57,123	Production Engineers	PEOPLE	Industrial Production Managers	\$65,900	Bachelor's degree
\$30,758	Buffing And Polishing Set-Up Operators	THINGS	Tool and Die Makers	\$42,171	Long-term on-the-job training
\$57,123	Industrial Engineers, Except Safety	PEOPLE	Industrial Production Managers	\$65,900	Bachelor's degree
\$32,726	Administrative Assistants	PEOPLE	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$41,706	Work experience in a related occupation
\$34,738	Construction Carpenters	THINGS	Brickmasons and Blockmasons	\$51,302	Long-term on-the-job training
\$43,876	1st Line Supv : Production	THINGS	Industrial Production Managers	\$65,900	Bachelor's degree
\$44,115	Programmers : Numerical Tool & Process	INFORMATION	Computer Programmers	\$58,831	Bachelor's degree
\$25,365	Secretaries - Other	PEOPLE	Operating Engineers and Other Construction Equipment Operators	\$53,542	Moderate-term on-the-job training
\$28,341	Accounting Clerks	PEOPLE	Paralegals and Legal Assistants	\$34,063	Associate degree
\$32,446	All Other Machinery Maintenance Mechanics	THINGS	Automotive Body and Related Repairers	\$35,005	Long-term on-the-job training
\$40,757	Production Machinery Maint Mechanics	THINGS	Millwrights	\$52,179	Long-term on-the-job training
\$32,583	Lathe And Turning Machine Tool Setters	THINGS	Telecommunications Line Installers and Repairers	\$47,515	Long-term on-the-job training
\$19,765	Hand Packers & Packagers	PEOPLE	Truck Drivers, Light or Delivery Services	\$25,365	Short-term on-the-job training
\$45,168	Electricians	THINGS	Electrical Engineers	\$58,885	Bachelor's degree
\$34,934	Machinists	THINGS	Industrial Machinery Mechanics	\$40,757	Long-term on-the-job training
\$25,365	Truck Drivers, Heavy	PEOPLE	Operating Engineers and Other Construction Equipment Operators	\$53,542	Moderate-term on-the-job training
\$35,427	Production Machinery Repairers	THINGS	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$49,886	Work experience in a related occupation
\$18,524	Salespersons : Retail	SYSTEMS	First-Line Supervisors/Managers of Retail Sales Workers	\$33,220	Work experience in a related occupation

One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

Other LMI Publications on our Web Site

Career Guides

High Wage/High Demand Occupations

Hoosiers Hot Jobs

Occupations & Starting Wages Report

If you have questions or would like additional information, please contact Regional Analyst Bruce Bendull at (219) 762-6592 extension 228.

Visit the R&A web site at:

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

