

UP ONE LEVEL REPORT

Indiana Economic Growth Region 1

Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski Counties

3rd Quarter 2008



<u>2007 OES Regional Median Wage*</u>	<u>Occupation</u>	<u>Skill Sets</u>	<u>Possible Career Path - Up One Level*</u>	<u>2007 OES Regional Median Wage*</u>	<u>Education/ Training</u>
\$42,004	Truck Drivers, Heavy and Tractor-Trailer		First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$51,685	Work experience in a related occupation
\$58,622	Electricians		Electrical Engineers	\$73,214	Bachelor's degree
\$49,525	Industrial Machinery Mechanics		Millwrights	\$48,478	Long-term on-the-job training
\$38,975	Production Workers, All Other		Machinists	\$39,966	Long-term on-the-job training
\$36,578	Inspectors, Testers, Sorters, Samplers, and Weighers		Numerical Tool and Process Control Programmers	\$26,792	Long-term on-the-job training
\$44,106	Maintenance and Repair Workers, General		Automotive Body and Related Repairers	\$49,922	Long-term on-the-job training
\$20,281	Packers and Packers, Hand		Truck Drivers, Light or Delivery Services	\$26,469	Short-term on-the-job training
\$35,743	Welders, Cutters, Solderers, and Brazers		Tool and Die Makers	\$46,520	Long-term on-the-job training
\$27,246	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters		Plumbers, Pipefitters, and Steamfitters	\$61,105	Long-term on-the-job training
\$28,572	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders		Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$38,036	Moderate-term on-the-job training
\$26,421	Customer Service Representatives		Insurance Sales Agents	\$50,977	Bachelor's degree
#N/A	Stock Clerks- Stockroom, Warehouse, or Storage Yard		Shipping, Receiving, and Traffic Clerks	\$28,201	Short-term on-the-job training
\$26,066	Bus Drivers, School		Truck Drivers, Light or Delivery Services	\$26,469	Short-term on-the-job training
\$26,709	Laborers and Freight, Stock, and Material Movers, Hand		Shipping, Receiving, and Traffic Clerks	\$28,201	Short-term on-the-job training
\$28,568	Assemblers and Fabricators, All Other		Structural Metal Fabricators and Fitters	\$40,812	Moderate-term on-the-job training
\$22,429	Nursing Aides, Orderlies, and Attendants		Emergency Medical Technicians and Paramedics	\$29,852	Postsecondary vocational training
\$25,285	Security Guards		Bus Drivers, School	\$26,066	Short-term on-the-job training
\$24,386	Helpers--Production Workers		Industrial Truck and Tractor Operators	\$39,007	Short-term on-the-job training
\$22,206	Janitors and Cleaners, Except Maids and Housekeeping Cleaners		Septic Tank Servicers and Sewer Pipe Cleaners	\$36,356	Moderate-term on-the-job training
\$19,926	Personal and Home Care Aides		Licensed Practical and Licensed Vocational Nurses	\$37,914	Postsecondary vocational training

One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide. *Where 2007 wage data was unavailable 2006 data was used.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

Other LMI Publications on our Web Site

Career Guides

High Wage/High Demand Occupations

Hoosiers Hot Jobs

Occupations & Starting Wages Report

If you have questions or would like additional information, please contact Regional Analyst Bruce Bendull at (219) 762-6592 extension 228.

Visit the R&A web site at:

HOOSIERS BY THE NUMBERS
www.hoosierdata.in.gov

